

Board of Education Minutes
Regular Meeting: June 9, 2020
Open/Closed Session: 6:00 p.m.
Open Session: 7:00 p.m.
Remote Meeting

I. OPEN SESSION – President Holohan opened the meeting at 6:00 p.m.

- a. ROLL CALL – Patty Holohan, Jim O’Neill, Cristina Puraci, Michele Rendler, Alex Vara

Staff Attending:

Mauricio Arellano, Superintendent of Schools
Bernie Cavanagh, Assistant Superintendent, Business Services
Ken Wagner, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC INPUT

- a. COMMUNITY INPUT

1. None.

The Board adjourned to Closed Session at 6:02 p.m.

III. CLOSED SESSION

- a. STUDENT MATTERS/STUDENT SAFETY

No Action was taken.

- b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

1. Two Cases

No Action was taken.

IV. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to Open Session at 6:59 p.m.

V. REGULAR MEETING – OPEN SESSION – President Holohan opened the meeting at 7:08 p.m., noting that the meeting is being held remotely.

- a. PLEDGE OF ALLEGIANCE – Led by President Holohan.

- b. ROLL CALL – Patty Holohan, Jim O'Neill, Cristina Puraci, Michele Rendler, Alex Vara

Staff Attending:

Mauricio Arellano, Superintendent of Schools
Bernie Cavanagh, Assistant Superintendent, Business Services
Ken Wagner, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

- c. APPROVAL OF MINUTES

On motion of Cristina Puraci, second by Michele Rendler, and unanimously carried, the Board took action to:

1. Approve the minutes of the May 26, 2020, Board of Education Regular Meeting.

VI. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

President Holohan shared the following statements submitted for Community Input:

1. **Alisha Linares**

- Noted there is a very disturbing video currently circulating the internet regarding a District coach ripping down a black lives matter banner from some kids who were peacefully protesting.
- Not only did she find this highly disgusting behavior from grown men ripping a sign from kids, she is also concerned that he gets to work with children.
- Hopes this is the only email she has to send and appropriate action is taken.

2. **Dan and Molly Lewis**

- Noted they would like for all schools to open up in the fall back to traditional.
- Urged the Board to stand up for children and community – no more not having graduations, field trips, sports, dances, plays, kids playing, noting it is important to not act on fear.
- Shared the WHO announced asymptomatic patients are rare and the focus should be on those with symptoms.
- Noted the decisions the Board makes will affect children, grandchildren, and the community for possible generations.
- Asked to have parents sign waivers as done each year for a number of reasons.
- Noted to date thousands of children have been continuing to go to childcare centers all over America and there has not been any COVID outbreaks traced back to any childcare centers.
- Shared this Board is in a difficult time with difficult questions being asked. Please think of not only what is happening in this moment but how this

moment and these decisions will affect the everyday lives and emotional wellbeing of our community and our kids.

3. **Redlands Teachers Association**

- Expressed their congratulations to the RUSD 2020 retirees, noting the retirees are beloved and valued members of the community. Their contributions as a Redlands' educator influenced and supported students in countless ways. From delivering a first class education and being mentors and coaches, to always being a source of support for all students; your dedication to your students was endless.
- Sent best wishes and good luck as retirees begin new chapter, or as some say, this new book.

4. **Redlands Education Support Professionals Association**

- Expressed their congratulations to the RUSD 2020 retirees. RESPA is very proud to have represented you as dedicated employees whose many jobs and countless responsibilities make excellence in education happen for the Redlands' learning community.

b. PUBLIC HEARING

1. Public Hearing on Redlands Unified School District's 2020-21 Balances in Excess of Minimum Reserve Requirements (Appendix Item).

President Holohan opened the Public Hearing at 7:15 p.m. President Holohan noted that no comments had been received relating to this Public Hearing, and the Public Hearing was closed at 7:16 p.m.

