

**GROTON BOARD OF EDUCATION
REGULAR MEETING
MAY 22, 2023 @ 6:00 P.M.
TOWN HALL ANNEX, CR 1**

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

- I. CALL TO ORDER
 - A. Pledge of Allegiance
- II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS
- III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should make their presentations from the podium and state their names and addresses for the record.
- IV. RESPONSE TO COMMENTS FROM CITIZENS
- V. STUDENT REPRESENTATIVE REPORT
- VI. SUPERINTENDENT AND ADMINISTRATION REPORTS
 - A. Superintendent & Assistant Superintendent Report
 1. DEI Committee Report
 2. Juneteenth Observation
 - B. Reports and Information from the Staff
 1. Business Manager Report
 - Object Code Summary FY23 (Attachment #1)
 - Health Insurance Report (Attachment #2)
 2. Director of Buildings and Grounds
 - Update re: School Facilities

VII. COMMITTEE REPORTS

- | | |
|-----------------------|--|
| A. Policy | E. Other |
| B. Curriculum | - Negotiations |
| C. Finance/Facilities | - LEARN |
| D. Communications | - Town & City Council/RTM/BOE Liaison |
| | - AGSA/GEA/BOE Liaison |
| | - Groton Scholarship |
| | - Athletic Fields |
| | - Trails |
| | - Library |
| | - Permanent School Building Committee |
| | - State Council on Educational Opportunities for Military Children
(meets twice a year) |

VIII. ACTION ITEMS

- A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.
1. Approval of the regular meeting minutes of April 24, 2023 (Attachment #3)
 2. Approval of Gifts
 - Sujeen Vansant has donated a \$200 gift card to Burnett's Country Gardens in Salem, CT for use by the Groton Middle School Gardening Club/Campus Beautification
- B. Old Business
- C. New Business
1. Discussion and possible action regarding a first reading of policy P 6163.1 Library Materials Selection (Attachment #4)

MOTION: To approve policy P 6163.1 Library Materials Selection as a first reading.
 2. Discussion and possible action regarding a first reading of policy P 5123 Promotion/- Retention/Graduation (Attachment #5)

MOTION: To approve policy P 5123 Promotion/Retention/Graduation as a first reading.
 3. Discussion and possible action regarding Juneteenth observation for 12-month employees

MOTION: To approve the observation of Juneteenth on June 19, 2023 for 12-month employees.

IX. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

Date	Meeting	Location	Time
June 6	Finance/Facilities	CO, Room 11	6:00 p.m.
June 12	COW	CO, Room 11	6:00 p.m.
June 13	Policy	Remote	6:00 p.m.
June 14	Negotiations (Paras)	CO, Room 5	5:00 p.m.
June 19	Curriculum	CO, Room 4	5:00 p.m.
June 19	COW	CO, Room 11	6:00 p.m.
June 26	Special Communications	Town Hall Annex, CR 2	4:45 p.m.
June 26	Regular	Town Hall Annex, CR 1	6:00 p.m.

Meetings w/Town Bodies:

June 1	Town & City Councils/RTM/BoE Liaison	Remote?	5:00 p.m.
June 1	PSBC	Town Hall Annex, CR 2	6:00 p.m.
June 15	PSBC	Town Hall Annex, CR 2	6:00 p.m.

B. Suggested Agenda Items

XI. ADJOURNMENT

Groton Public Schools

Date prep: 5/17/23 1:24 PM		FY23 Budget Summary Review							
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Salaries									
1 Administrators	105-109	5,052,518	4,497,631	663,124	5,160,755	(108,237)	(2.1%)	5,051,463	1,055
2 Teachers	101-104,123-127,151-152	35,367,250	25,614,361	9,145,488	34,759,849	607,401	1.7%	35,079,484	287,766
3 Non-Cert Aides	110-111,130-131,136,139	4,284,903	3,748,586	8,291	3,756,877	528,026	12.3%	4,194,464	90,439
4 Substitute - Cert & Non-Cert	120-121	1,007,080	1,029,542	0	1,029,542	(22,462)	(2.2%)	1,008,124	(1,044)
5 Clerical	112-114,132-134,144	1,971,277	1,873,428	0	1,873,428	97,849	5.0%	1,991,407	(20,130)
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,610,973	3,088,311	45,372	3,133,683	477,290	13.2%	3,564,956	46,017
7 Campus Security/Supervision	128	152,540	340,772	0	340,772	(188,232)	(123.4%)	152,540	0
8 Total Salaries	100	51,446,541	40,192,631	9,862,275	50,054,906	1,391,635	2.7%	51,042,439	404,102
Benefits									
9 Health Insurance	201-202	7,281,438	6,628,943	0	6,628,943	652,495	9.0%	7,150,988	130,450
10 Workers Comp & Town Pension	211,213	962,425	962,423	0	962,423	2	0.0%	962,423	2
11 Social Security & Medicare	212,214	1,511,750	1,384,653	0	1,384,653	127,097	8.4%	1,492,652	19,098
12 Other Benefits	222-227	283,493	353,883	0	353,883	(70,390)	(24.8%)	367,055	(83,562)
13 Total Benefits	200	10,039,106	9,329,902	0	9,329,902	709,204	7.1%	9,973,118	65,988
Purchased Services									
14 Instructional Services	321-324	184,475	183,402	7,952	191,355	(6,880)	(3.7%)	173,688	10,787
15 Professional Services	331	251,614	332,795	28,618	361,414	(109,800)	(43.6%)	269,636	(18,022)
16 Other Prof Services	332	571,885	524,416	124,457	648,873	(76,988)	(13.5%)	584,586	(12,701)
17 OT & PT Services	333	678,058	443,648	323,923	767,571	(89,513)	(13.2%)	700,558	(22,500)
18 Legal	334	71,054	42,633	0	42,633	28,422	40.0%	56,054	15,000
19 Athletic Officials & Other Athletic Serv	341-342	77,290	73,662	1,070	74,732	2,558	3.3%	75,562	1,728
20 Computer Network Services	343	164,483	233,563	2,388	235,951	(71,468)	(43.4%)	235,951	(71,468)
21 Total Purchased Services	300	1,998,859	1,834,120	488,409	2,322,529	(323,670)	(16.2%)	2,096,035	(97,176)
Property Services									
22 Water & Sewer	410-411	100,799	97,234	236	97,470	3,329	3.3%	108,704	(7,905)
23 Trash & Snow Removal	421-422	137,466	88,750	13,320	102,070	35,396	25.7%	107,070	30,396
24 Repair/Maintenance	430-435,490-491,499	481,216	468,774	53,745	522,519	(41,303)	(8.6%)	544,752	(63,536)
25 Rental	441	123,899	127,696	15,409	143,106	(19,207)	(15.5%)	144,106	(20,207)
26 Total Property Services	400	843,380	782,454	82,710	865,164	(21,784)	(2.6%)	904,631	(61,251)
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	5,360,342	4,323,903	0	4,323,903	1,036,439	19.3%	5,486,984	(126,642)
28 Transportation: Student Activities	587-596	175,419	122,244	25,768	148,012	27,407	15.6%	182,397	(6,978)
29 Transportation: Staff	580-584	141,686	42,327	0	42,327	99,359	70.1%	112,506	29,180
30 Insurance	522,525	417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274
31 Communications	530-552	142,592	254,132	3,056	257,187	(114,595)	(80.4%)	188,197	(45,605)
32 Tuition: Special Education	561-563,568	4,319,633	2,916,811	1,273,311	4,190,122	129,511	3.0%	4,118,432	201,201
33 Tuition: Other	564-567	1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
34 Total Trans, Ins, Comm, Tuition	500	11,754,659	9,258,329	1,302,135	10,560,464	1,194,195	10.2%	11,687,429	67,230
Supplies									
35 Instructional Supplies	601-609,613-619,622-623,628	499,046	270,269	30,760	301,030	198,016	39.7%	402,721	96,325
36 Computer Supplies	610-612	254,072	295,782	8,491	304,273	(50,201)	(19.8%)	317,080	(63,008)
37 Electricity & Heating	631-633	1,467,021	1,670,287	2,139	1,672,426	(205,405)	(14.0%)	1,652,911	(185,890)
38 Transportation Supplies	634,656	180,486	393,615	0	393,615	(213,129)	(118.1%)	302,186	(121,700)
39 Textbooks & Library Books	640-642,645,647	83,311	59,296	8,933	68,230	15,081	18.1%	83,810	(499)
40 Facility/Maintenance Supplies	650,652-655,657,659	300,884	329,544	17,941	347,485	(46,601)	(15.5%)	357,060	(56,176)
41 Other Supplies (staff dev, PPE, etc)	621,624-627,690	88,910	63,920	15,940	79,860	9,050	10.2%	99,934	(11,024)
42 Total Supplies	600	2,873,730	3,082,714	84,205	3,166,919	(293,189)	(10.2%)	3,215,702	(341,972)
Equipment									
43 Instructional Equipment	730,735	98,400	65,199	1,558	66,757	31,643	32.2%	75,112	23,288
44 Non-Instructional Equip	731,736	10,000	12,674	31,313	43,987	(33,987)	(339.9%)	43,987	(33,987)
45 Total Equipment	700	108,400	77,874	32,871	110,744	(2,344)	(2.2%)	119,099	(10,699)
46 Total Dues & Fees	800	92,596	82,437	119	82,556	10,040	10.8%	88,630	3,967
47 GRAND TOTAL		79,157,271	64,640,461	11,852,724	76,493,185	2,664,086	3.4%	79,127,083	30,188

Groton Public Schools

Date prep:	FY23 Budget Summary Review							
	5/17/23 1:24 PM							

		FY23 Budget			FY23 Actual	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Account	Object #s	2022-2023	Expenditures	Encumbered	Total				
Salaries									
Administrators									
48 Administrators	105	1,201,101	1,111,306	227,266	1,338,572	(137,471)	(11.4%)	1,201,401	(300)
49 Principals	106	1,150,292	1,016,947	132,383	1,149,330	962	0.1%	1,148,937	1,355
50 Asst. Principals/Sp Ed. Supv	107	2,385,181	2,086,009	264,391	2,350,400	34,781	1.5%	2,385,181	-
51 6-12 Curriculum Coordinators	108	174,798	151,590	22,798	174,389	409	0.2%	174,798	-
52 Athletic Director	109	141,146	131,779	16,286	148,065	(6,919)	(4.9%)	141,146	-
53		5,052,518	4,497,631	663,124	5,160,755	(108,237)	(2.1%)	5,051,463	1,055
Teachers									
54 Classroom Teachers	101 & 151	25,154,553	18,283,548	6,619,398	24,902,946	251,607	1.0%	24,922,137	232,416
55 Sp.Ed Certified	102	7,830,521	5,668,485	2,045,921	7,714,406	116,115	1.5%	7,874,439	(43,918)
56 Media Specialist	103	690,181	510,242	186,160	696,401	(6,220)	(0.9%)	696,402	(6,221)
57 Guidance	104	1,175,535	810,857	294,010	1,104,867	70,668	6.0%	1,111,885	63,650
58 Adult Ed	124	42,230	21,492	0	21,492	20,738	49.1%	25,338	16,892
59 Coach Stipends	126	356,416	206,129	0	206,129	150,287	42.2%	345,541	10,876
60 Other Student Activities	127	117,814	65,090	0	65,090	52,724	44.8%	103,742	14,072
61		35,367,250	25,614,361	9,145,488	34,759,849	607,401	1.7%	35,079,484	287,766
Other Staff									
62 Reg Ed Aides - Kindergarten	110 & 130	456,375	259,174	0	259,174	197,201	43.2%	456,375	-
63 Sp Ed Aides - Para I & Para II	111 & 131	2,906,920	1,792,477	0	1,792,477	1,114,443	38.3%	2,501,390	405,530
64 Tutors	125 & 152	432,500	1,286,625	0	1,286,625	(854,125)	(197.5%)	754,154	(321,654)
65 School Bus Aides	136	429,588	352,405	0	352,405	77,183	18.0%	416,350	13,238
66 Other Non-Certified Personnel	139 & 119	59,520	57,905	8,291	66,196	(6,676)	(11.2%)	66,196	(6,676)
67		4,284,903	3,748,586	8,291	3,756,877	528,026	12.3%	4,194,464	90,439
Substitute									
68 Substitute Reg.Ed Certified	120	921,492	1,029,542	0	1,029,542	(108,050)	(11.7%)	1,013,836	(92,344)
69 Substitute Spec.Ed Certified	121	85,588	0	0	0	85,588	100.0%	(5,712)	91,300
70		1,007,080	1,029,542	0	1,029,542	(22,462)	(2.2%)	1,008,124	(1,044)
Clerical									
71 Clerical	112113114132133134143144	1,971,277	1,873,428	0	1,873,428	97,849	5.0%	1,991,407	(20,130)
Custodial/Maintenance/Techs									
72 Custodial	117 & 137	1,924,943	1,684,359	8,816	1,693,175	231,768	12.0%	1,945,740	(20,797)
73 Maintenance	118 & 138	857,425	698,435	16,246	714,681	142,744	16.6%	793,406	64,019
74 Custodial/Maintenance Overtime	147 & 148	108,500	56,862	0	56,862	51,638	47.6%	101,615	6,885
75 Technicians	129 & 149	720,105	648,655	20,310	668,965	51,140	7.1%	724,195	(4,090)
76		3,610,973	3,088,311	45,372	3,133,683	477,290	13.2%	3,564,956	46,017
Security									
77 Security/Supervision	128	152,540	340,772	0	340,772	(188,232)	(123.4%)	152,540	-
78 Total Salaries		51,446,541	40,192,631	9,862,275	50,054,906	1,391,635	2.7%	51,042,439	404,102
Benefits									
Health Insurance									
79 Group Ins. Prof	201	5,827,342	6,038,055	0	6,038,055	(210,713)	(3.6%)	5,702,302	125,040
80 Group Ins. Other	202	1,454,096	590,888	0	590,888	863,208	59.4%	1,448,686	5,410
81		7,281,438	6,628,943	0	6,628,943	652,495	9.0%	7,150,988	130,450
Workers Comp & Town Pension									
82 Worker's Compensation	211	405,825	405,823	0	405,823	2	0.0%	405,823	2
83 Town Pension	213	556,600	556,600	0	556,600	0	0.0%	556,600	-
84		962,425	962,423	0	962,423	2	0.0%	962,423	2
Social Security & Medicare									
85 Social Security	212	765,776	723,939	0	723,939	41,837	5.5%	752,380	13,396
86 Medicare	214	745,974	660,714	0	660,714	85,260	11.4%	740,272	5,702
87		1,511,750	1,384,653	0	1,384,653	127,097	8.4%	1,492,652	19,098
Other Employee Benefits									
88 Retirement Awards	222	135,993	208,038	0	208,038	(72,045)	(53.0%)	208,038	(72,045)
89 Unemployment	223	40,000	12,020	0	12,020	27,980	70.0%	24,789	15,211
90 Tuition Reimb Certified	224	106,000	132,728	0	132,728	(26,728)	(25.2%)	132,728	(26,728)
92 Mentor Stipend	227	1,500	1,097	0	1,097	403	26.9%	1,500	-
93		283,493	353,883	0	353,883	(70,390)	(24.8%)	367,055	(83,562)
94 Total Benefits		10,039,106	9,329,902	0	9,329,902	709,204	7.1%	9,973,118	65,988

