

Regular Meeting of Board of Education

7/10/14

Personnel

A: Certified

- 1 Approval for Legal Defense and Indemnification
 - (a) [REDACTED] v. Glen Cove City School District
 - (b) [REDACTED] v. Glen Cove City School District
- 2 Appointment of Interim Assistant Coordinator of Special Education
- 3 Side Letter of Agreement between the Glen Cove School District and the Glen Cove Teachers' Association
- 4 Change of Status from Part-Time to Full-Time
- 5 Appointment of Summer of Success Teachers
- 6 Appointment of Additional Summer Curriculum Writers
- 7 Appointment of High School 6th Period Classes (2014-2015)
- 8 Appointment of Mentor Teachers (2014-2015)
- 9 Appointment of Volunteer Coaches (2014-2015)
- 10 Appointment of Substitute Teacher/Proctor
- 11 Notice of Request for Catastrophic Leave of Absence
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Personnel

B: Classified

1 Resolution

2 Temporary Summer Appointment

a. Comments

3 Appointment (2014-2015)

a. Comments

4 Resignation

Glen Cove School District
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Personnel

A. Certified

(1) Approval for Legal Defense and Indemnification

BE IT RESOLVED, that the Board of Education approves the following:

APPROVAL FOR LEGAL DEFENSE AND INDEMNIFICATION

- (a) WHEREAS, in accordance with Education Law §3811 and/or Public Officer's Law §18 staff members, [REDACTED] and [REDACTED] and [REDACTED], and [REDACTED] have submitted timely written requests for legal defense and indemnification in an action dated June 18, 2014, entitled [REDACTED] v. *Glen Cove City School District*, et al, CA No.: [REDACTED]; in which each are named in their individual capacities; and

WHEREAS, there are allegations in the legal action arising from the performance of the above referenced employees'/trustee's duties and responsibilities within the scope of their employment/position; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove City School District hereby agrees to defend and indemnify the individuals identified above and appoints the law firm of [REDACTED] to represent the individuals identified above in addition to the Board of Education and the District in the above referenced legal action.

- (b) WHEREAS, in accordance with Education Law §3811 and/or Public Officer's Law §18 staff members, [REDACTED] and [REDACTED], and [REDACTED], and [REDACTED] have submitted timely written requests for legal defense and indemnification in an action dated June 20, 2014, entitled [REDACTED] v. *Glen Cove City School District*, et al, Docket No.: [REDACTED]; in which each are named in their individual capacities; and

WHEREAS, there are allegations in the legal action arising from the performance of the above referenced employees'/trustee's duties and responsibilities within the scope of their employment/position; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove City School District hereby agrees to defend and indemnify the individuals identified above and appoints the law firm of [REDACTED] to represent the individuals identified above in addition to the Board of Education and the District in the above referenced legal action.

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Personnel

A. Certified

(2) Appointment of Interim Assistant Coordinator of Special Education

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as Interim Assistant Coordinator of Special Education, as needed, effective July 14, 2014.

Name

██████████

Stipend

\$600 per day

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A. Certified

(3) Side Letter of Agreement

The Superintendent of Schools recommends that the Board of Education approve the Side Letter of Agreement between the Glen Cove School District and the Glen Cove Teachers' Association as it pertains to the Key Club stipend effective July 1, 2013. (***See attachment***)

AGREEMENT, made and entered into this ___ day of June, 2014, by and between the GLEN COVE CITY SCHOOL DISTRICT (hereinafter referred to as "District") and the GLEN COVE TEACHERS' ASSOCIATION (hereinafter referred to as "GCTA").

WHEREAS, the District and the GCTA are parties to a Collective Bargaining Agreement ("CBA") dated July 1, 2006 – June 30, 2011, and have a Memorandum of Agreement dated April 22, 2014 for a new labor contract with a term of July 1, 2011 to June 30, 2016;

WHEREAS, the parties' CBA contains certain provisions concerning compensation for extracurricular positions, including High School Advisors; and

WHEREAS, the District has recognized that the current compensation rate set forth in the CBA for a certain position, Key Club Advisor, does not accurately reflect the responsibilities and efforts required for the position; and

WHEREAS, the parties are desirous of modifying the compensation schedule accordingly;

IT IS HEREBY STIPULATED AND AGREED AS FOLLOWS:

1. In the parties' 2011-2016 labor contract, Appendix E-1, "High School Advisors," shall be modified to provide that the "Key Club Advisor" shall receive an annual stipend of \$1,534, effective July 1, 2013. Such rate shall be increased in accordance with the parties' April 22, 2014 Memorandum of Agreement regarding contractual wage rates and stipends.
2. This modified stipend amount is based upon the attached document, Attachment A, setting forth the Key Club Advisor's responsibilities and activities.
3. The attached description shall not be included in the parties' labor contract, but shall survive execution of a more formal labor contract.
4. The parties acknowledge that this Agreement represents the full, final and complete resolution of this matter.

