

The regular Board meeting of the Board of Education of the Oak Park and River Forest High School was held on Thursday evening, May 27, 2010, in the Board Room.

Call to Order

President Protempore and Vice President Lee called the meeting to order at 7:04 p.m. The following Board of Education members were present: John C. Allen, IV, Jacques A. Conway, Terry Finnegan, Dr. Ralph H. Lee, Amy Leafe McCormack, Dr. Dietra D. Millard, and Sharon Patchak-Layman. Also present were: Dr. Attila J. Weninger, Superintendent; Jason Edgecombe, Assistant Superintendent for Human Resources; Philip M. Prale, Assistant Superintendent for Human Resources; Nathaniel L. Rouse, Principal; Cheryl L. Witham, Chief Financial Officer; Katrina Vogel, Student Council Liaison Representative; and Gail Kalmerton, Executive Assistant/Clerk of the Board.

Student Recognition

The Board of Education members recognized the following students for their achievements, their coaches, and their sponsors:

Environmental Biology Club Members

PING Mentors

ICTM State Math Competition

Junior/Senior 2-Person Event – Second Place

Ben Mildenhall Robin Jia

Junior/Senior 8-Person - Third Place

Evangelie Zachos Sophie Banholzer
Eric Hallman Matt Goodsmith
Robin Jia David Kangmeng
Max Kazer Brandon Noland

Senior Team – Third Place

Evangelie Zachos Max Kazer
Eric Hallman Eric Eggersten
Robin Jia Sarah Streit

Senior Written

Eric Hallman – Second Place

Sponsor – Sheila Hardin

Junior Written

Ben Mildenhall

CTEC Video Festival

Documentary (OPRF School Tour) – Third Place

Danielle Zarbin Katie Kurtz

Drama - Second Place

Drew Angle Drew Angle

Sponsor – John Condne

Music Video – Second Place

Chicago Westside NAACP ACT-SO

Photography Gold – Brittany Edwards
Drawing Gold – Iman Carr
Contemporary Instrument Gold - Isaiah Rock
Playwriting Gold - Elon Sloan
Physics/Electronics Gold – Kali Wyatt
Dramatics Gold – Paige Evans
Poetry Bronze – Paige Evans
Contemporary Vocals Silver – John Clay
Sponsor – Daphne LeCesne

SEAstAr Award

Amy Stanis

Matt Maloney

Visitors

The Board of Education welcomed the following visitors: Kay Foran, OPRFHS Communications and Community Relations Coordinator; Joyce Guida, Sheila Hardin, Daphne LeCesne, faculty members; John Rigas community members; Brandon and Jack Nolan, Eric Eggersten and parents, Evangelie Zachos, Eric Hallman, Mom & Dad, Iris Zaldivar of Citizens' Council; Katie Kurtz, John Condne, Vanessa Hughes, Nancy Leavy, Iman Carr, Brittany Edwards, & Parents, Allison Hennessey, teacher. Isaiah Rock and family, Kali Wyatt and family, Paige Evans and family; and Terry Dean of the *Wednesday Journal*.

Visitor Comments

John Rigas, parent, River Forest resident and former Board of Education member, thanked the Board of Education members for their work. Whether or not he agreed with some of the decisions made, he respected their views as they have the right to those views. This year marks the last year of his involvement in OPRFHS as a parent; his son graduates on June 13. He continued that the certified teachers retiring have 301 years of collective experience. The administrative retirees, Bill Boulware, Linda Cada, Jason Edgecombe, Steve Gevinson, and Don Vogel, represent 125 years of collective service. An amazing amount of knowledge is leaving the building with Don Vogel after his 36 years of service.

Mr. Rigas thanked Dr. Weninger for his years of service. He commented on Dr. Lee's recent remarks at the River Forest Council of Governments meeting noting that Dr. Weninger had bruises and scars below his neck. Mr. Rigas was aware of how Dr. Weninger had moved OPRFHS forward in many ways. He concluded by thanking all of the retirees for their years of service.

Ms. LeCesne, OPRFHS Faculty member and ACTSO sponsor, expressed her thanks to the Board of Education and the preceding Board that authorized ACTSO to function as a club. She has seen the evolution of many African-American students moving into many different activities. While it has been a struggle for her to get some of their attention because they have integrated into the building, ACTSO has a place. Out of 11 OPRFHS students who competed against the 35 regional participants, seven took top honors and six will compete at the nationals in Kansas City, Missouri. Whether they win or not, they will come back better citizens. ACTSO is enabled in this building in a unique way; it offers a fabulous opportunity and she hoped these students understood the shoulders on which they stood. The Board of Education thanked Ms. LeCesne for her leadership.

Officer Elections

It was the consensus of the Board of Education members to take the election of each Board of Education officer one at a time beginning with president, then vice president, and then secretary. Nominations would not require a second. After the nominations, people were invited to speak on behalf of the nominees. The elected official would require a vote of the majority of the Board of Education.

Dr. Lee opened the nominations for president.

