

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

JULY 30, 2012
SCHEDULE I – PAGE 1

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]
Position.....Teacher Assistant
Assignment..... Deasy School
Effective Date..... July 9, 2012
Action..... Resignation
Reason..... Personal

(B) [REDACTED]
Position.....Teacher Assistant
Assignment..... Gribbin School
Effective Date..... July 14, 2012
Action..... Resignation
Reason..... Personal

(C) [REDACTED]
Position.....Teacher Assistant
Assignment..... Gribbin School
Effective Date..... July 17, 2012
Action..... Resignation
Reason..... Reappointed as Elementary Teacher

(D) [REDACTED]
Position.....After 3 Summer Program Teacher
Assignment..... Gribbin School
Effective Date..... July 19, 2012
Action..... Resignation
Reason..... Medical

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(3) Instructional & Instructional Support Personnel (cont'd)

- (E) [REDACTED]
Position.....Teacher Assistant
Assignment..... Connolly School
Effective Date..... July 25, 2012
Action..... Resignation
Reason..... Reappointed as a Special Education teacher
- (F) [REDACTED]
Position..... Elementary Teacher
Assignment..... Landing School
Effective Date..... September 1, 2012 – January 27, 2013
Action..... Unpaid Leave of Absence
Reason..... Childcare
- (G) [REDACTED]
Position..... Speech Teacher
Assignment..... R.M. Finley Middle and Connolly Schools
Effective Date..... September 1, 2012 – November 2, 2012
Action..... Unpaid Leave of Absence
Reason..... Childcare

(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

- (1) [REDACTED]
Position..... Coach
Assignment..... Football (AJH)
Effective Date..... July 2, 2012
Action..... Rescission of Appointment
Reason..... Personal
- (2) [REDACTED]
Position..... Coach
Assignments..... Soccer and Basketball (JH)
Effective Date..... July 6, 2012
Action..... Rescission of Appointments
Reason..... Personal

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SCHEDULE IA – PAGE 1

CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) ██████████
Position.....Security Guard
Assignment.....High School
Effective Date..... July 16, 2012
Action.....Rescission of Appointment

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**
No recommended action

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**JULY 30, 2012
SCHEDULE II – PAGE 1**

**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

(A)

Position.....	Elementary Principal
Type of Appointment.....	Temporary Leave Replacement
Fingerprinting Status.....	NYSED Cleared
Assignment.....	Landing School
Effective Date.....	July 31, 2012- June 30, 2013
Certification.....	School District Leader
Salary and Benefits.....	\$500 per day/Benefits per agreement
Reason.....	Replacing [REDACTED]

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A)

Position.....	Elementary Teacher
Type of Appointment.....	Probationary
Fingerprinting Status.....	NYSED Cleared
Assignment.....	Landing School
Effective Date.....	September 1, 2012
Expiration Date.....	August 31, 2013* (*RS Credit)
Certification.....	New York State Initial Certification, Childhood Education
Tenure Area.....	Elementary
Tenure Eligible Date.....	September 1, 2013
Salary.....	\$64,519 MA, Step 3
Reason.....	New Position

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(3) Instructional & Instructional Support Personnel (cont'd)

(B) [REDACTED]
Position..... Elementary Teacher
Type of Appointment..... Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Landing School
Effective Date..... September 1, 2012
Expiration Date..... August 31, 2015
Certification..... New York State Initial Certification,
Childhood Education
Tenure Area..... Elementary
Tenure Eligible Date..... September 1, 2015
Salary..... \$60,288 MA, Step 1
Reason..... New Position

(C) [REDACTED]
Position..... Elementary Teacher
Type of Appointment..... Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Gribbin School
Effective Date..... September 1, 2012
Expiration Date..... August 31, 2015
Certification..... New York State Initial Certification,
Childhood Education
Tenure Area..... Elementary
Tenure Eligible Date..... September 1, 2015
Salary..... \$60,288 MA, Step 1
Reason..... New Position

(D) [REDACTED]
Position..... Elementary Teacher
Type of Appointment..... Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Gribbin School
Effective Date..... September 1, 2012
Expiration Date..... August 31, 2015
Certification..... New York State Initial Certification,
Childhood Education
Tenure Area..... Elementary
Tenure Eligible Date..... September 1, 2015
Salary..... \$60,288 MA, Step 1
Reason..... New Position

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SCHEDULE II – PAGE 3

(3) Instructional & Instructional Support Personnel (cont'd)