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
5/17/23 1:24 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Purchased Services									
Instructional Services									
95 Instructional Services	321 & 323	123,075	114,917	7,013	121,929	1,146	0.9%	109,145	13,930
96 Instruct Improvement Services	322 & 324	61,400	68,486	940	69,426	(8,026)	(13.1%)	64,542	(3,142)
97		184,475	183,402	7,952	191,355	(6,880)	(3.7%)	173,688	10,787
Professional Services									
98 Professional Services	331	251,614	332,795	28,618	361,414	(109,800)	(43.6%)	269,636	(18,022)
99 Other Professional Services	332	571,885	524,416	124,457	648,873	(76,988)	(13.5%)	584,386	(12,701)
100 OT & PT Services	333	678,058	443,648	323,923	767,571	(89,513)	(13.2%)	700,558	(22,500)
101 Legal Services	334	71,054	42,633	0	42,633	28,422	40.0%	56,054	15,000
102		1,572,611	1,343,492	476,999	1,820,491	(247,880)	(15.8%)	1,610,834	(38,223)
Athletic Officials & Other Athletic Services									
103 Athletic Officials	341	61,550	60,908	950	61,858	(308)	(0.5%)	62,688	(1,138)
104 Other Athletic Services	342	15,740	12,754	120	12,874	2,866	18.2%	12,874	2,866
105		77,290	73,662	1,070	74,732	2,558	3.3%	75,562	1,728
Computer Network Services									
106 Computer Network Services	343	164,483	233,563	2,388	235,951	(71,468)	(43.4%)	235,951	(71,468)
107 Total Purchased Services		1,998,859	1,834,120	488,409	2,322,529	(323,670)	(16.2%)	2,096,035	(97,176)
Property Services									
Water/Sewer									
108 Water	410	66,182	54,712	236	54,948	11,234	17.0%	66,182	-
109 Sewer	411	34,617	42,522	0	42,522	(7,905)	(22.8%)	42,522	(7,905)
110		100,799	97,234	236	97,470	3,329	3.3%	108,704	(7,905)
Trash & Snow Removal									
111 Trash Removal	421	87,466	78,520	13,320	91,840	(4,374)	(5.0%)	91,840	(4,374)
112 Snow Removal	422	50,000	10,229	0	10,229	39,771	79.5%	15,229	34,771
113		137,466	88,750	13,320	102,070	35,396	25.7%	107,070	30,396
Repair/Maintenance									
114 Equipment Repairs	430	118,095	98,274	6,188	104,462	13,633	11.5%	126,695	(8,600)
115 Grounds Repairs	431	189,614	216,443	29,777	246,220	(56,606)	(29.9%)	246,220	(56,606)
116 General Bldg Repairs	432	28,563	15,235	3,144	18,379	10,184	35.7%	18,379	10,184
117 Painting	433	5,095	4,959	0	4,959	136	2.7%	4,959	136
118 Heat & Plumbing	434	48,400	38,519	1,764	40,283	8,117	16.8%	40,283	8,117
119 Electrical	435	9,005	1,947	78	2,025	6,980	77.5%	2,025	6,980
120 Extermination Services	490	11,477	11,493	0	11,493	(16)	(0.1%)	11,493	(16)
121 Bldg Fire Protection	491	46,821	52,919	10,600	63,519	(16,698)	(35.7%)	63,519	(16,698)
123 Other Purch Services	499	24,146	28,985	2,194	31,179	(7,033)	(29.1%)	31,179	(7,033)
124		481,216	468,774	53,745	522,519	(41,303)	(8.6%)	544,752	(63,536)
Rental									
125 Rental	441	123,899	127,696	15,409	143,106	(19,207)	(15.5%)	144,106	(20,207)
126 Total Property Services		843,380	782,454	82,710	865,164	(21,784)	(2.6%)	904,631	(61,251)
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
127 Reg Ed Pupil Transportation	510 & 516	3,160,976	2,483,673	0	2,483,673	677,303	21.4%	3,160,976	-
128 Sp Ed - Trans - STA	511	1,243,367	980,589	0	980,589	262,778	21.1%	1,370,009	(126,642)
129 Sp Ed - Trans - Curtin	512	943,749	859,641	0	859,641	84,108	8.9%	955,999	(12,250)
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	-	12,250
131		5,360,342	4,323,903	0	4,323,903	1,036,439	19.3%	5,486,984	(126,642)
Transportation: Other									
132 Transportation - Athletics	587	107,800	69,356	19,658	89,013	18,787	17.4%	98,261	9,539
133 Transportation - Field Trips	588	50,149	32,980	3,111	36,090	14,059	28.0%	58,768	(8,619)
134 Entry Fees - Athletics	591 & 592	12,700	11,885	0	11,885	815	6.4%	12,855	(155)
135 Admission Fees	595	4,770	8,023	3,000	11,023	(6,253)	(131.1%)	12,513	(7,743)
137		175,419	122,244	25,768	148,012	27,407	15.6%	182,397	(6,978)
Transportation: Staff									
138 Travel - Education	580 & 581	7,500	3,923	0	3,923	3,577	47.7%	7,736	(236)
139 Travel - Admin	582 & 583	29,500	21,583	0	21,583	7,917	26.8%	25,767	3,733
140 Travel - Conferences	584	104,686	16,821	0	16,821	87,865	83.9%	79,003	25,683
141		141,686	42,327	0	42,327	99,359	70.1%	112,506	29,180
Liability & Accident Insurance									
142 Liability Insurance	522	402,456	388,944	0	388,944	13,512	3.4%	388,944	13,512
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
5/17/23 1:24 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Communications									
145 Telephone, Telephone Repairs	530	91,400	217,821	0	217,821	(126,421)	(138.3%)	138,312	(46,912)
146 Postage	531	31,150	20,708	0	20,708	10,442	33.5%	27,952	3,198
147 Advertisement	540	5,000	12,182	590	12,773	(7,773)	(155.5%)	12,773	(7,773)
148 Minority Recruitment	541	0	625	0	625	(625)		625	(625)
149 Printing Admin	550	11,542	2,795	2,465	5,261	6,281	54.4%	5,035	6,507
150 School Publications	551 & 552	3,500	0	0	0	3,500	100.0%	3,500	-
151		142,592	254,132	3,056	257,187	(114,595)	(80.4%)	188,197	(45,605)
Tuition: Special Education									
152 Sp Ed Vocational	561	411,956	268,426	140,220	408,646	3,310	0.8%	411,956	-
153 Sp Ed BoE Placements	562	2,557,392	1,400,060	964,446	2,364,506	192,886	7.5%	2,364,506	192,886
154 Sp Ed State Placements	563	580,000	161,063	131,260	292,323	287,677	49.6%	292,323	287,677
155 Sp Ed Magnet Choice	568	770,285	1,087,261	37,386	1,124,647	(354,362)	(46.0%)	1,049,647	(279,362)
156		4,319,633	2,916,811	1,273,311	4,190,122	129,511	3.0%	4,118,432	201,201
Tuition: Other									
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	566	897,671	865,745	0	865,745	31,926	3.6%	865,745	31,926
159 Gen Ed Vo Ag Tuition	567	89,583	122,814	0	122,814	(33,231)	(37.1%)	122,814	(33,231)
160		1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	9,258,329	1,302,135	10,560,464	1,194,195	10.2%	11,687,429	67,230
Supplies									
Instructional Supplies									
162 General Classroom	601	156,340	41,275	3,875	45,150	111,190	71.1%	74,099	82,241
163 Science	602	16,986	7,748	3,013	10,760	6,226	36.7%	14,533	2,453
164 Arts & Crafts	603	24,300	22,150	733	22,882	1,418	5.8%	24,121	179
165 Phys. Ed	604	15,400	9,376	806	10,181	5,219	33.9%	14,883	517
166 Music	605	24,000	9,771	599	10,370	13,630	56.8%	23,317	683
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	5,100	-
168 Pupil Tests	607	65,400	47,361	9,446	56,806	8,594	13.1%	60,013	5,387
169 Tech. Ed	609	8,000	960	615	1,575	6,425	80.3%	6,000	2,000
170 Home Ec Supplies	613	14,500	16,805	161	16,966	(2,466)	(17.0%)	12,724	1,776
171 Sp. Ed Supplies	615	56,000	41,660	4,489	46,149	9,851	17.6%	56,015	(15)
172 Athletic Supplies	616	52,950	36,155	5,633	41,788	11,162	21.1%	49,881	3,069
173 Math Supplies	617	10,350	2,474	166	2,640	7,710	74.5%	6,447	3,904
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	1,575	375
175 Other Supplies	619	3,000	1,186	0	1,186	1,814	60.5%	3,436	(436)
176 Health Serv Pathogen	622	7,000	739	284	1,023	5,977	85.4%	5,250	1,750
177 School Library Supplies	623	5,270	4,447	941	5,388	(118)	(2.2%)	6,111	(841)
178 Food, Drink, Snacks	628	32,500	27,223	0	27,223	5,277	16.2%	39,216	(6,716)
180		499,046	270,269	30,760	301,030	198,016	39.7%	402,721	96,325
Computer Supplies									
181 Computer Supplies	610 & 611	49,200	47,868	5,118	52,986	(3,786)	(7.7%)	61,051	(11,851)
182 Software	612	204,872	247,914	3,374	251,287	(46,415)	(22.7%)	256,030	(51,158)
183		254,072	295,782	8,491	304,273	(50,201)	(19.8%)	317,080	(63,008)
Electricity & Heating									
184 Electricity	631	971,513	1,097,698	2,139	1,099,837	(128,324)	(13.2%)	1,047,178	(75,665)
185 Propane/Natural Gas	632	325,362	350,139	0	350,139	(24,777)	(7.6%)	350,139	(24,777)
186 Heating Oil	633	170,146	222,450	0	222,450	(52,304)	(30.7%)	255,594	(85,448)
187		1,467,021	1,670,287	2,139	1,672,426	(205,405)	(14.0%)	1,652,911	(185,890)
Transportation Supplies									
188 Diesel for School Buses	634	138,070	362,473	0	362,473	(224,403)	(162.5%)	269,725	(131,655)
189 Gas for Maintenance	656	42,416	31,142	0	31,142	11,274	26.6%	32,461	9,955
190		180,486	393,615	0	393,615	(213,129)	(118.1%)	302,186	(121,700)
Textbooks & Library Books									
191 Textbooks	640	45,051	25,194	2,524	27,718	17,333	38.5%	41,305	3,746
192 Workbooks	641	12,460	19,560	0	19,560	(7,100)	(57.0%)	18,800	(6,340)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	375	125
194 Library Books	645	22,900	13,454	6,350	19,805	3,095	13.5%	21,461	1,439
195 Periodicals	647	2,400	1,087	59	1,147	1,253	52.2%	1,869	531
196		83,311	59,296	8,933	68,230	15,081	18.1%	83,810	(499)

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
5/17/23 1:24 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Facility/Maintenance Supplies									
197 Equipment Repair	650	23,158	13,503	47	13,550	9,608	41.5%	13,550	9,608
198 Grounds Supplies	651	19,334	23,952	2,225	26,177	(6,843)	(35.4%)	26,177	(6,843)
199 General Bldg Repair	652	64,450	64,721	679	65,400	(950)	(1.5%)	65,400	(950)
200 Painting	653	2,500	1,616	0	1,616	884	35.4%	1,616	884
201 Heat & Plumbing	654	33,716	76,265	9,021	85,286	(51,570)	(153.0%)	85,286	(51,570)
202 Electrical	655	29,948	31,383	0	31,383	(1,435)	(4.8%)	31,383	(1,435)
203 Safety Supplies	657 & 659	12,976	18,209	0	18,209	(5,233)	(40.3%)	18,846	(5,870)
204 Custodial Supplies	658	114,802	99,895	5,970	105,865	8,937	7.8%	114,802	-
205		300,884	329,544	17,941	347,485	(46,601)	(15.5%)	357,060	(56,176)
Other Supplies									
206 Sup Serv Guid Imp Ins	621	25,600	12,194	1,430	13,624	11,976	46.8%	24,350	1,250
207 Audio Visual	624 & 625	11,000	2,618	0	2,618	8,382	76.2%	3,743	7,257
208 General Admin Supplies	626	12,610	14,786	4,639	19,425	(6,815)	(54.0%)	19,425	(6,815)
209 School Admin Supplies	627	17,400	27,315	8,086	35,401	(18,001)	(103.5%)	32,621	(15,221)
210 Professional Materials	690	22,300	7,008	1,785	8,793	13,507	60.6%	19,795	2,505
212		88,910	63,920	15,940	79,860	9,050	10.2%	99,934	(11,024)
213 Total Supplies		2,873,730	3,082,714	84,205	3,166,919	(293,189)	(10.2%)	3,215,702	(341,972)
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	38,400	10,175	0	10,175	28,225	73.5%	15,057	23,343
215 Add Instr Equipment	735	60,000	55,025	1,558	56,583	3,417	5.7%	60,055	(55)
216		98,400	65,199	1,558	66,757	31,643	32.2%	75,112	23,288
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	10,000	7,928	31,313	39,241	(29,241)	(292.4%)	39,241	(29,241)
218 Add Non-Instr Equipment	736	0	4,746	0	4,746	(4,746)		4,746	(4,746)
219		10,000	12,674	31,313	43,987	(33,987)	(339.9%)	43,987	(33,987)
220 Total Equipment		108,400	77,874	32,871	110,744	(2,344)	(2.2%)	119,099	(10,699)
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	21,904	0	21,904	3,637	14.2%	21,904	3,637
222 General Admin Dues	811	16,160	23,319	119	23,438	(7,278)	(45.0%)	24,888	(8,728)
223 School Admin Dues	812	44,050	32,619	0	32,619	11,431	26.0%	34,729	9,321
224 Other Dues	819	6,845	4,595	0	4,595	2,250	32.9%	7,109	(264)
225 Total Dues/Fees		92,596	82,437	119	82,556	10,040	10.8%	88,630	3,967
226 Grand Total		79,157,271	64,640,461	11,852,724	76,493,185	2,664,086	3.4%	79,127,083	30,188

**Groton Public Schools
FY23 Budget Summary Review
Summary at Program Level III**

Function No.	Description	FY23			FY23			08/15/2023	
		Budget 2022-2023	Expended 2022-2023	Encumbered 2022-2023	Total 2022-2023	Remaining Balance	%	FY23 Estimated 2022-2023	Favorable/ (Unfavorable)
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,582,263	10,031,904	2,905,752	12,937,656	644,607	4.7%	13,533,067	49,196
1102	FUNCTION-1102 ART	680,986	467,020	142,650	609,678	71,316	10.5%	637,679	43,307
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%		
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	1,714,051	512,512	2,226,562	167,743	7.0%	2,373,038	21,267
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,860	1,024,535	326,481	1,351,017	87,843	6.1%	1,446,493	(7,633)
1106	FUNCTION-1106 CONSUMER SCIENCE	155,987	119,679	31,758	151,437	4,450	2.9%	153,912	1,975
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	676,451	501,753	137,050	638,803	37,648	5.6%	666,181	10,270
1108	FUNCTION-1108 MATHEMATICS	2,073,160	1,532,676	438,076	1,970,753	102,407	4.9%	2,079,267	(6,207)
1109	FUNCTION-1109 MUSIC	731,202	514,172	158,458	672,629	58,573	8.0%	717,791	(13,411)
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,099	683,842	206,055	889,898	136,201	13.3%	960,031	66,068
1111	FUNCTION-1111 SCIENCE	2,279,445	1,650,907	478,829	2,129,736	149,709	6.6%	2,226,078	53,367
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	1,328,831	407,925	1,736,756	112,654	6.1%	1,800,480	18,030
1113	FUNCTION-1113 MYP	42,000	9,690	0	9,690	32,310	76.9%	32,018	9,983
1114	FUNCTION-1114 HEALTH EDUCATION	301,017	263,537	93,725	357,262	(56,245)	(18.7%)	362,560	(61,543)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	36,500	46,696	390	47,086	9,414	16.7%	46,254	10,246
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	10,125	3,375
1119	FUNCTION-1119 UNCLASSIFIED	1,581,472	1,441,042	5	1,441,047	140,436	8.9%	1,476,778	104,695
1121	FUNCTION-1121 BUSINESS EDUCATION	329,624	242,001	71,542	313,543	16,081	4.9%	328,616	1,008
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	71,410	25,349	96,759	(9,163)	(10.5%)	115,062	(27,466)
1260	FUNCTION-1260 ENRICHMENT	39,639	60,873	653	61,526	(21,887)	(55.2%)	34,821	4,818
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,044,885	2,121,927	699,071	2,820,998	213,887	7.0%	2,925,198	109,687
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,109,189	854,390	193,511	1,047,901	61,289	5.5%	1,114,998	(5,809)
Total Regular Instruction		33,493,491	24,723,127	6,839,791	31,562,919	1,920,572	5.7%	33,070,546	412,948
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL, 3-5	1,274,524	790,244	198,014	988,258	286,266	22.5%	1,242,787	31,737
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%		20,290
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	1,547,783	48,267	1,596,050	(899,885)	(129.3%)	686,037	10,128
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	5,842,759	1,273,498	7,116,257	1,306,991	15.5%	8,410,658	12,590
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%		27,046
1280	FUNCTION-1280 HEARING IMPAIRED	108,685	91,360	27,405	118,764	(10,079)	(9.3%)	109,215	(530)
Total Special Instruction		10,549,958	8,272,146	1,547,183	9,819,329	730,629	6.9%	10,448,696	101,262
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	85,865	45,908	1,723	47,631	38,234	44.5%	64,971	20,894
1320	FUNCTION-1320 ADULT EDUCATION	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
Total Continuing Education		295,970	252,908	1,723	254,631	41,339	14.0%	271,971	23,999
Other Instructional Programs									
1501	FUNCTION-1501 BASEBALL	27,669	9,541	1,920	11,461	16,208	58.6%	27,668	1
1503	FUNCTION-1503 BASKETBALL, MEN	43,901	42,845	300	43,145	756	1.7%	43,148	753
1504	FUNCTION-1504 BASKETBALL, WOMEN	43,901	24,600	165	24,765	9,136	20.8%	39,858	4,043
1505	FUNCTION-1505 CROSS COUNTRY, MEN	16,945	18,598	0	18,598	(1,653)	(9.8%)	18,619	(1,674)
1506	FUNCTION-1506 CROSS COUNTRY, WOMEN	16,945	7,206	120	7,326	9,619	56.8%	7,329	9,616
1507	FUNCTION-1507 FOOTBALL	61,494	57,310	0	57,310	4,184	6.8%	59,549	1,945
1508	FUNCTION-1508 GOLF	11,884	2,681	1,685	4,366	7,518	63.3%	12,426	(542)
1509	FUNCTION-1509 FIELD HOCKEY - GIRLS	17,444	16,734	0	16,734	710	2.4%	16,734	710
1510	FUNCTION-1510 GYMNASTICS	5,323	0	0	5,323	100.0%		5,323	(0)
1511	FUNCTION-1511 SOCCER, MEN	32,693	23,608	0	22,608	10,085	30.8%	24,670	8,023
1512	FUNCTION-1512 SOCCER, WOMEN	30,893	27,820	0	27,820	3,073	9.9%	27,839	3,054
1513	FUNCTION-1513 SOFTBALL, WOMEN	35,883	8,650	3,940	12,590	23,293	64.9%	36,320	(437)
1514	FUNCTION-1514 SWIMMING, MEN	27,078	29,131	0	29,131	(1,153)	(4.1%)	29,131	(1,153)
1515	FUNCTION-1515 TENNIS, MEN	7,423	1,496	1,200	2,696	4,727	63.7%	7,423	(0)
1516	FUNCTION-1516 TENNIS, WOMEN	7,423	1,656	1,250	2,906	4,517	60.9%	7,483	(60)
1517	FUNCTION-1517 TRACK/OUTDOOR, MEN	29,284	5,960	3,687	9,647	19,637	67.1%	32,223	(3,039)
1518	FUNCTION-1518 TRACK/OUTDOOR, WOMEN	32,984	3,700	2,486	6,186	26,798	81.2%	33,217	(2,233)
1519	FUNCTION-1519 WRESTLING	27,482	20,085	0	20,085	7,397	26.9%	25,433	2,049
1520	FUNCTION-1520 INTRAMURAL SPORTS, MEN/WOMEN	15,682	10,735	430	11,165	4,517	28.8%	17,134	(1,452)
1522	FUNCTION-1522 CHEERLEADING	15,459	11,645	0	11,645	3,814	24.7%	11,959	3,500
1524	FUNCTION-1524 VOLLEYBALL	22,805	23,166	0	23,166	(361)	(1.6%)	23,180	(375)
1525	FUNCTION-1525 TRACK, INDOOR	25,200	22,893	2,060	24,953	247	1.0%	24,953	247
1526	FUNCTION-1526 LACROSSE, MEN	19,259	4,933	5,990	10,923	8,336	43.3%	21,729	(2,470)
1527	FUNCTION-1527 LACROSSE, WOMEN	19,259	5,337	1,098	6,435	11,824	64.0%	18,574	(315)
1528	FUNCTION-1528 SWIMMING, WOMEN	27,578	26,336	0	26,336	1,242	4.5%	26,336	1,242
1529	FUNCTION-1529 FENCING	15,399	13,879	0	13,879	1,520	9.9%	13,879	1,520
1530	FUNCTION-1530 UNIFIED SPORTS	12,260	5,101	0	5,101	7,159	58.4%	12,625	(365)
1549	FUNCTION-1549 OTHER EXPENSES, SPORTS	229,088	220,812	24,607	245,419	(16,331)	(7.1%)	234,872	(5,748)
1550	FUNCTION-1550 SCHOOL NEWSPAPERS	6,617	0	0	0	6,617	100.0%	6,616	1
1551	FUNCTION-1551 AMPHORA	6,219	0	0	0	6,219	100.0%	6,219	(0)
1552	FUNCTION-1552 YEARBOOKS	6,198	0	0	0	6,198	100.0%	6,197	1
1555	FUNCTION-1555 OTHER ACTIVITIES	71,654	21,322	2,731	24,052	47,602	66.4%	77,090	(5,436)
15**	STUDENT ACTIVITIES 6-12	908,926	676,781	83,668	730,450	238,476	24.6%	955,859	13,067
TOTAL INSTRUCTION		45,298,445	33,924,963	8,442,365	42,367,328	2,933,017	6.8%	44,747,072	581,271
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	893,602	826,673	80,171	906,844	(13,242)	(1.5%)	894,893	(1,291)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	370,503	319,663	101,224	420,887	(50,384)	(13.6%)	432,582	(62,079)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,650,104	1,110,629	200,667	1,311,296	338,808	14.5%	1,583,085	(97,019)
2130	FUNCTION-2130 HEALTH SERVICES	1,250,073	949,654	447,701	1,397,355	(147,282)	(11.8%)	1,384,035	(33,952)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,251,875	874,619	266,108	1,140,727	111,148	8.9%	1,227,098	24,777
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,206,570	886,615	280,185	1,166,800	39,770	3.3%	1,233,725	(27,155)
Total Support Services - Pupils		6,622,727	4,967,853	1,476,056	6,443,909	178,818	2.7%	6,655,409	(32,682)
Support Services - Staff									
2201	FUNCTION-2201 TEACHING & LEARNING	377,529	384,779	121,321	506,100	(128,571)	(34.1%)	370,465	7,064
2202	FUNCTION-2202 DIVERSITY EQUITY INCLUSION	15,900	8,909	0	8,909	6,991	40.6%	13,800	1,200
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	278,542	198,851	1,089	199,940	78,602	28.2%	217,824	60,718
Total Support Services - Staff		671,071	592,539	122,410	714,949	(43,878)	(6.5%)	602,089	68,982
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	27,754	0	27,754	2,487	8.2%	27,754	2,487
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,615,425	1,466,854	69,036	1,535,890	79,535	4.9%	1,620,962	(5,537)
2313	FUNCTION-2313 BUSINESS OFFICE	1,815,207	898,933	16,020	914,953	100,254	9.9%	1,016,898	(1,681)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,428,283	4,111,897	351,877	4,463,773	(35,490)	(0.8%)	4,452,429	(21,746)
Total General Support Services		7,089,156	6,505,437	436,933	6,942,370	146,786	2.1%	7,117,633	(28,477)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,931,709	6,209,476	153,978	6,363,454	568,255	8.2%	7,161,194	(229,485)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	6,021,328	5,201,685	0	5,201,685	819,643	13.6%	6,279,623	(257,935)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,528,954	1,723,728	87,641	1,811,369	(282,415)	(18.5%)	1,772,089	(43,135)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	500	250	750	1,750	70.0%	750	1,750
9999	FUNCTION-9999 EXPENDITURE TRANSFER ACCT	0	1,877,236	0	1,877,236	(1,877,236)	0.0%		
Total Operational Services		14,484,491	15,012,725	241,869	15,254,594	(770,103)	(5.3%)	15,213,296	(728,805)
TOTAL SUPPORT SERVICES		28,867,445	27,078,554	2,277,768	29,355,922	(488,377)	(1.7%)	29,588,426	(720,981)
Community Services									
3710	FUNCTION-3710 NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUTION PAYMENTS	4,894,931	3,636,944	1,133,091	4,770,035	124,896	2.6%	4,695,035	199,896
GRAND TOTAL		79,157,371	63,440,461	11,852,724	76,493,185	2,664,086	3.4%	77,127,083	10,088
									0.01%

