

June 3, 2018

An emergency meeting of the Board of Education of the Oak Park and River Forest High School was held on June 3, 2018 in the Board Room of the high school.

Call to Order President Moore called the meeting to order at 5:00 p.m. A roll call indicated the following Board of Education members were present: Fred Arkin, Matt Baron, Jennifer Cassell, Jackie Moore, and Sara Dixon Spivy. In addition, Dr. Joylynn Pruitt-Adams, Superintendent, and Gail Kalmerton, Executive Assistant/Clerk of the Board of Education and FOIA Officer attended.

Visitors None

Public Comments None

Dr. Moore read the following statement:

“The Board is being asked to hold this meeting as an emergency meeting because of the significant impact to District tax payers as a result of unexpected change by the State legislature to the TRS cap on end of career earnings, changing the cap from 6% to 3%, which will become effective tomorrow. The administration is recommending action to approve a multiyear agreement in order to honor retirement incentive compensation commitments made to a retiring administrator well before the statutory change and because of the dramatic cost impact to the District for providing the previously agreed to retirement incentive in excess of the new cap. To adhere to the commitment without this action would result in the District having to pay a significant penalty to TRS based on an actuarial calculation of the impact of having provided compensation in excess of the 3% cap. Such a penalty is estimated to be roughly \$13 to \$15 dollars for every dollar paid in excess of the 3% cap. If the Board does not act today, it will be subject to the 3% cap on this retirement incentive commitment. The Board will be asked at the next regularly scheduled Board meeting to affirm approval of any action taken today.”

Closed Session At 5:02 p.m., Dr. Moore moved to enter closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; seconded by Ms. Dixon Spivy. A roll call vote resulted in all ayes. Motion carried.

The Board of Education resumed its open session at 6:15 p.m.

**Administrative
Retirement
Contract**

Dr. Moore moved to approve the multi-year retirement contract with Dr. Gwen Walker-Qualls as presented; seconded by Mr. Arkin. A roll call vote resulted in all ayes. Motion carried.

Dr. Moore moved to approve the multi-year retirement contract with Sara Roodhouse as presented; seconded by Ms. Cassell. A roll call vote resulted in all ayes. Motion carried.

Adjournment

At 6:19 p.m., on Sunday, June 3, 2018, Dr. Moore moved to adjourn the Emergency Board Meeting; seconded by Mr. Arkin. A voice vote resulted in all ayes. Motion carried.

Dr. Jackie Moore
President

Jennifer Cassell
Secretary