

February 13, 2023  
Franklin, Tennessee

The Franklin Special School District Board of Education met at 6:30 p.m. on Monday, February 13, 2023, at Moore Elementary School, 1061 Lewisburg Pike, Franklin. A link to the recording may be found at [https://youtube.com/live/LOrCO-XYi\\_E?feature=share](https://youtube.com/live/LOrCO-XYi_E?feature=share).

The following members were present: Chair Robert Blair, Alicia Barker, Allena Bell, Robin Newman and Tim Stillings. Not present was Kevin Townsel.

Others present were: Dr. David Esslinger, Dr. Mary Decker, Carol Riordan, Susannah Gentry, Robbin Cross, Chip Sternenber, Drew Bingham, Josh Bracamontes, Amber Whitley, Dr. Cheryl Robey, Mark Anderson, Celby Glass, Dr. Pax Wiemers, Amy Fisher, Jeremy Maxwell, Summer Carlton, principals, other district leadership team members, FSSDEA and community. Not present was Dr. David Snowden due to extenuating circumstances.

## **I. MEETING CALLED TO ORDER**

A reception was held beginning at 6:00 for teachers recommended for tenure and new National Board Certified Teachers. The meeting was called to order at 6:30.

## **II. PLEDGE OF ALLEGIANCE**

Moore Elementary Assistant Principal Dr. Aimee Butler welcomed those in attendance and led the Pledge of Allegiance. Chair Robert Blair called for a moment of silence before being seated.

## **III. RECOGNITIONS/GOOD NEWS**

- 1. Proclamation and Pinning National Board Certified Teachers** – Mr. Blair read the Proclamations and Dr. Decker recognized the following: **Lindsee Bernet**, PGMS English language learner teacher, who is National Board Certified in English as a New Language, Early and Middle Childhood, pinned by Karen Hunter-Mennenga, PGES English language learner teacher, who is National Board-Certified in English as a New Language, Early and Middle Childhood; **Kim Daugherty**, JES literacy coach, who is National Board Certified in Literacy: Reading/Language Arts/Early and Middle Childhood, pinned by Drew Wilkerson, JES first grade teacher who is National Board-Certified in Literacy: Reading-Language Arts/Early and Middle Childhood; **Kaylon Gilley**, PGES music teacher, who is National Board Certified in Music: Early to Middle Childhood, by Kiera Crite, JES music teacher who is National Board Certified in Music: Early to Middle Childhood.
- 2. Proclamation in Honor of Pupil Transportation Appreciation Day** – Mrs. Newman read this proclamation to honor our bus drivers on February 27<sup>th</sup>.
- 3. Good News Awards** - February Student Artist of the Month FMS 7<sup>th</sup> grader **Vivian Harrison** was featured having created a mixed media piece titled “Beauty of the Night Sky” during a freestyle project offered in Nicole Goode’s art class. Thanks to Sonic Drive-in and Chuck Sugg for sponsoring the student artist of the month with a \$15 gift card (on file). MES artists recognized at the State of TN Art Review and Showcase

(STARS) Elementary Art Exhibition, recognized at an official reception at the State Museum on January 21, and featured at the museum and on the museum's website through May 22: **Elijah Lamer** – 2<sup>nd</sup> place, Kindergarten; **Anthony Urbanek**, 1<sup>st</sup> place, 1<sup>st</sup> grade; **Harrison Jones**, 2<sup>nd</sup> place, 2<sup>nd</sup> grade; **Asher Furmanek**, Best in Show for the State of Tennessee; teacher **David Reynolds**. Also recognized as the Freedom Middle School Mixed Chorus, who performed at the national Learning Forward Conference at the Opryland Hotel for over 3,000 attendees. Music teacher **Erica Darr** conducted the performance. Students performing were 7<sup>th</sup> graders Anoushka Behera, Faith Benedict, Trenity Buchanan, Harshitha Chundu, Caylyn Cutsinger, Ava Elder, Olivia Gabbard, Liza Gallegos Calderon, Addison Harris, Hadley Hatcher, Samantha Hitchman, Linda Kim, Evelyn Meinzer-Leader, Emma Mitchell, Kaylee Morgan, Akshaya Palli, Jacob Polanco, Kinsley Rendleman, Josh Russell, Valeria Santacruz, Madison Scales, Conrad Wright, and 8<sup>th</sup> graders Kate Ayers, Moriah Boliek, Aiden Carter, Shamarion Cooksey, Noelia Gonzalez, Jack Ives, Juliana James, Violet Lenda, Darcy Meadows, Katie Ross, Lilliana Sawyer, Kat Stokes, Anna Kate Williams and McKenzie Williams.

#### IV. PUBLIC INPUT

Public input was requested but there was none for this meeting.

