

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**OCTOBER 29, 2012
SCHEDULE I – PAGE 1**

**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION
ABOLITIONS**

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

(A) [REDACTED]
Position..... Superintendent of Schools
Assignment..... District
Effective Date..... June 30, 2013
Action..... Resignation
Reason..... Personal and Professional

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A) [REDACTED]
Position..... Teaching Assistant
Assignment..... Landing School
Effective Date..... January 2, 2013 – March 8, 2013
Action..... Unpaid leave of absence
Reason..... Student teaching

(B) [REDACTED]
Position..... Teaching Assistant
Assignment..... R.M. Finley Middle School
Effective Date..... September 21, 2012 (close of business)
Action..... Resignation
Reason..... Personal

(C) [REDACTED]
Position..... Teaching Assistant
Assignment..... High School
Effective Date..... October 5, 2012 (close of business)
Action..... Resignation
Reason..... Personal

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(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

(1) [REDACTED]
Position..... JH Boys Basketball Coach (7th)
Assignment..... R.M. Finley Middle School
Effective Date..... September 21, 2012
Action..... Rescission of Appointment
Reason..... Personal

(2) [REDACTED]
Position..... Athletic Trainer
Assignment..... District
Effective Date..... September 24, 2012
Action..... Rescission of Appointment
Reason..... Personal

**GLEN COVE SCHOOL DISTRICT
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**BOARD OF EDUCATION
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**OCTOBER 29, 2012
SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

No recommended action

(2) Confidential Personnel

No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A)

Position.....Maintenance Maintainer (Electrician)
Assignment.....District
Effective Date.....October 16, 2012 (close of business)
Action.....Retirement
Reason.....Personal

(B)

Position.....Database Administrator
Assignment.....District
Effective Date.....November 7, 2012 (close of business)
Action.....Resignation
Reason.....Accepted a position with another
school district

(C)

Position.....Maintenance Maintainer (Groundsman)
Assignment.....District
Effective Date.....October 29, 2012 (close of business)
Action.....Resignation
Reason.....New Position (Electrician, internal move)

(D)

Position.....Cafeteria (Cook) Manager
Assignment.....R.M. Finley Middle School
Effective Date.....October 30, 2012 (close of business)
Action.....Retirement
Reason.....Personal

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(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

- (E)** [REDACTED]
Position..... School Monitor
Assignment..... R.M. Finley Middle School
Effective Date..... October 22, 2012 – October 26, 2012
Action..... Unpaid Leave of Absence
- (F)** [REDACTED]
Position..... Food Service Helper
Assignment..... High School
Effective Date..... October 9, 2012 – October 26, 2012
Action..... Unpaid Medical Leave of Absence
- (G)** [REDACTED]
Position..... School Monitor
Assignment..... R.M. Finley Middle School
Effective Date..... October 2, 2012 –October 15, 2012
Action..... Extension in unpaid leave of absence
Reason..... Medical
- (H)** [REDACTED]
Position..... Food Service Helper
Assignment..... R.M. Finley Middle School
Effective Date..... October 11, 12, 19, 22, 2012
Action..... Unpaid leave of absence
Reason..... Personal

**(4) Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)
No recommended action**

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**OCTOBER 29, 2012
SCHEDULE II – PAGE 1**

**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

- (1) **Managerial Personnel**
No recommended action
- (2) **Confidential Personnel**
No recommended action
- (3) **Instructional & Instructional Support Personnel**
- (A) [REDACTED]
- | | |
|----------------------------|--------------------------------------|
| Position..... | Speech Teacher |
| Type of Appointment | Extension as Regular Substitute |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Landing School |
| Effective Date..... | October 29, 2012 – November 19, 2012 |
| Salary..... | \$60,288, prorated MA Step 1 |
| Reason..... | Replacing [REDACTED] (FMLA) |
- (B) [REDACTED]
- | | |
|----------------------------|----------------------------|
| Position..... | Teaching Assistant |
| Type of Appointment | Part-Time non-probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | High School (29.5-hrs/wk) |
| Effective Date..... | October 23, 2012 |
| Salary..... | \$14.34 per hour |
| Reason..... | Replacing [REDACTED] |
- (C) [REDACTED]
- | | |
|----------------------------|----------------------------|
| Position..... | Teaching Assistant |
| Type of Appointment | Part-Time non-probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | High School (25-hrs/wk) |
| Effective Date..... | October 29, 2012 |
| Salary..... | \$14.34 per hour |
| Reason..... | Replacing [REDACTED] |

