Cherokee County School District

AGENDA

School Board Meeting

Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

May 18, 2023

- Call to Order
- Pledge of Allegiance/Inspiration
- Adoption of Superintendent's Recommended Agenda for May 18, 2023 School Board Meeting
- Approval of Minutes of the April 20, 2023 School Board Meeting and Minutes of the April 26, 2023 Called School Board Meeting
- Approval of Consent Agenda for May 18, 2023 School Board Meeting

A. Resolutions/Recognition

1. School Board Consideration of Students' Academic Achievement with the 2023 Yes I Can Awards

2. School Board Recognition of Cherokee High School Air Force JROTC - Overall Top Honors at the All-Service National Championship Competition

3. School Board Recognition of River Ridge High School Junior Baileigh J. Borna -- First Class Honors in the 2023 National Council of Teachers of English Writing's Achievement Awards in Writing Program Contest

4. School Board Recognition of 2023 Georgia Scholars

5. School Board Recognition of Dean Rusk Middle School Teacher Sara Lawson -- Exemplary English for Speakers of Other Languages Teacher of the Year and Etowah High School Senior Scarleth Cantarero Murillo -- Exemplary English Learner Student of the Year

6. **School Board Recognition of Sequoyah High School Sophomore Olivia Power -- First-Place Honors at the 2023 Atlanta American Institute of Architects High School Design Competition**

7. **School Board Recognition of Cherokee County School District Students Earning Top Honors at the Regional and State Social Studies Fairs**

8. **School Board Recognition of 2023 Georgia PTA Reflections Fine Arts Contest First-Place Winners**

9. **School Board Recognition of 2023 Young Georgia Authors Writing Competition Region Winners**

10. **School Board Recognition of 2022-23 Regional and State Elementary Science Olympiad Winners**

11. **School Board Recognition of 2023 Cherokee County School District Elementary School Academic Bowl Winners**

12. **School Board Recognition of Georgia High School Association State and Regional Champions**

13. **School Board Recognition of Woodstock High School Student Ryan Capozzi -- Recipient of 2023 Pine Bluff Landfill/ WM® Scholarship**

14. **School Board Recognition of 2023 ABM Industry Group, LLC Scholarship Recipients**

15. **School Board Recognition of CCSD Students Richard Beaudrie III, Ryan Richard and Rowan Steele -- Recipients of the SY2022-23 Don Stevens Memorial Scholarship**

16. **School Board Recognition and Appreciation of the 2022-23 Student Advisor to School Board and Student Delegates for Service and Commitment to the Cherokee County School District**

17. **School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreements with ABM Industry Groups LLC and Tri-State Communications**

18. **School Board Consideration of Superintendent's Recommendation of Adoption of Resolution Regarding Support of Georgia High School Association (GHSA) Constitution By-Law Modification**

B. School Board Members

C. School Board Policies

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of April 2023 Financial Report and Sales Tax Update**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

2. **School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

3. **School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Cherokee HS Replacement ~ Building Package**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

I. Superintendent of Schools

1. **School Board Consideration and Tabling of Superintendent's Recommendation for Approval of the FY2024 Tentative Budget and Ad Valorem Tax Millage Rate**

2. **School Board Consideration of Superintendent's Recommendation for Approval of SY2023-24 CCSD Code of Conduct**

- **Public Participation**

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, April 20, 2023

MINUTES OF REGULAR BOARD MEETING
7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, April 20, 2023, in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. The meeting was conducted in person and available to the public via live Internet streaming. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members John Harmon, Patsy Jordan, Dr. Susan Padgett-Harrison, Kelly Poole and Erin Ragsdale. Superintendent Dr. Brian V. Hightower; and Attorney Abby Roach.

Call to Order

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by CCSD Students Benjamin and Asher Pinckard.

The meeting's inspiration was shared by Kelly Poole.

Approval of Agenda

On a motion by Dr. Susan Padgett-Harrison seconded by John Harmon and carried, the Board unanimously adopted the Superintendent's recommended agenda *(7-0 vote)*.

Minutes for Approval

On a motion by Kelly Poole seconded by Erin Ragsdale and carried the Board approved the minutes from the March 16, 2023, School Board Meeting *(7-0 vote)*.

