

April 10, 2023
Franklin, Tennessee

The Franklin Special School District Board of Education met at 6:30 p.m. on Monday, April 10, 2023, at Johnson Elementary School, 815 Glass Lane, Franklin. A link to the recording may be found at <https://youtube.com/live/hz9WoacC2nc?feature=share>.

The following members were present: Chair Robert Blair, Alicia Barker, Allena Bell, Robin Newman and Tim Stillings and Kevin Townsel.

Others present were: Dr. David Snowden, Dr. David Esslinger, Dr. Mary Decker, Carol Riordan, Robbin Cross, Amanda Parks, Lisa Chatman, Amy Fisher, Leslie Duke, Dr. Cheryl Robey, Mark Anderson, Drew Bingham, Celby Glass, Dr. Pax Wiemers, Jeremy Maxwell, principals, other district leadership team members, FSSDEA and community.

I. MEETING CALLED TO ORDER

A reception was held beginning at 6:00 for the FSSD Top 40 Volunteers. The meeting was called to order at 6:31.

II. PLEDGE OF ALLEGIANCE

Johnson Elementary Principal Mrs. Tosha Robinson Baugh welcomed those in attendance and led the Pledge of Allegiance. Chair Robert Blair called for a moment of silence before being seated.

III. RECOGNITIONS/GOOD NEWS – (all on file)

Student Artist of the Month – FES 1st grader Colin Sanford, whose oil pastel and watercolor monster were featured for the employee April birthday cards. Thanks to Sonic Drive-in and Chuck Sugg for sponsoring the student artist of the month with a \$15 gift card (on file).

Recognitions – LES 1st grader Emma Gebers, winner of the K-2 Division in the 2023 TN Association of School Librarians bookmark contest: LES Librarian Laura Watts; PGMS Art teacher Lauren Lowry, named TAA Teacher Hero for March by the TN Arts Academy Foundation for their TAA Teacher Heroes in Arts Education Awards. PSAT test takers: 8th graders scoring in the 90% or above: from PGMS Axel Ortega-Zetina and Avery Hueser and from FMS Rylee Heinz, James Schlupe, Gracen Comer and Emma Ramsey. Scoring 96-99% from PGMS Logan Hall, Asher Webb, Roxanne Rogers, Erica Riney, Luke Dusza, Sam Reynolds, Parker Baer, Yiming Huang, Henry Clymer and Will Barton, and from FMS Ruby Leidig, Sophia Mendoza, Katie Ross, Anson Castelo, Reuben Espiritu, Evelyn Geffner and Patrick Michaud.

Top 40 Volunteers – from FES: Denna Crusier, Katy Dodson, Vittoria Fontanetta, Jenny Vazquez and Aria Witherow; from JES: Amanda Lyddane, Holly Spain, Anna Best, Mandy Brown and Kayla Stanfield; from LES: Jane Malatak, Hanna Villio, Meaghan Odom, Laura Stendel and Ariel Quist; from MES: Ana Reisdorf, Christie Von Dreele, Kim Lockard, Carlie Baker and Melissa Baker; from PGES: Kate Habegger, Shay Hall, Elizabeth Wanczak, Kalie Printz and Lori Lenerville; from FIS: Nicole Clark, Katie Swafford, Joy

Howard, Amy Millard and Caitlin Newman; from FMS: Nicole Clark, Christina Chagas, Jennifer Dilling, Jenny Davis and Debra Myrick; from PGMS: Rachael Lovett, Jenny Baer, Jessica Cassalia, Sela Vaughn and Susan Phelps.

IV. PUBLIC INPUT

There was no public input for this meeting.

V. REPORTS / PRESENTATIONS / DISCUSSIONS

1. **Teaching and Learning Spotlight** – "Annual Columbia State Community College Visit" – presented by Dr. Decker. For additional information as well as updates from the T&L Department, the T&L Summary was provided for the Board (on file).
2. **Construction Report** – Presented by Dr. Esslinger (on file).
3. **COSSBA Conference** – Board members contributed takeaways from the conference.

VI. APPROVAL OF BOARD AGENDA

Allena Bell made a **motion** to approve the Board Agenda as presented. Alicia Barker **seconded** the motion, which **passed 6-0**.

VII. APPROVAL OF CONSENT AGENDA

Tim Stillings made a **motion** to approve the Consent Agenda as presented. Alicia Barker **seconded** the motion, which **passed 6-0**.

Approved under Consent Agenda (on file) were:

1. **Minutes of Board Meeting dated March 20, 2023**
2. **FSSD Volunteer of the Year Selection Committee**

VIII. BUSINESS BEFORE THE BOARD

1. **Central Office Phase 2 GMP** - Amendment No. 3 contains the GMP for Phase 2 – construction of the central office building and all site work. Dr. Snowden noted that construction costs continue to rise which has impacted the overall cost of this project. In the Amendment No. 3 agreement, Nabholz has provided Valued Analysis of the project (summary attached) and it is our understanding more Valued Analysis will still occur on some items in the future. Any additional cost savings from the additional VA will move into the Contingency. On Page 2 of the document, there are alternates in the specs totaling \$626,577. With the addition of the alternates, Amendment No. 3 equals \$29,063,922. Mr. John Strack from Nabholz, Steve Griffin and Josh Murray from Wold were in attendance to answer questions from the Board. The administration recommended approval.