Mr. Allen nominated Dr. Lee. Mr. Finnegan nominated Dr. Millard. Ms. Patchak-Layman was happy that the Board of Education members were willing to serve in an officer capacity, and suggested that this would be an opportunity to rotate the leadership. Because it would be good for all members to have officer experience, Ms. Patchak-Layman nominated the idea that the presidency be shared on a rotating basis by all of the Board of Education members, i.e., take over the president's responsibilities of working with the Superintendent for one month. Dr. Lee responded that in order to do that the Board of Education would have to change its policy, which states that the elections are for one-year terms.

With the consensus of the Board of Education, Dr. Lee closed the nominations for president.

Mr. Allen stated that when Dr. Lee became the president pro-tempore, the Board of Education was fractured and divided on a number of issues. All members are well meaning and committed to their views. Throughout the year, the Board of Education has become more unified and focused because of how Dr. Lee conducted Board of Education affairs. Mr. Allen nominated Dr. Lee because he felt the Board of Education should give Dr. Lee a chance to say Dr. Lee, President, versus Dr. Lee, President Pro-tempore.

Mr. Finnegan nominated Dr. Millard because this would be Mr. Isoye's first year. Mr. Finnegan appreciated 1) the work Dr. Millard did in "quarterbacking" the Superintendent search, and 2) her skill sets, as they would serve the Board of Education well. Her experience, the number of deep contacts throughout the building, and her dedication to the role of the Board and the presidency are the reasons he felt she would do an admirable job with the new superintendent.

Dr. Lee believed that all of the Board of Education members knew what to expect from him. He wanted to be elected to the president of the Board of Education because of the direction in which he wanted to see the Board of Education move. For the last thirty or forty years, the District 200 Board of Education has taken responsibility for setting policy in almost all areas except "basic education." The Board of Education did not establish the way the curriculum was organized and such things as whether to have basic reading standards for graduates. He believed the Board of Education should examine the extent to which the Board of Education should become involved in setting basic educational policy. If elected, he wanted to take opportunities to have a role in basic educational policy in addition to the other things the Board of Education does.

Ms. McCormack was grateful for and appreciative to Dr. Lee for the hard work he had done as the President Pro-tempore the last several months. However, she felt Dr. Millard was the appropriate person for the presidency because 1) she is in a second term and has historical and institutional knowledge, an important piece in mentoring a new superintendent and 2) help Dr. Millard had given her as a new Board of Education member was appreciated. She felt those skills would serve the Board of Education well in working with the new superintendent. She also has terrific organizational skills.

Dr. Millard stated the presidency requires much communication; it is the key to governance. If elected, Dr. Millard will serve and respect the Board of Education's decision on its leadership. She would continue to work with everyone.

Dr. Millard received five votes and Dr. Lee received two votes. Dr. Millard was elected president.

Dr. Millard called for nominations for vice president.

Dr. Lee nominated John Allen. Ms. McCormack nominated Terry Finnegan.

With the consensus of the Board of Education, Dr. Millard closed the nominations for vice president.

Dr. Lee nominated Mr. Allen because Mr. Allen has seen the work needed in the operation of this Board of Education and that Mr. Allen could be relied upon to do what needs to be done.

Ms. McCormack felt that both Mr. Allen and Mr. Finnegan have similar positive qualities. The Board of Education's leadership team needs strong business savvy. Both men have shown a financial aptitude. Mr. Finnegan has had four sons graduate from OPRFHS and has fantastic institutional knowledge/history of the school, which she valued. She believes that he would work well with Dr. Millard in mentoring a new superintendent and work well with the Villages. She added that she felt it was important to have an apprenticeship and to have someone in the role that has the ability to move into the presidency next year. If Mr. Allen chooses to run again in next year's elections, it is unclear if he would be re-elected. She valued both Board of Education members tremendously.

Dr. Millard stated that she had briefly served as president and it would be her intention to work closely with the Vice President and Secretary in alternating time in meetings and discussions with the Superintendent. Having two Board of Education members in those discussions will help focus the discussion and the ability to share with other Board of Education members their perspectives. She intended to utilize the Vice President and Secretary in ways that they have not been asked to serve previously.

Mr. Allen received six votes and Mr. Finnegan received one vote. Mr. Allen was elected vice president.

Dr. Millard opened the nominations for secretary.

Dr. Lee nominated Ms. Patchak-Layman. Ms. McCormack nominated Mr. Finnegan.

Dr. Lee stated that Ms. Patchak-Layman was well informed and she tackles things in a variety of ways.

Ms. McCormack reiterated that she would like to see Mr. Finnegan as part of the executive team because of the reasons she stated previous. She felt it was important to have him in a leadership role for the future.

Mr. Finnegan received six votes and Ms. Patchak-Layman received one vote. Mr. Finnegan was elected Secretary.

Changes to the Agenda

Ms. Patchak-Layman asked that the following consent items be removed from the consent agenda.

- A. Approval of the Check Disbursements and Financial Resolutions dated May 27, 2010;
- F. Approval of Security Camera Bids;
- N. Approval of Project Lead the Way Contract;
- R. Appointment of Managers, Deans, and Counselors;
- S. Appointment of Non-affiliated Employees;
- T. Appointment of Food Service Employees;
- U. Appointment of Leadership, Co-Curricular Athletic and Activity Stipends; and
- V. Approval of FY 2010 Salary Increases for Non-Affiliated Employees

Status of FOIA Requests

Dr. Millard reported that there was one FOIA request and it was in the process of being resolved.

