

DEL VALLE ISD



2023-2024 Compensation Plan

Board Approval Date
May 8, 2023

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2023-2024 DVISD Salary Schedule

Teachers, Librarians, & RNs

Master's Degree Stipend \$2,100 ♦ Doctorate Degree Stipend \$2,350

Step	Bachelor's Degree	PD Stipend	Total Salary
0	\$58,000	\$1,000	\$59,000
1	\$58,250	\$1,000	\$59,250
2	\$58,500	\$1,000	\$59,500
3	\$58,750	\$1,000	\$59,750
4	\$59,100	\$1,000	\$60,100
5	\$59,450	\$1,000	\$60,450
6	\$59,800	\$1,000	\$60,800
7	\$60,212	\$1,000	\$61,212
8	\$60,630	\$1,000	\$61,630
9	\$61,351	\$1,000	\$62,351
10	\$61,866	\$1,000	\$62,866
11	\$62,175	\$1,000	\$63,175
12	\$62,631	\$1,000	\$63,631
13	\$62,940	\$1,000	\$63,940
14	\$63,346	\$1,000	\$64,346
15	\$64,161	\$1,000	\$65,161
16	\$64,461	\$1,000	\$65,461
17	\$64,861	\$1,000	\$65,861
18	\$65,261	\$1,000	\$66,261
19	\$65,761	\$1,000	\$66,761
20	\$66,669	\$1,000	\$67,669
21	\$66,969	\$1,000	\$67,969
22	\$67,269	\$1,000	\$68,269
23	\$67,569	\$1,000	\$68,569
24	\$67,869	\$1,000	\$68,869
25	\$68,244	\$1,000	\$69,244
26	\$68,862	\$1,000	\$69,862
27+	\$69,583	\$1,000	\$70,583



Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Bus Monitor	184	Hourly \$16.00	\$18.95	\$21.90
	Campus Custodian	239	184 Days	23,552	27,894
	Child Nutrition Worker	184	239 Days	30,592	36,232
	Crossing Guard	184			41,873
	Grounds Crew	239			
2					
	Cashier	184	Hourly \$16.50	\$19.76	\$23.02
	Lead Cashier	189	184 Days	24,288	29,087
			189 Days	24,948	29,877
					34,806
3					
	Athletic Facility Tech	239	Hourly \$17.15	\$20.54	\$23.93
	Bus Driver (non-CDL)	184	184 Days	25,245	30,235
	Child Nutrition - Delivery Driver/Concessions	189	189 Days	25,931	31,056
	Food Service Asst Mgr	189	239 Days	32,791	39,272
	Food Service Mgr ES	189			45,754
	Hall Monitor MS	187			
4					
	Food Service Mgr MS	189	Hourly \$18.00	\$21.56	\$25.12
	General Maintenance Tech I- Multi-Craft	239	187 Days	26,928	32,254
	Hall Monitor HS	187	189 Days	27,216	32,599
	Head Custodian ES, MS, OC, District	239	239 Days	34,416	41,223
	Lead Custodian	239			48,029
	Lead Grounds Crew	239			
	Transportation Mechanic Helper	239			
5					
	Food Service Mgr HS	189	Hourly \$19.00	\$22.75	\$26.50
	Head Custodian HS	239	189 Days	28,728	34,398
	General Maintenance Tech II- Trade Skills- Lead	239	239 Days	36,328	43,498
					50,668
6					
	General Maintenance Specialist I	239	Hourly \$21.00	\$25.15	\$29.30
	Lead Athletic Facility	239	239 Days	40,152	48,087
					56,022
7					
	Electrician Technician	239	Hourly \$22.67	\$27.15	\$31.63
	Transportation Mechanic	239	239 Days	43,345	51,911
	Transportation Scheduler - Route	239			60,477
	Transportation Scheduler - Field Trip	239			

Transportation Dispatcher	239
Waste Water/Irrigation Technician	239

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HVAC Technician (Licensed)	239
Integrated Pest Management Coordinator	239
Operations Foreman	239
Shop Foreman	239
Transportation Route Supervisor	239
Transportation Safety Coordinator	239

Hourly	\$24.94	\$29.87	\$34.80
239 Days	47,685	57,111	66,538

9	
District Police Officer	223

Hourly	\$28.80	\$34.50	\$40.20
223 Days	51,379	61,548	71,717

10	
Master Electrician	239
Police Sergeant	223

Hourly	\$34.37	\$40.43	\$46.49
223 Days	61,316	72,127	82,938
239 Days	65,715	77,302	88,889

BD	
Bus Driver	184
Lead Bus Driver	223

Hourly	\$22.00	\$25.88	\$29.76
184 Days	32,384	38,095	43,807
223 Days	39,248	46,170	53,092