2. Public Hearing on Redlands Unified School District's 2020-21 Annual Budget.

President Holohan opened the Public Hearing at 7:16 p.m. President Holohan noted that no comments relating to this Public Hearing had been received, and the Public Hearing was closed at 7:17 p.m.

c. PRESENTATION

1. Recognize Kindergarten through Twelfth Grade Perfect Attendance Students – Mauricio Arellano, Superintendent

Superintendent Arellano shared that four [4] students in the District had perfect attendance from Kindergarten through Twelfth Grade. Kendal Gorczyca from Citrus Valley High School, Daniel Melero from Citrus Valley High School, Trevor Matthews from Redlands East Valley High School, and Leyna Tran from Redlands East Valley High School. Mr. Arellano noted each student would receive a plaque in recognition of their outstanding achievement.

2. Honor 2019 – 2020 Redlands Unified School District Retirees and Student Representatives – Board of Education

A PowerPoint presentation was shown naming the retirees and student representatives for the 2019 – 2020 school year. A token of appreciation for their years of service was sent to each retiree. A plaque in recognition of serving as student representative to the Board was sent to each of the four student representatives.

3. Redlands Unified School District's 2020-2021 Annual Budget Presentation – Bernard A. Cavanagh, Assistant Superintendent, Business Services

Assistant Superintendent Cavanagh expressed gratitude to his staff, Brian Guggisberg and Cheri Grosz, for their work on the Budget.

Mr. Cavanagh shared a PowerPoint presentation outlining the Annual Budget for the 2020-2021 school year, noting that LEA's must budget from the May Revision but the only certainty is that the final budget will be different from this proposal. Mr. Cavanagh reviewed the LCFF Funding, Multi-Year Assumptions, and Components of the Ending Balance.

4. Acknowledgement of Mr. Cavanagh's Retirement – Board of Education

President Holohan asked Members of the Board of Education to share their acknowledgements of Mr. Cavanagh's retirement:

Mrs. Rendler shared she met Mr. Cavanagh prior to him working here and since he has been here in the District, has worked with him on various projects and wishes him well in retirement.

Mr. O'Neill welcomed Mr. Cavanagh to the "retirement side" of the house, noting he knew he would enjoy it. He also wished Mrs. Cavanagh well in her retirement and expressed his well wishes and thanks to Mr. Cavanagh.

Mr. Vara congratulated Mr. Cavanagh on his retirement noting his appreciation for all the time and effort he has put into Redlands Unified.

Mrs. Puraci congratulated Mr. Cavanagh on his retirement and expressed her appreciation and gratitude for his patience and willingness to always answer questions and provide information requested. Mrs. Puraci further noted Mr. Cavanagh will be missed.

Mrs. Holohan noted she first met Mr. Cavanagh when he was hired as Principal of Citrus Valley High School. As Principal, Mr. Cavanagh brought CLASS to CVHS and she is thankful for that. Since becoming Assistant Superintendent, Mr. Cavanagh has always put students first in his decision making and she commends and appreciates him for his hard work and dedication. Shared his wisdom and positivity will be missed.

VII. STUDENT REPRESENTATIVE'S REPORT

- a. None.

VIII. BOARD MEMBER COMMITTEE REPORTS

- a. Colton Redlands Yucaipa-Calimesa Regional Occupational Program [CRY-ROP] – Ms. Holohan noted that the meeting will be Wednesday at 3:00 p.m., so she had nothing to report.
- b. Redlands COMPACT – Mrs. Rendler noted there was nothing to report.
- c. Redlands Educational Partnership Foundation [REP] – Mr. O’Neill noted the meeting will be later in the week, so he had nothing to report at this time.
- d. City of Redlands Cultural Arts Commission – Mrs. Puraci noted she had nothing to report.
- e. City of Redlands Parks and Recreation Advisory Commission – Mrs. Rendler noted that the Senior Center and Recreation Center are closed; however, a help line for seniors has been established where seniors can call in for assistance. Employees of the Senior Center and Recreation Center are available by phone for assistance. Also, a meals program for seniors has been established and supplies are being delivered to seniors by staff. The dog park, skate park and pickle ball courts are now open if anyone wants to use them. Saturday Farmers Market will be open effective June 13th. Upgrades to Ford Park Upper Pond is estimated to be completed in 2025 and the Ball Parks will not be open until Stage 4.
- f. San Bernardino County-Wide Drug and Gang Task Force – Mr. Vara noted there was nothing to report.
- g. SANDABS – Ms. Holohan noted that SANDABS will be meeting the next day; however, she will not be attending as she will be at the CRY-ROP meeting.

