

**BARRE UNIFIED UNION SCHOOL DISTRICT
BOARD MEETING**

May 24, 2023 at 6:00 p.m.

In-Person: Spaulding High School Library, 155 Ayers Street, Barre

Virtual Option: Click this link to join the meeting remotely:

Meeting ID: meet.google.com/vxi-arvi-mgb

Phone Numbers: (US)+1 929-777-4801 PIN: 769 689 006#

Please Note: If you attend the meeting remotely you must state your name for the record to satisfy the Open Meeting Law

Public comment is welcomed and limited to 2 minutes per agenda item. The board will hear public comments and questions, but won't respond directly during public comments. This can feel impersonal, but is in place to allow the board to stay on task and address the work of the board for that meeting.

AGENDA

- 6:00 1. Call to Order
- 6:05 2. Pledge and Mindfulness Moment
- 6:10 3. Additions or Deletions with Motion to Approve the Agenda
- 6:15 4. Comments for Items Not on the Agenda
 - 4.1. Public Comment
 - 4.2. Student Voice
- 6:30 5. Consent Agenda
 - 5.1. Regular Meeting Minutes - May 10, 2023
- 6:35 6. Building Reports
 - 6.1. BCEMS, BTMES, SHS, SEA
 - 6.2. Superintendent Report
- 6:45 7. Current Business
 - 7.1. Special Education Rule Changes Presentation
 - 7.2. New Hires **[ACTION]**
 - 7.3. Warrant Approvals (5/10, 5/18) **[ACTION]**
- 7:45 8. Old Business
 - 8.1. Second and Final Reading Personnel Recruitment, Selection, Appointment and Background Checks (B20) **[ACTION]**
 - 8.2. FY23 Admin Contracts
 - 8.3. Board Committee Discussion
- 8:15 9. Committee Reports
 - 9.1. Finance Committee: **Met:** May 15, 2023; **Next Meeting:** June 19, 2023
 - 9.2. Facilities/Transp. Cmt: **Met:** May 1, 2023; **Next Meeting:** June 5, 2023
 - 9.3. Policy Committee: **Met:** May 17, 2022; **Next Meeting:** June 21, 2023
 - 9.4. Curriculum Committee: **Met:** May 3, 2023; **Next Meeting:** June 7, 2023
 - 9.5. Negotiations Committee: **Met:** May 11, 2023; **Next Meeting:** TBD
 - 9.6. CVCCSD Board: Meeting Minutes: **Met:** May 8, 2023; **Next Meeting:** June 12, 2023
- 8:20 10. Other Business/Round Table
- 8:25 11. Future Agenda Items
- 8:23 12. Next Meeting Dates: June 14, 2023, Spaulding High School Library and via Google Meet

- 8:30 13. Executive Session
13.1. FY24 Admin Contracts
14. Adjournment

PARKING LOT OF ITEMS

- A. Action Memos (summary of the agenda item and the motion staff wants)
- B. Explanation from AOE on the Cost Per-Pupil Formula
- C. Curriculum Committee Discussion
- D. VSBA and/or Legal Counsel Presentation and Question/Answer Session (Re: Open Meeting Law, Roles/Responsibilities, Code of Ethics, and Committees)
- E. CIA Plan Update (Quarterly: June 14)
- F. Enrollment/Home Study (Quarterly: June 14)
- G. Restructuring Plan [added by Mr. Reil 11/10]
- H. Expanded Special Education Report
- I. Special Education Student Count/Evaluations etc. (start at Curriculum Cmt) [Alice 02/23]
- J. What can the Board do to Assist with Bullying issues/Disruptive Behaviors [Alice 12/8/22]

MEETING NORMS

- 1. Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- 2. Make decisions based on clear information
- 3. Honor the board's decisions
- 4. Keep meetings short and on time
- 5. Stick to the agenda
- 6. Keep remarks short and to the point
- 7. Everyone gets a chance to talk before people take a second turn
- 8. Respect others and their ideas

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BARRE UNIFIED UNION SCHOOL DISTRICT REGULAR BOARD MEETING

Spaulding High School Library and Via Video Conference – Google Meet
May 10, 2023 - 6:00 p.m.

MINUTES

BOARD MEMBERS PRESENT:

Giuliano Cecchinelli, II (BC) – Chair
Chris Parker (BT) – Vice Chair – joined at 7:27 p.m.
Paul Malone (BT) - Clerk
Michael Boutin (BC)
Nancy Leclerc (At-Large)
Ben Moore (BC)
Terry Reil (BT)
Sonya Spaulding (BC)

BOARD MEMBERS ABSENT:

Emily Reynolds (BT)

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent
Jamie Evans, Facilities Director
Carol Marold, Director of Human Resources

GUESTS PRESENT:

Dave Delcore – Times Argus	Michael Gilbar	Sarah Helman	Josh Howard	Prudence Krasofski
Patrick Leene	Karen Moran	Brody Priddy	Megan Spaulding	Michael Titus
Jan Trepanier	Pierre Trepanier	Rachel Van Vliet		

1. Call to Order

The Chair, Mr. Cecchinelli, called the Wednesday, May 10, 2023, Regular meeting to order at 6:00 p.m., which was held at the Spaulding High School Library and via video conference.

2. Pledge and Mindfulness Moment

The Board recited the Pledge of Allegiance. The Board held a Mindfulness Moment.

3. Additions and/or Deletions to the Agenda

Add 6.7 BCEMS Roof Project
Add 6.8 First Reading Teaching About Controversial and Sensitive Issues Policy (D40)
Add 7.7 Salary Metric

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Board unanimously voted to approve the Agenda as amended. Ms. Parker was not present for the vote.

4. Public Comment for Items Not on the Agenda

4.1 Public Comment

Community members voiced disappointment in the time/effort/money that the District utilized to promote the most recent budget, noting that much less promotion was given to the first budget. Additional community input included a request for the District to ‘put its money where its mouth is’ and that the Board should hold the District accountable to put the money where it was requested (after school program, music, middle school sports, marked improvement in student test scores, etc.). Concern was voiced that as teacher negotiations are still underway, the voter approved budget will not be nearly enough and will negatively impact students and programs.

4.2 Student Voice

None.

5. Consent Agenda

5.1 Approval of Minutes – March 9, 2023 Reorganizational Meeting

On a motion by Mr. Boutin, seconded by Mr. Malone, the Board unanimously voted to approve the Minutes of the

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March 9, 2023 Reorganizational Meeting. Ms. Parker was not present for the vote.

5.2 Approval of Minutes – March 23, 2023 Regular Meeting

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to approve as amended, the Minutes of the March 23, 2023 Regular Meeting. Ms. Parker was not present for the vote.

5.3 Approval of Minutes – March 30, 2023 Special Meeting

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to approve the Minutes of the March 30, 2023 Special Meeting. Ms. Parker was not present for the vote.

5.4 Approval of Minutes – April 12, 2023 Board Retreat

Mr. Cecchinelli advised that he took notes for this meeting, but is looking for Board Members to provide additional information relating to motions. Once information is received, draft minutes will be updated and minutes will be presented for approval at a future meeting.

6. Current Business

6.1 New Hires

The resumes and BUUSD Notification of Employment Status Forms for James Norby (BTMES 4th Grade Math/Science), Monika Norby (BTMES Elementary Special Educator), Andrew Jaromin (BTMES 5th Grade), Casey Grimes (BTMES 3rd – 5th PE), Alexandra Jackson (BTMES 6th grade), Harley Reyome (BCEMS Middle School Special Educator), Jennifer Kelley BTMES (School Nurse), Alek Fleury (SHS English), Ryan Fiske (SHS Science), Melissa Greenwood (BCEMS Assistant Principal), Laurie Smith (BCEMS SPED Case Manager), Hope Sornborger (SHS Math Teacher), Savannah Covey (BCEMS School Nurse), Austin Scatena (SHS Lifeskills Special Educator), Brandi Dewey (SEA English Teacher), Twila Chafai (SHS Science Teacher), Briannon Jarrell (BTMES 7th Grade Social Studies), Gavin Koehler (SHS Math Teacher), Eric Ray (BTMES Music Teacher), and Krystal Doney (BTMES Elementary Special Educator) were distributed.

Mr. Hennessey provided an overview of the candidates, and answered questions from the Board.

Brief discussion was held and it was agreed to hold additional discussion of one candidate (Melissa Greenwood) in Executive Session.

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to approve the hiring of the slate of candidates, with the exception of Melissa Greenwood. Approved candidates; James Norby, Monika Norby, Andrew Jaromin, Casey Grimes, Alexandra Jackson, Harley Reyome, Jennifer Kelley, Alek Fleury, Ryan Fiske, Laurie Smith, Hope Sornborger, Savannah Covey, Austin Scatena, Brandi Dewey, Twila Chafai, Briannon Jarrell, Gavin Koehler, Eric Ray, and Krystal Doney. Ms. Parker was not present for the vote.

Mr. Boutin moved to approve the hiring of Melissa Greenwood. Mr. Malone seconded the motion.

Discussion was held regarding changes to Administrator roles at the schools. Brief discussion was held regarding the Board's responsibility for performing its due diligence when reviewing/approving candidates proposed for hire, and which administrative positions the Board usually interviews. After discussion, it was agreed to discuss the candidate for BCEMS Assistant Principal in Executive Session.

Mr. Boutin withdrew the motion.

6.2 Warrant Approvals (03/30/23, 04/05/23, 04/13/23, 04/20/20, 04/27/23, and 05/04/23)

Accounts Payable Warrants for the listed dates were distributed.

On a motion by Mrs. Spaulding, seconded by Mrs. Leclerc, the Board unanimously voted to approve the Accounts Payable Warrants for 03/30/23, 04/05/23, 04/13/23, 04/20/20, 04/27/23, and 05/04/23. Ms. Parker was not present for the vote.

6.3 First Reading Personnel Recruitment, Selection, Appointment, and Background Checks Policy (B20) / Procedure for Review (B20-P)

A copy of the policy was distributed. A copy of the procedure was distributed.

Mr. Hennessey advised regarding the policy, and the Committee's recommendation to include the 'optional' section at the bottom of the policy. It was also noted that sections of the policy have been removed from the policy and put in a newly created procedure document (B20-P).

Mr. Boutin moved that the Board approve the First Reading of the Personnel Recruitment, Selection, Appointment, and Background Checks Policy (B20), without the optional section, which says The BUUSD will ensure that employees receive training in non-discrimination, bias, and anti-racism as part of the BUUSD onboarding process.

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Mr. Malone seconded the motion.

Discussion ensued, including acknowledgement that the Policy Committee spent a significant amount of time on this policy, confirmation that the Board does not need to approve the procedure, Mr. Boutin's concern regarding the 'anti-racism' clause, possible assumptions that may be being made relating to training, availability of training materials (for viewing by the Board), and the definition of 'reasonable effort' (relating to recruitment of employees).

On a motion by Mr. Boutin, seconded by Mr. Malone, the Board voted 4 to 2 to approve the First Reading of the Personnel Recruitment, Selection, Appointment, and Background Checks Policy (B20), without the optional section, which says The BUUSD will ensure that employees receive training in non-discrimination, bias, and anti-racism as part of the BUUSD onboarding process.

Mr. Boutin, Mrs. Leclerc, Mr. Malone, and Mr. Reil voted for the motion.

Mr. Moore and Mrs. Spaulding voted against the motion.

Ms. Parker was not present for the vote.

6.4 FY24 School Calendar

A copy of the Regional Calendar for BUUSD 2023 – 2024) (dated 04/07/23 Final Draft), was distributed.

Mr. Hennessey provided a brief overview, advising that all efforts are made to see that the calendar is coordinated throughout the region. Mr. Reil suggested that the calendar be 'plotted' against the current Board/Committee meeting schedule, in an effort to improve planning and limit circumstances when the Board or Committees do not meet for a significant length of time.

6.5 Resignation Letters Discussion

Lengthy discussion was held, including discussion of; the current practice (resignation letters are not presented to the Board), the past practice (resignation letters were submitted to the Board), privacy concerns, exit surveys, a suggestion that employees be provided with an option to submit their letters to the Board, possible assumptions that are being made regarding resignation letters, the option given to employees to share their exit interviews with the Board, that 'patterns' or 'consistently reported areas of concern' will be shared with the Board, the possibility of seeking an opinion from legal counsel, and the 'blind'/ aggregated exit interview data that was presented to the Board last year.

6.6 Procedures Discussion

A copy of the BUUSD Policy Manual Index (dated 05/02/23) was distributed.

Brief discussion was held and the Board was advised regarding the 'live' document included in the packet (that identifies which policies have procedures).

6.7 BCEMS Roof Project

A document titled BCEMS Roof Project, Summer '23, was distributed.

Mr. Evans provided an overview of the bid document included in the packet, including the process used to solicit bids, and the options included in the bid 'break down'. Mr. Evans provided an overview of the work that would be performed in the different sections (options) included in the bid packet, and advised that the low bidder was DAYCO, INC, a contractor the District has worked successfully with in the past. Mr. Evans queried the Board regarding whether to contract for the 'base bid' work only, or to authorize additional work. Currently \$350,000 of Capital Improvement funds has been 'reserved' for BCEMS roof work (per voters). The cost is currently \$388,500 for roof work that was postponed from the summer of 2022 (due to unavailability of materials). The Board held discussion regarding the various options for work to be performed in the summer of 2023 and how work could/would be performed/financed in the future, as well as the benefit of including all roofing work in the 5-Year Plan. Mr. Evans advised that 'hard numbers' cannot be added to the 5-Year Plan until bids are received. Mr. Evans believes that roofing costs will continue to increase in future years. Mr. Evans would like to complete as much roofing work as possible every year. In response to a query, Mr. Evans advised that if the Board wants to proceed with work on the additional sections, the work could all be completed this summer. Summer School is being held at BTMES this year. In response to a query, Mr. Evans advised that the Business Manager will need to be consulted regarding the funding source for the additional \$38,500 (the amount of the bid that exceeds the amount of voter approved funding). Additional discussion was held regarding the balance of the Capital Improvement Fund, and other possible projects that may need to be funded from the Capital Improvement Fund or by other methods (including loans) including but not limited to; legally required Storm Water Run-off mitigation, ventilation, and parking lots.

On a motion by Mr. Reil, seconded by Mrs. Leclerc, the Board unanimously voted to enter into a contract with DAYCO, INC. for \$388,500 of roofing at BCEMS.

6.8 First Reading Teaching About Controversial and Sensitive Issues Policy (D40)

A copy of the policy was distributed.

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Mr. Hennessey and Ms. Parker provided an overview of the policy as discussed at the Policy Committee meeting. It was noted that the words “master agreement” be changed to “Collective Bargaining Agreement”.

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to approve as amended, the First Reading of the Teaching About Controversial and Sensitive Issues Policy (D40).

7. Old Business

7.1 Second and Final Reading Board Meetings, Agenda Preparation and Distribution Policy (A20)

Copies of policies referenced under Agenda Items 7.1 through 7.6 were distributed.

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to approve the Second and Final Reading of the Board Meetings, Agenda Preparation and Distribution Policy (A20), and agreed to adopt said policy.

7.2 Second and Final Reading Student Athletics, Clubs, and Activities Policy (C22)

Brief discussion was held regarding Mr. Boutin’s concern that there be parental notification for all clubs and activities, not just those that require parental permission.

Mr. Malone called the question. There was no second.

Mr. Cecchinelli confirmed that no Board Members wished to contribute further to the discussion.

On a motion by Mrs. Spaulding, seconded by Mr. Moore, the Board voted 5 to 2 to approve the Second and Final Reading of the Student Athletics, Clubs, and Activities Policy (C22), and agreed to adopt said policy.

Mrs. Leclerc, Mr. Malone, Mr. Moore, Ms. Parker, and Mrs. Spaulding voted for the motion.

Mr. Boutin and Mr. Reil voted against the motion.

7.3 Rescind Student Clubs and Activities Policy (C23) and Interscholastic Sports Policy (C24)

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to rescind the Student Clubs and Activities Policy (C23) and the Interscholastic Sports Policy (C24)

7.4 Second and Final Reading English Learners Policy (C4)

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board voted 6 to 1 to approve the Second and Final Reading of the English Learners Policy (C4), and agreed to adopt said policy.

Mr. Boutin, Mrs. Leclerc, Mr. Malone, Mr. Moore, Ms. Parker, and Mrs. Spaulding voted for the motion.

Mr. Reil voted against the motion.

7.5 Second and Final Reading Selection of Instructional Materials Policy (D23)

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to approve the Second and Final Reading of the Selection of Instructional Materials Policy (D23), and agreed to adopt said policy.

7.6 Rescind Selection of Instructional Materials Policy (D32)

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to rescind the Selection of Instructional Materials Policy (D32).

The Board recessed at 8:04 p.m. and reconvened at 8:10 p.m.

7.7 Salary Metric

Lengthy discussion was held, including; historical information pertaining to the creation of a salary metric, attempts to rectify disparities in salaries, issues and unfairness caused by hiring of new individuals at a higher rate than long-time employees, the financial impact of rectifying salary disparities, hourly employees, non-contracted salaried employees (positions not requiring a license), the issue that the Board has not been voting to approve the salary metric and has not voted to approve contracts that have been signed by the Chair without Board approval. Mr. Malone reiterated that the reason he asked for this agenda item is not to discuss the actual salary amounts on the metric, but rather to bring to the Board and Superintendent’s attention that the salary metric needs to be approved by the Board and thus far, has not been approved. Mr. Malone advised that the Superintendent should be making salary recommendations, but then the Board is responsible for voting to approve salary amounts so that the Superintendent and Board Chair have the authority to legally sign contracts. Mr. Malone believes the statute is quite clear that contracts (including salary) need to be approved by the Board. Mr. Hennessey believes there was a conflict in how statute was being interpreted. Mr. Malone advised regarding the previous Superintendent’s practice to present proposed salaries in Executive Session, and then have those salaries voted

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on in open session. It was noted that new administrative positions have also required Board approval. Mr. Cecchinelli plans to add the Salary Metric to a future agenda for action.

8. Other Business/Round Table

Mrs. Leclerc had requested a summary of the French Classes' trip to Canada. Mr. Hennessey advised that this would be included in the May SHS Board Report. Mrs. Leclerc voiced concern that teachers have been naming specific Board Members and advising students that those Board Members do not support teachers. Mrs. Leclerc clarified that she supports teachers 100% and feels it's wrong for students to be told otherwise based on her recommendations during budget development. Mrs. Leclerc voiced concern that some of the board and committee agenda packets have been disorganized and/or missing information.

Mr. Reil advised that he believes going seven weeks between board meetings is too long, and that if there is going to be a long delay between board meetings, perhaps the Board should consider changing the approval time for new candidates from 2 days, to a week.

The Superintendent and Board Members thanked the community for their support in passing the budget.

Mrs. Spaulding expressed gratitude to teachers and staff.

Mr. Moore suggested that the Board discuss restructuring committee meetings.

Mr. Hennessey thanked the Board for supporting teachers and staff during this 'Teacher Appreciation Week'. Mr. Hennessey advised regarding past and future Teacher Appreciation Breakfasts.

9. Future Agenda Items

May Agenda:

- Salary Metric
- Special Education Rule Changes (Parking Lot Item D)

Add to Parking Lot:

- 'Action Memos' (summary of the agenda item and the motion staff wants).
- Explanation from AOE on the Cost Per-Pupil Formula
- Curriculum Committee Discussion
- VSBA and/or Legal Counsel Presentation and Question/Answer Session (Re: Open Meeting Law, Roles/Responsibilities, Code of Ethics, and Committees)

Remove From Parking Lot:

B. Hiring Committee for BCEMS Principal Position

10. Next Meeting Date

Wednesday, May 24, 2023 at 6:00 p.m. in the Spaulding High School Library and via Video Conference (Google Meet).

Wednesday, June 14, 2023 at 6:00 p.m. in the Spaulding High School Library and via Video Conference (Google Meet).

11. Executive Session as Needed

11.1 Administrator Contracts

11.2 Personnel Matter

Items proposed for discussion in Executive Session include Administrator Contracts and a Personnel Matter.

On a motion by Mr. Malone, seconded by Mrs. Spaulding, the Board unanimously agreed to find that premature general public knowledge of the items proposed for discussion, specifically Administrator Contracts, would clearly place the Barre Unified Union School District at a substantial disadvantage should the discussion be public.

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to enter into Executive Session, with Mr. Hennessey and Mrs. Marold in attendance, at 8:52 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

The remaining information was provided by the Board Clerk.

On a motion by Mr. Boutin, seconded by Mrs. Spaulding the Board unanimously voted to exit Executive Session at 9:43 p.m.

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On a motion by Mr. Boutin, seconded by Mrs. Spaulding the Board unanimously voted to hire Melissa Greenwood for the position of Assistant Principal at BCEMS

12. Adjournment

On a motion by Mr. Boutin, seconded by Mrs. Spaulding, the Board unanimously voted to adjourn at 9:45 p.m.

Respectfully submitted,
Andrea Poulin

Barre Town Middle & Elementary School



Building Report May 25, 2023

Bridge Building: We had two 8th grade teams, from BTMES, compete in the Vermont Technical College (VTC) Bridge Building Competition this past spring. Students worked through the Engineering Design Process by addressing the question “how can you make a bridge that can withstand the most force?”. Students researched this question and listened to a presentation by the Vermont Agency of Transportation State Engineer for Bridges. Then they made Prototypes from different materials and were tested for strength. Two teams were later formed for WIN class and they created bridges out of popsicle sticks, glue, and dental floss. All bridges were made to specification set by VTC. Then they packed up their bridges and traveled to VTC and competed against middle school teams around the state. Each bridge was crushed by a hydraulic press and the pressure it withstood was recorded. One of the BTMES teams placed 3rd in the category for Bridge Aesthetics. All teams did an amazing job!



Crops by Kids Garden: In early May, the kiwi plants were trimmed back to help lighten the load on top of and around the pergola. Our garden coordinator, Deb Curtis, is working with our students and teachers to plant this year’s bounty of veggies and flowers!

Dance: The Student Council sponsored a dance for the 5th and 6th students on Friday, May 19th. DJ Michael Douglas was here to help keep the students entertained with lots of great music.

Hiring: We are actively interviewing for a variety of positions for the 23-24 school year. Currently, we have less than a handful of professional general education positions to fill at this time.

LED Lights: All lighting in the building is currently being upgraded to LED lights—thanks to a pilot program from Efficiency Vermont.

Running Club: We had a record number of students in grades 3 - 6 participate in this year's after school running club. The culminating event was a 5K Spring Run that took place on Saturday, May 20 on the BT Bike Path.

Staff Appreciation: During the week of May 8-12, we celebrated Staff Appreciation Week. The week was full of wonderful surprises and delicious goodies. We had a fantastic spread on Monday morning compliments of the Barre Town PTO and an amazing breakfast on Thursday hosted by our School Board. Thank you to our PTO and Board members for always making our staff feel extra-special!

Summer School Programming: BTMES will be the host site for all Prek-8 summer programming this year. Much planning has already taken place as we begin to wrap things up before it all starts in early July!

Upcoming Field Trips: We have a slew of field trips coming up soon! On June 2nd, our 7th and 8th grade musicians will participate in the High Notes Music Festival in New York and our 6th grade class will be hiking at the Lost River Gorge in New Hampshire. On June 8th and 9th, our 8th grade class will be partaking in local field trips that involve Vermont history and the granite industry (Rock of Ages, The Granite Museum, and Hope Cemetery to name a few) as a culminating event for an interdisciplinary unit. On June 16th, our 7th grade class will be visiting Arbortrek Canopy Adventures in Jeffersonville. We know more will be coming and are so grateful for our amazing teachers who help make this happen.

VTCAP: We are wrapping-up the new state-wide testing in the areas of math, literacy and in some grades, science. Students and staff rolled up their sleeves and did their best. A HUGE thank you to our technology integrationist, Jess Van Orman, who worked tirelessly to stay informed on all of the updates, while also communicating with the state hiccups as they arose.

Barre City Elementary & Middle School

Principal Report - May, 2023

- **Beautification Project:** Our bus loop has been made safer and more functioning with the implementation of the barricades, but it is not the most appealing entrance for our building. In the fall, a plan was created to make the barricades covered in student art and brighten our entrance. John Walker and his team helped us prepare the barricades for the art to be applied in the spring. Art teacher, Kate Hawley, designed the work and plan for as many students as possible to participate in the work, allowing students to have some contribution to the school project. We also received some kind donations from a community partner in helping us complete this project.



- **Memorial Day Event:** On Thursday, May 25, we will hold our first school wide BCEMS event. Our entire school community will fill the South Field, along with the SHS Band and SHS JROTC students. The program includes the Posting of Colors and Present Arms by JROTC, a speech by a JROTC cadet about the meaning of Memorial Day, the SHS Band performing the service songs from the five branches of the military

and our elementary students singing several songs. The ceremony will conclude with our middle school students performing Taps.

