

DINUBA UNIFIED SCHOOL DISTRICT

2018-19 CONFIDENTIAL SALARY SCHEDULE

2.00% eff 7/1/18

RANGE	1st Step		2nd Step		3rd Step		4th Step		5th Step	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
32	\$3,608	\$20.81	\$3,788	\$21.85	\$3,977	\$22.95	\$4,176	\$24.09	\$4,385	\$25.30
33	\$3,698	\$21.34	\$3,883	\$22.40	\$4,077	\$23.52	\$4,281	\$24.70	\$4,495	\$25.93
34	\$3,790	\$21.87	\$3,980	\$22.96	\$4,179	\$24.11	\$4,388	\$25.32	\$4,607	\$26.58
35	\$3,885	\$22.42	\$4,079	\$23.54	\$4,283	\$24.71	\$4,497	\$25.95	\$4,722	\$27.25
36	\$3,982	\$22.97	\$4,181	\$24.12	\$4,390	\$25.33	\$4,610	\$26.60	\$4,840	\$27.93
37	\$4,082	\$23.54	\$4,286	\$24.72	\$4,500	\$25.96	\$4,725	\$27.26	\$4,961	\$28.62
38	\$4,184	\$24.14	\$4,393	\$25.34	\$4,613	\$26.61	\$4,843	\$27.94	\$5,085	\$29.34
39	\$4,288	\$24.74	\$4,503	\$25.98	\$4,728	\$27.28	\$4,964	\$28.64	\$5,212	\$30.08
40	\$4,396	\$25.36	\$4,615	\$26.63	\$4,846	\$27.96	\$5,088	\$29.36	\$5,343	\$30.83
41	\$4,505	\$25.99	\$4,731	\$27.29	\$4,967	\$28.65	\$5,216	\$30.09	\$5,476	\$31.59
42	\$4,618	\$26.64	\$4,849	\$27.98	\$5,091	\$29.37	\$5,346	\$30.84	\$5,613	\$32.38
43	\$4,733	\$27.31	\$4,970	\$28.67	\$5,219	\$30.11	\$5,480	\$31.61	\$5,754	\$33.19
44	\$4,852	\$28.00	\$5,094	\$29.40	\$5,349	\$30.87	\$5,617	\$32.41	\$5,897	\$34.03
45	\$4,973	\$28.70	\$5,222	\$30.13	\$5,483	\$31.64	\$5,757	\$33.22	\$6,045	\$34.88
46	\$5,097	\$29.41	\$5,352	\$30.88	\$5,620	\$32.42	\$5,901	\$34.05	\$6,196	\$35.75
47	\$5,225	\$30.13	\$5,486	\$31.64	\$5,760	\$33.22	\$6,048	\$34.88	\$6,351	\$36.63
48	\$5,356	\$30.89	\$5,623	\$32.44	\$5,904	\$34.06	\$6,200	\$35.76	\$6,510	\$37.55

1.05 Percentage Between Steps

Based on a 40-hr. work week and 173.33 hr. average work month - squared 7/1/07

1.025 Percentage Between Columns

Classification	Range	
Personnel/Accounting Assistant	32	Vacant
Media Technology Secretary	34	Vacant
Administrative Assistant/Benefits Technician	38	
Payroll/Attendance Technician	40	
Student Information Systems Technician	42	
Human Resources Technician I	42	
Executive Assistant to Assistant Superintendent	44	
Budget Analyst	45	
Human Resources Technician II	45	
Executive Assistant to the Superintendent/Board	48	

### INCENTIVE PAY

1. Employees who have completed probationary period in paid status. Employees who work four hours or more and who have completed five units of college or approved workshop units shall receive \$20 month for each five units per year to a maximum of forty-five units.
2. Employees working for fewer than four hours per day shall receive one-half (1/2) of the District's contribution as authorized in 18.2.2.

### LONGEVITY SCHEDULE

1. Classified Personnel will receive a longevity step after the tenth (10) year of service in the District at a rate of \$25.00 per month.
2. The sum of \$35 per month will be paid all employees who have fifteen (15) years or more service with the District.
3. The sum of \$45 per month will be paid all employees who have twenty (20) years or more service with the District.
4. The sum of \$55 per month will be paid all employees who have twenty five (25) years or more service with the District.
5. The sum of \$65 per month will be paid all employees who have thirty (30) years or more service with the District.

*The district will process salary payments in accordance with the Tulare County Office of Education's Uniform Salary Payment Schedule.*

- 07/01/16 - Superintendent's Admin Asst, now Executive Assistant to the Superintendent/Board (Ewing)
- 07/01/16 - Personnel/Credential's Secretary, now Human Resources Technician II (Ewing)
- 07/01/16 - Personnel/Accounting Assistant, now Human Resources Technician I (Ewing)
- 07/01/16 - Administrative Asst to Asst Superintendent, now Executive Assistant to the Assistant Superintendent (Ewing)
- 07/01/16 - Employee Benefits/Business Services Secretary, now Administrative Assistant/Benefits Technician (Ewing)
- 07/01/16 - Budget-Systems Analyst, now Budget Analyst, range changed from 42 to 45 (Ewing)
- 07/01/16 - Student Information Systems Technician range changed from 38 to 42 (Ewing)
- 07/01/14 - Student Information Systems Technician range changed from 36 to 38
- 07/01/14 - Personnel Clerk range changed from 38 to 42
- 07/01/14 - Budget Analyst title changed to Budget-Systems Analyst
- 07/01/14 - Asst Supt Secretary/Ed Services title changed to Administrative Asst to the Asst Superintendent, range changed from 42 to 44
- 07/01/14 - Superintendent's Admin Asst range changed from 46 to 48
- 07/01/14 - Personnel/Credential's Secretary range will change from 45 to 43 upon next hire
- 03/08/11 - Payroll/Attendance Technician corrected to Range 40
- 07/28/08 - Position deleted: Accounting Assistant & Registrar