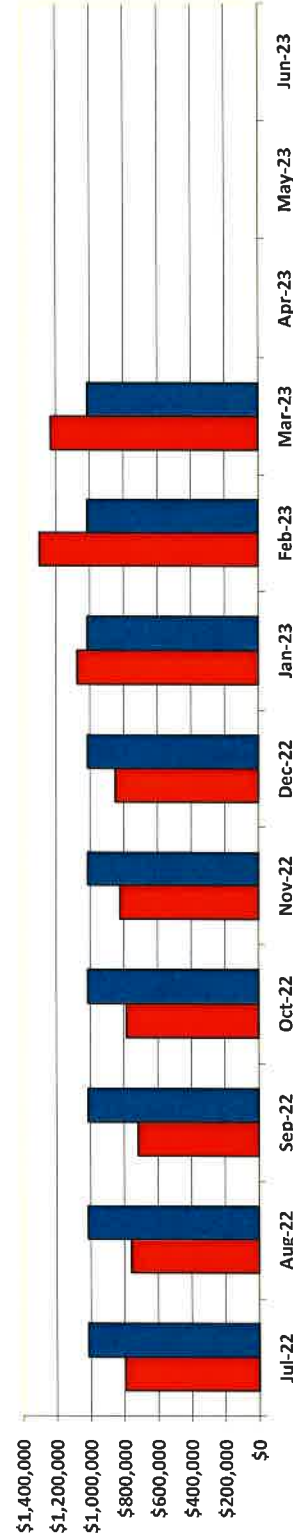
Cost vs Budget Dashboard - data through March 2023

BOE Groups Active & Retired

Self Insured - All Coverages													
All Enrollees													
Claim/Admin. Cost													
Date	Lives	Net Medical Paid		Rx Paid Claims	Dental Paid Claims	Total Net Paid		Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal		Additional Laser Liability \$522,595 Max
		Claims				Claims					BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal	
Jul-22	520	\$515,691		\$141,902	\$34,113	\$691,706		\$104,766	\$796,472	\$1,014,798	(\$218,326)	78.5%	\$0
Aug-22	517	\$427,675		\$186,699	\$40,532	\$654,906		\$104,250	\$759,156	\$1,014,798	(\$255,642)	74.8%	\$0
Sep-22	507	\$387,069		\$204,284	\$23,500	\$614,854		\$102,531	\$717,384	\$1,014,798	(\$297,414)	70.7%	\$0
Oct-22	507	\$414,509		\$240,565	\$27,418	\$682,493		\$102,531	\$785,023	\$1,014,798	(\$229,775)	77.4%	\$0
Nov-22	505	\$460,910		\$230,840	\$28,895	\$720,645		\$102,187	\$822,832	\$1,014,798	(\$191,967)	81.1%	\$0
Dec-22	505	\$487,228		\$233,867	\$26,231	\$747,326		\$102,187	\$849,513	\$1,014,798	(\$165,286)	83.7%	\$0
Jan-23	499	\$706,902		\$239,890	\$27,164	\$973,955		\$101,155	\$1,075,110	\$1,014,798	\$60,311	105.9%	\$0
Feb-23	500	\$930,417		\$246,463	\$20,173	\$1,197,053		\$101,327	\$1,298,380	\$1,014,798	\$283,581	127.9%	\$0
Mar-23	505	\$818,315		\$286,099	\$22,533	\$1,126,948		\$102,187	\$1,229,134	\$1,014,798	\$214,336	121.1%	\$0
Apr-23													
May-23													
Jun-23													
YTD	4565	\$5,148,715		\$2,010,609	\$250,560	\$7,409,884		\$923,120	\$8,333,004	\$9,133,185	(\$800,181)	91.2%	\$0

Budget vs. Actual Cost

Actual vs Budget



Total fixed costs is taken from segmented Anthem Renewal dated 4/20/22 plus Network Access Fees of \$184,015
 *BOE monthly renewal based on non-weighted Anthem proposal dated 4/20/22 less expected claims for Retirees moving to Medicare Advantage plan effective 1/1/22
 Stop Loss Laser - Liver transplant; member lasered at \$600,000 (\$77,405 in claims included in expected claim cost)

**GROTON BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 24, 2023 @ 6:00 P.M.
TOWN HALL ANNEX, ROOM 1**

MEMBERS PRESENT: Chairperson Kim Shepardson Watson, Vice Chairperson Andrea Ackerman (remote), Dean Antipas, William Horgan (remote), Elizabeth Porter, Matthew Shulman, Rita Volkmann (at 6:18 & remote), Beverly Washington (remote), Jay Weitlauf (remote)

ALSO PRESENT: Susan Austin, Philip Piazza, Lauren Casini, Denise Doolittle, Clint Kennedy, Sam Kilpatrick, Katie Subashi

I. CALL TO ORDER – Chairperson Kim Shepardson Watson called the meeting to order at 6:05 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Clint Kennedy.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

NONE

III. COMMENTS FROM CITIZENS

1. Mrs. Portia Bordelon, 24 Jefferson Drive, addressed several issues;
 - a. She asked what the plan was for implementation of the AED machines in the schools.
 - b. She noted that there was no indication on report cards that student achieved Honor Roll. She encouraged the Board that students should be recognized for achieving Honor Roll status.

IV. RESPONSE TO COMMENTS FROM CITIZENS

Mrs. Porter thanked Mrs. Bordelon for bringing the issue of students achieving Honor Roll status not being on their report cards.

Mr. Antipas stated that he agrees with comments from Mrs. Bordelon regarding the Honor Roll status not being noted on the student report cards.

Mrs. Shepardson Watson noted that she will add this item to the Board Template.

V. STUDENT REPRESENTATIVE REPORT

The student representatives reported:

Katie Subashi (Senior)

- Naszier Matthews has been named Wrestling Athlete of the Year. It was also noted that he has gone National.
- The 7th and 8th grade students will be attending an indigenes study of the Messi Tribe of their life in Kenya and Tanzania this Wednesday.
- The Drama Club will be presenting the "Little Shop of Horrors" on May 12 & 13, 2023, at 7:00 p.m. in the FHS auditorium.
- The Junior Prom will be May 6th at the Port & Starboard in New London; the Senior Prom will be June 2 at the Mystic Marriott; the Senior Trip will be on June 6th at the Sea Side Beach Club; and the Senior Class fundraiser will be on May 1st at Chipotle.

MOTION: Shulman, Ackerman: To cover everything else on the agenda first and then address the student data items.

PASSED - UNANIMOUSLY

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Business Manager Report

- Object Code Summary FY23 (**ATTACHMENT #1**) – Mr. Knight gave an overview of the Object Code Summary dated April 19, 2023 that showed an unexpended balance of \$34,736.
- Health Insurance Report (**ATTACHMENT #2**) – Mr. Knight gave an overview of the Health Insurance Report for the month of February.

B. Director of Buildings and Grounds

- Update re: School Facilities – Mr. Kilpatrick noted:
 - The accident on the bridge last Friday that caused some buses to be late getting students home. Mr. Kilpatrick stated his appreciation to Vanessa Simon and Jenny Aquino when he was alerted to the problem on the bridge. Vanessa volunteered to get an extra bus and went to New London to pick up students and drop them off in Groton. Vanessa took an alternate route to get these students home. STA bus drivers were very cooperative in doing whatever was needed and to go wherever needed to get students home.
 - The Mystic River connectors in the ceiling of the cafeteria failed last Monday and the Administration moved students to their classrooms in an orderly fashion. The next day the contractor and O & G sent their representative. The Fire Marshall and the building official agreed with the fix proposed by O & G and students were allowed back in the space by Friday afternoon. The manufacture (Hilty) is sending a representative to determine why the connectors failed. Mr. Kilpatrick is scheduling an inspection of Thames River tomorrow that has the same ceiling.

VII. COMMITTEE REPORTS

- A. Policy – Dr. Ackerman noted that the Policy Committee met and discussed the promotion and retention policy; looking at the Examining Grades policy; they had planned to present the Library policy for a first reading, however, the State has sent some materials they are reviewing.
- B. Curriculum – Mrs. Porter stated that the Curriculum Committee met and were asked to look at the possibility of adding another portion to the Project Lead the Way course. It would be an independent project that is like a Capstone. They are getting information from the school about the outline of this and they want to determine if it should be piloted or be an extension of the course.
- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee met on March 18, 2023 and discussed the 2023-2024 salary wages for non-certified staff; discussed the meal program with Mr. Koschmieder. Mr. Weitlauf thanked Mr. Kilpatrick for his prompt attention to the ceiling issue at Mystic River.
- D. Communications – Mr. Shulman noted that the Communications Plan is in its final stage.
- E. Negotiations – Mrs. Shepardson Watson noted that the Negotiations Committee will be addressing the Paraprofessional contract on Thursday.
- F. LEARN – Mrs. Volkmann noted that LEARN Board met and discussed the LEARN budget and passed it as well as 12 policies.
- G. TCC/RTM/BoE Liaison – Mrs. Shepardson Watson noted that the TCC/RTM/BoE Liaison will be meeting on June 2, 2023.
- H. AGSA/GEA/BoE Liaison – There was no report
- I. Groton Scholarship – Mrs. Porter noted the Groton Scholarship Committee will meet next month and will be assigning scholarships.
- J. Athletic Fields – There was no report.
- K. Trails – There was no report.
- L. Library Committee – There was no report.
- M. State Council on Education Opportunities for Military Children – There was no report.

VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Antipas, Ackerman: To approve the Consent Agenda.
PASSED – UNANIMOUSLY

B. Old Business

NONE

C. New Business

- 1. Discussion and possible action regarding recognition of National Teacher Day.

MOTION: Shulman, Porter: To recognize May 2, 2023 as National Teacher Day, and to direct the Superintendent of Schools to send a letter of appreciation to the teachers.
PASSED - UNANIMOUSLY

C. New Business – cont.

2. Discussion and possible action regarding recognition of National School Nurse Day.

MOTION: Antipas, Porter:

To recognize May 10, 2023 as National School Nurse Day, and to direct the Superintendent of Schools to send a letter of appreciation to the nurses.

PASSED - UNANIMOUSLY

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mrs. Volkmann noted that she had received communications regarding the Reading Program.
- Mrs. Washington noted that she had received communications regarding the Reading Program.
- Mr. Antipas noted that he would like to see a meeting dedicated to the Reading Program.
- Dr. Ackerman noted that she had heard from a former student, over 47 years ago, who she had written back to. The former student sent her a copy of the book that she had written. Dr. Ackerman also reminded Board members that MLK applications are being passed out.
- Mr. Weitlauf noted that he had received the same communications that other Board members had regarding the Reading Program.
- Mrs. Shepardson Watson noted that she had sent an email to the Board reminding them of the RTM Education Committee's meeting on Tuesday at 6:00 p.m. on the Board budget.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

Mrs. Shepardson Watson noted the following items:

- Cursive Writing
- Communications Plan
- Communications Committee to discuss with Rebecca Beyus on how to get information on GPS to businesses.

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS – cont.

A. Superintendent & Assistant Superintendent Report

1. Presentation of State Data 2022
 - a. District Profile & Performance Report (State Report Card) (**Attachment #3**)
 - b. Next Generation Accountability Index (**Attachment #4**)
 - c. Review Performance Index and Growth Model (**Attachment #5**)
2. Reading Data K-2 for 2022-23 School Year (**Attachment #6**)

Superintendent Austin, Dr. Piazza, and Ms. Casini gave an overview of the PowerPoint presentation of each report. There was discussion from the Board members for each report.

XI. ADJOURNMENT

MOTION: Ackerman, Porter:

To adjourn at 8:26 p.m.

PASSED UNANIMOUSLY

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
4/19/23 2:11 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 04/19/2023	Favorable/ (Unfavorable) to Budget
Salaries									
1 Administrators	105-109	5,052,518	4,102,929	1,064,746	5,167,674	(115,156)	(2.3%)	5,051,463	1,055
2 Teachers	101-104,123-127,151-152	35,367,250	22,957,139	11,791,999	34,749,138	618,112	1.7%	35,078,025	289,225
3 Non-Cert Aides	110-111,130-131,136,139	4,284,903	3,306,761	12,368	3,319,129	965,774	22.5%	4,195,535	89,368
4 Substitute - Cert & Non-Cert	120-121	1,007,080	926,064	0	926,064	81,016	8.0%	1,008,029	(949)
5 Clerical	112-114,132-134,144	1,971,277	1,702,110	0	1,702,110	269,168	13.7%	1,989,448	(18,171)
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,610,973	2,815,861	69,482	2,885,343	725,630	20.1%	3,618,796	(7,823)
7 Campus Security/Supervision	128	152,540	307,904	0	307,904	(155,364)	(101.9%)	152,540	0
8 Total Salaries	100	51,446,541	36,118,767	12,938,594	49,057,361	2,389,180	4.6%	51,093,836	352,705
Benefits									
9 Health Insurance	201-202	7,281,438	6,044,014	0	6,044,014	1,237,424	17.0%	7,274,642	6,796
10 Workers Comp & Town Pension	211,213	962,425	962,423	0	962,423	2	0.0%	962,423	2
11 Social Security & Medicare	212,214	1,511,750	1,256,041	0	1,256,041	255,709	16.9%	1,496,630	15,120
12 Other Benefits	222-227	283,493	327,358	0	327,358	(43,865)	(15.5%)	350,125	(66,632)
13 Total Benefits	200	10,039,106	8,589,835	0	8,589,835	1,449,271	14.4%	10,083,820	(44,714)
Purchased Services									
14 Instructional Services	321-324	184,475	169,181	4,520	173,701	10,774	5.8%	171,891	12,584
15 Professional Services	331	251,614	324,903	33,811	358,715	(107,101)	(42.6%)	269,321	(17,707)
16 Other Prof Services	332	571,885	466,373	140,557	606,931	(35,046)	(6.1%)	584,514	(12,629)
17 OT & PT Services	333	678,058	418,923	348,441	767,364	(89,306)	(13.2%)	700,558	(22,500)
18 Legal	334	71,054	37,216	0	37,216	33,839	47.6%	56,054	15,000
19 Athletic Officials & Other Athletic Serv	341-342	77,290	73,662	0	73,662	3,628	4.7%	74,492	2,798
20 Computer Network Services	343	164,463	219,779	2,518	222,297	(57,814)	(35.1%)	222,297	(57,814)
21 Total Purchased Services	300	1,998,859	1,710,039	529,847	2,239,886	(241,027)	(12.1%)	2,079,127	(80,268)
Property Services									
22 Water & Sewer	410-411	100,799	89,276	0	89,276	11,523	11.4%	105,261	(4,462)
23 Trash & Snow Removal	421-422	137,466	70,515	27,747	98,262	39,204	28.5%	103,262	34,204
24 Repair/Maintenance	430-435,490-491,499	481,216	424,863	78,440	503,302	(22,086)	(4.6%)	527,160	(45,944)
25 Rental	441	123,899	110,398	41,334	151,732	(27,833)	(22.5%)	152,732	(28,833)
26 Total Property Services	400	843,380	695,052	147,521	842,572	808	0.1%	888,416	(45,035)
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	5,360,342	3,646,341	0	3,646,341	1,714,001	32.0%	5,486,984	(126,642)
28 Transportation: Student Activities	567-596	175,419	104,444	29,480	133,924	41,495	23.7%	175,599	(180)
29 Transportation: Staff	580-584	141,688	40,137	0	40,137	101,549	71.7%	112,356	29,330
30 Insurance	522,525	417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274
31 Communications	530-552	142,592	229,725	3,260	232,985	(90,393)	(63.4%)	182,735	(40,143)
32 Tuition: Special Education	561-563,566	4,319,633	2,781,575	1,342,365	4,123,940	195,693	4.5%	4,054,130	265,503
33 Tuition: Other	564-567	1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
34 Total Trans, Ins, Comm, Tuition	500	11,754,659	8,401,136	1,375,104	9,776,240	1,978,419	16.8%	11,610,718	143,941
Supplies									
35 Instructional Supplies	601-609,613-619,622-623,628	499,046	252,171	24,212	276,383	222,663	44.6%	397,472	101,574
36 Computer Supplies	610-612	254,072	283,972	9,332	293,304	(39,232)	(15.4%)	306,168	(52,096)
37 Electricity & Heating	631-633	1,467,021	1,542,690	5,325	1,548,016	(80,995)	(5.5%)	1,636,248	(169,227)
38 Transportation Supplies	634,656	180,486	356,984	0	356,984	(176,498)	(97.8%)	302,186	(121,700)
39 Textbooks & Library Books	640-642,645,647	83,311	56,020	8,687	64,707	18,604	22.3%	83,482	(171)
40 Facility/Maintenance Supplies	650,652-655,657,659	300,884	306,984	16,948	323,931	(23,047)	(7.7%)	339,808	(38,924)
41 Other Supplies (staff dev, PPE, etc.)	621,624-627,690	88,910	60,890	10,740	71,630	17,280	19.4%	93,527	(4,617)
42 Total Supplies	600	2,873,730	2,859,712	75,243	2,934,954	(61,224)	(2.1%)	3,158,891	(285,161)
Equipment									
43 Instructional Equipment	730,735	98,400	54,592	12,466	67,057	31,343	31.9%	75,112	23,288
44 Non-Instructional Equip	731,736	10,000	12,674	31,313	43,987	(33,987)	(339.9%)	43,987	(33,987)
45 Total Equipment	700	108,400	67,266	43,778	111,044	(2,644)	(2.4%)	119,099	(10,699)
46 Total Dues & Fees	800	92,596	82,232	119	82,351	10,245	11.1%	88,630	3,967
47 GRAND TOTAL		79,157,271	58,524,038	15,110,206	73,634,245	5,523,026	7.0%	79,122,535	34,736

Groton Public Schools

FY23 Budget Summary Review									
Date prep: 4/19/23 2:11 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 04/19/2023	Favorable/ (Unfavorable) to Budget
Salaries									
Administrators									
48 Administrators	105	1,201,101	1,015,824	322,748	1,338,572	(137,471)	(11.4%)	1,201,401	(300)
49 Principals	106	1,150,292	928,691	220,639	1,149,330	962	0.1%	1,148,937	1,355
50 Asst. Principals/Sp. Ed. Supv	107	2,385,181	1,901,101	456,218	2,357,319	27,862	1.2%	2,385,181	-
51 6-12 Curriculum Coordinators	108	174,798	136,392	37,997	174,389	409	0.2%	174,798	-
52 Athletic Director	109	141,146	120,921	27,144	148,065	(6,919)	(4.9%)	141,146	-
53		5,052,518	4,102,929	1,064,746	5,167,674	(115,156)	(2.3%)	5,051,463	1,055
Teachers									
54 Classroom Teachers	101 & 151	25,154,553	16,364,599	8,518,898	24,883,496	271,057	1.1%	24,920,678	233,875
55 Sp. Ed. Certified	102	7,830,521	5,072,193	2,655,740	7,727,933	102,588	1.3%	7,874,439	(43,918)
56 Media Specialist	103	690,181	457,053	239,348	696,401	(6,220)	(0.9%)	696,402	(6,221)
57 Guidance	104	1,175,535	726,855	378,013	1,104,867	70,668	6.0%	1,111,885	63,650
58 Adult Ed	124	42,230	18,703	0	18,703	23,527	55.7%	25,338	16,892
59 Coach Stipends	126	356,416	206,129	0	206,129	150,287	42.2%	345,541	10,876
60 Other Student Activities	127	117,814	63,090	0	63,090	54,724	46.4%	103,742	14,072
61		35,367,250	22,957,139	11,791,999	34,749,138	618,112	1.7%	35,078,025	289,225
Other Staff									
62 Reg. Ed. Aides - Kindergarten	110 & 130	456,375	235,951	0	235,951	220,424	48.3%	456,375	-
63 Sp. Ed. Aides - Para I & Para II	111 & 131	2,906,920	1,545,190	0	1,545,190	1,361,730	46.8%	2,501,390	405,530
64 Tutors	125 & 152	432,500	1,150,130	0	1,150,130	(717,630)	(165.9%)	754,154	(321,654)
65 School Bus Aides	136	429,588	322,122	0	322,122	107,466	25.0%	417,879	11,709
66 Other Non-Certified Personnel	139 & 119	59,520	53,369	12,368	65,737	(6,217)	(10.4%)	65,737	(6,217)
67		4,284,903	3,306,761	12,368	3,319,129	965,774	22.5%	4,195,535	89,368
Substitute									
68 Substitute Reg. Ed. Certified	120	921,492	926,064	0	926,064	(4,572)	(0.5%)	1,007,298	(85,806)
69 Substitute Spec. Ed. Certified	121	85,588	0	0	0	85,588	100.0%	731	84,857
70		1,007,080	926,064	0	926,064	81,016	8.0%	1,008,029	(949)
Clerical									
71 Clerical	112'113'114'132'133'134'143'144	1,971,277	1,702,110	0	1,702,110	269,168	13.7%	1,989,448	(18,171)
Custodial/Maintenance/Techs									
72 Custodial	117 & 137	1,924,943	1,533,224	14,694	1,547,918	377,025	19.6%	1,958,434	(33,491)
73 Maintenance	118 & 138	857,425	640,756	22,015	662,771	194,654	22.7%	838,642	18,783
74 Custodial/Maintenance Overtime	147 & 148	108,500	52,952	0	52,952	55,548	51.2%	101,615	6,885
75 Technicians	129 & 149	720,105	588,929	32,773	621,702	98,403	13.7%	720,105	-
76		3,610,973	2,815,861	69,482	2,885,343	725,630	20.1%	3,618,796	(7,823)
Security									
77 Security/Supervision	128	152,540	307,904	0	307,904	(155,364)	(101.9%)	152,540	-
78 Total Salaries		51,446,541	36,118,767	12,938,594	49,057,361	2,389,180	4.6%	51,093,836	352,705
Benefits									
Health Insurance									
79 Group Ins. Prof	201	5,827,342	5,453,126	0	5,453,126	374,216	6.4%	5,825,881	1,461
80 Group Ins. Other	202	1,454,096	590,888	0	590,888	863,208	59.4%	1,448,761	5,335
81		7,281,438	6,044,014	0	6,044,014	1,237,424	17.0%	7,274,642	6,796
Workers Comp & Town Pension									
82 Worker's Compensation	211	405,825	405,823	0	405,823	2	0.0%	405,823	2
83 Town Pension	213	556,600	556,600	0	556,600	0	0.0%	556,600	-
84		962,425	962,423	0	962,423	2	0.0%	962,423	2
Social Security & Medicare									
85 Social Security	212	765,776	654,812	0	654,812	110,964	14.5%	755,612	10,164
86 Medicare	214	745,974	601,229	0	601,229	144,745	19.4%	741,017	4,957
87		1,511,750	1,256,041	0	1,256,041	255,709	16.9%	1,496,630	15,120
Other Employee Benefits									
88 Retirement Awards	222	135,993	198,038	0	198,038	(62,045)	(45.6%)	198,038	(62,045)
89 Unemployment	223	40,000	2,425	0	2,425	37,575	93.9%	24,789	15,211
90 Tuition Reimb. Certified	224	106,000	125,798	0	125,798	(19,798)	(18.7%)	125,798	(19,798)
92 Mentor Stipend	227	1,500	1,097	0	1,097	403	26.9%	1,500	-
93		283,493	327,358	0	327,358	(43,865)	(15.5%)	350,125	(66,632)
94 Total Benefits		10,039,106	8,589,835	0	8,589,835	1,449,271	14.4%	10,083,820	(44,714)

