

OHIO COUNTY BOARD OF EDUCATION
SALARY SCHEDULES
2023-2024



Approved: 5/18/2023

Ohio County Board of Education
Teacher Salary Schedule
 FY 2023-2024
 (Based on 186 day base contract)

Experience	Rank				
	I	II	III	IV	V
0	\$47,633	\$43,284	\$41,533	\$30,642	\$28,629
1	\$48,246	\$43,899	\$41,663	\$30,642	\$28,629
2	\$48,455	\$44,074	\$41,927	\$30,642	\$28,629
3	\$48,897	\$44,314	\$42,085	\$30,642	\$28,629
4	\$52,803	\$48,246	\$44,005	\$30,642	\$28,629
5	\$53,170	\$48,455	\$44,209	\$30,642	\$28,629
6	\$53,332	\$48,661	\$44,419	\$30,642	\$28,629
7	\$53,477	\$48,869	\$44,623	\$30,642	\$28,629
8	\$53,757	\$49,199	\$44,834	\$30,642	\$28,629
9	\$58,092	\$52,941	\$48,850	\$30,642	\$28,629
10	\$58,472	\$53,834	\$49,286	\$30,642	\$28,629
11	\$58,687	\$54,046	\$49,490	\$30,642	\$28,629
12	\$58,793	\$54,251	\$49,699	\$30,642	\$28,629
13	\$59,557	\$54,914	\$49,904	\$30,642	\$28,629
14	\$60,738	\$56,090	\$50,315	\$30,642	\$28,629
15	\$62,282	\$56,927	\$51,354	\$30,642	\$28,629
16	\$62,371	\$57,014	\$51,559	\$30,642	\$28,629
17	\$62,455	\$57,099	\$52,226	\$30,642	\$28,629
18	\$62,609	\$57,181	\$52,409	\$30,642	\$28,629
19	\$63,361	\$57,803	\$52,619	\$30,642	\$28,629
20	\$64,081	\$59,571	\$54,426	\$30,642	\$28,629
21	\$64,353	\$59,939	\$54,593	\$30,642	\$28,629
22	\$64,676	\$60,110	\$54,757	\$30,642	\$28,629
23	\$65,095	\$60,275	\$55,024	\$30,642	\$28,629
24	\$65,802	\$60,985	\$55,287	\$30,642	\$28,629
25	\$66,124	\$61,154	\$55,553	\$30,642	\$28,629
26	\$66,420	\$61,320	\$55,841	\$30,642	\$28,629
27	\$66,636	\$61,462	\$56,105	\$30,642	\$28,629
28	\$66,856	\$61,659	\$56,370	\$30,642	\$28,629
29	\$66,968	\$61,828	\$56,635	\$30,642	\$28,629
30	\$67,139	\$62,349	\$56,900	\$30,642	\$28,629

\$2,000 Salary Supplement for:

*Educational Doctorate

**Per KRS 157.395 - Certification from the National Board for Professional Teaching Standards

***Speech Language Pathologist

**Ohio County Board of Education
Substitute Teacher Salary Schedule
FY 2023-2024**

Rank	Daily Rate
KTRS Certified Retiree	\$140.00
Rank I	\$115.00
Rank II	\$110.00
Rank III	\$105.00
Rank IV	\$95.00
Rank V	\$85.00
Rank I - MA + 30 hours above II - MA Degree III - BS Degree IV - 96-128 College semester hours V - 64-95 College semester hours	
<p>Long Term Assignment: Upon completing 20 consecutive days for the same teacher at substitute teacher pay rate, the substitute will then start receiving full-time teacher pay on the 21st day. Retired teachers will receive their DWT for any long term assignment effective the first day of assignment.</p> <p>Note: To be paid in Rank I, II or III, a substitute teacher must hold a valid Kentucky teaching certificate.</p>	

