St. Helens School District
Job Description

CUSTODIAN

Reports To: Principal/Assistant Principal and/or Head Custodian
FLSA Status: Non-Exempt

JOB SUMMARY

Provides safe and clean school buildings for students, staff, and community.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Essential duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.

1. Follows and maintains knowledge of all District policy(ies) and procedures.
2. Cleans areas as assigned (i.e. rooms, halls, offices, rest rooms, cafeteria, etc.), vacuums, shampoos, sweeps, scrubs, waxes, polishes, mops and buffs all types of floor surfaces.
3. Washes windows, white boards, walls, doors and baseboards.
4. Cleans and polishes furniture, windows, metal work and computer screens.
5. Maintains indoor and outdoor lighting.
6. Adjusts clocks.
7. Keeps walks, parking areas and entrances clear and clean.
8. Washes, scrubs and disinfects restrooms and locker rooms as well as cleans sinks, fixtures, panels and drinking fountains daily.
9. Checks and stocks bathroom supplies.
10. Cleans up spills (including bodily fluids) in safe and appropriate manner, picks up trash and responds to special requests for custodial services from staff members with supervisor approval.
11. Sets up, takes down and moves tables, chairs, equipment, shelving and partitions for meetings, athletic events and other District needs as assigned.
12. Unlocks doors and windows, turns on lights and prepares buildings for start of day and/or locks doors and windows, turns off lights and secures buildings as assigned.
13. Make minor repairs (i.e., sinks, tiles, lockers, change light bulbs, etc.).
14. Empties and cleans waste containers.
15. Mows lawns as needed, spreads bark dust and other minor grounds keeping activities.
16. Reports safety, sanitary and fire hazards immediately to Head Custodian and/or Principal/Assistant Principal.
17. Interacts thoughtfully and courteously with students, staff and parents and resolves conflict in a professional manner.
18. Maintain appropriate certifications and training hours as required.
19. Attend work regularly and is punctual.

MARGINAL DUTIES AND RESPONSIBILITIES

Marginal duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.

1. Assists in maintaining an inventory of supplies and equipment by reporting to lead worker or Head Custodian.
2. Assists maintenance and grounds keeping as necessary.
3. Attends staff meetings.

SUPERVISORY RESPONSIBILITIES

Provides supervision to student sweeper(s). All school employees have some responsibility for supervising students and assisting in maintaining a safe environment.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Education and/or Experience:** High school diploma or General Education Diploma (GED) or equivalent combination of education and experience. Previous experience working in sanitation or custodial positions preferred.
- **Interpersonal Skills:** Works well with others from diverse backgrounds. Ability to interact with students and staff appropriately.
- **Language Skills:** Ability to communicate fluently verbally and in writing in English. Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals.
- **Mathematical Skills:** Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to compute rate, ratio and percent.
- **Reasoning Ability:** Ability to apply common sense understanding to carry out instructions furnished in written, oral, schedule or diagram form. Ability to deal with problems involving a few concrete variables in standardized situations.
- **Computer Skills:** General knowledge of computer usage preferred.
- **Other Skills and Abilities:** Ability to appropriately communicate with students, teachers, parents and members of the community.
- **Certificates, Licenses, Registrations:** Certificates as determined by the District including ability to obtain a valid CPR/First Aid card, forklift certification, state pesticide applicator license. Previous hazardous communication and asbestos training preferred.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to walk; use hands for fine manipulation, handle or feel; reach with hands and arms; stand and stoop, kneel, crouch or crawl. The employee is occasionally required to sit, climb or balance and smell. The employee must regularly lift and/or move up to 50 pounds and occasionally more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, ability to adjust focus, depth perception and peripheral vision. Demonstrate strength and dexterity to operate cleaning tools, tractors, and drills.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually low to moderate, but occasionally high. The employee is exposed to a variety of conditions including: wet or humid, work near moving parts, work in high precarious places, a variety of cleaning agents, some hazardous chemicals, outdoor weather conditions, extreme heat (i.e., boiler room), risk of electrical shock and vibration.

OTHER

Note: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this job (or the position itself) at any time as it deems advisable.

Prepared By: OSBA Prepared Date: April 2009

I have read and understand this job description.

Signature: **Date:**

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