

**GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**AUGUST 27, 2012
SCHEDULE I – PAGE 1**

**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION
ABOLITIONS**

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

No recommended action

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A)

████████████████████

Position..... Part-Time .7 Art Teacher
Assignment..... Middle, Connolly and Landing Schools
Effective Date..... July 31, 2012
Action..... Rescission of Appointment
Reason..... Received a full-time teaching position

(B)

████████████████████

Position..... Teaching Assistant
Assignment..... Connolly School
Effective Date..... August 27, 2012
Action..... Resignation
Reason..... Personal

(C)

████████████████████

Position..... Teaching Assistant
Assignment..... Deasy School
Effective Date..... August 27, 2012
Action..... Resignation
Reason..... Received a full-time teaching position

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(3) Instructional & Instructional Support Personnel (cont'd)

(D) [REDACTED]
Position.....Teaching Assistant
Assignment..... Connolly School
Effective Date..... July 31, 2012
Action..... Resignation
Reason..... Reappointed as Regular Substitute

(E) [REDACTED]
Position.....Teaching Assistant
Assignment..... Gribbin School
Effective Date..... August 2, 2012
Action..... Rescission of Appointment
Reason..... Personal

(F) [REDACTED]
Position.....Teaching Assistant
Assignment..... Connolly School
Effective Date..... August 13, 2012
Action..... Resignation
Reason..... Personal

(G) [REDACTED]
Position.....Teaching Assistant
Assignment..... AHRC School
Effective Date..... August 15, 2012
Action..... Resignation
Reason..... Personal

(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

(A) [REDACTED]
Position..... Athletic Trainer
Assignment..... District
Effective Date..... July 26, 2012
Action..... Rescission of Appointment
Reason..... Accepted a position at Farmingdale
University

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**AUGUST 27, 2012
SCHEDULE IA – PAGE 1**

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

No recommended action

(2) Confidential Personnel

No recommended action

(3) Non-Instructional Personnel (Civil Service & Non-Certificated)

(A)

Position..... School Monitor (floater)
Assignment..... Gribbin School
Effective Date..... August 9, 2012
Action..... Resignation
Reason..... Personal

(B)

Position..... Food Service Helper
Assignment..... Gribbin School
Effective Date..... August 21, 2012
Action..... Resignation
Reason..... Personal

(4) Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

No recommended action

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**AUGUST 27, 2012
SCHEDULE II – PAGE 1**

**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

- (A) BE IT RESOLVED**, that the Board of Education herewith appoints [REDACTED], as a leave replacement effective August 27, 2012 – June 30, 2013 to the position of Principal of the Landing Elementary School, and
BE IT RESOLVED, that the Board of Education herewith approves a Memorandum of Agreement between the District, the Glen Cove Educational Administrators Association and [REDACTED], dated August 27, 2012, which agreement has been reviewed by the Board, and herewith authorizes the Superintendent of Schools to execute said Memorandum of Agreement on behalf of the District, and
BE IT FURTHER RESOLVED, that the President of the Board is herewith authorized to execute an Employment Agreement between the District and [REDACTED], which agreement has been reviewed by the Board of Education in executive session.

(2) Confidential Personnel
No recommended action

(3) Instructional & Instructional Support Personnel

- (A)** [REDACTED]
- | | |
|----------------------------|--|
| Position..... | English Teacher |
| Type of Appointment..... | Probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | R.M. Finley Middle School |
| Effective Date..... | September 1, 2012 |
| Expiration Date..... | August 31, 2015 |
| Certification..... | New York State Initial Certification,
English Language Arts |
| Tenure Area..... | English Language Arts |
| Tenure Eligible Date..... | September 1, 2015 |
| Salary..... | \$62,360 MA, Step 2 |
| Reason..... | New Position |

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(3) Instructional & Instructional Support Personnel (cont'd)

(B)

Position.....Art Teacher
Type of Appointment.....Part-Time (.4)
Fingerprinting Status.....NYSED Cleared
Assignment.....R.M. Finley Middle School
Effective Date.....September 1, 2012 – June 30, 2013
Certification.....Visual Arts
Salary.....\$54,506 prorated BA, Step 1
Reason.....This is a new part-time position

(C)

Position.....Speech Teacher
Type of Appointment.....Regular Substitute
Fingerprinting Status.....NYSED Cleared
Assignment.....Landing School
Effective Date.....September 5, 2012 – October 26, 2012
Salary.....\$60,288, prorated MA Step 1
Reason.....Replacing [REDACTED] (FMLA)

(D)

Position.....Teacher Assistant
Type of Appointment.....Part-Time non-probationary
Fingerprinting Status.....NYSED Cleared
Assignment.....Gribbin School (25-hrs/wk)
Effective Date.....September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED]

