Memorandum of Understanding
Between
the Mead School District and
the Mead Education Association

This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.

In the 2022/23 school year, due to the fact that the applicant pool for DLC para-educators, particularly at the secondary level, was either poor or non-existent, the district and association agreed to hire additional continuing DLC certificated teachers to address this shortfall using a 1 to 3 ratio. (1.0 FTE replaces 18 para-educator hours per day). In the event the hiring of DLC para-educators, in subsequent years, remains problematic this staffing alternative will continue to be an option.

In 2022/23, .4 FTE of Alex Kane’s 1.0 continuing contract at Mead High School was hired using this alternate staffing option. This .4 FTE replaces 7.2 daily para-educator hours.

Date: 4/24/2023

Toby Doolittle, President
Mead Education Association

Shawn Woodward, Superintendent
Mead School District #354