- **Middle School Performance:** The Middle School band will be having a performance on June 8. The winter performance was incredibly well attended and we look forward to having an equally great turnout in support of our students that have been working hard all year. This is a wonderful opportunity to celebrate their accomplishments and growth.
- **Elementary Playground:** The paving of our half-court basketball area and the area directly beside the building has been completed. This will now allow students to play basketball, jumprope, four-square, hop scotch, etc. with ease. The basketball hoop is the final piece of implementation for this project. We also have a swing set to be set, which was purchased last year and was held up in shipping, and our final project is a Gaga Pit at the end of the playground. These are wonderful opportunities for students to develop social skills as well as physical play.
- **Staffing:** While we finish out this school year, we are already planning for next. We have several teaching vacancies - including Middle School math, social studies, science and unified arts; but many support positions - including para educators, behavior interventionists, and sub coordinator, that are currently unfilled for the fall.
- **Thank you!:** We want to thank the School Board, the PTO and our families for their wonderful support acknowledging our staff for Teacher Appreciation. All of the kind messages and thoughtful things really made the week very special for everyone.



Spaulding High School

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Website: www.spauldinghs.org

Principal
Marlon Maylor, M. Ed.

Principal
Luke Aither, M. Ed.

Assistant Principal
Mari Goodridge Miller, MA, CAA

5/24/23 - Board Report

Master Schedule - We are in the process of building out the 2023-2024 academic course schedule. This is a complicated process that balances student needs (for graduation requirements), student requests (interest or post high school planning), teacher recommendations, teacher availability and expertise, flexibility (ie alternative experiences, family needs, student mental health), and length of courses (quarter, semester, and year-long). The department chairs, counseling office, and registrar deserve huge kudos for this work!

Intro to Science, Technology, Engineering, Arts, and Math (STEAM) - This course will be piloted in the fall, and supports SHS' WBL partnership with The Generator and BETA Technologies. It also introduces students to career pathways and other STEAM-based technology courses.

AP Update - We had 64 students take 88 AP tests this spring, including 39 Government and Politics, 17 Biology, 14 Literature, 13 Calculus, and 5 Statistics. We have already filled rosters for next fall's AP English (two sections) and new Micro and Macro Economics courses. We will also continue to offer AP Calculus and Stats.

VTCAP - SHS tested students on April 13th, with participation rates of 81% (ELA) and 83% (Math) for 9th graders and 79% (Science) for 11th graders. The VTAOE expects 95% participation, however, a number of the students who did not take the assessments qualify as chronically absent under federal criteria. Students do have until May 26th to complete the assessment.

Marketing and Enrollment - In the fall, SHS sends delegates (Administration, JROTC, Student Athletes, Counselor(s)) to school choice areas (those schools that do not have a regional high school, and thus students can choose which Vermont High School they would like to attend). We also have families move into the district over the summer, and at this point (5/15) we have 23 new students (not from Barre City or Town) pre-registered! This number continues to grow weekly!

Field Trips - Over April break five students and two staff chaperones joined Stowe High School on a trip to France and Italy; in March, Stowe High School students joined about 25 SHS students on a trip to Quebec City where they saw improv, ate local cuisine, and experienced cultural attractions. This month, a student attended the All-State Music Festival, a group of 20+ JROTC students visited Salem, Plymouth, the Freedom Trail, and a Red Sox game, and a number of Work Based Learning and other more local outings took place. A summary of this year's trips is attached as an appendix.

Tree-planting - Interact club and their advisor, Margo Austin, hosted a successful tree sale on Sunday, May 7th. 21 volunteers distributed and/or planted over 750 trees including Red Maple, American Hornbeam, White Oak, and Eastern Redbud.

Craft Fair - Grace Berry (class of 2023), on behalf of the National Honor Society and advisors Daniele Brizzolara and Pam Smith, organized the first (and hopefully annual) Spring Craft Fair held on Pendo Field, also on Sunday, May 7th. Over 80 vendors, including food trucks, signed up. While some vendors were not able to make it, there was still a strong showing of local and regional artisans; it is our hope that the event can expand in the future!

Career and College Pathways Conference - On Friday, May 12, Laurie Berryman and Michelle LaFrancis presented with students Alyssa West, Rayna Long, and Jock Wolf (Class of 2023) about the partnership between WBL and school counselors and how that prepared students to choose a college major. Margo Austin and Jessica Carpenter also attended the conference.

Step-up Night - We are excited to announce Step-up Night for the incoming class of 2027! This year's introductory evening will be held on Thursday, June 1st at 5:30. National Honor Society will lead tours and other groups like JROTC, Band, Chorus, and Clubs will be highlighted!

Safety update - Earlier this month we practiced a "clear the halls" drill. While students and staff were in classrooms, they reviewed the components of an options-based response to threats. Following the drill, the administration met with a class to answer some very good questions about the process and expectations. Current school practices can be found in the [Parent and Student Handbook](#) on page 43.

Athletics - The Spring Sports season is a busy one to be sure, with many of our teams reporting a good deal of success. Baseball 9-1 and ranked 4th in Division 1, Softball is 4-6 and ranked 10th in Division II, Boys' Lax is 5-5 and ranked 6th in Division II, and Girls' Lax is 7-2 and ranked 3rd in Division II. The Track team is small but mighty, with limited participation but the students who are participating are continuing to develop as they record personal bests. We do not have a girls' tennis team, but we do have several boys participating in a Member to Member agreement and playing tennis with the Harwood Boys' team. The regular season for all sports ends with Memorial Day weekend and then playoffs will begin. Stay tuned for the posting of the playoff schedule! Go TIDE!!!

Graduation - Graduation is nearly upon us and we are planning for a Saturday, June 17th ceremony on Pendo Field at 11:00 am. In the event that we have to hold the ceremony indoors (due to weather) students will be limited to 6 - 7 guests, there will be no limit on guests for an outdoor event. Class officers continue to work on details!

Staffing update - Spaulding is experiencing a higher than normal turnover at the end of the 2022-2023 school year. At this time we have had 15 resignations and/or retirements and sincerely thank those staff who are leaving after their term of service. Hiring is ongoing, and we are excited at the quality of applicants we are seeing. We currently have four positions that have not been filled or are still in the hiring process.

Month	Date	Teacher	Destination
September			
	9/20/2022	LaFrancis	Saint Michael's College
	9/21/2022	LaFrancis	CVMC
	9/23/2022	LaFrancis	TBD (at SHS or at restaurant)
	9/30/2022	LaFrancis	Generator
October			
	10/1/2022	LaFrancis	Women's Economic Opportunity Conference, Randolph, VT
	10/5/2022	LaFrancis	University of VT
	10/6/2022	LaFrancis	Women Can Do Conference, Randolph, VT
	10/14/2022	LaFrancis	North Country Federal Credit Union, Burlington, VT
	10/19/2022	LaFrancis	STEM (Generator)
	10/20/2022	LaFrancis	University of New England (College Visit - Virtual)
	10/21/2022	LaFrancis	Vermont Tech: Randolph Campus
	10/26/2022	LaFrancis	Saint Michael's College
	10/26/2022	LaFrancis	VT Granite Museum
	10/28/2022	Fredriksen	Barre Auditorium
	10/28/2022	Martin	U Mass Amherst
	10/28/2022	LaFrancis	Jump Start Workshop (Generator)
November			
	11/01/2022	Saint Raymond	Outright VT GSA Conference, Montpelier, VT
	11/01/2022	Poitras/LaPerle	Capital Plaza, Montpelier, Vt
	11/02/2022	LaFrancis	STEM Workshop (Generator)
	11/03/2022	Poitras/LaPerle	Lake Morey
	11/04/2022	LaFrancis	Norwich University
	11/05/2022	Fredriksen/Crawford-Stempel	Rubenstein Ecosystem Science Lab (Echo Center)
	11/7 - 11/8/2022	Cipriano	Double Tree, Burlington, VT
	11/09/2022	Saint Raymond	Edward Kennedy Institute for the US Senate
	11/09/2022	LaFrancis	College visit w/University of VT CEMS Program
	11/11/2022	LaFrancis	Univ. of VT College of Engineering and Mathematical Sciences, Burlington, VT
	11/15/2022	LaFrancis	CVMC
	11/16/2022	LaFrancis	Generator
	11/17+11/18/22	Booth/O'Meara	Harwood Union High School
	11/18/2022	LaFrancis	Jump Start Training w/Design Lab
	11/30/2022	LaFrancis	VT Statehouse

December			
	12/02/2022	LaFrancis	VTC, Randolph, VT
	12/02/2022	LaFrancis	Norwich University
	12/03/2022	O'Meara	Hartford High School, Hartford, VT
	12/05/2022	Martin	Champlain College
	12/06/2022	LaFrancis	Generator
	12/07/2022	LaFrancis	Career Panel with Center for Women Enterprise, Burlington, VT
	12/09/2022	LaFrancis	Career Panel: Allied Health for PT/AT, Barre Vt
	12/14/2022	LaFrancis	Design Lab with woodworking
	12/16/2022	LaFrancis	CCV, Montpelier, VT
January			
February			
	02/01/2023	LaFrancis	Vermont Creamery, Barre, VT
	02/02/2023	Booth/O'Meara	U-32
	02/03/2023	Booth/O'Meara	U-32
	02/07/2023	LaFrancis	Spaulding High School Library (CVMC)
	02/08/2023	LaFrancis	Generator - Burlington, VT
	02/10/2023	LaFrancis	Champlain Valley Physicians Hospital, Plattsburg, NY
	02/14/2023	LaFrancis	Vermont Fairbanks Museum, St. Johnsbury, VT
	02/15/2023	LaFrancis	Vermont Tech's Advanced Manufacturing Program, Randolph, VT
	02/15/2023	Boone	BCEMS
	02/24/2023	O'Meara	Orlando, FL-Walt Disney World Resort
March			
	03/10/2023	Booth	Booth Family Sugarhouse,
	03/10/2023	LaFrancis	Generator/BETA Workshop Series, Burlington, VT
	3/10-3/12,2023	Marineau	Quebec City
	03/11/2023	Walker	Concord, NH State House
	03/14/2023	LaFrancis	North Branch Nature Center
	03/15/2023	LaFrancis	Vermont Tech's Advanced Manufacturing Program, Randolph, VT
	03/22/2023	Booth	Booth Family Sugarhouse
	03/24/2023	LaFrancis	Generator, Burlington, VT
	03/22/2023	LaFrancis	W Plastics/Nolato Workshop Series, South Royalton, VT
	03/23-3/25/2023	O'Meara	Woodstock Academy, Woodstock, CT
	03/29/2023	LaFrancis	Castleton State University, Castleton, VT
	03/31/2023	LaFrancis	Generator, Burlington, VT

April			
	04/04/2023	LaFrancis	Central Vermont College Fair at Norwich University, Northfield, VT
	04/05/2023	LaFrancis	Vermont Tech: CEWD Welding Workshop, Randolph, VT
	04/06/2023	Postras	OVX Rally, Montpelier, VT
	04/07/2023	Cipriano	State House, Montpelier, VT
	04/11/2023	LaFrancis	UVM Extension Center, Berlin, VT
	04/12/2023	LaFrancis	Vermont Tech: CEWD Welding Workshop, Randolph, VT
	04/13/2023	Martin	Advanced Welding Institute, South Burlington, VT
	04/14/2023	LaFrancis	Access Day w/Community College of Vermont, Montpelier, VT
	04/14/2023	Walker	Concord, NH State House
	04/14/2023	Redriksen/Duddy	Montpelier High School & State House lawn, Montpelier, VT
	04/17/2023	Smith, C	Bear Pond Books, Montpelier, VT
	04/18/2023	LaFrancis	Universal Technical Institute, Spaulding Campus
	04/19/2023	Boone	VT Air National Guard Base
	04/19/2023	LaFrancis	W Plastics/Nolato Workshop Series, South Royalton, VT
	4/19-4/30,2023	Marineau	France/Italy
	04/21/2023	LaFrancis	North Branch Nature Center
	04/21/2023	LaFrancis	Generator, Burlington, VT
May			
	05/05/2023	Smith, C	South Burlington High School
	05/05/2023	LaFrancis	Generator, Burlington, VT
	05/05/2023	Berg	Vermont Statehouse
	05/08/2023	LaFrancis	BETA, Burlington, VT
	05/10/2023	LaFrancis	W Plastics/Nolato Workshop Series, South Royalton, VT
	05/11-5/13/2023	Booth	St. Albans, VT (All State Music Festival)
	05/12/2023	Booth	Barre City School
	5/12 -5/14/2023	Boone	Plymouth (Boston) Salem, MA
	05/17/2023	LaFrancis	Resource Programming, Burlington, VT
	05/18/2023	LaFrancis	Community Navigator Group with Burlington City Arts & Artivism
	05/19/2023	LaFrancis	BETA, Burlington, VT
June			
	06/02/2023	Austin	The Melt Down, Barre, VT
	06/08/2023	Austin	BCEMS, Barre, VT
Weekly	12/2/2022	Manning	Hedding Church, Barre, VT



Spaulding Educational Alternatives

103 Allen Street, Barre, Vermont 05641-4300

Phone: 802-477-5030

Website: <https://www.spauldinghs.org/academics/sea>

Jason Derner, M.Ed.

Alternative Programs Administrator

SEA School Board Report 3-23-2023

As we are wrapping up the school year at the SEA, we currently have 49 high school students on the roster. In addition, we are serving 6 middle school students in the community in the afternoons. The engagement of these middle school students continues to be very positive and consistent when the students are available. This Middle School afternoon program will come to a close at the end of the school year. We are continuing to plan and develop programming for the Middle School Day Program Pilot for 8 students in the fall. In addition, we have 10 incoming 9th grade students. We have had to put a hold on other high school referrals coming in and have started a waiting list for the fall.

During the last month of school, the SEA is a flurry of activity with seniors finishing up their credits for graduation, students engaging in projects, such as the garden beds, planting trees, assembling the new high tunnel greenhouse, and building a Mountain Bike loop on the property. Just before April break, SEA students participated in VTCAP testing, and this week engaged in the School Climate survey. Recently there was a conversation involving several students, staff and administration about instituting a student council (aka: the Breakfast Club) to improve student voice in the school and provide a communication process between staff and students to improve the school and its systems.

Lastly, I want to express my appreciation for our devoted SEA Staff, who work tirelessly and stretch themselves to the limit to support our students every day. I also want to thank the School Board for recognizing our staff for all their hard work and dedication during the Staff Appreciation Week with the wonderful breakfast treats. A special thanks to Guliano, Chris, and Sonya for visiting the staff during breakfast. Another special thanks to Michael for spending over an hour touring the building and learning more about our program.



Spaulding High School
 Central Vermont Career Center
 Barre City Elementary and Middle School
 Barre Town Middle and Elementary School

Chris Hennessey, M.Ed.
 Superintendent of Schools

rock solid education for a lifetime of discovery

120 Ayers Street, Barre, VT 05641
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May 19, 2023

Dear BUUSD School Board,

For this month's report, the lead update is all about our staffing and hiring landscape. As you will see, we are seeing a high level of turnover for professional positions in the district, but I am happy to report that the hiring pool is far more promising than where we were a year ago! The recruiting efforts of our administrative and Human Resources teams are paying major dividends, and we are very excited about the new people joining our team. Here is the latest with hiring along with a few other updates:

Staffing and Hiring for 2023-24 I am happy to report that despite the always concerning news of losing new and veteran staff to other districts (or other professions!), we are looking at a much stronger candidate pool than we were last year! You have been receiving a steady stream of candidates for your approval in recent weeks, and we anticipate that this is going to continue! Our teams are working diligently to secure the best possible candidates to fill our open positions, and this will need to be Priority #1 for all of us between now and the end of the school year.

The latest info on New Hires, Resignations, Retirements, and Replacements as of Friday, May 19 is attached after this report. Any changes to this document that occur by the time of our board meeting on Wednesday will be shared in my update.

Some Thoughts to Share on the McKinney-Vento Act and Homelessness in the BUUSD It has been a while since we shared district wide homeless information with you. Some of the following information has been shared before, but a quick review of the basics of the McKinney-Vento Act will be helpful for new board members, and it wouldn't hurt for others to review them as well. For review:

Under the McKinney-Vento Act (MVA), the Local Education Agency (LEA, which is the BUUSD for all of our kids in a homeless situation) needs to ensure that there is stability for kids and families who are experiencing homelessness. Residency rules are very tight under state statute, and homeless families used to find themselves in a game of ping pong bouncing from school to school while going through unbelievable stress and instability. The MVA was put in place to ensure that kids didn't miss school and families had a degree of control and stability, at least as far as school was concerned. If a BCEMS, BTMES, or SHS student suddenly finds themselves homeless and the parent wants them to stay in that school (even if they're living in a motel in Montpelier, on a couch in Plainfield, or in a tent in Groton), they stay in that school and it's on the LEA 100% to make it work for them for at least the rest of that school year. This includes providing transportation to and from

school regardless of where the family is staying. The idea here is that the child remains in the one stable place (with trusted teachers, known friends, routines, etc.) that we have some control over, and this is a good thing!

Here is a solid two page summary of how the McKinney-Vento Act works: [McKinney-Vento Act: Quick Reference](#)

Before sharing the numbers below, it's important to remember that a remarkable number of our kids in these unstable housing situations are actually doing very well. Their resilience has inspired me for years! The mental health breakdowns being experienced for kids and adults in our community are certainly more prevalent with folks struggling economically, but the truth is that these struggles are being experienced across the socioeconomic spectrum in all schools and communities more so than any of us have ever seen.

Here are the latest numbers:

22-23	# STUDENTS DEEMED HOMELESS				
	BY 10/17/22	BY 11/16/22	BY 3/1/23	BY 4/17/23	BY 5/11/23
PRE-K	4	4	6	7	7
BCEMS	54	57	59	60	60
BTMES	6	14	14	20	22
SHS/SEA	13	15	17	20	21
TOTALS	77	90	96	107	110

As you can see, the rise in the number of students/families experiencing homelessness in Barre has been steadily rising since mid October; BCEMS in particular is currently in the ballpark of 7-8% of our total student population qualifying for benefits under the McKinney-Vinto Act. Of course, these numbers only tell part of the story about the ways in which many of our families are struggling. Our schools are doing their best to meet the basic needs of our kids every single day, and this work is truly heroic. I share this with you all so you can have perspective on what our administrators and staff are facing on a day to day basis while meeting the educational needs of all of our students.

I also want to thank and point out that our McKinney-Vinto team of **Dawn Poitras, Stacy Anderson, and Sue Cioffi** has done an incredible job of acting quickly and getting any resources possible to these families!

Statewide Concerns with Cognia and the Vermont Common Assessment Program (VTCAP)

(I shared this info with the board in April, but I share it again here for the community to see.) As many of you know, the Agency of Education made the decision this fall to move on from the SBAC as our state assessment to the VTCAP. Schools across Vermont, including all in the BUUSD, are in the middle of the testing window for the new VTCAP for all students in grades 3-9. To be candid, this test has been fraught with technical challenges and other issues from the start, and despite our best efforts the testing has been a frustrating experience for all. Again,

these concerns have been experienced all across Vermont. The snafus with the VTCAP have become such an issue that the VSA, VPA, VSBA, and VT-NEA collaborated to reach out to the Agency of Education to implore them to consider using this year as a testing/pilot opportunity for the tests. As of now, there is no plan to do so, but that could change.

Karen Fredericks and I have been clear that the best way to assess how our students are doing is to use our local assessments, all of which are authentic, timely tests administered by professionals who know our students. We are convinced that these scores are far more valid and accurate indicators of how our students are doing, and the struggles we are all facing administering the VTCAP only reinforce that notion. We anticipate having much more to share on the VTCAP in the months ahead.

This Week's BUUSD School Showcase I always like to end my report with the latest school showcase, because it gives all of us an opportunity to keep perspective on what's most important! The latest message to the community in case you missed it:

"Dear BUUSD Community,

This week's school showcase highlights a recent Math Night at BCMES that brought the Barre Town and Barre City elementary communities together last Thursday night. BUUSD Math Coordinator **Jen Bisson** and Director of Curriculum **Karen Fredericks** put together a fun night for students and families, and this is just one example of how wonderful it has been to get the community back in our schools this year! Here is Karen's take on the night:

"Math should be fun, relevant, and summon curiosity! We had an excellent turn out for our first post COVID Barre Math Night (with a count of 175 attendees). Jen Bisson, Barre UUSD PrK-8 Math Coordinator, organized the event in partnership with [All Learners Network](#). It was such a pleasure to see equal representation of both Barre City and Barre Town families and teachers! Thank you for supporting our students, and the learning that is happening in the classroom.

Missed it this time around? Planning for more events is already in the works for next year.

If you have any feedback related to this or other events, please let us know: [Family Involvement Survey](#)."

Check out this short video with highlights from the night:

<https://youtu.be/iJlpXX3cxYQ>

We would really love to hear from you by taking a moment to fill out the Family Involvement survey above. It will take just a few minutes to fill out, and it's a great opportunity to share your ideas! We will use the information to plan our family events for 2023-24.

Have a great rest of the week!

Chris"

That's a good place to end! A link to all communications from my office can be found on our website here: [2022-23 Superintendent Updates](#).

I welcome your thoughts and questions. I am honored to be leading my colleagues and serving the Barre community as your superintendent, and I thank you for your support.

Respectfully,

Chris

New Hires, Resignations, and Retirements: Current BUUSD Faculty and Staff Openings as of May 19

<u>Building</u>	<u>Last Name</u>	<u>First Name</u>	<u>Leave Date</u>	<u>Reason</u>	<u>Replacement</u>	<u>Positions</u>
<u>BCEMS - Admin</u>	<u>Laflamme</u>	<u>Pierre</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Greenwood, Melissa</u>	<u>Assistant Principal</u>
<u>BCEMS - Teacher</u>	<u>Mills</u>	<u>Allison</u>	<u>06/30/22</u>	<u>Transfer to BT: 2022-23 (Unfilled)</u>	<u>Lucero, William (Bill)</u>	<u>Special Educator</u>
<u>BCEMS - Teacher</u>	<u>Murphy</u>	<u>Charlotte</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Teacher - Gr. 4</u>
<u>BCEMS - Teacher</u>	<u>Hirschberg</u>	<u>Kim</u>	<u>6/30/2023</u>	<u>Resignation</u>	<u>Reyome, Harley</u>	<u>Special Educator - Middle</u>
<u>BCEMS - Teacher</u>	<u>Wiggins</u>	<u>Melissa</u>	<u>06/30/2023</u>	<u>Resignation</u>		<u>Teacher - Gr. 8 Social Studies</u>
<u>BCEMS - Teacher</u>	<u>Cousins</u>	<u>Sarah</u>	<u>6/30/2023</u>	<u>Resignation</u>		<u>Special Services SLP</u>
<u>BCEMS - Teacher</u>	<u>Thomas</u>	<u>Gretchen</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Spanish Teacher</u>
<u>BCEMS - Teacher</u>	<u>Garcelon</u>	<u>Angela</u>	<u>6/30/2023</u>	<u>Transfer From BC to BT</u>	<u>Cechak, Angela</u> <u>Pending Supt Interview</u>	<u>Instrumental Music Teacher 5-8</u>
<u>BCEMS - Teacher</u>	<u>Wieber</u>	<u>Megan</u>	<u>06/30/23</u>	<u>Transfer to BUUSD Special Services Instructional Coach</u>	<u>Smith, Laurie</u>	<u>Special Services Case Manager</u>
<u>BCEMS - Teacher</u>	<u>Woodworth</u>	<u>Julia</u>	<u>11/01/23</u>	<u>Resignation</u>	<u>Covey, Savannah</u>	<u>School Nurse</u>
<u>BCEMS - Teacher</u>	<u>Frey</u>	<u>Jamie</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Math Interventionist</u>
<u>BCEMS - Teacher</u>	<u>Bianchi</u>	<u>Allie</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Special Educator</u>
<u>BCEMS - Teacher</u>	<u>Everett</u>	<u>Christine</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Teacher - Gr. 6 Math</u>
<u>BCEMS - Teacher</u>	<u>Eberlein</u>	<u>Karla</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Special Educator</u>