(E)

Position.....Teacher Assistant
Type of Appointment.....Part-Time non-probationary
Fingerprinting Status.....NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date.....September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED]

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**AUGUST 27, 2012
SCHEDULE II – PAGE 3**

(3) Instructional & Instructional Support Personnel (cont'd)

(F) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED]

(G) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED]

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (1) Change in part-time teacher appointment**, from P/T .8 to F/T 1.0, effective September 1, 2012 as follows: [REDACTED] *is being recalled to this position pursuant to Section 2510 of the NYS Education Law.*

<u>Names</u>	<u>Salary</u>	<u>Assignment</u>
[REDACTED]	\$97,480 (MA, Step 17)	English / High School

- (2) Change in part-time teacher appointments**, effective September 1, 2012- June 30, 2013.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Salary</u>	<u>Assignment/Bldg.</u>
[REDACTED]	.6	.8	\$65,579 (MA+30, Step 8)	Science / High School
[REDACTED]	.4	.7	\$42,202 (MA, Step 1)	Music / Middle, Connolly and Landing Schools

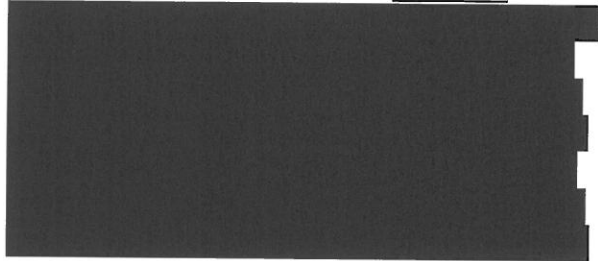
**GLEN COVE SCHOOL DISTRICT
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**BOARD OF EDUCATION
PERSONNEL ACTIONS**

**AUGUST 27, 2012
SCHEDULE II – PAGE 4**

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

- (3) New Teacher Mentors**, effective September 1, 2012 – June 30, 2013.
Stipend - \$1,106 per mentor.

<u>Names</u>	<u>Mentee</u>	<u>Certification Area</u>
		Elementary (9/1/12-12/1/12)
		Elementary
		Elementary
		ESL
		Special Education
		Special Education
		Special Education

- (4) Coaches (Fall) for the 2012-2013 school year:** Stipend as per contract.

<u>Name</u>	<u>Position</u>
	8 th Girls Soccer (JH)

- (5) Extra 6th Period Class, High School**, effective the 2012-2013 school year. Salary as per contract.

<u>Name</u>	<u>Subject</u>
	ESL General Science

- (6) Recommend that the Board confer appointment to the following substitute personnel:**

SUMMER REGENTS and RCT PROCTOR

August 16, 17 and 20, 2012 if needed

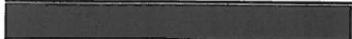


CERTIFICATION

Math 7-12

Salary: \$108 per day prorated

PERMANENT DISTRICT SUBSTITUTES

 (High School/District)
Effective September 4, 2012 – May 31, 2013

CERTIFICATION(S)

Physical Education; Health Education

 (R.M. Finley Middle School) Physical Education
Effective September 4, 2012 – June 21, 2013 or sooner)

Salary: \$126 per day

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

PER DIEM TEACHERS-PROCTORS

CERTIFICATION(S)

[REDACTED]

Speech and Language Disabilities

Effective September 4, 2012 – November 5, 2012 for [REDACTED]
(Middle/Connolly)

Salary: \$126 per day

PER DIEM TEACHERS-PROCTORS

CERTIFICATION(S)

Teaching Assistants certified to substitute teach or proctor:

[REDACTED]

English Language Arts 7-12
Childhood Ed 1-6
PreK-6; Literacy B-6
Childhood Ed 1-6
Childhood Ed 1-6
Childhood Ed 1-6
English Language Arts 7-12
Childhood Ed 1-6; Stud. w. Disab. 1-6
Childhood Ed 1-6
ELA 7-12; Stud. w. Disab. English 5-9
Childhood Ed 1-6
ESOL; Early Child. B-2; Childhood Ed 1-6
Childhood Ed 1-6; Stud. w. Disab. 1-6
Childhood Ed 1-6
Childhood Ed 1-6
PreK-6; Reading
Math 7-12
Childhood Ed 1-6
Childhood Ed 1-6
Early Child. B-2; Child. Ed. 1-6; Stud. w. Disab. B-2; 1-6
Physical Education
Childhood Ed 1-6; Early Childhood B-2
Childhood Ed 1-6
Stud. w. Disab. 1-6
Childhood Ed 1-6; Stud. w. Disab. 1-6
Childhood Ed 1-6; Stud. w. Disab. 1-6
Early Childhood B-2
Childhood Ed 1-6
Childhood Ed 1-6 (pending)
PreK-6; Literacy B-6 and 5-12
Early Childhood B-2