Groton Public Schools

Date prep: 4/19/23 2:11 PM		FY23 Budget Summary Review							
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 04/19/2023	Favorable/ (Unfavorable) to Budget
Purchased Services									
Instructional Services									
95 Instructional Services	321 & 323	123,075	104,501	2,880	107,381	15,694	12.8%	107,803	15,272
96 Instruct Improvement Services	322 & 324	61,400	64,681	1,640	66,321	(4,921)	(8.0%)	64,088	(2,688)
97		184,475	169,181	4,520	173,701	10,774	5.8%	171,891	12,584
Professional Services									
98 Professional Services	331	251,614	324,903	33,811	358,715	(107,101)	(42.6%)	269,321	(17,707)
99 Other Professional Services	332	571,885	466,373	140,557	606,931	(35,046)	(6.1%)	584,514	(12,629)
100 OT & PT Services	333	678,058	418,923	348,441	767,364	(89,306)	(13.2%)	700,558	(22,500)
101 Legal Services	334	71,054	37,216	0	37,216	33,839	47.8%	56,054	15,000
102		1,572,611	1,247,415	522,810	1,770,225	(197,614)	(12.6%)	1,610,447	(37,836)
Athletic Officials & Other Athletic Services									
103 Athletic Officials	341	61,550	60,908	0	60,908	642	1.0%	61,738	(188)
104 Other Athletic Services	342	15,740	12,754	0	12,754	2,986	19.0%	12,754	2,986
105		77,290	73,662	0	73,662	3,628	4.7%	74,492	2,798
Computer Network Services									
106 Computer Network Services	343	164,483	219,779	2,518	222,297	(57,814)	(35.1%)	222,297	(57,814)
107 Total Purchased Services		1,998,859	1,710,039	529,847	2,239,886	(241,027)	(12.1%)	2,079,127	(80,268)
Property Services									
Water/Sewer									
108 Water	410	66,182	50,197	0	50,197	15,985	24.2%	66,182	-
109 Sewer	411	34,617	39,079	0	39,079	(4,462)	(12.9%)	39,079	(4,462)
110		100,799	89,276	0	89,276	11,523	11.4%	105,261	(4,462)
Trash & Snow Removal									
111 Trash Removal	421	87,466	70,515	17,517	88,033	(567)	(0.6%)	88,033	(567)
112 Snow Removal	422	50,000	0	10,229	10,229	39,771	79.5%	15,229	34,771
113		137,466	70,515	27,747	98,262	39,204	28.5%	103,262	34,204
Repair/Maintenance									
114 Equipment Repairs	430	118,095	90,576	7,349	97,926	20,169	17.1%	121,783	(3,688)
115 Grounds Repairs	431	189,614	194,153	49,953	244,106	(54,492)	(28.7%)	244,106	(54,492)
116 General Bldg Repairs	432	28,563	8,785	6,450	15,235	13,328	46.7%	15,235	13,328
117 Painting	433	5,095	2,821	0	2,821	2,274	44.6%	2,821	2,274
118 Heat & Plumbing	434	48,400	38,519	1,764	40,283	8,117	16.6%	40,283	8,117
119 Electrical	435	9,005	1,269	756	2,025	6,980	77.5%	2,025	6,980
120 Extermination Services	490	11,477	11,493	0	11,493	(16)	(0.1%)	11,493	(16)
121 Bldg Fire Protection	491	46,821	48,262	10,600	58,862	(12,041)	(25.7%)	58,862	(12,041)
123 Other Purch Services	499	24,146	28,985	1,567	30,552	(6,406)	(26.5%)	30,552	(6,406)
124		481,216	424,863	78,440	503,302	(22,086)	(4.6%)	527,160	(45,944)
Rental									
125 Rental	441	123,899	110,398	41,334	151,732	(27,833)	(22.5%)	152,732	(28,833)
126 Total Property Services		843,380	695,052	147,521	842,572	808	0.1%	888,415	(45,035)
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
127 Reg Ed Pupil Transportation	510 & 516	3,160,976	2,092,022	0	2,092,022	1,068,954	33.8%	3,160,976	-
128 Sp.Ed - Trans - STA	511	1,243,367	843,440	0	843,440	399,927	32.2%	1,370,009	(126,642)
129 Sp.Ed - Trans - Curtin	512	943,749	710,880	0	710,880	232,869	24.7%	955,999	(12,250)
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	-	12,250
131		5,360,342	3,646,341	0	3,646,341	1,714,001	32.0%	5,486,984	(126,642)
Transportation: Other									
132 Transportation - Athletics	587	107,800	56,476	25,165	81,641	26,159	24.3%	95,189	12,611
133 Transportation - Field Trips	588	50,149	29,635	3,640	33,275	16,874	33.6%	56,805	(6,656)
134 Entry Fees - Athletics	591 & 592	12,700	11,885	0	11,885	815	6.4%	12,855	(155)
135 Admission Fees	595	4,770	6,448	675	7,123	(2,353)	(49.3%)	10,751	(5,981)
137		175,419	104,444	29,480	133,924	41,495	23.7%	175,599	(180)
Transportation: Staff									
138 Travel - Education	580 & 581	7,500	3,571	0	3,571	3,929	52.4%	7,736	(236)
139 Travel - Admin	582 & 583	29,500	19,801	0	19,801	9,699	32.9%	25,617	3,883
140 Travel - Conferences	584	104,686	16,765	0	16,765	87,921	84.0%	79,003	25,683
141		141,686	40,137	0	40,137	101,549	71.7%	112,356	29,330
Liability & Accident Insurance									
142 Liability Insurance	522	402,456	388,944	0	388,944	13,512	3.4%	388,944	13,512
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
4/19/23 2:11 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 04/19/2023	Favorable/ (Unfavorable) to Budget
Communications									
145 Telephone, Telephone Repairs	530	91,400	199,330	0	199,330	(107,930)	(118.1%)	138,312	(46,912)
146 Postage	531	31,150	14,997	0	14,997	16,153	51.9%	22,490	8,660
147 Advertisement	540	5,000	12,182	590	12,773	(7,773)	(155.5%)	12,773	(7,773)
148 Minority Recruitment	541	0	625	0	625	(625)		625	(625)
149 Printing Admin	550	11,542	2,592	2,669	5,261	6,281	54.4%	5,035	6,507
150 School Publications	551 & 552	3,500	0	0	0	3,500	100.0%	3,500	-
151		142,592	229,725	3,260	232,985	(90,393)	(63.4%)	182,735	(40,143)
Tuition: Special Education									
152 Sp Ed Vocational	561	411,956	266,326	140,440	406,766	5,190	1.3%	411,956	-
153 Sp Ed BoE Placements	562	2,557,392	1,290,674	1,065,341	2,356,015	201,377	7.9%	2,356,015	201,377
154 Sp Ed State Placements	563	580,000	130,953	111,915	242,867	337,133	58.1%	242,867	337,133
155 Sp Ed Magnet Choice	568	770,285	1,093,622	24,670	1,118,292	(348,007)	(45.2%)	1,043,292	(273,007)
156		4,319,633	2,781,575	1,342,365	4,123,940	195,693	4.5%	4,054,130	265,503
Tuition: Other									
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	566	897,671	865,745	0	865,745	31,926	3.6%	865,745	31,926
159 Gen Ed Vo Ag Tuition	567	89,583	122,814	0	122,814	(33,231)	(37.1%)	122,814	(33,231)
160		1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	8,401,136	1,375,104	9,776,240	1,978,419	16.8%	11,610,718	143,941
Supplies									
Instructional Supplies									
162 General Classroom	601	156,340	37,770	3,032	40,803	115,537	73.9%	74,099	82,241
163 Science	602	16,986	7,733	125	7,858	9,128	53.7%	14,559	2,427
164 Arts & Crafts	603	24,300	21,095	1,905	23,000	1,300	5.3%	24,133	167
165 Phys. Ed	604	15,400	7,921	1,662	9,583	5,817	37.8%	14,284	1,116
166 Music	605	24,000	8,949	1,196	10,145	13,855	57.7%	23,098	902
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	5,100	-
168 Pupil Tests	607	65,400	45,658	1,868	47,526	17,874	27.3%	57,931	7,469
169 Tech. Ed	609	8,000	430	1,038	1,468	6,532	81.6%	6,000	2,000
170 Home Ec Supplies	613	14,500	16,347	33	16,380	(1,880)	(13.0%)	12,285	2,215
171 Sp Ed Supplies	615	56,000	37,079	5,168	42,247	13,753	24.6%	56,015	(15)
172 Athletic Supplies	616	52,950	35,892	5,335	41,227	11,723	22.1%	49,881	3,069
173 Math Supplies	617	10,350	2,474	166	2,640	7,710	74.5%	6,447	3,904
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	1,575	375
175 Other Supplies	619	3,000	1,186	0	1,186	1,814	60.5%	3,436	(436)
176 Health Serv Pathogen	622	7,000	489	284	773	6,227	89.0%	5,000	2,000
177 School Library Supplies	623	5,270	2,068	2,055	4,123	1,147	21.8%	5,053	217
178 Food, Drink, Snacks	628	32,500	26,139	345	26,484	6,016	18.5%	38,577	(6,077)
180		499,046	252,171	24,212	276,383	222,663	44.6%	397,472	101,574
Computer Supplies									
181 Computer Supplies	610 & 611	49,200	42,552	5,416	47,967	1,233	2.5%	56,089	(6,889)
182 Software	612	204,872	241,421	3,916	245,337	(40,465)	(19.8%)	250,079	(45,207)
183		254,072	283,972	9,332	293,304	(39,232)	(15.4%)	306,168	(52,096)
Electricity & Heating									
184 Electricity	631	971,513	986,764	5,325	992,089	(20,576)	(2.1%)	1,047,178	(75,665)
185 Propane/Natural Gas	632	325,362	333,476	0	333,476	(8,114)	(2.5%)	333,476	(8,114)
186 Heating Oil	633	170,146	222,450	0	222,450	(52,304)	(30.7%)	255,594	(85,448)
187		1,467,021	1,542,690	5,325	1,548,016	(80,995)	(5.5%)	1,636,248	(169,227)
Transportation Supplies									
188 Diesel for School Buses	634	138,070	329,929	0	329,929	(191,859)	(139.0%)	269,725	(131,655)
189 Gas for Maintenance	656	42,416	27,055	0	27,055	15,361	36.2%	32,461	9,955
190		180,486	356,984	0	356,984	(176,498)	(97.8%)	302,186	(121,700)
Textbooks & Library Books									
191 Textbooks	640	45,051	25,194	1,246	26,440	18,611	41.3%	41,305	3,746
192 Workbooks	641	12,460	19,560	0	19,560	(7,100)	(57.0%)	18,800	(6,340)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	375	125
194 Library Books	645	22,900	10,302	7,382	17,684	5,216	22.8%	21,202	1,698
195 Periodicals	647	2,400	964	59	1,023	1,377	57.4%	1,800	600
196		83,311	56,020	8,687	64,707	18,604	22.3%	83,482	(171)

Groton Public Schools

Date prep: 4/19/23 2:11 PM		FY23 Budget Summary Review							
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 04/19/2023	Favorable/ (Unfavorable) to Budget
Facility/Maintenance Supplies									
197 Equipment Repair	650	23,158	12,505	998	13,503	9,655	41.7%	13,503	9,655
198 Grounds Supplies	651	19,334	23,567	2,610	26,177	(6,843)	(35.4%)	26,177	(6,843)
199 General Bldg Repair	652	64,450	61,875	1,815	63,690	760	1.2%	63,690	760
200 Painting	653	2,500	1,616	0	1,616	884	35.4%	1,616	884
201 Heat & Plumbing	654	33,716	65,241	11,273	76,514	(42,798)	(126.9%)	76,514	(42,798)
202 Electrical	655	29,948	24,408	252	24,660	5,288	17.7%	24,660	5,288
203 Safety Supplies	657 & 659	12,976	18,209	0	18,209	(5,233)	(40.3%)	18,846	(5,870)
204 Custodial Supplies	658	114,802	99,563	0	99,563	15,239	13.3%	114,802	-
205		300,884	306,984	16,948	323,931	(23,047)	(7.7%)	339,808	(38,924)
Other Supplies									
206 Sup Serv Guid Imp Ins	621	25,600	11,755	916	12,670	12,930	50.5%	24,350	1,250
207 Audio Visual	624 & 625	11,000	2,618	0	2,618	8,382	76.2%	3,743	7,257
208 General Admin Supplies	626	12,610	13,939	116	14,055	(1,445)	(11.5%)	14,055	(1,445)
209 School Admin Supplies	627	17,400	25,835	8,858	34,693	(17,293)	(99.4%)	32,123	(14,723)
210 Professional Materials	690	22,300	6,744	850	7,594	14,706	65.9%	19,256	3,044
212		88,910	60,890	10,740	71,630	17,280	19.4%	93,527	(4,617)
213 Total Supplies		2,873,730	2,859,712	75,243	2,934,954	(61,224)	(2.1%)	3,158,891	(285,161)
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	38,400	1,143	9,032	10,175	28,225	73.5%	15,057	23,343
215 Add Instr Equipment	735	60,000	53,449	3,434	56,883	3,117	5.2%	60,055	(55)
216		98,400	54,592	12,466	67,057	31,343	31.9%	75,112	23,288
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	10,000	7,928	31,313	39,241	(29,241)	(292.4%)	39,241	(29,241)
218 Add Non-Instr Equipment	736	0	4,746	0	4,746	(4,746)		4,746	(4,746)
219		10,000	12,674	31,313	43,987	(33,987)	(339.9%)	43,987	(33,987)
220 Total Equipment		108,400	67,266	43,778	111,044	(2,644)	(2.4%)	119,099	(10,699)
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	21,904	0	21,904	3,637	14.2%	21,904	3,637
222 General Admin Dues	811	16,160	23,319	119	23,438	(7,278)	(45.0%)	24,888	(8,728)
223 School Admin Dues	812	44,050	32,619	0	32,619	11,431	26.0%	34,729	9,321
224 Other Dues	819	6,845	4,390	0	4,390	2,455	35.9%	7,109	(264)
225 Total Dues/Fees		92,596	82,232	119	82,351	10,245	11.1%	88,630	3,967
226 Grand Total		79,157,271	58,524,038	15,110,206	73,634,245	5,523,026	7.0%	79,122,535	34,736