<u>BCEMS - Teacher</u>	<u>Pierce</u>	<u>Amanda</u>	<u>FY22</u>	<u>Not filled</u>	<u>Maccarone, Julie (Pending Acception of Offer)</u>	<u>Special Education Case Manager</u>
<u>BTMES - Teacher</u>	<u>Adams</u>	<u>Joanne</u>	<u>06/30/2023</u>	<u>Retirement</u>		<u>Speech Language Pathologist</u>
<u>BTMES - Teacher</u>	<u>Mehuron</u>	<u>Margaret</u>	<u>06/30/23</u>	<u>Retirement</u>	<u>Garcelon, Angela (Transfer)</u>	<u>Music Teacher</u>
<u>BTMES - Teacher</u>	<u>McIntosh</u>	<u>Bonnie</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Speech Language Pathologist</u>
<u>BTMES - Teacher</u>	<u>Schmalz</u>	<u>Melinda</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Matthews, Kathleen (Transfer)</u>	<u>PreK Special Educator</u>
<u>BTMES - Teacher</u>	<u>Ladd</u>	<u>Nicole</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Kelley, Jennifer</u>	<u>School Nurse</u>
<u>BTMES - Teacher</u>	<u>Newton</u>	<u>Mary</u>	<u>6/30/23</u>	<u>Resignation</u>		<u>School Nurse</u>
<u>BTMES - Teacher</u>	<u>Springer</u>	<u>Colleen</u>	<u>06/30/2023</u>	<u>FY 23 Replacement Teacher - Not returning</u>	<u>Norby, James</u>	<u>Teacher - Gr. 4 Math/Science Teacher</u>
<u>BTMES - Teacher</u>	<u>Leonard</u>	<u>Matthew</u>	<u>06/30/2023</u>	<u>Resignation</u>		<u>Teacher - Gr. 7 Math</u>
<u>BTMES - Teacher</u>	<u>Thomas</u>	<u>Ben</u>	<u>06/30/2023</u>	<u>Resignation</u>	<u>Jackson, Alexandra</u>	<u>Teacher - Gr. 6</u>
<u>BTMES - Teacher</u>	<u>Lindley</u>	<u>Shelby</u>	<u>:</u>	<u>Transfer back to Literacy Position</u>	<u>Jaromin, Andrew</u>	<u>Teacher - Gr. 5 ELA</u>
<u>BTMES - Teacher</u>	<u>Concessi</u>	<u>Edda</u>	<u>06/30/2023</u>	<u>Resignation</u>		<u>Spanish Teacher</u>
<u>BTMES - Teacher</u>	<u>Feld</u>	<u>Ben</u>	<u>06/30/2023</u>	<u>Resignation</u>	<u>Weiss, Jarrod</u>	<u>Teacher - Gr. 8 Social Studies</u>
<u>BTMES - Teacher</u>	<u>Law</u>	<u>Jade</u>	<u>06/30/2023</u>	<u>Replacement Teacher FY23 - Did not reapply</u>	<u>Grimes, Casey</u>	<u>PE Teacher Grades 3,4,5</u>
<u>BTMES - Teacher</u>	<u>Matthews</u>	<u>Kathleen</u>	<u>06/30/2023</u>	<u>Transferred - PREK Special Educator</u>	<u>Norby, Monika</u>	<u>Intensive Needs Special Educator - Elem</u>

<u>BTMES - Teacher</u>	<u>Mauro</u>	<u>Olivia</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Special Educator - Middle</u>
<u>BTMES - Teacher</u>	<u>Fagan</u>	<u>Margaret</u>	<u>06/30/2023</u>	<u>Resignation</u>	<u>Lindhiem, Melissa (Transfer)</u>	<u>Speech Language Pathologist - PREK</u>
<u>BTMES - Teacher</u>	<u>Tarwater</u>	<u>Ally</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Ray, Eric</u>	<u>Instumental Music Teacher 5-8</u>
<u>BTMES - Teacher</u>	<u>Ferch</u>	<u>David</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Jarrell, Briannon</u>	<u>Teacher - Gr. 7 Social Studies</u>
<u>BTMES - Teacher</u>	<u>Allen</u>	<u>Glenda</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Kellett, Rachel</u> _____	<u>Teacher - Gr. 6 Math</u>
<u>BTMES - Teacher</u>	<u>Kingzett</u>	<u>Stephanie</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>McCloskey, Keith (Pending Bd Approval – 5/24 Mtg)</u>	<u>Teacher - Gr. 6 Social Studies</u>
<u>BTMES - Teacher</u>	<u>Singer-Pope</u>	<u>Lauren</u>	<u>06/30/2023</u>	<u>Resignation</u>		<u>Teacehr - Health Education</u>
<u>BTMES - Teacher</u>	<u>Wood</u>	<u>Christopher</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Teacher - Gr. 3</u>
<u>BTMES - Teacher</u>	<u>Carpenter</u>	<u>James</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>5-8 Language Arts Teacher</u>
<u>BTMES - Teacher</u>	<u>Huth-Teece</u>	<u>Shauna</u>	<u>01/09/23</u>	<u>Resignation</u>	<u>Doney, Krystal</u>	<u>Special Educator</u>
<u>CO - Admin</u>	<u>Allen</u>	<u>Josh</u>	<u>02/28/23</u>	<u>Resignation</u>	<u>NA</u>	<u>Position Eliminated</u>
<u>CO/BT - Admin</u>	<u>Lindhiem</u>	<u>Melissa</u>	<u>06/30/23</u>	<u>Resign- Transferring to SLP</u>	<u>Rosen, Adam (Transfer)</u>	<u>Asst. Director of Special Services</u>
<u>SEA - Teacher</u>	<u>Marek</u>	<u>Harold</u>	<u>02/24/23</u>	<u>Resignation</u>	<u>Dewey, Brandi</u>	<u>English Teacher - SEA</u>
<u>SEA - Teacher</u>	<u>Haggett</u>	<u>Angela</u>	<u>06/30/2023</u>	<u>Resignation</u>	<u>Beman, Christopher</u> _____ _____	<u>Special Educator</u>
<u>SHS - Admin</u>	<u>Maylor</u>	<u>Marlon</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Busker, Rebecca (Pending Bd Approval – 5/24 Mtg)</u>	<u>Assistant Principal</u>

<u>SHS - Teacher</u>	<u>Capozzi</u>	<u>Nick</u>	<u>FY21</u>	<u>Not Filled</u>	<u>Stafford, Paul (Pending Army Documentation)</u>	<u>JROTC Instructor</u>
<u>SHS - Teacher</u>	<u>O'Toole</u>	<u>Thomas</u>	<u>06/30/2023</u>	<u>Resignation</u>	<u>Barber, Joshua (Transfer)</u>	<u>Special Educator</u>
<u>SHS - Teacher</u>	<u>Mudge</u>	<u>Lisa</u>	<u>06/30/2023</u>	<u>Resignation</u>		<u>Teacher - Science</u>
<u>SHS - Teacher</u>	<u>Willard</u>	<u>Jesse</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Koehler, Gavin</u>	<u>Teacher - Math</u>
<u>SHS - Teacher</u>	<u>Portelance</u>	<u>Peggy</u>	<u>06/30/23</u>	<u>Retirement</u>		<u>Teacher - School Counselor - Tier III</u>
<u>SHS - Teacher</u>	<u>Smith</u>	<u>Pam</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Fiske, Ryan</u>	<u>Teacher - Science</u>
<u>SHS - Teacher</u>	<u>Brizzolara</u>	<u>Danielle</u>	<u>06/30/2023</u>	<u>Resignation</u>	<u>Sornborger, Hope</u>	<u>Math Teacher</u>
<u>SHS - Teacher</u>	<u>Barber</u>	<u>Josh</u>	<u>06/30/23</u>	<u>Replacement English FY23/Transfer to Spec. Ed. FY24</u>		<u>English Teacher</u>
<u>SHS - Teacher</u>	<u>Leene</u>	<u>Patrick</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Fleury, Alek</u>	<u>English Teacher</u>
<u>SHS - Teacher</u>	<u>Alexander</u>	<u>Samantha</u>	<u>06/30/22</u>	<u>Resignation</u>	<u>Scatena, Austin</u>	<u>Lifeskills Special Educator</u>
<u>SHS - Teacher</u>	<u>Fredriksen</u>	<u>Guinevere</u>	<u>6/30/2023</u>	<u>Resignation</u>	<u>Chafai, Twila</u>	<u>Science Teacher</u>
<u>SHS - Teacher</u>	<u>Mishkit</u>	<u>Samantha</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Recchia, Eric</u>	<u>Science Teacher</u>
<u>SHS - Teacher</u>	<u>Berryman</u>	<u>Laurie</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>Head of School Counseling</u>
<u>SHS - Teacher</u>	<u>St. Raymond</u>	<u>Katie</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Zencey, Daphne</u>	<u>Social Studies Teacher</u>
<u>SHS - Teacher</u>	<u>Bushnell</u>	<u>John</u>	<u>06/30/23</u>	<u>Resignation</u>	<u>Gallagher, Gregory (Pending Bd Approval – 5/24 Mtg)</u>	<u>Social Studies Teacher</u>
<u>SHS - Teacher</u>	<u>Simons</u>	<u>Mary (Vika)</u>	<u>06/30/23</u>	<u>Resignation</u>		<u>World Language Teacher</u>

Changes to Vermont's Special Education Rules

BUUSD Board
May 24, 2023

Special Education Rule Change Timeline

Special education rule changes that went into effect on **July 1, 2022**:

- Funding model (census based vs. reimbursement)
- Parental input section added to IEPs and
- Formal process for gathering Parent Feedback after IEP meetings
- Definition of special education

Special education rules changes that were delayed until **July 1, 2023**:

- Change in Specific Learning Disability determination
- Exclusionary factors for eligibility
- Redefinition of adverse effect and how it is documented, including the addition of 'functional skills'

Why Rule Changes Now?

Act 173

- o VT Legislature passed Act 173 in 2018: *"to enhance the effectiveness, availability, and equity of services provided to all students who require additional support in Vermont's school districts"*.
- o In part, Act 173 changed the funding from a reimbursement for services model to a block grant model
- o Since special education funding is part of the special education rules, this opened the entirety of the rules for revision. The last time VT special education rules changed was in 2013

"From Tiers to Layers of Support"

System of Layered Supports



Parent Input - New Rule - 2352.2.4(j)

- *The IEP shall contain a section for parents to provide written comments regarding their child's IEP. Following an IEP meeting to write or amend an IEP, the LEA shall send to the parent together with prior written notice of decision.*
 - Parent has 10 days to complete and return
 - Purpose is to facilitate feedback from families to ensure they have an opportunity to express any opinions about IEP or IEP process

Specific Learning Disability Definition

- **Specific learning disability** means a disorder in one or more of the basic psychological processes involved in understanding or in using language, spoken or written, that may manifest itself in the imperfect ability to listen, think, speak, read, write, spell, or do mathematical calculations.
- This can include conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

Special Education Definition

- The term "special education" means specially designed instruction ~~(that cannot be provided within the school's standard instructional conditions or provided through the school's educational support system)~~ at no cost to the parent, to meet the unique needs of an eligible child with a disability. Specially designed instruction means adapting, as appropriate, to the needs of an eligible child, the content, methodology, or delivery of instruction.
- To address the unique needs of the child **that result from the child's disability**; and
- To ensure access of the child to the general curriculum so that the child can meet the educational standards within the state that apply to all children

Specific Learning Disability Criteria

1. In making the determination that a student has a specific learning disability:

The LEA shall decide "*whether to use a model based on whether the student responds to scientific research-based intervention or to use a model based on other alternative research-based procedures for determining whether a child has a specific learning disability.*" *VT Special Education Regulations 2362.2.5(a)*

This means that we will no longer be using the discrepancy model.

Specific Learning Disability Criteria

2. When using a model based on whether the student responds to scientific, research-based intervention, the EPT shall document use of the following:

(i.) High quality instruction and scientific research-based [layered] interventions aligned with individual need;

(ii.) Frequent monitoring of student progress to make results-based academic decisions; and

(iii.) Use of student response data to evaluate the effectiveness of interventions

Exclusionary Factors:

“A child may not be determined to be eligible under these rules if the determinant factor for that eligibility decision is lack of instruction in reading, including the essential components of reading instruction (phonemic awareness, phonics, fluency including oral reading skills, vocabulary development, reading comprehension strategies), or math, or limited English proficiency; and the child does not otherwise meet the eligibility criteria of these rules.”

Change: The requirement to verify that the student has received universal instruction and layers of intervention for all essential aspects of basic skill areas is a new expectation.

Specific Learning Disability Criteria

3. SLD can also be determined by using **Patterns of Strengths and Weaknesses (PSW)**

- What is PSW?

- Under PSW models, school psychologists look beyond a student’s overall IQ score and more specifically at the various cognitive processes that contribute to IQ.
- PSW seeks to determine *if and why* a student is performing more poorly, as opposed to the old-school discrepancy model, which tells clinicians *if* a student is performing more poorly than expected.

Language in VT’s Special Education Eligibility Forms

Eligibility Verification: A student must not be found to be eligible for special education and related services if the determining factor for the student’s suspected disability is any of those listed below. Respond Yes or No to, and provide evidence for, each determining factor below:

Yes No Lack of appropriate instruction in reading, including the essential components of reading instruction. Provide evidence:

Yes No Lack of appropriate instruction in math. Provide evidence:

Adverse Effect

New Language: “Except for the disability categories of Deaf-Blindness and Specific Learning Disability, the disability results in an adverse effect on the child's educational performance...”

Change: Adverse Effect is no longer required as part of eligibility determination for students who have met the criteria for a Specific Learning Disability or Deaf-Blindness

Adverse Effect

New Language: “adverse effect” and to “adversely affect” are used interchangeably and mean to have a negative impact on the basic skills areas. *This impact does not need to be substantial, significant, or marked. It is more than a minor or transient hindrance, evidenced by findings and observations based on data sources and objective assessments with replicable results.* VT Special Ed Regulations Rule 2362(d)(1)

Change: We no longer need to prove students are performing in the lowest 15th %ile.

Adverse Effect

Academic Basic Skill Areas	
Basic Reading Skills	Math Reasoning
Reading Comprehension	Math Calculation
Written Expression	Oral Expression
Listening Comprehension	Motor Skills
New Functional Skills	

Adverse Effect (Functional Skills)

- “Functional skills” means the acquisition of essential and critical skills needed for a child with disabilities to learn specific daily living, personal, social, and employment skills or the skills needed to increase performance and independence at work, in school, in the home, in the community, for leisure time, and for post-secondary and other lifelong opportunities.



BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM
Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-11-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Location:

Submission Date: Administrator Action/Checklist Complete: Y N

Position: Grade (If Applicable):

Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt

Hours Per Day: Scheduled Hours: a.m. to p.m.

Account Code:

Replacement? Y N

If Yes, For Whom? Salary Rate: \$

Administrator Approval: Signature Date:

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: Step: Column Placement:

Hourly Rate: \$ Salary Rate: \$ Seniority Date:

Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A

Days Per Year: Salary: \$ Contract Days:

Teacher: AOE Endorsement: YES NO Completing TAP Program for Licensure

If No, Required: Provisional Emergency Apprenticeship

Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro

Cristle Fennessy
Superintendent and/or HR Director Approval Signature

MAY 12, 2023
Date

Daphne Zencey

Education

University of Vermont

Burlington, Vermont

Master of Science

Major: Natural Resources

GPA: 3.800

Credit Hours: 28

Attended January 2021 to October 2022

Syracuse University

Syracuse, New York

Master of Arts

Major: Art History

GPA: 3.600

Attended August 2010 to May 2012

Degree conferred May 2012

University of Vermont

Burlington, Vermont

Bachelor of Arts

Major: Art History, **Minor:** Psychology

GPA: 3.850

Attended August 2008 to May 2010

Degree conferred May 2010

Experience

Vermont Woodworking School

Administrative Director

Cambridge, VT

May 2017 - Aug 2018

Supervisor: Carina Driscoll ((802) 849-2013)

Experience Type: Independent School, Full-time

It is **OK** to contact this employer

Department of the Army/DOD

Museum Specialist

Fort Belvoir, VA

May 2016 - May 2017

Supervisor: Larry Campbell (NA)

Experience Type: Professional/Work, Full-time

It is **OK** to contact this employer

Frog Hollow Gallery

Gallery Manager
Burlington, VT

Nov 2011 - Apr 2015

Supervisor: Rob Hunter ((802) 863-6458)

Experience Type: Professional/Work, Full-time

It is **OK** to contact this employer

Shelburne Museum

Academic Programs Coordinator
Shelburne, VT

May 2010 - Oct 2011

Supervisor: Karen Peterson ((802) 985-3346)

Experience Type: Professional/Work, Full-time

It is **OK** to contact this employer

United States Coast Guard/DHS

BM2/E5
Rhode Island/Virginia/California

Sep 2003 - Jan 2008

Supervisor: NA (NA)

Experience Type: Military, Full-time

Please **do not** contact this employer

Trout Unlimited Board Member (local chapter)

Was voted onto the Board in December of 2022. The mission of TU is to provide conservation information and resources to communities via education and action.

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-2-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Location:

Submission Date: Administrator Action/Checklist Complete: Y N

Position: Grade (If Applicable):

Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt

Hours Per Day: Scheduled Hours: a.m. to p.m.

Account Code:

Replacement? Y N

If Yes, For Whom? Salary Rate: \$

Administrator Approval: Signature Date:

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: Step: Column Placement:

Hourly Rate: \$ Salary Rate: \$ Seniority Date:

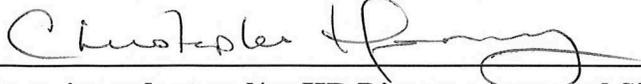
Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A

Days Per Year: Salary: \$ Contract Days:

Teacher: AOE Endorsement: YES NO

If No, Required: Provisional Emergency Apprenticeship

Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro


Superintendent and/or HR Director Approval Signature

Date

Eric Recchia

Education

University of Vermont

Burlington, Vermont

Certificate of Study (Postgraduate)

Major: Graduate Certificate in Ecological Economics

GPA: 3.760

Credit Hours: 21

Attended August 2018 to May 2022

Degree conferred May 2022

Humboldt State University

Arcata, California

Bachelor of Arts

Major: Economics

GPA: 3.200

Attended August 2010 to June 2013

Degree conferred May 2014

University of Vermont

Burlington, Vermont

Master of Science

Major: Community Development and Applied Economics

GPA: 3.730

Credit Hours: 36

Attended August 2018 to Present

Experience

Mount Mansfield Union High School

Jan 2022 - Jun 2023

Long-term Substitute

Jericho, Vermont

I currently teach or have taught Biology, Human Biology, Survey of Biology, Integrated Earth Systems, Forensic Science, Math 1, including Algebra and Geometry, and Explorations of Common Core Math Concepts to 9th-12th grade students.

Reason for leaving: Employment was renewed at beginning of current school year, and extended through end of current school year.

Supervisor: Michael Weston ((802) 899-4690)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Mt. Mansfield Winter Academy

Nov 2016 - Apr 2017

Teacher

Stowe, Vermont

Taught AP and Honors courses in economics, chemistry, biology, and natural resources. Developed labs and curriculum to meet learning outcomes.

Reason for leaving: Seasonal employment, the school is only open during the ski season, from November to April, and I got a full-time job as a carpenter in April 2017, then started graduate school in 2018.

Supervisor: Lori Furrer ((802) 253-7409)

Experience Type: Independent School, Part-time

It is **OK** to contact this employer

Self-Employed

May 2009 - May 2015

Tutor

California, United States

Tutored privately in various subjects for students from middle school through college.

Reason for leaving: Moved to Vermont and found other full-time work.

Supervisor: Myself (802-363-5432)

Experience Type: Other, Part-time

It is **OK** to contact this employer

Tier One Tutors

Apr 2009 - Dec 2009

Tutor

Vans Nuys, California

Reason for leaving: Found enough work with my own clients to start my own tutoring business.

Supervisor: Brian (800-998-4371)

Experience Type: Student Teaching, Part-time

It is **OK** to contact this employer

Carney Educational Services

Oct 2007 - Sep 2009

Supplemental Educational Services Tutor

Palmdale, California

Reason for leaving: Was offered a position with a different company with better pay and hours.

Supervisor: Nicole Corrales (707-267-8436)

Experience Type: Other, Part-time

It is **OK** to contact this employer

Awards

Burbank Unified School District Service-Learning Award

City of Burbank Community Service Award

The President's Student Service Award

Governor's Scholarship Award

Silver Award for Sustainable Studies, Pasadena City College

Dean's Honors, Pasadena City College

Publications

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-11-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Christopher Beman Location: SEA

Submission Date: 5/11/23 Administrator Action/Checklist Complete: Y N

Position: Special Educator 23-24 Grade (If Applicable):

Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt

Hours Per Day: 7.0 Scheduled Hours: 7:30 a.m. to 3:05 p.m.

Account Code: 101-3097-51-21-0-1206-51110

Replacement? Y N

If Yes, For Whom? Angie Haggett Salary Rate: \$ 67255.⁰⁰

Administrator Approval: Jason Derner Signature Date: 5/11/23

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: 0 Step: 1 Column Placement: B

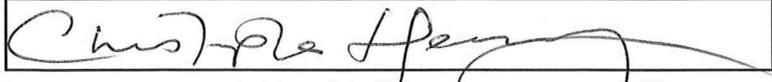
Hourly Rate: \$ Salary Rate: \$ Seniority Date:

Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A

Days Per Year: 190 Salary: \$ 41,515 Contract Days: 190

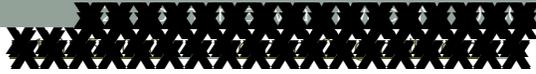
Teacher: AOE Endorsement: YES NO AOE SPED Waiver Program for Provisional
If No, Required: Provisional Emergency Apprenticeship

Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro


Superintendent and/or HR Director Approval Signature

MAY 16, 2023
Date

Christopher A. Beman



Objective: Contribute to the growth and prosperity of an organization, by providing experienced, professional and commitment-driven customer and client service.

Experience:

Rockland County Sheriff's Department

Community_Client Services Assistant 1 7/21 - current

- meet with Incarcerated Individuals to complete Mental Health wellness checks
- complete mental health screenings for new Incarcerated Individuals
- provide discharge planning either back into the community or into rehabilitation programs
- schedule phone or virtual meetings between Incarcerated Individuals and their Attornies or with Treatment program staff.
- work closely with Correction Officers in crisis situations
- coordinate appointments for the Incarcerated Individuals who receive Psychiatric care

Mental Health Association of Rockland

Care Manager 8/18 - 7/21

- provide services and supports to adults with mental health diagnoses
- complete referrals to other providers, treatment facilities and day programs as needed
- coordinate client meetings on a monthly or as needed basis
- crisis prevention

Baker Victory Services

Health Care Integrator 11/2017- 7/2018

- Provide service and support to children and families receiving B2H services.
- Coordinate team meetings and monthly visits.
- Receive and document reports from service providers, county workers and clinicians.
- Prepare documents for enrollment of new participants into the B2H program.

WSP / HCBS Clinical Provider 7/2017 -11/2017

- Provide a variety of services to families and children enrolled in the B2H program.
- Complete all documentation in a timely manner.
- Keep members of the treatment team informed on clients progress.

Adult Resources Center Inc.

Day Habilitation Director 8/2015 – 7/2017

- Oversee daily operations for a Day Habilitation without walls program.
- Provide supervision for 66 individuals with Developmental Disabilities
- Direct Supervisor for 17 staff
- Assist Human Resources Director with interviewing potential new employees
- Provide disciplinary actions to staff as needed

- Handle department budgeting for petty cash

Queens Centers for Progress

Quality Assurance Specialist 11/2014-8/2015

- Provide agency internal audits
- Assists and develops agency training
- Certified Investigator
- Liaison with New York State Office of People With Developmental Disabilities

Queens Centers for Progress

Medicaid Service Coordinator/ Community Habilitation Supervisor 6/2013-11/2014

- Maintained a caseload of individuals with Developmental Disabilities
- Scheduled and prepared Individualized Service Plans
- Provided advocacy and supports to individuals and their families
- Monitored / supervised staff that provided services to individuals living at home

Camp Venture, Inc.

Rehabilitation Supervisor 9/2010- 8/2011

- Direct Supervisor for adults with developmental disabilities in a vocational setting.
- Implemented and updated vocational reports, habilitation plans and maintained files
- Behavioral, crisis and medical intervention as needed
- Provided staff relief at Camp Venture residences

Suburban Adult Services, Inc.9/2005- 6/2010

Habilitation Specialist 2007-2010

- Supervised staff and adults with Developmental Disabilities in a Day Habilitation / Pre-Vocational day program.

Medicaid Service Coordinator 2005-2007

- Coordinated services for individuals with developmental disabilities and their families

Hillside House of Coeymans 3/1997-2/2002

- Medicaid Service Coordinator 2001-2002
- Residential Manager 1997-2001 (Community Residence and two IRAs)

Military Service

United States Marine Corps: Honorable Discharge, July 1992

Education

Bachelors of Science earned in Communications [Individualized Studies Program]
SUNY Buffalo State College, Buffalo, New York 12/2004

Associate of Science earned in Arts and Sciences
SUNY Rockland Community College, Suffern, New York 06/1996

References furnished upon request

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-11-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Rachel Kellett Location: BTMES

Submission Date: 5.11.23 Administrator Action/Checklist Complete: Y N

Position: Teacher - Math Grade (If Applicable): 6th grade

Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt

Hours Per Day: 7.5 Scheduled Hours: 7:30 a.m. to 3:00 p.m.

