



Substitute Rates 2022-23

Type of Substitute	Daily Rate	Descriptor
<p>Daily* (8:15am- 4:00pm)</p> <p>Half day A.M. 8:15-12:30 P.M. 12:30-3:55</p>	<p>Full Day: \$275</p> <p>Half Day: \$170</p>	<p>*Full day subs are expected to be available to cover classes (including Tutorials) every instructional period of the day.</p> <p>Site staff to utilize the daily subs to cover all vacancies. Assignment can include classified jobs if needed.</p>
<p>Long-Term Rate</p>	<p>\$350*</p> <p>*Long term rate for a teacher covering a portion of an FTE will be calculated based on that portion, EX: 0.8 FTE=\$280, 0.4 FTE=\$140</p>	<p>Long-term coverage for a single teacher, assumes duties of lesson planning and grading, covers all classes. After day 31 is reached, all days will be paid retroactively at this rate.</p>
<p>Daily On-Call</p>	<p>\$300</p>	<p>Subs need to commit to being on call for 60 consecutive school days. Human Resources will recruit and contract these individuals. Subs have to be prepared to report to the site assigned. Human Resources will manage the daily on-call system and assign subs to sites with vacancies.</p>
<p>**Teacher Coverage</p>	<p>\$150</p>	<p>Rate for a teacher to cover one period. This is an increase from a side letter agreement on 09.29.2022</p>
<p>**Teacher Differential</p>	<p>\$175 per day cap</p>	<p>For the purposes of teacher differential pay, the amount of \$175 will be deducted per day regardless of the amount paid to the sub teacher unless that amount is less.</p>

Type of Extra Duty	Hourly Rate	Descriptor
Home & Hospital Teachers (IEP/504 Plans)	\$65 per hour	
Independent Study Teachers	\$30 per hour	
Saturday School 9:00 a.m. - 12:00	\$120 per session	
Certificated Hourly Duties	\$47 per hour	

Revised 3.20.23 for Board Approval 3.28.23