

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2022-23**

BOARD APPROVED DATE: January 10, 2023

EFFECTIVE DATE: July 1, 2022
11.30%

STEP	CLASS A	CLASS B BA or BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or + 15 MA	CLASS E BA + 60 or Dr. or MA + 30	CLASS F BA + 80 INCL. MA or Dr. or MA + 50
1	Class A Eliminated, Effective July 1, 2019	60,873	64,404	67,942	71,494	73,638
2		63,832	67,497	71,147	74,801	77,046
3		66,807	70,573	74,360	78,137	80,481
4		69,777	73,668	77,556	81,449	83,893
5		72,752	76,759	80,766	84,775	87,318
6		75,734	79,844	83,973	88,098	90,741
7		78,711	82,920	87,179	91,394	94,136
8		81,682	86,034	90,376	94,721	97,564
9		84,646	89,119	93,574	98,044	100,986
10		87,640	92,205	96,778	101,353	104,394
11		90,603	95,297	99,985	104,667	107,806
12		93,577	98,388	103,188	107,991	111,231
13		96,554	101,470	106,386	111,320	114,659
14		99,524	104,559	109,598	114,636	118,076
17	101,409	106,598	111,793	116,989	120,498	
20	103,286	108,637	113,987	119,345	122,924	
23	105,170	110,674	116,184	121,701	125,352	
26	107,052	112,717	118,379	124,053	127,774	

(maximum initial placement = step 4)

ADDITIONAL STIPENDS

- Doctorate - Add 3.5% of Step Placement for earned doctorate.
- Special Education - Add \$2,000 for full time or proportion of \$2,000 as assignment bears to full time.
- Special Education - Teachers assigned to Moderate/Severe Classes, Severe/Profound Classes, and Behavior Intervention Classes - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.
- Elementary Combination Class Teacher - Add \$2,000 for full time or proportion of \$2,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

Classroom Teachers (185 days)	1.00	Counselors and Academic Case Carriers (195 days)	1.12
School Psychologist (197 days) (Minimum Entry Level E-3)	1.20	Salary will be prorated for less than full time counselors Middle School Counselors**	
School Nurse (197 days)	1.20	Program Specialist (195 days)	1.10
(hired after 1/1/16) (197 days)	1.12	Licensed Clinical Social Worker (LCSW) (197 days)	1.20
Lead Nurse (205 days)	1.20	Licensed Mental Health Provider (197 days)	1.20
Speech and Language Specialist (185 days* All sites)	1.15	Library Media Teacher (185 days)	1.00
Speech and Language Specialist (185 days + 10 days YRE sites)		High School * *	
Special Education Teacher (185 days + 15 days YRE sites)		Middle School * *	
		Teacher on Assignment - District (190 days)	1.05

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

- * = 5 days
- ** = 10 days