2023-2024 Clerical Paraprofessional Pay Plan

Del Valle ISD



Pay Grade	Current Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1				Hourly	\$16.00	\$19.15	\$22.30
	1	Early Childhood Educator	191	191 Days	24,448	29,261	34,074
2				Hourly	\$16.55	\$19.82	\$23.09
	2	Aide - Bilingual	187	187 Days	24,759	29,651	34,543
	2	Aide - CTE	187	191 Days	25,288	30,285	35,282
	2	Aide - ESL	187	223 Days	29,525	35,359	41,193
	2	Aide - General Education	187	226 Days	29,922	35,835	41,747
	2	Aide - Library HS	187	239 Days	31,644	37,896	44,148
	2	Aide - Opportunity Center	187				
	2	Aide - Physical Education	187				
	2	Aide - Pre-K	187				
	2	Early Childhood Educator - CDA Above	191				
	2	Early Childhood Educator - Admin Support	223				
	2	Office Asst I - Front Office	187				
	2	Office Asst I - Mail	226				
	2	Shop Inventory Clerk	239				
3				Hourly	\$17.30	\$20.72	\$24.14
	3	Admin Asst I - Copy Room	226	187 Days	25,881	30,997	36,113
	3	Admin Asst I - Early College HS	195	195 Days	26,988	32,323	37,658
	3	Admin Asst I - Secretary, Asst Principal	195	202 Days	27,957	33,484	39,010
	3	Admin Asst I - Secretary, Sp Ed	202	217 Days	30,033	35,970	41,907
	3	Aide - DAEP	187	223 Days	30,863	36,964	43,066
	3	Aide - General Ed Behavior	187	226 Days	31,278	37,462	43,645
	3	Aide - ISS	187				
	3	Aide - Technology Application	226				
	3	Dyslexia Grant Specialist	226				
	3	Health Services - CNA	187, 202				
	3	Office Asst II- 9th Grade Center	187				
	3	Office Asst II- Activities	187				
	3	Office Asst II- OPP Center	195				
	3	Office Asst II- PEIMS ES	202				
	3	Office Asst II- PEIMS HS	195, 226				
	3	Office Asst II- PEIMS MS	217				
	3	Office Asst II- Records	195				
	3	Office Asst II- Testing	195				
	3	Special Ed Specialist	195, 223				
4				Hourly	\$18.34	\$21.96	\$25.58
	4	Admin Asst II - Maintenance	239	217 Days	31,838	38,123	44,407
	4	Admin Asst II - Secretary, Principal DAEP	223	223 Days	32,719	39,177	45,635
	4	Admin Asst II - Secretary, Principal HS/ECHS	226	226 Days	33,159	39,704	46,249
	4	Admin Asst II - Secretary, Principal OC	223	239 Days	35,066	41,988	48,909

4	Admin Asst II - Student Support	226
4	Admin Asst II - Substitutes - HS	223
4	Community Liaison	223
4	Communications Specialist - Transportation	223
4	Registrar MS	217

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5	Admin Asst II - Secretary, Principal ES	223
5	Admin Asst II - Secretary, Principal MS	223
5	Aide - Behavior Sp Ed	187
5	Aide - Early Childhood Social Emotional Support	187
5	Aide - ECSE/Early Child Sp Ed	187
5	Aide - Job Coach Sp Ed	187
5	Aide - Literacy	187
5	Aide - Resource/Inclusion Sp Ed	187
5	Aide - Structured Learning Sp Ed	187
5	Aide - TABS Sp Ed	187
5	Bookkeeper HS	223
5	Child Care - Center Coordinator	223
5	Registrar HS	226

Hourly	\$20.17	\$24.16	\$28.15
187 Days	30,174	36,143	42,112
223 Days	35,983	43,101	50,220
226 Days	36,467	43,681	50,895

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6	Admin Asst III - Director	223, 226, 239
6	Admin Asst III - Accounts Payable Clerk	226
6	Admin Asst III - PEIMS	226
6	Admin Asst III - Principal HS	226
6	Health Services - LVN	195
6	Computer Technician	226
6	Business Office Specialist	226
6	Purchasing Specialist	226

Hourly	\$23.51	\$28.15	\$32.79
195 Days	36,676	43,914	51,152
223 Days	41,942	50,220	58,497
226 Days	42,506	50,895	59,284

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7	Data Management Specialist	226
7	Data Specialist	226
7	Digital Media Specialist	226
7	Exec Asst I	223, 226
7	Human Resources Specialist	226
7	Lead Accounts Payable	226
7	Lead Computer Technician	226
7	Payroll Specialist	226
7	PEIMS Specialist	226