Account Code: 101-1020-51-11-0-1101-51110

Replacement? Y N

If Yes, For Whom? Glenda Allen Salary Rate: \$ 73,482.00

Administrator Approval: *[Signature]* Signature Date: 5/11/23

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: 16 Step: 13 Column Placement: B30

Hourly Rate: \$ Salary Rate: \$ Seniority Date:

Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A

Days Per Year: 190 Salary: \$ 67,255 Contract Days: 190

Teacher: AOE Endorsement: YES NO

If No, Required: Provisional Emergency Apprenticeship

Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro

[Signature]
Superintendent and/or HR Director Approval Signature

MAY 16, 2023
Date

Rachel Ann Kellett

Education

Antioch New England Graduate School

Keene, New Hampshire

Graduate Coursework

Major: Critical Skills Program

GPA: 3.000

Credit Hours: 9

Attended May 2012 to October 2012

Lyndon State College

Lyndonville, Vermont

Graduate Coursework

Major: Education

GPA: 4.000

Credit Hours: 12

Attended June 2006 to July 2011

University of Vermont

Burlington, Vermont

Graduate Coursework

Major: Vermont Mathematics Initiative

Attended January 2006 to July 2008

Johnson State College

Johnson, Vermont

Bachelor of Education

Major: Elementary Education, **Minor:** Psychology

GPA: 4.000

Attended August 1998 to May 2004

Degree conferred May 2004

Springfield High School

Springfield, Vermont

GPA: 3.000

Attended September 1994 to June 1997

Degree conferred June 1997

Experience

Williamstown Middle High School

Jul 2022 - Mar 2023

6th Grade Math/Science Teacher
Williamstown VT
I resigned for personal reasons.

Supervisor: Gerry Hudak (802-433-5350)

Experience Type: Public School, Full-time
It is **OK** to contact this employer

Northfield Elementary School

Jul 2019 - Jul 2022

3rd/4th Grade Math/Science Teacher
Northfield, VT

Reason for leaving: Transferred to another school within the district.

Supervisor: Denise Russell (802-485-6161)

Experience Type: Public School, Full-time
It is **OK** to contact this employer

St. Monica-St. Michael School

Aug 2017 - Jun 2019

3rd/4th Grade Teacher
Barre, Vermont
Assistant Principal
Teacher Leader
Math Curriculum Coordinator
Girls on the Run Coach

Reason for leaving: I want to get back into the public school system.

Supervisor: Brenda Buzzell (802-476-5015)

Experience Type: Independent School, Full-time
It is **OK** to contact this employer

Turtle Island Children's Center

Jul 2015 - Aug 2017

Program Director
Montpelier, Vermont
Program Director/Lead teacher in preschool classrooms for 3-4 year-olds. Our philosophy is Reggio
Amelia Based. We use emergent curriculum, follow STARS, and use Teaching Strategies Gold
assessments. We are also nature based.

Reason for leaving: My youngest son was moving on to kindergarten, and I wanted him to go to St.
Monica-St. Michael School with his siblings, so I took a position there to help with tuition.

Supervisor: Guy Viens (802-229-4047 x221)

Experience Type: Independent School, Full-time
It is **OK** to contact this employer

Burke Town School

Jul 2014 - Jun 2015

5th/6th Grade Math/Science Teacher
Burke, Vermont
I was the 5th/6th grade team math and science teacher.

Reason for leaving: One year position
Supervisor: Stacy Rice (802-467-3385)
Experience Type: Public School, Full-time
It is **OK** to contact this employer

People's Academy Middle Level

Jul 2013 - Jul 2014

7th Grade Math Teacher
Morrisville Vermont
Middle School Team Teacher

Reason for leaving: One year position
Supervisor: Karen Weeks (802-888-1401)
Experience Type: Public School, Full-time
It is **OK** to contact this employer

Cabot School

Jul 2010 - Jul 2012

3rd/4th Grade Teacher
Cabot, Vermont
Third and fourth grade multi-age team teacher
Co-Teacher with Special Educator
Girls on the Run Coach
Farm to School Coordinator
Technology Team Leader

Reason for leaving: Relocated to Central Vermont to be closer to my husband's work, and I wanted to teach preschool where I was able to bring my son with me.
Supervisor: Dave Schilling (802.563.2289)
Experience Type: Public School, Full-time
It is **OK** to contact this employer

Brownington Central School

Aug 2004 - Jun 2010

2nd Grade Teacher
Brownington, Vermont
Second grade classroom teacher
Math Teacher Leader
PLC Facilitator

Reason for leaving: I wanted to work closer to home in Cabot.
Supervisor: JoAnn Vana (802.754.8467)
Experience Type: Public School, Full-time
It is **OK** to contact this employer

Trainings and Certifications

- Responsive Classroom
- Alcohol, Tobacco, and other drugs

- Developmental Designs
- PBiS
- CPI
- Vermont Mathematics Initiative
- Co-teaching
- Leadership Institute
- PNOA
- First Aid/CPR
- CMP Connected Math Program
- Eric Jensen "Teaching with Poverty in Mind"
- Critical Skills Program
- LLI
- RTI
- MTSS

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-3-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Jarrood Weiss Location: BTMES
Submission Date: 5.3.23 Administrator Action/Checklist Complete: Y N
Position: Teacher - History Grade (If Applicable): 8
Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt
Hours Per Day: 7.5 Scheduled Hours: 7:30 a.m. to 3:00 p.m.
Account Code: 101-1020-51-11-0-1101-51110
Replacement? Y N
If Yes, For Whom? Ben Feld Salary Rate: \$ 73,482.00
Administrator Approval: [Signature] Signature Date: 5/3/23

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH
Total Years of Experience: 8 Step: 9 ^{Column} Placement: M
Hourly Rate: \$ Salary Rate: \$ Seniority Date:
Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A
Days Per Year: 190 Salary: \$ 61,858 Contract Days: 190
Teacher: AOE Endorsement: YES NO
If No, Required: Provisional Emergency Apprenticeship
Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro

[Signature]
Superintendent and/or HR Director Approval Signature

MAY 16, 2023
Date

Jarrood Weiss

Education

Ohio Dominican University

Columbus, Ohio

Master of Education

Major: Educational Leadership

GPA: 4.000

Credit Hours: 34

Attended August 2017 to December 2018

Degree conferred December 2018

Notre Dame College

South Euclid, Ohio

Teacher Certification Program

Major: Social Studies Licensure

GPA: 3.900

Attended August 2008 to December 2009

Ohio State University

Columbus, Ohio

Bachelor of Arts

Major: Communication

GPA: 3.000

Attended August 2000 to June 2004

Degree conferred June 2004

Experience

Marysville EVSD

Aug 2019 - Present

Teacher

Marysville, Ohio

Responsible for teaching social studies classes, managing building MTSS process for at-risk students, and serve in various capacities as a "Guest Administrator", Humanities Team Member, Building Leadership Team, and various professional development teams. In addition, I am a member of the MEVSD Strategic Planning committee and graduate of the MEVSD Leadership Academy, serve on the district HQSD committee and serve as the Treasurer for MEA.

Reason for leaving: Still Employed

Supervisor: Jen Hinderer (937-578-6100)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

State of Ohio, Broadcast Educational Media Commission

Jul 2016 - Jul 2019

Chief of Operations

Columbus, Ohio

Chief Financial Officer responsible for \$10 million budget, payroll and human resources, building security, maintenance, and utilities, a project lead for the broadcast modernization technology project, live classroom video conferencing and lead project manager for statewide multimedia project with Ohio's public TV stations and Ohio Department of education. Member of the Ohio Open Educational Resources Collaborative, the Ohio Distance Learning Association, ODE Fine Arts Standards Revision.

Reason for leaving: New position, return to education

Supervisor: Geoffrey Phillips ((614) 485-6000)

Experience Type: Other, Full-time

It is **OK** to contact this employer

Hillsboro City Schools

Aug 2012 - Jun 2016

Teacher/Communication Director

Hillsboro, Ohio

Facilitated various social studies courses, developed curriculum, and served on committees (BLT, DLT, OIP, Professional/Curriculum Development). Responsible for all communications and social media for the 2,700 student school district. Served as an educational technology staff trainer for district staff. Led staff of more than 200 as Vice President/Treasurer of HEA working directly with the Superintendent on contract negotiations, labor relations, educational policy, and administrative support.

Reason for leaving: New position

Supervisor: Jason Snively ((937) 393-3475)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Ohio House of Representatives

Nov 2004 - Jan 2008

Legislative Aide

Columbus, Ohio

Responsible for all legislative and administrative duties for a state representative.

Reason for leaving: Return to school.

Supervisor: Kim Flasher (1-800-282-0253)

Experience Type: Other, Full-time

It is **OK** to contact this employer

Awards and Community Involvement

Former Co-Chair "Citizens for Schools" Levy Committee, "Citizens for Schools" Committee Member, IMPACT Stadium Drive Committee Member, Marysville Junior Baseball Softball Association Executive Board Member, MEVSD Strategic Planning Committee, MEVSD Safe Start COVID Return Committee Member.

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-11-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Keith McCloskey Location: BTMES

Submission Date: 5.11.23 Administrator Action/Checklist Complete: Y N

Position: Teacher - Social Studies Grade (If Applicable): 6th grade

Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt

Hours Per Day: 7.5 Scheduled Hours: 7:30 a.m. to 3:00 p.m.

Account Code: 101-1020-51-11-0-1101-5110

Replacement? Y N

If Yes, For Whom? Stephanie Kingzett Salary Rate: \$ 73,482.⁰⁰

Administrator Approval: [Signature] Signature Date: 5/11/23

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: 13 Step: 5 Column Placement: B

Hourly Rate: \$ Salary Rate: \$ Seniority Date:

Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A

Days Per Year: 190 Salary: \$ 48,573 Contract Days: 190

Teacher: AOE Endorsement: YES NO NJ license - reciprocity to VT

If No, Required: Provisional Emergency Apprenticeship

Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro

Christopher Hennessey
Superintendent and/or HR Director Approval Signature

MAY 17, 2023
Date

Keith McCloskey

Education

Springfield College

Springfield, Massachusetts

Bachelor of Science

Major: History, **Minor:** Secondary Education

GPA: 3.310

Credit Hours: 136

Attended September 2003 to May 2007

Degree conferred May 2007

Experience

Cornerstone Day School

Nov 2010 - Present

Social Studies Teacher

Cranford, New Jersey

I currently work as a social studies teacher in a school that specializes in students with depression, anxiety, and a number of other issues that resulted in the students unable to go to school. Among my responsibilities were activities such as: running field trips, organizing assemblies, collaborating with my team to produce reward-based behavior modification programs, and many other various duties.

Reason for leaving: I am looking to relocate out of New Jersey.

Supervisor: Greg Weisman (9085460220)

Experience Type: Independent School, Full-time

It is **OK** to contact this employer

Summit Recreation Department

Mar 2010 - Sep 2015

Assistant Pool Manager

100 Morris Ave, Summit, NJ

Since I was 17 I have worked at a pool almost every summer of my life. Because of my experience as a lifeguard in Westfield, I was hired on this year as an assistant manager of the Summit Family Aquatics Center. I am in charge of the pool staff, which consists of around 15 lifeguards at a time.

Reason for leaving: After five years of service, I decided that working two full time jobs over the summer was too much for me.

Supervisor: Judith Leblein Josephs (908-277-2932)

Experience Type: Other, Summer

It is **OK** to contact this employer

Branchburg BOE

Oct 2008 - Jun 2010

Student Aide

220 Baird Rd, Branchburg, NJ

For two years I worked in Branchburg Central Middle School as an aide for many students with various disabilities. I spent the bulk of my time shadowing a group of seventh grade students who needed a little extra help. I worked in every subject with them, and so was able to see many teachers in action. I think that I learned great deal by seeing almost every different teaching style in action, and have been able to see many things that could benefit my teaching ability.

Reason for leaving: Due to recent budget cuts in the town of Branchburg a number of aides were laid off. Since I was a relativley new arival I was one of the ones laid off.

Supervisor: Walter Oberwanowicz (908 526 1415)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Warren BOE

Sep 2007 - Jun 2008

Substitute Teacher

Warren Middle School

I work at the same school almost every day. I gained a great deal of experience as a sub, because it let me focus on classroom management which was my trouble area while I was a student teacher. After a year of subbing I was able to turn that trouble area as a strength. While subbing I also had the opportunity to observe many different teaching styles from all subjects. This is valuable experience and after this year I feel as if I belong in a classroom.

Reason for leaving: This is still my current Job.

Supervisor: Robert Comba (908-753-5300)

Experience Type: Public School, Part-time

It is **OK** to contact this employer

Springfield College

Jan 2007 - May 2007

Student Teacher

Wilbraham Middle School

This was a full semester student teaching position. It consisted of a week or so of observations followed by another two weeks of team teaching with the cooperating teacher. After this I taught two units which were either fully created by me or adapted from my cooperating teacher's past lessons. I was in charge of the classroom when these two units were being taught, which meant grading all papers as well as every other responsability that comes with teaching.

Reason for leaving: I made it through the semester of student teaching, so I left after I had completed the nessessary hours and assignments.

Supervisor: Dan Hanscom (tba)

Experience Type: Student Teaching, Full-time

It is **OK** to contact this employer

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-12-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Location:

Submission Date: Administrator Action/Checklist Complete: Y N

Position: Grade (If Applicable):

Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt

Hours Per Day: Scheduled Hours: a.m. to p.m.

Account Code:

Replacement? Y N

If Yes, For Whom? Salary Rate: \$

Administrator Approval: Signature Date:

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: Step: Column Placement:

Hourly Rate: \$ Salary Rate: \$ Seniority Date:

Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A

Days Per Year: Salary: \$ Contract Days:

Teacher: AOE Endorsement: YES NO

If No, Required: Provisional Emergency Apprenticeship

Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro

Superintendent and/or HR Director Approval Signature

Date

Gregory James Gallagher

Education

Western Carolina University

Cullowhee, North Carolina

Master of Arts in Teaching

Major: Education

GPA: 3.500

Credit Hours: 60

Attended August 2009 to August 2013

Degree conferred August 2013

University of Sydney

Sydney, Australia

Master of Arts

Major: History

GPA: 3.500

Credit Hours: 30

Attended February 1986 to March 1988

Degree conferred March 1988

Lake Forest College

Lake Forest, Illinois

Bachelor of Arts

Major: Political Science

GPA: 3.000

Credit Hours: 120

Attended August 1981 to May 1985

Degree conferred May 1985

St. Andrews School

Middletown, Delaware

GPA: 3.000

Attended September 1978 to May 1981

Degree conferred May 1981

Experience

Chase High School

Aug 2014 - Jun 2022

History Reacher

Forest City, North Carolina USA

Teaching high school social studies, 9th to 12th grade. Developing lesson plans for American History I, American History 2, Civics and Economics, and World History. Implementing differentiation plans for students with IEPs. Practicing strong classroom management protocols. Working to develop Personal Learning Communities for the Social Studies department. Engaging in professional development classes.

Reason for leaving: Still at this position.
Supervisor: Kevin Bradley (828.255.5921)
Experience Type: Public School, Full-time
It is **OK** to contact this employer

Valley Springs Middle School

Aug 2013 - Jun 2014

Teacher Assistant

Arden , North Carolina USA

Teaching in a 5th-grade special education class, whose students have moderate disabilities. Assisting teachers in developing lesson plans and their implementation in class. Dealing one on one with an autistic child with severe behavioral difficulties. Helping maintain class discipline and devising strategies to assist in classroom management. Devising lessons in which multimedia and technology are used for special education students.

Reason for leaving: Accepted full-time position at Chase High School

Supervisor: Jenn Freer Manis (828.654.1785)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Glen Arden Elementary School

Aug 2012 - Jun 2013

Intensive Intervention Assistant

Arden , North Carolina USA

Teaching in a 4th grade special education class, whose students have moderate disabilities. Developing lesson plans for one nonverbal autistic student. Implementing new math and language strategies to enhance my student's skills in both subjects. Aiding the lead teacher in the management of the classroom. Position requires acting as the lead teacher during various periods of the school day.

Reason for leaving: Received a full-time position at Valley Springs Middle School

Supervisor: Amanda Childers ((828) 654-1785)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Asheville City Schools

Jan 2010 - Jun 2012

Substitute Teacher

Asheville, North Carolina USA

Substitute teaching for both school systems from kindergarten to 12th grade. Implementing lesson plans, instructing class, taking attendance, and maintaining class discipline throughout the school day. In some cases, using my own lesson plans, when the teacher has not provided me with one

Reason for leaving: Got a position at Glen Arden Elementary School

Supervisor: Brian Propst ((828) 350-7000)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Buncombe County Schools

Jan 2010 - Jun 2012

Substitute Teacher

Asheville, North Carolina USA

Substitute teaching for both school systems from kindergarten to 12th grade. Implementing lesson plans, instructing class, taking attendance, and maintaining class discipline throughout the school day. In some cases, using my own lesson plans, when the teacher has not provided me with one

Reason for leaving: Got a full-time position at Glen Arden Elementary School.

Supervisor: Kim Montgomery (828.255.5921)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Valley Springs Middle School

Aug 2010 - Nov 2010

Student Teacher

Arden , North Carolina USA

Teaching middle school social studies 8th grade. Developing lesson plans for North Carolina history. Implementing differentiation plans for students with IEPs. Practicing strong classroom management protocols. Working to develop Personal Learning Communities for the Social Studies department. Engaging in professional development classes.

Reason for leaving: Student-teacher. assignment ended

Supervisor: Jackie Hardin ((828) 654-1785)

Experience Type: Student Teaching, Full-time

It is **OK** to contact this employer

West McDowell Junior High School

Jan 2010 - Apr 2010

Student Teacher

Marion, North Carolina USA

Teaching high school social studies, 8th grade. Developing lesson plans for North Carolina history. Implementing differentiation plans for students with IEPs. Practicing strong classroom management protocols. Working to develop Personal Learning Communities for the Social Studies department. Engaging in professional development classes.

Reason for leaving: Student teaching assignment ended

Supervisor: Stephanie Vestal ((828) 652-3390)

Experience Type: Student Teaching, Full-time

It is **OK** to contact this employer

PUBLISHER AND EDITOR. Aquaculture Magazine, Asheville NC (August 1990 – July 2009)

In charge of overseeing the operation of the magazine. Approved all editorial content in the magazine. Devised budgets for advertising department, circulation department, and production department. Planned marketing strategies for the publication. Handled all personnel matters. Instructed and trained staff in all departments of the magazine. Represented the company at numerous trade shows and conventions throughout the world.

ASSISTANT TO THE DOORKEEPER. U.S. House of Representatives, Washington, DC (March 1989 –July 1990)

Worked on the floor of the House of Representatives, while the body was in legislative session. Acted as a liaison between Congressmen and various groups including the press, constituents, and congressional staff. Needed to follow legislative matters on the floor and inform Congressman on what was being voted upon that day. Performed security duties and kept unauthorized personnel away from the House chambers. Worked with the

diplomatic corps during the State of the Union.

TRAVEL

Australia, Belgium, Bermuda, Brazil, Bulgaria, Burma, Canada, Chile, China, Colombia, Continental USA, Costa Rica, Ecuador, France, Germany, Great Britain, Hawaii, Honduras, Hungary, Ireland, Italy, Japan, Morocco, Netherlands, Norway, Panama, Papua New Guinea, Peru, Romania, Russia, Scotland, Spain, Sweden, Thailand, Turkey.

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

5-2-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Location:

Submission Date: Administrator Action/Checklist Complete: Y N

Position: Grade (If Applicable):

Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt

Hours Per Day: Scheduled Hours: a.m. to p.m.

Account Code:

Replacement? Y N

If Yes, For Whom? Salary Rate: \$

Administrator Approval: Signature Date:

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: Step: Salary Placement: \$

Hourly Rate: \$ Salary Rate: \$ Seniority Date:

Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
 AFSCME N/A

Days Per Year: Salary: \$ Contract Days:

Teacher: AOE Endorsement: YES NO Completing Educational Leadership Program - St. Michael's College

If No, Required: Provisional Emergency Apprenticeship

Para-Educator: Associates Degree YES NO (If NO) → ParaPro YES has passed ParaPro
 NO will need to take ParaPro

Christopher Fleassey
Superintendent and/or HR Director Approval Signature

MAY 22, 2023
Date

Rebecca Busker

Special Educator

Rebecca M. Busker

1827 Harwood Blvd
Vernon, Missouri 65057

602.900.7100

800.927.7677 @yah.com

Skills

Management Skills:

- Experience in supervising 1:1 paraeducators as well as instructional paraeducators. Also, work with tutors on delivering instruction to students who are not in school for a particular reason.
- Have provided training for paraeducators on PBL and the proficiency-based grading system.

Leadership:

- At Harwood was one of the team leaders of the 9th-grade team for four years. As the team leader, I was responsible for meeting with the administration as well as developing agendas that reflected school initiatives.
- One of the faculty co-leaders for the student group YATST.

Collaboration:

- Work closely with outside agencies and schools that provide behavior support, therapeutic education, or agencies that provide transitional services such as Vocational Rehabilitation.
- Participate in the Harkness PLC group and make suggestions on how teachers can make Harkness more accessible for all students. As well as some facilitation of staff Harknesses.
- Member of the Harwood Equity group which meets to brainstorm and present activities around equity in the classroom.
- Serve as the representative for the special education department in the Teaching and Learning group as well as the Social Emotional group of the Leadership Team.
- Before COVID, was a representative for the Harwood community on the District Leadership team.
- Collaborate with regular education teachers and special educators on how to best support students.
- Participated in the summer academic recovery sessions. Worked with teachers to develop highly engaging activities for students attending.

Experience

Harwood Union High School- South Duxbury, Vermont **Special Educator**

August 2005 - PRESENT

Delivered direct services and case managed students in the 9th to 12th grade, supporting learners with a variety of disabilities. Collaborated with teachers on modifying and making accommodations within the curriculum for students on IEP and 504 plans. Facilitated team meetings for all students served.

Barre Town Elementary and Middle School-Barre, Vermont **Special Educator**

August 2002 - June 2005

Delivered direct services and case-managed students in the 7th to 8th grade who were on IEPs or 504 Plans. Collaborated with teachers on modifying and making accommodations within the curriculum for students on plans. Worked closely with the behavior interventionist and principal on behavioral issues. Facilitated team meetings for all students served.

Centerpoint School-Winooski, Vermont **Special Educator**

August 2001- August 2002

Created and delivered academic curriculum for students ages 12- 18 in a therapeutic day setting, Other responsibilities included collaborating with sending schools on IEP goals and services as well as academic testing.

Connecticut Junior Republic -Litchfield, Connecticut **Special Educator**

January 1999 - August 2001

Responsible for teaching and developing academic and life skills curriculum for young men ages 12-18 that were involved in the state of Connecticut judicial system in a residential therapeutic setting. Collaborated with sending schools to develop appropriate IEP goals for students. Also worked closely with CJR staff, DCF, as well as probation officers on developing treatment plans for individual students.

Education

Saint Michael's University- Colchester, Vermont

Certificate of Advanced Studies-Educational Leadership

June 2020-Present

Completed all necessary coursework. Will be completing the required 300 hours of practicum this summer and fall.