Groton Public Schools
FY23 Budget Summary Review
Summary at Program Level III

Function No.	Description	FY23 Budget	Expended	Encumbered	FY23 Total	Remaining	%	04/19/2023 FY23 Estimated	Favorable/ (Unfavorable)
		2022-2023	2022-2023	2022-2023	2022-2023	Balance		2022-2023	
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,582,263	9,085,174	3,738,060	12,821,233	759,030	5.6%	13,530,480	51,783
1102	FUNCTION-1102 ART	680,986	423,061	184,370	607,432	73,554	10.8%	637,691	43,295
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%		
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	1,557,937	661,277	2,219,213	175,092	7.3%	2,373,038	21,267
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,860	927,571	419,762	1,347,334	91,526	6.4%	1,446,493	(7,633)
1106	FUNCTION-1106 CONSUMER SCIENCE	155,887	109,608	40,658	150,266	5,621	3.6%	153,362	2,525
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	676,451	460,205	177,284	637,489	38,962	5.8%	666,181	10,270
1108	FUNCTION-1108 MATHEMATICS	2,073,160	1,390,023	579,546	1,969,569	104,591	5.0%	2,079,367	(6,207)
1109	FUNCTION-1109 MUSIC	731,202	465,922	204,905	670,827	60,375	8.3%	717,450	13,752
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,899	623,921	264,854	888,775	137,324	13.4%	960,021	66,068
1111	FUNCTION-1111 SCIENCE	2,279,145	1,507,672	608,661	2,116,334	163,111	7.2%	2,225,665	53,780
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	1,186,762	529,803	1,716,566	132,844	7.2%	1,830,480	18,930
1113	FUNCTION-1113 MY P	41,000	9,690	0	9,690	32,310	76.9%	32,018	9,983
1114	FUNCTION-1114 HEALTH EDUCATION	301,017	237,013	116,687	353,701	(52,684)	(17.5%)	362,560	(61,543)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	56,500	45,182	269	45,451	11,049	19.6%	45,799	10,701
1118	FUNCTION-1118 10 - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	10,125	3,375
1119	FUNCTION-1119 UNCLASSIFIED	1,581,473	1,114,499	840	1,115,339	466,134	29.5%	1,590,432	(8,959)
1121	FUNCTION-1121 BUSINESS EDUCATION	329,624	220,335	91,983	312,318	17,306	5.3%	328,616	1,008
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	63,925	32,592	96,517	(8,921)	(10.2%)	115,062	(27,466)
1260	FUNCTION-1260 ENRICHMENT	39,639	59,504	679	60,183	(28,544)	(51.8%)	33,479	6,160
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,034,885	1,918,443	898,411	2,816,853	218,032	7.2%	2,925,198	109,687
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,109,189	773,126	248,844	1,021,970	87,219	7.9%	1,113,613	(4,424)
Total Regular Instruction		33,480,491	22,231,767	8,798,486	31,030,253	2,450,238	7.3%	33,177,138	306,353
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL, 3-5	1,274,524	715,931	251,850	967,781	306,743	24.1%	1,242,787	31,737
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%		20,290
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	1,387,079	62,057	1,449,137	(752,972)	(108.2%)	686,037	10,128
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	5,249,584	1,618,750	6,868,334	1,554,914	18.5%	8,410,658	12,590
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%		27,046
1280	FUNCTION-1280 HEARING IMPAIRED	108,685	83,314	35,224	118,548	(9,863)	(9.1%)	109,112	(427)
Total Special Instruction		10,549,958	7,435,909	1,967,891	9,403,800	1,146,158	10.9%	10,448,593	101,365
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	85,865	41,203	2,871	44,075	41,790	48.7%	64,971	20,894
1320	FUNCTION-1320 ADULT EDUCATION	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
Total Continuing Education		295,970	248,203	2,871	251,075	44,895	15.2%	271,971	23,999
Other Instructional Programs									
1501	FUNCTION-1501 BASEBALL	27,669	7,404	3,350	10,754	16,915	61.1%	27,668	1
1503	FUNCTION-1503 BASKETBALL, MEN	43,901	42,845	300	43,145	756	1.7%	43,148	753
1504	FUNCTION-1504 BASKETBALL, WOMEN	43,901	34,280	485	34,765	9,136	20.8%	39,858	4,043
1505	FUNCTION-1505 CROSS COUNTRY, MEN	16,945	18,418	0	18,418	(1,473)	(8.7%)	18,439	(1,494)
1506	FUNCTION-1506 CROSS COUNTRY, WOMEN	16,945	7,206	0	7,206	9,739	57.5%	7,209	9,736
1507	FUNCTION-1507 FOOTBALL	61,494	56,940	370	57,310	4,184	6.8%	59,549	1,945
1508	FUNCTION-1508 GOLF	11,881	1,875	2,665	4,240	7,644	64.3%	12,299	(118)
1509	FUNCTION-1509 FIELD HOCKEY, GIRLS	17,144	16,434	0	16,434	710	4.1%	16,434	710
1510	FUNCTION-1510 GYMNASTICS	5,323	0	0	0	5,323	100.0%	5,323	(0)
1511	FUNCTION-1511 SOCCER, MEN	32,693	22,608	0	22,608	10,085	30.8%	24,670	8,023
1512	FUNCTION-1512 SOCCER, WOMEN	30,893	27,820	0	27,820	3,073	9.9%	27,839	3,054
1513	FUNCTION-1513 SOFTBALL, WOMEN	35,883	6,744	4,210	10,954	24,929	69.5%	35,883	(0)
1514	FUNCTION-1514 SWIMMING, MEN	27,978	19,792	0	19,792	8,186	29.3%	19,792	8,186
1515	FUNCTION-1515 TENNIS, MEN	7,423	1,046	1,650	2,696	4,727	63.7%	7,423	(0)
1516	FUNCTION-1516 TENNIS, WOMEN	7,423	846	0	846	6,577	88.6%	7,423	(0)
1517	FUNCTION-1517 TRACK/OUTDOOR, MEN	29,284	4,445	3,617	8,062	21,222	72.5%	30,743	(1,459)
1518	FUNCTION-1518 TRACK/OUTDOOR, WOMEN	32,984	3,412	2,188	5,630	27,354	82.9%	33,217	(233)
1519	FUNCTION-1519 WRESTLING	27,482	20,085	0	20,085	7,397	26.9%	25,133	2,049
1520	FUNCTION-1520 INTRAMURAL SPORTS, MEN/WOMEN	15,682	10,435	580	11,015	4,667	29.8%	16,984	(1,302)
1522	FUNCTION-1522 CHERLEADING	15,459	11,645	0	11,645	3,814	24.7%	11,959	3,500
1524	FUNCTION-1524 VOLLEYBALL	22,805	23,166	0	23,166	(361)	(1.6%)	23,180	(75)
1525	FUNCTION-1525 TRACK, INDOOR	25,200	22,893	1,560	24,453	747	3.0%	24,453	747
1526	FUNCTION-1526 LACROSSE, MEN	19,259	3,760	6,890	10,650	8,609	44.7%	21,729	(2,470)
1527	FUNCTION-1527 LACROSSE, WOMEN	18,259	3,710	2,685	6,315	11,944	65.4%	18,574	(315)
1528	FUNCTION-1528 SWIMMING, WOMEN	27,578	26,336	0	26,336	1,242	4.5%	26,336	1,242
1529	FUNCTION-1529 FENCING	15,399	13,879	0	13,879	1,520	9.9%	13,879	1,520
1530	FUNCTION-1530 UNIFIED SPORTS	12,260	5,101	0	5,101	7,159	58.4%	12,625	(365)
1549	FUNCTION-1549 OTHER EXPENSES, SPORTS	229,088	204,516	40,263	244,779	(15,791)	(6.9%)	234,800	(5,712)
1550	FUNCTION-1550 SCHOOL NEWSPAPERS	6,617	0	0	0	6,617	100.0%	6,616	1
1551	FUNCTION-1551 AMPHORA	6,219	0	0	0	6,219	100.0%	6,219	(0)
1552	FUNCTION-1552 YEARBOOKS	6,198	0	0	0	6,198	100.0%	6,197	1
1555	FUNCTION-1555 OTHER ACTIVITIES	71,654	19,169	0	19,169	52,485	73.2%	74,360	(2,706)
15**	STUDENT ACTIVITIES 6-12	968,926	636,540	70,833	707,373	261,553	27.0%	940,265	28,661
TOTAL INSTRUCTION		45,298,345	30,552,419	10,806,080	41,392,500	3,995,845	8.6%	44,837,967	460,378
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	893,682	762,538	128,621	891,159	2,452	0.3%	894,803	(1,291)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	370,503	299,327	129,664	428,998	(158,488)	(37.4%)	432,582	(62,079)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,650,104	1,011,946	378,013	1,380,259	260,145	15.8%	1,580,233	69,871
2130	FUNCTION-2130 HEALTH SERVICES	1,250,073	867,030	488,560	1,355,590	(105,517)	(8.5%)	1,284,025	(33,952)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,251,875	794,566	345,036	1,139,602	112,273	9.0%	1,227,098	24,777
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,206,570	804,156	361,083	1,165,238	41,332	3.4%	1,233,725	(27,155)
Total Support Services - Pupils		6,622,727	4,530,554	1,831,274	6,361,927	260,800	3.9%	6,652,557	(29,830)
Support Services - Staff									
2201	FUNCTION-2201 TEACHING & LEARNING	377,529	350,473	146,574	497,147	(119,619)	(31.7%)	370,223	7,306
2202	FUNCTION-2202 DIVERSITY/EQUITY INCLUSION	15,000	8,909	0	8,909	6,091	40.6%	13,800	1,280
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	278,542	189,875	567	190,441	88,101	31.6%	209,544	68,998
Total Support Services - Staff		671,071	549,257	147,210	696,498	(25,427)	(3.8%)	593,567	77,504
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	27,729	25	27,754	2,487	8.2%	27,754	2,487
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,615,425	1,363,566	106,594	1,470,160	145,265	9.0%	1,609,835	5,590
2313	FUNCTION-2313 BUSINESS OFFICE	1,015,207	856,081	26,241	882,322	132,885	13.1%	1,016,735	(1,528)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,428,283	3,774,917	596,001	4,370,918	57,365	1.3%	4,451,002	(22,719)
Total General Support Services		7,089,156	6,022,293	728,861	6,751,155	338,001	4.8%	7,105,326	(16,170)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,931,709	5,745,044	216,912	5,961,956	969,753	14.0%	7,170,338	(238,629)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	6,021,328	4,417,639	0	4,417,639	1,603,689	26.1%	6,279,623	(257,935)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,528,954	1,599,153	143,563	1,742,716	(213,762)	(14.0%)	1,755,734	(226,780)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	250	250	500	2,000	80.0%	500	2,000
9999	FUNCTION-9999 EXPENDITURE TRANSFER ACCT	0	1,573,622	0	1,573,622	(1,573,622)	0.0%		
Total Operational Services		14,484,491	13,365,707	360,725	13,726,432	758,059	5.2%	15,205,835	(721,344)
TOTAL SUPPORT SERVICES		28,867,445	24,467,811	3,868,200	27,536,012	1,331,433	4.6%	29,557,285	(689,840)
Community Services									
3710	FUNCTION-3710 NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	4,894,931	3,603,808	1,201,025	4,705,733	189,198	3.9%	4,636,733	364,198
GRAND TOTAL		79,187,271	68,524,038	15,110,206	73,634,245	5,553,026	7.0%	79,122,635	34,336
									0.04%

Cost vs Budget Dashboard - data through February 2023

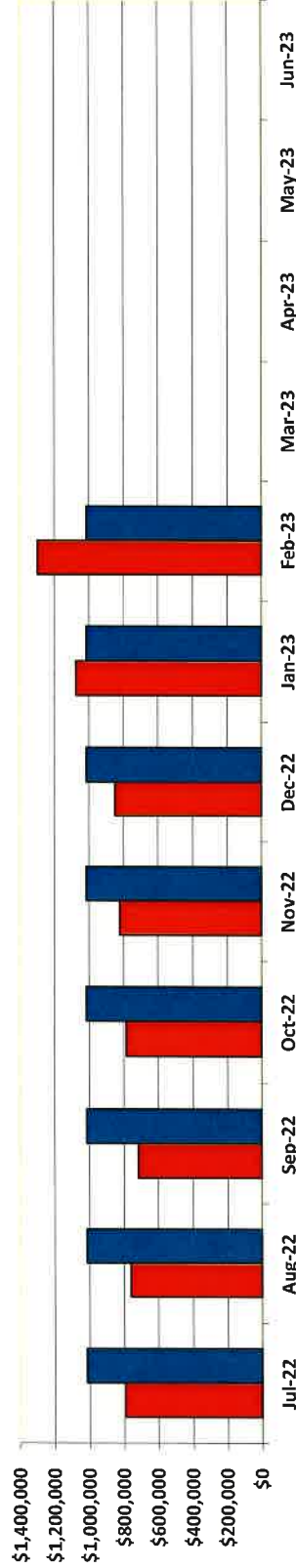
BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees

Claim/Admin. Cost															
Date	Lives	Net Medical Paid		Rx Paid Claims	Dental Paid		Total Net Paid		Total Fixed Costs	Total Cost	Anthem Renewal		Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal	Additional Laser Liability \$522,595 Max
		Claims			Claims		Claims				Monthly				
Jul-22	520	\$515,691		\$141,902	\$34,113	\$691,706		\$104,766	\$796,472	\$1,014,798	(\$218,326)	78.5%	\$0		
Aug-22	517	\$427,675		\$186,699	\$40,532	\$654,906		\$104,250	\$759,156	\$1,014,798	(\$255,642)	74.8%	\$0		
Sep-22	507	\$387,069		\$204,284	\$23,500	\$614,854		\$102,531	\$717,384	\$1,014,798	(\$297,414)	70.7%	\$0		
Oct-22	507	\$414,509		\$240,565	\$27,418	\$682,493		\$102,531	\$785,023	\$1,014,798	(\$229,775)	77.4%	\$0		
Nov-22	505	\$460,910		\$230,840	\$28,895	\$720,645		\$102,187	\$822,832	\$1,014,798	(\$191,967)	81.1%	\$0		
Dec-22	505	\$487,228		\$233,867	\$26,231	\$747,326		\$102,187	\$849,513	\$1,014,798	(\$165,286)	83.7%	\$0		
Jan-23	499	\$706,902		\$239,890	\$27,164	\$973,955		\$101,155	\$1,075,110	\$1,014,798	\$60,311	105.9%	\$0		
Feb-23	500	\$930,417		\$245,382	\$20,173	\$1,195,972		\$101,327	\$1,297,299	\$1,014,798	\$282,501	127.8%	\$0		
Mar-23															
Apr-23															
May-23															
Jun-23															
YTD	4060	\$4,330,400		\$1,723,429	\$228,026	\$6,281,855		\$820,933	\$7,102,788	\$8,118,387	(\$1,015,598)	87.5%	\$0		

Budget vs. Actual Cost

Actual vs Budget



Total fixed costs is taken from segmented Anthem Renewal dated 4/20/22 plus Network Access Fees of \$184,015
 *BOE monthly renewal based on non-weighted Anthem proposal dated 4/20/22 less expected claims for Retirees moving to Medicare Advantage plan effective 1/1/22
 Stop Loss Laser - Liver transplant; member lasered at \$600,000 (\$77,405 in claims included in expected claim cost)

Connecticut State Department of Education

DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2021–22



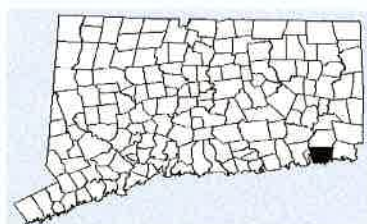
Groton School District

Ms. Susan Austin, Superintendent • 860-572-2100 • <https://www.grotonschools.org/>

District Information

Grade Range	PK-12
Number of Schools/Programs	10
Enrollment	4,113
Per Pupil Expenditures ¹	\$18,359
Total Expenditures ¹	\$82,010,034

¹ Expenditure data reflect the 2020-21 school year.



Community Information

AdvanceCT Town Profiles provide summary demographic and economic information for Connecticut's municipalities at <https://www.advancect.org/site-selection/town-profiles>

Contents

Students.....	1
Educators.....	2
Instruction and Resources.....	2
Performance and Accountability.....	4
Narratives.....	7

Notes

Unless otherwise noted, all data are for 2021-22 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit <https://edsight.ct.gov>

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality. Complete data suppression guidelines are available at <https://tinyurl.com/SuppressionPolicy>

N/A is displayed when a category is not applicable for a district or school.

Students

October 1, 2021 Enrollment²

	District		State
	Count	Percent of Total (%)	Percent of Total (%)
Female	1,970	47.9	48.5
Male	2,137	52.0	51.5
Non-Binary	6	0.1	0.1
American Indian or Alaska Native	30	0.7	0.3
Asian	263	6.4	5.1
Black or African American	295	7.2	12.6
Hispanic or Latino of any race	992	24.1	29.0
Native Hawaiian or Other Pacific Islander	19	0.5	0.1
Two or More Races	466	11.3	4.3
White	2,048	49.8	48.6
English Learners/Multilingual Learners	168	4.1	8.8
Eligible for Free or Reduced-Price Meals	1,907	46.4	40.6
Students with Disabilities ³	778	18.9	16.7

² This table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

³ Students in this category are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

Chronic Absenteeism and Suspension/Expulsion

	Chronic Absenteeism ⁴		Suspension/Expulsion ⁵	
	Count	Rate (%)	Count	Rate (%)
Female	*	*	*	*
Male	562	28.5	205	8.9
Non-Binary	*	*	*	*
Black or African American	88	33.2	56	17.0
Hispanic or Latino of any race	345	36.8	101	9.4
White	437	23.2	105	4.8
English Learners/Multilingual Learners	58	33.3	10	5.3
Eligible for Free or Reduced-Price Meals	646	38.2	230	11.1
Students with Disabilities	257	38.4	102	11.1
District	1,088	28.4	319	7.2
State		23.7		6.5

Number of students qualified as truant under state statute: 1,313

Number of school-based arrests: Fewer than 6

⁴ A student is chronically absent if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

⁵ This column displays the count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

District Profile and Performance Report for School Year 2021-22

Groton School District

Educators

Full-Time Equivalent (FTE)¹ Staff

	FTE
General Education	
Teachers and Instructors	283.5
Paraprofessional Instructional Assistants	69.5
Special Education	
Teachers and Instructors	62.3
Paraprofessional Instructional Assistants	188.0
Administrators, Coordinators and Department Chairs	
District Central Office	8.0
School Level	25.0
Library/Media	
Specialists (Certified)	8.5
Support Staff	2.0
Instructional Specialists Who Support Teachers	30.4
Counselors, Social Workers and School Psychologists	34.9
School Nurses	8.0
Other Staff Providing Non-Instructional Services/Support	257.0

¹ In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Educators by Race/Ethnicity

	Count	District Percent of Total (%)	State Percent of Total (%)
American Indian or Alaska Native	1	0.2	0.1
Asian	7	1.5	1.3
Black or African American	18	4.0	4.3
Hispanic or Latino of any race	10	2.2	4.6
Native Hawaiian or Other Pacific Islander	0	0.0	0.1
Two or More Races	1	0.2	0.2
White	419	91.9	89.2

Classroom Teacher Attendance: 2020-21

	District	State
Average Number of FTE Days Absent Due to Illness or Personal Time	10.0	10.4

Instruction and Resources

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School²

	11th		12th	
	Count	Rate (%)	Count	Rate (%)
Black or African American	11	*	11	*
Hispanic or Latino of any race	37	77.1	33	67.3
White	98	86.0	122	82.4
English Learners/Multilingual Learners	6	*	*	*
Eligible for Free or Reduced-Price Meals	75	83.3	51	65.4
Students with Disabilities	27	73.0	20	43.5
District	182	83.5	202	76.5
State		81.7		87.7

² College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual credit courses.

Students with Disabilities Who Spend 79.1 to 100 Percent of Time with Nondisabled Peers³

	Count	Rate (%)
Autism	47	41.2
Emotional Disturbance	23	39.0
Intellectual Disability	*	*
Learning Disability	228	86.4
Other Health Impairment	83	66.4
Other Disabilities	*	*
Speech/Language Impairment	72	94.7
District	463	66.0
State		68.4

³ This table represents students ages 6-21 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

District Profile and Performance Report for School Year 2021-22

Groton School District

Students with Disabilities by Primary Disability¹

	District		State
	Count	Rate (%)	Rate (%)
Autism	125	2.9	2.3
Emotional Disturbance	59	1.4	1.1
Intellectual Disability	34	0.8	0.6
Learning Disability	264	6.2	6.1
Other Health Impairment	125	2.9	3.3
Other Disabilities	75	1.8	1.1
Speech/Language Impairment	87	2.1	1.9
All Disabilities	769	18.1	16.3

¹ This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities Placed Outside of the District²

	District		State
	Count	Rate (%)	Rate (%)
Public Schools in Other Districts	55	7.2	8.2
Private Schools or Other Settings	23	3.0	4.6

² This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Overall Expenditures³: 2020-21

	Total (\$)	Per Pupil	
		District (\$)	State (\$)
Instruction	\$48,072,427	\$10,762	\$12,000
Support services - students	\$11,143,758	\$2,754	\$1,468
Support services - instruction	\$1,950,563	\$482	\$780
Support services - general administration	\$1,986,024	\$491	\$472
Support services - school based administration	\$4,741,671	\$1,172	\$1,103
Central and other support services	\$1,658,032	\$410	\$703
Operation and maintenance of plant	\$7,155,842	\$1,769	\$1,910
Student transportation services	\$5,301,716	\$1,595	\$1,287
Food services	*	*	\$28
Enterprise operations	*	*	\$170
Total	\$82,010,034	\$18,359	\$19,134

³ Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Special Education Expenditures: 2020-21

	District		State
	Total (\$)	Percent of Total (%)	Percent of Total (%)
Teacher Salaries	\$8,075,670	38.3	29.7
Instructional Aide Salaries	\$2,771,267	13.1	10.8
Other Salaries	\$1,036,253	4.9	9.8
Employee Benefits	\$1,898,914	9.0	13.8
Purchased Services Other Than Transportation	\$1,531,511	7.3	5.7
Special Education Tuition	\$3,884,787	18.4	22.6
Supplies	\$163,635	0.8	0.6
Property Services	\$1,118	0.0	0.4
Purchased Services For Transportation	\$1,698,822	8.1	6.3
Equipment	\$23,987	0.1	0.2
All Other Expenditures	\$2,450	0.0	0.1
Total	\$21,088,412	100.0	100.0
Percent of Total Expenditures Used for Special Education		25.7	24.5

Expenditures by Revenue Source⁴: 2020-21

	Percent of Total (%) Excluding School Construction
Local	63.8
State	32.4
Federal	3.8
Tuition & Other	0.0

⁴ Revenue sources do not include state-funded Teachers' Retirement Board contributions, Connecticut Technical Education and Career System (CTECS) operations, CSDE-budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

District Profile and Performance Report for School Year 2021-22

Groton School District

Performance and Accountability

District Performance Index (DPI)

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

	English Language Arts (ELA)		Math		Science	
	Count	DPI	Count	DPI	Count	DPI
American Indian or Alaska Native	14	*	14	*	*	*
Asian	110	75.5	110	72.0	48	68.8
Black or African American	114	55.7	114	48.3	47	46.9
Hispanic or Latino of any race	448	58.9	448	51.7	198	55.0
Native Hawaiian or Other Pacific Islander	9	*	9	*	*	*
Two or More Races	218	63.7	217	57.0	91	60.6
White	952	70.3	950	63.7	386	65.9
English Learners/Multilingual Learners	110	55.3	110	51.1	39	49.1
Non-English Learners/Non-Multilingual Learners	1,755	66.7	1,752	60.0	741	62.0
Eligible for Free or Reduced-Price Meals	863	59.7	859	53.3	357	55.0
Not Eligible for Free or Reduced-Price Meals	1,002	71.6	1,003	64.7	423	66.7
Students with Disabilities	335	46.2	335	40.0	127	41.4
Students without Disabilities	1,530	70.4	1,527	63.7	653	65.2
High Needs	1,031	58.8	1,028	52.6	415	54.1
Non-High Needs	834	75.1	834	67.9	365	69.5
District	1,865	66.1	1,862	59.4	780	61.3

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient¹

	NAEP 2022		NAEP 2013
	Grade 4	Grade 8	Grade 12
READING			
Connecticut	35	35	50
National Public	32	29	36
MATH			
Connecticut	37	30	32
National Public	35	26	25

¹ NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view performance on NAEP by student group, at https://portal.ct.gov/-/media/SDE/Student-Assessment/NAEP/report-card_NAEP-2022.pdf

Physical Fitness Tests: Students Reaching Health Standard²

	Percent of Students by Grade ³ (%)				All Tested Grades	
	4	6	8	HS	Count	Rate (%)
Sit & Reach	81.6	74.0	79.6	84.8	1,032	79.7
Curl Up	72.8	70.7	79.3	81.7	1,032	75.7
Push Up	64.3	67.8	76.1	63.9	1,032	68.4
Mile Run/PACER	80.2	41.8	46.7	51.8	1,032	55.5
All Tests - District	51.9	27.8	36.8	48.2	1,032	40.7
All Tests - State	48.9	46.7	44.3	43.3		45.8

²The Connecticut Physical Fitness Assessment (CPFA) is administered to students in Grades 4, 6, 8 and High School (HS). The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

³Only students assessed in all four areas are included in this calculation.

