

Los Gatos Saratoga Union High School District

Health Benefits Rate Matrix for January 1 through December 31, 2023

CalPERS Plan Name	Monthly Premiums								
	Employee ONLY	District Share	Employee Share	Employee + ONE	District Share	Employee Share	FAMILY	District Share	Employee Share
Anthem HMO Select	1,128.83	1,128.83	0.00	2,257.66	2,257.66	0.00	2,934.96	2,934.96	0.00
Anthem HMO Traditional	1,210.71	1,128.83	81.88	2,421.42	2,257.66	163.76	3,147.85	2,934.96	212.89
Blue Shield Access + HMO	1,035.21	1,035.21	0.00	2,070.42	2,070.42	0.00	2,691.55	2,691.55	0.00
Blue Shield Trio <small>(Available in Santa Cruz & Monterey counties; not available in Santa Clara county)</small>	888.94	888.94	0.00	1,777.88	1,777.88	0.00	2,311.24	2,311.24	0.00
HealthNet SmartCare	1,174.50	1,128.83	45.67	2,349.00	2,257.66	91.34	3,053.70	2,934.96	118.74
Kaiser CA	913.74	913.74	0.00	1,827.48	1,827.48	0.00	2,375.72	2,375.72	0.00
PERS GOLD	825.61	825.61	0.00	1,651.22	1,651.22	0.00	2,146.59	2,146.59	0.00
PERS Platinum	1,200.12	1,128.83	71.29	2,400.24	2,257.66	142.58	3,120.31	2,934.96	185.35

CAP amount is the Anthem HMO Select Plan Rate

Rates listed under Employee Share are based on 100% FTE

Health Reimbursement Account (HRA): \$125 per month for each full-time unit member (**Certificated and Confidential Staff**) and \$100 per month for each full-time unit member (**Classified and Administrative Staff**) will be provided to those employees enrolled in District's CalPERS Medical Plan.

10 month Certificated Staff >> Double Deduction in April & May to pay for June & July

11 month Classified Staff >> Double Deduction in June to pay for August

Certificated staff > full benefits @ 80% FTE

Classified staff > full benefits @ 87.50% FTE