

ADMINISTRATIVE REPORT

DATE: May 18, 2023
TOPIC: #8.7 - Resolution Placing Continuing Contract Teachers on Unrequested Leave of Absence
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Minnesota Statute §122A.40, Subd. 10

PURPOSE OF REPORT

Enclosed is the resolution to provide notice of intent to place continuing contract teachers on unrequested leave of absence, effective with the end of the current school year.

The timing of the ULA process requires that a resolution proposing placing teacher(s) for placement on ULA be passed by late May. Teachers will have the opportunity to request a hearing over the proposed placement on unrequested leave. Any hearing will be held in June, after which the Board must read the transcript of the hearing and consider the findings and recommendations of the hearing officer. This allows the District to meet all contractual obligations before the Board can take final action regarding the unrequested leaves. This timeline also allows the District time to notify the teachers of the final action before the July 1, 2023 deadline.

RECOMMENDATION - Administration recommends approval of the Agreement.

