

GLEN COVE CITY SCHOOL DISTRICT

Administrative Offices

Glen Cove, New York

AGENDA

Regular Meeting – Board of Education – Monday, December 15, 2014 – 6:00 pm

Connolly School

Motion to Enter Executive Session

Regular Meeting – Board of Education to Reconvene – 7:30 pm

- I. Opening Ceremony** – Salute to Flag and Moment of Silence
- II. Approval of Minutes of the Board of Education Meeting**
Presented by District Clerk
- III. Committee Reports**
 - a. Audit
 - b. Facilities
 - c. Policy
 - d. Technology
- IV. Superintendent's Report**
 - a. Commendations
 - 1. Recognition of the Glen Cove High School Class of 2014 Top 20 Students
 - b. Presentations
 - 1. Best Practices in Technology in the Classroom: Nancy Cox, Morgan Becht
 - 2. New High School Courses for the 2015 – 2016 School Year: Roseann Cirnigliaro
 - c. Updates
 - d. Calendar
- V. Public Participation**

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.
- VI. Instructional Report**
 - a. Committee on Special Education
 - b. Committee on Preschool Special Education
 - c. New Course Approvals

VII. Business Affairs

a. Finance

1. Financial Reports
 - a. Bank Reconciliations
 - b. Receipts
 - c. Appropriation Status Report
 - d. Register of Bills

b. Operations

1. SEQRA
2. Rescission of Appointment – ACA Consultant
3. Appointment of ACA Consultant
4. Excessed Equipment
5. Contract(s)
6. Affordable Care Act for New Variable Hour Employees
7. Affordable Care Act for Ongoing Employees

VIII. Personnel

a. Certified

1. Notice of Teacher Tenure
2. Appointment of Probationary Teacher
 - a. Certification
 - b. Comments
3. Extension in Appointment of Regular Substitute Teacher
 - a. Comments
4. Appointment of Elementary Club Advisor
5. Appointment of Substitute Teachers/Proctors
6. Appointment of Per Diem Psychologists (Triennial Evaluations) and (Modified Triennial Evaluations)
 - a. Comments
7. Notice of Request for Leaves of Absence
 - a. Comments
8. Notice of Resignation

b. Classified

1. Increase/Decrease of Assignment (Monitor)
 - a. Comments
2. Temporary/Substitute Appointments
3. Resignations

IX. New Business

X. Unfinished Business

XI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but not limited to, agenda items.

XII. Executive Session (if necessary)

XIII. Adjournment

Regular Meeting – Board of Education – December 15, 2014 – Connolly School

II. Approval of Minutes of the Board of Education Meeting of December 1, 2014

Presented by District Clerk

III. **Committee Reports**

Committee activities, if any, will be reported on by the Chairman as indicated below:

a. **AUDIT COMMITTEE**

Donna Brady
Gail Nedbor-Gross
Maureen Pappachristou

b. **FACILITIES COMMITTEE**

Grady Farnan
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c. **POLICY COMMITTEE**

Barrie Dratch
Gail Nedbor-Gross

d. **TECHNOLOGY COMMITTEE**

Donna Brady
Richard Maccarone

IV. Superintendent's Report

a. Commendations

1. Recognition of the Glen Cove High School Class of 2014 Top 20 Students

b. Presentations

1. Best Practices in Technology in the Classroom: Nancy Cox and Morgan Becht
2. New High School Courses for the 2015 – 2016 School Year: Roseann Cirnigliaro

c. Updates

Regular Meeting – Board of Education – December 15, 2014 – Connolly School

IV. Superintendent's Report

d. Calendar

December 15	Monday	BOE Meeting Executive Session 6:00 pm Regular Meeting to Reconvene – 7:30 pm Connolly School
16	Tuesday	Hanukkah begins
17	Wednesday	Technology Committee Meeting – 5:00 pm – Thayer House HS Winter Festival of Performing Arts – 7:30 pm
18	Thursday	
19	Friday	
22	Monday	
23	Tuesday	
24	Wednesday	Christmas Eve - Holiday Recess – District Closed
25	Thursday	Christmas – District Closed
26	Friday	Holiday Recess – District Closed
29	Monday	Holiday Recess – District Closed
30	Tuesday	Holiday Recess – District Closed
31	Wednesday	New Year's Eve - Holiday Recess – District Closed
January 1	Thursday	New Year's Day - Holiday Recess – District Closed
2	Friday	Holiday Recess – District Closed
5	Monday	
6	Tuesday	
7	Wednesday	Deasy PTA Luncheon – 12 noon
8	Thursday	MS PTA meeting – 7:30 pm
9	Friday	Facilities Committee – Thayer House – 8:30 am
12	Monday	BOE Meeting Executive Session 6:30 pm Regular Meeting to Reconvene – 7:30 pm Glen Cove High School
13	Tuesday	HS Booster Club Meeting 7:30 pm
14	Wednesday	
15	Thursday	HS PTA meeting – 6 pm / Gribbin PTA Meeting 7 pm
16	Friday	
19	Monday	Martin Luther King Jr. Day – Schools Closed
20	Tuesday	
21	Wednesday	
22	Thursday	Connolly PTA Meeting 7 pm
23	Friday	
26	Monday	BOE Meeting Executive Session 6:30 pm Regular Meeting to Reconvene – 7:30 pm Robert M. Finley Middle School – location change
27	Tuesday	PTA Council Presidents & Principals Dinner – 6:30 pm
28	Wednesday	
29	Thursday	
30	Friday	

Regular Meeting – Board of Education – December 15, 2014 – Connolly School

V. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

VI. Instructional Report

a. Committee on Special Education

RESOLVED, that on the recommendation of the Superintendent the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings and approves the authorization of funds to implement the special education programs and services.

b. Committee on Preschool Special Education

RESOLVED, that on the recommendation of the Superintendent the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings.

c. New Course Approvals

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the addition of the following courses to the high school course manual for the 2015 – 2016 school year:

- College Research
- SAT/ACT Preparation in English
- SAT/ACT Preparation in Mathematics
- Computer Math Applications
- Preparing for Credited English in College
- Preparing for Credited Math in College
- Statistics through Application

VII. **Business Affairs**

a. Finance

1. Financial Reports

- a. Bank Reconciliations – Extra Classroom as of November 30, 2014
- b. Receipts – Revenue Budget Status Report A (General) Fund as of November 30, 2014
- c. Appropriation Status Report as of November 30, 2014
- d. Register of Bills for the periods 11/1/14 – 11/15/14; 11/15/14 – 11/30/14 and 12/1/14 – 12/10/14.