Robin Newman made a **motion** to approve Amendment No. 3 for the Central Office Phase 2 GMP as presented. Kevin Townsel **seconded** the motion. During discussion it was asked how much has COF added to the bottom line: there will be continued

discussion with City leaders; at this point administration does not have the answer. **By roll call vote, the motion carried 6-0.**

2. **Policy Revision: Code of Ethics (1.106) – 2nd Reading** - As part of our policy subscription, the TSBA Policy Department reviews existing policies to ensure clarity and alignment with state law. Due to increased questions around state ethics laws, TSBA has revised their model policy 1.106 on ethics to focus solely on the requirements of TCA 8-17-103 and placed information on conflicts of interest in model policy 1.107. By separating these topics and updating the language, requirements are clarified. Note that per state law, Boards are required to submit any policies that differ from TSBA's model code of ethics policy to the State Ethics Commission. Accordingly, if our Board makes substantive revisions, TSBA recommends filing the revised policy with the Commission separately.

This policy has been revised to focus solely on prohibitions against accepting items intended to influence a board member's vote and how to handle ethics complaints.

There were no changes requested by the Board upon 1st Reading; the administration recommends approval of the 2nd reading.

Robin Newman made a **motion to approve the 2nd Reading** of revisions to Code of Ethics (1.106) as presented. Allena Bell **seconded** the motion, which **passed 6-0.**

VIII. DIRECTOR OF SCHOOLS REPORT

- **FSSD Recruitment Fair – March 25** – Our recruitment fair was a success! There were 79 potential applicants attending that day, in-person and virtually. Special thanks to Leslie Duke for continued recruiting efforts, our HR Department for set up and hands-on during the fair, Instructional Technology for keeping the virtual appointments available, and of course our school administrators and department supervisors. Mattie Grace and Ruby, two of our Therapy Dogs, also made an appearance! Recruitment efforts are still ongoing at both in-state and out-of-state colleges and universities.
- **Spring Holiday – April 7** – All offices were closed on this district holiday.
- **Kindergarten Roundup** – will be held April 14.
- **Budget Process FY 2023-24** – Upcoming budget work sessions are **April 17, May 15 and June 19**, to be held in the Teacher Center. The first session will concentrate on the Operations Budgets for both Finance & Administration and Teaching & Learning. Revenue and Personnel will be the focus in the second work session. The third work session will review the cumulative impact of the budget work from the first two sessions and facilitate the possible completion of the budget process.
- **DOS Performance Goals Work Session** – Following our first budget work session on April 17th, the Board will meet to update performance goals for FY 2023-24.

- **TCAP and more Testing Windows** – Beginning April 18th we will have various testing dates and times. The TCAP-Alt has already begun; all standardized testing will be in completion by April 28.
- **District Retirement Celebration – April 27** - This year’s celebration will be held at the PAC with a reception beginning at 5:00 and program beginning at 6:00. In addition to honoring our retirees, we are honoring three new FSSD Legacies that evening: Mrs. Margaret Martin, Dr. Kristi Jefferson, and Mrs. Jan Cochran. We will have the Legacy Gallery open at 4:30 for those wanting to take a peek before the reception. We look forward to celebrating our guests that evening!
- **Young Scholars Institute – Weeks of June 5-9 and 12-16** – Registration applications are online for the 2023 camp, for those students who have completed 1st through 8th grade.
- **Summer Learning Camps** – There are several learning camps open this summer. Information about the camps is being sent out through our schools as well as linked on our website. Along with in-depth planning for each day, administrators are currently identifying priority students who would benefit most, and Teaching & Learning is accepting teachers and staff for the camp. The highest priority of students identified will be those who do not make the required score on the TCAP ELA assessment and need the Summer Learning Camp to earn a promotion to the fourth grade. Students will be invited to register based on priority.

XII. UPDATES

Teaching & Learning – Dr. Mary Decker, Associate Director for Teaching & Learning, provided the following (on file):

- Demographics Report for April 2023

Finance & Administration – David Esslinger, Associate Director for Finance & Administration, provided the following (on file):

- Personnel Change Report March/April 2023
- Investment Report
- Revenue and Expenditure Reports
- Sales Tax Revenue Comparison Report for April


XI. ANNOUNCEMENTS

- Dr. Esslinger reported on sales tax collections compared to last year at this time, down 3.8% year to date.
- FCS Supervisor Robbin Cross will give a tour of the new JES kitchen after the meeting.
- Leadership Franklin guests were recognized.
- One Gen Away food distribution participation by the Board and administration – planned for April 22 from 7:30-10:00 at the CHS campus.

- Mr. Stillings commented on the school shooting, in part noting the FSSD Board supports their school families, grieves with them, and keeps the families in prayers.

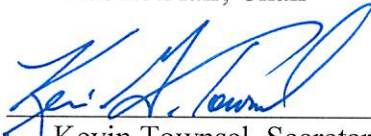
XIV. ADJOURNMENT

Chair Blair adjourned the meeting at 7:26 p.m.



Robert Blair, Chair

5/8/2023
Date

ATTEST: 

Kevin Townsel, Secretary

May 8, 2023
Date