Saint Michael's University- Colchester, Vermont

Master's of Education in the area of Special Education

May 2003 - May 2013,

Southern Connecticut State University-New Haven, CT

Bachelor of Science in Special Education

August 1994 - May 1998

- President of the Graduating Class of 1998
- Secretary of the campus chapter of the Council for Exceptional Children
- Resident Advisor from August 1996-1997

Other Training and Experiences:

-
- Certified in Nonviolent Crisis Intervention
 - Trained in the Math Best Practices
 - Attended many training on Trauma Informed Practices
 - Well versed in Special Education Law
 - Facilitated CSP meetings with other outside agencies
 - Knowledgeable in Restorative Justice
 - Taken classes on Racial Equity within the classroom
 - Well versed on using technology in the classroom as well as online using the Google platform
 - Highly Qualified in the area Language Arts

Barre Unified Union School District ACCOUNTS PAYABLE WARRANT

MG

Check Batch: 29377
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP
 Minimum Check Amount: \$0.00
 Sorted By: Check Date
 Include Payable Information: Yes
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount			
29377	75621	05/10/2023	10	ALLAN JONES & SONS, INC.	0.00	91.72			
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	38951	cm5/1631	SHS- Tire Repair(s)		04/28/2023	0.00	0.00	91.72	
	75622	05/10/2023	12	AMAZON CAPITAL SERVICES	0.00	2,213.31			
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	38944	1H3F-M1JP-4K4L	BTMES- Tech Ed Supplies	11513	04/28/2023	0.00	0.00	154.19	
	38946	1X6P-RLWW-664W	BTMES- Library Books	11496	04/18/2023	0.00	0.00	619.89	
	38947	1D19-CKNN-6339	BTMES- Library Books	11496	04/19/2023	0.00	0.00	73.56	
	38948	1MGF-K33N-W996	BTMES- Library Books	11485	04/25/2023	0.00	0.00	18.80	
	38958	1PFV-7X6C-1WM1	BTMES- PE Supplies	11500	04/25/2023	0.00	0.00	514.73	
	38959	1KK3-QQ93-7PF6	BTMES- PE Supplies	11500	04/27/2023	0.00	0.00	175.98	
	38960	11QM-YR6Q-6JVW	BTMES- PE Supplies	11500	04/20/2023	0.00	0.00	45.20	
	38963	1QYQ-CFY7-77GH	BTMES- Supplies	11509	04/28/2023	0.00	0.00	240.54	
	38971	17NP-N3Y1-9X44	SHS- Principal Supplies	32274	05/04/2023	0.00	0.00	331.36	
	38975	1FR6-X3HX-37PQ	SHS- Music Supplies	32276	05/03/2023	0.00	0.00	14.44	
	39028	191W-1P3H-CPND	BTMES- Supplies	3382	04/29/2023	0.00	0.00	24.62	
	75623	05/10/2023	2064	BARCOMB, GREGORY				0.00	93.00
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	38985	Girls Varsity Softball	Date of Service: 05/04/23		05/04/2023	0.00	0.00	93.00	
	75624	05/10/2023	306868	BELLCATE, LLC				0.00	21,714.00
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39029	3196	May Tuition	2824	08/31/2022	0.00	0.00	10,857.00	

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Report # 25283

Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount	
	39030	3195		May Tuition	2825	08/31/2022	0.00	10,857.00	
	75625	05/10/2023	6229	BERNIER, MARC			0.00	85.00	
	Payable #	Invoice #	Reference		PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38988	Varisty Baseball	Date of Service: 5/4/23			05/04/2023	0.00	0.00	85.00
	75626	05/10/2023	307764	BRANCH OUT THERAPY & CONSULTING, LLC			0.00	2,505.00	
	Payable #	Invoice #	Reference		PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39031	1059	April- OT Services		2680	05/03/2023	0.00	0.00	2,505.00
	75627	05/10/2023	3857	CAPITAL ONE TRADE			0.00	597.17	
	Payable #	Invoice #	Reference		PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38927	495933	BTMES- Maintenance Supplies			05/03/2023	0.00	0.00	23.96
	38950	495944	BTMES- Maintenance Supplies			05/04/2023	0.00	0.00	52.47
	38952	495993	SHS- Custodian Supplies			05/06/2023	0.00	0.00	29.98
	38980	496040	SEA- Maintenance Supplies			05/08/2023	0.00	0.00	45.87
	38981	495960	SHS- Maintenance Supplies			05/05/2023	0.00	0.00	23.23
	38991	495710	BCEMS- Maintenance Supplies			04/25/2023	0.00	0.00	43.95
	38992	495802	BCEMS- Maintenance Supplies			04/28/2023	0.00	0.00	10.39
	38993	495759	BCEMS- Maintenance Supplies			04/27/2023	0.00	0.00	116.08
	38997	495387	BCEMS- Maintenance Supplies			04/12/2023	0.00	0.00	5.69
	39011	494931	Food Service Supplies			03/27/2023	0.00	0.00	17.59
	39013	496018	SHS- Maintenance Supplies			05/08/2023	0.00	0.00	72.45
	39022	496088	SEA- Maintenance Supplies			05/09/2023	0.00	0.00	155.51
	75628	05/10/2023	849	CASTLETON UNIVERSITY			0.00	1,195.00	
	Payable #	Invoice #	Reference		PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38953	CFS	Tuition: M. Weiss		11514	05/05/2023	0.00	0.00	1,195.00
	75629	05/10/2023	507	CED - TWIN STATE ELECTRIC			0.00	27,678.00	
	Payable #	Invoice #	Reference		PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38995	0386-1025070	BCEMS- Lighting			05/08/2023	0.00	0.00	14,700.00
	39012	0386-1024736	BCEMS- Lighting			05/05/2023	0.00	0.00	12,978.00

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name				Electronic Amount	Check Amount
	75630	05/10/2023	85	CENTRAL VERMONT SOLID WASTE MANAGEMENT			0.00	18.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38937	424337		Recycling	3431	04/28/2023	0.00	0.00	18.00
	75631	05/10/2023	93	BARRE CITY TREASURER			0.00	379.75	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38940	2844		Customer # 0113-0000		05/02/2003	0.00	0.00	379.75
	75632	05/10/2023	307924	CODLING, WILLIAM			0.00	750.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38949	026		Rideshare Service 5/1/23 - 5/5/23		05/08/2023	0.00	0.00	750.00
	75633	05/10/2023	6127	COMMUNITY BANK N.A.			0.00	546.50	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38954	CC #9991		CC: C. Hennessy	3439	05/05/2023	0.00	0.00	463.10
	38999	CC #9991		C. Hennessy	3433	05/04/2023	0.00	0.00	83.40
	75634	05/10/2023	308000	CULLEN, LILLIAN			0.00	142.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38936	Girls JV/Varsity Lacrosse		Date of Service: 4/15/23		04/15/2023	0.00	0.00	142.00
	75635	05/10/2023	6215	DEPT OF PUBLIC SAFETY - 73816			0.00	519.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38938	87554		Fingerprints		04/30/2023	0.00	0.00	519.00
	75636	05/10/2023	307267	EHDANSON ASSOCIATES, PLLC ARCHITECTS			0.00	885.30	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38941	04 2023 24		BCEMS- 2023 Reroofing		04/30/2023	0.00	0.00	885.30
	75637	05/10/2023	139	ELLIS MUSIC COMPANY, INC.			0.00	1,616.50	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38972	771763		SHS- Instrument Repair	32296	04/25/2023	0.00	0.00	25.00
	38974	775169		SHS- Drums	32275	05/02/2023	0.00	0.00	1,591.50
	75638	05/10/2023	307781	EULER, LAURIE			0.00	10,500.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39032	buusd0009		April Case Management Services	3159	05/08/2023	0.00	0.00	10,500.00
	75639	05/10/2023	1427	EVERETT, NORMAN (PETER)			0.00	128.50	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Report # 25283

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	38986	Girls Varsity Softball		Date of Service: 5/4/23	0.00	128.50		
	75640	05/10/2023	307967	FARMTEK	0.00	4,169.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39027	7745840	SEA- Greenhouse	3368	04/28/2023	0.00	0.00	4,169.00
	75641	05/10/2023	306755	FIRST BANKCARD PAYMENT PROCESSING	0.00	10,208.05		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38923	CC# 8075	CC- K. Fredericks		05/01/2023	0.00	0.00	111.12
	38926	CC# 1053	CC- J. Evans		05/04/2023	0.00	0.00	5,778.40
	38956	CC #4951	E. Ajanma	3436	05/05/2023	0.00	0.00	4,268.53
	38982	CC #1053	J. Evans		05/08/2023	0.00	0.00	50.00
	75642	05/10/2023	6395	PNC BANK C/O FIRST BOOK	0.00	367.05		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39023	7001000353	SHS- Library Books	32219	03/20/2023	0.00	0.00	367.05
	75643	05/10/2023	4180	GINGUE, DIANNE	0.00	85.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38930	Girls Varsity Lacrosse	Date of Service: 5/3/23		05/03/2023	0.00	0.00	85.00
	75644	05/10/2023	5627	GRACE, MARCUS	0.00	57.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38933	Boys JV Basketball	Date of Service: 1/23/23		01/10/2023	0.00	0.00	57.00
	75645	05/10/2023	194	GRAINGER, INC.	0.00	638.79		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38943	9691409701	SHS- Maintenance Supplies		05/01/2023	0.00	0.00	638.79
	75646	05/10/2023	6397	GREEN MOUNTAIN BACKFLOW TESTING AND REPA	0.00	325.90		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39001	001-2002	BCEMS- Annual Backflow Device T		12/15/2022	0.00	0.00	325.90
	75647	05/10/2023	4939	GREEN MOUNTAIN BEHAVIOR CONSULTING INC	0.00	84,093.85		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39033	9685	Consultation Services- April	2939	05/08/2023	0.00	0.00	10,268.85
	39034	9672	Services- April	2848	05/08/2023	0.00	0.00	6,375.00
	39035	9675	BI Services- April	3128	05/08/2023	0.00	0.00	6,375.00

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount
	39036	9680		BI Services- April	3157	05/08/2023	0.00	5,950.00
	39037	9673		BI Services- April	2847	05/08/2023	0.00	5,950.00
	39038	9677		BI Services- April	2846	05/08/2023	0.00	5,100.00
	39039	9681		BI Services- April	2896	05/08/2023	0.00	6,375.00
	39040	9678		BI Services- April	3197	05/08/2023	0.00	6,675.00
	39041	9682		BI Services- April	2845	05/08/2023	0.00	5,950.00
	39042	9676		BI Services- April	2844	05/08/2023	0.00	6,375.00
	39043	9684		BI Services- April	2843	05/08/2023	0.00	6,375.00
	39044	9679		BI Services- April	2842	05/08/2023	0.00	6,375.00
	39045	9683		BI Services- April	2841	05/08/2023	0.00	5,950.00
75648	05/10/2023	215		GUY'S REPAIR SHOP, LLC			0.00	69.96
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
39006	37787	BCEMS- Plugs/Blades		04/28/2023	0.00	0.00	69.96	
75649	05/10/2023	217		HANNAFORDS CHARGE SALES			0.00	9.63
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
38973	Ticket #6513/ CC#6219	SHS- Science Lab	32295	05/04/2023	0.00	0.00	9.63	
75650	05/10/2023	306731		HOME DEPOT PRO, THE			0.00	353.05
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
38957	741781637	SHS- Angle Grinder		04/24/2023	0.00	0.00	199.00	
	38996	739533966		BCEMS- Maintenance Supplies		04/10/2023	0.00	154.05
75651	05/10/2023	306694		HOOK, ALLY			0.00	85.00
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
38935	Girls Varsity Lacrosse	Date of Service: 5/1/23		05/01/2023	0.00	0.00	85.00	
75652	05/10/2023	243		J. W. PEPPER & SON, INC.			0.00	55.00
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
38945	365326745	BTMES- Music Supplies	11306	05/02/2023	0.00	0.00	55.00	
75653	05/10/2023	6060		JONES, TAMARA			0.00	74.67
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
39000	3/23/23 - 3/24/23	Mileage Reimbursement- SHAPE Con		04/10/2023	0.00	0.00	74.67	

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	75654	05/10/2023	306884	KIMBALL MIDWEST	0.00	2,265.25		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39020	100789921	BCEMS- Maintenance Supplies		02/23/2023	0.00	0.00	1,264.44
	39021	100694466	BCEMS- Maintenance Supplies		01/25/2023	0.00	0.00	1,000.81
	75655	05/10/2023	308003	KINIRY, DAN	0.00	2,340.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39024	12395	SHS- Baseball Jerseys	32300	02/09/2023	0.00	0.00	2,340.00
	75656	05/10/2023	1537	KULIS, JESSICA	0.00	19.65		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39046	2/1/23 - 5/5/23	SEA- Transportation Reimbursement		05/05/2023	0.00	0.00	19.65
	75657	05/10/2023	6744	LEARNWELL	0.00	1,000.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39047	INV142827	Tuition		04/30/2023	0.00	0.00	1,000.00
	75658	05/10/2023	287	LOWELL MCLEOD'S INC	0.00	17.90		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39015	S 76066	BCEMS- Maintenance Supplies		04/18/2023	0.00	0.00	17.90
	75659	05/10/2023	308002	MACAULEY, TANYA	0.00	76.25		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39025	9313	SHS- Senior Night	32299	05/04/2023	0.00	0.00	76.25
	75660	05/10/2023	309	MESSERSMITH MANUFACTURING, INC	0.00	405.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38942	6404	SHS- Maintenance Supplies		05/03/2023	0.00	0.00	405.00
	75661	05/10/2023	4563	MULTI-HEALTH SYSTEMS, INC.	0.00	250.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39048	ORD-300810-R3B4X2	Online Scoring	3378	04/17/2023	0.00	0.00	250.00
	75662	05/10/2023	2109	MONTPELIER AGWAY FARM & GARDEN CO.	0.00	339.98		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39014	Ticket #510070	SHS- Maintenance Supplies		05/08/2023	0.00	0.00	339.98
	75663	05/10/2023	2147	MUDGETT, JENNETT& KROUGH-WISNER,PC	0.00	7,500.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39059	113146	Audit		02/02/2023	0.00	0.00	7,500.00

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	75664	05/10/2023	339	NELSON ACE HARDWARE	0.00	384.34		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39007	273038	BCEMS- Maintenance Supplies		04/25/2023	0.00	0.00	48.90
	39008	272782	BCEMS- Maintenance Supplies		04/17/2023	0.00	0.00	58.71
	39009	272549	BCEMS- Maintenance Supplies		04/10/2023	0.00	0.00	186.75
	39010	272821	BCEMS- Maintenance Supplies		04/18/2023	0.00	0.00	89.98
	75665	05/10/2023	2073	NEWCOMB, SHARON	0.00	85.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38934	Girls Varsity Lacrosse	Date of Service: 5/4/23		05/04/2023	0.00	0.00	85.00
	75666	05/10/2023	5050	NEWMAN LICSW, BENJAMIN	0.00	750.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39049	RP18860	Counseling	3129	05/03/2023	0.00	0.00	300.00
	39050	RP17687	Consultation	3214	05/03/2023	0.00	0.00	300.00
	39051	RP18911	Consultation	3187	05/01/2023	0.00	0.00	150.00
	75667	05/10/2023	1634	PALMER, DAVID	0.00	85.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38929	Boys Varsity Lacrosse	Date of Service: 5/3/23		05/04/2023	0.00	0.00	85.00
	75668	05/10/2023	306965	PIECE OF MIND THERAPY AND CONSULTING, LL	0.00	2,755.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39052	1273	PIECE OF MIND THERAPY AND C	2696	05/02/2023	0.00	0.00	2,230.00
	39053	1274	Services: 4/6/23 - 4/18/23	2873	05/02/2023	0.00	0.00	525.00
	75669	05/10/2023	2304	PITNEY BOWES GLOBAL FINANCIAL SERVICES L	0.00	132.79		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38970	1023036777	SHS- Postage Meter Ink	32297	05/01/2023	0.00	0.00	132.79
	75670	05/10/2023	390	POULIN, ANDREA	0.00	175.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38925	FAC23121-1	Facilities/Transportation Minutes 5/1		05/01/2023	0.00	0.00	175.00
	75671	05/10/2023	1533	POWELL, WILLIAM	0.00	85.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38931	Boys Varsity Lacrosse	Date of Service: 5/3/23		05/01/2023	0.00	0.00	85.00

Barre Unified Union School District

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Batch #	Check #	Check Date	Vendor Code	Vendor Name				Electronic Amount	Check Amount
	75672	05/10/2023	306833	PUTNEY, CHRISTOPHER				0.00	60.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39002	BC Work Shirts		BCEMS Work Shirts		05/09/2023	0.00	0.00	60.00
	75673	05/10/2023	307219	rk MILES				0.00	24.21
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38928	50828/7		SEA- Maintenance Supplies		05/04/2023	0.00	0.00	24.21
	75674	05/10/2023	307219	rk MILES				0.00	284.92
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38939	174496/7		SHS- Athletic Supplies	32283	04/13/2023	0.00	0.00	284.92
	75675	05/10/2023	2172	ROBERTS, DANIEL				0.00	85.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38987	Varsity Baseball		Date of Service: 5/4/23		05/04/2023	0.00	0.00	85.00
	75676	05/10/2023	426	SAINT MICHAEL'S COLLEGE				0.00	1,450.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38978	5558483		Tuition: K. Gerrish	11515	05/05/2023	0.00	0.00	1,450.00
	75677	05/10/2023	433	SCHOLASTIC INC				0.00	86.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38962	7487241		BTMES- Books	11435	02/14/2023	0.00	0.00	86.00
	75678	05/10/2023	443	SHERWIN WILLIAMS				0.00	182.96
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39005	7664-9		BCEMS- Maintenance Supplies		05/08/2023	0.00	0.00	182.96
	75679	05/10/2023	457	SOUTHERN NEW HAMPSHIRE UNIVERSITY				0.00	3,762.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38922	0000098968		Course(s)- A. Duddy	32286	05/04/2023	0.00	0.00	3,762.00
	75680	05/10/2023	686	SPAULDING PRESS				0.00	280.76
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38961	83547		BTMES- Report Card Envelopes	11508	05/02/2023	0.00	0.00	280.76
	75681	05/10/2023	464	STADIUM SYSTEMS, INC.				0.00	4,781.55
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38977	IRFB-2348670		SHS- Athletic Supplies/Repairs	32292	05/02/2023	0.00	0.00	4,781.55
	75682	05/10/2023	6722	STAPLES ADVANTAGE				0.00	306.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount	
	38967	599902424		BTMES- General Supplies	11510	04/25/2023	0.00	28.15	
	38968	599902182		BTMES- General Supplies	11510	04/25/2023	0.00	277.85	
	75683	05/10/2023	306743	STUDENT TRANSPORTATION OF AMERICA			0.00	538.27	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39026	70207367		SHS- JROTC Field Trip	32298	04/19/2023	0.00	0.00	538.27
	75684	05/10/2023	485	SWISH WHITE RIVER LTD.			0.00	4,038.28	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38983	W559985		BTMES- Custodian Supplies		05/04/2023	0.00	0.00	174.86
	38984	W559986		BTMES- Custodian Supplies		05/04/2023	0.00	0.00	57.78
	39016	W556275		BCEMS- Custodian Supplies		04/13/2023	0.00	0.00	34.77
	39017	W557384		BCEMS- Custodian Supplies		04/20/2023	0.00	0.00	1,253.38
	39018	W556276		BCEMS- Custodian Supplies		04/13/2023	0.00	0.00	2,158.36
	39019	W559982		BCEMS- Custodian Supplies		05/04/2023	0.00	0.00	359.13
	75685	05/10/2023	6107	THIBAUT, NEALEE			0.00	2,231.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38979	Course Reimbursement		Course Reimbursement	32290	05/03/2023	0.00	0.00	2,231.00
	75686	05/10/2023	1642	UNIVERSITY OF VERMONT			0.00	337.50	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39055	DCI-0001469		Educational Consult	2962	04/28/2023	0.00	0.00	315.00
	39056	DCI-0001469		Educational Consult	3070	04/28/2023	0.00	0.00	22.50
	75687	05/10/2023	5094	UVM MEDICAL CENTER			0.00	840.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39054	42158		Sign Language Services	2833	04/28/2023	0.00	0.00	840.00
	75688	05/10/2023	555	VT-HEC INC.			0.00	215.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39057	23302		Tuiton- C. Phillips	3381	04/20/2023	0.00	0.00	215.00
	75689	05/10/2023	541	VERMONT PRINCIPALS ASSOCIATION			0.00	260.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38976	p2022_1906		SHS- Athletic League Dues	32293	07/08/2022	0.00	0.00	260.00

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	75690	05/10/2023	552	VITA-LEARN	0.00	1,750.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38990	2258	Dynamic Landscapes Conference		04/18/2023	0.00	0.00	1,750.00
	75691	05/10/2023	6940	VTAEYC	0.00	150.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39004	2021-400	Conference Registration E. Brown		03/20/2023	0.00	0.00	150.00
	75692	05/10/2023	715	W.B. MASON CO., INC.	0.00	1,269.18		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38969	238029266	BTMES- General Supplies	11511	04/27/2023	0.00	0.00	1,158.64
	39058	238210476	SHS- Supplies	3416	05/04/2023	0.00	0.00	110.54
	75693	05/10/2023	306876	WEBB, REBECCA	0.00	975.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38924	H3NVNDWH	Course/Training Reimbursement		05/03/2023	0.00	0.00	825.00
	38955	4/5/23 Conference	Kindergarten Conference Reimburseme		04/05/2023	0.00	0.00	150.00
	75694	05/10/2023	998	WORKSAFE TRAFFIC CONTROL INDUSTRIES	0.00	130.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38998	30818	Revote Signage	3438	05/05/2023	0.00	0.00	130.00
	75695	05/10/2023	3979	WRIGHT, PETER	0.00	122.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38989	Varsity Baseball	Date of Service: 5/4/23		05/04/2023	0.00	0.00	122.00
	75696	05/10/2023	1212	ZALINGER, PHIL	0.00	85.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	38932	Girls Varsity Lacrosse	Date of Service: 5/3/23		05/03/2023	0.00	0.00	85.00
Totals:						0.00	\$215,160.49	

Barre Unified Union School District
ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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I verify that A/P Check Batch # 29377 Dated 05/10/2023 has been

presented to me for signature in the amount of \$ 215,160.49.

As authorized by the Barre Unified Union School District Board, I hereby certify that there are payments due to the individuals and/or companies whose names are listed hereon, and that good and sufficient invoices exist substantiating the sum of these payments listed and totaled above. It is therefore our directive that these payments be signed by the Treasurer and released.

Approved by BUUSD Board:
(1 Signature Required)

Chris Hennessey, Superintendent of Schools

Lisa Perreault

Lisa Perreault, Business Manager

Ashley Young, Assistant Business Manager

Sonya Spaulding, BUUSD Board (BC)

Paul Malone, BUUSD Board (BT)

76 Checks Listed.

Barre Unified Union School District ACCOUNTS PAYABLE WARRANT

Check Batch: 29516
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP
 Minimum Check Amount: \$0.00
 Sorted By: Check Date
 Include Payable Information: Yes
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
29516	76420	05/18/2023	9	AIRGAS USA LLC	0.00	160.78		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39180	9997065620	SHS- Maintenance Supplies		05/01/2023	0.00	0.00	160.78
	76421	05/18/2023	307104	ALL LEARNERS NETWORK, LLC	0.00	3,000.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39324	1619	District Professional Development	3467	05/12/2023	0.00	0.00	3,000.00
	76422	05/18/2023	10	ALLAN JONES & SONS, INC.	0.00	279.04		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39149	cm5/1547	SHS- Driver's Ed Vehicle Maintenanc	32301	03/13/2023	0.00	0.00	105.59
	39260	cm5/1629	SEA- 22 GMC Acadia Servicing		04/28/2023	0.00	0.00	81.49
	39261	cm5/1628	SEA- 22 GMC Sierra Servicing		04/28/2023	0.00	0.00	91.96
	76423	05/18/2023	6793	ALLY	0.00	651.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39182	611925780865	2018 GMC Sierra		05/04/2023	0.00	0.00	651.00
	76424	05/18/2023	12	AMAZON CAPITAL SERVICES	0.00	6,555.61		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39061	1D9G-DT9T-1TTX	SHS- Custodian Supplies		05/10/2023	0.00	0.00	293.10
	39133	1FG3-LC7C-KYDF	BTMES- Books N. Fuller	3387	05/06/2023	0.00	0.00	25.98
	39150	1DQK-LTLN-GKT9	SHS- Books	32291	05/10/2023	0.00	0.00	243.94
	39154	1X9T-CY4Q-11C3/ Credit	BTMES- Supplies	11486	04/03/2023	0.00	0.00	78.64
	39214	1WTG-KDXR-CR7M	BC- Staff Development Supplies	3377	04/22/2023	0.00	0.00	186.85
	39215	1TNM-PHM9-1MGT	BC- Staff Development Supplies	3377	05/01/2023	0.00	0.00	8.99