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

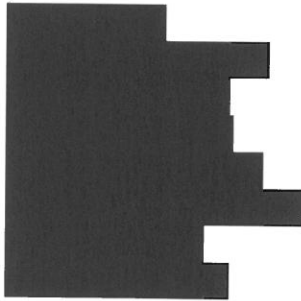
BOARD OF EDUCATION
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SCHEDULE II – PAGE 6

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

PER DIEM TEACHERS-PROCTORS (cont'd) **CERTIFICATION(S)**

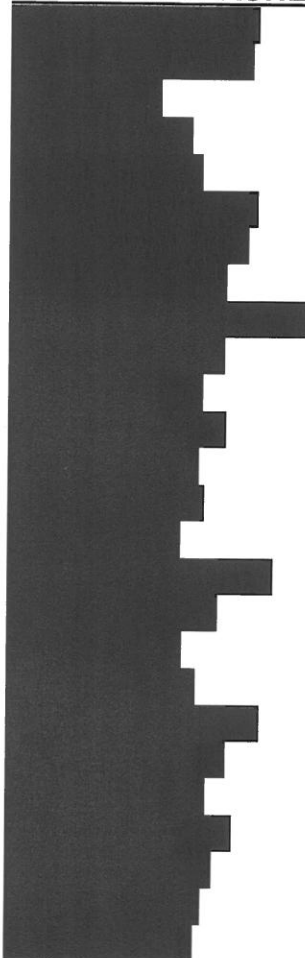
Teaching Assistants certified to substitute teach or proctor:



Physical Education
Childhood Ed 1-6; Stud. w. Disab. 1-6
Childhood Ed 1-6
Childhood Ed 1-6
Childhood Ed 1-6
Childhood Ed 1-6
Music
Childhood Ed 1-6

Salary: \$108 per day

PER DIEM TEACHERS-PROCTORS



CERTIFICATION(S)

Reading; N-6
PreK-6; TESL
Early Childhood B-2
Art; Home Economics
Physical Education
Biology 7-12; Physical Education
Childhood Ed 1-6; Literacy B-6
Childhood Ed 1-6; Stud. w. Disab. 1-6
Music
Childhood Ed 1-6
Stud. w. Disab. B-2; 1-6; Business & Distrib Ed.
Early Childhood B-2; Childhood Ed 1-6
Special Education
Social Studies 7-12
Math 7-12; Childhood Ed 1-6
Commerce
Math 7-12
Industrial Arts
French 7-12
Spanish 7-12
English Language Arts 7-12
Math 7-12
PreK-6
Kdg-6
ESOL; Childhood Ed 1-6; Literacy B-6
School Counselor

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

PER DIEM TEACHERS-PROCTORS (cont'd)

CERTIFICATION(S)

Childhood Ed 1-6; Literacy B-6
E. Child. B-2; Child. Ed 1-6; Stud. w. Dis. 1-6; Literacy B-6
Childhood Ed 1-6; Stud. w. Disab. 1-6
PreK-6; Music K-12
Social Studies 7-12
English Language Arts 7-12
Gen. Science 7-12; Biology 7-12
PreK-6
Art
ELA 7-12; Childhood Ed 1-6; Middle School 5-8
Childhood Ed 1-6
Childhood Ed 1-6
Health Education
Chemistry; Biology; Earth & Gen. Science; Health; Business
Childhood Ed 1-6
Speech & Hearing Handicapped
Physical Education; Health
Childhood Ed 1-6
Childhood Ed 1-6; Stud. w. Disab. 1-6
Social Studies 7-12
Art
Childhood Ed 1-6
PreK-6
Social Studies 7-12
Childhood Ed 1-6
PreK-6
Physical Education
Art
Physical Education
Physics 7-12
Early Childhood B-2; Childhood Ed 1-6
Early Childhood B-2
Childhood Ed 1-6 (pending)
TESL

Salary: \$108 per day

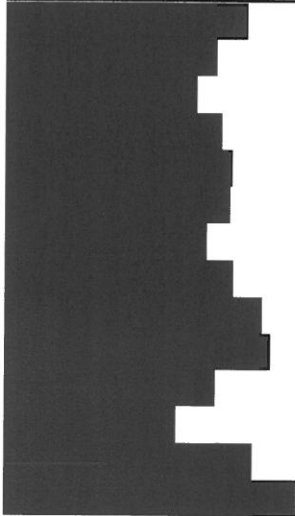
**GLEN COVE SCHOOL DISTRICT
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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