District Profile and Performance Report for School Year 2021-22

Groton School District

Cohort Graduation: Four-Year¹

	2020-21	
	Cohort Count ²	Rate (%)
Black or African American	28	92.9
Hispanic or Latino of any race	53	77.4
White	128	85.9
English Learners/Multilingual Learners	7	*
Eligible for Free or Reduced-Price Meals	130	80.0
Students with Disabilities	49	65.3
District	250	85.6
State		89.6

¹ The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

² Cohort count includes all students in the cohort as of the end of the 2020-21 school year.

11th and 12th Graders Demonstrating Postsecondary Readiness³

	Participation ⁴	Meeting Benchmark	
	Rate (%)	Count	Rate (%)
Female	*	113	50.9
Male	93.1	116	44.8
Non-Binary	*	0	*
Black or African American	90.6	9	28.1
Hispanic or Latino	91.8	29	29.9
White	95.0	149	56.9
English Learners/ Multilingual Learners	85.0	6	30.0
Eligible for Free or Reduced-Price Meals	92.3	55	32.7
Students with Disabilities	77.1	*	*
District	93.6	229	47.5
State	95.0		43.5

³Students demonstrate postsecondary readiness through at least one of the following:

- SAT® - meets benchmark score on SAT, Revised SAT or Connecticut School Day SAT
- ACT® - meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- AP® - 3 or higher on any one AP® exam
- IB® - 4 or higher on any one IB® exam
- Earning three or more non-remedial college credits cumulatively during high school.

⁴Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percentage.

Sources:

SAT® and AP® statistics derived from data provided by the College Board.

Copyright © 2022 The College Board. www.collegeboard.org

ACT® statistics derived from data provided by ACT, Inc.

Copyright © 2022 ACT, Inc. www.act.org

IB® statistics derived from data provided by the International Baccalaureate Organization.

Copyright © International Baccalaureate Organization 2022

College Entrance and Persistence

	Class of 2021	Class of 2020
	Entrance ⁵	Persistence ⁶
	Rate (%)	Rate (%)
Female	67.6	87.2
Male	48.6	81.0
Non-Binary	N/A	N/A
Black or African American	44.4	*
Hispanic or Latino of any race	39.0	70.0
White	65.2	85.4
English Learners/ Multilingual Learners	*	*
Eligible for Free or Reduced-Price Meals	44.5	81.8
Students with Disabilities	*	*
District	58.1	84.6
State	66.1	84.9

⁵ College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

⁶ College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Source: National Student Clearinghouse

District Profile and Performance Report for School Year 2021-22

Groton School District

Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

	Indicator	Index/Rate	Target	Points Earned	Max Points	% Points Earned	State Average Index/Rate
ELA Performance Index	All Students	66.1	75	44.0	50	88.1	64.2
	High Needs Students	58.8	75	39.2	50	78.3	54.2
Math Performance Index	All Students	59.4	75	39.6	50	79.3	58.6
	High Needs Students	52.6	75	35.1	50	70.1	47.7
Science Performance Index	All Students	61.3	75	40.9	50	81.7	61.4
	High Needs Students	54.1	75	36.1	50	72.1	51.3
ELA Academic Growth	All Students	63.0%	100%	63.0	100	63.0	60.4%
	High Needs Students	59.3%	100%	59.3	100	59.3	56.2%
Math Academic Growth	All Students	70.4%	100%	70.4	100	70.4	65.2%
	High Needs Students	68.1%	100%	68.1	100	68.1	59.1%
Progress Toward English Proficiency	Literacy	70.0%	100%	35.0	50	70.0	64.9%
	Oral	58.9%	100%	29.4	50	58.9	57.4%
Chronic Absenteeism	All Students	28.4%	<=5%	3.3	50	6.6	23.7%
	High Needs Students	36.6%	<=5%	0.0	50	0.0	34.0%
Preparation for CCR	% Taking Courses	79.7%	75%	50.0	50	100.0	84.8%
	% Meeting Benchmark	47.5%	75%	31.7	50	63.3	43.5%
On-track to High School Graduation		88.2%	94%	46.9	50	93.8	82.7%
4-year Graduation All Students (2021 Cohort)		85.6%	94%	91.1	100	91.1	89.6%
6-year Graduation - High Needs Students (2019 Cohort)		80.0%	94%	85.1	100	85.1	85.2%
Postsecondary Entrance (Class of 2021)		58.1%	75%	77.5	100	77.5	66.1%
Physical Fitness (estimated part rate) and (fitness rate)		90.5% 40.7%	75%	27.1	50	54.3	94.0% 45.8%
Arts Access		57.9%	60%	48.3	50	96.5	52.4%
Accountability Index				1021.0	1450	70.4	

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

Gap Indicators	Non-High Needs Rate ¹	High Needs Rate	Size of Gap	State Gap Mean +1 Stdev ²	Is Gap an Outlier? ²
Achievement Gap Size Outlier?					N
ELA Performance Index Gap	75.0	58.8	16.2	16.6	
Math Performance Index Gap	67.9	52.6	15.3	18.2	
Science Performance Index Gap	69.5	54.1	15.4	17.4	
Graduation Rate Gap	94.0%	80.0%	14.0%	10.2%	Y

¹If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations.

²If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served. Gap calculations are based on unrounded rates.

Subject/Student Group	Participation Rate (%) ³
ELA	All Students 98.0
	High Needs Students 96.9
Math	All Students 97.7
	High Needs Students 96.6
Science	All Students 96.6
	High Needs Students 94.3

³Minimum participation standard is 95%.

Connecticut's State Identified Measurable Result (SIMR) for Children with Disabilities

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA) Performance Index.

Grade 3 ELA Performance Index for Students with Disabilities:

District: 48.6

State: 49.7

Supporting Resources: <https://public-edsight.ct.gov/Overview/Next-Generation-Accountability-Dashboard#related-links>

District Profile and Performance Report for School Year 2021-22

Groton School District

Narratives

School District Improvement Plans and Parental Outreach Activities

Groton Public Schools realized the Groton 2020 plan with the opening of one new middle school, Groton Middle School, ensuring excellence, equity, and balance for all middle school students 2020-2021. As part of the plan with the state of Connecticut that would ensure racial and socioeconomic balance at all Groton schools, this plan also included the building of two new elementary schools on the sites of the former two middle schools. The six elementary schools prepared and planned for an all intra-district magnet option for students in Groton with the rollout of a lottery process and preparation to move relocate students and staff from the six schools into five. This past September 2021, we opened our two new elementary schools, while closing three vintage elementary school and creating an all intra-district elementary magnet program, for all five elementary schools in Groton.

Groton Public Schools continues to focus on quality instruction and student achievement, which are inherent in our district mission and goals. As a PK-12 school system, we use engaging inquiry-based instruction and a variety of formative and summative assessments as part of our yearly assessment calendar to inform curriculum and instruction aligned with the CSDE. The scheduled SBAC assessments, the NGSS, and the eleventh grade SAT exams were given in the spring of 2021, however due to the pandemic, students in Groton had options for Hybrid or Remote Learning, with a few who participated in full in-person learning. All ninth and tenth graders take the PSAT exam; those results are used to inform instruction.

Groton Public Schools has grown teacher leadership in the areas of 6-12 Coordinators in ELA, Humanities, STEM and Special Education. At the elementary level, each school has both a literacy and math specialist. These specialists provide teacher coaching and coordinate instruction as well as provide intervention and enrichment to students. The district has also implemented this specialist model at the middle school level.

In the area of special education, the district continued its co-teaching model at both the middle and high school levels. The district continues to use the inclusion model at all grade levels and has continued its Intensive Behavioral Support Programs at the elementary, middle and high school levels. The district's post-graduate Transition Academy is currently located at a renovated facility in the Central Office. Groton Public Schools continued its partnership with Columbia's Teacher College Reading and Writing Project, utilizing the Remote Units of study with Videos from staff TCRWP staff developers in grades K-8.

In addition, the teachers continue to work with distinguished math consultant, Dr. Cathy Fosnot, on inquiry-based math workshop.

A continued focus on culture and climate, especially in the nearly two years of a pandemic, was at the heart of all we do in our schools. In addition, the district continues to implement restorative justice practices at all levels. We have several district committees to cultivate greater systemic coherence. To that end, our District Safe School Climate and Wellness Committees assisted the district with realizing positive school climate as evidenced in our student, parent, and staff surveys.

Efforts to Reduce Racial, Ethnic and Economic Isolation

Groton schools continues to work to ensure that our students receive an education which enables them to interact with teachers and students from diverse racial, ethnic, and economic backgrounds. The district has recently completed a major curricular initiative; the district applied for and was approved for a candidacy for the International Baccalaureate Middle Years Program in grades 6-10. This initiative is aimed at significantly expanding enrollment in the International Baccalaureate programs offered by the district, both the IB Diploma Program and IB Careers Program. The program ensures excellence and equity and promotes college and career readiness.

In the spring of 2020, the Groton Board of Education responded to the social unrest caused by the killing of George Floyd by initiating a district-wide Diversity, Equity, and Inclusion Committee. The 100-person group developed a five-year program to address issues of systemic racism and to promote equity for all members of the educational community. During the 2020-2021 school year, over one hundred teachers and administrators participated in the district DEI Committee that was responsible for planning a facilitating professional learning, book clubs, data collection, policy review, and the lifting of student voice. All faculty and staff were involved in the experience and the BOE recognized and approved the DEI vision statement for Groton Public Schools. We now have this initiative in our operating budget with a stipend position for a DEI coordinator, that was hired in 2021 " " 2022. The work has continued on this year with action steps towards understanding racial bias in schools, improving hiring of diverse candidates, reading, discussing, and implementing models from Culturally Responsive Teaching and the Brain by Zaretta Hammond.

In Groton Public Schools, where 49% of the students are eligible for free and reduced lunch, all students were provided a school nutrition program, and the district implemented a one-to-one Chromebook initiative, with hotspots as needed, to provide computer access for all students.

Fitch High School students participated remotely in a regional diversity program called More Than Words designed to promote respect for diversity and develop skills in conflict resolution.

District Profile and Performance Report for School Year 2021-22

Groton School District

Equitable Allocation of Resources among District Schools

The Groton Board of Education's policy concerning the annual distribution of resources ensures that each of the eight schools in the district receives an adequate level of material, supplies, and personnel to implement and execute educational programs. Funding is based on student enrollment, district-wide educational programs, and the unique needs of its students, commensurate with district goals and available resources to ensure equity and address needs. Over the past seven years, Groton Public Schools has been awarded numerous competitive Federal grants, received approximately 5 million dollars from Department of Defense Education Activity grants (DoDEA) for technology, literacy, math, STEM-science, STEM careers and nearly another 4 million dollars from Federal Magnet School Assistance Programs (MSAP). Both the DoDEA math grant K-12 and the MSAP grant for middle school closed out at the end of this year, with sustainability built in to both grants to continue the initiatives.

District Profile and Performance Report for School Year 2021-22

Groton School District

Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

Indicator	Index/Rate	Target	Points Earned	Max Points	% Points Earned	State Average Index/Rate
ELA Performance Index						
All Students	66.1	75	44.0	50	88.1	64.2
High Needs Students	58.8	75	39.2	50	78.3	54.2
Math Performance Index						
All Students	59.4	75	39.6	50	79.3	58.6
High Needs Students	52.6	75	35.1	50	70.1	47.7
Science Performance Index						
All Students	61.3	75	40.9	50	81.7	61.4
High Needs Students	54.1	75	36.1	50	72.1	51.3
ELA Academic Growth						
All Students	63.0%	100%	63.0	100	63.0	60.4%
High Needs Students	59.3%	100%	59.3	100	59.3	56.2%
Math Academic Growth						
All Students	70.4%	100%	70.4	100	70.4	65.2%
High Needs Students	68.1%	100%	68.1	100	68.1	59.1%
Progress Toward English Proficiency						
Literacy	70.0%	100%	35.0	50	70.0	64.9%
Oral	58.9%	100%	29.4	50	58.9	57.4%
Chronic Absenteeism						
All Students	28.4%	<=5%	3.3	50	6.6	23.7%
High Needs Students	36.6%	<=5%	0.0	50	0.0	34.0%
Preparation for CCR						
% Taking Courses	79.7%	75%	50.0	50	100.0	84.8%
% Meeting Benchmark	47.5%	75%	31.7	50	63.3	43.5%
On-track to High School Graduation						
All Students	88.2%	94%	46.9	50	93.8	82.7%
High Needs Students	85.6%	94%	41.1	50	82.1	79.6%
4-year Graduation All Students (2021 Cohort)						
All Students	91.1	100	91.1	100	91.1	89.6%
6-year Graduation - High Needs Students (2019 Cohort)						
All Students	80.0%	94%	85.1	100	85.1	85.2%
Postsecondary Entrance (Class of 2021)						
All Students	58.1%	75%	77.5	100	77.5	66.1%
Physical Fitness (estimated part rate) and (fitness rate)						
All Students	90.5% 40.7%	75%	27.1	50	54.3	94.0% 45.8%
Arts Access						
All Students	57.9%	60%	48.3	50	96.5	52.4%
Accountability Index			1021.0	1450	70.4	

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

Gap Indicators Non-High Needs Rate High Needs Rate Size of Gap State Gap Mean +1 Stdev² Is Gap an Outlier?²

Achievement Gap Size Outlier?

N

Metric used to determine achievement in relation to the Target

Percentage of total possible points on ALL 12 indicators

Total points in for each indicator

Percentage of total possible points

Target: 85

State Assessment Results

SY 2021 - 2022

Indicators 1a, 1b, 1c, 1d, 1e, 1f, 2a, 2b, 2c, and 2d

Connecticut Accountability Metrics

Performance Index: All summative assessments across all grade levels are converted to a common scale. This measure is used by CSDE to show *overall performance* in a subject area across the district. (Indicator 1a-1f)

ELA/Math:

- ★ SBAC 3-8
- ★ SAT 11

Science:

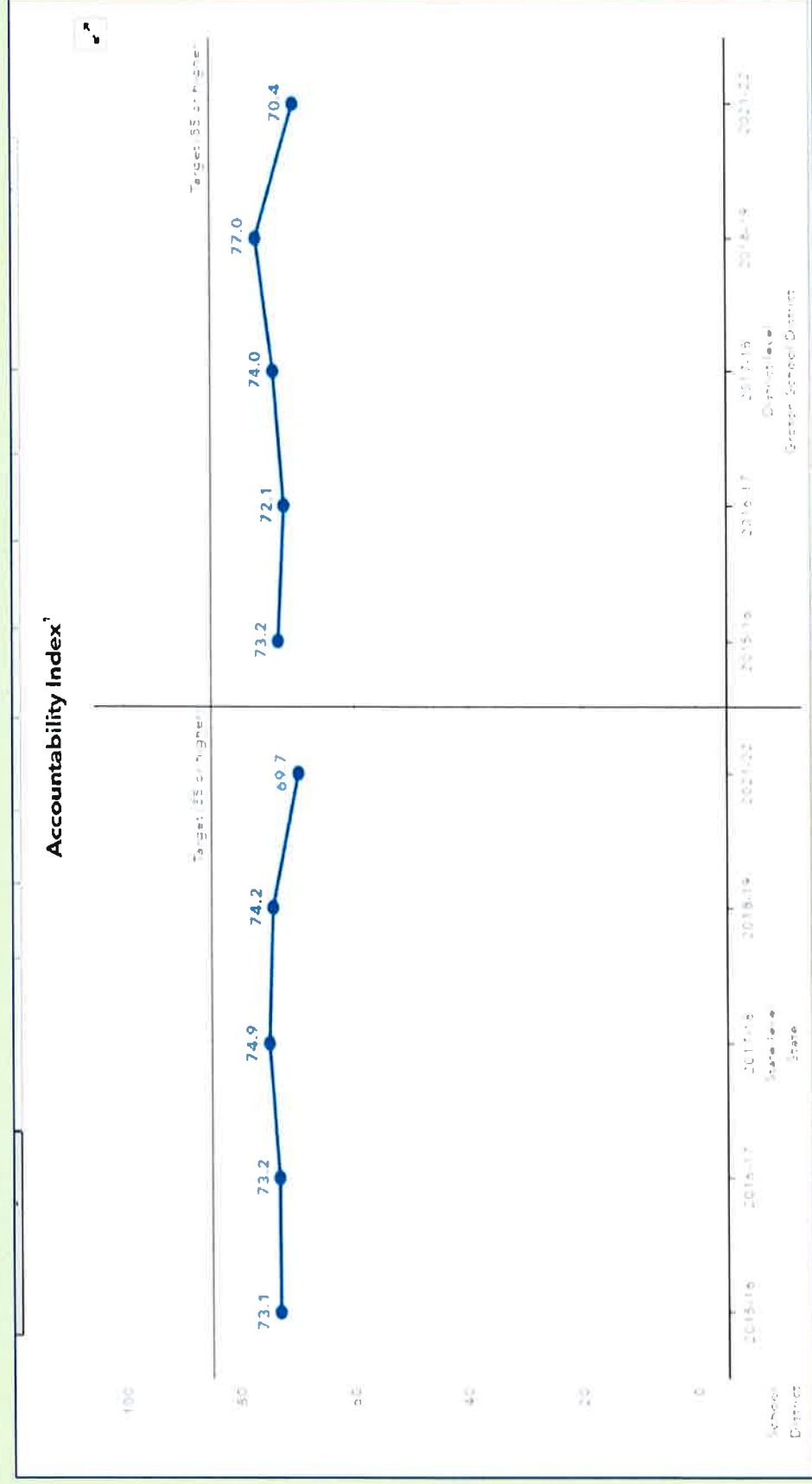
- ★ NGSS 5, 8, 11

Student Growth: Compares assessment data points for each student year to year. District academic growth is calculated by finding the average percentage of growth target achieved by all students. (Indicator 2a-2d)

ELA/Math:

