

## **PERSONNEL**

### **Personnel Protection from Assault/Other Acts**

~~Employees who have suffered an assault in connection with their employment shall immediately make a written report of the circumstances thereof to their principal or immediate superior and shall make supplemental written reports attaching copies of any summons, complaint, process, information, indictment, notice or demand served upon them in connection with such assaults within five (5) days after they have been served therewith, and reporting the final disposition of any such proceedings.~~

~~Such reports shall be forwarded to the Virginia Department of Education through the Superintendent's office as mandated by the legal reference to this Policy. Copies of these reports shall be submitted to the Superintendent or designee.~~

~~In the event civil or criminal proceedings are brought against the employee, the School Board will comply with any reasonable request by the employee for information in the School Board's possession not privileged by law or School Board policies and/or regulations and relevant to the incident reported.~~

~~If criminal or civil proceedings are brought against an employee alleging that the employee committed an assault in connection with his/her employment, such employee, after making the reports described above, may request the School Board's assistance in the preparation of the employee's defense. Upon receipt of such request, the School Board will instruct its attorney to consult with the employee's legal counsel in the preparation of the employee's defense, insofar as the interests of the employee and the School Division are not conflicting. Nothing in this Policy shall prejudice any action that the School Board might otherwise take regarding the employee's employment status.~~

~~Adopted by School Board: January 19, 1982~~

~~Amended by School Board: August 21, 1990~~

~~Amended by School Board: July 16, 1991~~

~~Amended by School Board: July 13, 1993 (Effective August 14, 1993)~~

~~Amended by School Board: October 4, 2016~~

Repealed by School Board: April 25, 2023

APPROVED AS TO  
LEGAL SUFFICIENCY

Kamala H. Lantieri

Chengxi Wu  
Signature

4/17/2023  
Date