

# LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT

## Supervisory and Confidential Employee 2023-24 Salary Schedule

SUPERVISORS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Longevity Paid at the completion of :																				
							7 yrs - 5%	8 yrs - 6.05%	9 yrs - 7.11%	10 yrs - 8.16%	11 yrs - 9.21%	12 yrs - 10.26%	13 yrs - 11.32%	14 yrs - 12.37%	15 yrs - 13.42%	16 yrs - 14.47%	17 yrs - 15.53%	18 yrs - 16.58%	19 yrs - 17.63%	20 yrs - 18.68%	21 yrs - 19.74%	22 yrs - 20.79%	23 yrs - 21.84%	24 yrs - 22.89%	25 yrs - 23.95%	26 yrs - 25.00%	27 yrs - 26.05%
Information Technology Coordinator	88,605	93,035	97,687	102,571	107,700	113,085	118,739	119,927	121,125	122,313	123,500	124,688	125,886	127,074	128,261	129,448	130,647	131,834	133,022	134,209	135,408	136,595	137,783	138,970	140,169	141,356	142,544
Operations/Plant Supervisor	84,338	88,555	92,983	97,632	102,514	107,639	113,021	114,151	115,292	116,422	117,553	118,683	119,824	120,954	122,084	123,214	124,355	125,486	126,616	127,746	128,887	130,017	131,147	132,278	133,419	134,549	135,679
WAI/TPP Project Coordinator	80,274	84,288	88,502	92,927	97,573	102,452	107,575	108,650	109,736	110,812	111,888	112,964	114,050	115,125	116,201	117,277	118,363	119,439	120,514	121,590	122,676	123,752	124,828	125,903	126,989	128,065	129,141
Cafeteria Supervisor	80,274	84,288	88,502	92,927	97,573	102,452	107,575	108,650	109,736	110,812	111,888	112,964	114,050	115,125	116,201	117,277	118,363	119,439	120,514	121,590	122,676	123,752	124,828	125,903	126,989	128,065	129,141

CONFIDENTIALS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Longevity Paid at the completion of :																				
							7 yrs - 5%	8 yrs - 6.05%	9 yrs - 7.11%	10 yrs - 8.16%	11 yrs - 9.21%	12 yrs - 10.26%	13 yrs - 11.32%	14 yrs - 12.37%	15 yrs - 13.42%	16 yrs - 14.47%	17 yrs - 15.53%	18 yrs - 16.58%	19 yrs - 17.63%	20 yrs - 18.68%	21 yrs - 19.74%	22 yrs - 20.79%	23 yrs - 21.84%	24 yrs - 22.89%	25 yrs - 23.95%	26 yrs - 25.00%	27 yrs - 26.05%
Executive Admin Asst. to Superintendent	102,758	107,896	113,290	118,955	124,903	131,148	137,705	139,082	140,473	141,850	143,227	144,604	145,994	147,371	148,748	150,125	151,515	152,892	154,269	155,646	157,037	158,414	159,791	161,168	162,558	163,935	165,312
Administrative Assistant	82,281	86,395	90,715	95,251	100,014	105,014	110,265	111,367	112,480	113,583	114,686	115,788	116,902	118,004	119,107	120,210	121,323	122,425	123,528	124,631	125,744	126,846	127,949	129,052	130,165	131,268	132,370
Payroll / Benefits Tech	78,316	82,232	86,344	90,661	95,194	99,954	104,952	106,001	107,061	108,110	109,160	110,209	111,269	112,318	113,368	114,417	115,477	116,526	117,576	118,625	119,685	120,734	121,784	122,833	123,893	124,943	125,992
Human Resources Assistant I & II	74,545	78,272	82,186	86,295	90,610	95,141	99,898	100,897	101,906	102,905	103,903	104,902	105,911	106,910	107,909	108,908	109,916	110,915	111,914	112,913	113,922	114,921	115,920	116,919	117,927	118,926	119,925

Employees who perform satisfactorily at the current salary step will be entitled to advance to the next step the following July. Satisfactory performance is determined by evaluations.

Vacation and sick leave will conform to the conditions of the negotiated agreement between CSEA, Chapter 875 and the LGSUHSD.

Salary Schedule is based on a 12 month/260 day work year.

A 5% longevity increment may be earned following the completion of seven years of service in the District. The longevity increment shall be based on the worker's base rate of pay. Following the initial longevity, qualified annual longevity increments, as detailed on the salary schedule, shall be applied in July of each school year.

This Salary Schedule may be exceeded at the discretion of the Board of Trustees for initial salary placement in a position, for differential pay for unique assignments, or to address results of equity/comparability analysis

Board Approved: 9/27/2022  
Effective: 7/1/2023