Hourly	\$25.62	\$30.68	\$35.74
223 Days	45,706	54,733	63,760
226 Days	46,321	55,469	64,618

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8	Exec Asst Supt	226
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Hourly	\$29.47	\$35.28	\$41.09
226 Days	53,282	63,786	74,291

DIVISD 2023-2024 ADMINISTRATIVE/PROFESSIONAL PAY PLAN

ADMINISTRATIVE/PROFESSIONAL 1	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
SPECIALIST	SECURITY TECHNICIAN	226	12	\$200.03	\$241.00	\$281.97
SPECIALIST	ENRICHMENT PROGRAM SPECIALIST	187	10	\$200.03	\$241.00	\$281.97
ADMINISTRATIVE/PROFESSIONAL 2	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
COORDINATOR	COMMUNICATIONS	226	12	\$240.04	\$289.20	\$338.36
COORDINATOR	CUSTODIAL SERVICES COORDINATOR	239	12	\$240.04	\$289.20	\$338.36
COORDINATOR	GEAR UP SITE COORDINATOR	226	12	\$240.04	\$289.20	\$338.36
COORDINATOR	MAINTENANCE/HVAC COORDINATOR	239	12	\$240.04	\$289.20	\$338.36
COORDINATOR	PROJECT COORDINATOR-MAINTENANCE	239	12	\$240.04	\$289.20	\$338.36
DISTRICT ADMINISTRATOR	DATA ANALYST - PEIMS/ACCOUNTABILITY	226	12	\$240.04	\$289.20	\$338.36
DISTRICT ADMINISTRATOR	RE-ENGAGEMENT SPECIALIST	226	12	\$240.04	\$289.20	\$338.36
DISTRICT ADMINISTRATOR	SECURITY TECHNICIAN	226	12	\$240.04	\$289.20	\$338.36
ADMINISTRATIVE/PROFESSIONAL 3	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
COORDINATOR	BUSINESS OFFICE	226	12	\$278.92	\$334.03	\$389.14
COORDINATOR	CONSTRUCTION PROJECT MANAGER	235	12	\$278.92	\$334.03	\$389.14
COORDINATOR	HUMAN RESOURCES	226	12	\$278.92	\$334.03	\$389.14
COORDINATOR	PEIMS	226	12	\$278.92	\$334.03	\$389.14
COUNSELOR	LICENSED CHEMICAL DEPENDENCY COUNSELOR	202	11	\$278.92	\$334.03	\$389.14
DISTRICT ADMINISTRATOR	ARD FACILITATOR	223	12	\$278.92	\$334.03	\$389.14
DISTRICT ADMINISTRATOR	DISTRICT ACCOUNTANT	226	12	\$278.92	\$334.03	\$389.14
SOCIAL WORKER	SOCIAL WORKER	202	11	\$278.92	\$334.03	\$389.14
SPECIAL ED ADMINISTRATOR	OCCUPATIONAL THERAPIST	187	10	\$278.92	\$334.03	\$389.14
SPECIAL ED ADMINISTRATOR	PHYSICAL THERAPIST	187	10	\$278.92	\$334.03	\$389.14
ADMINISTRATIVE/PROFESSIONAL 4	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
CAMPUS ADMINISTRATOR	ASSISTANT PRINCIPAL - ELEMENTARY	217	11	\$301.23	\$360.75	\$420.27
CAMPUS ADMINISTRATOR	DIRECTOR-CHILD DEVELOPMENT CENTER	223	12	\$301.23	\$360.75	\$420.27
COUNSELOR	COUNSELOR - ELEMENTARY/MIDDLE	202	11	\$301.23	\$360.75	\$420.27
COUNSELOR	COUNSELOR- DAEP/DVOC	217	11	\$301.23	\$360.75	\$420.27
DISTRICT ADMINISTRATOR	ARD ADMINISTRATOR	226	12	\$301.23	\$360.75	\$420.27
SPECIAL ED ADMINISTRATOR	BEHAVIOR SPECIALIST	202	11	\$301.23	\$360.75	\$420.27
SPECIAL ED ADMINISTRATOR	DIAGNOSTICIAN	202	11	\$301.23	\$360.75	\$420.27
SPECIAL ED ADMINISTRATOR	LICENSED SPECIALIST IN SCHOOL PSYCHOLOGY	202	11	\$301.23	\$360.75	\$420.27
SPECIAL ED ADMINISTRATOR	SPEECH LANGUAGE PATHOLOGIST/THERAPIST	195	10	\$301.23	\$360.75	\$420.27
DISTRICT ADMINISTRATOR	ASST DIRECTOR OF MAINTENANCE	235	12	\$301.23	\$360.75	\$420.27
DISTRICT ADMINISTRATOR	ASST DIRECTOR OF TRANSPORTATION	226	12	\$301.23	\$360.75	\$420.27
DISTRICT ADMINISTRATOR	STUDENT DATA	226	12	\$301.23	\$360.75	\$420.27
DISTRICT ADMINISTRATOR	SYSTEMS ENGINEER	226	12	\$301.23	\$360.75	\$420.27
ADMINISTRATIVE/PROFESSIONAL 5	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
CAMPUS ADMINISTRATOR	ASSISTANT PRINCIPAL - MIDDLE SCHOOL	217	11	\$320.81	\$384.20	\$447.59
