

# RSD 10 Diversity, Equity and Inclusion Statement

## RSD 10 Vision of Equity

Our *students* are valued, seen and reflected in their learning environment.

Our *school community* is invested in creating an inclusive environment that honors, supports and values our students' diversity and promotes a sense of belonging.

Our *students* know they are full and respected members of our school community with all the rights and opportunities necessary to engage in their own learning.

Our *school community* is committed to developing awareness and improving understanding of issues of race, social justice, diversity, equity and inclusion.

Our *students* engage in a global education that readies them to live and lead in a diverse world.

## Our Commitment to:

***Diversity*** means valuing the differences reflected in our school community and the larger world in order to understand a range of viewpoints and experiences.

***Equity*** means acting in ways that promote access to opportunities for each member of our school community to meet their fullest potential.

***Inclusion*** means ensuring that all members of our school community see themselves as equitably reflected and honored in our pedagogy, practices and policies.

***Social Justice*** means creating outcomes that educate and empower our school community members to understand and address inequity and to affirm the value of all individuals.