**Ohio County Board of Education
Salary Schedule
FY 2023-2024**

SALARY SCHEDULE	YR 0	YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9	YR 10	YR 11	YR 12	YR 13	YR 14	YR 15-19	YR 20-24	YR 25	
Accounting Manager (260 Days @ 8 Hrs/day)																			
Accounting/Finance/HR Clerks	16.30	16.49	16.67	16.80	16.97	17.11	17.13	17.15	17.18	17.20	17.47	17.50	17.53	17.56	17.59	18.91	19.00	19.10	
Art Instructor	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	19.54	
Attendance Specialist (186 Days @ 7 Hrs/day)																			
Bus Driver (Including Extra Trips)	16.00	16.22	16.28	16.34	16.38	16.44	16.50	16.56	16.60	16.68	16.72	16.98	17.04	17.10	17.14	17.52	17.75	18.00	
Bus Monitor	10.39	10.63	10.79	10.94	11.10	11.29	11.31	11.33	11.35	11.37	11.57	11.60	11.64	11.66	11.70	11.95	12.05	12.15	
Cook	12.00	12.10	12.20	12.25	12.40	12.50	12.55	12.60	12.70	12.80	12.90	13.00	13.10	13.20	13.30	13.50	13.75	14.00	
Custodian	11.75	11.85	11.95	12.05	12.20	12.25	12.30	12.35	12.40	12.50	12.60	12.70	12.80	12.90	12.95	13.00	13.15	13.30	
District Technology Coordinator (260 Days @ 8 Hrs/day)																			
Educational Translator	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	15.91	
Employee Benefits Specialist (260 Days @ 8 Hrs/day)																			
Food Service Director (260 Days @ 8 Hrs/day)																			
Food Service Manager	13.38	13.63	13.79	13.94	14.11	14.29	14.31	14.33	14.35	14.37	14.56	14.61	14.64	14.67	14.70	15.20	15.40	15.60	
General Maintenance	15.00	15.10	15.20	15.30	15.40	15.50	15.60	15.70	15.80	15.90	16.00	16.10	16.20	16.30	16.50	17.00	17.15	17.30	
Summer Worker	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	
HVAC Maintenance Technician (260 Days @ 8 Hrs/day)																			
Instructional Assistant Level A (32+ College Hours)	11.35	11.44	11.59	11.74	11.91	12.06	12.08	12.11	12.14	12.16	12.85	12.89	12.92	12.95	13.00	13.49	13.60	13.75	
Instructional Assistant Level B (0-31 College Hours)	11.00	11.13	11.27	11.44	11.59	11.74	11.76	11.78	11.80	11.82	12.50	12.54	12.57	12.60	12.65	13.14	13.25	13.35	
Lead Custodian	13.19	13.44	13.63	13.76	13.91	14.06	14.09	14.11	14.13	14.15	14.35	14.38	14.41	14.46	14.49	14.73	14.85	15.00	
Lead Maintenance	16.35	16.53	16.69	16.83	17.00	17.13	17.23	17.33	17.43	17.53	17.63	17.73	17.83	17.93	18.20	18.45	18.60	18.75	
Lead Mechanic	20.60	20.81	21.01	21.22	21.42	21.63	21.84	22.04	22.25	22.45	22.66	22.87	23.07	23.28	23.48	23.69	23.69	23.69	
Maintenance Supervisor (260 Days @ 8 Hrs/day)																			
Mechanic II	16.48	16.69	16.89	17.10	17.30	17.51	17.72	17.92	18.13	18.33	18.44	18.54	18.64	18.85	18.95	19.06	19.15	19.25	
Mental Health Counselor																			
Mental Health Counselor II																			
Microcomputer Technology Specialist (260 Days @ 8 Hrs/day)																			
Program Assistant	12.82	12.98	13.15	13.30	13.44	13.61	13.63	13.65	13.67	13.69	13.88	13.92	13.96	14.00	14.03	14.23	14.35	14.45	
JROTC Program (CO & NCO)																			
SACC Director (240 Days @ 6 Hrs/day)	12.82	12.98	13.15	13.30	13.44	13.61	13.63	13.65	13.67	13.69	13.88	13.92	13.96	14.00	14.03	14.23	14.35	14.45	
Treehouse Coordinator (240 days)	14.38	14.81	15.25	15.71	16.18	16.67	16.67	16.67	16.67	16.67	17.09	17.09	17.09	17.09	17.09	17.51	17.51	17.51	
Secretarial Level A	13.25	13.42	13.64	13.84	14.06	14.26	14.35	14.40	14.46	14.51	15.53	15.58	15.63	15.68	15.73	16.76	16.80	16.90	
Secretarial Level B	12.50	12.60	12.69	12.88	13.04	13.23	13.33	13.38	13.44	13.49	14.51	14.56	14.61	14.66	14.71	16.12	16.18	16.25	
Secretarial Level C	12.25	12.30	12.35	12.52	12.70	12.88	12.98	13.03	13.08	13.13	14.15	14.20	14.25	14.30	14.35	15.19	15.25	15.30	
Secretarial Level D	12.00	12.10	12.20	12.30	12.35	12.52	12.62	12.67	12.72	12.77	12.79	13.84	13.89	13.95	14.00	14.79	14.85	14.90	
Speech Language Pathologist																			
School Nurse	19.16	19.44	19.74	20.01	20.32	20.60	20.94	21.57	21.79	22.00	22.18	23.42	23.56	23.69	23.82	24.53	24.65	24.75	
Student Assistance Coordinator (190 Days @ 7 Hrs/day)																			