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SCHEDULE II – PAGE 2**

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (1) Recommend approval of Part-time appointment,** [REDACTED], Athletic trainer, effective October 4, 2012 – March 17, 2013, up to 20 hrs/wk.
Salary - \$30.00 per hour. Replacing [REDACTED].
- (2) Recommend approval of WISE Program Supervisor,** [REDACTED], High School, effective October 30, 2012 for the 2012-2013 school year. Stipend \$2,654, prorated.
- (3) Recommend approval of change in step and salary for** [REDACTED], Elementary teacher, from MA, Step 1 to MA, Step 2, retroactive to September 1, 2012.
- (4) Recommend approval of retroactive pay for** [REDACTED], as advisor for the Drama club, R.M. Finley Middle School for the 2011-2012 school year. Salary as per contract.
- (5) Recommend approval of New Teacher Mentor,** [REDACTED] for [REDACTED], effective October 30, 2012 – June 21, 2013. Stipend - \$1,106.
- (6) Recommend approval of an additional substitute teacher** for the After 3 Literacy through the Arts program, [REDACTED], Connolly and Landing Schools effective on or around October 1, 2012 through June 14, 2013. Stipend - \$64.12 per hour.
- (7) Recommend approval of the Proctors for the PSAT's,** High School, effective October 20, 2012. Stipend - \$64.12 per hour.

Names

[REDACTED]

[REDACTED]

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (8) Recommend approval of Supervisors and Teachers for the Credit Recovery Program,** High School, effective November 5, 2012 through January 24, 2013 and from February 25, 2013 through June 6, 2013, 3 hours per day, up to 4 days per week, contingent upon student need. Stipend - \$64.12 per hour.

Names

[REDACTED], Supervisor
[REDACTED], Supervisor
[REDACTED] (Soc. Stud.)
[REDACTED] (Sci.)
[REDACTED] (English)
[REDACTED] (ESL)

[REDACTED] (Science)
[REDACTED] (Mathematics)
[REDACTED] (Social Studies)
[REDACTED] (Math)
[REDACTED] (English)
[REDACTED] (Mathematics)
[REDACTED], Substitute

- (9) Recommend approval of the following volunteer coaches,** effective the 2012-2013 school year:

Names

[REDACTED]

Position

Varsity wrestling
Varsity wrestling
Varsity girls basketball

- (10) Recommend approval of Adult Education Instructors,** effective on or around October 17, 2012 – on or around December 21, 2012. Salaries will be paid by the fees of the participants. Replacing [REDACTED].

<u>Course</u>	<u>Effective</u>	<u>Instructor</u>	<u>Stipend</u>	<u># of Sessions</u>	<u>Day and Time</u>
Zumba	10/23/12	[REDACTED]	\$50/hr.	9	Tues 6:30-7:30
Body Shapes	10/17/12	[REDACTED]	\$50/hr.	4 (every other Wed)	7:30-8:30
Body Shapes	10/24/12	[REDACTED]	\$50/hr.	4 (every other Wed)	7:30-8:30

- (11) Recommend approval of additional Elementary Clubs and Advisors,** effective on or around November 1, 2012 for the 2012-2013 school year (See list attached). Stipend as per contract.
- (12) Recommend approval of additional Middle School Clubs and Advisors** effective on or around November 1, 2012 for the 2012-2013 school year. (See list attached). Stipend as per contract.

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(13) Recommend approval of additional High School Clubs and Advisors effective on or around November 1, 2012 for the 2012-2013 school year. (See list attached). Stipend as per contract.

(14) Recommend approval of the appointment of [REDACTED] to assist the high school in running the mid quarter grades and report card grades for up to 20 hours, effective October 30, 2012. Stipend - \$64.12 per hour.

(15) Recommend approval of JH boys soccer coach (7th), [REDACTED], effective November 5, 2012 – January 12, 2013. Salary as per contract.

