

STUDENTS

Pregnant and Parenting Students, and lactation support

A. Pregnant and parenting students- participation in educational and extra-curricular activities

Pregnant and parenting students may participate in all educational and extracurricular activities to the same extent as other students. Pregnant students or students who have medical conditions related to their pregnancy and related childbirth may seek accommodations as needed to allow them to continue with their education. The Superintendent is directed to develop applicable regulations, procedures, or programs to allow parenting students to continue with their education while also addressing their parenting responsibilities.

B. Lactation support

Parenting students who need lactation support while attending school or school sponsored events shall be provided with a non-restroom location in their schools to take breaks of reasonable length during the school day to express milk to feed the parent's child. The area must be shielded from public view, be safe, clean, and free of toxic and hazardous materials; and have access to electricity. The Superintendent or designee will develop procedures for such parents which will include, but not be limited to, where to store supplies and expressed milk.

Editor's Note

For married students see School Board Policy 5-20 following.

Legal Reference

Title IX of the Education Amendments of 1972, 20 U.S.C. §1681, et seq., as amended.

Code of Virginia §2.2-3900, et seq., as amended. The Virginia Human Rights Act.

Code of Virginia §22.1-79.6, as amended. Employee lactation support policy.

Related Links

School Board **Policy 5-20**

Adopted by School Board: June 15, 1993 (Effective August 14, 1993)

Amended by School Board: August 18, 2015

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