IX. SUPERINTENDENT’S REPORT

- a. Mauricio Arellano, Superintendent of Schools:
 - 1. Congratulated all the retirees that were honored this evening. Thanked them for all their years of service to the District, noting they have all impacted many lives. Shared he is especially sad to see two of the retirees go as one he has known for many years and the other was one of the first people he met when he came to the District: Jim Hamlin and Marsha Maclean.
 - 2. Reminded the Board and audience that the High School Drive Thru Graduation Ceremonies begin the next day. Extended special thanks to the Principals, Assistant Principals, teachers, classified staff, parents and students who helped to organize these events. Also gave thanks to the Redlands Police Department and the Sheriff’s Department for their assistance with traffic control during the events. Lastly, reminded everyone that the Virtual Graduations will be held later in the month.
 - 3. Shared that the California Department of Education released the Guidelines for Opening Schools and the District is now in the process of analyzing the

information from the Thoughtexchange which will be taken into consideration when developing a plan for the opening of schools. Five Focus Groups have been formed: Instructional Program, Working Conditions for Personnel, Facilities Sanitation and Safety, Student Group, and Parent Group. The District will also work closely and collaboratively with the unions. More information will be provided in the coming days and weeks.

4. Shared that the District strongly oppose and condemn all forms of racism and hatred and RUSD is strongly committed to building communities and continuing to create a sense of unity. Three years ago the District began the focus of equity within the District. The District has made a commitment that every student in the District will receive the highest level of education regardless of what school they attend.
5. Shared his tribute to Mr. Cavanagh as he retires. Noted when asked how he defines Mr. Cavanagh he says honest, hardworking, student centered, people oriented, civil, caring of others, passionate and just a great leader. He also truly admires that he is a wonderful husband, father and grandfather. Has had the honor of working alongside Bernie for several years and has truly appreciated his hard work and dedication to the District and the students, parents, and staff of the District. He will be missed.

X. LEGISLATIVE UPDATE

- a. None.

XI. SUPERINTENDENT'S RECOMMENDATIONS

XII. BUSINESS SERVICES CONSENT ITEMS

On motion of Cristina Puraci, second by Alex Vara, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XII.b. – XII.h.
- b. Approve Addendum H Addition to the Master Agreement for Programs and Services between the Redlands Unified School District and the Colton-Redlands-Yucaipa Regional Occupational Program (CRY-ROP), effective July 1, 2020. Authorize Mauricio V. Arellano, Superintendent, to sign on behalf of the Board (Appendix Item).
- c. Ratify/Approve Agreement with Emics, Inc. dba Informed K12 to provide a workflow platform that supports district forms and processes in Human Resources, Business Services and Transportation, effective April 1, 2020 through April 1, 2021, at a total cost not to exceed \$31,710.00, to be funded by Business Services Funds (Appendix Item).
- d. Ratify/Approve Agreement with Inland Inspections & Consulting, to provide Inspection Services for the Secure Entry Access Project at Orangewood High School, for \$16,710.00, to be funded by Local Construction Funds. Authorize Bernard A. Cavanagh,

Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

- e. Ratify/Approve Agreement with River City Testing, to provide DSA Special Inspections and Testing Services for the Secure Entry Access Project at Orangewood High School, for \$14,652.00, to be funded by Local Construction Funds. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- f. Approve the participation of the Redlands Unified School District in Piggybacking on the Val Verde School District Bid# 2018/2019-02 for Milk, Dairy, Fruit Juices and Ice Cream Products, through Hollandia Dairy as needed for Child Nutrition. It has been determined that such Piggybacking shall be in the best interest of the District in securing the necessary goods and services for these said products. Authorize Mauricio Arellano, Superintendent of Schools, Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager, to sign related documents on behalf of the Board.
- g. Approve the participation of the Redlands Unified School District in Piggybacking on the San Jacinto Unified School District Bid# 2018/2019 for Produce with Harvest Produce as needed for Child Nutrition. It has been determined that such Piggybacking shall be in the best interest of the District in securing the necessary goods and services for produce. Authorize Mauricio Arellano, Superintendent of Schools, Bernard Cavanagh, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Manager, to sign related documents on behalf of the Board.
- h. Approve Payment Transmittal Number 20002913 through 20002966 for June 06, 2020, in the amount of \$2,557,642.66. Authorize Bernard A. Cavanagh, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

XIII. BUSINESS SERVICES ACTION ITEMS

On motion of Alex Vara, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Adopt the Annual Proposed Budget for the 2020-2021 Fiscal Year (Appendix Item).