Consent Agenda

Following the identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Patsy Jordan seconded by Robert Rechsteiner and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks *(7-0 vote)*.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Cherokee County School District Teacher of the Year -- Lara McDonald, Etowah High School

(Recognized)

A-2. School Board Recognition of Cherokee County School District 2023 Counselor of the Year and Innovation Zone Counselors of the Year

(Recognized)

A-3. School Board Recognition of Clark Creek Elementary School STEM Academy Assistant Principal Laura Casey -- Named 2023 National Outstanding Assistant Principal

(Recognized)

A-4. School Board Recognition of Freedom Middle School History Bowl Team -- Statewide History Competition First Place Winners

(Recognized)

A-5. School Board Recognition of Woodstock High School Senior Emily Coburn -- Placed in the Annual All-State Art Competition

(Recognized)

A-6. School Board Recognition of the 2022-23 Georgia State Technology Competition Champions

(Recognized)

A-7. School Board Recognition of Creekland Middle School Students -- Placed at State Technology Student Association Career Skills Competition

(Recognized)

A-8. School Board Recognition of Cherokee High School Students for Earning Top Honors at the Georgia Skills USA Competition

(Recognized)

A-9. School Board Recognition of Etowah High School Juniors Samantha Durst, Temilola Oloruntoba, Katie Shay and Hannah Stack -- Placed First in Statewide Career Skills Competition

(Recognized)

A-10. School Board Recognition of 2022-23 Regional and State Science and Engineering Fair Winners

(Recognized)

A-11. School Board Recognition of Eight Cherokee County School District Students for Earning First Place Honors at the Elementary School State Science Fair

(Recognized)

A-12. School Board Recognition of Teasley Middle School Students Aryn Bracewell and Elise Martin for Earning Top Honors at an Annual Statewide Literary Competition

(Recognized)

A-13. School Board Recognition of 2022-23 Governor's Honors Finalists

(Recognized)

A-14. School Board Recognition of Georgia High School Association State and Regional Champions

(Recognized)

***A-15. School Board Consideration of Superintendent's Recommendation to Approve the Renewal of the Partnership Agreement with the Cherokee County Chamber of Commerce**

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

Motion was made by Robert Rechsteiner, seconded by John Harmon and carried to waive attorney-client privilege and release communications requested in the open records request dated April 14, 2023. *(5-2 vote, Kyla Cromer and Kelly Poole dissented).*

- School Board Members commented on the following:
  - School Board Chair thanked R.M. Moore ES for hosting this month's School Board luncheon.

C. SCHOOL BOARD POLICIES

***C-1. School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy BCBI -- Public Participation in Board Meetings on First Reading**

(Approved)

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of March 2023 Financial Report and Sales Tax Update**

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

(Approved)

***F-2. School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements**

(Approved)

F-3. School Board Consideration of Superintendent's Recommendation

for Approval of Proposals for the Creekland MS ~ Creekview HS Driveway Parking Improvements

Motion was made by Patsy Jordan, seconded by Kelly Poole and carried to award the contract for the Creekland MS ~ Creekview HS Driveway Parking Improvements to Summit Construction & Development *(7-0 vote).*

(Approved)

G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

Informational Items:

- Moody's Credit Impact Score (CIS)
    - A presentation sharing the results of CCSD's recent credit rating review by Moody's was made. Based on a scale of one being the best and five being the lowest score, the district's Chief Financial Officer outlined the results as follows:
        - Cherokee County School District was rated one overall.
        - Regarding factors the school district controls, Policy Credibility and Effectiveness, Transparency and Budget Management, the district rated a one.
        - The district's great work to stabilize workforce shortages through compensation and benefits contributed to the favorable scoring.
            - A board member commented that the CIS report was great news. The district's excellent credit rating

would help reduce the financing cost incurred by CCSD and ultimately save taxpayers money.

- Legislative Updates for 2023:
    - Several education bills that passed during the recently completed state legislative session were reviewed.
    - Limited, if any, district policies will need to be changed or updated because they already reflect the changes that are contained in the statutes.
    - Mountain Education Charter High School will continue to serve CCSD students with some governance and financial modifications.
    - School Board members asked about mandates regarding teacher planning time and literacy. Senior Cabinet members responded that current practices are in place regarding teacher planning time in grades 6-12, and literacy assessments are being reviewed to maximize their benefit in meeting required mandates.

Superintendent Comments:

- The Superintendent announced that GA ranked 15th in the nation for Advanced Placement rates. CCSD students have the opportunity to take AP coursework and exams at each of the high schools.
- Recognized the end-of-year retirement of Executive Director, Administrative Leadership, Dr. Kerry Martin.
- Recognized the SY2023-24 appointment of Rodney Larrotta, Executive Director Administrative Leadership (ES).
- Recognized the SY2023-24 appointment of ACTIVE Academy Principal Andy Hall to Cherokee HS Principal.

PUBLIC PARTICIPATION

Seven members of the public signed up to address the School Board.

