MEMORANDUM OF AGREEMENT

BETWEEN

SOUTH WASHINGTON COUNTY SCHOOLS, #833

AND

UNITED TEACHERS OF SOUTH WASHINGTON COUNTY

It is hereby agreed between South Washington County Schools, District 833, (hereafter "District") and the United Teachers of South Washington County (hereafter "Union") as follows:

This Memorandum of Agreement addresses Article VIII; Section 3 in the collective bargaining agreement.

In lieu of teachers' requirement to participate in conferences outside the school day in the 2023–2024 school year, Instructional Coaches may attend the SoWashCo Probationary Academy from August 21, 2023 to August 24, 2023. If a building leader requests to have an Instructional Coach present for a Conference session that is scheduled outside the regular contract day, the principal will communicate with the Professional Development Director and, if the teacher agrees, the teacher will be compensated at a prorated rate of pay.

This MOA sets no precedent by either the Union or the District.

This agreement shall expire on June 30, 2024.

UTSWC President Signature Date

ISD 833 HR Director Signature Date