**Ohio County Board of Education
FRYSC Salary Schedule
FY 2023-2024**

Experience	Coordinator
0	19.06
1	19.31
2	19.57
3	19.83
4	20.09
5	20.34
6	20.60
7	20.86
8	21.12
9	21.37
10	21.63
11	21.89
12	22.15
13	22.40
14	22.92
15	23.18
16	23.46
17	23.59
18	23.69
19	23.80
20	25.46
21	25.49
22	25.63
23	25.75
24	25.87
25	28.16

* Beaver Dam Staff - Remain at FY 12 Hourly Rate plus yearly percentage increase approved by the board until salary schedule applies.

Ohio County Board of Education
Index and Extra Service Pay Schedule
FY 2023-2024

District Wide		
Position	Index	Contract Days
Assistant Superintendent - Elementary Curriculum	1.70	240
Assistant Superintendent - Secondary Curriculum	1.70	240
CFO/Treasurer	1.60	240
Director of District Programs	1.35	240
Special Education Director	1.50	240
Day Treatment/ALP Director	1.35	240
OCHS Principal (Minimum of \$75,000)	1.65	240
OCMS Principal	1.50	240
Beaver Dam Elementary Principal	1.45	240
Wayland Elementary Principal	1.45	240
Fordsville Elementary Principal	1.45	240
Western Elementary Principal	1.45	240
Horse Branch Elementary Principal	1.45	240
Southern Elementary	1.45	240
OCHS Assistant Principal - 1st	1.40	240
OCHS Assistant Principal - 2nd	1.40	240
OCMS Assistant Principal	1.35	240
Beaver Dam Elementary Assistant Principal	1.35	240
Wayland Elementary Assistant Principal	1.35	240
OC Area Tech Center Principal	1.25	220
Extended School Services Rank I	\$25.00 per Hour	
Extended School Services Rank II	\$20.00 per Hour	
Extended School Services Rank III	\$15.00 per Hour	
Certified Staff Stipend (Based on 6 Hour Day)	\$150 per Day/\$75 per Half Day	
Certified Staff Stipend (Trainer)	\$50.00 per Hour	
Certified Staff Stipend (Year)	\$1,500	
Certified Staff Stipend (Year)	\$2,500	
Student Wages	Equivalent to Federal Minimum Wage	
Concession Stand/Ticket Seller	\$12.50 per Hour	
Ohio County Middle School		
Position	Index/Pay	
Associate Athletic Director	10%	of Base Pay
Head Basketball	10%	of Base Pay
Assistant Basketball	4%	of Base Pay
Head Football	10%	of Base Pay
Assistant Football Coaches	4%	of Base Pay
Assistant Football Coaches	4%	of Base Pay
Assistant Football Coaches	4%	of Base Pay
Assistant Football Coaches	4%	of Base Pay
Head Cheerleading	10%	of Base Pay
Head Academic Team	4%	of Base Pay
Assistant Band Director	4%	of Base Pay
Assistant Volleyball	4%	of Base Pay
Assistant Academic Team (Maximum \$3,600)	\$12.50 per Hour	
Ohio County High School		
Position	Index/Pay	
Athletic Director	10%	of Base Pay
Associate Athletic Director	9%	of Base Pay
Head Basketball	19%	of Base Pay
Assistant Basketball (3 Positions Max)	20%	of Base Pay
Paraprofessional Assistant Basketball	\$780	Booster Paid
Head Football	19%	of Base Pay
Assistant Football (8 Positions Max)	44%	of Base Pay
Head Baseball	10%	of Base Pay