COORDINATOR	ADVANCED ACADEMICS	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	CAREER AND TECHNOLOGY	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	COUNSELING	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	ESL FIDELITY	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	FINE ARTS	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	INSTRUCTIONAL TECHNOLOGY	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	LITERACY DESIGN	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	LITERACY FIDELITY	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	MATHEMATICS DESIGN	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	MATHEMATICS FIDELITY	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	MULTILINGUAL/ESL	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	NEWCOMER	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	PHYSICAL EDUCATION, WELLNESS, & LEAD	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	PURCHASING	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	SCHOOL BOARD & SUPERINTENDENT	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	SCIENCE	226	12	\$320.81	\$384.20	\$447.59
COORDINATOR	SOCIAL STUDIES	226	12	\$320.81	\$384.20	\$447.59
COUNSELOR	COUNSELOR - HIGHSCHOOL	217	11	\$320.81	\$384.20	\$447.59
COUNSELOR	CTE COUNSELOR	217	11	\$320.81	\$384.20	\$447.59
DISTRICT ADMINISTRATOR	COMMUNITY OUTREACH PROJECT MANAGER	226	12	\$320.81	\$384.20	\$447.59
DISTRICT ADMINISTRATOR	DATA AND ASSESSMENT ADMINISTRATOR	226	12	\$320.81	\$384.20	\$447.59
DISTRICT ADMINISTRATOR	NETWORK ADMINISTRATOR	226	12	\$320.81	\$384.20	\$447.59
DISTRICT ADMINISTRATOR	TECHNICAL PROJECT MANAGER	226	12	\$320.81	\$384.20	\$447.59
SPECIAL ED ADMINISTRATOR	504/DYSLEXIA COORDINATOR	226	12	\$320.81	\$384.20	\$447.59
SPECIAL ED ADMINISTRATOR	LEAD ASSESSMENT STAFF SCHOOL PSYCHOLOGIST	217	11	\$320.81	\$384.20	\$447.59
SPECIAL ED ADMINISTRATOR	LEAD SPEECH LANGUAGE PATHOLOGIST	217	11	\$320.81	\$384.20	\$447.59
SPECIAL ED ADMINISTRATOR	SPECIAL EDUCATION COORDINATOR	223	12	\$320.81	\$384.20	\$447.59
ADMINISTRATIVE/PROFESSIONAL 6	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
CAMPUS ADMINISTRATOR	ASSISTANT PRINCIPAL - HIGH SCHOOL	217	11	\$340.05	\$407.25	\$474.45
CAMPUS ADMINISTRATOR	DIRECTOR - DISTRICT ALTERNATIVE EDUCATION PLACEMENT	223	12	\$340.05	\$407.25	\$474.45
DISTRICT ADMINISTRATOR	ASST DIRECTOR OF LITERACY FIDELITY	226	12	\$340.05	\$407.25	\$474.45
DISTRICT ADMINISTRATOR	ATHLETIC COORDINATOR	226	12	\$340.05	\$407.25	\$474.45
DISTRICT ADMINISTRATOR	DISTRICT POLICE LIEUTENANT	226	12	\$340.05	\$407.25	\$474.45
DISTRICT ADMINISTRATOR	PROGRAMMER	226	12	\$340.05	\$407.25	\$474.45
DISTRICT ADMINISTRATOR	SENIOR SYSTEMS ENGINEER	226	12	\$340.05	\$407.25	\$474.45
ADMINISTRATIVE/PROFESSIONAL 7	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
CAMPUS ADMINISTRATOR	ASSOCIATE PRINCIPAL - HIGH SCHOOL	223	12	\$370.66	\$443.90	\$517.14
CAMPUS ADMINISTRATOR	PRINCIPAL - ELEMENTARY, OPPORTUNITY CENTER	223	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF CAREER AND TECHNICAL EDUCATION	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF CURRICULUM & INSTRUCTION	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF FEDERAL/STATE PROGRAMS AND GRANTS	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF HEALTH SERVICES	226	12	\$370.66	\$443.90	\$517.14

