

**Letter of Agreement
Between
the Mead School District and
the Mead Education Association**

This Letter of Agreement sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.

Starting in the 2023/24 school year Transitional Kindergarten will be added to the list of Learning and Teaching District programs and David Browning, who taught Transitional Kindergarten at Shiloh Hills Elementary School prior to the 2023/24 school year, will be added to the "Hold Harmless" employees listed in Appendix I of the collective bargaining agreement.

As stated in Article III, Section 7, C.8, Mr. Browning is guaranteed placement at Shiloh Hills *unless enrollment causes a reduction in FTE. In instances where loss of enrollment or funding requires a reduction in program, employees falling under this provision shall have the option to remain in the building if a position for which they are qualified is available. Otherwise, the employee will be reassigned within the program by the program supervisor.*

Date: _____

5/16/23



Toby Doolittle, President
Mead Education Association



Shawn Woodward, Superintendent
Mead School District #354