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Report # 25424

Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount	
	39216	1K7W-XDTC-D6VV		D. Poitras	3386	04/22/2023	0.00	654.67	
	39224	1XHL-D4VV-H41M		Classroom Supplies- T. O'Toole	3423	05/05/2023	0.00	83.24	
	39225	1FM1-DTFC-GGY4		Classroom Supplies- K. Matthews	3424	05/05/2023	0.00	63.85	
	39226	1MNM-1JTY-7TDT		Classroom Supplies- L. Meadows	3442	05/09/2023	0.00	45.94	
	39227	1GPP-YD1P-H6QC		Supplies- E. Brown	3422	05/05/2023	0.00	117.36	
	39228	16CJ-37FJ-LWP7		Classroom Supplies- L. Merchant	3421	05/06/2023	0.00	42.72	
	39262	19F4-TLY6-KJ63		SEA- Supplies	3364	04/16/2023	0.00	463.93	
	39263	13MN-7G1C-HM6K		SEA- Supplies	3401	04/30/2023	0.00	34.43	
	39264	1FG3-LC7C-LYMN		SEA- Classroom Supplies	3420	05/06/2023	0.00	227.04	
	39287	1KWF-JK1D-1WPH		BTMES- Supplies	11516	05/08/2023	0.00	149.95	
	39323	1LKC-36HX-9VVC		Staff Development Supplies	3441	05/13/2023	0.00	2,508.01	
	39337	1Q1L-61MX-PKDX		SHS- Music Supplies	32272	05/07/2023	0.00	86.99	
	39338	143V-T1XC-73MP		SHS- Music Supplies	32272	05/12/2023	0.00	1,239.98	
	76426	05/18/2023	1321	ASCD			0.00	89.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39221	000002018048		ASCD Membership- B. Waterhouse	21779	03/30/2023	0.00	0.00	89.00
	76427	05/18/2023	4809	ATLANTIC GOLF & TURF			0.00	1,118.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39321	60997		SHS- Maintenance Supplies		05/08/2023	0.00	0.00	1,118.00
	76428	05/18/2023	29	B & H PHOTO VIDEO			0.00	1,066.05	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39336	213002435		SHS- Tech Department	32277	05/05/2023	0.00	0.00	1,066.05
	76429	05/18/2023	5755	BENSON, CRAIG			0.00	142.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39292	JV Boys Lacrosse		Date of Service: 4/24/23		04/26/2023	0.00	0.00	57.00
	39296	JV Boys Lacrosse		Date Of Service: 5/15/23		05/15/2023	0.00	0.00	85.00
	76430	05/18/2023	3059	BENSON, KIM			0.00	15.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	39290	5/5/23		Graduation Supplies Reimbursement-	0.00	15.00		
	76431	05/18/2023	6229	BERNIER, MARC	0.00	85.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39300	Varsity Baseball	Date of Service: 5/12/23		05/12/2023	0.00	0.00	85.00
	76432	05/18/2023	5566	BLACK RIVER PRODUCE	0.00	15,154.96		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39068	2880049	SHS- Food Service		02/01/2023	0.00	0.00	485.17
	39069	2882581/ Credit	BCEMS- Food Service		02/07/2023	0.00	0.00	611.90
	39070	2884448	BCEMS- Food Service		02/10/2023	0.00	0.00	416.75
	39071	2885943	BCEMS- Food Service		02/14/2023	0.00	0.00	135.24
	39072	2895492	BCEMS- Food Service		03/07/2023	0.00	0.00	643.39
	39073	2895484	SHS- Food Service		03/07/2023	0.00	0.00	372.88
	39074	2896541	BCEMS- Food Service		03/09/2023	0.00	0.00	244.53
	39075	2898425	SHS- Food Service		03/14/2023	0.00	0.00	514.23
	39076	2898429	BCEMS- Food Service		03/14/2023	0.00	0.00	477.85
	39077	2899490	BCEMS- Food Service		03/16/2023	0.00	0.00	350.05
	39078	2901420	BCEMS- Food Service		03/21/2023	0.00	0.00	87.72
	39079	2903076	BCEMS- Food Service		03/24/2023	0.00	0.00	386.83
	39080	2904383	SHS- Food Service		03/28/2023	0.00	0.00	546.57
	39081	2904378	BCEMS- Food Service		03/28/2023	0.00	0.00	186.57
	39082	2905486	BCEMS- Food Service		03/30/2023	0.00	0.00	546.39
	39083	2905489	BTMES- Food Service		03/30/2023	0.00	0.00	676.63
	39084	551595	BCEMS- Food Service		04/04/2023	0.00	0.00	244.40
	39085	551384	BTMES- Food Service		04/04/2023	0.00	0.00	483.80
	39086	552708	BTMES- Food Service		04/06/2023	0.00	0.00	599.92
	39087	554544	BTMES- Food Service		04/11/2023	0.00	0.00	260.75
	39088	554862	BCEMS- Food Service		04/11/2023	0.00	0.00	700.06

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name		Electronic Amount	Check Amount	
	39089	555885		BTMES- Food Service	04/13/2023	0.00	617.55	
	39090	556627		BCEMS- Food Service	04/14/2023	0.00	713.46	
	39091	557900		BCEMS- Food Service	04/18/2023	0.00	525.37	
	39092	557889		BTMES- Food Service	04/18/2023	0.00	515.02	
	39093	561952		BTEMS- Food Service	04/27/2023	0.00	1,025.21	
	39105	562691/ 564459 Credit		BCEMS- Food Service	04/28/2023	0.00	540.96	
	39106	564473		BTMES- Food Service	05/02/2023	0.00	213.59	
	39107	565720		BCEMS- Food Service	05/04/2023	0.00	722.51	
	39108	565588		BTMES- Food Service	05/04/2023	0.00	730.63	
	39109	557965		SHS- Food Service	04/18/2023	0.00	579.03	
76435	05/18/2023	54		BLICK ART MATERIALS		0.00	1,437.91	
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39332	574487		BTMES- TechEd/Art Supplies	11434	04/19/2023	0.00	0.00	74.64
39333	697075		BTMES- Art Supplies	11502	04/24/2023	0.00	0.00	1,363.27
76436	05/18/2023	307635		BUSHEY, COOPER W.		0.00	156.17	
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39275	05/02/23		Reimbursement		05/03/2023	0.00	0.00	16.00
39276	3/9/23 - 4/11/23		Mileage Reimbursement		05/03/2023	0.00	0.00	140.17
76437	05/18/2023	307276		CALKINS PORTABLE TOILETS, INC		0.00	580.00	
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39308	90608		May & June Rental(s)	32307	05/12/2023	0.00	0.00	580.00
76438	05/18/2023	3857		CAPITAL ONE TRADE		0.00	580.84	
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39060	495196		SHS- Maintenance Supplies		04/05/2023	0.00	0.00	13.92
39139	494857		SHS- Maintenance Supplies		03/23/2023	0.00	0.00	11.24
39140	494907		SHS- Custodian Supplies		03/25/2023	0.00	0.00	29.35
39141	49424		SHS- Maintenance Supplies		03/27/2023	0.00	0.00	10.78
39142	494799		BUUSD- Maintenance Supplies		03/21/2023	0.00	0.00	16.17

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount	
	39143	494664		SHS- Maintenance Supplies	0.00	63.47	
	39144	494861		SHS- Maintenance Supplies	0.00	81.88	
	39167	496284		BTMES- Maintenance Supplies	0.00	46.78	
	39193	496038		BTMES- Maintenance Supplies	0.00	14.39	
	39194	496130		BTMES- Maintenance Supplies	0.00	5.39	
	39195	496280		SEA- Maintenance Supplies	0.00	49.49	
	39265	495645	3137	SEA- Supplies	0.00	17.96	
	39266	495730	3137	SEA- Supplies	0.00	47.41	
	39267	495917	3137	SEA- Supplies	0.00	36.18	
	39268	496020	3137	SEA- Supplies	0.00	75.49	
	39354	496359		SEA- Maintenance Supplies	0.00	57.35	
	39356	496205		BTMES- Maintenance Supplies	0.00	3.59	
76440	05/18/2023	76		CASELLA WASTE MANAGEMENT	0.00	4,169.85	
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39170	2848262	SEA- Compost/ Rubbish		05/01/2023	0.00	0.00	425.26
39171	2848027	SHS- Compost/Rubbish		05/01/2023	0.00	0.00	1,346.80
39172	2847815	BCEMS- Compost/ Rubbish		05/01/2023	0.00	0.00	1,266.75
39173	2847346	BTMES- Compost/ Rubbish		05/01/2023	0.00	0.00	1,131.04
76441	05/18/2023	507		CED - TWIN STATE ELECTRIC	0.00	50.43	
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39178	0386-1025318	SHS- Maintenance Supplies		05/12/2023	0.00	0.00	50.43
76442	05/18/2023	6760		CENTRAL VERMONT CAREER CENTER SD	0.00	709.75	
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39207	2022-2023-029	WBL Student Meals	3446	05/09/2023	0.00	0.00	709.75
76443	05/18/2023	93		BARRE CITY TREASURER	0.00	385.00	
Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39345	2841/ Customer #0135-0000	BCEMS- Batting Cage(s) Rental		04/25/2023	0.00	0.00	385.00

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name				Electronic Amount	Check Amount
	76444	05/18/2023	5820	CLARK, LEO				0.00	88.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39303	JV Softball		Date of Service: 5/5/23		05/12/2023	0.00	0.00	88.00
	76445	05/18/2023	3499	CLARK, MICHAEL				0.00	196.50
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39297	Varsity Softball		Date Of Service: 5/13/23		05/13/2023	0.00	0.00	114.00
	39304	JV Softball		Date of Service: 5/5/23		05/12/2023	0.00	0.00	82.50
	76446	05/18/2023	3917	CLOUTIER, CHERYL				0.00	47.16
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39277	4/3/23 - 4/21/23		Mileage Reimbursement		05/03/2023	0.00	0.00	47.16
	76447	05/18/2023	307924	CODLING, WILLIAM				0.00	1,125.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39179	027		Rideshare Services: 5/8/23 - 5/12/23		05/15/2023	0.00	0.00	1,125.00
	76448	05/18/2023	3235	COFFRIN, DWIGHT				0.00	95.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39351	BT Middle School Softball		Date of Service: 5/16/23		05/16/2023	0.00	0.00	95.00
	76449	05/18/2023	307248	COSGROVE, TANA				0.00	260.67
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39219	Reimbursement 4/10/23		BC- Explore Class		05/05/2023	0.00	0.00	153.89
	39222	Reimbursement		BCEMS- VTCAP Testing		05/09/2023	0.00	0.00	106.78
	76450	05/18/2023	307919	DENAGY, GEORGE				0.00	368.28
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39064	EDUO 9510 / EDUO 9502		Tuition Reimbursement	32304	04/26/2023	0.00	0.00	298.00
	39278	4/19/23		Mileage Reimbursement		05/03/2023	0.00	0.00	9.30
	39279	4/17/23 - 4/19/23		Mileage Reimbursement		05/03/2023	0.00	0.00	60.98
	76451	05/18/2023	5296	DOBBIN, JEFFREY				0.00	57.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39291	JV Boys Lacrosse		Date of Service: 4/24/23		04/24/2023	0.00	0.00	57.00
	76452	05/18/2023	2704	ECHO CENTER				0.00	162.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid

Barre Unified Union School District

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Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	39229	R-96325		Field Trip S. Collins	0.00	162.00		
	76453	05/18/2023	139	ELLIS MUSIC COMPANY, INC.	0.00	75.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39310	776706	SHS- Music Supplies	32314	05/08/2023	0.00	0.00	75.00
	76454	05/18/2023	306755	FIRST BANKCARD PAYMENT PROCESSING	0.00	260.05		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39288	CC #8296	CC- J. Nye		05/04/2023	0.00	0.00	70.05
	39322	CC #1053	CC- J. Evans		05/17/2023	0.00	0.00	190.00
	76455	05/18/2023	6395	PNC BANK C/O FIRST BOOK	0.00	42.35		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39134	7000987741	BTMES- Books N. Fuller	3389	04/21/2023	0.00	0.00	42.35
	76456	05/18/2023	307930	FLORIDA INSTITUTE OF TECHNOLOGY	0.00	149.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39230	E04D8791	Training- C. Noyes	3246	02/23/2023	0.00	0.00	149.00
	76457	05/18/2023	307946	FLYLEAF PUBLISHING, LLC	0.00	884.76		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39135	31075	BTMES- Books B. Henry	3338	04/27/2023	0.00	0.00	884.76
	76458	05/18/2023	308015	FREDIEU, MICHAEL	0.00	222.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39301	Varsity Baseball	Date of Service: 5/11/23		05/12/2023	0.00	0.00	125.00
	39302	JV Baseball	Date of Service: 5/5/23		05/12/2023	0.00	0.00	97.00
	76459	05/18/2023	5782	FREEMAN, ALBERT	0.00	88.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39307	JV Baseball	Date of Service: 5/12/23		05/12/2023	0.00	0.00	88.00
	76460	05/18/2023	308014	GEISLER, MICHELE	0.00	142.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39293	JV/Varsity Girls Lacrosse	Date of Service: 5/5/23		05/12/2023	0.00	0.00	142.00
	76461	05/18/2023	194	GRAINGER, INC.	0.00	2,071.52		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39168	9702788770	SEA- Equipment		05/10/2023	0.00	0.00	2,071.52

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Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
76462		05/18/2023	307742	GREEN MOUNTAIN FARM DIRECT	0.00	256.26		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39065	46396		SHS- Food Service		04/25/2023	0.00	0.00	53.13
39066	44058		BCEMS- Food Service		02/13/2023	0.00	0.00	150.00
39067	46381		BTMES- Food Service		04/28/2023	0.00	0.00	53.13
76463		05/18/2023	204	GREEN MOUNTAIN POWER CORP	0.00	241.55		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39127	51670000002		SHS- Football Field		05/04/2023	0.00	0.00	163.30
39128	61670000001		SHS- Baseball Field		05/04/2023	0.00	0.00	22.28
39129	53523645082		SHS- Softball Field		05/04/2023	0.00	0.00	55.97
76464		05/18/2023	217	HANNAFORDS CHARGE SALES	0.00	49.36		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39342	6636		BCEMS- Health Supplies	21788	05/10/2023	0.00	0.00	46.41
39343	1501		BCEMS- Health Supplies	21788	05/11/2023	0.00	0.00	2.95
76465		05/18/2023	222	HARTIGAN SEPTIC PUMPING SERVICES	0.00	589.52		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39156	5844155		BTMES		05/04/2023	0.00	0.00	589.52
76466		05/18/2023	723	HEATH, KAREN	0.00	72.05		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39205	Mileage Reimbursement		Conference 5/3/23		05/08/2025	0.00	0.00	72.05
76467		05/18/2023	6464	HIEBERT, DARBY	0.00	567.81		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39209	ISTE Conference		Airfare Reimbursement		05/08/2023	0.00	0.00	567.81
76468		05/18/2023	307196	HIGH NOON BOOKS	0.00	1,617.00		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39131	310033 & 311139		Books BC & BT	3332	04/28/2023	0.00	0.00	709.50
39210	311231		A. Healey	3350	05/02/2023	0.00	0.00	907.50
76469		05/18/2023	306694	HOOK, ALLY	0.00	142.00		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39305	Girls JV/Varsity Lacrosse		Date of Service: 5/5/23		05/12/2023	0.00	0.00	142.00

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Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount	
76470		05/18/2023	241	INTEGRITY COMMUNICATIONS			0.00	2,695.99	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39174	42615			SEA- Camera		05/16/2023	0.00	0.00	120.00
39175	42613			SHS- Paging/ Keyscan Reader		05/16/2023	0.00	0.00	1,977.39
39177	42603			Mitel SWA Renewal- 1 Year		05/15/2023	0.00	0.00	598.60
76471		05/18/2023	3845	IRVING ENERGY			0.00	5,962.12	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39062	341032			BCEMS- Propane		05/09/2023	0.00	0.00	2,277.00
39176	526170			SHS- Heating Oil		05/11/2023	0.00	0.00	2,669.76
39189	455792			BUUSD- Heating Oil		05/10/2023	0.00	0.00	460.16
39190	456054			BUUSD- Heating Oil		05/10/2023	0.00	0.00	555.20
76472		05/18/2023	243	J. W. PEPPER & SON, INC.			0.00	10.44	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39153	365334637			BTMES- Music Supplies	11278	05/04/2023	0.00	0.00	10.44
76473		05/18/2023	308013	JACOBS, ADAM			0.00	210.83	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39220	Reimbursement			BC- Classroom Supplies		05/05/2023	0.00	0.00	210.83
76474		05/18/2023	244	JET SERVICE ENVELOPE CO INC.			0.00	607.91	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39148	83616			SHS- Student Passes	32303	05/05/2023	0.00	0.00	607.91
76475		05/18/2023	2348	JOHNSON PAVING COMPANY INC.			0.00	26,800.00	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39328	22944			BCEMS- Paving		05/16/2023	0.00	0.00	26,800.00
76476		05/18/2023	2321	KELLEY, STEPHEN			0.00	50.98	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39280	4/19/23			Reimbursement- Music Supplies		05/03/2023	0.00	0.00	50.98
76477		05/18/2023	3810	KEVIN SMITH SPORTS CONNECTION			0.00	535.00	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39145	521			SHS- Softball Equipment	32287	04/25/2023	0.00	0.00	535.00
76478		05/18/2023	308006	KODO KIDS			0.00	660.00	
Payable #	Invoice #			Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid

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Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	39334	SI-00039024		BC & BT PreK Orders	0.00	660.00		
	76479	05/18/2023	308007	KRAMER, RAYMOND	0.00	612.42		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39155	Reimbursement	Employee Reimbursement- Supplies		05/10/2023	0.00	0.00	612.42
	76480	05/18/2023	5905	LACKEY'S FLOORING LLC	0.00	21,150.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39116	1347	BTMES- Flooring		05/10/2023	0.00	0.00	12,340.00
	39191	1348	BCEMS- Materials		05/11/2023	0.00	0.00	8,810.00
	76481	05/18/2023	267	LAMOILLE VALLEY TRANSPORTATION	0.00	1,820.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39217	28032	PEAK Team Field Trip	21740	04/22/2023	0.00	0.00	1,820.00
	76482	05/18/2023	4820	LAUGHLIN, ROBERT	0.00	142.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39299	JV Baseball	Date of Service: 5/5/23		05/12/2023	0.00	0.00	57.00
	39352	BT Middle School Baseball	Date of Service: 5/16/23		05/16/2023	0.00	0.00	85.00
	76483	05/18/2023	307529	LEONARD, LARRY	0.00	8.25		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39281	4/18/23 - 4/19/23	Mileage Reimbursement- Transportat		05/03/2023	0.00	0.00	8.25
	76484	05/18/2023	6299	XXXXXXXXXX	0.00	9.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39158	May 2023	Life Skills		05/16/2023	0.00	0.00	9.00
	76485	05/18/2023	3718	LYNN, LYNN & BLACKMAN, P.C.	0.00	2,331.50		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39115	11426	Legal Services		05/08/2023	0.00	0.00	1,379.00
	39347	11383	Legal Services		05/11/2023	0.00	0.00	493.50
	39348	11425	Legal Services		05/11/2023	0.00	0.00	117.50
	39349	11384	Legal Services		05/11/2023	0.00	0.00	341.50
	76486	05/18/2023	585	MAIN STREET LAW LLP	0.00	125.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39122	68949	Support Staff Collective Bargaining		05/01/2023	0.00	0.00	125.00

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	76487	05/18/2023	307868	MARTIN, JAYCEE L.				0.00	1,740.00
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39130	4/17/23 - 5/5/23	Literacy Intervention		05/08/2023	0.00	0.00	1,740.00	
	76488	05/18/2023	307994	MATTERHACKERS, INC				0.00	550.90
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39325	MH223149	SHS- A. Fairbrother	3429	05/11/2023	0.00	0.00	550.90	
	76489	05/18/2023	307300	MAVODONES, EIRENE				0.00	71.85
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39223	5/4/23 Reimbursement	BCEMS- Art Supplies		05/11/2023	0.00	0.00	71.85	
	76490	05/18/2023	307806	MCCRACKEN, C. REED				0.00	31.49
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39282	4/17/23 & 4/19/23	Field Trip Reimbursement		05/03/2023	0.00	0.00	31.49	
	76491	05/18/2023	6528	MCGEE-BROWMAN, NASHANDA				0.00	8.49
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39274	5/1/23	Reimbursement		05/03/2023	0.00	0.00	8.49	
	76492	05/18/2023	311	MIDWEST TECHNOLOGY PRODUCTS				0.00	420.00
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39212	2137211-00	SHS- A. Fairbrother	3430	05/04/2023	0.00	0.00	420.00	
	76493	05/18/2023	2109	MONTPELIER AGWAY FARM & GARDEN CO.				0.00	47.97
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39326	515313	SHS- Maintenance Supplies		05/16/2023	0.00	0.00	47.97	
	76494	05/18/2023	4475	MUNROE, ADAM				0.00	415.07
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39327	1/6/23 - 4/21/23	Mileage Reimbursement		05/03/2023	0.00	0.00	415.07	
	76495	05/18/2023	307464	MUSIC & ARTS CA DEPT				0.00	111.98
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39340	INV037376734	BCEMS- Music Supplies	21814	05/09/2023	0.00	0.00	7.98	
	39341	INV037392117	BCEMS- Music Supplies	21813	05/10/2023	0.00	0.00	104.00	
	76496	05/18/2023	339	NELSON ACE HARDWARE				0.00	39.10
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid	
	39063	273547	SEA- Maintenance Supplies		05/11/2023	0.00	0.00	23.82	
	39269	272912	SEA- Supplies	2710	04/21/2023	0.00	0.00	15.28	

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	76497	05/18/2023	345	NEW SCHOOL OF MONTPELIER, THE				0.00	55,515.60
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39231	05012023 4		May Tuition	2683	05/11/2023	0.00	0.00	11,103.12
	39232	05012023 2		May Tuition	2684	05/11/2023	0.00	0.00	11,103.12
	39233	05012023 6		May- Tuition	2685	05/11/2023	0.00	0.00	11,103.12
	39234	05012023 1		May- Tuition	2686	05/11/2023	0.00	0.00	11,103.12
	39235	05012023 5		May- Tuition	2687	05/11/2023	0.00	0.00	11,103.12
	76498	05/18/2023	3771	NIXON, MIKE				0.00	77.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39294	Boys JV Baseball		Date of Service: 5/12/23		05/12/2023	0.00	0.00	77.00
	76499	05/18/2023	6217	O'REILLY AUTO PARTS				0.00	3.99
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39357	5674-284425		BTMES- Maintenance Supplies		05/12/2023	0.00	0.00	3.99
	76500	05/18/2023	1239	P & P SEPTIC SERVICES INC.				0.00	300.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39123	T-597734		Routine Grease Trap Cleaning		05/05/2023	0.00	0.00	300.00
	76501	05/18/2023	365	PAYLESS TAXI				0.00	3,350.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39236	5/1/23 - 5/12/23		Transportation	3043	05/12/2023	0.00	0.00	400.00
	39237	5/1/23 - 5/12/23		Transportation	3289	05/12/2023	0.00	0.00	950.00
	39238	5/1/23 - 5/12/23		Transportation	3280	05/12/2023	0.00	0.00	2,000.00
	76502	05/18/2023	306753	NCS PEARSON, INC.				0.00	297.40
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39159	21737280		BTMES SLP	3428	05/07/2023	0.00	0.00	277.40
	39239	21750059		PEARSON CLINICAL ASSESSMEN	3452	05/10/2023	0.00	0.00	20.00
	76503	05/18/2023	307860	PERFORMANCE FOODSERVICE GROUP INC.				0.00	1,325.00
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39124	852628		SEA- Food Service		05/10/2023	0.00	0.00	829.07
	39320	856831		SEA- Foodservice		05/17/2023	0.00	0.00	495.93

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	76504	05/18/2023	777	PORTLAND GLASS	0.00	674.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39118	361-1059392	SEA- Maintenance		05/01/2023	0.00	0.00	674.00
	76505	05/18/2023	390	POULIN, ANDREA	0.00	525.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39112	CURR23123-1	Curriculum Meeting Minutes 5/3/23		05/03/2023	0.00	0.00	175.00
	39350	BUUSD23130-1	Board Meeting Minutes 5/10/23		05/10/2023	0.00	0.00	350.00
	76506	05/18/2023	307935	POWELL LACROSSE LLC	0.00	2,120.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39146	P-2300317	SHS- Girls Lacrosse	32288	05/03/2023	0.00	0.00	2,120.00
	76507	05/18/2023	307632	PRATT, ALYSSA	0.00	32.61		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39283	3/29/23 - 4/7/23	Student Transportation		05/03/2023	0.00	0.00	32.61
	76508	05/18/2023	1477	PRINCETON HEALTH PRESS	0.00	2,029.50		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39213	247003	Staff Development Supplies	3395	05/03/2023	0.00	0.00	2,029.50
	76509	05/18/2023	1802	PRITCHARD, MARVIN	0.00	87.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39295	JV Boys Baseball	Date Of Service: 5/12/23		05/16/2023	0.00	0.00	87.00
	76510	05/18/2023	4437	REDLEAF PRESS	0.00	176.83		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39110	507234	PreK Books- BC & BT	3458	05/10/2023	0.00	0.00	176.83
	76511	05/18/2023	307219	rk MILES	0.00	56.99		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39319	50379/7	SHS- Athletic Supplies	32322	04/27/2023	0.00	0.00	56.99
	76512	05/18/2023	430	SANEL AUTO PARTS	0.00	141.03		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39270	128685	SEA- Supplies	2654	05/01/2023	0.00	0.00	63.68
	39355	383205	BTMES- Maintenance Supplies		05/12/2023	0.00	0.00	77.35
	76513	05/18/2023	663	SANEL NAPA	0.00	94.62		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39117	382960	SHS- Maintenance Supplies		05/10/2023	0.00	0.00	94.62

