

Ventura Unified School District
Medical Advisory Committee (MAC)
April 21, 2023

8:36am Call to Order

The Medical Advisory Committee meeting was held on Friday, April 21st, 2023 at the ESC McAuliffe Room where one or more of the members participated along with vendors to provide the MAC members with health and welfare benefits information. Those in attendance were

Gina Wolowicz, Asst. Supt. HR	Carol Peek, VESPA President
Ashan Mirza, Asst. Supt. Bus. Svcs.	Jackie Lopez, VESPA
Andrea Crouch, Director, Classified HR	Felix Cortez, VESPA
Eric Reynolds, Director, Risk Management/Insurance	Margaret Parsadanyan, VESPA
Jodie Argueta, Employee Benefits Specialist	Dan Nelson, VUEA President
Todd Tyner, Principal, Pierpont Elementary	Alicia Verdades, VUEA
Trish Shelby, Minutes/Notes	Trever Hansen, CSEBO
	Amanda Ragatz, CSEBO

1. CSEBO – Trever Hanson

a. CSEBSO Comparison Spreadsheet and Updated Rates (emailed file)

The MAC members reviewed the CSEBO Premiums comparison chart showing various plans offered. July 2023 thru Dec. 2023 rolling over current PPO & Kaiser plans. Open enrollment October 2023 for January 1, 2024 in which MAC members will make recommendations to the negotiating teams as to additional plans to accept.

b. HSA Information

A conversation took place regarding HSA plans. An HSA (Health Savings Account) is a plan that lets you set aside money on a pre-tax basis to pay for qualified medical expenses these plans are slightly different from the currently offered PPO & Kaiser plans that do not have an HSA attached to them. A maximum dollar amount can be contributed into these plans yearly. Amount is dependent on self-only coverage or family coverage. Contributions towards the HSA by the employer/district varies for each employer/district and for VUSD is a negotiated item between VUEA, VESPA and VUSD. Generally speaking, you cannot have a health FSA and HSA at the same time. However, there are a couple of exceptions: limited purpose FSAs and dependent care FSAs (non-medical related).

2. Zoom Meeting Feedback – Committee

MAC members reviewed any feedback that was given regarding the Zoom meeting held on April 17th. No negative feedback was received from VUEA or VESPA.

3. Updates – Eric/Trever/Committee

a. Status of transition

1) Mail, email, reminder, webinar

Email and mailings went out to all employees with insurance regarding the transition

2) Next Steps

CSEBO offers with the VSP Vision Care an 'Enhanced Buy-Up' plan. Next steps to discuss which buy-up plan to offer.

b. Sample mailing packet

Risk Management will be sending out the sample packets.

c. Benetrac

CSEBO is getting ready to rollout Benetrac an online enrollment platform.

Break 9:55am-10:20am Trever and Amanda excused themselves for the rest of the meeting.

4. Risk Management Site Demo (Health and Welfare Benefits Section) – Eric Reynolds

Eric Reynolds reviewed the Ventura Unified School District webpage that contains information on the Employee Health and Welfare Benefits.

<https://www.venturausd.org/services/business-services/risk-management>

5. Committee Discussion

a. Additional Health Options (Emailed file)

MAC members reviewed additional health plans to add for Jan. 1, Open Enrollment. These plans include HSA's and possible tiered lower cost plans that would benefit employees that have to pay for Health and Welfare Benefits. The hope would be to have these plans in place for the Open Enrollment in October 2023 for the year January 1, 2024.

b. Retiree Self-Pay Options

MAC members reviewed additional health plans to add for Jan. 1, Open Enrollment. These plans include HSA's and possible tiered lower cost plans that would benefit retirees. The hope would be to have these plans in place for the Open Enrollment in October 2023 for the year January 1, 2024.

c. Other Topics

The committee would like to have further conversation regarding retirees and Health and Welfare Benefits.

d. Agenda Items for Upcoming Meetings

HSA funding recommendations for negotiations.

2:04pm MAC Meeting concluded.