DISTRICT ADMINISTRATOR	DIRECTOR OF HUMAN RESOURCES	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF INFORMATION SYSTEMS & APPLICATIONS	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF MAINTENANCE & FACILITIES	235	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF MULTILINGUAL PROGRAMS	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF STUDENT AND FAMILY SUPPORT	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF STUDENT AND FAMILY COMMUNITY ENGAGEMENT	226	12	\$370.66	\$443.90	\$517.14
DISTRICT ADMINISTRATOR	DIRECTOR OF TRANSPORTATION	226	12	\$370.66	\$443.90	\$517.14
ADMINISTRATIVE/PROFESSIONAL 8	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
CAMPUS ADMINISTRATOR	PRINCIPAL - MIDDLE SCHOOL	223	12	\$404.01	\$483.85	\$563.69
CAMPUS ADMINISTRATOR	PRINCIPAL - EARLY COLLEGE HIGH SCHOOL	226	12	\$404.01	\$483.85	\$563.69
DISTRICT ADMINISTRATOR	DIRECTOR OF ACADEMIC PROGRAMS & INSTRUCTIONAL FIDELITY	226	12	\$404.01	\$483.85	\$563.69
DISTRICT ADMINISTRATOR	ATHLETICS COORDINATOR/HEAD FOOTBALL	226	12	\$404.01	\$483.85	\$563.69
DISTRICT ADMINISTRATOR	DIRECTOR OF FINANCE	226	12	\$404.01	\$483.85	\$563.69
DISTRICT ADMINISTRATOR	DIRECTOR OF SPECIAL EDUCATION	226	12	\$404.01	\$483.85	\$563.69
DISTRICT ADMINISTRATOR	DIRECTOR OF TECHNICAL SERVICES	226	12	\$404.01	\$483.85	\$563.69
DISTRICT ADMINISTRATOR	WORKFORCE DEVELOPMENT DESIGNER	226	12	\$404.01	\$483.85	\$563.69
ADMINISTRATIVE/PROFESSIONAL 9	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
CAMPUS ADMINISTRATOR	PRINCIPAL - HIGH SCHOOL	226	12	\$468.66	\$561.27	\$653.88
DISTRICT ADMINISTRATOR	ATHLETIC DIRECTOR	226	12	\$468.66	\$561.27	\$653.88
DISTRICT ADMINISTRATOR	CHIEF OF POLICE	226	12	\$468.66	\$561.27	\$653.88
ADMINISTRATIVE/PROFESSIONAL 10	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
DISTRICT ADMINISTRATOR	DEPUTY CHIEF- WORKFORCE DEVELOPMENT	226	12	\$510.84	\$611.78	\$712.72
DISTRICT ADMINISTRATOR	EXECUTIVE DIRECTOR OF ACADEMICS & ACCOUNTABILITY	226	12	\$510.84	\$611.78	\$712.72
DISTRICT ADMINISTRATOR	EXECUTIVE DIRECTOR OF COMMUNICATIONS	226	12	\$510.84	\$611.78	\$712.72
DISTRICT ADMINISTRATOR	EXECUTIVE DIRECTOR OF PRINCIPAL LEADERSHIP	226	12	\$510.84	\$611.78	\$712.72
ADMINISTRATIVE/PROFESSIONAL 11	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
DISTRICT ADMINISTRATOR	ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION	226	12	\$556.81	\$666.84	\$776.87
DISTRICT ADMINISTRATOR	ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES	226	12	\$556.81	\$666.84	\$776.87
DISTRICT ADMINISTRATOR	ASSISTANT SUPERINTENDENT OF MAINTENANCE & OPERATIONS	235	12	\$556.81	\$666.84	\$776.87
DISTRICT ADMINISTRATOR	CHIEF COMPLIANCE, GOVERNMENTAL, AND COMMUNITY RELATIONS OFFICER	226	12	\$556.81	\$666.84	\$776.87
DISTRICT ADMINISTRATOR	CHIEF TECHNOLOGY OFFICER	226	12	\$556.81	\$666.84	\$776.87
ADMINISTRATIVE/PROFESSIONAL 12	TITLE/ASSIGNMENT	Days	Months	Minimum	Midpoint	Maximum
DISTRICT ADMINISTRATOR	CHIEF FINANCIAL AND OPERATIONS OFFICER	226	12	\$565.00	\$695.65	\$826.00

