

**LOS GATOS - SARATOGA UNION HIGH SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE 2023-24**

Hourly Rates 2023-24							Longevity Paid at the Completion Of:																					
							7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs	27 yrs	
Range	1	2	3	4	5	6	7	\$0.05	6.05%	7.11%	8.16%	9.21%	10.26%	11.32%	12.37%	13.42%	14.47%	15.53%	16.58%	17.63%	18.68%	19.74%	20.79%	21.84%	22.89%	23.95%	25.00%	26.05%
20	23.21	24.37	25.59	26.87	28.22	29.63	31.11	32.67	32.99	33.32	33.65	33.98	34.30	34.63	34.96	35.28	35.61	35.94	36.27	36.59	36.92	37.25	37.58	37.90	38.23	38.56	38.89	39.21
21	23.80	24.98	26.24	27.55	28.92	30.37	31.88	33.47	33.81	34.15	34.48	34.82	35.15	35.49	35.82	36.16	36.49	36.83	37.17	37.50	37.84	38.17	38.51	38.84	39.18	39.52	39.85	40.18
22	24.39	25.61	26.89	28.23	29.65	31.13	32.68	34.31	34.66	35.00	35.35	35.69	36.03	36.38	36.72	37.07	37.41	37.76	38.10	38.44	38.78	39.13	39.47	39.82	40.16	40.51	40.85	41.19
23	24.99	26.25	27.56	28.94	30.39	31.91	33.50	35.18	35.53	35.88	36.23	36.59	36.94	37.29	37.64	38.00	38.35	38.70	39.05	39.41	39.76	40.11	40.46	40.82	41.17	41.52	41.88	42.23
24	25.62	26.90	28.25	29.66	31.14	32.70	34.33	36.05	36.41	36.77	37.13	37.49	37.85	38.22	38.58	38.94	39.30	39.66	40.02	40.38	40.74	41.11	41.47	41.83	42.19	42.55	42.91	43.27
25	26.27	27.58	28.96	30.40	31.93	33.52	35.19	36.95	37.32	37.69	38.06	38.43	38.80	39.17	39.54	39.91	40.28	40.66	41.02	41.39	41.76	42.14	42.51	42.88	43.24	43.62	43.99	44.36
26	26.92	28.27	29.68	31.16	32.72	34.35	36.07	37.87	38.25	38.63	39.01	39.39	39.77	40.15	40.53	40.91	41.29	41.67	42.05	42.43	42.81	43.19	43.57	43.95	44.33	44.71	45.09	45.47
27	27.59	28.97	30.42	31.94	33.54	35.21	36.98	38.83	39.22	39.61	40.00	40.39	40.77	41.17	41.55	41.94	42.33	42.72	43.11	43.50	43.89	44.28	44.67	45.06	45.44	45.84	46.23	46.61
28	28.28	29.70	31.19	32.74	34.38	36.09	37.91	39.81	40.20	40.61	41.00	41.40	41.80	42.20	42.60	43.00	43.40	43.80	44.20	44.59	44.99	45.39	45.79	46.19	46.59	46.99	47.39	47.79
29	28.99	30.44	31.96	33.56	35.23	37.00	38.85	40.79	41.20	41.61	42.02	42.43	42.84	43.25	43.66	44.06	44.47	44.88	45.29	45.70	46.11	46.52	46.93	47.33	47.74	48.15	48.56	48.97
30	29.71	31.21	32.76	34.40	36.11	37.93	39.82	41.81	42.23	42.65	43.07	43.49	43.91	44.33	44.75	45.16	45.58	46.00	46.42	46.84	47.26	47.68	48.10	48.52	48.93	49.36	49.78	50.19
31	30.45	31.98	33.58	35.26	37.03	38.87	40.82	42.86	43.29	43.72	44.15	44.58	45.01	45.44	45.87	46.30	46.73	47.16	47.59	48.02	48.45	48.88	49.31	49.74	50.16	50.60	51.03	51.45
32	31.22	32.79	34.42	36.14	37.95	39.85	41.84	43.93	44.37	44.81	45.25	45.69	46.13	46.58	47.02	47.45	47.89	48.34	48.78	49.22	49.66	50.10	50.54	50.98	51.42	51.86	52.30	52.74
33	32.00	33.60	35.28	37.05	38.89	40.84	42.89	45.03	45.48	45.94	46.39	46.84	47.29	47.75	48.20	48.65	49.10	49.55	50.00	50.45	50.90	51.36	51.81	52.26	52.71	53.16	53.61	54.06
34	32.80	34.44	36.17	37.97	39.87	41.86	43.96	46.16	46.62	47.09	47.55	48.01	48.47	48.94	49.40	49.86	50.32	50.79	51.25	51.71	52.17	52.64	53.10	53.56	54.02	54.49	54.95	55.41
35	33.62	35.30	37.07	38.92	40.86	42.91	45.05	47.30	47.78	48.25	48.73	49.20	49.67	50.15	50.62	51.10	51.57	52.05	52.52	52.99	53.47	53.94	54.42	54.89	55.36	55.84	56.31	56.79
