

**Letter of Agreement
Between
the Mead School District and
the Mead Education Association**

This Letter of Agreement sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement is entered into as an addendum to the current collective bargaining agreement and should not be considered precedent setting by either party.

The Mead School District Board of Directors, on March 27, 2023, adopted Resolution 23-01, 2023-2024 Financial Emergency and Budget Uncertainty, and on May 8, 2023, will adopt a Modified Educational Program resolution to resolve a \$5+ million budget shortfall for the 2023-2024 school year. To help mitigate the impact of these budget reductions, for the **2023-2024 school year only**, the following modifications to the Collective Bargaining have been agreed to. **All aspects of the Collective Bargaining Agreement will be reinstated in the 2024-2025 contract year.**

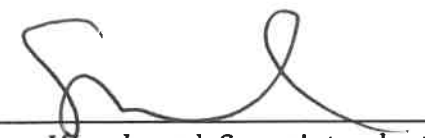
- **Article VII, Section 13. B. #1 & #3 – Principal Days and Time & Incentive.**
#1 - Reduced from two (2) days to one-half (.5) day. The remaining half-day will be for open house. #3 - Reducing from two days to one-half day will result in a Time & Incentive compensation of 6.42% rather than the 7.25% set forth in this section.

As further consideration, the district agrees that the staffing level for Social Workers, Secondary Counselors and Certificated Nurses for the 2023-24 school year will be the same as in the 2022-23 school year.

Dated: 4/26/2023



Toby Doolittle, President
Mead Education Association



Shawn Woodward, Superintendent
Mead School District #354