#### V. REPORTS / PRESENTATIONS / DISCUSSIONS

1. **Teaching and Learning Spotlight** – “After-School Professional Learning Series on Equity” – presented by Dr. Decker. For additional information as well as updates from the T&L Department, the T&L Summary was provided for the Board (on file).
2. **Construction Report** – Presented by Dr. Esslinger (on file).
3. **Williamson Forward visit to Scottsdale, AZ** – Mr. Blair provided takeaways from the visit. The Williamson Forward trip is a Chamber program that visits sister cities every two years. WCS' Jason Golden and Jeremy Qualls also attended. One of the stops they visited was the Eastern Valley Technical Center which provides career and technical training at this campus as well as satellite campuses, similar to the WCS Innovation Center that WCS has on a small scale. The Chamber partnered with BNA; they also had a tour of their airport as part of the trip.

#### VI. APPROVAL OF BOARD AGENDA

**Item VIII.2. Director of Schools – Total Composite Score was removed for the Agenda to be presented at the March meeting.**

Allena Bell made a **motion** to approve the Board Agenda with Item VIII.2. removed from the agenda. Robin Newman **seconded** the motion, which **passed 5-0**.

#### VII. APPROVAL OF CONSENT AGENDA

Alicia Barker made a **motion** to approve the Consent Agenda as presented. Robin Newman **seconded** the motion, which **passed 5-0**.

Approved under Consent Agenda (on file) were:

1. **Minutes of Board Retreat dated January 7, 2023**
2. **Minutes of Board Meeting dated January 9, 2023**
3. **Textbook Committee Members ED-2150**

## **VIII. BUSINESS BEFORE THE BOARD**

1. **Teachers Recommended for Tenure** – Dr. Decker gave the description for this item and introduction for the principals to read the recommendation letters for the candidates. Copies of the recommendation letters from principals for those individuals who are being recommended for tenure status in the FSSD were submitted for the Board’s review prior to the meeting. Our Human Resources Department has documentation of attendance, summative evaluations, recent background check and other information necessary for tenure of these teachers. This year, twenty two teachers were being recommended for tenure. The administration congratulates these individuals. Recommended for tenure were: **Johnson Elementary:** Rebecca Granstaff; **Liberty Elementary:** Christopher Orton; **Moore Elementary:** Amber Anderson, Ericka Brown, Stacy Roberts, Emily Rollins; **Poplar Grove Elementary:** Jessamyn Gray; **Freedom Intermediate:** Candace Adams, Ryan Frank, Laura Liebmann, Brittany Martin, Adam Prouty; **Freedom Middle:** Jessica Chervenak, Stephanie Crosby, Erica Darr, Gretchen Koerpel, Scott Wilson; **Poplar Grove Middle:** Lindsee Bernet, Kimberly Collado, Kirstin Krengel Oakes, Lauren Lowry, Mala Womack.

Alicia Barker made a **motion** to approve tenure status for the teachers having earned and being presented. Allena Bell **seconded** the motion, which **passed 5-0**.

2. **Director of Schools – Total Composite Score** - This item was removed from the February agenda and will be on the March 20<sup>th</sup> agenda.
3. **Substitute Pay Increase Proposal** – Presented by Dr. Esslinger, this proposal was also presented in-depth at the Board Retreat, and offers a competitive pay increase in all four categories of subs, in addition to keeping the current Very Important Teacher and permanent sub bonuses. The administration recommended the proposal for Board approval.

Allena Bell made a **motion** to approve the proposal for the Substitute Pay Increase document as presented. Robin Newman **seconded** the motion, which **passed 5-0** by roll call vote.

This pay increase is effective immediately. It was clarified by HR Supervisor Leslie Duke that the requirement of a TN teaching license would qualify the substitute for certified pay.

4. **Policy Revision: Community Use of School Facilities (3.206) – 1st Reading** – Presented by Dr. Esslinger: our legal counsel has reviewed this policy and has made revisions to bring it up to date as we begin to consider future requests for the rental of

the Performing Arts Center. The administration recommended approval of the 1<sup>st</sup> Reading only.

Alicia Barker made a **motion to approve the 1<sup>st</sup> Reading** of revisions to Community Use of School Facilities (3.206) as presented. Allena Bell **seconded** the motion, which **passed 5-0**.

**VIII. DIRECTOR OF SCHOOLS REPORT**

The Director of Schools Report was sent to the Board in preparation of the meeting.

**XII. UPDATES**

**Teaching & Learning** – Dr. Mary Decker, Associate Director for Teaching & Learning, provided the following (on file):

- Demographics Report for February 2023

**Finance & Administration** – David Esslinger, Associate Director for Finance & Administration, provided the following (on file):



- Personnel Change Report January/February 2023
- Investment Report
- Revenue and Expenditure Reports
- Sales Tax Revenue Comparison Report for February

**XI. ANNOUNCEMENTS**

Dr. Esslinger reported on sales tax collections compared to last year at this time.

**XIV. ADJOURNMENT**

Chair Blair adjourned the meeting at 7:53 p.m.

		3/20/23
	Robert Blair, Chair	Date
ATTEST:		3/20/2023
	Allena Bell, Vice Chair	Date