Student Council Report

Student Council Board of Education Liaison Katrina Vogel reported the following:

- 1) It was the second largest Prom in ten years-801 people attended;
- 2) The Senior Gift is a new banner with the school loyalty song to hang in the Field House;
- 3) Six new officers were elected and have met for the last time this school year; the new Student Council faculty sponsor is Ms. Depasquale;
- 4) The Tradition of Excellent Committee has narrowed its candidates down to five and the Student Council officers will make the final selection; and
- 5) The new tardy policy has been successful.

Ms. Vogel is a junior, interested in math, plays soccer, and is president of SADD.

In response to a question regarding what prepared her academically and athletically, she stated that her parents pushed her to be a good student and did not allow her to participate in outside activities if her grades were not good. She has enjoyed her school and all of her teachers prepared her for success.

Board of Education Comments

Mr. Finnegan reiterated the importance of parental support of students. He felt more adult mentorship was needed for all students and he called upon the Board of Education leadership in attacking the drug and alcohol problems in order to help students perform to the best level. Many students will leave OPRFHS unprepared to go forward, and they do not have a support system to assist with making applications to colleges. He has had conversations with Mr. Rouse and Ms. Middleton to be the “quarterbacks” inside the building and he will be asking for volunteers from within and outside the building. Dr. Weninger had sent him his 29-pages of initiatives; the first one was a mentorship program. Many families learn and then quickly forget how to go through the college application process, or they do not have the ability to pass it on. That assistance needs to be shared with all students. Adults need to set-

up systems that will help students take them through the process of writing an application. This will be added to the Instruction Committee docket for further discussion.

Ms. McCormack thanked Citizens' Council for what it brought to that forum on substance abuse; it was eye opening and a terrific start. She thanked Ms. Foran and Dr. Weninger for their efforts. She had received an adverse reaction from 16-year old boys about the idea of closing the campus and she challenged them for better ideas. Because students have the solutions, she encouraged Student Council to be involved in this effort.

Ms. McCormack will be out of the country and will not be able to attend the June 24 meeting. As such, she took this opportunity to thank all of the retiring administrators and teachers. She was very appreciative of their help her first year. She also thanked her fellow Board of Education members for doing a terrific job. She felt blessed to be working with everyone. She thanked Dr. Weninger profusely as she felt one of the hardest jobs in the world was to be a school superintendent and that there was a special place in heaven for them. She admired his devotion to the students and to the high school and she was grateful for all he had done.

Ms. Patchak-Layman reported that she 1) marched in the Ethnic Day Parade with the Marching Band on May 1, 2) saw the synchronized swim performance, 3) attended the Mozart Concert, 4) attended the James P. O'Malley Foundation Dinner and where two scholarships were given out to OPRFHS students to help them reach their potential, 5) attended the Citizens' Council Forum and felt it was a good meeting and good conversation afterwards, and 6) attended the IMSA Board meeting and heard presentations from students who had won inventor awards. She also reiterated the information regarding the status of the selection of the Tradition of Excellence Award recipients.

Ms. Patchak-Layman was concerned about the high school's ability to provide childcare for the teen parents at the high school who will need childcare facilities with the present space.

Ms. Patchak-Layman was also concerned that the Board of Education had no venue to be part of the Facilities Committee's discussions. She had asked for information relative to the Facilities Committee, e.g., discussions, reports, etc. Discussion has ensued about the request for more space from the Science Division. She believed the Board of Education should have an opportunity to know about requests such as those from the Childcare Center, Science's Project Lead the Way, and various programming.

Dr. Lee stated that he fully supported Dr. Millard as president.

Mr. Allen thanked the Board of Education members for their vote of confidence in electing him vice president; it was unexpected and much appreciated. He planned to respect the new president, Dr. Millard, and he planned to be a good partner for her. He continued that the Board of Education had been through a very difficult year and that people were pulling away because of the emotional toll. He reflected on the amount of physical

space there is in the building. What rejuvenated him was going to sports competition, the Percy Julian Symposium, the math competitions, etc. Being a Board of Education member is about the students and it is rejuvenating to see them in their environment. He suggested keeping an eye on the bigger institution.

Mr. Conway thanked Dr. Lee for his work and energy as president over the last several months. He had expected Dr. Millard to tough it out but he put his confidence in her to do the job. Dr. Weninger had won him over because he said he would take responsibility for 1) increasing the African-American teachers in the building and 2) making sure students came first. He congratulated him for having done that, albeit alienating some. Students had been recognized at every Board of Education meeting and Mr. Conway tipped his hat to Dr. Weninger for being a man of honesty and integrity, something that he proved every day.

