

DINUBA UNIFIED SCHOOL DISTRICT

**2016-17 CONFIDENTIAL SALARY SCHEDULE**

eff 7/1/16

RANGE	1st Step		2nd Step		3rd Step		4th Step		5th Step	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
32	\$3,318	\$19.14	\$3,484	\$20.10	\$3,658	\$21.10	\$3,841	\$22.16	\$4,033	\$23.27
33	\$3,401	\$19.62	\$3,571	\$20.60	\$3,750	\$21.63	\$3,937	\$22.72	\$4,134	\$23.85
34	\$3,486	\$20.11	\$3,660	\$21.12	\$3,843	\$22.18	\$4,035	\$23.29	\$4,237	\$24.45
35	\$3,573	\$20.62	\$3,752	\$21.65	\$3,939	\$22.73	\$4,136	\$23.87	\$4,343	\$25.06
36	\$3,662	\$21.13	\$3,846	\$22.19	\$4,038	\$23.30	\$4,240	\$24.46	\$4,452	\$25.68
37	\$3,754	\$21.65	\$3,942	\$22.74	\$4,139	\$23.87	\$4,346	\$25.07	\$4,563	\$26.32
38	\$3,848	\$22.20	\$4,040	\$23.31	\$4,242	\$24.48	\$4,454	\$25.70	\$4,677	\$26.98
39	\$3,944	\$22.76	\$4,141	\$23.90	\$4,348	\$25.09	\$4,566	\$26.34	\$4,794	\$27.66
40	\$4,043	\$23.33	\$4,245	\$24.49	\$4,457	\$25.72	\$4,680	\$27.00	\$4,914	\$28.35
41	\$4,144	\$23.90	\$4,351	\$25.10	\$4,568	\$26.35	\$4,797	\$27.67	\$5,037	\$29.06
42	\$4,247	\$24.50	\$4,460	\$25.73	\$4,683	\$27.02	\$4,917	\$28.37	\$5,163	\$29.79
43	\$4,354	\$25.12	\$4,571	\$26.37	\$4,800	\$27.69	\$5,040	\$29.07	\$5,292	\$30.53
44	\$4,462	\$25.75	\$4,685	\$27.04	\$4,920	\$28.39	\$5,166	\$29.81	\$5,424	\$31.30
45	\$4,574	\$26.39	\$4,803	\$27.71	\$5,043	\$29.10	\$5,295	\$30.55	\$5,560	\$32.08
46	\$4,688	\$27.05	\$4,923	\$28.40	\$5,169	\$29.82	\$5,427	\$31.31	\$5,699	\$32.88
47	\$4,805	\$27.71	\$5,046	\$29.10	\$5,298	\$30.56	\$5,563	\$32.08	\$5,841	\$33.69
48	\$4,926	\$28.41	\$5,172	\$29.83	\$5,430	\$31.33	\$5,702	\$32.89	\$5,987	\$34.54

1.05 Percentage Between Steps  
1.025 Percentage Between Columns

Based on a 40-hr. work week and 173.33 hr. average work month - squared 7/1/07

Classification	Range
Personnel/Accounting Assistant	32
Media Technology Secretary	34
Student Information Systems Tech	38
Employee Benefits/Business Services Secretary	38
Payroll/Attendance Technician	40
Budget - Systems Analyst	42
Personnel Clerk	42
Administrative Asst to Asst Superintendent	44
Personnel/Credential's Secretary	45
Superintendent's Administrative Assistant	48

**INCENTIVE PAY**

- Employees who have completed probationary period in paid status. Employees who work four hours or more and who have completed five units of college or approved workshop units shall receive \$20 month for each five units per year to a maximum of forty-five units.
- Employees working for fewer than four hours per day shall receive one-half (1/2) of the District's contribution as authorized in 18.2.2.

**LONGEVITY SCHEDULE**

- Classified Personnel will receive a longevity step after the tenth (10) year of service in the District at a rate of \$25.00 per month.
- The sum of \$35 per month will be paid all employees who have fifteen (15) years or more service with the District.
- The sum of \$45 per month will be paid all employees who have twenty (20) years or more service with the District.
- The sum of \$55 per month will be paid all employees who have twenty five (25) years or more service with the District.
- The sum of \$65 per month will be paid all employees who have thirty (30) years or more service with the District.

The district will process salary payments in accordance with the Tulare County Office of Education's Uniform Salary Payment Schedule.