

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE 2023 - 24

Percent Increase: 5% Salary reflects a work year of 187 days 2023-24 SCHOOL YEAR											
	*Class I	**Class II	**Class III	***Class IV	**Class V	***Class VI	**Class VII	***Class VIII	**Class IX	***Class X	
Step	AB	+15	+30	+30/MA	+45	+45/MA	+60	+60/MA	+75	+75/MA	Step
1	66248	71046	75848	78498	81014	83664					1
2	69936	74734	79533	82183	84703	87353					2
3	73631	78435	83224	85874	88392	91042					3
4	77326	82125	86916	89566	92081	94731	97992	100642			4
5	81018	85802	90621	93271	95774	98423	101695	104345			5
6	84707	89503	94296	96946	99473	102123	105377	108027			6
7	88392	93196	97992	100642	103162	105812	109064	111714	111279	113929	7
8			101695	104345	106849	109499	112753	115403	114957	117607	8
9			105377	108027	110538	113188	116440	119090	118666	121315	9
10			109064	111714	114229	116879	120138	122788	122351	125001	10
11					117923	120573	123809	126459	126037	128686	11
12					121609	124258	127516	130166	129731	132381	12
13					122574	125224	128482	131131	130696	133346	13
14					123540	126190	129447	132097	131662	134312	14
15					124506	127155	130413	133063	132628	135278	15
16					125471	128121	131379	134028	133593	136243	16
17							132344	134994	134559	137209	17
18							133310	135960	135525	138174	18
19							134276	136925	136490	139140	19
20							135241	137891	137456	140106	20
21									138422	141071	21
22	LEGEND								139387	142037	22
23	All positions require appropriate credentials.								140353	143003	23
24	* Class I - requires a bachelor's degree from an accredited college or university.								141319	143968	24
25	**Class II, III, V, VII, and IX are determined by college semester units after the bachelor's degree.								142284	144934	25
26	*** Classes IV, VI, VIII, and X require a Master's degree as well as designated units beyond a bachelor's								143250	145900	26
27	degree.								144216	146865	27
28	Effective July 1, 2000, all District Teachers will be placed at "no less" than the equivalent of Class II, Step 3								145181	147831	28
29	on the Certificated Salary Schedule. If the new certificated employee does not have the units and years of								146147	148797	29
30	experience for movement beyond the Class II, Step 3 placement, he/she will not advance on the Salary								147112	149762	30
31	Schedule until having met the requirements for movement by acquiring the needed units and/or the necessary								148078	150728	31
32	years of experience.								149044	151694	32
33	Master's Stipend of \$2,650 (4% of Class I, Step I) is included in Columns IV, VI, VIII, and X.								150009	152659	33
34	Doctorate Stipend of \$2,650 (4% of Class I, Step I) to be added to column and step placement.								150975	153625	34
35	National Board Certification Stipend of \$2,650 (4% of Class 1, Step 1) to be added to column and step								151941	154591	35
36	placement. THIS NUMBER WAS INCREASED TO \$2650. 2023-24 SCHOOL YEAR								152906	155556	36

Los Gatos Saratoga Union High School District

Health Benefits Rate Matrix for January 1 through December 31, 2023

CalPERS Plan Name	Monthly Premiums								
	Employee ONLY	District Share	Employee Share	Employee + ONE	District Share	Employee Share	FAMILY	District Share	Employee Share
Anthem HMO Select	1,128.83	1,128.83	0.00	2,257.66	2,257.66	0.00	2,934.96	2,934.96	0.00
Anthem HMO Traditional	1,210.71	1,128.83	81.88	2,421.42	2,257.66	163.76	3,147.85	2,934.96	212.89
Blue Shield Access + HMO	1,035.21	1,035.21	0.00	2,070.42	2,070.42	0.00	2,691.55	2,691.55	0.00
Blue Shield Trio <small>(Available in Santa Cruz & Monterey counties; not available in Santa Clara county)</small>	888.94	888.94	0.00	1,777.88	1,777.88	0.00	2,311.24	2,311.24	0.00
HealthNet SmartCare	1,174.50	1,128.83	45.67	2,349.00	2,257.66	91.34	3,053.70	2,934.96	118.74
Kaiser CA	913.74	913.74	0.00	1,827.48	1,827.48	0.00	2,375.72	2,375.72	0.00
PERS GOLD	825.61	825.61	0.00	1,651.22	1,651.22	0.00	2,146.59	2,146.59	0.00
PERS Platinum	1,200.12	1,128.83	71.29	2,400.24	2,257.66	142.58	3,120.31	2,934.96	185.35

CAP amount is the Anthem HMO Select Plan Rate

Rates listed under Employee Share are based on 100% FTE

Health Reimbursement Account (HRA): \$125 per month for each full-time unit member (**Certificated and Confidential Staff**) and \$100 per month for each full-time unit member (**Classified and Administrative Staff**) will be provided to those employees enrolled in District's CalPERS Medical Plan.

10 month Certificated Staff >> Double Deduction in April & May to pay for June & July

11 month Classified Staff >> Double Deduction in June to pay for August

Certificated staff > full benefits @ 80% FTE

Classified staff > full benefits @ 87.50% FTE