- (E) [REDACTED]
- | | |
|----------------------------|--|
| Position..... | Elementary Teacher |
| Type of Appointment..... | Probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Landing School |
| Effective Date..... | September 1, 2012 |
| Expiration Date..... | August 31, 2014* (*PDT) |
| Certification..... | New York State Initial Certification,
Childhood Education |
| Tenure Area..... | Elementary |
| Tenure Eligible Date..... | September 1, 2014 |
| Salary..... | \$60,288 MA, Step 1 |
| Reason..... | New Position |
- (F) [REDACTED]
- | | |
|----------------------------|---|
| Position..... | Special Education Teacher |
| Type of Appointment..... | Probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | R.M. Finley Middle School |
| Effective Date..... | September 1, 2012 |
| Expiration Date..... | August 31, 2015 |
| Certification..... | New York State Initial Certification,
Students with Disabilities |
| Tenure Area..... | Special Education |
| Tenure Eligible Date..... | September 1, 2015 |
| Salary..... | \$56,376 BA, Step 2 |
| Reason..... | Replacing [REDACTED] |

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(3) Instructional & Instructional Support Personnel (cont'd)

- (G) [REDACTED]
- | | |
|----------------------------|---|
| Position..... | Special Education Teacher |
| Type of Appointment..... | Probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | High School |
| Effective Date..... | September 1, 2012 |
| Expiration Date..... | August 31, 2015 |
| Certification..... | New York State Initial Certification,
Students with Disabilities: Secondary
Education, Generalist, Gr. 7-12 |
| Tenure Area..... | Special Education |
| Tenure Eligible Date..... | September 1, 2015 |
| Salary..... | \$54,506 BA, Step 1 |
| Reason..... | Replacing [REDACTED] |
- (H) [REDACTED]
- | | |
|----------------------------|--|
| Position..... | Special Education Teacher |
| Type of Appointment..... | Probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | High School |
| Effective Date..... | September 1, 2012 |
| Expiration Date..... | August 31, 2015 |
| Certification..... | New York State Initial Certification,
Students with Disabilities: Secondary
Education, Generalist, Gr. 7-12 <i>Pending</i> |
| Tenure Area..... | Special Education |
| Tenure Eligible Date..... | September 1, 2015 |
| Salary..... | \$60,288 MA, Step 1 |
| Reason..... | Replacing [REDACTED] |
- (I) [REDACTED]
- | | |
|----------------------------|---|
| Position..... | Elementary Teacher |
| Type of Appointment..... | Regular Substitute |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Connolly School |
| Effective Date..... | September 1, 2012 – June 30, 2013 |
| Certification..... | Childhood Education |
| Salary..... | \$60,288 MA, Step 1 |
| Reason..... | Replacing [REDACTED]
(childcare leave) |

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(3) Instructional & Instructional Support Personnel (cont'd)

- (J) [REDACTED]
Position..... Special Education Teacher
Type of Appointment..... Part-Time .6
Fingerprinting Status..... NYSED Cleared
Assignment..... R.M. Finley Middle School
Effective Date..... September 1, 2012 – June 30, 2013
Certification..... New York State Initial Certification,
Students with Disabilities
Salary..... 60,288, prorated MA, Step 1
Reason..... This is a year-to-year appointment
- (K) [REDACTED]
Position..... Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Gribbin School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary..... \$14.34 per hour
Reason..... Replacing [REDACTED] (resigned)
- (L) [REDACTED]
Position..... Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Landing School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary..... \$14.34 per hour
Reason..... Replacing [REDACTED] (resigned)
- (M) [REDACTED]
Position..... Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... Gribbin School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary..... \$14.34 per hour
Reason..... Replacing [REDACTED]

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SCHEDULE II – PAGE 6

(3) Instructional & Instructional Support Personnel (cont'd)

- (N) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (reassignment)
- (O) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (Resigned)
- (P) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....New Position
- (Q) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....New Position

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(3) Instructional & Instructional Support Personnel (cont'd)

- (R) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....New Position
- (S) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Deasy School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED]
- (T) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Connolly School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....New Position
- (U) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....New Position

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(3) Instructional & Instructional Support Personnel (cont'd)

(V) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....High School (25-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....Replacing [REDACTED] (transfer)

(W) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....Gribbin School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....New Position

(X) [REDACTED]
Position.....Teacher Assistant
Type of Appointment Part-Time non-probationary
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School (29.5-hrs/wk)
Effective Date..... September 4, 2012
Salary.....\$14.34 per hour
Reason.....New Position

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(1) **Recommend approval of the appointment of [REDACTED],** as a teaching assistant to assist a student in the Summer APEX program, effective July 23, 2012 through August 9, 2012. Salary as per contract.