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Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
	76514	05/18/2023	436	SCHOOL SPECIALTY, LLC.	0.00	1,373.05		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39329	208900002673	Staff Development Supplies- BT	3345	04/12/2023	0.00	0.00	1,373.05
	76515	05/18/2023	4188	SECURSHRED	0.00	52.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39125	424242A	SEA- Shredding		05/04/2023	0.00	0.00	22.00
	39126	424242B	SHS- Shredding		05/04/2023	0.00	0.00	30.00
	76516	05/18/2023	443	SHERWIN WILLIAMS	0.00	335.91		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39111	8049-2	SHS- Maintenance Supplies		05/10/2023	0.00	0.00	209.34
	39312	8051-8	SHS- Athletic Supplies	32321	05/10/2023	0.00	0.00	80.94
	39313	7833-0	SHS- Athletic Supplies (Fields)	32321	05/03/2023	0.00	0.00	45.63
	76517	05/18/2023	306790	SOLIANT HEALTH	0.00	2,812.50		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39240	20677933	SEA- Teleservice	2875	05/07/2023	0.00	0.00	2,812.50
	76518	05/18/2023	307302	SPARKFUN ELECTRONICS	0.00	949.79		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39211	9701171	STEAM Program- SHS	3419	05/03/2023	0.00	0.00	949.79
	76519	05/18/2023	446	SPAULDING HS ASSOCIATED FUNDS	0.00	2,797.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39315	0509231106	SHS Cross Country #1106	32319	05/09/2023	0.00	0.00	827.00
	39316	0509231117	SHS Wrestling #1117	32319	05/09/2023	0.00	0.00	635.00
	39317	0509231115	SHS Golf #1115	32319	05/09/2023	0.00	0.00	20.00
	39318	0509231100	SHS Gate Receipts #1100	32319	05/09/2023	0.00	0.00	1,315.00
	76520	05/18/2023	6644	SPRAGUE, DOUGLAS	0.00	105.00		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39298	Varsity Softball	Date Of Service: 5/13/23		05/13/2023	0.00	0.00	105.00
	76521	05/18/2023	465	STAPLES BUSINESS ADVANTAGE	0.00	606.25		
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39137	8070013708	SHS- Supplies	3379	04/22/2023	0.00	0.00	541.47

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Report # 25424

Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount	
	39138	8070088354		SHS- Supplies	3379	04/29/2023	0.00	64.78	
	76522	05/18/2023	6722	STAPLES ADVANTAGE			0.00	99.99	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39330	7609390195-0-1		BTMES- Supplies	11518	05/09/2023	0.00	0.00	99.99
	76523	05/18/2023	475	STOWE PEST CONTROL			0.00	255.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39183	54062		BTMES- Trap Replacement		05/12/2023	0.00	0.00	55.00
	39184	54068		SEA- Rodent Stations		05/12/2023	0.00	0.00	50.00
	39185	54064		BCEMS- Rodent Stations		05/12/2023	0.00	0.00	55.00
	39186	54059		SHS- Trap Replacement		05/12/2023	0.00	0.00	55.00
	39187	54057		BUUSD- Rodent Stations		05/12/2023	0.00	0.00	40.00
	76524	05/18/2023	306743	STUDENT TRANSPORTATION OF AMERICA			0.00	856.80	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39206	70204974		WBL	3447	04/07/2023	0.00	0.00	463.90
	39339	70198166		Transportation- Music Field Trip(s)	32323	02/24/2023	0.00	0.00	392.90
	76525	05/18/2023	307762	SUNBELT RENTALS, INC.			0.00	1,678.18	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39169	138868155-0001		SHS- Maintenance Supplies		04/28/2023	0.00	0.00	169.57
	39271	138751095		SEA- Supplies	2653	04/26/2023	0.00	0.00	1,508.61
	76526	05/18/2023	485	SWISH WHITE RIVER LTD.			0.00	20,847.49	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39120	W560505		BTMES- Custodian Supplies		05/08/2023	0.00	0.00	448.70
	39121	W560504		BTMES- Custodian Supplies		05/08/2023	0.00	0.00	232.80
	39181	W561260		SHS- Custodian Supplies		05/11/2023	0.00	0.00	257.64
	39188	W561263		SEA- Custodian Supplies		05/11/2023	0.00	0.00	406.51
	39358	W561145copy		BTMES- Bathroom Renovations		05/11/2023	0.00	0.00	19,501.84
	76527	05/18/2023	2721	THOMPSON, CLIFTON			0.00	496.78	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39284	3/20/23 - 5/5/23		Student Transportation		05/08/2023	0.00	0.00	286.89

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name		Electronic Amount	Check Amount	
	39285	4/5/23 & 4/12/23		Student Transportation	05/08/2023	0.00	23.58	
	39286	4/10/23 & 5/7/23		Supplies Reimbursement- SEA	05/08/2023	0.00	186.31	
	76528	05/18/2023	1512	THYGESEN SPORTS		0.00	490.00	
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39331	7508	BTMES- Sport(s) Supplies	11523	05/10/2023	0.00	0.00	490.00
	76529	05/18/2023	4074	TOURNAMENT SPECIALITIES		0.00	4,835.00	
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39314	12450	SHS- Boys Hockey	32320	05/11/2023	0.00	0.00	4,835.00
	76530	05/18/2023	590	TYLER TECHNOLOGIES INC.		0.00	4,620.00	
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39114	025-421921	Training(s) 4/17/23 - 4/28/23		04/30/2023	0.00	0.00	4,620.00
	76531	05/18/2023	516	UNITED ART & EDUCATION SUPPLY		0.00	274.20	
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39289	INV181156	BTMES- Art Supplies	11507	05/01/2023	0.00	0.00	274.20
	76532	05/18/2023	307988	VAIL, BOBBIJO		0.00	58.40	
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39346	4/30/23 & 5/1/23	Reimbursement- Nurses Supplies		05/12/2023	0.00	0.00	58.40
	76533	05/18/2023	5678	VALLEY BOWL		0.00	51.00	
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39272	5/3/23	SEA- Field Trip	3257	05/08/2023	0.00	0.00	51.00
	76534	05/18/2023	527	VEHI HEALTH PROGRAM		0.00	532,004.83	
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39196	161527630060582/ CREDIT	June 2023	2712	05/04/2023	0.00	0.00	239.38
	39197	161527630060581	June 2023	2712	05/04/2023	0.00	0.00	9,306.96
	39198	161527630060580	June 2023	2712	05/04/2023	0.00	0.00	149,008.88
	39199	161527630060579	June 2023	2712	05/04/2023	0.00	0.00	9,533.06
	39200	161527630060578	June 2023	2712	05/04/2023	0.00	0.00	4,643.42
	39201	161527630060577	June 2023	2712	05/04/2023	0.00	0.00	6,616.79
	39202	161527630060575	June 2023	2712	05/04/2023	0.00	0.00	332,670.13

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Report # 25424

Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount	
	39203	161527630060574		June 2023	2712	05/04/2023	0.00	9,128.04	
	39204	161527630060576		June 2023	2712	05/04/2023	0.00	10,858.17	
	76535	05/18/2023	307985	RUTH STONE HOUSE, INC			0.00	115.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39136	10497		Workshop- K. Heath	3380	05/08/2023	0.00	0.00	115.00
	76536	05/18/2023	2474	VERMONT DISPLAY, INC.			0.00	865.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39147	23-030		SHS- Scoreboard Parts	32251	04/24/2023	0.00	0.00	865.00
	76537	05/18/2023	555	VT-HEC INC.			0.00	2,435.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39160	23363		Tuition- C. LeFebvre	3393	04/30/2023	0.00	0.00	340.00
	39161	23315		Tuition- A. Payette	3390	04/21/2023	0.00	0.00	340.00
	39162	23346		Tuition- S. Planck	3399	04/26/2023	0.00	0.00	340.00
	39163	23311		Tuition- N. Thibault	3391	04/21/2023	0.00	0.00	340.00
	39164	23307		Tuition- M. Wieber	3383	04/20/2023	0.00	0.00	340.00
	39165	23386		Tuition- M. Weiss	3407	05/01/2023	0.00	0.00	340.00
	39241	22756		Tuition- O. Mauro	3247	02/21/2023	0.00	0.00	395.00
	76538	05/18/2023	2673	VERMONT INSTITUTE OF NATURAL SCIENCE			0.00	570.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39218	2939		BC: 7th & 8th Grade Field Trip	21741	04/01/2023	0.00	0.00	570.00
	76539	05/18/2023	541	VERMONT PRINCIPALS ASSOCIATION			0.00	200.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39311	VPA2023LA		VPA Leadership Academy D. Cipri	32306	05/12/2023	0.00	0.00	200.00
	76540	05/18/2023	544	VSBIT			0.00	8,178.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39192	2100502		4th Quarter Installment 22/23		05/11/2023	0.00	0.00	8,178.00
	76541	05/18/2023	546	VERMONT STATE TEACHERS RETIREMENT SYSTEM			0.00	2,804.00	
	Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39157	NTH 97-0323		VERMONT STATE TEACHERS RE		05/11/2023	0.00	0.00	2,804.00

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Report # 25424

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount		
76542		05/18/2023	6738	VERMONT TECHNICAL COLLEGE (VT-MC)	0.00	1,500.00		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39208	VTMC-23.01.07-01		WBL STEM: Training	3448	05/04/2023	0.00	0.00	1,500.00
76543		05/18/2023	306735	VOLUMECASES	0.00	4,698.68		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39335	4046		SHS- Device Cases Freshman	32243	05/17/2023	0.00	0.00	4,698.68
76544		05/18/2023	715	W.B. MASON CO., INC.	0.00	277.54		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39151	238272771		SHS- Math Supplies	32289	05/08/2023	0.00	0.00	50.79
39152	238221858		SHS- Math Supplies	32289	05/04/2023	0.00	0.00	36.69
39242	238208778		SPED Supplies	3417	05/04/2023	0.00	0.00	111.35
39273	238067744		SEA- Supplies	3402	04/28/2023	0.00	0.00	78.71
76545		05/18/2023	561	WASHINGTON COUNTY MENTAL HEALTH SERVICES	0.00	195,483.91		
Payable #	Invoice #		Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
39243	INV-104094		April & 1/2 May Tuition	2911	04/30/2023	0.00	0.00	11,448.12
39244	INV-104093		April & 1/2 May Tuition	2910	04/30/2023	0.00	0.00	11,448.12
39245	INV-104104		April & 1/2 May Tuition	2913	04/30/2023	0.00	0.00	11,849.93
39246	INV-104103		April & 1/2 May Tuition	3113	04/30/2023	0.00	0.00	16,673.83
39247	INV-104105		April & 1/2 May Tuition	2917	04/30/2023	0.00	0.00	11,849.93
39248	INV-104106		April & 1/2 May Tuition/Transporta	3248	04/30/2023	0.00	0.00	12,059.54
39249	INV-104100		April & 1/2 May Tuition	2923	04/30/2023	0.00	0.00	11,776.03
39250	INV-104097		April & 1/2 May Tuition/ Transportat	3464	04/30/2023	0.00	0.00	8,980.31
39251	INV-104101		April & 1/2 May Tuition	2924	04/30/2023	0.00	0.00	11,776.03
39252	INV-104092		April & 1/2 May Tuition	2909	04/30/2023	0.00	0.00	11,448.12
39253	INV-104092		April & 1/2 May Transportation	2956	04/30/2023	0.00	0.00	966.96
39254	INV-104095		April & 1/2 May Tuition	2912	04/30/2023	0.00	0.00	11,448.12
39255	INV-104096		April & 1/2 May Tuition/ Transportat	3292	04/30/2023	0.00	0.00	11,883.14
39256	INV-104098		April & 1/2 May Tuition	3404	04/30/2023	0.00	0.00	10,293.84

Barre Unified Union School District

ACCOUNTS PAYABLE WARRANT

Batch #	Check #	Check Date	Vendor Code	Vendor Name			Electronic Amount	Check Amount
	39257	INV-104172		April Transportation	2955	04/30/2023	0.00	189.60
	39258	INV-104102		April & 1/2 May Tuition	2922	04/30/2023	0.00	11,776.03
	39259	INV-104173		April Services	2918	04/30/2023	0.00	26,903.42
	39344	INV-104171		April 2023 Services		04/30/2023	0.00	2,712.84
	76547	05/18/2023	308016	WELLER, EARL			0.00	69.00
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39306	JV Baseball	Date of Service: 5/8/23		05/12/2023	0.00	0.00	69.00
	76548	05/18/2023	2653	WIESER EDUCATIONAL, INC.			0.00	268.80
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39132	98926	BTMES	3335	05/01/2023	0.00	0.00	268.80
	76549	05/18/2023	580	WORLD, THE			0.00	981.96
	Payable #	Invoice #	Reference	PO #	Invoice Date	Invoice Balance	Discount Amount	Amount Paid
	39113	W 529917	Full Page Ad	3459	05/03/2023	0.00	0.00	981.96
Totals:							0.00	\$974,277.15

**Barre Unified Union School District
ACCOUNTS PAYABLE WARRANT**

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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I verify that A/P Check Batch # 29516 Dated 05/18/2023 has been

presented to me for signature in the amount of \$ 974,277.15.

As authorized by the Barre Unified Union School District Board, I hereby certify that there are payments due to the individuals and/or companies whose names are listed hereon, and that good and sufficient invoices exist substantiating the sum of these payments listed and totaled above. It is therefore our directive that these payments be signed by the Treasurer and released.

Approved by BUUSD Board:
(1 Signature Required)

Chris Hennessey, Superintendent of Schools

Lisa Perreault

Lisa Perreault, Business Manager

Ashley Young, Assistant Business Manager

Sonya Spaulding, BUUSD Board (BC)

Paul Malone, BUUSD Board (BT)

125 Checks Listed.

**BARRE UNIFIED UNION SCHOOL DISTRICT #097
POLICY**

CODE: B 20

1ST READING: 05/10/2023

2ND READING: 5/24/2023

ADOPTED:

**PERSONNEL RECRUITMENT, SELECTION, APPOINTMENT, AND
BACKGROUND CHECKS**

Policy

It is the policy of the Barre Unified Union School District (BUUSD) to select for employment only persons of good character who have the skills and other qualifications necessary to fulfill job requirements while complying with the provisions of federal and state law regarding the recruitment, selection, and employment of school district employees. The District shall make reasonable efforts to recruit candidates from diverse backgrounds to enhance the educational experience of students.

Persons subject to criminal record checks and abuse registry checks under this policy include all those recommended for full-time, part-time or temporary employment in the school district, including student teachers, and those contractors and employees of contractors who may have unsupervised contact with students and are subject by law to criminal record and abuse registry checks prior to or in the course of employment.

The superintendent may request a name and date of birth or fingerprint-supported check of the criminal record of any current employee who has previously undergone a check at any time during the course of the record subject's employment in the capacity for which the original check was required.

The district shall ensure that adults employed in the schools maintained by the district receive orientation, information or instruction on the prevention, identification and reporting of child abuse as required by state law. The district will also provide opportunities for parents, guardians, and other interested persons to receive the same information.

~~[OPTIONAL] The BUUSD will ensure that employees receive training in non-discrimination, bias, and anti-racism as part of the BUUSD onboarding process.~~

Definitions

1. The term "criminal record" as used in this policy shall have the same meaning as defined in 16 V.S.A. § 252(1).
2. The term "unsupervised" as used in this policy shall have the same meaning as defined in 16 V.S.A. § 252(4).
3. The term "abuse registry" as used in this policy shall include the Vermont Child Protection Registry maintained by the Vermont Department for Children and Families and the Vulnerable Adult Abuse Registry maintained by the Vermont Department of Disabilities, Aging and Independent Living.
4. The terms "employ" or "employment" as used in this policy shall, as the context requires, apply to individuals who are, or are being considered for, full-time, part-time or temporary employment in the school district, including student teachers and those contractors and employees of contractors who may have unsupervised contact with students.

MODEL PROCEDURES ON PERSONNEL RECRUITMENT, SELECTION, APPOINTMENT, AND BACKGROUND CHECKS

Recruitment

1. The board seeks to strengthen recruitment of educators within historically excluded groups.
2. All personnel will be recruited by the district's administrative staff under the immediate direction of the superintendent.
3. Written or electronic applications will be required of candidates for employment. The application will include a warning to the applicant that falsification of information on the application or during the application process will be grounds for dismissal if the applicant is hired. The district will make reasonable efforts to give equitable access to the application process.
4. After the initial written or electronic application process is complete, applicants selected for an interview will be required to provide a statement identifying any criminal charges brought against the applicant, including the date of each charge, the court where the charge was filed and the disposition of the charge. The statement shall also include a warning to the applicant in bold print that falsification of information or the omission of information on the statement may constitute grounds for dismissal if the applicant is hired. In reviewing a criminal background check, the district will consider issues of historical inequity. Any job offer shall be made contingent on the candidate successfully completing the school district's background check process.

Selection

1. It is the policy of the board to select employees solely on the basis of character, professional qualifications, and critical job requirements. Employees will be selected in a manner that does not unlawfully discriminate. The superintendent shall require that all applicants, as a condition of employment consideration, cooperate fully with background investigations, supplying references and releases so the district can contact previous employers. Applicants the superintendent is prepared to recommend for employment will be expected to provide fingerprints, releases, and other information necessary to conduct background investigations. The costs of such checks will be borne by the prospective employee. All offers of employment shall be contingent on the candidate's successful completion of the background investigation process and a finding that the information provided by the applicant during the pre-employment process was accurate, complete, and truthful.
2. The superintendent shall request a criminal record check through the Vermont Criminal Information Center (VCIC) on any candidate the superintendent intends to appoint or is prepared to recommend for appointment. Requests will be made for fingerprint-supported criminal records from the FBI as well as criminal records from the state of Vermont and any state in which the superintendent knows the applicant has resided, or been employed. The superintendent shall maintain such records in accordance with state law.
3. The superintendent shall also request information through any available abuse registry to determine whether there are any substantiated abuse/neglect charges and/or sex offense against an applicant before appointing or nominating a candidate for employment. The superintendent shall maintain such records in accordance with state law.
4. Employment conditioned on the completion of a background check may be terminated if it is determined that the employee failed to respond truthfully to questions about criminal activity or prior employment. In any event the Superintendent shall forward the information received from VCIC to the person about whom the request was made and inform the person of their rights to

challenge the accuracy of the record and to determine the disposition of the record under 16 V.S.A. §§ 255(f), (g).

5. Providing a safe learning environment for students is a primary consideration in district employment decisions. The district will base such decisions on all relevant information, qualifications, and circumstances. Unfavorable background check information is not an automatic bar to employment, nor is a background check with no unfavorable information a guarantee of employment. However, no person convicted of a sexual offense requiring registration on the Vermont comprehensive sex offender registry shall be employed by the school district or supervisory union.

Appointment

1. The appointment of licensed employees will be made by the board subject to the nomination of candidates by the superintendent of schools.
2. Subject to any pre-employment screening processes approved by the board, the superintendent shall appoint all non-licensed employees to be employed by the school district or supervisory union.
3. Contracts of employment or other notification of employment will be conditional pending receipt of criminal records check information and evaluation of that information.
4. Upon completion of a criminal records check, the superintendent shall:
 1. notify the person subject to the check about the district's protocol for maintenance of criminal history files, and
 2. ask the person subject to the check to indicate if the record should be maintained or destroyed after the retention period specified in the District's user agreement with VCIC.
5. Employees who have been employed for fewer than two years in Vermont public schools are considered probationary teachers and may be offered a probationary contract.
6. All offers of employment may be withdrawn based on the criminal records check report or upon a finding that the information provided by the applicant during the pre-employment process was inaccurate, incomplete, or untruthful.

DRAFT**BARRE UNIFIED UNION SCHOOL DISTRICT
FINANCE COMMITTEE MEETING**

Spaulding High School Library and Via Video Conference – Google Meet
May 15, 2023 - 6:00 p.m.

MINUTES**COMMITTEE MEMBERS PRESENT:**

Sonya Spaulding (BC) – Chair
Paul Malone (BT) – Vice Chair
Michelle Hebert
John Lyons, Jr.
Ben Moore (BC)
Emily Reynolds (BT)

COMMITTEE MEMBERS ABSENT:**OTHER BOARD MEMBERS PRESENT:**

Giuliano Cecchinelli – joined at 6:27 p.m.
Nancy Leclerc
Terry Reil- joined at 6:35 p.m.

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent – departed at 6:30 p.m.
Lisa Perreault, Business Manager

PUBLIC MEMBERS PRESENT:**1. Call to Order**

The Chair, Mrs. Spaulding, called the Monday, May 15, 2023 BUUSD Finance Committee meeting to order at 6:00 p.m., which was held at the Spaulding High School Library and via video conference.

2. Additions and/or Deletions to the Agenda

None.

3. Public Comment

None.

4. Approval of Minutes**4.1 Meeting Minutes From April 17, 2023**

On a motion by Mr. Malone, seconded by Mr. Moore, the Committee unanimously voted to approve the Minutes of the April 17, 2023 BUUSD Finance Committee meeting.

5. New Business**5.1 Budget Cycle Reflection**

A document titled BUUSD FY25 Budget Development Schedule (dated 05/09/23) was distributed.

A document titled Draft Meeting Schedule was distributed.

Mrs. Spaulding queried regarding what in the process, individuals would like to see done differently. Input included; start the process for definition of Board goals and objectives earlier in the process (to avoid/lessen misunderstandings and miscommunication), have a clearly defined process, make decisions based on facts and statistics (rather than emotions), review data earlier, review line item information, keep track of finances during the entire year (to assist with identifying areas for increases/decreases), have the Board hear directly from administrators (regarding needs, priorities, and possible areas for cost savings), convey Board goals and objectives (to administrators) early, hold informational meetings earlier in the process (to assist with educating absentee voters earlier), review prior year's budget to identify items that were over/under budgeted, have more direction from the Board conveyed to administrators, have better student and staff counts, add budget promotional efforts added to the budget development schedule, hold a full Board budget discussion in October, receive proposed budget drafts in a timely manner, and include the various District committees' input regarding budgetary items identified in those individual committees. Brief discussion was held regarding Board committee structure. Brief discussion was held regarding holding Budget Workshops (this item is in the Parking Lot and will be added to a future agenda), and

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the need for better communication throughout the budget development process. In response to a query regarding whether or not the Communications Director (who resigned) is still on the payroll, Mr. Hennessey advised that the previous Communications Director is performing contracted services for the District (there is funding remaining in this year's budget).

5.2 ESSER Update

A document titled BUUSD Public Plan for ARP ESSER Spending was distributed.

A document identify ESSER funded positions was distributed.

Three documents relating to spent and encumbered funds (for ARP ESSER Funds, CARES ESSER Funds, and ESSER II Funds)

Mrs. Perreault advised regarding the "public facing" plan document (required under ARP ESSER), which addresses planning for use of funds (preparing for, preventing, and responding to COVID 19). One requirement is that at least 20% of funds needs to be used for academic impact and loss of instructional time. Mrs. Perreault provided an overview of the sections of the Public Plan for ESSER Spending, including some of the specific ways in which funds were spent. It was noted that another requirement of the grant is to have meaningful conversations with all stakeholders (this has been occurring and the document is updated with that information). Brief discussion was held regarding ESSER funded positions (approximately \$1,200,000) and it was acknowledged that when ESSER funds run out, these positions need to prioritized, and cut, absorbed into the general fund (hopefully through attrition), or funded through other grants.

5.3 Marketing SHS to Out of District Students

A document titled 'Marketing SHS to Out of District Students' was distributed.

Mrs. Spaulding acknowledges that having additional out of district students has a positive impact on revenue, but noted that she does not believe marketing to these potential students falls under the responsibility of the Finance Committee. Mrs. Perreault reached out to Mr. Aither regarding how the District reaches out to market SHS to out of district students and his response is on the distributed document. Mr. Malone advised that this issue has been discussed for a number of years, and it has been noted that many out of district students pass through the BUUSD District on their way to another high school (U32). This is a great loss of revenue to the District. Mrs. Perreault advised that U32 provides transportation, that the BUUSD did provide some transportation, but currently isn't. Brief discussion was held regarding when transportation was offered to in district SHS students (parental response was very low, and there was a shortage of bus drivers). It was suggested that SHS might be more attractive to out of district students if transportation was provided. Mrs. Spaulding queried regarding having the Facilities/Transportation Committee discuss transportation to out of district students. Mrs. Leclerc believes this issue (promotion of SHS and transportation) should be discussed by the full Board, including costs and revenue. Mrs. Poulin advised that she plans to send additional information to the full Board, but is providing some information this evening. Mrs. Poulin advised that the Board made the decision to provide transportation to out of district students (in an effort to attract more students). SHS used to be the 'go to' school, but when another school started providing transportation, SHS lost the majority of the out of district students. Mrs. Poulin, citing a report from ECHO Valley School District, advised that the projected enrollment for the 2023/2024 year is: SHS: 7 students, with 42 students going to other high schools. The revenue potential is great. Marketing of SHS used to be discussed at the Communications Committee and it was recognized that SHS was not being promoted well. Mrs. Poulin advised that the previous Communications Director had reported that other schools have much more robust promotion. Mrs. Poulin believes it will not be easy to start bringing students back to SHS, but with the significant revenue at stake, it is well worth it for the District to invest in recruiting these students. Mrs. Poulin believes that the decision to cancel transportation this year (made without Board approval), left a 'bad taste' in the mouth of sending districts and caused a loss of trust, that will need to be regained. It was also noted that the student counts announced earlier, do not include the Chelsea District, so the number of potential students is higher. It was also noted that, other than the cost of transportation, it costs the District nothing to educate these additional students (don't need to add to staff), and the number of out of district students attending SHS this year, more than covered the cost of transportation. Mr. Malone noted that SHS is one of the largest high schools, has many great programs, and has a very large scholarship program. Mr. Malone also noted that perhaps the District should also look into transportation for in district students.

6. Old Business

6.1 FY23 Year-end Projections

A document titled 'BUUSD – FY23 Expense/Revenue Year-end Projection Summary Report – Updated 05/15/23' was distributed.