36	34.46	36.19	37.99	39.89	41.89	43.98	46.18	48.49	48.97	49.46	49.95	50.43	50.92	51.41	51.89	52.38	52.86	53.35	53.84	54.32	54.81	55.30	55.78	56.27	56.75	57.24	57.73	58.21
37	35.32	37.09	38.94	40.89	42.93	45.08	47.34	49.71	50.20	50.71	51.20	51.70	52.20	52.70	53.20	53.69	54.19	54.69	55.19	55.69	56.18	56.68	57.18	57.68	58.18	58.68	59.18	59.67
38	36.21	38.01	39.92	41.91	44.01	46.21	48.52	50.95	51.46	51.97	52.48	52.99	53.50	54.01	54.52	55.03	55.54	56.06	56.56	57.07	57.58	58.10	58.61	59.12	59.63	60.14	60.65	61.16
39	37.11	38.97	40.92	42.96	45.10	47.36	49.74	52.23	52.75	53.28	53.80	54.32	54.84	55.37	55.89	56.42	56.94	57.46	57.99	58.51	59.03	59.56	60.08	60.60	61.13	61.65	62.18	62.70
40	38.04	39.94	41.93	44.03	46.24	48.55	50.98	53.53	54.06	54.60	55.14	55.68	56.21	56.75	57.29	57.82	58.36	58.90	59.43	59.97	60.50	61.04	61.58	62.11	62.65	63.19	63.73	64.26
41	38.99	40.94	42.98	45.13	47.40	49.76	52.25	54.87	55.42	55.97	56.52	57.07	57.62	58.17	58.72	59.27	59.82	60.37	60.92	61.47	62.02	62.57	63.12	63.67	64.22	64.77	65.32	65.87
42	39.97	41.96	44.05	46.26	48.58	51.01	53.56	56.24	56.80	57.37	57.93	58.49	59.06	59.62	60.19	60.75	61.31	61.88	62.44	63.00	63.57	64.13	64.70	65.26	65.82	66.39	66.95	67.51
43	40.96	43.01	45.15	47.42	49.80	52.28	54.90	57.64	58.22	58.80	59.38	59.96	60.53	61.11	61.69	62.27	62.84	63.43	64.00	64.58	65.16	65.74	66.31	66.89	67.47	68.05	68.62	69.20
44	41.99	44.09	46.28	48.60	51.04	53.59	56.27	59.09	59.68	60.27	60.86	61.46	62.05	62.64	63.23	63.82	64.41	65.01	65.60	66.19	66.78	67.38	67.97	68.56	69.15	69.75	70.34	70.93
45	43.04	45.19	47.44	49.82	52.32	54.93	57.68	60.56	61.17	61.78	62.39	62.99	63.60	64.21	64.81	65.42	66.03	66.64	67.24	67.85	68.45	69.07	69.67	70.28	70.88	71.49	72.10	72.70
46	44.11	46.32	48.63	51.06	53.62	56.30	59.12	62.08	62.70	63.32	63.95	64.57	65.19	65.81	66.43	67.06	67.68	68.30	68.92	69.54	70.17	70.79	71.41	72.03	72.65	73.28	73.90	74.52
47	45.22	47.48	49.84	52.34	54.96	57.71	60.60	63.63	64.27	64.91	65.54	66.18	66.82	67.46	68.10	68.73	69.37	70.01	70.65	71.28	71.92	72.56	73.20	73.83	74.47	75.11	75.75	76.39
48	46.35	48.66	51.09	53.65	56.34	59.15	62.11	65.22	65.87	66.53	67.18	67.83	68.49	69.15	69.80	70.45	71.10	71.76	72.41	73.06	73.72	74.38	75.03	75.68	76.33	76.99	77.64	78.29
49	47.51	49.88	52.36	54.99	57.75	60.63	63.67	66.85	67.52	68.19	68.86	69.53	70.20	70.87	71.54	72.21	72.88	73.55	74.22	74.89	75.56	76.23	76.90	77.57	78.24	78.92	79.58	80.25
50	48.69	51.13	53.67	56.36	59.19	62.15	65.26	68.52	69.21	69.90	70.58	71.27	71.95	72.65	73.33	74.02	74.70	75.39	76.08	76.76	77.45	78.14	78.83	79.51	80.20	80.89	81.57	82.26
51	49.91	52.40	55.02	57.77	60.67	63.70	66.89	70.23	70.94	71.65	72.35	73.05	73.75	74.46	75.16	75.87	76.57	77.28	77.98	78.68	79.39	80.09	80.80	81.50	82.20	82.91	83.61	84.32
52	51.16	53.71	56.39	59.22	62.19	65.29	68.56	71.99	72.71	73.44	74.16	74.88	75.60	76.32	77.04	77.76	78.48	79.21	79.93	80.65	81.37	82.10	82.82	83.54	84.26	84.98	85.70	86.42
53	52.44	55.06	57.80	60.70	63.74	66.93	70.28	73.79	74.53	75.27	76.01	76.75	77.49	78.23	78.97	79.71	80.45	81.19	81.93	82.67	83.40	84.15	84.89	85.62	86.36	87.11	87.85	88.58
54	53.75	56.43	59.25	62.21	65.34	68.60	72.03	75.64	76.39	77.15	77.91	78.67	79.42	80.19	80.94	81.70	82.46	83.22	83.98	84.73	85.49	86.25	87.01	87.77	88.52	89.29	90.04	90.80

