

**MEMORANDUM OF UNDERSTANDING REGARDING
ADDITIONAL ASSISTANT ATHLETIC DIRECTORS**

This Memorandum of Understanding (“MOU”) is entered into by and between the **Board of Education of Community High School District No. 155**, McHenry and Lake Counties (“the District” or “the Board”) and the **High School District 155 Education Association, IEA-NEA** (“the Association”) (collectively, “the Parties”).


The Parties wish to modify their 2022-2027 Professional Negotiation Agreement (“Agreement”) to authorize the employment of additional Assistant Athletic Directors at each building, and therefore agree to amend Article V, Section K of the Agreement to read as follows:

K. Assistant Athletic Directors (AADs)

There will be one AAD per school per season, and the Administration has the discretion to add a second AAD for the spring season at one or more schools, if needed. The current AADs’ experience will be recognized on the stipend schedule if retained in the role of AAD. The stipend for each AAD will be paid at the conclusion of the IHSA season the AAD is working (fall/winter/spring). Any summer work, outside the IHSA season, will be compensated at a rate consistent with the summer school rate. The stipend schedule is located in Appendix D.

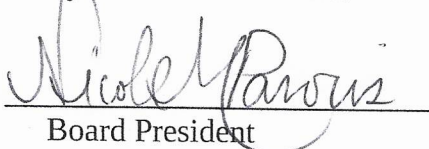
IN WITNESS WHEREOF, the Board and the Association have executed this Agreement on the dates written below.

**High School District 155 Education
Association, IEA-NEA**

By: 
President

Date: 5/4/23

**Board of Education of
Community High School District No. 155,
McHenry and Lake Counties**

By: 
Board President

Date: 5/16/23

Attest

By: 
Board Secretary Pro Temp

Date: 5/16/2023