The current projection is an estimated surplus of \$569,863. Mrs. Perreault advised regarding the monthly report included in the packet, noting that the projections are conservative. There were no questions from the Committee.

7. Other Business

Mr. Malone advised that it would benefit the planning process if there was a multi-year schedule of large items/construction costs (with associated dollar amounts). Mrs. Perreault advised that the 5-year plan will be worked on over the summer.

Solar Update - Mrs. Perreault advised that the 'end of life' costs associated with maintenance or removal of equipment is not the responsibility or obligation of the District.

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In response to a query, Mrs. Perreault advised that the Final Yield is \$15,443 (a minimal drop that will not impact the tax rate).

In response to a query, it was noted that the CLA is announced in mid-December.

The Budget Schedule will be updated after discussion of Budget Workshops. Presentation to the Board will occur after updates are made.

Brief discussion was held regarding the CVCCSD Lease Agreement. This will be added to the June Agenda (if information is available).

8. Items for Future Agendas

- FY23 Year-end Projections
- Budget Workshops
- CVCCSD Lease

Add to Parking Lot:

- New Financial Accounting System Update (Added May 2023 – Requested by Mrs. Leclerc) – Put on August 2023 Agenda

9. Next Meeting Date

The next meeting is Monday, June 19, 2023 at 6:00 p.m., at the Spaulding High School Library and via video conference.

10. Adjournment

On a motion by Mr. Malone, seconded by Mr. Lyons, the Committee unanimously voted to adjourn at 7:16 p.m.

Respectfully submitted,
Andrea Poulin

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**BARRE UNIFIED UNION SCHOOL DISTRICT
FACILITIES AND TRANSPORTATION COMMITTEE MEETING**
Spaulding High School Library and Via Video Conference – Google Meet
May 1, 2023 - 6:00 p.m.
(5:30 p.m. – Tour of SHS Classroom with New Lighting)

MINUTES

COMMITTEE MEMBERS PRESENT:

Giuliano Cecchinelli, II, Chair – (BC)
Ben Moore, Vice Chair - (BC)
Mary Jane Ainsworth (BT Community Member)
Andrew McMichael (BC Community Member)
Terry Reil, - (BT)

COMMITTEE MEMBERS ABSENT:

OTHER BOARD MEMBERS PRESENT:

Nancy Leclerc
Paul Malone
Chris Parker

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent
Jamie Evans, Facilities Director

GUESTS PRESENT:

Josh Howard Christopher Rivet Pierre Trepanier

1. Call to Order

The Chair, Mr. Cecchinelli, called the Monday, May 1, 2023 BUUSD Facilities and Transportation Committee meeting to order at 6:00 p.m., which was held in the Spaulding High School Library and via video conference. A tour of an SHS classroom with new lighting was held prior to the meeting (at 5:30 p.m.)

2. Additions and/or Deletions to the Agenda

None.

3. Public Comment

None.

4. Approval of Minutes

4.1 Approval of Minutes – March 13, 2023 BUUSD Facilities and Transportation Committee Meeting
On a motion by Mr. Reil, seconded by Ms. Ainsworth, the Committee unanimously voted to approve the Minutes of the March 13, 2023 and April 3, 2023 BUUSD Facilities and Transportation Committee meetings.

4.2 Approval of Minutes – April 3, 2023 BUUSD Facilities and Transportation Committee Meeting
Approved under Agenda Item 4.1.

4.3 Approval of Minutes – April 19, 2023 Informational BUUSD Facilities and Transportation Committee Meeting
Minutes for Informational meetings are not approved.

5. New Business

5.1 Dubois & King Storm Water Presentation (SHS)

A copy of the SHS Storm Water Treatment Design – 30% (dated May 2023) was distributed.
A copy of the Probable Construction Cost document (from Dubois & King) for SHS was distributed.
Christopher Rivet (DuBois & King) addressed the Committee, advising of the legal requirement for storm water mitigation, and proceeded to display and provide an overview of, the preliminary plans for storm water mitigation at Spaulding High School. The plans are currently 30% complete. Mr. Rivet will be presenting the plan and requesting input regarding how to move forward with planning. Mr. Rivet advised that there will be two more iterations of the plans (60% and 100%), and he anticipates plans can be

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completed and permit applications submitted by the end of June or early July 2023. Mr. Rivet answered questions from Committee and Board Members. After lengthy discussion, it was agreed that the plan can be modified to reduce the amount of impervious surface, and address some areas that would be modified as part of potential athletic field improvements. Plans will be modified as discussed and will be presented at the June meeting.

5.2 Update on Granite Structures as SHS

Mr. Evans advised that all of the 'parts and pieces' are built. Installation has been postponed due to the ventilation project. Mr. Evans will check with EEI regarding relocation of equipment. Concrete slabs will need to be installed prior to installation of the granite structures. Mr. Evans will provide an update at the June meeting.

5.3 Green Schools Initiative (Informational – Charges, Priorities, etc.)

Mr. Evans advised that he believes funding of the construction phase will be provided through Greenprint Partners (financial manager for grant funds), and the latest information received from them indicates that grant funding will cover 90% of the construction costs, though that has not been finalized. Mr. Evans is not aware of how many schools may have submitted applications for the 'first come / first serve' grant funding. Mr. Evans believes the District is on schedule for storm water mitigation.

5.4 BCEMS Roof

A document titled 'BCEMS Roof Project 2023' was distributed.

Mr. Evans added this agenda item to assure that all Committee Members were aware of the status of this project (not all were in attendance at the informational meeting). There are no changes since the information was provided at the 'Informational' meeting on 04/19/23. Mr. Evans advised regarding which sections were planned for last year (but were not completed due to unavailability of materials). Mr. Evans advised regarding the 'targeted' areas for the summer of 2023. Brief discussion was held, including a suggestion that the remainder of work be completed in the summer of 2024.

6. Old Business

6.1 Facilities Update

A document titled Facilities Update (dated 05/03/23) was distributed.

Copies of letters from Efficiency Vermont (dated 04/12/23 and 04/14/23) were distributed.

Copies of 'Opinions of Probable Costs – Preliminary Drafts' from Watershed Consulting (for BTMES and BTEMS) were distributed. Mr. Evans advised regarding the letters from Efficiency Vermont, and noted that the District has already installed 500 bulbs. The remainder of the bulbs are expected to arrive on 05/02/23. The District will pay for and install the bulbs, then submit to Efficiency Vermont for reimbursement of bulb costs. Installation of the LED bulbs will have an immediate impact by reducing electricity costs.

Mr. Evans provided a brief overview of the Opinions of Probable Cost documents and stressed that these documents are not firm quotes, but are professional estimates of probable costs.

Mr. Evans advised that PCB testing is currently on hold, noting that the State found numerous cases where PCB levels exceed the limit set by the State (which is lower than the Federal Standard).

Mr. Evans advised that he is waiting for an update regarding submission of Permit applications (storm water mitigation projects for BCEMS and BTMES). Current BTMES permit fees are approximately \$5,000 to \$6,000.

6.2 Greenprint Update (Funding for Storm Water Mitigation)

Discussed under Agenda Item 5.3.

6.3 EEI Update

A copy of the Application and Certification for Payment (period ending 03/31/23) from EEI, was distributed at the meeting and will be posted as an addendum. Mr. Evans advised these forms are received each month. It is anticipated that all EEI work will be completed prior to the start of school in August 2024. Some materials (service panels) will not be available until the spring of 2024.

6.4 5-Year Plan Update

Mr. Evans advised that there is nothing to add at this point, but he will have more to share in the future. Mr. Hennessey advised that the 5-Year Plan will be worked on over the summer, will involve the entire administrative team, and the Strategic Plan will be utilized as part of the process. Brief discussion was held regarding the benefits of having a comprehensive 5-Year Plan.

6.5 Building Visionary Lists

Mr. Evans has emailed all lead custodians at the various campuses and they are starting to compile lists. Employees have been advised to make a comprehensive list, including 'out of the box' ideas that they feel would be beneficial. Additional information will be available for a future meeting.

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7. Other Business

None.

8. Items to be Placed on Future Agendas

June Meeting:

- Dubois & King Update for SHS
- Storm Water Mitigation Updates for BCEMS and BTMES
- EEI Update
- Granite Structures at SHS
- Visionary List

Remove from Parking Lot:

- B – LED Lighting at BCEMS and BTMES

9. Next Meeting Date

The next meeting is Monday, June 5, 2023 at 6:00 p.m., at the Spaulding High School Library and via video conference.

10. Adjournment

On a motion by Mr. Reil, seconded by Ms. Ainsworth, the Committee unanimously voted to adjourn at 7:40 p.m.

Respectfully submitted,

Andrea Poulin

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BARRE UNIFIED UNION SCHOOL DISTRICT CURRICULUM COMMITTEE MEETING

Spaulding High School Library and Via Video Conference – Google Meet
May 3, 2023 - 6:00 p.m.

MINUTES

COMMITTEE MEMBERS PRESENT:

Michael Boutin (BC) – Chair
Rachel Aldrich-Whalen (BC Community Member)
Melissa Battah (BT Community Member)
Nancy Leclerc (At-Large)
Chris Parker (BT)

COMMITTEE MEMBERS ABSENT:

ADMINISTRATORS PRESENT:

Karen Fredericks, Director of Curriculum, Instruction, and Assessment

OTHER BOARD MEMBERS PRESENT:

Giuliano Cecchinelli
Terry Reil
Sonya Spaulding

COMMUNITY MEMBERS PRESENT:

Karen Heath Josh Howard Prudence Krasofski

1. Call to Order

Ms. Fredericks called the Wednesday, May 3, 2023, BUUSD Curriculum Committee meeting to order at 6:01 p.m., which was held at the Spaulding High School Library and via video conference.

2. Organize

There is currently no Vice Chair of the Committee. Mrs. Leclerc will consider taking that role.

3. Additions and/or Deletions to the Agenda

On a motion by Ms. Parker, seconded by Mrs. Battah, the Committee unanimously voted to approve the agenda as presented.

4. Public Comment

None.

5. Approval of Minutes -

5.1 February 2, 2023 Curriculum Committee Meeting Minutes

On a motion by Mrs. Battah, seconded by Ms. Parker, the Committee unanimously voted to approve the minutes of the February 2, 2023 and April 5, 2023 BUUSD Curriculum Committee Meetings.

5.2 April 5, 2023 Curriculum Committee Meeting Minutes

Approved under Agenda Item 5.1

6. New Business

6.1 Curriculum Committee Reimagined

A document (presentation slides) titled ‘Curriculum Committee Reimagined’ was distributed.

Mr. Boutin shared the presentation on screen and provided an overview, advising that he would like to see ‘SMART’ Goals (Specific, Measurable, Attainable, Relevant, and Time-tabled) for agenda items (rather than solely having presentations). Ms. Fredericks advised regarding how goals would be defined. Lengthy discussion was held, including, but not limited to; the work/charge of the Committee, involvement of other individuals (including parents), possible agenda topics, accountability, various reporting (Committee or Board level – don’t want to duplicate), measurability, recommendations to the Board, efficient use of staff members’ and Committee Members’ time, use of data driven goals, a ‘Think Tank’ methodology, the definition of ‘curriculum’, the level of involvement that is appropriate for the Board (relating to curriculum), should the Committee’s direction be set by the Board, measurement of the quality of education, expectations of Committee Members, methods to keep parents informed regarding

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curriculum and standards, and historical information on the make-up and work of previous committees. Brief discussion was held regarding the items in the Parking Lot. See Agenda Item 6.2 for action.

On a motion by Ms. Parker, seconded by Mrs. Battah, the Committee unanimously voted that the Committee not hold discussion or have Agenda Items that are items that are going to be presented to the full Board as part of quarterly reporting.

6.2 Parking Lot Reimagined

Remove from Parking Lot:

Parking Lot Items B through H.

7. Old Business

7.1 Corrected Chart (Feedback on Coaching Model) from 04/05/23 Meeting

Two copies of a survey results chart (related to professional development) were distributed.

Ms. Fredericks advised that the version included in the Addendum, is the correct version for review. In response to a query, Ms. Fredericks advised regarding why the number of responses from SHS teachers is low.

8. Other Business

None.

9. Items for Future Agendas

- Goals for Test Scores

Additional items can be forwarded to Mr. Boutin.

It was suggested that the Committee discuss homogeneous classrooms vs. heterogeneous classrooms (a discussion that includes all of the pros and cons – not a presentation/discussion that only presents one side).

10. Next Meeting Date

The next meeting is Wednesday, June 7, 2023 at 6:00 p.m. at the Spaulding High School Library and via video conference.

10. Adjournment

On a motion by Mrs. Aldrich-Whalen, seconded by Mrs. Leclerc, the Committee unanimously voted to adjourn at 7:34 p.m.

Respectfully submitted,

Andrea Poulin

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BARRE UNIFIED UNION SCHOOL DISTRICT NEGOTIATIONS COMMITTEE MEETING

Via Video Conference – Google Meet
In-Person - BUUSD Central Office, 120 Ayers St., Barre
May 11, 2023 - 5:00 p.m.

MINUTES

COMMITTEE MEMBERS PRESENT:

Paul Malone (BT) – Chair
Sonya Spaulding (BC) - Vice Chair
Terry Reil (BT)

COMMITTEE MEMBERS ABSENT:

None

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent
Carol Marold, Director of Human Resources
Lisa Perreault, Business Manager

OTHER BOARD MEMBERS PRESENT:

Giuliano Cecchinelli II

COMMUNITY MEMBERS PRESENT:

J. Scott Cameron

1. Call to Order

The Chair, Mr. Malone called the Thursday, May 11, 2023, BUUSD Negotiations Committee meeting to order at 5:08 p.m., which was held via video conference with in-person option at BUUSD Central Office, 120 Ayers St., Barre.

2. Additions and/or Deletions to the Agenda

None.

3. Public Comment

None.

4. New Business

4.1 2022-2023 Negotiations

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberations re: planning and strategy related to Labor Relations Agreements) would clearly place the BUUSD at a substantial disadvantage should the discussion be made public.

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to enter into Executive Session, with the Superintendent, Director of Human Resources, Business Manager, and Mr. Cameron, Attorney in attendance, at 5:09 p.m., under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

The Committee held a planning and strategy session to deliberate with regard to the 2022-2023 contract negotiations.

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On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to exit the Executive Session at 6:59 p.m.

5. Next Meeting Date

The next committee meeting TBD.

6. Adjournment

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to adjourn at 7:00 p.m.

Respectfully submitted,
Tina Gilbert

CVCCSD Board Meeting

Monday, May 8, 2023 · 6:00 – 8:30 pm

155 Ayers Street, Suite 2, Rm 136, Barre, VT

Google Meet joining info

Video call link: <https://meet.google.com/kye-ttio-pzf>

Or dial: (US) +1 929-249-4763 PIN: 691 480 392#

UNAPPROVED MINUTESBoard Members Present

Jill Remick, Chair - MRPS
 Flor Diaz Smith - WCUUSD
 Terri Steele - WCUUSD
 Lyman Castle - MRPS
 Jason Monaco - Cabot
 J. Guy Isabelle - BUUSD
 Giuliano Cecchinelli - BUUSD
 Ashley Wood - HUUSD

Board Members Absent

Jim Halonovich - HUUSD
 Janna Osman - Twinfield

Administration Present

Jody Emerson - CVCCSD Superintendent/Director
 Michelle Leeman - CVCCSD Business Manager.

Guest Present

Dimitri Kolomeitsev - CVCC Building Trades Instructor

1. Call to Order: Ms. Jill Remick called the Monday, May 8, 2023, Regular meeting to order at 6:03 p.m., which was held in person and via video conference.

- 1.1. Reception of Guests
- 1.1. Review Board [agreements/norms](#)

2. Comments for Items Not on the Agenda

- 2.1. Agenda Revisions/Board Comment: No revisions were made to the agenda.
- 2.2. Public Comments & Correspondence: No public were present at the time.

6:15

3. Consent Agenda (Discussion/Action)

- 3.1. Approval of [Minutes from 04.10.23](#) **On a motion by Lyman Castle , seconded by Terri Steele, the Committee unanimously voted to approve the Minutes of the April 10, 2023, Regular Meeting.**

3.2. Student Appointees to Board: No student appointees were present.

3.3. Program Presentation:

- 3.3.1. Building Trades: Instructor Dimitri Kolomeitsev, third year at the Central Vermont Career Center. Kolomeitsev is finishing his VTC Teacher Apprenticeship classes and is currently preparing his portfolio for the agency of education. He is a certified NCCER Instructor, which is a nationally recognized curriculum. After NCCER Core, he teaches a specialized carpentry NCCER Curriculum. He will be meeting in a Cluster meeting with other Building Trades/Construction trades instructors. Students in Building Trades gain their OSHA 10 credential and possible OSHA 30 certifications. There are 16 students who can join in the program, currently he has 14 students. A board member commented that Mr. Kolomeitsev is also part of the negotiations team. How can Building trades play a

role in the housing crisis in Vermont? There is a bill where a home can be purchased that is in disrepair and the career center can remodel it and resell the home. The program is talking about tiny homes. Being that this is a one year program, it is difficult to build a house while teaching foundational skills. Was a commercial carpenter for 14 years. Specialty steel framing is needed in the field and students are able to learn that here at CVCC. Working with the Lathe currently. When a student leaves the career center, what are their options in the building trades field? Apprenticeship is an opportunity. united brotherhood of carpenters. Carpentry field is vast. Contractors in the mid-west and west coast are looking for NCCER certified employees. OSHA is a must on the jobsite. Previous students: Working in the field - Construction Management, Mr. Kolomeitsev took board members on a tour of the shop to showcase current student work. Building is designed by students. Trim work, Lathe work - Wooden bowl, handles, cups. Next year students will be taking on more practical organization of the shop. Reception area. Community Outreach Project: Dugout for Barre City. Students created a material list in order to get what was needed to complete this project. Students are learning how to do a rafter layout. They are also learning how to do a stair layout. Students are given a room and asked to design it. A student made a fireplace with a TV recess about the hearth. Community Outreach: Refurbishing an old chest for a community member. Community Outreach: Memorial Bench in honor of someone's husband. The brace and legs were welded by an automotive student. This will be going to the Barre Town Forest by the bike path. Students made Cutting Board. Wilson's WoodWerks is a big community partner who supplies exotic wood. Community Outreach: Fish and Wildlife dock. Going to Lake Iroquois to install these docks. Mr. Kolomeitsev is constantly getting contacted by the community to do these projects. Community Project: Dog Park Shelter at Barre Town. All student-designed. Mr. Kolomeitsev sees his student's progression and is starting to work independently which demonstrates how they are grasping the material presented. Math is involved. Question: Is the space adequate? There is always room for improvement - Much more effective if his classroom was next to the shop. Local Partnership: Advisory Board. Connor, HE Cummings, 802 Toyota ; wants to take them on a bigger job in a large commercial setting. Mentoring. Dimitri - If you hear of partnerships, please let him know so he can set up that connection.

- 3.3.2. [Medical Professions](#): Instructor Dr. Jeneve Joslin spoke to the board regarding her program, Medical Professions. Dr. Joslin presented some programmatic highlights from this year. Students gained their NHA Certified Phlebotomy Tech, NHA Certified Clinical Medical Assistant. CVCC has been a leader for offering the Phlebotomy certification. They have been working with CVMC to offer hands-on doing lab clinicals. There has been an increase in family and community involvement to learn skills. She has seen student growth as students do live draws. She has seen student's confidence grow and has seen opportunities in the field open up. CVMC, the Red Cross, and Clear Choice MD has been an employment partner. What more would a student need to be a phlebotomist when they leave the class. They can be a tech when they leave the program, but have to do 30 live draws to take the exam to be fully certified. Students at 17 are able to work in the field. Certified Clinical Medical Assistant - A student from last year who gained this and is now employed at CVMC has come back to do a teach-back. Due to updated guidelines, students in Medical Professions can be tested as a certified clinical medical assistant. Students are also participating in taking college coursework through CCV. White Mountain Community College for future

partnership. The advisory board wants her to negotiate with CCV before shifting to White Mountain. Workforce Development such as resume building, interview workshop - Mock interviews from the field come in and interview students. 3 students planning to go to COOP, 3 other students have industry job offers (Mayo, ClearChoice MD, CVMC) Justice, equity, Diversity and inclusion statement designed by students. Social Emotional Learning: Be successful, we must be kind to others, self care - A student: I don't know how to be confident, I feel like I am faking it all the time. This sparked a workshop to help students build their confidence. Field Trips: HOSA (Health Occupation Student Association) Fall and Spring Conference : Won silver for mental health promotion. Traveled to Rhythm of Rein - Equine Therapy. MedPro Family Engagement: Livedraws, Smore Newsletters - Parents, Community Partners, School Counselors. Goes out weekly. Next Year: Recruit Non-Traditional students. A new program video will be made by DMA 2. Build industry partners, Increase in pass rates for credentials. Increase in student's work keys and medical math skills. Questions: How Many Students? 10 this year and 12 next year due to having a larger space. How are you collaborating with the new equity scholar to increase diversity: Talked about JETI Statement, adding action standards and adding a service learning action project. Feedback on language to include everyone. draft questions with students on what they want to talk about gender diversity in health care.

- 3.4. [Required Policies](#): The board reviewed the required policies as the first reading. A board member noted that Policy C10 needs to be revised. The board has been asked to read each policy to prepare for the second reading for the next school board meeting. **On a motion by Guy Isabelle , seconded by Lyman Castle, the Committee unanimously voted to advance the policy from the first reading and will review the second reading at the next regular school board meeting,**
- 3.5. Committee Reports
 - 3.5.1. [Finance](#), - The committee met on Tuesday May 2, 2023. They have been working on a budget timeline. The committee has also discussed the new system, Tyler Technology that will be used for the next fiscal year. This committee will also be reviewing the lease with a recommendation to:
 - 3.5.2. [Facilities](#), This committee met on Tuesday May 2, 2023. They have discussed (??) asbestos Concern: There are rooms that have tiles that need to be replaced. Lease Update: The lease has been sent to a legal advisor to look at language.
 - 3.5.3. [Program Quality](#), ~~05.08.23~~, 05.15.23: This committee will
 - 3.5.4. Negotiations 04.20.23: An update will be provided in executive session.
- 3.6. [Superintendent's Report](#) There will be the CVCC Trades Fair on Thursday May 11, 2023. 40 employment vendors and industry partners will be participating. Signing Day - any students accepted in 1st and second round can "sign on" officially. CVCC Culinary and Baking will be running a food truck and bake sale. Perkins 5 conference in Baltimore - Agency of Ed and other directors. 8th grade tours from every sending school in the next few weeks. Awards Ceremony on June 15, 2023
- 3.7. [Perkins 4 year Plan](#): Updated on what has changed and what is new? Ms. Emerson updated that they did not fill the outreach coordinator as planned, the Equity Scholar did not get hired as early as thought, and the partnership between Design and Fabrication at CVCC and Norwich university did not go as planned. Needs to be submitted on the 19th. The board reviewed the changes. Question: Where in the cycle are we at with the welding program? The Agency of Education asked a question regarding the application last week and we are waiting on a response to the request for this program. Will this be out of Perkins funding? This will be funded by the Natural Resources budget. **On a motion by Flor Diaz Smith, seconded by Lyman Castle, the Committee unanimously voted to**

approve the updates to the Perkins 4 Year Plan.

3.8. Accounts payable (April): The board reviewed the packet prepared of accounts payable.

3.9. **Revenue Anticipation Note:** The board reviewed the revenue anticipation note. **On a motion by Flor Diaz Smith , seconded by Lyman Castle, the Committee unanimously voted to Authorize our chair to sign the Revenue anticipation Note for Summer 2023.**

3.10. Superintendent Contract: There is currently a 2 year contract for Ms. Jody Emerson and t **On a motion by Terri Steele , seconded by Giuliano Cecchinelli, the Committee unanimously voted to appoint the board chair to enter in negotiations**

3.11. Staffing/Personnel update - Retirements/Resignations/New Hires: Mr. Gerry Reymore will be retiring as the STEM Coordinator at CVCC. Currently he is the OSHA 10 instructor for the building and is willing to be contracted out as the OSHA 10 instructor for CVCC.

7:45 4. Executive Session (For Student Hearing, Negotiations committee update, Superintendent Contract) **On a motion by Flor Diaz Smith, seconded by Lyman Castle, the Committee unanimously** moved that the Board enter into executive session for the purpose of considering matters related to the academic records or discipline of students as authorized by 21 V.S.A. Section 313(a)(7) to include...

8:15 5. Future Agenda Items

- Board development & Goal Setting (June)
- Placement into the workforce from programs - current process (Invite Coop Coordinator)
- Program Presentations (Throughout school year)
- Marketing plan (Ben Merrill and Ravenmark)

Special meeting - Virtual on June 15 @ 5:45.

8:20 6. Reflection & Summary of Meeting/Next Steps
Next Meeting June 12, 2023

7. Adjournment (End recording)