

**EVERGREEN SCHOOL DISTRICT  
2023-24 ANNUAL CERTIFICATED SALARY (185 days)**

Class	I	II	III	IV	V	VI
YEARS OF EXPERIENCE		BA + Credential	BA + 15 Sem. Units & Cred.	BA + 30 Sem. Units & Cred.	MA + Cred. or BA + 45 Sem. Units	MA + 15 + Cred or BA + 60 Sem. Units
1	67,787	69,525	69,525	69,525	69,525	69,525
2		69,525	69,525	69,525	69,525	69,525
3		69,525	69,525	69,525	71,823	75,406
4		69,525	69,525	72,164	75,770	79,556
5		69,525	72,505	76,131	79,939	83,934
6		72,848	76,493	80,317	84,333	88,545
7		76,857	80,700	84,732	88,966	93,418
8		81,087	85,140	89,396	93,861	98,557
9			89,825	94,311	99,022	103,977
10				99,498	104,472	109,691
11				104,970	110,220	115,725
12					116,284	122,091

\*TEACHERS WHO DO NOT HAVE A CLEAR OR PRELIMINARY CALIFORNIA CREDENTIAL RECEIVE .975

Stipend for years of continued service

12 years - \$600	81,687	90,425	105,570	116,884	122,691
16 years - \$600	82,287	91,025	106,170	117,484	123,291
20 years - \$800	83,087	91,825	106,970	118,284	124,091
24 years - \$2,000	85,087	93,825	108,970	120,284	126,091

**DISTRICT PAID ANNUAL STIPENDS:**

Masters Degree	\$1,000
Doctorate	\$1,000
National Board Certification	\$500
Special Education (SDC, ISP, RSP, or APE)	\$2,250
BCLAD/BASP (bilingual) credential	\$2,000

**DISTRICT PAID ANNUAL BENEFITS:**

Blue Shield of CA	Workers Compensation
Kaiser	Mandated Medicare
Delta Dental	Unemployment Insurance
MetLife	STRS
Trust (early retirement) <i>min 15 years of service</i>	

**CERTIFICATED CONTRACTUAL OVERTIME:**

\$51/hour

**EMPLOYEE OUT-OF-POCKET BENEFITS COST PER MONTH:**

\$273.53 (10 monthly deductions per year)

Salary & benefits are prorated for part-time or partial year employment

Board Approved June 9, 2022