

LETTER OF AGREEMENT

between

CEDAR SPRINGS PUBLIC SCHOOLS

- AND -

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 324

The Cedar Springs Public Schools ("The District") and the International Union of Operating Engineers, Local 324 ("Local 324" or "the Union") hereby enter into this Letter of Agreement ("the Agreement") by agreeing to the following:

1. The District and the Union wish to amend the Support Staff Salary Scale included in the Collective Bargaining Agreement for the following position:
 - Licensed Practical Nurse, or "LPN"
2. The District and the Union agree to the modified Support Staff Salary for 2022-2023 and 2023-2024, initialed, dated and attached.
3. The District and the Union agree the modified Support Staff Salary Scale will take effect Monday, April 17, 2023.

**International Union of Operating Engineers,
Local 324, AFL-CIO**

Brian D. Angerer
Signature

I.U.O.E. Local 324 Rep.
Name and Title

03-29-23
Date

Cedar Springs Public Schools

Scott B. Smith
Signature

Scott B. Smith Superintendent
Name and Title

03.29.23
Date

2022-23						
Position	1	2	3	4	5	6
FOOD SERVICE ASSISTANT	15.04	15.43	15.69	16.33	16.71	17.01
COOK	15.42	15.93	16.45	16.95	17.48	17.98
DELIVERY	16.42	16.93	17.45	17.95	18.48	18.98
WORK LEADER	16.07	16.86	17.64	18.42	19.20	19.98
SECRETARY	16.12	16.79	17.72	18.64	19.56	19.98
SPED ASST	15.64	16.38	17.13	17.87	18.61	19.35
PROGRAM ASST	15.64	16.12	16.56	16.95	17.44	18.26
MEDIA SPECIALIST	15.64	16.34	17.05	17.75	18.45	19.15
READING SPECIALIST	15.64	16.38	17.13	17.87	18.61	19.35
TRANSPORTATION ASST	15.64	16.12	16.56	16.95	17.44	17.83
DISPATCHER	16.12	17.12	17.72	18.64	19.56	19.98
MECHANIC	20.21	20.96	21.81	22.68	23.53	24.08
CHIEF MECHANIC	20.96	21.73	22.57	23.45	24.33	25.32
MAINTENANCE I	20.21	20.96	21.81	22.68	23.53	24.08
MAINTENANCE II	20.96	21.73	22.57	23.45	24.33	24.90
ADMIN ASSISTANT	19.80	20.75	21.70	22.65	23.60	24.55
DISTRICT SERV CTR UTILITY	16.26	17.17	18.08	18.99	19.89	20.80
LPN	19.51	20.42	21.41	22.39	23.36	24.32
SECURITY	15.64	16.12	16.56	16.95	17.44	20.32
FACILITIES CARETAKER	15.64	16.12	16.56	16.95	17.44	18.26
FACILITIES NIGHT LEAD	16.89	17.37	17.81	18.20	18.69	19.51
FACILITIES BUILDING LEAD	19.14	19.62	20.06	20.45	20.94	21.76

2023-24						
Position	1	2	3	4	5	6
FOOD SERVICE ASSISTANT	15.38	15.78	16.04	16.70	17.09	17.39
COOK	15.77	16.29	16.82	17.33	17.87	18.38
DELIVERY	16.79	17.31	17.84	18.35	18.90	19.41
WORK LEADER	16.43	17.24	18.04	18.83	19.63	20.43
SECRETARY	16.48	17.17	18.12	19.06	20.00	20.43
SPED ASST	15.99	16.75	17.52	18.27	19.03	19.79
PROGRAM ASST	15.99	16.48	16.93	17.33	17.83	18.67
MEDIA SPECIALIST	15.99	16.71	17.43	18.15	18.87	19.58
READING SPECIALIST	15.99	16.75	17.52	18.27	19.03	19.79
TRANSPORTATION ASST	15.99	16.48	16.93	17.33	17.83	18.23
DISPATCHER	16.48	17.51	18.12	19.06	20.00	20.43
MECHANIC	20.66	21.43	22.30	23.19	24.06	24.62
CHIEF MECHANIC	21.43	22.22	23.08	23.98	24.88	25.89
MAINTENANCE I	20.66	21.43	22.30	23.19	24.06	24.62
MAINTENANCE II	21.43	22.22	23.08	23.98	24.88	25.46
ADMIN ASSISTANT	20.25	21.22	22.19	23.16	24.13	25.10
DISTRICT SERV CTR UTILITY	16.63	17.56	18.49	19.42	20.34	21.27
LPN	19.95	20.88	21.89	22.89	23.89	24.87
SECURITY	15.99	16.48	16.93	17.33	17.83	20.78
FACILITIES CARETAKER	15.99	16.48	16.93	17.33	17.83	18.67
FACILITIES NIGHT LEAD	17.27	17.76	18.21	18.61	19.11	19.95
FACILITIES BUILDING LEAD	19.57	20.06	20.51	20.91	21.41	22.25

B. G.
03-29-23

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