Regarding Mr. Finnegan's comment, Mr. Conway stated that it was the District's responsibility to bring the children's attention to graduation and to college. If Deans/Counselors are too busy to do that, perhaps another structure is necessary. Every student should be required to apply to a trade school, college, or university before they graduate. The junior and senior year is too late for them to prepare for college. While OPRFHS is a premier school in the State of Illinois, not enough students are prepared. Zip codes indicate what kind of education students will get. He reported that a group of churches on the West side of Chicago and in Oak Park is helping students get into college. He sought support from OPRFHS to put on a function to raise capital, attention, and support from communities on both sides of Austin, e.g., building usage, cost, etc.

Mr. Conway commended Matt Maloney for looking beyond the athlete. Mr. Maloney looks at the person and gives the student what he/she needs in the classroom or on the court.

Mr. Conway congratulated those retiring for a job well done.

Dr. Millard acknowledged the work of Kay Foran for her work in alerting the community to the events both in school and out of school. Dr. Millard stated that the year would be a transitional one and that all Board of Education members needed to stay engaged.

Principal's Report

Mr. Rouse reported that the high school was very busy preparing for the end of the 2009-2010 school year. On Tuesday morning, the District held its Freshman/Sophomore Honor's Convocation, where students were recognized for their exceptional work in the classroom this year. A highlight of that ceremony was 36-year OPRF veteran Don Vogel, who is retiring at the end of this school year, addressing the students with some powerful words of encouragement.

On Wednesday of last week, OPRFHS in conjunction with our Citizen's Council, hosted a community forum on substance abuse as a way to educate the parent community about the pitfalls of substance abuse and its prevalence in the OPRF community. Mr. Rouse thanked Citizen's Council and the host of community panelists

that spoke openly and honestly about an issue that needs addressing. As the old adage says, it takes a village to raise a child, and he looked forward to collaborating with the community to save the students. The next step will be a roundtable panel discussion next Tuesday, June 1 at OPRF.

Tuesday evening, OPRFHS hosted the annual Junior/Senior Honor's Convocation, where 140 scholarships to senior students totaling more than \$163,000 dollars were distributed. He thanked the OPRFHS Scholarship Foundations, the Community Foundation, and the Direct Donors who generously had made these scholarships available to the students. At this event, there was also a Scholarship Cup Awards presentation. This prestigious honor was first awarded in 1915 to the top scholar(s) of each graduating class based on Grade Point Average (GPA) at the end of the seventh semester. Students also must have been an OPRFHS student for five of the seven semesters to be eligible for this award. This year, sixteen Scholarship Awards Recipients will be included on the graduation stage on Sunday, June 13.

Commencement speech auditions will take place in the Little Theatre next Tuesday after school. Scholarship Cup recipients interested in giving the commencement speech at graduation will audition before the senior class and whoever is present will have the opportunity to vote for their favorite speech.

Mr. Rouse also congratulated the retirees and wished them the best of luck in their future endeavors. He offered good luck to the graduating class of 2010 on their finals.

Dr. Millard noted that in the third floor library was a display about Don Vogel. She suggested adding an O'Malley scholarship in the future as well.

District Reports

Citizens' Council—Mr. Finnegan noted that a tremendous job was done by many relative to the forum and he congratulated them for their work. Because not all of the questions were answered at the forum, round table discussions will occur and action plans will be suggested.

Ms. Patchak-Layman reported that 1) no posting of the May Citizens' Council meeting had occurred, 2) it was scheduled to be held at someone's house, and 3) it was then canceled. Dr. Weninger reported that a meeting in May did not occur. Traditionally the co-chair of Citizens' Council hosts a party, a social gathering, on the last date of the year, at his/her house. Ms. Patchak-Layman asked if hosting of a party at the co-chair's house was a requirement of the position and whether there is supposed to be a meeting.

PTO—Ms. McCormack received many calls and emails asking about the mission of PTO and if that organization could be revitalized. Parents have indicated that they want to be more involved and she suggested providing healthy opportunities for students. She felt this was worthy of a future conversation.

Booster Club—Mr. Conway reported that the May 1 Booster Club Auction was deemed a success. Other Board of Education members and administrators attended as well as others who had a great time being re-acquainted with old friends, eating, and dancing to the tunes of "Tributesaurus." That night \$72,000 was raised representing a \$45,000 net gain.

In June, the new officer's slate will be voted upon which will be headed up by next year's President Jill Haas. In addition, Boosters will also vote to approve the appropriations of approximately \$80,000 for academic, athletic, activities, and technology requests for funding. Part of this year's appropriations will complete the 100% funding of the \$190,000 Light the Stadium Project.

Last year Boosters appropriated over \$50,000 to OPRFHS, in addition to lighting the Stadium. This year's intended appropriations brings the five-year total of funds given to the school to over half of a million dollars.

Alumni Association—Mr. Finnegan reported that the Alumni Association gave out \$19,000 in summer enrichment grants to students. The membership spent much of its time at the last meeting reviewing the applications. Many of the requests were for trips that were very expensive (in state, out of state, and out of country) and the Alumni Association is just one stipend that will help them. As a fundraising initiative, the Alumni Association will host its first golf outing in June.

Tradition of Excellence—Ms. Patchak-Layman reported that the Tradition of Excellence Committee, composed of both students and teachers, held three meetings to review nominations. A final list was composed and research was being conducted on the individuals. The hope is that two will be approved in June at the regular Board of Education meeting.