- ★ SBAC 4-8

Historical Accountability Index: Groton vs. State



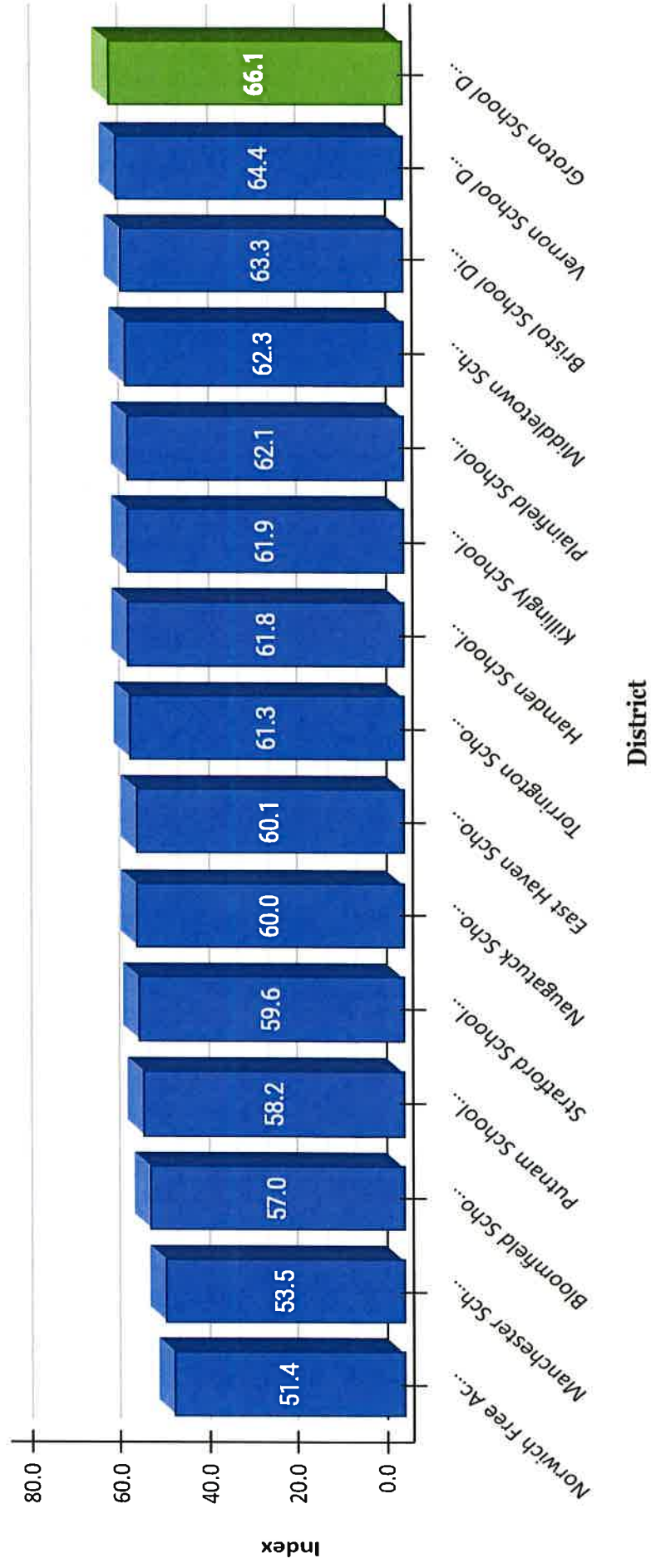
Performance Index

**Used by CSDE to show *overall performance* in a subject area across the district. It is NOT a percentage, but rather an average of points with a target of 75. **

(Indicator 1a-1f)

ELA Performance Index by DRG "Group G"

2021-2022



Math Performance Index by DRG "Group G"

2021-2022



Academic Growth

****Compares assessment data points for each student year to year. District academic growth is calculated by finding the average percentage of growth target achieved by all students in grades 4-8 with a target of 100%.****

(Indicator 2a-2d)

CT Schools of Distinction

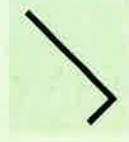
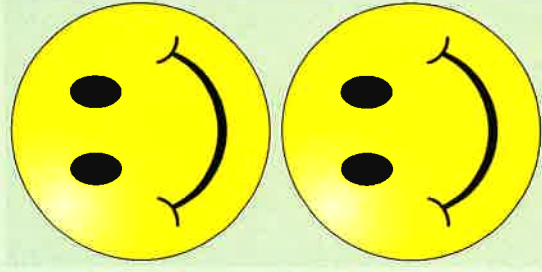
for High Growth

- ★ Charles Barnum Magnet School (Math-All & High Needs Students)
- ★ Northeast Academy (ELA- All Students)

Explanation of Growth

Growth Rate

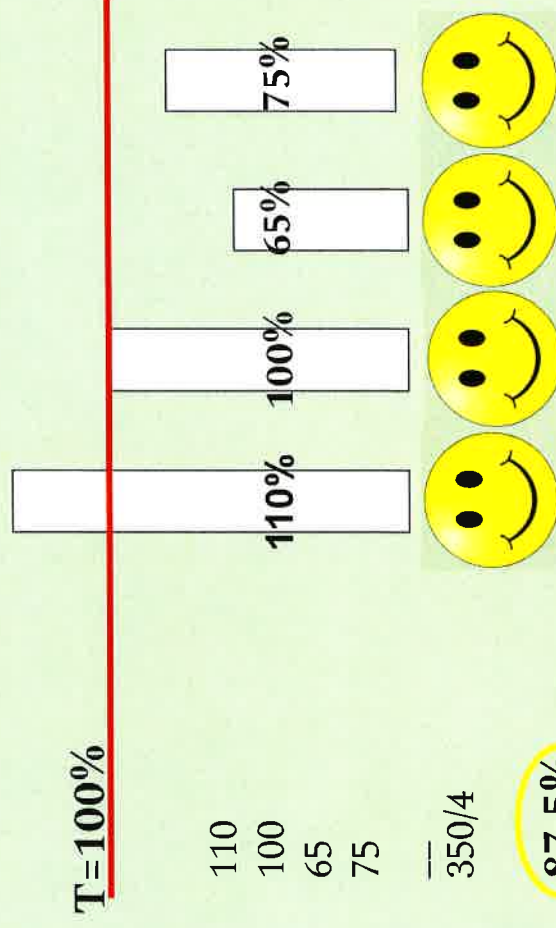
How many students MET their growth TARGET?



2 out of 4 students met their target= 50%

PTA: Percentage of Target Achieved

How close did students come to meeting TARGET?



110

100

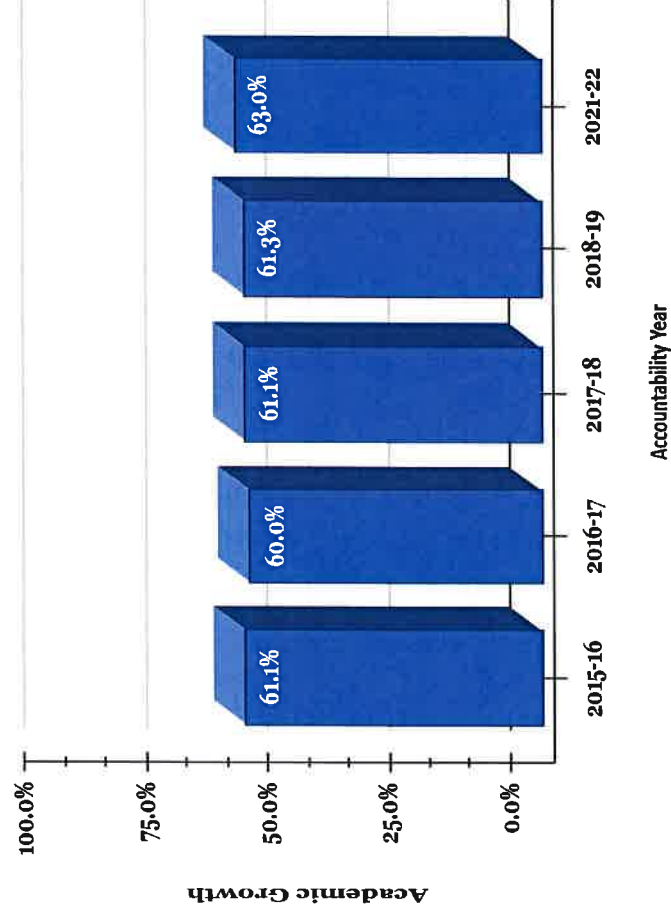
65

75

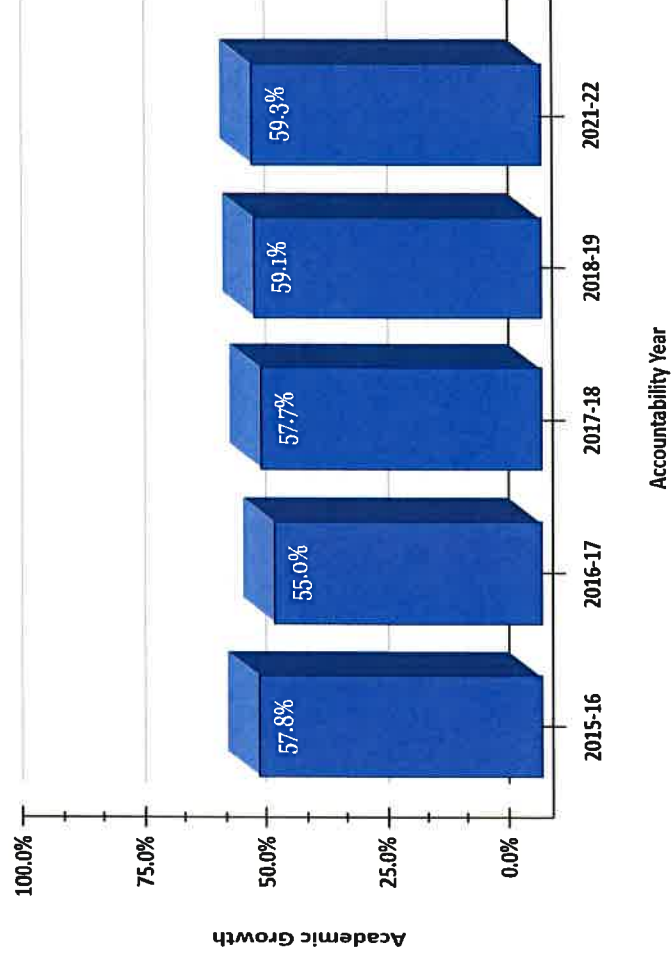
$\frac{350}{4}$

87.5%

Historical SBAC ELA Academic Growth - All Students

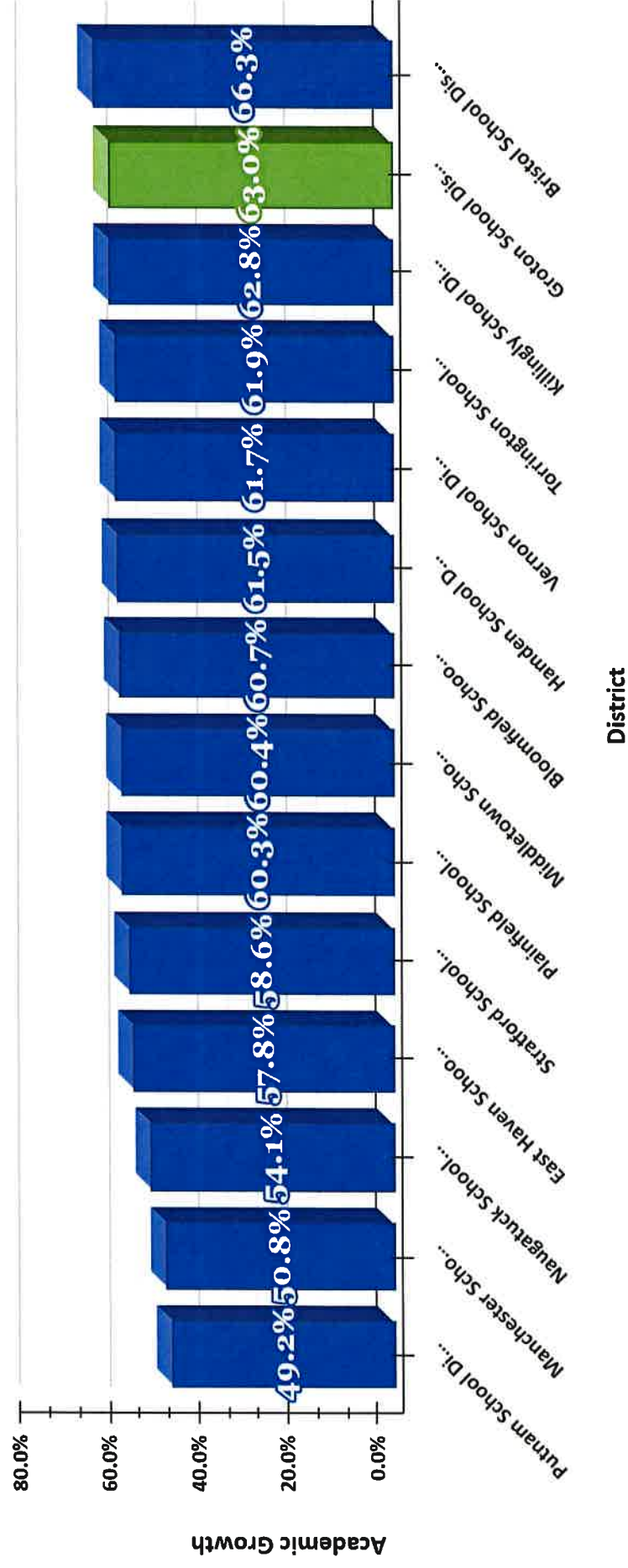


Historical SBAC ELA Academic Growth - High Needs

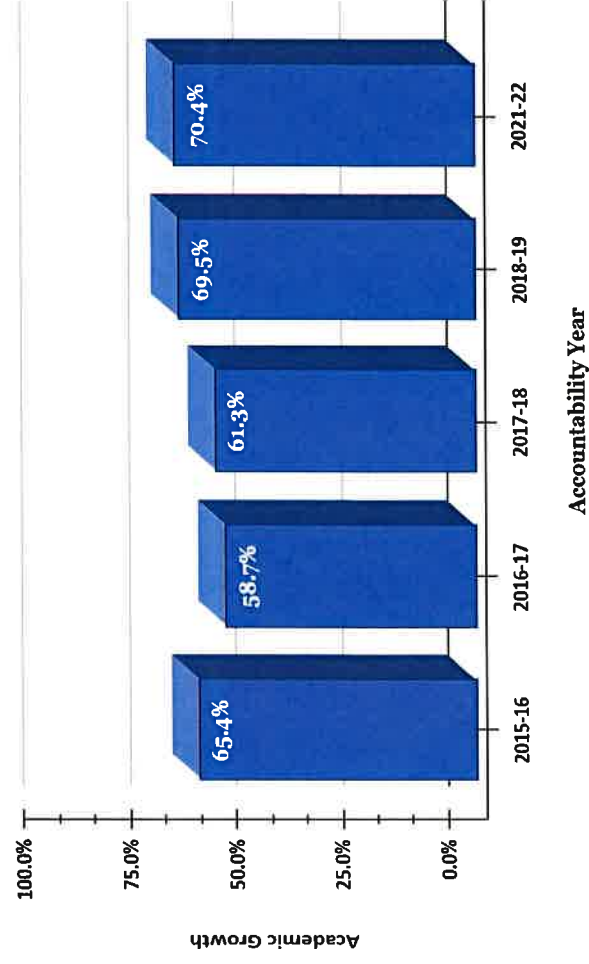


SBAC ELA Academic Growth - All Students by DRG G

2021-2022



Historical SBAC Math Academic Growth - All Students

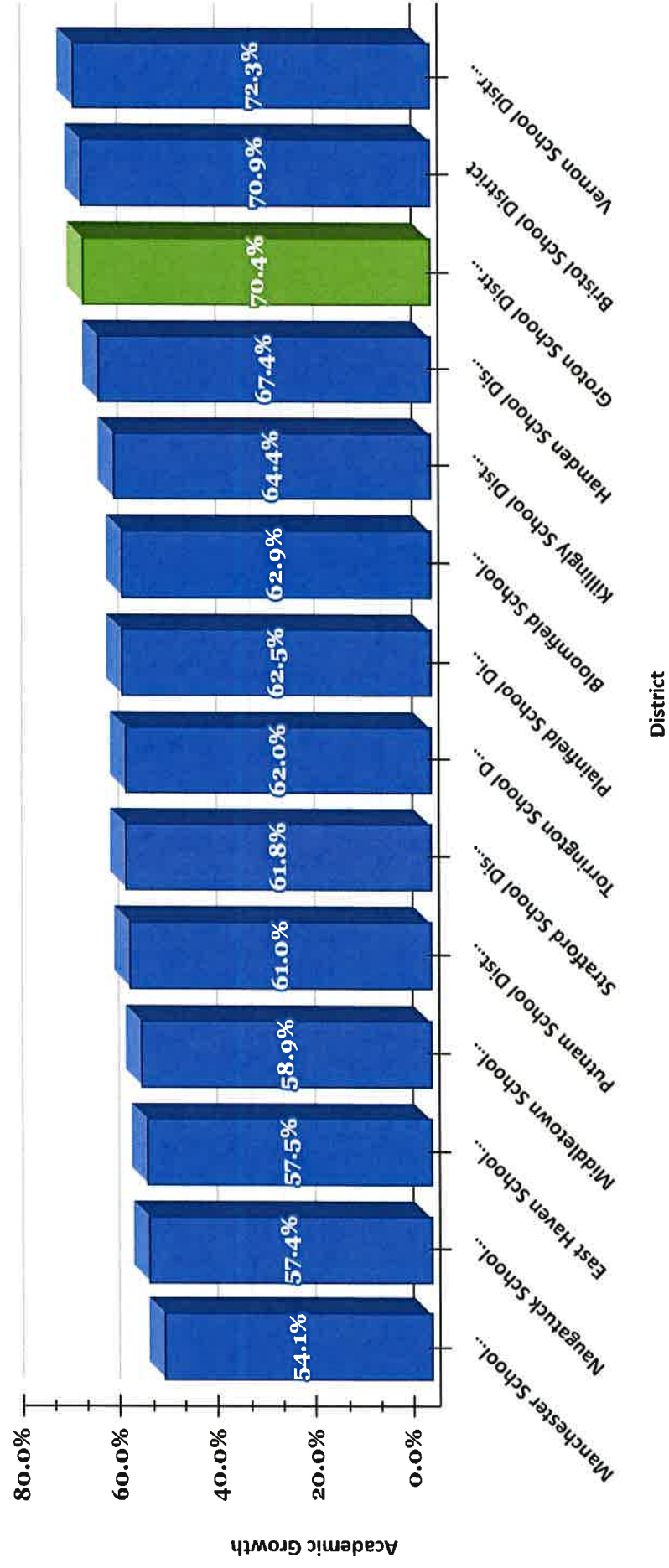


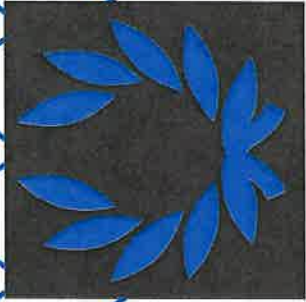
Historical SBAC Math Academic Growth - High Needs



SBAC Math Academic Growth - All Students by DRG G

2021-2022





Groton Board of Education

K-2 Reading Data Dipstick

April 24, 2023

Dynamic Indicators of Basic Early Literacy Skills (DIBELS)