XIV. EDUCATIONAL SERVICES CONSENT ITEMS

Dr. Wagner noted that he has had a lot of opportunity to work with many people over the years and he first met Mr. Cavanagh in the early 2000's as he coached Mr. Cavanagh's daughters. When he was tasked with opening Rancho Mirage High School, he reached out to Mr. Cavanagh as he had opening Citrus Valley High School. Since he has been in Redlands, it has been his pleasure to work closely with Mr. Cavanagh and he has appreciated Mr. Cavanagh's guidance and assistance. He will be missed.

On motion of Alex Vara, second by Jim O'Neill, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XIV.b. - XIV.d.
- b. Approve the 2020-2021 Special Education Local Plan Area (SELPA) Section B: Governance and Administration Local Plan. Authorize Mauricio V. Arellano, Superintendent, to sign on behalf of the Board (Appendix Item).
- c. Approve the COVID-19 Operations Written Report (Appendix Item).
- d. Approve recommendation of the District Curriculum Committee for four new courses in the Secondary Course of Study (Appendix Item).

XV. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Alex Vara, second by Cristina Puraci, and unanimously carried, the Board took action to:

- a. Approve the Panel Expulsion Agreement regarding student 2019-2020-049, expulsion for the remainder of the second semester for the 2019-2020 school year and first semester for the 2020-2021 school year.

XVI. HUMAN RESOURCES CONSENT ITEMS

Dr. Roberston-Phillips shared that this is one of her favorite times of the year as celebrate retirees and their years of service. Management Team members combined have 28 years of service; Certificated staff combined represents 905 years of service; and Classified staff combined represents 369.5 years of service. It is very hard for her to not be able to give hugs on this evening.

Expressed her sadness that Mr. Cavanagh is ending his career in Redlands. She knew from the beginning that they would be fast friends. She has enjoyed their working relationship and noted she has never worked with someone who is more passionate or dedicated to his profession or bigger champion for students. She will miss him.

On motion of Michele Rendler, second by Cristina Puraci [Pulling Item XVI.c. for Separate Action], and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XVI.b. – XVI.s. – (Assignments are tentative and informational and subject to change by the Superintendent)
- b. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).

ITEM PULLED FOR SEPARATE ACTION:

On motion of Alex Vara, second by Cristina Puraci [Patty Holohan abstaining on Paula Segovia-Perez and Cristina Puraci abstaining on Adrian Puraci and Sebastian Puraci], and unanimously carried, the Board took action to:

- c. Certificated - Approve 2020-2021 returning certificated bargaining personnel (Appendix Item).

- d. Certificated - Ratify/Approve summer school and 2020-21 school year returning certificated hourly/daily personnel (Appendix Item).
- e. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining personnel (Appendix Item).
- f. Certificated - Ratify/Approve 2019-2020 extra assignments for certificated bargaining personnel (Appendix Item).
- g. Certificated - Ratify/Accept resignations/separations from certificated bargaining personnel (Appendix Item).
- h. Classified - Approve 2020-2021 returning twelve month classified contract personnel (Appendix Item).
- i. Classified - Approve 2020-2021 returning eleven month classified contract personnel (Appendix Item).
- j. Classified - Approve 2020-2021 returning ten month classified contract personnel (Appendix Item).
- k. Classified - Ratify/Approve employment of classified substitute/short-term personnel for 2020-21 school year (Appendix Item).
- l. Classified - Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- m. Classified - Approve professional growth stipends for classified personnel (Appendix Item).
- n. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective June 1, 2020 (Appendix Item).
- o. Classified - Ratify/Approve release of 2019-2020 temporary classified contract personnel (Appendix Item).
- p. Management - Approve 2020-2021 returning certificated management personnel (Appendix Item).
- q. Management - Approve 2020-2021 returning classified and confidential management personnel (Appendix Item).
- r. Other - Ratify/Approve Student Teaching Agreement between the Redlands Unified School District and Western Governors University, effective March 13, 2020. Authorize Joe Hyde, Director, Human Resources, to sign on behalf of the Board (Appendix Item).
- s. Other - Ratify/Approve Student Teaching Agreement between the Redlands Unified School District and California State Polytechnic University, Pomona, effective April 3, 2020. Authorize Joe Hyde, Director, Human Resources, to sign on behalf of the Board (Appendix Item).