APPLE— Ms. McCormack reported that APPLE had presentations from social/emotional researchers at its last meeting.

Superintendent Report

Dr. Weninger stated the following:

1. He was appreciative to the Board of Education for the reception in his honor and he thanked the Board of Education and DLT for attending;
2. He had spoken with Dick Chappell of the RFCC and Mr. Zummallen, Director of Buildings and Grounds, regarding the formal request that RFCC had made for additional space for next year. Currently, there is enough space for all of the infants already committed to, including one person who will deliver her baby in July and two other students who are not in the program and have not asked for the space. There are four students who will deliver between September and November and one additional one delivery expected who has indicated an interest in these facilities, but have not committed. Thus, if those five along with the three faculty members were to have those children and the District said yes, there is not enough space for them at this time. In order to reserve the spaces, someone must pay for them. If the Board of Education says it wants those five students to have access to the childcare, then the District must pay for those spots. Mr. Chappell has made a formal request of DLT for an additional room for the infant program. The DLT took the step of identifying a room for the SOLO program; it then has to identify a room for RFCC without impinging upon academic programming.
3. At the end of 2008, it was apparent to him that decisions about the facilities were being made in a vacuum without the other voices in the school. Dr. Weninger then charged Mr. Lanenga to chair a Facilities Committee with the sole purpose of advising and recommending to DLT

what the building needs were. Its role is advisory. However, it cannot do that without some discussion about programming, and that is why Mr. Rouse, Mr. Prale, and others now sit on this committee. The process in place ensures there are a number of stakeholders. DLT then recommends to the Board of Education the use of facilities. If the Board of Education wants to alter that process, it is able to do that.

4. The Inter-jurisdictional meeting with the Village of Oak Park and District 97 is scheduled for June 1. OPRFHS participants include Ms. Witham, Dr. Lee, Mr. Allen, and Dr. Weninger.
5. Dr. Weninger reported that approximately 12 people attended the Stadium Neighborhood Advisory Committee (SNAC) meeting May 26. The Board of Education will receive a report in June on the activities under the lights this past year. No changes to the ordinance were recommended. The group will work on a couple of items next and this is turning out to be something collaborative.
6. The Booster Club will approve final appropriations for the cost of the lights; he appreciated its payment of the lights. A private donor paid for the new sound system (\$45,000). These two items and the other improvements made to the Stadium have made it a first class facility.
7. Dr. Weninger received communication from a member of the class of 1959, Donna Stevens, who indicated that her class donated the clock on the mall. She stated that the Class of 1959 would like to donate money to fix the clock. Thanks to Mr. Zummallen, the clock will be repaired and the Class of 1959 donated \$1,000 to offset the cost.
8. Dr. Weninger reported that the Oak Park Public Library and OPRFHS were collaborating on providing free tutoring to students at the library prior to final exams. The Library was paying OPRFHS teachers, providing space and the scheduling, and OPRFHS was providing the snacks, water, etc. Students may receive tutoring in World Languages, Math, English, and History.

Consent Items

Mr. Allen moved to approve the consent items as follows:

- B. Approval of the Monthly Financial Reports;
- C. Approval of the Treasurer's Report;
- D. Approval of Resolution Appointing Special Education; Director as OPRFHS's representative to the DWC Governing Board;
- E. Approval of Fine Arts Program (GSA) Contract;
- G. Approval of School Towel Service Contract Renewal;
- H. Approval of Outside Security Services Contract;
- I. Approval of Thrive Counseling Center Contracts;
- J. Approval of Contract for Bread;
- K. Approval of Contract for Yogurt;
- L. Approval to Accept the Food Service Breakfast and Lunch Prices for the 2010-11 School Year;
- M. Authorization of Transfer of Monies from Bond and Interest Fund to the Operations and Maintenance Fund;
- O. Approval of Resolution for Bond Recordkeeping Policy;
- P. Approval of Emergency Preparedness Contract with the Village of Oak Park; and
- Q. Approval of Settlement Agreement & Letter of Retirement

seconded by Dr. Lee. A roll call vote resulted in six ayes. Ms. McCormack was absent from this vote. Motion carried.

Check Distribution List

Dr. Millard moved to approve Check Disbursements and Financial Resolutions dated May 27, 2010 (attached to and made a part of the minutes of this meeting); seconded by Dr. Lee.

Ms. Patchak-Layman stated that the Board of Education had preliminary discussions about not renewing its membership in the Illinois Association of School Boards. She felt the Board of Education should spend those dollars on other goals and being in touch with its own legislators. When asked if two installments could be made, Ms. Witham was unsure.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Security Cameras

Dr. Lee moved to approve the security camera purchase; seconded by Mr. Conway.

Ms. Patchak-Layman did not believe investing the District's money in security cameras was the way to ensure a safe and secure school. She believed that would be better accomplished by building relationships with the teachers and students through mentoring programs. Much money has already been spent on this and she has not seen any relationship between the cameras and deterring drug use. Hardware does not foster relationships. She felt the District should rethink its security plans.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Project Lead the Way

Dr. Lee moved to approve the contract with Project Lead the Way; seconded by Mr. Allen.

