

APPENDIX "C"

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT

2022-23 Categories & Schedules for Extra Pay

<u>Category A</u>	<u>Category B</u>	<u>Category C</u>
Athletic Director (3)	Varsity Coaches	Golf - B/G
Varsity Coaches	Badminton - C	JV/ Frosh/Soph Coaches
Baseball - B	Tennis - B/G	Field Hockey - G
Basketball - B/G	Varsity Assistant Coaches	Tennis - B/G
Cross Country - B/G	Football (3) - B	Volleyball - B/G
Field Hockey - G	Traditional Competitive Cheer (2)	Water Polo - B/G
Football - B	JV/Frosh-Soph Coaches	Assistant
Lacrosse - B/G	Baseball - B	Undesignated (11)
Soccer - B/G	Basketball - B/G	Dance Production
Softball - G	Football - B	Color Guard/Flag
Swimming - B/G	Lacrosse - B/G	Undesignated (4) (YRO)
Track & Field - B/G	Soccer - B/G	
Volleyball - B/G	Softball - G	
Water Polo - B/G	Wrestling - C	
Wrestling - C	*Choir Director	
* Band Director	Winter Guard	
*Journalism Advisor	Winter Percussion	
NFL Speech and Debate	Sideline Cheer	
*Yearbook Advisor	Dance	
Undesignated (1) (YRO)	Undesignated (1) (YRO)	

B - Boys / G - Girls / C - Combined
YRO - Year Round Only

***SALARIES ARE DETERMINED BY THE PERCENTAGES OF TEACHERS BASE SALARY (CLASS I, STEP 1)

Step	Years	Category A Percent	Category A Amount	Category B Percent	Category B Amount	Category C Percent	Category C Amount
1	1-3	6.50%	4101	5.00%	3155	4.00%	2524
2	4-5	7.00%	4417	5.50%	3470	4.50%	2839
3	6-7	8.00%	5047	6.50%	4101	5.50%	3470
4	8+	9.00%	5678	7.50%	4732	6.50%	4101

Years of experience, regardless of category, shall accumulate in each extra duty area, discipline, or activity and include: drama, music, athletics, spirit, etc. Extra pay assignments are not considered a part of a member's regular workday. Coaches/advisors with verified coaching experience in that same sport or activity in secondary schools are to be placed on Schedule C with a maximum of four years credit (step 2). District certificated teachers have priority in filling coaching vacancies for which they are qualified. A coach serves at will and may be released at any time by the governing Board. A coach released from coaching a sport is no longer qualified to coach that sport B-Boys, G-Girls, C-Combined Boys and Girls.

If an athletic position is unused, it may be substituted for another athletic and/or activities position if it is deemed necessary by the principal in consultation with the athletic director. The substitute position must be in an equal or lesser category.

Stipends in any one sport or activity may not be combined (i.e. a coach may not receive a stipend for both Varsity Swimming Coach and Assistant Swimming Coach).

Sites must assign coaches and assistant coaches in an equitable manner between B-Boys and G-Girls sports. Assignments are subject to administrative approval and must ensure student safety.

* Band, choir, drama, journalism and yearbook teachers are required to serve in and shall be compensated for the extra-duty assignment that relates to their subject area.

**Undesignated stipends will be allocated to positions annually established by the principal at each site after consultation with Department Chairs. Upon establishing the positions to be paid using the undesignated stipends, the District will notify DTA.