

*Mt. Diablo Unified School District*  
**2019-20 MDEA SUPPLEMENTAL COMPENSATION SCHEDULE**

Bargaining unit members holding positions entitled to extra compensation for special duties shall receive the following in addition to the salary provided for their placement on the salary schedule. These stipended positions shall be approved annually by the site administrator.

All stipends in this schedule will increase by the same percentage increase applied to the salary schedule, if any, moving forward, rounded to the nearest whole dollar.

Longevity increment of \$327 added beginning in the second year and in each alternate year thereafter through year ten (10). Longevity increments paid only to credentialed unit members and are added only for successive years of experience coaching the same sport.

		Year						
		1	Year 2	Year 4	Year 6	Year 8	Year 10	
<b>Athletic Coaches:</b>	<b>Fall</b>							
		Cross Country	1,909	2,236	2,563	2,890	3,217	3,544
		Cross Country Assistant	1,624	1,951	2,278	2,605	2,932	3,259
		Football- Varsity	2,121	2,448	2,775	3,102	3,429	3,756
		Football- Varsity Assistant	1,803	2,130	2,457	2,784	3,111	3,438
		Football- Junior Varsity	1,803	2,130	2,457	2,784	3,111	3,438
		Football- Junior Varsity Assistant	1,803	2,130	2,457	2,784	3,111	3,438
		Football Trainer	1,803	2,130	2,457	2,784	3,111	3,438
		Golf- Girls	1,697	2,024	2,351	2,678	3,005	3,332
		Tennis- Girls	1,697	2,024	2,351	2,678	3,005	3,332
		Volleyball-Varsity- Girls	1,697	2,024	2,351	2,678	3,005	3,332
		Volleyball- Junior Varsity- Girls	1,624	1,951	2,278	2,605	2,932	3,259
		Water Polo- Boys	1,697	2,024	2,351	2,678	3,005	3,332
		Water Polo- Girls	1,697	2,024	2,351	2,678	3,005	3,332
<b>Winter</b>		Basketball- Varsity- Boys	1,909	2,236	2,563	2,890	3,217	3,544
		Basketball- Varsity- Girls	1,909	2,236	2,563	2,890	3,217	3,544
		Basketball- Junior Varsity- Boys	1,624	1,951	2,278	2,605	2,932	3,259
		Basketball- Junior Varsity- Girls	1,624	1,951	2,278	2,605	2,932	3,259
		Soccer- Varsity- Boys	1,697	2,024	2,351	2,678	3,005	3,332
		Soccer- Varsity- Girls	1,697	2,024	2,351	2,678	3,005	3,332
		Soccer- Junior Varsity- Boys	1,624	1,951	2,278	2,605	2,932	3,259
		Soccer- Junior Varsity- Girls	1,624	1,951	2,278	2,605	2,932	3,259
		Wrestling	1,909	2,236	2,563	2,890	3,217	3,544
		Wrestling- Assistant	1,624	1,951	2,278	2,605	2,932	3,259
<b>Spring</b>		Baseball- Varsity	1,909	2,236	2,563	2,890	3,217	3,544
		Baseball- Junior Varsity	1,624	1,951	2,278	2,605	2,932	3,259
		Cheer	1,697	2,024	2,351	2,678	3,005	3,332
		Golf- Boys	1,697	2,024	2,351	2,678	3,005	3,332
		Lacrosse- Boys	1,697	2,024	2,351	2,678	3,005	3,332
		Lacrosse- Girls	1,697	2,024	2,351	2,678	3,005	3,332
		Softball- Varsity	1,909	2,236	2,563	2,890	3,217	3,544
		Softball- Junior Varsity	1,624	1,951	2,278	2,605	2,932	3,259
		Swimming- Boys	1,697	2,024	2,351	2,678	3,005	3,332
		Swimming- Girls	1,697	2,024	2,351	2,678	3,005	3,332
		Tennis- Boys	1,697	2,024	2,351	2,678	3,005	3,332
		Track- Boys	1,909	2,236	2,563	2,890	3,217	3,544
		Track- Girls	1,909	2,236	2,563	2,890	3,217	3,544
		Volleyball- Varsity- Boys	1,697	2,024	2,351	2,678	3,005	3,332
		Volleyball- Junior Varsity- Boys	1,624	1,951	2,278	2,605	2,932	3,259
<b>Art Directors *</b>								
	High School Band Director	2,529	2,856	3,183	3,510	3,837	4,164	
	High School Choral Director	1,803	2,130	2,457	2,784	3,111	3,438	
	High School Dance Director	1,697	2,024	2,351	2,678	3,005	3,332	
	High School Drama Director	1,697	2,024	2,351	2,678	3,005	3,332	

\* Art Directors producing fewer than three (3) productions annually per school shall receive stipends on a prorated basis.

**High School Athletic Director**

Fall	2,529
Spring	2,529

## Co-Curricular

### High School

Yearbook/Publications	\$566	Three (3) positions per school allowable
Other Stipends (i.e., Model UN, Mock Trial)	\$625	Two (2) positions per school allowable

\* Each site may choose to fund alternative activities such as Academic Decathlon and Odyssey of the Mind through a faculty vote. Potential variations from the discussed uses of these funds shall first be reviewed by the Assistant Superintendent, Secondary Education and the Executive Board of MDEA. Should this matter go to a vote of the faculty, such a vote shall require a two-thirds faculty concurrence to fund alternative uses.

### Middle School

Band/Choral Director	\$567	Three (3) positions per school allowable. To be eligible for the stipend, the position must include evening performances.
Drama Director	\$566	One (1) positions per school allowable. To be eligible for the stipend, the position must include evening performances.
Publications	\$566	Two (2) positions per school allowable.
Yearbook	\$566	Two (2) positions per school allowable.
Sports Site Coordinator	\$2,500	One (1) position per school allowable.
Athletic Coaches	\$250	Per season, per team

Note: A single unit member may hold multiple positions, including multiple positions in one category. For example, a member acting as the yearbook director, band director, and jazz band director would receive three stipends. A member serving as the only member responsible for the yearbook would receive both stipends. A single member may not receive more than three (3) stipends in a single year. Stipends for Athletic Coaches do not apply the limit of three per year.

### Departmental Chairperson

#### Identified subject areas\*

1 – 4 teachers (including chairperson)	\$693	* Maximum positions per school (including Special Education)
5 – 9 teachers (including chairperson)	\$922	Middle Schools: Eight (8)
10 or more teachers (including chairperson)	\$1,159	High Schools: Thirteen (13)

### Elementary FTE Stipends:

Each elementary school, Robert L. Shearer, Shadelands, and Sunrise shall receive a stipend for each FTE in the amount of \$138.

Teachers on Special Assignment (TOSAs) (full time):	\$739
Teacher of Record assigned to a Dual Language classroom:	\$1,413
CA Registered Nurse Licensure employed as a School Nurse (stipend prorated by full time equivalent percentage)	\$1,413

### Longevity Plan:

#### High School Athletic Coaches:

1. Coaches shall be referred to as "certificated" and "non-certificated." A "certificated" coach is one who is properly certified to teach in California.
2. All "non-certificated" coaches currently receiving longevity shall continue to do so. Longevity pay shall no longer be available to "non-certificated" new hires effective July 1, 1996.
3. "Certificated" athletic coaches are able to qualify for longevity pay without regard to continuous service within the same sport, level, and gender if gender is applicable.