After reading about the Project Lead the Way Program (PLTW) from its website, Ms. Patchak-Layman had sent questions to Mr. Prale about its implementation at the high school. She did not believe the District was in a position to put this contract into play, as the Board of Education has not been involved in the discussion about the space and the dollar amount (\$70,000 without equipment). A clause in the contract says that students in this program have priority in receiving computers. Given that the desire is for all OPRFHS students to have computer use, she was unsure if having an exclusionary clause was in the school's best interest. The program also requires yearlong units. When she tried to align courses with the prerequisites, she was unsure how many students would be able to enroll in this program as it is presented. Because the District cannot do all of the requirements, she felt further exploration, a comparison of other programs and their interface was needed. She felt the program could better be implemented the following year. The summer programs will feed into programs next year but students will not know about the program because the classes are not in the catalog.

Mr. Prale was unsure what more information the Board of Education could receive in a month's time, but he had responded to the questions asked of him: 1) Mr. Carioscio stated that the District was able to maintain the program within the technology and the implication that Education Technology was not included in the discussion was untrue; 2) the administration compared the space to that of other schools, and the space at OPRFHS is adequate, 3) The District has been in direct contract with Project Lead the Way administrative personnel and slots are being held for the training of OPRFHS teachers this summer for the first phase; and 4) the teachers are excited and they feel the program is vital for the students. PLTW wants to train teachers during the summer and implement the program in the fall. The contract assures that the District will implement the program with fidelity. The teachers want to partner with the PLTW program and they have spoken with teachers at other schools where this has been implemented in order to have a better understanding of it. If a delay in approving the contract occurs, he was unsure that he could guarantee the cost; teachers cannot be signed up for the workshop without Board of Education approval of the contract.

Ms. Hill reported that DVR had assisted by talking with PLTW to get OPRFHS to this point. Layers of red tape were resolved to be able to get this program approved and to be able to use Career and Tech Grant dollars for it. While a hiatus on transition technology programs to PLTW now exists for the coming year, DVR was able to get approval to transition in advance of the hiatus. Ms. Hill was unsure how that process would be affected if the Board of Education delayed approving this contract.

In response to a question, Mr. Prale stated that while this has not been an agenda item for Instructional Council (IC), other Division Heads have been part of the conversation, e.g., Science, Counselors, Fine & Applied Arts, and Math, when it was first presented. It will come through IC when it is a curricular change in September/October. What the Board of Education is being asked to agree to is that the District will commit to fidelity to implementing this program. Those who needed to talk about this program have done so, e.g., faculty from various divisions, counselors, B&G, DLT, etc. The District is looking for courses that give students other electives and this is a good program for students. This is where applied technology is going and it has a college, community connection.

Dr. Weninger stated that this was a fast moving program gaining favor with high schools. To the question of whether it would draw students from other places, he responded that when the Chinese program started it did not draw from other languages but from other areas. PLTW is a visionary program, very academic and hands on. Its program has a direct connection with many colleges and universities, e.g., University of Illinois-Chicago, Bradley, Northern Illinois University, etc. This program has resources that OPRFHS can utilize.

Dr. Lee felt it important to move ahead with this program because over the last several years the high school has veered more toward the Liberal Arts than the Applied Sciences. At one time, it was a more fashionable thing to do.

For the District not to take action would jeopardize what he believed could be an important program.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Policy 1125 Dr. Millard moved to amend Policy 1125, School Auxiliary Organizations, as presented; seconded by Dr. Lee. A roll call vote resulted in ayes. Motion carried.

Policy 5112 Dr. Millard moved to amend Policy 5112, Waiver of School Fees and Charges, as presented; seconded by Mr. Finnegan. A roll call vote resulted in all ayes. Motion carried.

Policy 5114 Dr. Millard moved to amend Policy 5114, Student Discipline, as presented; seconded by Dr. Lee.

When Ms. Patchak-Layman read *The School Code of Illinois* regarding the parent teacher advisory committee, she realized that the policy did not address: 1) policy guideline procedures to maintain school bus safety procedures; and 2) maintenance of a reciprocal reporting system with local law enforcement with the School Board. The Parent/Teacher Advisory Committee should be more directly tied to the Board of Education rather than just an in-house committee as *The School Code of Illinois* says that the Board of Education shall “establish and maintain the committee.” Dr. Weninger responded that the entire policy satisfies the spirit of *The School Code of Illinois* and the District does have governmental cooperation in terms of the police, which is being formalized by Ms. Bishop and Chief Tanksley in an Intergovernmental Agreement.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Policy 5117 Dr. Millard moved to amend Policy 5117, Residency and Tuition; seconded by Dr. Lee. A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Policy 5143 Dr. Millard moved to approve Policy 5143, Administering Medications, as presented; seconded Mr. Finnegan. A roll call vote resulted in all ayes. Motion carried.

Policy 2121 Dr. Millard moved to approve Policy 2121, Building Administrative Team, for First Reading, as presented; seconded by Dr. Lee. A roll call vote resulted in all ayes. Motion carried.