PER DIEM PROCTORS



Salary: \$108 per day

CERTIFICATION(S)

N-6; ESL
Social Studies 7-12
Special Education
N-6
N-6
N-6; Math 7-12; SDA
N-6
N-6
Business Education
Art K-12
N-6; Math 7-12
N-6
Physical Education; Math 7-12
Physical Education; Health

PERMANENT HOME TUTORS

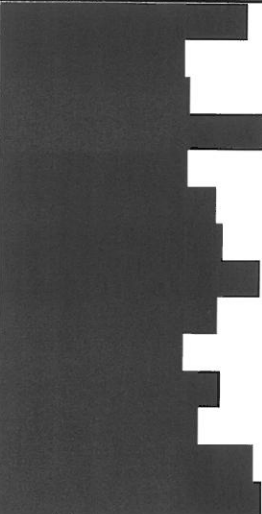


Salary: \$64.12 per hour

CERTIFICATION(S)

Math 7-12; Physic & Gen. Sci. 7-12; N-6
Common Branches

PER DIEM HOME TUTORS



Salary: \$40 per hour

CERTIFICATION(S)

Biology 7-12
N-6; Students w. Disabilities 1-6
Special Education
Commerce
N-6; Art K-12
Spanish 7-12
N-6; Math 7-12; SDA
Social Studies 7-12
English Language Arts 7-12
N-6; Social Studies 7-12
Math 7-12; Spanish 7-12; Special Ed; N-6
Social Studies 7-12
Business Education
Art K-12

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SCHEDULE II – PAGE 9

- (4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

PER DIEM NURSES

[REDACTED]

Salary: \$126 per day

TEACHING ASSISTANT – Finley Middle School Orientation

For a grade 6 student as per IEP – August 29, 2012 from 9 am – 12 noon

[REDACTED]

Salary – hourly as per contract

PER DIEM TEACHING ASSISTANT
[REDACTED] (Gribbin School only)

CERTIFICATION
Continuing Certificate
Level 1 Certificate

Salary: \$12.35 per hour

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SCHEDULE IIA – PAGE 1**

**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position.....School Nurse (Floater)
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....District
Effective Date..... September 1, 2012
Salary.....\$34,524+\$500 for BA
Reason.....New Position

(B) [REDACTED]
Position..... Security Guard
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....District
Effective Date..... September 1, 2012
Salary.....\$21,184
Reason.....Replacing [REDACTED]

(C) [REDACTED]
Position..... School Monitor (Floater)
Type of Appointment Part-Time (10 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School
Effective Date..... September 4, 2012
Salary.....\$13.16 per hour
Reason.....Replacing [REDACTED] (resigned)

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(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

(D) [REDACTED]
Position..... School Monitor (Clerical)
Type of Appointment Part-Time (25 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment..... Landing School
Effective Date..... September 4, 2012
Salary..... \$13.49 per hour
Reason..... Replacing [REDACTED] (resigned)

(E) [REDACTED]
Position..... School Monitor (Floater)
Type of Appointment Part-Time (10 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment..... Connolly School
Effective Date..... September 4, 2012
Salary..... \$13.16 per hour
Reason..... Replacing [REDACTED] (retired)

(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (1) Approval of an additional 30 minutes per day** for the following Teaching Assistants for the Glen Cove After 3 Program, R.M. Finley Middle School, effective July 5, 2012 to August 16, 2012 (Monday-Thursday). Stipend as per contract and is funded through the 21st Century grant.

Names
[REDACTED]

- (2) Approval of a change in assignment and building,** [REDACTED], from night cleaner, Connolly School to day cleaner, High School effective September 1, 2012. Salary as per contract, prorated.
- (3) Approval of additional three days of employment,** [REDACTED] school monitor (clerical), Gribbin School effective 8/28, 8/29 and 8/30 for 5 hours per day. Salary as per contract.
- (4) Extension as a Per Diem Summer Worker,** [REDACTED] to continue to assist the High School technical services department, effective September 4 – September 28, 2012 up to 9.5 hours per week. Stipend - \$27.45/hr.

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- (4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)
- (5) Recommend that the Board confer appointment to the following substitute personnel:

Substitute Personnel as follows:

SUBSTITUTE SECURITY GUARD

[REDACTED]

Salary: \$12.50 per hour

SUBSTITUTE SECRETARIES

[REDACTED]

Salary: \$15.00 per hour

SUBSTITUTE CLERICAL

[REDACTED] (effective 8/28-8/31; up to 20 hours)

Salary: \$13.34 per hour

SUBSTITUTE CLEANERS

[REDACTED]

Salary: \$10.50

SUBSTITUTE FOOD SERVICE HELPERS

[REDACTED]

Salary: \$8.50 per hour