(2) **Recommend approval of a change in step and salary for [REDACTED],** P/T .3 Music teacher, from MA, Step 1 to MA+45, Step 1, effective September 1, 2012 as per receipt of her transcript.

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- (4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)
- (3) Summer Regents and RCT Proctors, effective August 16 and August 17 plus August 20, 2012 (if needed), up to 8 hours per day. Stipend - \$64.12 per hour.

Names

[REDACTED]

Names

[REDACTED]

- (4) Team Leader for the 2012-2013 school year. Salary as per contract.

Name

[REDACTED]

Position

Music (Secondary)

- 5) Coaches (Fall) for the 2012-2013 school year: Stipend as per contract.

Names

[REDACTED]

Position

8th Girls Basketball (JH)

AJH Football

7th Girls Soccer (JH)

- (6) High School Clubs and Advisors effective September 1, 2012 for the 2012-2013 school year. Stipend as per contract. (See list attached)
- (7) Middle School Clubs and Advisors effective September 1, 2012 for the 2012-2013 school year. Stipend as per contract. (See list attached)

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(8) Change in job hours and/or building for the following Teacher Assistants, effective September 4, 2012. Salary as per contract.

<u>Names</u>	<u>From</u>	<u>To</u>
[REDACTED]	25 hrs/Deasy	29.5 hrs/High
[REDACTED]	25 hrs/High	29.5 hrs/Middle
[REDACTED]	29.5 hrs/Deasy	25 hrs/Deasy
[REDACTED]	25-hrs/Middle	29.5-hrs/Middle
[REDACTED]	25 hrs/Middle	29.5-hrs/Middle
[REDACTED]	29.5 hrs//Middle	25 hrs/Middle
[REDACTED]	29.5 hrs/Middle	25 hrs/Connolly
[REDACTED]	25 hrs/Gribbin	29.5-hrs/Gribbin
[REDACTED]	Connolly	High
[REDACTED]	Gribbin	Connolly

(9) Recommend that the Board confer appointment to the following substitute personnel:

PER DIEM TEACHERS – PROCTORS

[REDACTED] (For [REDACTED] Middle School)

Effective September 4, 2012 – October 4, 2012 including Superintendent's Conference

[REDACTED] (For [REDACTED] Landing School)

CERTIFICATION(S)

Spanish 7-12 + 1-6 Ext.; ESOL

Childhood Ed., 1-6; Literacy B-6;

Students with Disabilities 1-6

Effective September 4, 2012 – October 4, 2012 including Superintendent's Conference

Salary: \$126 per day

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY
CHANGES**

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position..... Maintenance Maintainer (Groundsman)
Type of Appointment Probationary
Fingerprinting Status..... NYSED Cleared
Assignment..... District
Effective Date..... August 1, 2012
Salary..... \$41,393, prorated
Reason..... Replacing [REDACTED] (retired)

(B) [REDACTED]
Position..... School Monitor (1:1)
Type of Appointment Part-Time (29.5 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment..... All Saints Regional School
Effective Date..... On or around September 4, 2012
Salary..... \$13.16 per hour
Reason..... Continuation of Position

(C) [REDACTED]
Position..... School Monitor (Floater)
Type of Appointment Part-Time (4.5 hrs/wk)
Fingerprinting Status..... NYSED Cleared
Assignment..... Landing School
Effective Date..... On or around September 4, 2012
Salary..... \$13.16 per hour
Reason..... Replacing [REDACTED] (resigned)

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(4) **Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

- (1) **Approval of an increase in job hours,** [REDACTED], school monitor from 10-hrs/wk to 29.5 hrs/wk, Landing School effective September 4, 2012. Salary as per contract. [REDACTED] will be assisting a 4th grade student who requires additional support.
- (2) **Approval of an increase in job hours,** [REDACTED], school monitor from 10-hrs/wk to 29.5 hrs/wk, Landing School effective September 4, 2012. Salary as per contract. [REDACTED] will be assisting a 4th grade student who requires additional support.
- (3) **Recommend that the Board confer appointment to the following substitute personnel:**

Substitute Personnel as follows:

SUBSTITUTE CLEANERS:

[REDACTED]

Salary: \$10.50 per hour