Gifts and Donations Mr. Finnegan moved to accept with gratitude the gifts and donation as presented; (attached to and made a part of the minutes of this meeting); seconded by Ms. McCormack. A roll call vote resulted in all ayes. Motion carried.

**Personnel
Recommendations**

Mr. Conway moved to approve the personnel recommendations, as presented; (attached to and made a part of the minutes of this meeting); seconded by Dr. Millard. A roll call vote resulted in six ayes. Ms. Patchak-Layman originally passed and then voted nay. Motion carried.

Ms. Patchak-Layman asked for additional information regarding the recommendation for the Assistant Principal for Student Services. She was informed his background included being an assistant Principal, a successful leader, possessing variety of experiences that spoke to the District’s vision relative to the future of the counseling office and master scheduling. Three of his references spoke to his ability to enter an organization, see what needs to be accomplished, and do it.

Ms. Patchak-Layman indicated that she would not vote in favor of the Assistant Principal for Student Services recommendation because of compensation package. She also asked how this contributed to the overall goal of minority hirings. She was informed that a specific report would be given at next month’s committee meeting. Mr. Allen added that the District is on target with its goal of minority hirings for this school year.

Tenured Teachers

Mr. Finnegan moved to approve the teachers who would receive tenure at the end of the school year; seconded by Ms. McCormack. A roll call vote resulted in six ayes and one abstention. Mr. Allen abstained. Motion carried.

- | | |
|-------------------------------------|---|
| David Bernthal, Science | James P. Coughlin, Special Education |
| Kelly Diaz, World Languages/Spanish | Jacqueline Hanson, Guidance |
| Sarah Dove Heider, English | Allison Hennings, Science |
| Joseph Herbst, Guidance | Douglas Hill, Special Education |
| Danielle LaPorte, Mathematics | Brendan Lee, English |
| Jeremy Lind, English | Margaret Markey, Special Education |
| James Messer, Science | Andrea Neuman, Special Education |
| Joseph Parenti, Special Education | Ann Petrolunas, Special Education |
| Ann Slivinski, Special Education | Dana Tolomeo, World Languages/Spanish |
| Mary Vogel, World Languages/Latin | Gwendolyne Walker-Qualls, Special Education |
| Laura Young, English | |

**Appointments of
Manager, Deans, and
Counselors**

Dr. Millard moved to appoint the Manager, Deans, and Counselors for the 2010-11 school year, as presented; seconded by Mr. Finnegan.

Ms. Patchak-Layman was concerned that these appointments were being made for next year absent completed evaluations. She was informed that had there been any issues with these appointments they would not have come forward for Board of Education approval.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

**Appointment of
Non-Affiliated
Employees**

Mr. Conway moved to appoint the non-affiliated employees for the 2010-11 school year; seconded by Dr. Lee.

Ms. Patchak-Layman was concerned that these appointments were being made for next year absent completed evaluations. She was informed that if there

had been any issues with these appointments they would not have come forward for Board of Education approval.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Food Service Employees

Ms. McCormack moved to approve the Food Service Employees for the 2010-11 school year, as presented; seconded by Dr. Lee.

Ms. Patchak-Layman was concerned that these appointments were being made for next year absent all of the evaluations being completed and the Board of Education had not seen requests for salary increases for Food Service employees. Again, she was informed that if there had been any issues with these appointments they would not have come forward for Board of Education approval. Ms. Witham stated that an increase of \$.75 per hour was being implemented. There are 18 full-time employees and 25 part-time employees. The Board of Education has not previously approved this increase because it has stated by policy that Food Service should be self-supporting. Ms. Patchak-Layman acknowledged receiving a list of hourly salaries and she felt the salaries under \$10 per hour needed review as she felt the work of these employees should be above minimum wage. Dr. Millard, Mr. Allen, and Ms. McCormack agreed that this should be reviewed at a Committee meeting. Dr. Lee issued a word of warning that a change in one month might not be reasonable.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Stipends

Mr. Finnegan moved to approve the stipends as presented; seconded by Mr. Conway.

Ms. Patchak-Layman reviewed the minutes of the January meeting at which the Board of Education received a synopsis of the athletic program and the personnel. Previous discussion had occurred about having opportunities for more staff to be part of athletics and to be more representative of the student demographics. The stipend list is a verification of whether progress had been made in that area; in terms of the head coaching positions, it is not. She felt the Board of Education needed to remember what its goals were in staffing before approving this list of stipends. When the District stopped using volunteers who were given appreciation by students fundraising, these positions were placed on the District's own ledgers providing more opportunities for additional stipend positions. In response to a question about applying for a position, Mr. Rouse stated that these positions are posted on the websites and in various publications and candidates can apply directly with the Athletic Director and head coaches. Co-curricular and athletic information would be forthcoming at the June meeting. The District decided to pay the "volunteer" stipends because it did not feel it appropriate that students were asked to raise money to pay for the coaches and it wanted to have the equivalent number of coaches as other schools in order to remain competitive. The Board of Education approved that move; minority hiring was not part of that package. While it is important to recruit and employ

minority coaches and activity sponsors, it cannot be confused with the January recommendation. This list indicates that several positions need yet to be filled. The District has the smallest number of internal coaches in the West Suburban Conference and that number needs to be raised. Ms. McCormack acknowledged that the Board of Education does need to look at those who want to be involved in cocurricular activities. If teaching positions are not available, coaching may not be available. Mr. Rouse stated that both Mr. Stelzer and Ms. Milojevic look to recruit, employ, and retain minorities. When the administration looks at the hiring of faculty, it also is looking at the extra duties in which they can take part.