ADJOURNMENT

The School Board adjourned at 8:39 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Wednesday, April 26, 2023

MINUTES OF CALLED BOARD MEETING
6:00 p.m.

The Cherokee County Board of Education convened its called meeting to order at 6:05 p.m. on Wednesday, April 26, 2023 in the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Vice-Chair Robert Rechsteiner; Members John Harmon, Patsy Jordan, Dr. Susan Padgett-Harrison, Kelly Poole and Erin Ragsdale; and Attorney Abby Roach.

Call to Order The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America led by Board Member John Harmon.

ADJOURNMENT

On a motion made by Robert Rechsteiner, seconded by John Harmon and carried, the Board adjourned to Executive Session to discuss a Personnel Matter (O.C.G.A Section 50-14-3 (6)) at 6:07 p.m. *(6-1 vote, Kelly Poole dissented).*

The Board returned to open session and adjourned at 7:54 p.m.

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on April 26, 2023. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

_____ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)

_____ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))

X To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))

_____ To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 26 day of April, 2023.

Sworn to and subscribed before me on the above indicated date:

Notary Public
My Commission Expires: June 8, 2026

SHERYL PUCCIO NOTARY PUBLIC CHEROKEE COUNTY, GEORGIA MY COMMISSION EXPIRES JUNE 08, 2026

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-1

Title

Recognition of Students' Academic Achievement with the 2023 Yes I Can Awards

Requested Action

School Board Consideration of Students' Academic Achievement with the 2023 Yes I Can Awards

Summary Explanation and Background

The Yes I Can Awards celebrate the achievements of children and youth with exceptionalities. The awards encourage students to seek their highest potential, and increase public awareness of the abilities, aspirations, and personal qualities of those with disabilities. Each CCSD elementary school is invited to select one student to receive the Yes I Can Award based achievement during the year in one or more of the following categories: Academics, The Arts, School and Community, Self-Advocacy and Technology.

This year's honorees are: Arnold Mill ES, Michael Wash; Avery ES, Jaiden Dean; Ball Ground ES STEM Academy, Eden Sherman; Bascomb ES, Ivan Mazariegos-Mancilla; Boston ES, Aaron Hernandez; Carmel ES, AJ Addison; Clark Creek ES STEM Academy, Cayson Matthews; Clayton ES, Kylee Bell; Free Home ES, Gage Hull; Hasty ES Fine Arts Academy, Jocelyn Juarez Gutierrez; Hickory Flat ES, Mattie-Rae Bentley; Holly Springs ES STEM Academy, Zayden Harbor-Ellis; Indian Knoll ES, Joshua Bennevendo; Johnston ES, Samuel Flores Segura; Knox ES STEM Academy, Brooklyn Gardner; Liberty ES, Ivan Ou; Little River ES, Liam Hopkins; Macedonia ES, Jameson Holloway; Mountain Road ES, Vincent Giardino; Oak Grove ES STEAM Academy, Haven Holder; R.M. Moore ES STEM Academy, Elena Sosa Carmona; Sixes ES, Avellaneda, David; Woodstock ES, Matthew Pickering.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Charlette M. Green	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-2

Title

Recognition of Cherokee High School Air Force JROTC - Overall Top Honor at the All-Service National Championship Competition

Requested Action

School Board Recognition of Cherokee High School Air Force JROTC - Overall Top Honors at the All-Service National Championship Competition

Summary Explanation and Background

A Cherokee County School District Junior ROTC team has earned a national championship win!

The Air Force JROTC rifle team from Cherokee High School won the overall top honor at the All-Service National Championship competition recently held in Ohio. As a result of the competition win, the team also was named the Air Force JROTC National Champions for the 2022-23 season.

Team members are team captain Cadet Capt. Kaylin Mayhue, a junior; Cadet Major Sydney Watson, a junior; Cadet Senior Airman Hunter Newberry, a junior; Cadet Col. Alexis Ly, a senior; and Cadet Technical Sgt. Cy Curtiss, a junior. The team is coached by JROTC teachers Senior Master Sgt. Jeffrey Bise, who serves as head coach; and Technical Sgt. Jody Van Ostrand, assistant coach.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-3

Title

Recognition of River Ridge High School Junior Baileigh J. Borna -- First Class Honors in the 2023 National Council of Teachers of English Writing's Achievement Awards in Writing Program Contest

Requested Action

School Board Recognition of River Ridge High School Junior Baileigh J. Borna -- First Class Honors in the 2023 National Council of Teachers of English Writing's Achievement Awards in Writing Program Contest

Summary Explanation and Background

A Cherokee County School District student has earned a top national award for writing excellence!