VII. **Business Affairs**

b. Operations

1. SEQRA

WHEREAS the Board of Education has reviewed the description and scope of work for the proposed capital improvement project as outlined within the Architect's letter dated December 2, 2014.

WHEREAS proposed capital improvement project falls under the following categories:

- A. Routine Maintenance and Repair 6NYCRRSection 617.5(c)(1): Maintenance or Repair involving no substantial change in an existing facility;
- B. Replacement or Rehabilitation 6NYCRR Section 617.5(c)(2):
- C. Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings. 6NYCRR Section 617.5(c)(8)

NOW, THEREFORE, BE IT RESOLVED the Board of Education of the Glen Cove City School District is hereby designated as a "lead agency" under the State Environmental Quality Review Act (SEQRA) pursuant to New York State Education Department guidelines dated August 2001; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools and the District's architects, the Board of Education hereby determines that the above referenced capital improvement projects are actions subject to the SEQRA; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools and the District's architects, the Board of Education hereby determines that the above referenced capital improvement project is the renovation and improvement projects listed under the SEQRA Regulations as Type II actions, pursuant to 6 NYCRR Section 617(c)(1), (2) and (8) which do not have a significant impact on the environment.

VII. **Business Affairs**

b. Operations

2. Rescission of Appointment – ACA Consultant

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of A. J. Gallagher & Co. as ACA Consultant.

3. Appointment of ACA Consultant

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts Rossiter Insurance Agency, Inc. d/b/a/ R.J. Rossiter consulting Group for ACA consulting services for the District.

4. Excessed Equipment

RESOLVED, on the recommendation of the Superintendent, the Board of Education approves additional items from the High School and Gribbin School, as listed on the attached, be excessed.

5. Contract(s)

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts listed below and authorizes the President of the Board to sign such contracts:

Provider	Address	Service	Rate
Andrus Children Center	1156 North Broadway Yonkers, NY 11701	Residential Placement	\$46,499

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for Health and Allied Services authorizes the President of the Board of Education to sign such contracts upon approval:

School	Address	Provider	Services
Hempstead UFSD	185 Peninsula Blvd Hempstead, NY 11550	Sacred Heart 8 Students	Health Services

VII. Business Affairs

b. Operations

5. Contracts (continued)

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2014 – 2015 transportation contracts listed below and authorizes the Board President to sign such contracts:

DELL Transportation Corp.
Hendrickson's Bus Corporation

6. Affordable Care Act for New Variable Hour Employees

WHEREAS, the Patient Protection and Affordable Care Act (the "Act") requires the Glen Cove City School District to determine full-time status of new variable hour employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the regulations under the Act allow for look-back measurement periods to be used for new variable hour employees to determine whether an employee is full-time for purposes of the Act; and

WHEREAS, the Glen Cove City School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour employees; and

WHEREAS, the Glen Cove City School District participates in and provides one or more health insurance plan which is compliant under the Affordable Care Act, including the New York State Health Insurance Program (NYSHIP); and

WHEREAS, the Glen Cove City School District's health plan year is a [calendar year/fiscal year] which runs from January 1 to December 31; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour employees shall be a period of 12 months, which shall begin on the first day of the first month following the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour employees shall be a period of two months to begin immediately after the end of the initial measurement period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees determined to have averaged at least 30 hours of service per week during the initial measurement period shall be a period of 12 months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees determined not to have averaged 30 hours or more per week during the initial measurement period shall be a period of 12 months to begin immediately after the administrative period.

VII. **Business Affairs**

b. **Operations**

7. **Affordable Care Act for Ongoing Employees**

WHEREAS, pursuant to the Patient Protection and Affordable Care Act (the “Act”), the Glen Cove City School District must determine the full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

WHEREAS, such eligibility must be determined prior to the start of the health plan year in 2015; and

WHEREAS, the regulations under the Act allow employer to establish look-back periods to be used for ongoing employees to determine whether a given employee is full-time for purposes of the Act; and

WHEREAS, the Glen Cove City School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

WHEREAS, the Glen Cove City School District participates in and provides one or more health insurance plan which is compliant under the Affordable Care Act, including the New York State Health Insurance Program (NYSHIP); and

WHEREAS, the Glen Cove City School District’s health plan year is a calendar year which runs from January 1 to December 31; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of 10 months to be measured from January 1, 2014 to October 31, 2014; and

BE IT FURTHER RESOLVED, that for future years the standard measurement period for ongoing employees shall be a period of 12 months to be measured from November 1 through October 31; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 2 months to be measured from November 1, 2014, to December 31; 2014; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees determined to have averaged at least 30 hours of service per week during the standard measurement period shall be a period of 12 months to begin immediately after the administrative period on January 1, 2015 and to continue until December 31, 2015; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees determined not to have averaged 30 hours or more per week during the standard measurement period shall be a period of 12 months to begin immediately after the administrative period on January 1, 2015 and continue until December 31, 2015.

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