Board Approved: 5/18/2023

**Ohio County Board of Education
Index and Extra Service Pay Schedule
FY 2023-2024**

Assistant Baseball	4%	of Base Pay
Assistant Baseball	4%	of Base Pay
Paraprofessional Assistant Baseball	\$700	Booster Paid
Paraprofessional Assistant Baseball	\$400	Booster Paid
Head Track (Boys & Girls Combined)	10%	of Base Pay
Assistant Track (Boys & Girls Combined)	3%	of Base Pay
Assistant Track (Boys & Girls Combined)	3%	of Base Pay
Head Golf (Girls - Including 7th & 8th)	5%	of Base Pay
Head Golf (Boys - Including 7th & 8th)	5%	of Base Pay
Head Cross Country (Boys & Girls)	10%	of Base Pay
Assistant Cross Country (Boys & Girls)	3%	of Base Pay
Boys Head Soccer	10%	of Base Pay
Boys Assistant Soccer	4%	of Base Pay
Boys Assistant Soccer	4%	of Base Pay
Girls Head Soccer	10%	of Base Pay
Girls Assistant Soccer	4%	of Base Pay
Girls Assistant Soccer	4%	of Base Pay
Paraprofessional Assistant Soccer	\$100	Booster Paid
Head Softball	10%	of Base Pay
Assistant Softball	4%	of Base Pay
Assistant Softball	4%	of Base Pay
Paraprofessional Assistant Softball	\$100	Booster Paid
Paraprofessional Assistant Softball	\$100	Booster Paid
Paraprofessional Assistant Softball	\$100	Booster Paid
Head Tennis (Boys & Girls Combined)	10%	of Base Pay
Head Volleyball	10%	of Base Pay
Assistant Volleyball	3%	of Base Pay
Assistant Volleyball	3%	of Base Pay
Head Wrestling (Including 7th & 8th)	10%	of Base Pay
Assistant Wrestling (Including 7th & 8th)	4%	of Base Pay
Assistant Wrestling (Including 7th & 8th)	4%	of Base Pay
Paraprofessional Assistant Wrestling	\$100	Booster Paid
Paraprofessional Assistant Wrestling	\$100	Booster Paid
Paraprofessional Assistant Wrestling	\$100	Booster Paid
Head Swimming (Boys & Girls Combined)(Including 7th & 8th)	10%	of Base Pay
Band Director	19%	of Base Pay
Assistant Band Director	8%	of Base Pay
Assistant Band Director	12%	of Base Pay
Paraprofessional Band	4%	of Base Pay
Head Cheerleading	10%	of Base Pay
Assistant Cheerleading	3%	of Base Pay
Head Dance Team	10%	of Base Pay
Assistant Dance	3%	of Base Pay
Head Academic Team	6%	of Base Pay
Assistant Academic Team	3%	of Base Pay
Archery Coach	10%	of Base Pay
Bass Fishing	10%	of Base Pay
Bowling	6%	of Base Pay
Robotics	3%	of Base Pay
Drama Team	2%	of Base Pay
Department Heads (6 Total)	2%	of Base Pay