River Ridge High School junior Baileigh J. Borna earned First Class honors in the prestigious 2023 National Council of Teachers of English Writing's Achievement Awards in Writing Program contest.

Hundreds of high school juniors from across the country are nominated by their schools for the awards each year, and Baileigh is one of only 114 nationwide to earn the top honor of First Class.

The National Council of Teachers of English Writing's school-based writing program was established in 1957 to encourage writing and to recognize the nation's outstanding young writers. Students must meet specific guidelines for their entries, which are scored by a panel of independent judges on expression of ideas, language use, and unique perspective and voice.

For Baileigh's award-winning entry, she wrote about education and the United Nations address by Malala Yousafzai in which she shared the now famous quote: “Let us pick up our books and our pens; they are the most powerful weapons. One child, one teacher, one book and one pen can change the world. Education is the only solution. Education first.”

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-4

Title

Recognition of 2023 Georgia Scholars

Requested Action

School Board Recognition of 2023 Georgia Scholars

Summary Explanation and Background

Six Cherokee County School District high school seniors have been selected for the prestigious Georgia Scholar recognition!

The Georgia Department of Education program honors high school seniors who exhibit excellence in their school and community life. Honorees demonstrate dedication to academic success, participation in interscholastic events and leadership through extra-curricular activities.

Only 154 seniors statewide earned the honor for the Class of 2023. The Georgia Scholars from CCSD are: of Creekview High School, Kylie Buchanan, Brayden Fuentes, Riley Todd and Wade Webb; and of Etowah High School, Gracye Lamb and Marcus Youngblood.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-5

Title

Recognition of Dean Rusk Middle School Teacher Sara Lawson -- Exemplary English for Speakers of Other Languages Teacher of the Year and Etowah High School Senior Scarleth Cantarero Murillo -- Exemplary English Learner Student of the Year

Requested Action

School Board Recognition of Dean Rusk Middle School Teacher Sara Lawson -- Exemplary English for Speakers of Other Languages Teacher of the Year and Etowah High School Senior Scarleth Cantarero Murillo -- Exemplary English Learner Student of the Year

Summary Explanation and Background

The Cherokee County School District is celebrating its Exemplary English for Speakers of Other Languages Teacher of the Year and Exemplary English Learner Student of the Year!

The 2023 honorees are teacher Sara Lawson of Dean Rusk MS and Etowah HS senior Scarleth Cantarero Murillo. The Georgia Department of Education annually recognizes one outstanding ESOL teacher and English Learner student from each school district who meet high standards for teaching and learning.

Scarleth, who is from Honduras, not only succeeded in mastering English skills through the ESOL program, she advanced to take all honors and Advanced Placement (AP) courses. An outstanding artist, her artwork was selected for the competitive Atlanta High School Arts Exhibition and she was named a Governor's Honors Program semifinalist for art.

Ms. Lawson, in addition to serving as the “backbone” of her school's ESOL program, co-sponsors the school's Cultures Club and is known for her outstanding support of students and colleagues.

Priority Area

Student Achievement: Access and Opportunity; Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-6

Title

Recognition of Sequoyah High School Sophomore Olivia Power -- First-Place Honors at the 2023 Atlanta American Institute of Architects High School Design Competition

Requested Action

School Board Recognition of Sequoyah High School Sophomore Olivia Power -- First-Place Honors at the 2023 Atlanta American Institute of Architects High School Design Competition

Summary Explanation and Background

A Cherokee County School District student placed in a prestigious statewide architecture career skills competition!

Through the annual competition, considered the top contest in the state for high school architecture students, students are tasked with creating a solution to specific problems using their creativity and architectural knowledge. The competition features two levels to accommodate students with different experience levels. All contest entries, which top 200 a year, are evaluated by professional architects and engineers.

Sequoyah HS sophomore Olivia Power earned first place in the state for the competition's food kiosk design challenge introductory contest. For the contest, students were tasked with designing a piece of architecture themed for a fictitious world fair convention. The judges praised her ability to think critically and creatively, as well as her technical expertise. The Career Pathways program at Sequoyah HS for architecture and engineering is led by teacher Brandon Grummer.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-7

Title

Recognition of Cherokee County School District Students Earning Top Honors at Regional and the State Social Studies Fairs

Requested Action

School Board Recognition of Cherokee County School District Students Earning Top Honors at the Regional and State Social Studies Fairs