2023-2024 Del Valle ISD Stipends

DEPARTMENT	TITLE/ASSIGNMENT	TYPE	AMOUNT
DISTRICT			
DISTRICT	MATURATION CURRICULUM COORDINATOR	STIPEND- YEARLY	\$3,500
DISTRICT	SPANISH-BILINGUAL CERTIFIED CLASSROOM TEACHERS	STIPEND- YEARLY	\$7,500
DISTRICT	SPANISH-BILINGUAL CERTIFIED INTERVENTIONISTS	STIPEND- YEARLY	\$7,500
DISTRICT	SPANISH-BILINGUAL CERTIFIED LIBRARIANS	STIPEND- YEARLY	\$7,500
DISTRICT	SPANISH-BILINGUAL CERTIFIED DISTRICT & CAMPUS INSTRUCTIONAL COACHES	STIPEND- YEARLY	\$7,500
DISTRICT	INSTRUCTIONAL COORDINATORS TRAVEL STIPEND	STIPEND- YEARLY	\$1,000
ELEMENTARY			
ELEMENTARY	TECHNOLOGY CURRICULUM INTEGRATION	STIPEND- YEARLY	\$2,000
ELEMENTARY	GRADE LEVEL LEADER (PK-5, SPECIAL EDUCATION)	STIPEND- YEARLY	\$3,000
SECONDARY			
DEL VALLE HIGH SCHOOL	AMERICAN SIGN LANGUAGE	STIPEND- YEARLY	\$3,000
DEL VALLE HIGH SCHOOL	CTE-AUTO TECH TEACHER	STIPEND- YEARLY	\$3,000
DEL VALLE HIGH SCHOOL	DEPARTMENT CHAIR	STIPEND- YEARLY	\$3,500
DEL VALLE HIGH SCHOOL	JOURNALISM	STIPEND- YEARLY	\$1,124
DEL VALLE HIGH SCHOOL	TESTING COORDINATOR	STIPEND- YEARLY	\$3,500
DEL VALLE HIGH SCHOOL	YEARBOOK	STIPEND- YEARLY	\$2,500
MIDDLE SCHOOL	ASSISTANT PRINCIPAL	STIPEND- YEARLY	\$1,000
MIDDLE SCHOOL & DAEP	DAEP & CAEP TEACHER	STIPEND- YEARLY	\$1,000
MIDDLE SCHOOL	DEPARTMENT CHAIR	STIPEND- YEARLY	\$3,250
DEL VALLE HIGH SCHOOL	PROFESSIONAL LEARNING COMMUNITY TEAM LEADER - FALL	STIPEND- DEC.	\$500
DEL VALLE HIGH SCHOOL	PROFESSIONAL LEARNING COMMUNITY TEAM LEADER - SPRING	STIPEND- MAY	\$500
OPPORTUNITY CENTER	COUNSELOR	STIPEND- YEARLY	\$4,500
SECONDARY	MATH	STIPEND- YEARLY	\$3,000
SECONDARY	SCIENCE	STIPEND- YEARLY	\$3,000
SPECIAL EDUCATION			
SPECIAL EDUCATION	DEAF AND HARD OF HEARING	STIPEND- YEARLY	\$3,000
SPECIAL EDUCATION	DIAGNOSTICIAN	STIPEND- YEARLY	\$3,000
SPECIAL EDUCATION	LICENSED SPECIALIST SCHOOL PSYCHOLOGISTS	STIPEND- YEARLY	\$3,000
SPECIAL EDUCATION	OCCUPATIONAL THERAPIST	STIPEND- YEARLY	\$3,000
SPECIAL EDUCATION	PHYSICAL THERAPIST	STIPEND- YEARLY	\$3,000
SPECIAL EDUCATION	SPED 18+ TEACHER	STIPEND- YEARLY	\$5,000
SPECIAL EDUCATION	SPED BEHAVIOR TEACHER	STIPEND- YEARLY	\$5,000
SPECIAL EDUCATION	SPED PASS TEACHER	STIPEND- YEARLY	\$5,000
SPECIAL EDUCATION	SPED ECSE TEACHER	STIPEND- YEARLY	\$5,000
SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	STIPEND- YEARLY	\$3,000
SPECIAL EDUCATION	SPED TABS TEACHER	STIPEND- YEARLY	\$5,000
SPECIAL EDUCATION	SPED STRUCTURED LEARNING	STIPEND- YEARLY	\$5,000
SPECIAL EDUCATION	SPED RESOURCE/INCLUSION TEACHER	STIPEND- YEARLY	\$5,000
SPECIAL EDUCATION	SPANISH BILINGUAL- LSSP, DIAG, SLP (3,000 + 7,000 Bilingual Stipend)	STIPEND- YEARLY	\$10,000
SPECIAL EDUCATION	VISUALLY IMPAIRED	STIPEND- YEARLY	\$3,000
FINE ARTS			
HIGH SCHOOL	BAND DIRECTOR - ASSISTANT	STIPEND- YEARLY	\$5,000
HIGH SCHOOL	AUDITORIUM MANAGER	STIPEND- YEARLY	\$3,500
HIGH SCHOOL	BAND DIRECTOR - HEAD	STIPEND- YEARLY	\$10,000
HIGH SCHOOL	CHOIR	STIPEND- YEARLY	\$4,000
HIGH SCHOOL	DANCE - HEAD	STIPEND- YEARLY	\$4,000
HIGH SCHOOL	DANCE - ASSISTANT	STIPEND- YEARLY	\$2,500
HIGH SCHOOL	THEATRE	STIPEND- YEARLY	\$3,000
MIDDLE SCHOOL	BAND DIRECTOR - ASSISTANT	STIPEND- YEARLY	\$3,500
MIDDLE SCHOOL	BAND DIRECTOR-HEAD	STIPEND- YEARLY	\$4,800
MIDDLE SCHOOL	CHOIR	STIPEND- YEARLY	\$3,500
MIDDLE SCHOOL	DANCE	STIPEND- YEARLY	\$3,000
DISTRICT	FINE ARTS LIAISON	STIPEND- YEARLY	\$3,000
UIL			
DEL VALLE HIGH SCHOOL	UIL/VASE COACH	STIPEND- SPRING	\$300/EVENT \$900/MAX
DEL VALLE HIGH SCHOOL	UIL CO-COORDINATOR	STIPEND- SPRING	\$750
DEL VALLE HIGH SCHOOL	UIL COORDINATOR	STIPEND- SPRING	\$1,500
DEL VALLE HIGH SCHOOL	UIL MEET COACH	STIPEND- SPRING	\$100 PER COMPETITION
MIDDLE SCHOOL	UIL CHALLENGER COACH	STIPEND- SPRING	\$100 FLAT RATE
MIDDLE SCHOOL	UIL/VASE COACH	STIPEND- SPRING	\$200/EVENT \$600/MAX
MIDDLE SCHOOL	UIL CO-COORDINATOR	STIPEND- SPRING	\$600
MIDDLE SCHOOL	UIL COORDINATOR	STIPEND- SPRING	\$1,200

