

Diversity, Equity and Inclusivity Committee Meeting

[WAPS Webpage for the DEI Committee](#)

Meeting Date:	Tuesday, May 23, 2023
Meeting Start/EndTime:	6:00 P.M. to 8:00 P.M.
Meeting Location:	WSHS Multipurpose Room (Board Meeting room)
Membership List:	DEI Membership
Members Present:	
Members Absent:	
Other Attendees:	



Our Vision: A safe and inclusive community of compassionate, curious and resilient lifelong learners..	Our Mission: Inspire, curiosity, empower resilience, engage community.
District Belief Statements: • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	Core Values: • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

<u>Agenda Item:</u>	<u>Type:</u> • Procedural, • Information, • Brainstorm, • Recommendation <u>(Minutes)</u>	<u>Discussion/Action:</u>
Call to Order	Procedural	Called to order by Stephanie Smith at 6:00 P.M. Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
WAPS' responses to public comment	Information	Responses to the comments from the 4/25/23 DEI meeting: 1. Recording of meetings: In alignment with the other school board committee meetings, the district does not record the meetings. They are open to the public in accordance with open meeting law. 2. Placement of Public Comment and Discussion Time within the DEI Committee agenda: It was discussed at the February meeting and then would present a plan for the process at the March meeting, which was canceled due to lack of quorum. Thus, it was moved to the April meeting.

		3. Equity planning: The district is in the process of budget development and action planning for the strategic plan. 4. Email addresses of committee members: We confirmed with IT that this has not been a practice of the district. 5. Framework the DEI Committee is using to guide their work: The district is in the process of budget development and action planning for the strategic plan. 6. Lack of cultural relevance and equity within the superintendent search: Winona Superintendent Stakeholder Report Final 5-15-23
Group Discussion	Information	
DEI Committee Meeting Minutes	Procedural-recommendation	DEI April 25, 2023 Agenda with Minutes
The Community Rights, Responsibilities and Resources Handbook	Information	Kristie O'Brien • DEI Committee's feedback was applied in the final revision. • Link to the responses to the feedback
DEI policy community input process	Brainstorm	Discuss and brainstorm on the process for community input on the proposed DEI policy during the 2023-2024 school year.
Membership for 2023-2024	Brainstorm	Brainstorm strategies for filling membership openings for 2023-2024. Draft – Membership for 2023-2024
Summer Meeting	Information Discussion	Discuss possible meeting dates for June, July and/or August, 2023
Future Agenda Items	Information	Next Meeting: 1.
Adjournment	Procedural	Adjourned at ____ P.M.