Summary Explanation and Background

The annual CCSD Social Studies Fair program offers students in grades 5-12 the opportunity to research and complete a project individually or as part of a team. Projects can focus on anthropology, economics, geography, history, political science or sociology/psychology. Top-scoring projects at the district fair advance to regionals. Six of those students placed first at the Regional fair and, of those, four earned top honors at the Georgia Council for the Social Studies state fair, which recently was held in Kennesaw.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

List of Regional and State winners

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

2023 Regional and State Social Studies Fair Winners

Student(s) Name *(Teacher Advisor)*	School	Discipline; Project	Regional Winner	State Winner
Grades 5-6				
Adriana Castillo and Kylie Measor *(Jane Morris)*	Arnold Mill ES	Political Science; "How do the City of Roswell local taxes impact the safety and well-being of the community?"	First-place	First-place; Friends of Georgia Archives and History's special prize
Troy Adkins and Ethan Plumley *(Jane Morris)*	Arnold Mill ES	Sociology/Social Psychology; "What is the debate over the use of electric cars?"	First-place	
Matthew Gula *(Jacob Pendergraft)*	Dean Rusk MS	History; "How did the Civilian Conservation Corps play a role in constructing Georgia State Parks?"	First-place	First-place; Ed Jackson Georgia Studies Award; and the Society for Georgia Archaeology Award
Zoe Holland *(Laura Bilbo)*	E.T. Booth MS	Economics; "What Determines the Price of Gas?"	First-place	
Grades 7-8				
Natalie Przybylek and Natalie Rock *(Jacob Pendergraft)*	Dean Rusk MS	Economics; "Why companies use colors for their logos."	First-place	
Rohan Pandya *(Laura Bilbo)*	E.T. Booth MS	Political Science; "Is the electoral college fair?"	First-place	First-place; Best in Class top honor in the Political Science category

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-8

Title

Recognition of 2023 Georgia PTA Reflections Fine Arts Contest First-Place Winners

Requested Action

School Board Recognition of 2023 Georgia PTA Reflections Fine Arts Contest First-Place Winners

Summary Explanation and Background

Six Cherokee County School District students earned first-place in the statewide Georgia PTA Reflections fine arts contest!

The annual competition offers students in all grades and of all abilities the opportunity to create original works of art in the categories of dance choreography, film production, literature, music composition, photography and visual arts 2D and 3D. Students can earn recognition at the school, district, state and national levels. This school year's theme is “Show Your Voice!”

School level winners advance to the district competition, with first-, second- and third-place awards presented. The first- and second-place district winners advance to the state competition. The Cherokee County Council of PTA organizes the school and district levels of competition.

CCSD's Georgia PTA Reflections first-place winners are: Ezra Albright, Visual Arts 3D, Special Artist, Holly Springs ES STEM Academy; Baileigh Borna, Literature, Grade 11, River Ridge HS; Ava Cunningham, Film Production, kindergarten, Hickory Flat ES; Liliana Harmon, Visual Arts 3D, Grade 12, Creekview HS; Carter Leming, Literature, kindergarten, Indian Knoll ES; Ryan Weber, Photography, Special Artist, Etowah HS.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-9

Title

Recognition of 2023 Young Georgia Authors Writing Competition Region Winners

Requested Action

School Board Recognition of 2023 Young Georgia Authors Writing Competition Region Winners

Summary Explanation and Background

Cherokee County School District students earned the top honors in six grade levels in the regional competition, including a sweep of high school grade levels.

The annual writing contest is open to students in grades kindergarten through 12 and provides an opportunity for schools to encourage writing in a variety of genres. Each CCSD school submits a top entry for each grade level to compete at the district level. District first-place winners then advance to regional competition for the opportunity to compete statewide.

The CCSD students who won first-place in the regional competition are:
Grade 1: Lux Coffman of Ball Ground ES STEM Academy for “Sparkles and the Two Robins”;
Grade 7: Noelle Cosgrove of Woodstock MS for “In the Absence of Flame”;
Grade 9: Lily Marie Sachse of Woodstock HS for “Zombie Park”;
Grade 10: Eva Yokley of River Ridge HS for “The One They Forgot”;
Grade 11: Baileigh Joanne Borna of River Ridge High School for “Homecoming”; and,
Grade 12: Anna Scott Wieler of Cherokee HS for “Ella Rose.”

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-10

Title

Recognition of 2022-23 Regional and State Elementary Science Olympiad Winners

Requested Action

School Board Recognition of 2022-23 Regional and State Elementary Science Olympiad Winners

Summary Explanation and Background

The Cherokee County School District held its annual Regional Elementary Science Olympiad competition on Saturday, March 18, 2023 at River Ridge High School. Approximately 465 students from 27 teams participated in 18 events such as: Barge Building, Crime Busters, Water Rockets and Metric Mastery. Hickory Flat Elementary School took first place in the Regional competition and qualified to compete at the State Elementary Science Olympiad held on May 6, 2023 at Kennesaw State University.