MIDDLE SCHOOL & DAEP	UIL TEAM COACH	STIPEND- SPRING	\$100
ATHLETICS			
HIGH SCHOOL	ATHLETIC ACTIVITIES RENTAL MANAGER	STIPEND- YEARLY	\$7,500
HIGH SCHOOL	BASEBALL-HEAD COACH	STIPEND- SEASON	\$5,500
HIGH SCHOOL	BASEBALL-JV ASSISTANT	STIPEND- SEASON	\$4,000
HIGH SCHOOL	BASEBALL-VARSITY ASSISTANT	STIPEND- SEASON	\$4,000
HIGH SCHOOL	BASKETBALL-ASSISTANT	STIPEND- SEASON	\$4,000
HIGH SCHOOL	BASKETBALL-ASSISTANT HEAD COACH	STIPEND- SEASON	\$4,500
HIGH SCHOOL	BASKETBALL-HEAD COACH	STIPEND- SEASON	\$5,500
HIGH SCHOOL	CHEER-HEAD COACH	STIPEND- SEASON	\$3,750
HIGH SCHOOL	CHEER-ASSISTANT COACH	STIPEND- SEASON	\$2,250
HIGH SCHOOL	COORDINATOR-GIRLS	STIPEND- YEARLY	\$10,595
HIGH SCHOOL	COORDINATOR-BOYS	STIPEND- YEARLY	\$10,595
HIGH SCHOOL	CROSS COUNTRY- HEAD COACH	STIPEND- SEASON	\$4,000
HIGH SCHOOL	DEPARTMENT EQUIPMENT INVENTORY MANAGER	STIPEND- SEASON	\$5,500
HIGH SCHOOL	FOOTBALL-ASSISTANT	STIPEND- SEASON	\$5,500
HIGH SCHOOL	FOOTBALL-DEFENSIVE COORDINATOR	STIPEND- SEASON	\$7,500
HIGH SCHOOL	FOOTBALL-JV ASSISTANT	STIPEND- SEASON	\$6,500
HIGH SCHOOL	FOOTBALL-OFFENSIVE COORDINATOR	STIPEND- SEASON	\$7,500
HIGH SCHOOL	GOLF-HEAD	STIPEND- SEASON	\$4,000
HIGH SCHOOL	GOLF-ASSISTANT	STIPEND- SEASON	\$2,000
HIGH SCHOOL	POWERLIFTING-HEAD	STIPEND- SEASON	\$5,000
HIGH SCHOOL	POWERLIFTING-ASSISTANT / VARSITY	STIPEND- SEASON	\$4,000
HIGH SCHOOL	SOFTBALL-HEAD	STIPEND- SEASON	\$5,500
HIGH SCHOOL	SOFTBALL-VARSITY ASSISTANT / JV	STIPEND- SEASON	\$4,000
HIGH SCHOOL	STRENGTH & CONDITIONING	STIPEND- SEASON	\$12,000
HIGH SCHOOL	SOCCER-HEAD	STIPEND- SEASON	\$5,500
HIGH SCHOOL	SOCCER-ASSISTANT / JV	STIPEND- SEASON	\$4,000
HIGH SCHOOL	TENNIS-HEAD	STIPEND- SEASON	\$3,000
HIGH SCHOOL	TENNIS-ASSISTANT	STIPEND- SEASON	\$2,000
HIGH SCHOOL	TRACK-HEAD	STIPEND- SEASON	\$7,000
HIGH SCHOOL	TRACK-ASSISTANT	STIPEND- SEASON	\$4,000
HIGH SCHOOL	TRACK-VARSITY ASSISTANT	STIPEND- SEASON	\$5,000
HIGH SCHOOL	TRAINER-HEAD	STIPEND- YEARLY	\$5,530
HIGH SCHOOL	TRAINER-ASSISTANT	STIPEND- YEARLY	\$3,500
HIGH SCHOOL	VOLLEYBALL-HEAD	STIPEND- SEASON	\$5,500
HIGH SCHOOL	VOLLEYBALL-ASSISTANT	STIPEND- SEASON	\$3,500
MIDDLE SCHOOL	BASKETBALL	STIPEND- SEASON	\$2,000
MIDDLE SCHOOL	CROSS COUNTRY	STIPEND- SEASON	\$1,500
MIDDLE SCHOOL	FOOTBALL	STIPEND- SEASON	\$2,500
MIDDLE SCHOOL	SOCCER	STIPEND- SEASON	\$1,500
MIDDLE SCHOOL	TRACK	STIPEND- SEASON	\$1,500
MIDDLE SCHOOL	VOLLEYBALL	STIPEND- SEASON	\$2,000

