

## ADMINISTRATIVE REPORT

**DATE:** May 18, 2023  
**TOPIC:** #8.1 – Strategic Planning Road Map  
**PRESENTER:** Julie Nielsen, Superintendent  
**REFERENCE TO POLICY/STATUTE:** Policy 104 School District Mission

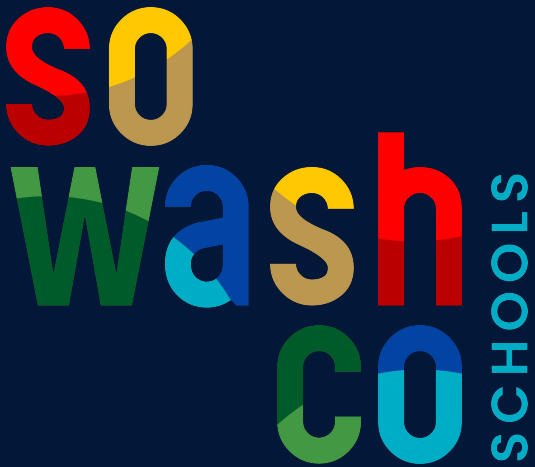
### A. PURPOSE OF REPORT

- a. The district embarked on an updated Strategic Plan beginning in February of 2022 using TeamWorks International as consultants.
- b. As part of the Strategic Planning process, we created a Strategic Road Map which included an updated mission and vision statement, revised core values and definitions and updated strategic directions (focus areas for the district).
- c. Tonight’s purpose is to approve the new mission statement, vision statement, core values and strategic directions.

### B. RECOMMENDATION

- a. Approval





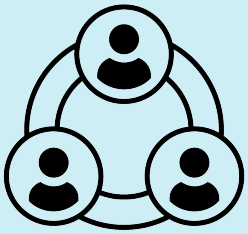
## MISSION

The mission of SoWashCo Schools is to educate students for success.

## VISION

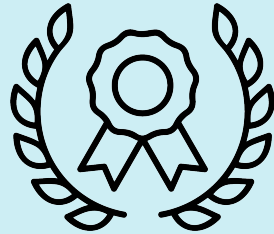
SoWashCo Schools will lead by example – working together with students, staff, families and community to support each student.

## CORE VALUES



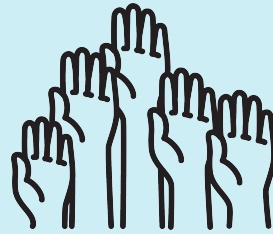
### CONNECTIONS

Building meaningful relationships through empathy, kindness, patience, and respect that lead to trust and understanding.



### INTEGRITY

Demonstrating care, reliability, and honesty while keeping students at the center of decision-making.



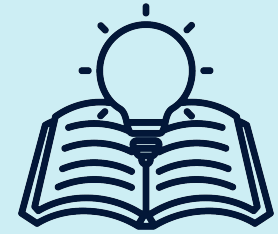
### EQUITY

Ensuring each individual receives what they need to reach their full potential.



### EXCELLENCE

Setting a high standard through quality instruction and opportunities with a focus on continuous improvement and risk-taking.



### EDUCATIONAL INNOVATION

Educating students through new ideas and methods that increase student engagement, and encourage creativity, critical thinking, and collaboration.

## THE STUDENT EXPERIENCE

We will develop and implement systems that promote positive student interactions, amplify student voice, accept students for who they are, and welcome each of them as part of our community.

## MASTERY OF LEARNING AND EXPECTATIONS

We will ensure student success by setting clear expectations, personalizing learning experiences, and encouraging students to own their education.

## STUDENT PATHWAYS AND SUPPORTS

We will provide meaningful and relevant learning opportunities, and establish a system of academic and social-emotional support based on the needs of each student.

## OPERATIONS STAFFING AND FINANCE

We will invest in our employees, and be accountable for effective and efficient management of resources.

## ENGAGEMENT AND PARTNERSHIPS

We will partner to promote engagement and the sharing of resources to build stronger family and community connections.