Jayden Lin and Roan Parameswaran from Woodstock Elementary School placed 2nd at the State competition in the Paper Rockets event. Garrett Royal and Abbi Essig from Holly Springs Elementary School STEM Academy placed 3rd at the State competition in the Egg Drop event. Logan Smith and Ryan Murphy from Holly Springs Elementary School STEM Academy placed 3rd at the State competition in the Mystery Architecture event.

The Regional Elementary Science Olympiad competition also included the second annual CCSD Speed Building Competition where over 90 additional teachers and students competed to build a model of the NASA Apollo 11 Lunar Lander. Clark Creek Elementary School STEM Academy took first place in the competition. Cobb Electric Membership Corporation and Gas South sponsored the regional event.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

List of Elementary Science Olympiad Teams

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

2022-23 Cherokee County School District Elementary Science Olympiad Winners

Hickory Flat Elementary School
Coaches: Colton Christian, Michelle Kozak, Chris Phillips, Jenny Juneghani
Team Members
Devin Ayral
Ethan Lawson-Body
Mikayla Lawson-Body
Brieley Darling
Julianna Kennery
Joseph Lenyszn
Ethan Lindsey
Max Losner
Ashley Matthew
Logan McCarthy
Jaxson Montgomery
Ava Murray
Holden Oliver
Graham Plousis
Risa Pratish
Devadarshan Ramprabu
Maddie Ruotolo
Max Silverman
Grayson Swenson
Couper West

2022-23 Cherokee County School District Speed Building Competition Winners

Clark Creek Elementary School STEM Academy
Coach: Teresa Bailey
Team Members
Brady Banko
Brian McCullough
Patrick Paladines
Lacie Snyder

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-11

Title

Recognition of 2023 Cherokee County School District Elementary School Academic Bowl Winners

Requested Action

School Board Recognition of 2023 Cherokee County School District Elementary School Academic Bowl Winners

Summary Explanation and Background

The Cherokee County School District congratulates Indian Knoll Elementary School, winners of its annual Elementary School Academic Bowl!

Organized by CCSD's Office of Curriculum & Instruction, the event held this month at Dean Rusk Middle School offered teams the opportunity to demonstrate their academic knowledge through competition.

Indian Knoll ES team members are Captain Easton Smith and Austin Beavers, Ethan Chambley, Malachi Holt, Lucas Pagano, James Rabel, Jeremiah Reiner, Carter Smith and Grayson Smith, and coaches are AIM teachers Tara Costello and Allison Eubanks.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-12

Title

Recognition of Georgia High School Association State and Regional Champions

Requested Action

School Board Recognition of Georgia High School Association State and Regional Champions

Summary Explanation and Background

Please see the attached list of Georgia High School Association State and Regional Champions.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Region/State Champions

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Debra Murdock	770.479.1871

ATHLETIC/ACTIVITY RECOGNITIONS

Etowah High School	
Sport/Activity	Boys Lacrosse - Team
Coach/Director	Mike Cintineo
Team Recognition	Area 4-5A-6A Champions
Team Members	Caleb Archer Gavin Berounsky Meyer Bower Cody Cason Westin Coleman Logan Derenthal Andrew Doran Josh Faile Shelby Glore Brody Hendrix Cooper Hendrix Drew Hines Gavin Jaegers Jack Kosten Aidan Lofstrom Caden Loiselle Xie Mahoney Ryder Neuhoff Neal O'Connor Benjamin Pierce Carter Presnell Joshua Scranton Marley Straker Mathew Valente

Etowah High School	
Sport/Activity	Slow Pitch Softball - Team
Coach/Director	Victoria Brown Wayne Brown Carson Hagin
Team Recognition	Area 7 Champions
Team Members	Danielle Bailey Zada Berry Corrin Cole Isabella Eskew Madison Hancock Cara Holland Hailey Johnson Ella Jorgensen Faith Sapiro Ali Scott Katelyn VanGalder Annika Veleas Nadia Veleas Danielle Walsh Brooklyn Webb