XVII. HUMAN RESOURCES ACTION ITEMS

- a. None.

XVIII. DISCUSSION ITEMS

- a. None.

XIX. BOARD COMMENTS/REPORTS

- a. Jim O'Neill:

1. Shared he has enjoyed viewing the on line videos from staff and students. Expressed his thanks to Jamie Cortz, Jeff Im, and Dwayne Cowles for all their work on the videos. Noted he is looking forward to the virtual graduations.
2. Shared that Student Board Representative Makaley Montano received a scholarship from the Kiwanis Foundation for her tremendous academic achievement and community service.
3. Noted his appreciation for Superintendent Arellano's work during this time.
4. Shared that Mayor Foster has contacted him that the Redlands Bowl is closed; however, students are taking graduation photos at the Bowl, which he does not mind. Unfortunately, there was an instance where a student and their entire family and friends showed up at the Bowl for a "mock" graduation and police had to be called to ask them to leave.
5. Gave a shout out to Betty Crocker and her CNS team for the grab and go meals they are continuing to provide, to the District's Security team for keeping the District's property safe, to the Maintenance Team for keeping the grounds looking good even though no one at the sites, and finally to Bernie again on his retirement and he hopes they can go fishing sometime.

- b. Alex Vara:

1. Noted that within the last hour, all Board members received an email from Teresa Steinbroner regarding the survey that all teachers participated in. Thanked the teachers for participating and Teresa for sharing the results.
2. Shared that over the past several weeks, he has been participating in protests for George Floyd in the City of Highland, and expressed his thanks to the former graduates of Citrus Valley High School who arranged the protests, noting they began and ended in prayer.

- c. Michele Rendler:

1. Thanked teachers for all they have done with Distance Learning, noting today was the first day of summer school and went well in her house.

2. Thanked Betty Crocker and her team for the grab and go meals – they are working out well for all.
- d. Patty Holohan:
1. Congratulated all the retirees and student representatives as they begin the next chapter in their lives.
 2. Congratulated Mr. Cavanagh again and asked him to extend her congratulations to his wife also.
 3. Congratulated the Class of 2020 and will see them at Drive Through graduations.
 4. Congratulated the entire team for another year completed, including teachers, parents, classified staff, principals – it's been a challenge but have finished the year.
 5. Thanked David Massaro and Scott Star for their assistance with the meeting.
- e. Cristina Puraci:
1. Shared that as a Director for the Highland Chamber she participated in the Feed our Hills event at the Bear Springs Center passing out meals for over 200 first responders which were donated by businesses in Highland.
 2. Congratulated all the retirees and best wishes to all.
 3. Noted she was very impressed with the four recipients of the Perfect Attendance Award.
 4. Noted she has full confidence in the focus groups and team as they work on the opening of school protocols.
 5. Shared she realizes the goal of the District is to keep students and staff safe and hopes we will be able to do so without sacrificing education.
- f. Bernie Cavanagh:
1. Thanked everyone for their kind words expressed this evening – it means the world to him. It is a very bittersweet time for him – he will miss everyone he has worked with but is looking forward to spending quality time with his family.
 2. Expressed his gratitude and thanks for all the experiences he has been afforded while working in the District.
 3. Expressed his thanks to the current Board and previous Board for their confidence in him – it's been a pleasure to work with them.

XX. CLOSED SESSION

- a. None.

XXI. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 9:06 p.m.

Adopted:

Cristina Puraci, Clerk

Date