Del Valle ISD

2023-2024 Substitute, Lead and Tutor Compensation Chart		
Instructional Substitute		
Level of Education	4 Hours	8 Hours
Non-Degreed		
Base Pay	\$65.00	\$130.00
31-60 Days of Service	\$67.50	\$135.00
61+ Days of Service	\$70.00	\$140.00
Bachelor's Degree		
Base Pay	\$70.00	\$140.00
31-60 Days of Service	\$72.50	\$145.00
61+ Days of Service	\$75.00	\$150.00
Certified Texas Teacher/RN		
Base Pay	\$75.00	\$150.00
31-60 Days of Service	\$77.50	\$155.00
61+ Days of Service	\$80.00	\$160.00
Resident Instructional Substitutes		
Initial Daily Rate		\$150.00
After 31 days worked daily rate increases		\$155.00
After 61 days worked daily rate increases		\$160.00
Resident Substitute who work a full-day on Fridays will get an additional \$5 added to their base pay for that day only.		
Non-Instructional Substitutes		
Health Services* (length of service incentive the same as other substitutes/\$5 per service increment)		
Certified Nurse Assistant	\$60.00	\$120.00
Licensed Vocational Nurse	\$60.00	\$120.00
Registered Nurse	\$75.00	\$150.00
Child Nutrition		
Base Pay		\$120.00
31-60 Days of Service		\$125.00
61+ Days of Service		\$130.00
Custodial Services		
Base Pay		\$120.00
31-60 Days of Service		\$125.00
61+ Days of Service		\$130.00
Long Term Assignment Incentive: Five or more consecutive days of service in the same position will result in a \$10 bonus added to each day, retroactive to the first day in the position.		
Substitutes who work a full-day on Fridays will get an additional \$5 added to their base pay for that day only.		
Tutors		
Level of Education	Hourly Rate	
Less than 44 college hours or a High School diploma	\$11.00	
Associate's Degree or greater than 45 college hours	\$12.00	
Bachelor's Degree	\$16.00	
Non-Del Valle ISD Certified Teacher	\$20.00	
Del Valle ISD Certified Teacher	\$35.00	
Del Valle ISD hourly/non-exempt employee	Hourly Rate	not to exceed 19 hours per week
LEAD After School Instructor		
Level of Education	Hourly Rate	
Non-Degree	\$11.00	
Associate Degree	\$12.00	
Bachelor Degree	\$16.00	
Del Valle ISD Certified Teacher	\$35.00	
Del Valle ISD hourly/non-exempt employee	Hourly Rate	not to exceed 19 hours per week