Regarding evaluations, Mr. Edgecombe noted that all of the fall and winter sport evaluations had been completed and the spring sports were continuing. Ms. Patchak-Layman asked if students and parents were asked for information for the evaluation.

A roll call vote resulted in five ayes and two nays. Ms. Patchak-Layman and Mr. Allen voted nay. Motion carried.

Nonaffiliated

Mr. Finnegan moved to approve the Non-affiliated Employee salary increases for the 2010-11 school year; seconded by Dr. Lee.

Ms. Patchak-Layman stated that traditionally salary increases for this group of people have been aligned with the Classified Personnel Association or with administrative increases. A number of these people have had changes to their job descriptions and when looking at the traditional approach, the Board of Education has not been able to look at the individuals. While this should be part of the conversation, she was most concerned that evaluations were not complete. Mr. Allen stated that some of these individuals are the most able and the least able to take care of themselves. While he liked tying their increases to CPI, he did have some issues.

A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Institute Days

Dr. Millard moved to approve the Institute Day Plans and Dates for the 2010-11 School Year, as presented (attached to and made a part of the minutes of this meeting); seconded by Ms. McCormack. A roll call vote resulted in all ayes. Motion carried.

Approval of Minutes

Dr. Millard moved to approve the open and closed session minutes of April 22, 29, and May 18, 2010 and a Declaration that the audiotapes of the closed sessions dated September 2008 be destroyed and a Declaration that the Closed Session Minutes dated January 1, 1989 through May 1, 2010 shall remain closed; seconded by Mr. Allen. A roll all vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Abatement of Emergency Days

Dr. Millard moved to abate the emergency days for the 2009-10 school year; seconded by Dr. Lee. A roll vote resulted in all ayes. Motion carried.

Additional Discussion Dr. Millard welcomed Nancy Leavy as the co-observer of the high school for the League of Women Voters.

Closed Session At 10:25 p.m., on Thursday, May 27, 2010, Dr. Millard moved to go into closed session to discuss collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by PA. 93—57; Student disciplinary cases 5 ILCS 120/2(c)(10); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes 5 ILCS 120/2(c)(11) seconded by Mr. Conway. A roll call vote resulted in all yes. Motion carried.

At 11:55 p.m. on Thursday, May 27, 2010, the Board of Education resumed its open session.

Student Discipline Dr. Millard moved to assessed tuition charges for student RES 05/27/10-01 and student RES 05/27/10-02 in the amount of \$15,252.09 each for a total of \$30,504.18 for the 2009-2010 school year for non-residency; seconded by Mr. Conway. A roll call vote resulted in five ayes and two nays. Ms. Patchak-Layman and Mr. Conway voted nay. Motion carried.

Mr. Finnegan moved to assessed tuition charges for student RES 05/27/10-03 in the amount of \$15,252.09 for the 2009-2010 school year for non-residency; seconded by Mr. Allen. A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Dr. Millard moved to assessed tuition charges for student RES 05/27/10-04 in the amount of \$15,252.09 for the 2009-2010 school year for non-residency; seconded by Mr. Allen. A roll call vote resulted in three ayes and four nays. Mr. Finnegan, Ms. McCormack, Ms. Patchak-Layman, and Mr. Conway voted nay. Motion not carried.

Mr. Finnegan moved to assess tuition charges for student RES 05/27/10-05 in the amount of \$15,252.09 for the 2009-2010 school year for non-residency; seconded by Mr. Allen. A roll call vote resulted in five ayes and two nays. Ms. Patchak-Layman and Mr. Conway voted nay. Motion carried.

Mr. Allen moved to expel Student EXP 05-27-10-11 (formerly EXP 10-13-09-01) for noncompliance with expulsion held in abeyance; seconded by Ms. McCormack. A roll call vote resulted in six ayes and one nay. Ms. Patchak-Layman voted nay. Motion carried.

Dr. Millard moved to expel Student EXP 05-27-10-12 held in abeyance through summer 2010, pending completion of current classes including finals and anger management classes through the summer and the 2010-2011 school year; seconded by

Mr. Allen. A roll call vote resulted in six ayes. Ms. Patchak-Layman voted nay. Motion carried.

Dr. Millard moved to expel Student EXP 05-27-10-13 held in abeyance through June 2011, pending completion of an appropriate alternative program; seconded by Mr. Allen. A roll call vote resulted in all ayes. Motion carried.

Adjournment

At 12:03 a.m. on Friday, May 28, 2010, Dr. Millard moved to adjourn the Board of Education meeting; seconded by Ms. McCormack. A roll call vote resulted in all ayes. Motion carried.

Dr. Dietra D. Millard
President

Terry Finnegan
Secretary