Preparing Our Students for Reading Success

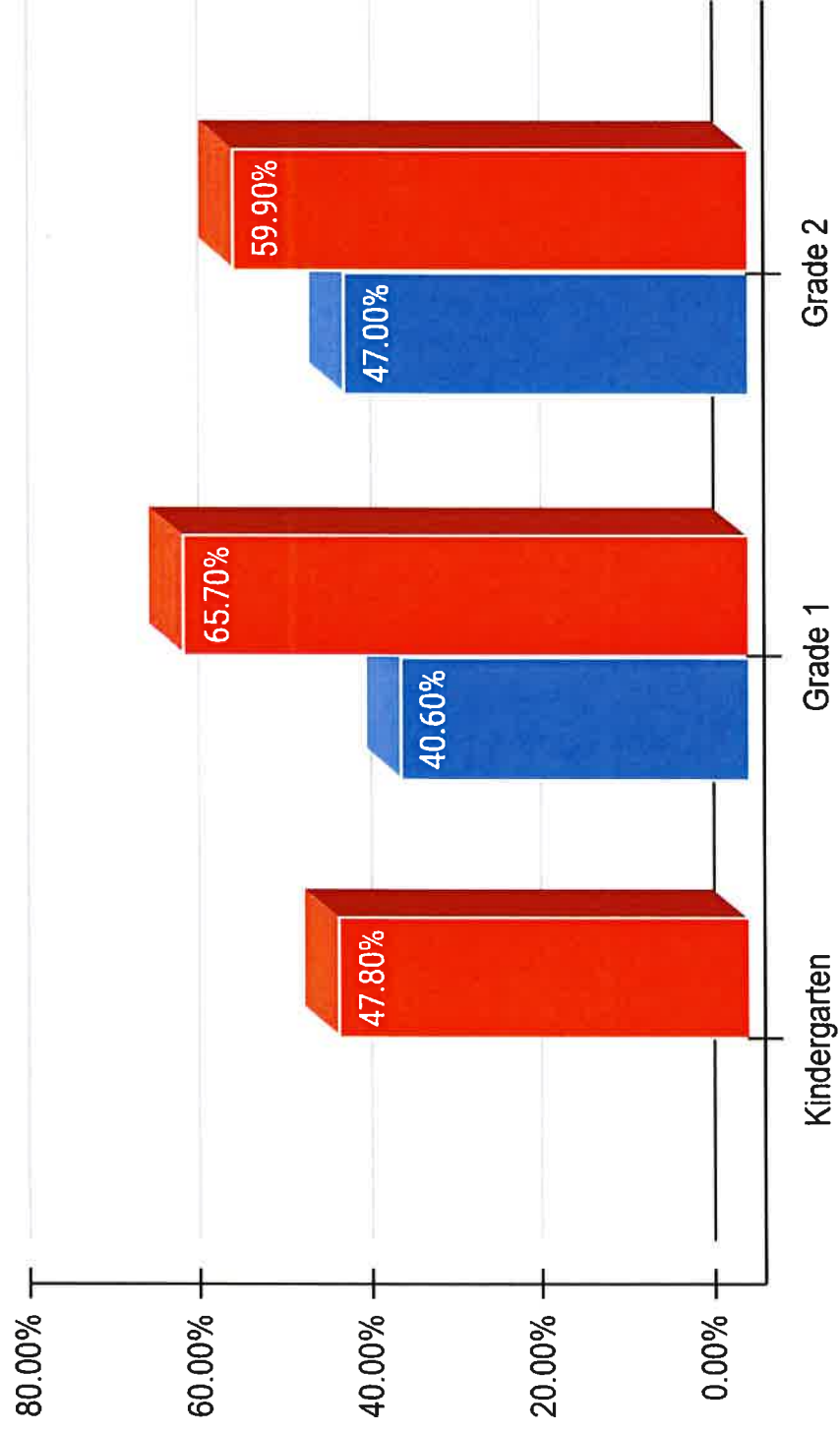
Letter Name Fluency (LNF)	GROTON			Letter Name Fluency (LNF)	GROTON		
	K	1	2		K	1	2
	114	157	N/A		56%(149)	73%(211)	N/A
	35	54			44%(115)	27%(77)	
Phonemic Seg. Fluency (PSF)	GROTON			Phonemic Seg. Fluency (PSF)	GROTON		
	K	1	2		K	1	2
	32	39	N/A		48%(114)	78%(235)	N/A
	55	113					
Nonsense Word Fluency (NWF)-Correct Letter Sounds (CLS)	GROTON			Nonsense Word Fluency (NWF)-Correct Letter Sounds (CLS)	GROTON		
	K	1	2		K	1	2
	46	51	99		49% (150)	60% (200)	70% (210)
	45	75	79				
Nonsense Word Fluency (NWF)-Words Read Correctly (WRC)	GROTON			Nonsense Word Fluency (NWF)-Words Read Correctly (WRC)	GROTON		
	K	1	2		K	1	2
	51	44	85		56% (134)	54% (170)	67% (200)
	44	66	75		44%(106)	46% (146)	33% (97)
Nonsense Word Fluency (NWF)-Words Read Correctly (WRC)	GROTON			Nonsense Word Fluency (NWF)-Words Read Correctly (WRC)	GROTON		
	K	1	2		K	1	2
	39	60	40				
	106	146	97				

Oral Reading Fluency (ORF)- Words Correct	GROTON		
	k	1	2
	N/A		83
			91
			37
			83
Oral Reading Fluency (ORF)- Accuracy	GROTON		
	K	1	2
	N/A		177
			37
			85

Oral Reading Fluency (ORF)- Words Correct	GROTON		
	k	1	2
	N/A		72% (211)
			28% (83)
Oral Reading Fluency (ORF)- Accuracy	GROTON		
	K	1	2
	N/A		72% (214)
			28% (85)

Fountas & Pinnell

Fall Winter



P 6163.1

Instruction**Library Materials Selection**

~~It is the~~ The ~~policy of the~~ Groton Board of Education ~~to~~ provides a broad range of educational materials to enrich and support the curriculum and to meet the needs of individual students and teachers.

Objectives of Selection

The primary objective of the school library is to implement, enrich, and support the educational program across the District and to make available a selected collection of books and related materials that satisfy the informational, recreational, and cultural reading needs of the children of the town.

Selection Personnel

The professional staff should provide students with a wide range of materials reflecting a broad diversity of cultural and world views ~~of diverse appeal~~. Materials should be available in a variety of formats and represent varying levels of difficulty and varying points of view. In selecting library resources, library media specialists, staff, administrators, and faculty are guided by the principles incorporated in the School Library Bill of Rights, the Freedom to Read Statement, standards adopted by the American Association of School Librarians and the Connecticut State Department of Education. ~~In selecting materials, principles outweigh personal opinion. Materials are considered for their quality and appropriateness.~~

Legal References: Connecticut Statutes Sec. 10-221

Adopted: March 8, 1999

GROTON PUBLIC SCHOOLS
Groton, Connecticut

Instruction

Library Materials Selection

Responsibility

1. The Groton Board of Education (**Board**) assumes responsibility for the selection of materials in the **D**istrict's library **media information** centers.
2. Responsibility for the selection of all library materials is delegated to the professional **certified** library staff through the building principal. The selection process involves open opportunity for consultation with administrators, faculty, supervisors, and students. Selection is based upon evaluation by the professional library staff, using professional library tools and other review media.
3. The collection will be developed systematically, ensuring a well-balanced coverage of subjects, opinions, and formats, and a wide range of materials on various levels of difficulty supporting the diverse interests, needs, and viewpoints of the school community.

Criteria

1. Materials should support and be consistent with the **D**istrict's general educational goals and the educational goals and objectives of **our** individual schools and specific courses.
2. Materials should be selected to support and enrich **both** the curriculum and the personal needs of **our** students and faculty, taking into consideration diverse interests, abilities, socioeconomic backgrounds, maturity levels, and students' extracurricular interests. **Materials selected should encourage an appreciation for both informational and recreational reading, viewing, or listening.**
3. Care will be taken to select materials meeting standards of high quality including:
 - a. educational significance
 - b. physical format
 - c. presentation, including special features, such as indexes, table of contents, illustrations, photographs, maps, charts, graphs
 - d. readability
 - e. authenticity/accuracy in factual content
 - f. artistic quality or literary style
 - g. technical production/construction that is well-crafted, durable, manageable, and attractive.
4. Materials should be considered relating to their overall purpose and their direct relationship to instructional objectives and/or the curriculum. Selected materials should support needs in the content areas and be appropriate to the variety of ages, developmental stages, ability levels, and learning styles represented by the particular facility for which they are chosen.

5. Materials should be selected representing opposing points of view on controversial issues, encouraging individual analysis.
6. The literary style of a work should be appropriate and effective for the subject matter and its intended readers or viewers.
7. The value of any work must be examined as a whole. The impact of an entire work will be considered, transcending individual words, phrases, and incidents.
8. Resource sharing will be considered in purchasing decisions. Materials may be purchased or not purchased based on networking and collaborative relationships with other community or consortium's collections and depending upon extent of need.
9. Materials will be purchased in a variety of formats with efforts made to incorporate emerging technology when they meet the criteria outlined above.
10. Gift materials will be evaluated by the criteria outlined above and shall be accepted or rejected in accordance with those criteria.

Procedures for Selection

The ~~teacher-librarian~~ Library Media Specialist will be responsible for the selection of materials. In coordinating this process, the ~~teacher-librarian~~ Library Media Specialist will:

1. Use reputable, unbiased, professionally prepared selection aids. Among the sources which may be consulted are:

~~American Film & Video Association Evaluations~~

The Best in Children's Books

Book Report Booklist

Bulletin of the Center for Children's Books

Center for the Study of Multicultural Children's Literature

~~Children's Software Review~~

Horn Book

Kirkus Reviews

Library Journal

~~Library Talk~~

~~Multimedia Schools~~

Publisher's Weekly

~~Reference Books for School Libraries~~

School Library Journal

~~Technology Connection~~

VOYA

~~CD-ROMS for Schools and Libraries~~

Other sources as appropriate

2. When possible, examine items to be purchased.
3. Consider recommendations from faculty, administrators, students, and parents.
4. Judge gift items by standard selection criteria.
5. Purchase duplicates of extensively used materials.
6. Purchase replacements for worn, damaged, or missing materials basic to the collection.

Weeding

The collection of the ~~library technology information center~~ library media centers will be continually re-evaluated in relation to evolving curriculum, new formats of materials, new instructional methods, and the needs of its users. Materials no longer appropriate should be removed. Lost and worn materials of lasting value should be replaced, if possible. Weeding is essential to maintaining a relevant, attractive collection. Materials considered for weeding should include items in poor physical condition containing obsolete subject matter, incomplete information no longer needed to support the curriculum or student/faculty interests superseded by more current information containing inaccurate information.

Procedures for Challenged Materials

The following procedures will be followed when a citizen challenges the appropriateness of an item in the collection.

1. When a complaint is received which specifically relates to any materials in the library ~~media information technology~~ center, an informal discussion ~~is~~ **will be** held to determine the nature of the complaint.
2. When necessary, a form, Request for Reconsideration of Materials, ~~is~~ **will be** provided to the complainant to fill out and return to the building principal.
3. The Request for Reconsideration of Materials will be forwarded to an ad hoc library review committee, appointed by the superintendent, which will consist of the ~~teacher-librarian~~ **Library Media Specialist**, a reading specialist and/or teacher from the school, the building principal, ~~the director of library-media services~~, and a parent ~~member~~ of the school ~~management team~~.
4. A meeting of this library review committee will be scheduled within two weeks of receipt of the Request for Reconsideration of Materials.
5. Material will be judged by the committee ~~as-to~~ **regarding** its conformance with the criteria for selection listed in the selection policy.
6. The written decision of the committee will be forwarded to the superintendent, who will inform the Board ~~of Education~~ and the complainant of the committee's decision.
7. If the complainant is dissatisfied with the decision, a request may be submitted to the superintendent requesting the Board ~~of Education~~ or a subcommittee of the Board ~~of Education~~ to review all of the proceedings. The Board ~~of Education~~ will then render a final decision ~~as-to~~ **regarding** the appropriateness of the materials in question.
8. Challenged materials **will** remain in circulation until the process is completed.
9. **Once a title has been challenged and been through the process, it cannot be challenged again for five years.**

Request for Reconsideration of Materials

Requested by (name):

Phone: _____ Address: _____

Group affiliation (if any):

Material in question:

Author:

Title:

Copyright Date:

Format: _____ Book _____ Periodical _____ CD ROM _____ Video _____ Other _____

(Please Specify)

Publisher:

Address:

Please respond to the following questions. If you need more space, please attach additional pages.

1. _____ Did you read/hear/view the entire work? _____ Yes _____ No

2. _____ If not, which part did you read or view?

3. _____ Specifically what part of the information did you find objectionable, and why?

(Please cite pages, frames, sections, CD-ROMS, etc.)

4. _____ Would you like to recommend this title for another age group?

5. _____ Have you read our district's Materials Selection Policy? _____ Yes _____ No

6. _____ How do you perceive students would be affected by exposure to this work?

7. _____ What do you suggest the school/library do about this material?

Signature: _____ Date _____

Regulation approved: March 8, 1999

GROTON PUBLIC SCHOOLS
Groton, Connecticut

GROTON PUBLIC SCHOOLS
REQUEST FOR RECONSIDERATION OF LIBRARY OR INSTRUCTIONAL MATERIALS

~~In order for your challenge to be processed, you must respond fully and completely to all the following questions as well as be a resident of Groton, Connecticut:~~

For your challenge to be processed, you must be a resident of Groton, Connecticut. You must respond fully to all the following questions and provide the information required:

Request initiated by _____

Telephone _____ Email _____

Address _____ City _____

State _____ Zip Code _____

Are you a resident of Groton, Connecticut? Yes ☐ No ☐

~~Do you have a student/are you currently enrolled in Groton Public Schools?~~ Do you have a student in, or are you enrolled in, Groton Public Schools? Yes ☐ No ☐

If you are not a resident or do not have a student currently enrolled in Groton Public Schools, this challenge will not be reviewed.

~~If you are not a resident of Groton, CT, do not have a student enrolled in Groton Public Schools, or are yourself not enrolled in the Groton Public Schools, this challenge will not be reviewed.~~

Have you received and read ~~our~~ the ~~D~~district's material selection policy and regulation ~~R~~6163.1?

Yes ☐ No ☐

Title of material in question _____

Copyright Date _____ Publisher _____

Publisher's Address _____

Type of Material _____

Please respond to all of the following questions. If you need more space, please attach additional pages.

1. Did you read/hear/view the entire work? Yes ☐ No ☐

If not, your challenge will be dismissed; consequently, you may want to delay completing this form until you have read the material. If you have read or viewed it, please summarize below.

2. ~~Have you conferred with the principal and school staff member(s) regarding this material (required prior to submitting this form)?~~ As required, and prior to submitting this form, have you conferred with the principal and school staff member(s) regarding this material?

Yes ☐ No ☐ Date of Conference _____

3. ~~Explain the purpose of this material as you understand it. Does the general purpose for the use of the material, as described by the school staff member(s), seem a suitable one to you?~~ Explain the purpose of this material as you understand it. Does its general purpose, as described by the school staff member(s), seem suitable to you? Yes ☐ No ☐

If not, please explain. (Attach additional information related to the material if applicable.)

4. Please cite page numbers or location and specific information in the material to support your objections.

5. ~~How has this material been assessed by others who have read it (particularly educators or professional book reviews)?~~ How has this material been assessed by others, in particular, educators or professional book reviewers who have read it.

Please identify the names or sources of the reviewers you identify.

6. How do you perceive students would be affected by this material?

7. In its place, what material of equal educational quality would you recommend?

8. What would you like the school to do about this material?

Signature _____ Date _____

Students

Promotion/Retention/Graduation

Promotion/Retention

Students shall be placed by the certified staff at the grade level best suited to them academically, socially and emotionally. Students will ~~normally~~ progress annually from grade to grade. Exceptions may be made when, in the judgment of the certified staff, such exceptions are in the best educational interest of the students involved. The Board of Education (Board) recognizes that retention most often is not, in the long term, in the best interest of the student. Retention, therefore, shall not be determined solely on a standards-based policy. Retention may be made on an individual basis for compelling reasons based on data indicating that such a decision may benefit a specific child.

Prior to the end of the school year, any deviation from the ~~normal~~ progress mentioned in the first paragraph will be agreed upon by the teacher, parent, and principal involved concerning promotion or retention of the individual student.

If agreement of promotion, retention, or placement is not reached by parents, teachers, and administration, an appeal may be made to the Superintendent of Schools whose decision shall be final.

Graduation

A High School diploma will be granted to ~~each~~ students who meets, ~~in full~~ all, graduation requirements as determined by ~~both~~ the State of Connecticut and the Groton Board of Education. The basic skills necessary for graduation and a process to assess ~~each~~ students' ~~s~~ levels of competence in such skills, including, but not limited to, the Smarter Balanced Assessment Consortium (SBAC) and Next Generation Science Standards Assessment (NGSS) and the Scholastic Aptitude Test (SAT). ~~CAPT, will be developed before September 1, 2002 for classes scheduled to graduate in 2006.~~ Alternative assessment criteria and alternative course of study will be established for students who have not attained those basic skills necessary ~~for~~ graduation.

Legal Reference: Connecticut General Statutes
10-221(a)
10-221(b)
10-241
P.A. 01-166

Adopted: September 13, 1993
Revised: May 12, 1997
Revised: January 14, 2002

Groton Public Schools
Groton, Connecticut

Promotion/Retention/Graduation

Elementary Promotion/Retention

Prior to the end of the school year, agreement shall be reached by the teacher and principal involved concerning the promotion or retention of individual students. Retention and promotion shall be based on general achievement, with consideration being given to the mental, physical, emotional, and social maturity of the child. Students transferring into the system will be placed at the level determined by the staff of the Superintendent of Schools, a procedure which may or may not require testing in addition to the student's records.

Middle School Promotion/Retention

To be promoted to the next grade, a middle school students must not fail more than one subject. A student Students with two or more failures may be given a special promotion or may be retained in the same grade another year. ~~The parent will be consulted, and t~~ The decision will be made by the parent, teacher and administration after a review of such factors as age, attendance, and social maturity.

High School Promotion/Retention

All students must meet the following requirements.

Class of 2023, 2024, 2025:

Twenty-six (26) credits are required for graduation. Students are promoted to the next grade according to the following accumulation of credits:

Grade 9 to Grade 10	6 credits
Grade 10 to Grade 11	12 credits
Grade 11 to Grade 12	18 credits

Class of 2026 and beyond:

Twenty-six (27) credits are required for graduation. Students are promoted to the next higher grade according to the following accumulation of credits:

Grade 9 to Grade 10	7 credits
Grade 10 to Grade 11	13 credits
Grade 11 to Grade 12	19 credits

~~A student's~~ Students' grade classification depends upon ~~his/her~~ their actual earned credit status, not on the number of years ~~he/she has~~ they have been in high school.

High School Promotion/Retention (continued):

~~High School students are required to earn the following credits to be promoted:~~

Class of 2023, 2024 & 2025: Total Credits Required for Graduation: 26**Humanities:**

4 years of Language and Literature	4 credits
3 years of Individuals and Societies*	3 credits
(Must include Civics and US History)	
1 year of Language Acquisition	1 credit
Other Humanities Credits	<u>2 credits</u>
(Including Language and literature, Individuals and Societies, Visual Art, Performing Arts, & Language acquisition	10 credits

Science, Technology, Engineering & Mathematics:

4 years of Sciences	4 credits
4 years of Mathematics	4 credits
1 additional STEM credit	<u>1 credit</u>
(Including Math, Science, Technology Business & Vocational Arts)	9 credits

Physical Education & Wellness	1 credit
Health & Safety Education	1 credit
Mastery-based diploma assessment	<u>1 credit</u>
	3 credits
Electives	4 credits

TOTAL: 26 Required Credits

High School Promotion/Retention (continued):**Class of 2026 & Beyond: Total Credits Required for Graduation: 27****Humanities:**

4 years of Language and Literature	4 credits
3 years of Individuals and Societies*	3 credits (Must include Civics and US History)
2 years of Language Acquisition	2 credits
Other Humanities Credits	<u>2 credits</u>
(Including Language and literature, Individuals and Societies, Visual Art, Performing Arts, & Language acquisition)	11 credits

Science, Technology, Engineering & Mathematics:

4 years of Sciences	4 credits
4 years of Mathematics	4 credits
1 additional STEM credits	<u>1 credit</u>
(Including Math, Science, Technology Business & Vocational Arts)	9 credits

Physical Education & Wellness: 1 credit

Health & Safety Education: 1 credit

Mastery-based diploma assessment:

(Completion of the MYP Personal Project)	<u>1 credit</u>
	3 credits

Electives 4 credits

TOTAL: 27 Required Credits

High School Promotion/Retention (continued):

- ~~A. — From Grade 9 to Grade 10: 5 credits including 1 credit in English.~~
- ~~B. — From Grade 10 to Grade 11: 10 credits including 1 additional credit in English.~~
- ~~C. — From Grade 11 to Grade 12: 15 credits including 1 additional credit in English.~~
- ~~D. — Graduation: 22 Credits distributed as follows:~~
 - ~~4 credits in English~~
 - ~~2 credits in Physical Education~~
 - ~~3 Credits in Science (must include at least ½ credit in biological science and ½ credit in Physical science)~~
 - ~~3 credits in Mathematics not include #325-539~~
 - ~~3 credits in Social Studies (must include 1 credit in American History)~~
 - ~~½ credit in Health~~
 - ~~1 credit from Group I (listed on other side of page)~~
 - ~~1 credit from Group II (listed on other side of page)~~
 - ~~4 ½ credits from any group (listed on other side of page)~~
 - ~~**22 Credits Total Minimum Requirement**~~

~~**Group I** — English, Foreign Language, Mathematics, Reading, Science, Social Studies, and Computer Courses.~~

~~**Group II** — Art, Business, Consumer Home Economics, Technology Education, and Music~~

~~**Group III** — Distributive Education, Food Services, Nursing Assistant, and Physical Education~~

Appeal

If agreement of promotion, retention, or placement of a student is not reached by parents, teachers, and administration, an appeal may be made to the office of the Superintendent of Schools.