ATHLETIC/ACTIVITY RECOGNITIONS

River Ridge High School	
Sport/Activity	Boys Soccer - Team
Coach/Director	Phil Thomas Charles Asbridge Matt Rice Adam Youngblood
Team Recognition	6-6A Region Champions
Team Members	Gustavo Almeida Christopher Asbridge Jameson Bragg Dean Butler Paul Castro Kingston Courts Mason Dean Matthew Dean Bryce Epstein Bryan Gerardi Emanuel Gonzalez-Velazquez Yandel Guevara Peyton Manwaring Nolan McLure Reed McLure Luke Mongesku Moses Samstag Rezin Samstag Anthony Ruiz Tichenor Nic Rabelo Torres Bennett VanGilder Gracen VanGilder Gilberto Vargas-Molina

ATHLETIC/ACTIVITY RECOGNITIONS

Woodstock High School	
Sport/Activity	Baseball - Team
Coach/Director	Jeff Brown Parker Acuff Clay Cross John Duran Garrett Hodges Brandon Marcus Reed Nixon
Team Recognition	6-6A Region Champions
Team Members	Bennie Bartolero Ben Blankenship Coogan Bombard Colin Bryant Tanner Cahill Zac Calabrese Hudson Casdia Gabe Coleman Oz Eckard Zac Foskey Jack Hartman Anthony Holloway Hunter Jackson Kevin Maurer Mark May Brooks McKenna Fuller Morrish Ryan Muehlberger Spencer Mullins Addison Palm Jack Poor Tyler Schroeder Dalton Shakar Roy Shewmake Jamey Tolve Caden Tuck Mylon Uribe Elijah Wadsworth

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-13

Title

Recognition of Woodstock High School Student Ryan Capozzi -- Recipient of 2023 Pine Bluff Landfill/ WM® Scholarship

Requested Action

School Board Recognition of Woodstock High School Student Ryan Capozzi -- Recipient of 2023 Pine Bluff Landfill/ WM® Scholarship

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing is meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

Accordingly, the Partnership Agreement with WM® of Metro Atlanta, Inc. specifies one $5,000 scholarship will be awarded to a graduating senior from a CCSD high school each year; the designated school will rotate annually, and the Class of 2023 school is Woodstock High School. Applications were solicited by CCSD and forwarded to the Pine Bluff Community Advisory Board for consideration. A subcommittee of this group, consisting of community, WM® and CCSD representatives, reviewed and scored the applications based on the criteria specified by WM®, Inc. Ryan Capozzi received the highest ranking and was selected to receive the 2023 scholarship in the amount of $5,000. This year is the 16th anniversary of the Pine Bluff Landfill/ WM® Scholarship!

Priority Area

Family, Partner and Community Engagement; Student Achievement: Access and Opportunity

Financial Impact

$5,000 Donated by WM®, per Partnership Agreement

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-14

Title

Recognition of 2023 ABM Industry Group, LLC Scholarship Recipients

Requested Action

School Board Recognition of 2023 ABM Industry Group, LLC Scholarship Recipients

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

Accordingly, the Partnership Agreement with ABM Industry Group, LLC has allotted funds for a $1,000 scholarship to be awarded to one outstanding Class of 2023 graduating senior from each of CCSD's traditional high schools. The ABM Scholarship Committee has selected the winners, who are listed below.

Cherokee HS: Gabriel Souza Aca; Creekview HS: Sophia Cook; Etowah HS: Brooke Belsito; River Ridge HS: Hubert "Clay" Love, V; Sequoyah HS: Taryn Lorelai Mareau; and Woodstock HS: - Annette Estaban-Zuinga.

Priority Area

Family, Partner and Community Engagement; Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-15

Title

Recognition of CCSD Students Richard Beaudrie III, Ryan Richard and Rowan Steele -- Recipients of the SY2022-23 Don Stevens Memorial Scholarship

Requested Action

School Board Recognition of CCSD Students Richard Beaudrie III, Ryan Richard and Rowan Steele -- Recipients of the SY2022-23 Don Stevens Memorial Scholarship

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

Accordingly, the Don Stevens Memorial Scholarship, awarded by the Cherokee County Educational Foundation, honors students who attend a Cherokee County School District high school and are pursuing their private pilot's license. Mr. Stevens was a retired captain for Delta Airlines and the longtime chairman of the Cherokee County Airport Authority. In honor of his memory, his family created the scholarship with the assistance of CCEF to help students with the expenses of training and obtaining their licenses. The committee selected two students to receive a $500 scholarship and one student to receive a $10,000 scholarship.

Sequoyah HS senior Rowan Steele was selected to receive the $10,000 Don Stevens Memorial Aviation Scholarship. He will pursue his flight training at Middle Georgia State University in the Fall as a freshman.

Cherokee HS freshman, Ryan Richard and Woodstock HS senior, Richard Beaudrie III, received the $500 Private Pilot Ground School Scholarships.

