

OAK PARK AND RIVER FOREST HIGH SCHOOL
201 North Scoville Avenue
Oak Park, IL 60302

Policy Evaluation and Goals Committee
September 15, 2015

A Policy Evaluation and Goals Committee meeting was held on September 15, 2015. Chair Spivy called the meeting to order at 5:47 p.m. in the Board Room. Committee members present were Jennifer Cassell and Sara Spivy. Also present were Dr. Steven T. Isoye, Superintendent; David Ruhland, Director of Human Resources; Philip M. Prale, Assistant Superintendent for Pupil Support Services; Michael Carioscio, Chief Information Officer; Sheila Hardin, Faculty Senate Executive Committee Chair; and Gail Kalmerton, Executive Assistant/Clerk of the Board.

Visitors: None

Public Comments

None

Policies for First Reading

Ms. Spivy moved to approve the following policies for first reading forward to the Board of Education for approval at its regular September Board of Education meeting, with the exception of Policy 4:50 as stated; seconded by Ms. Cassell. A voice vote resulted in motion carried.

2:260, Uniform Grievance Procedure	Procedure is updated to include important issues to discuss with the board attorney. Recommended edits are appropriate.
4:50, Payment Procedures	This policy was removed from the agenda, because the IASB changes proposed were not germane to OPRFHS.
5:50, Drug- and Alcohol Free Workplace	Policy and footnotes are updated to include important provisions and in response to an appellate decision. The optional language is not recommended for adoption.
5:270, Employment At Will, Compensation, and Assignment	Legal references and footnotes are updated.
5:290, Employment Termination and Suspensions	Legal references and footnotes are updated.

Audio recording

It was the consensus of the Policy Committee members to bring the subject of audio recording of Board of Education meetings to the full board for discussion at the regular September meeting. The questions that the Board of Education should consider as to whether this project/pilot should move forward are:

- 1) Is this something the Board is interested in doing?

- 2) Is audio the desired way to make the meetings more transparent?
- 3) Are there any other concerns potentially about inappropriate use of the audio?
- 4) What is the cost of staff time?

Mr. Carioscio explained that he was exploring how to index the audio recordings to the agendas. He noted that it was a time-consuming, manual task and that software was not available from the vendor. An off-brand software would have difficulty connecting. The Board of Education may want to post the entire audio recording without an index. Going forward a separate timer could be kept to keep track of new topics and then link that to the agenda.

Student Discipline

The Policy, Evaluation and Goals Committee unanimously recommended a 15-minute discussion be had by the Board of Education at its regular September meeting on allowing the administration to determine a facilitator for the Parent teacher Advisory Committee, and if under \$25,000, secure that person with a contract without Board of Education approval. The Committee was informed that Restorative Justice would be folded into the student discipline discussion. This will help frame how the District moves forward. The members identified for the Parent Teacher Advisory Committee will include the following: SIDS, faculty members, Director of Safety & Support, Police, students, parents, substance abuse coordinator, division heads, and counselors. Its charge will be to develop a philosophy statement, aligned to student discipline. While one committee member suggested considering the following as well, either as members of the core committee or part of constituent focus groups, another suggested that they be part of focus groups in order to keep the committee from being too large and unmanageable. A budget for the facilitator will be needed.

Update on Chicago VOYCE

The Policy Committee unanimously agreed to move the update on Chicago VOYCE to the full Board of Education as an informational item at its regular September meeting. The next planning meeting with the students is September 17. A student-led discussion is scheduled for October 10 from 1:00 to 4:00 p.m. and the hope is that 200 to 300 students will attend.

Superintendent Evaluation Instrument

After looking at other districts' evaluation instrument for the superintendent, the attached was designed. It was used to evaluate Dr. Isoye and the previous superintendent. It was the consensus of the PEG Committee that it be provided to all of the Board of Education members for their review and consideration via EOWN and they would be asked whether this same tool should continue to be used. Responses should be sent to Mr. Ruhland with a copy to Ms. Kalmerton. The timeframe for completing the revision of this instrument is December.

Adjournment

At 6:30 p.m., Ms. Spivy moved to adjourn the Policy Evaluation and Goals Committee; seconded by Ms. Cassell. A voice vote resulted in motion carried.

Submitted by
Gail Kalmerton
Clerk of the Board