**Board Approved 6/6/2022  
Effective 7/1/2023**

Classification	Range
Accounting Technician III	32
Administrative Assistant	31
Administrative Assistant to the Principal	35
Admin Assistant, Special Ed & Student Services	35
Attendance Technician	28
Audio/Visual Technician	28
Board Certified Behavior Analyst	54
Cafeteria Assistant	21
Cafeteria Assistant-Dedicated Cook	21
Cafeteria Lead	26
Cafeteria Manager	35
Campus Supervisor	26
College/Career Center Specialist	30
Custodian	28
General Maintenance Worker	32
Groundskeeper/Gardener	29
Health Clerk	26
IT Technician	28
Laboratory Technician	26
Lead Custodian	31
Library Technician	26
Occupational Therapist	53
Office Tech II	26
Production Technician	26
Program Analyst	35
Purchasing Accounting Specialist	32
Registrar	30
School Based Mental Health Therapist	40
School Based Mental Health Therapist (Fully Licensed)	52
School Bookkeeper	29
School Bus Driver	28
School Resource Aide	26
Senior Accountant	35
Senior Computer Specialist	34
Staff Secretary	29
Textbook Technician	26
Theater Facilities Coordinator	35

Classified Substitute Hourly Rates	
Accounting Technician III	31.22
Administrative Assistant	30.45
Administrative Assistant to the Principal	33.62
Admin Assistant, Special Ed & Student Services	33.62
Attendance Technician	28.28
Audio/Visual Technician	28.28
Board Certified Behavior Analyst	53.75
Cafeteria Assistant	23.80
Cafeteria Assistant-Dedicated Cook	23.80
Cafeteria Lead	26.27
Cafeteria Manager	33.60
Campus Supervisor	26.27
College/Career Center Specialist	29.71
Custodian	28.28
General Maintenance Worker	31.22
Groundskeeper/Gardener	28.99
Health Clerk	26.27
IT Technician	28.28
Laboratory Technician	26.27
Lead Custodian	28.73
Library Technician	26.27
Occupational Therapist	52.44
Office Tech II	26.27
Production Technician	26.27
Program Analyst	33.60
Purchasing Accounting Specialist	31.22
Registrar	29.71
School Based Mental Health Therapist	38.04
School Based Mental Health Therapist (Fully Licensed)	51.16
School Bookkeeper	28.99
School Bus Driver	28.28
School Resource Aide	26.27
Senior Accountant	33.62
Senior Computer Specialist	32.80
Staff Secretary	28.99
Textbook Technician	26.27
Theater Facilities Coordinator	33.62