5. This Agreement is subject to approval by the Board of Education.

GLEN COVE TEACHERS' ASSOCIATION

BY: _____
President

GLEN COVE CITY SCHOOL DISTRICT

BY: _____
Superintendent

ATTACHMENT A

High School Key Club

Advisor Criteria

The responsibilities of the advisor to the High School Key Club are the following:

- Weekly meeting with club members – (sign-in-sheets required)
- Coordination and participation in (but not limited to) 8-10 yearly outside of school events such as:
 - Breast Cancer Fundraiser
 - Canned Food Drive
 - Kiwanis Family Dinner
 - Coats for Kids Collection
 - Community Service Events such as cleaning up of Prybills Beach
 - Fundraiser for American Cancer Society and Relay for Life

The Key Club advisor is an annual appointment and outside of school events will be subject to change each year based on student interest and community needs. The expectation will be that the club advisor assume all responsibilities and attend all events/functions which may include meeting with students over a weekend or holiday period.

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(4) Change of Status from Part-Time to Full-Time

██████████, Technology (.8) / Part-time to full-time appointment
Effective September 1, 2014
(MA75; Step 30) (Additional .2 AIS class)

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Personnel

A. Certified

(5) Appointment of Summer of Success Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following staff be appointed as Summer of Success Teachers for the Glen Cove School District effective July 7, 2014 through August 14, 2014, up to 4 days per week as follows: Salary as per contract.

<u>Name</u>	<u>Subject (Gr. 7 & Gr.8)</u>	<u>Hours</u>
[REDACTED]	ELA/Math	8:30 a.m. – 10:30 a.m.
[REDACTED], Substitute		
[REDACTED], Substitute		
[REDACTED], Substitute		

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A. Certified

(6) Appointment of Additional Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following staff be appointed as Summer Curriculum Writers for the Glen Cove School District effective June 30, 2014 through August 15, 2014 as follows: Salary as per contract.

Curriculum Writing Project	# of hours each	Teacher's Name
Environmental Science	20	[REDACTED]
Environmental Science	10	[REDACTED]
AP Mandarin Chinese	10	[REDACTED]
College Essay Writing	6	[REDACTED]
Math Curriculum Writing (Gr. 3)	20	[REDACTED]


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A. Certified

(7) Appointment of High School 6th Period Classes (2014-2015)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed to teach an extra period class for the Glen Cove School District, effective the 2014-2015 school year as follows: Salary as per contract.

<u>Name</u>	<u>Extra Class</u>	<u>Rate of Pay</u>	<u># of Periods</u>
	Jazz Ensemble	1/30	90 EOD
	Music Theory	1/30	180

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A. Certified

(8) Appointment of Mentor Teachers (2014-2015)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed as Mentors for the Glen Cove School District, as specified below, at the annual stipend as per the agreement between the Glen Cove School District and the Glen Cove Teachers' Association:

<u>Mentor Name</u>	<u>Mentee Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>
		Speech	C	9/1/14	12/31/14
		Psychology	HS/L	9/1/14	1/30/14

a. Comments

These appointments are a continuation from last year and are required for issuance of their professional certificates.

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A. Certified

(9) Appointment of Volunteer Coaches (2014-2015)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons be appointed as Volunteer Coaches for the Glen Cove School District, effective the 2014-2015 season.

Name

[REDACTED]

Position

Girls Varsity Soccer
Girls JH Tennis

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Personnel

A. Certified

(10) Appointment of Substitute Teacher/Proctor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute and/or proctor at the Board approved rate of \$108 per day effective June 16, 2014.

