

**DINUBA UNIFIED SCHOOL DISTRICT**

**2016-17 CONFIDENTIAL SALARY SCHEDULE**

5.00% eff 7/1/16

RANGE	1st Step		2nd Step		3rd Step		4th Step		5th Step	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
32	\$3,484	\$20.10	\$3,658	\$21.10	\$3,841	\$22.16	\$4,033	\$23.27	\$4,235	\$24.43
33	\$3,571	\$20.60	\$3,750	\$21.63	\$3,937	\$22.72	\$4,134	\$23.85	\$4,341	\$25.04
34	\$3,660	\$21.12	\$3,843	\$22.18	\$4,035	\$23.29	\$4,237	\$24.45	\$4,449	\$25.67
35	\$3,752	\$21.65	\$3,939	\$22.73	\$4,136	\$23.87	\$4,343	\$25.06	\$4,560	\$26.31
36	\$3,846	\$22.19	\$4,038	\$23.30	\$4,240	\$24.46	\$4,452	\$25.68	\$4,674	\$26.97
37	\$3,942	\$22.74	\$4,139	\$23.87	\$4,346	\$25.07	\$4,563	\$26.32	\$4,791	\$27.64
38	\$4,040	\$23.31	\$4,242	\$24.48	\$4,454	\$25.70	\$4,677	\$26.98	\$4,911	\$28.33
39	\$4,141	\$23.90	\$4,348	\$25.09	\$4,566	\$26.34	\$4,794	\$27.66	\$5,034	\$29.04
40	\$4,245	\$24.49	\$4,457	\$25.72	\$4,680	\$27.00	\$4,914	\$28.35	\$5,160	\$29.77
41	\$4,351	\$25.10	\$4,568	\$26.35	\$4,797	\$27.67	\$5,037	\$29.06	\$5,289	\$30.51
42	\$4,460	\$25.73	\$4,683	\$27.02	\$4,917	\$28.37	\$5,163	\$29.79	\$5,421	\$31.27
43	\$4,571	\$26.37	\$4,800	\$27.69	\$5,040	\$29.07	\$5,292	\$30.53	\$5,556	\$32.06
44	\$4,685	\$27.04	\$4,920	\$28.39	\$5,166	\$29.81	\$5,424	\$31.30	\$5,695	\$32.86
45	\$4,803	\$27.71	\$5,043	\$29.10	\$5,295	\$30.55	\$5,560	\$32.08	\$5,838	\$33.69
46	\$4,923	\$28.40	\$5,169	\$29.82	\$5,427	\$31.31	\$5,699	\$32.88	\$5,984	\$34.52
47	\$5,046	\$29.10	\$5,298	\$30.56	\$5,563	\$32.08	\$5,841	\$33.69	\$6,133	\$35.37
48	\$5,172	\$29.83	\$5,430	\$31.33	\$5,702	\$32.89	\$5,987	\$34.54	\$6,286	\$36.26

1.05 Percentage Between Steps

Based on a 40-hr. work week and 173.33 hr. average work month - squared 7/1/07

1.025 Percentage Between Columns

<b>Classification</b>	<b>Range</b>	
Personnel/Accounting Assistant	32	Vacant
Media Technology Secretary	34	Vacant
Administrative Assistant/Benefits Technician	38	
Payroll/Attendance Technician	40	
Student Information Systems Technician	42	
Human Resources Technician I	42	
Executive Assistant to Assistant Superintendent	44	
Budget Analyst	45	
Human Resources Technician II	45	
Executive Assistant to the Superintendent/Board	48	

**INCENTIVE PAY**

1. Employees who have completed probationary period in paid status. Employees who work four hours or more and who have completed

- five units of college or approved workshop units shall receive \$20 month for each five units per year to a maximum of forty-five units.
2. Employees working for fewer than four hours per day shall receive one-half (1/2) of the District's contribution as authorized in 18.2.2.

#### LONGEVITY SCHEDULE

1. Classified Personnel will receive a longevity step after the tenth (10) year of service in the District at a rate of \$25.00 per month.
2. The sum of \$35 per month will be paid all employees who have fifteen (15) years or more service with the District.
3. The sum of \$45 per month will be paid all employees who have twenty (20) years or more service with the District.
4. The sum of \$55 per month will be paid all employees who have twenty five (25) years or more service with the District.
5. The sum of \$65 per month will be paid all employees who have thirty (30) years or more service with the District.

*The district will process salary payments in accordance with the Tulare County Office of Education's Uniform Salary Payment Schedule.*

- 07/01/16 - Superintendent's Admin Asst, now Executive Assistant to the Superintendent/Board (Ewing)
- 07/01/16 - Personnel/Credential's Secretary, now Human Resources Technician II (Ewing)
- 07/01/16 - Personnel/Accounting Assistant, now Human Resources Technician I (Ewing)
- 07/01/16 - Administrative Asst to Asst Superintendent, now Executive Assistant to the Assistant Superintendent (Ewing)
- 07/01/16 - Employee Benefits/Business Services Secretary, now Administrative Assistant/Benefits Technician (Ewing)
- 07/01/16 - Budget-Systems Analyst, now Budget Analyst, range changed from 42 to 45 (Ewing)
- 07/01/16 - Student Information Systems Technician range changed from 38 to 42 (Ewing)
- 07/01/14 - Student Information Systems Technician range changed from 36 to 38
- 07/01/14 - Personnel Clerk range changed from 38 to 42
- 07/01/14 - Budget Analyst title changed to Budget-Systems Analyst
- 07/01/14 - Asst Supt Secretary/Ed Services title changed to Administrative Asst to the Asst Superintendent, range changed from 42 to 44
- 07/01/14 - Superintendent's Admin Asst range changed from 46 to 48
- 07/01/14 - Personnel/Credential's Secretary range will change from 45 to 43 upon next hire
- 03/08/11 - Payroll/Attendance Technician corrected to Range 40
- 07/28/08 - Position deleted: Accounting Assistant & Registrar