(16) Recommend that the Board confer appointment of the following substitute personnel:

PER DIEM TEACHERS-PROCTORS

[REDACTED]

(Effective October 1, 2012)

Salary: \$108 per day

CERTIFICATIONS

English 7-12
N-6; Reading
Math 7-12
Speech & Hear. Handicapped; Spec. Ed
Early Childhood B-2; Stud. w. Dis. B-2
Gen. Science; Biology; Earth Science
Gen. Science; Earth Science
Music

PER DIEM NURSES

[REDACTED]

(Effective October 11, 2012)

[REDACTED]

To be used only in conjunction with a Registered Professional Nurse if needed.

Salary: \$126 per day

CERTIFICATIONS

Registered Professional Nurse

Licensed Practical Nurse

HOME TUTORS

(Effective October 16, 2012)

[REDACTED]

Salary: \$40 per hour

CERTIFICATIONS

Social Studies 7-12
Childhood Ed 1-6

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

No recommended action

(2) Confidential Personnel

No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A)

Position.....School Nurse
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Glen Cove High School
Effective Date..... October 1, 2012
Salary.....\$34,524 + \$500 for BA prorated
Reason.....Replacing [REDACTED]

(B)

Position.....School Nurse
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....District (Floater)
Effective Date..... October 22, 2012
Salary.....\$34,524 + \$500 for BA prorated
Reason.....This is a new position

(C)

Position.....Cafeteria (Cook) Manager
Type of Appointment Full-Time Permanent
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School
Effective Date..... October 26, 2012
Salary.....\$27,225
Reason.....Replacing [REDACTED] (retired)

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(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

(D) [REDACTED]
Position..... Maintenance Maintainer (Electrician)
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... District
Effective Date..... October 30, 2012
Salary..... \$41,393, prorated
Reason..... Replacing [REDACTED] (retired)

(E) [REDACTED]
Position..... Food Service Helper
Type of Appointment Part-time (23:45 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment..... High School
Effective Date..... October 29, 2012
Salary..... \$10.81 per hour
Reason..... Replacing [REDACTED]
(transferred)

(F) [REDACTED]
Position..... Food Service Helper
Type of Appointment Part-Time (13.45-hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment..... Landing School
Effective Date..... October 30, 2012
Salary..... \$10.81 per hour
Reason..... Replacing [REDACTED] (transferred)

(G) [REDACTED]
Position..... School Monitor (Floater)
Type of Appointment Part-Time (10-hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment..... Connolly School
Effective Date..... October 30, 2012
Salary..... \$13.16 per hour
Reason..... Replacing [REDACTED] (transfer)

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (1) Recommend approval of an increase in job hours** for the following food service helpers, effective October 29, 2012. Salary as per contract.

<u>Name</u>	<u>From</u>	<u>To</u>
██████████	20-hrs/wk	25-hrs/wk (Replacing ██████████)
██████████	13.45 hrs/wk/Landing	20-hrs/wk/Connolly (Replacing ██████████)
██████████	23.45 hrs/wk/High	25-hrs/wk/Landing (Replacing ██████████)

- (2) Recommend approval of an extension as a Per Diem Summer Worker,** ██████████ to continue to assist the High School technical services department, effective November 26, 2012 – January 25, 2013 up to 9.5 hours per week. Stipend - \$27.45/hr.

- (3) Recommend approval of a change in building,** ██████████, school monitor from Connolly School to Landing School effective October 30, 2012. Salary as per contract.

- (4) Recommend that the Board confer appointment of the following substitute personnel:**

SUBSTITUTE CLEANERS

██████████

Salary: \$10.50 per hour

SUBSTITUTE FOOD SERVICE HELPER

██████████ (effective October 22, 2012)

Salary: \$8.50 per hour

Elementary Clubs 2012-2013

Advisor Name	Club	Building	Stipend
[REDACTED]	Math Olympiad	Connolly/Landing	766.00 prorated

Middle School Clubs 2012-2013

Advisor Name	Club	Building	Stipend
[REDACTED]	Drama Club	Middle School	766.00
[REDACTED] & [REDACTED]	Art Club (new)	Middle School	766.00 prorated (split)

High School Clubs 2012-2013

Advisor Name	Club	Building	Stipend
[REDACTED]	Ski Club	High School	766.00
[REDACTED]	UN Model Congress (new)	High School	766.00 prorated