Name

██████████

Certification

Initial (pending)

Certificate

Chinese 7-12

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Personnel

A. Certified

(11) Notice of Request for Catastrophic Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted a catastrophic leave of absence effective as specified below:

<u>Name</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>
██████████	Teacher/HS	6/13/14 (½ day)	6/27/14

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A. Certified

(12) Notice of Request for Leaves of Absence (2014-2015)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person's be granted an unpaid leave of absence effective as specified below:

<u>Name</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>
[REDACTED]	TA/C	9/1/14	10/13/14
	Teacher/D	9/1/14	10/24/14

a. Comments

[REDACTED] is requesting an unpaid childcare leave of absence.

[REDACTED] is requesting an unpaid FMLA childcare leave of absence.

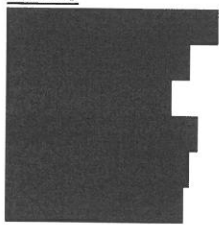
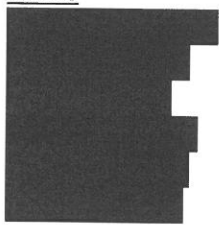
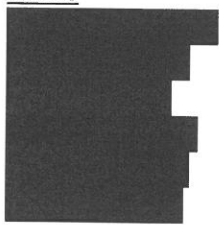
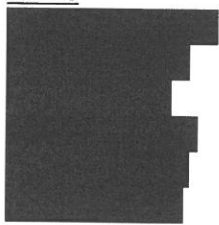
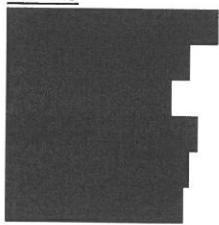
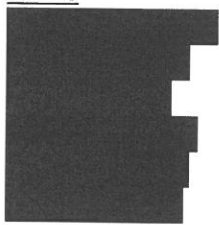
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A. Certified

(13) Notice of Rescission of Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following appointments be rescinded as specified below:

<u>Name</u>	<u>Area</u>	<u>Effective</u>
	JV Girls' Volleyball Coach	6/23/14
	JV Girls' Tennis Coach	6/28/14
	JH Girls' Soccer Coach	6/26/14
	Math Curriculum Writing (Gr. 3)	6/30/14
	Environmental Science Curr. Writing	6/30/14
	College Essay Writing	6/30/14

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PersonnelA. Certified(14) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following persons be approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
[REDACTED]	Teaching Assistant	Connolly	6/20/14
[REDACTED]	Teaching Assistant	Deasy	6/20/14
[REDACTED]	Teaching Assistant	Connolly	6/27/14
[REDACTED]	Teaching Assistant	MS	6/27/14
[REDACTED]	Teaching Assistant	Deasy	6/27/14
[REDACTED]	Teaching Assistant	Deasy	6/27/14
[REDACTED]	Teaching Assistant	MS	6/30/14
[REDACTED]	Teaching Assistant	MS	6/30/14
[REDACTED]	Teaching Assistant	Connolly	6/30/14
[REDACTED]	Teaching Assistant	Deasy	6/30/14
[REDACTED]	Science Teacher	HS	7/2/14

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Personnel

B. Classified

(1) Approval and Adoption of the Salaries for the Confidentials

The Superintendent of Schools recommends the Board of Education approve and adopt the salaries for the Confidentials as discussed, effective July 1, 2014. (***See attachment***)

Name	2013-14 Salary less Stipend	1.5% per Clerical Contract	Stipend	Salary 2014-15
[REDACTED]	61,838	928	1,000	63,766
[REDACTED]	60,925	914	1,000	62,839
[REDACTED]	59,778	879	1,000	61,657

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B. Classified

(2) Temporary Summer Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as a temporary summer monitor with the Glen Cove School District as specified below:

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
██████████	Monitor (Clerical)	High School	14.32/hr.	7/22/14	8/29/14

a. Comments

██████████ will be working in the guidance office assisting as needed for up to 30 hours total.

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Personnel

B. Classified

(3) Appointment (2014-2015)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as a probationary Civil Service employee of the Glen Cove School District as specified below:

<u>Name</u>	<u>Title</u>	<u>Assign</u>	<u>Salary</u>	<u>Effective</u>
██████████	School Monitor (10-hrs/wk)	Landing	\$13.97/hr.	9/3/14

- a. Comments
██████████ is replacing ██████████ who resigned.

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Personnel

A. Classified

(4) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following employees of the Glen Cove School District, be approved as specified below:

<u>Name</u>	<u>Title</u>	<u>Assign</u>	<u>Effective</u>
	School Monitor	Landing	6/25/14
	Director of School Facilities, Operations and Maintenance	District	7/31/14