Priority Area

Family, Partner and Community Engagement; Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-16

Title

Recognition and Appreciation of the 2022-23 Student Advisor to School Board and Student Delegates for Service and Commitment to the Cherokee County School District

Requested Action

School Board Recognition and Appreciation of the 2022-23 Student Advisor to School Board and Student Delegates for Service and Commitment to the Cherokee County School District

Summary Explanation and Background

The Cherokee County Board of Education has included a Student Advisor position on its board since 1999, and for the past ten years, a Student Delegate from each high school.

The School Board recognizes the following students for the service and commitment to the Cherokee County School District: 2022-23 Student Advisor Carson Heath of Creekview HS, and Student Delegates: Catherine Butterworth of Cherokee HS; Erin Bradley of Etowah HS; Emily Paulson of River Ridge HS; Taryn Lorelai Mareau of Sequoyah HS; and Lydia Lord of Woodstock HS. They each will receive special honor cords to wear at their graduation ceremony.

These students have completed one year of service which has included: giving input and feedback to the School Board and Superintendent and participating in work sessions, meetings and/or surveys to assist the Office of School Operations; the Superintendent's Technology Committee with its annual review of technology resources and instruction; CCSD School Nutrition with new entrée planning; and the Office of Curriculum & Instruction with its Comprehensive LEA (Local Educational Agency) Improve

The advisor and delegates will each receive a $100 gift card in appreciation for their service, sponsored by Cherokee County Educational Foundation. The advisor will also receive a plaque.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-17

Title

Approval of Renewal of Partnership Agreements with ABM Industry Groups LLC and Tri-State Communications

Requested Action

School Board Consideration of Superintendent's Recommendation to Approve the Renewal of Partnership Agreements with ABM Industry Groups LLC and Tri-State Communications

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The School Board is requested to consider the Superintendent's recommendation to approve the partnership agreement renewals with ABM Industry Groups LLC and Tri-State Communications.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

Partnership Agreements

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

ABM INDUSTRY GROUPS LLC

This agreement entered into on this ~~20th Day of May, 2021~~ 18th day of May, 2023, by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and ABM Industry Groups LLC, hereinafter referred to as "ABM."

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School District's Priority Areas is Family, Partner and Community Engagement; and,

WHEREAS, the mission of ABM, founded in 1909 and a leading provider of facility solutions, is building value for its clients and their customers by helping decrease operating costs, reduce customer complaints, and improve customer's overall experience.

Now therefore in consideration of the covenants and conditions set forth herein, the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Promote applicable ABM programs, such as job opportunities with ABM serving within CCSD schools and facilities, using existing communication channels, such as the Virtual Community Bulletin Board, as School Board Policy permits.

2. Coordinate an open application process each spring for ABM's college scholarships for CCSD graduating high school seniors.

3. Form a committee of retired educators and ABM representatives to select the college scholarship recipients from the pool of applicants.

4. Arrange for the presentation by ABM of its college scholarships at a School Board meeting.

4. Explore/pursue joint grant opportunities in both parties' best interest.

ARTICLE III

ABM will:

1. Provide a $1,000 college scholarship to one qualified graduating high school senior from each of CCSD's six high schools, for a total of $6,000.

2. Work with CCSD and a committee of retired educators and ABM representatives to award these six scholarships.

3. Present these scholarships at a School Board meeting.

4. Explore/pursue joint grant opportunities in both parties' best interest.

5. Support CCSD recognition programs of staff and students through sponsorships whenever possible, including CCSD's Superintendent's Leadership Symposium and CCSD's Support Staff Employee of the Year Awards

6. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this Agreement, ABM must adhere to all local, State or Federal laws regarding education.

7. Agree to hold harmless and indemnify the School Board against any claims, demands, losses or damages, including reasonable attorney's fees, which may arise as a result of this Agreement.

ARTICLE IV

The term of this Agreement is ~~May 20, 2021 through May 20, 2023~~ May 18, 2023 through June 30, 2024. Agreement may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this Agreement shall be given to the Superintendent of Cherokee County Schools at PO Box 769, Canton, Georgia, 30169, and to the Regional Vice President of ABM at 4151 Ashford Dunwoody Road, Suite 600, Atlanta, Georgia, 30019.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

ABM INDUSTRY GROUPS LLC

_____

By: Alan Odom, Regional Vice President

CHEROKEE COUNTY BOARD OF EDUCATION

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Abby Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

TRI-STATE COMMUNICATIONS

This agreement entered into on this 18th day of May, ~~2017~~ 2023 by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and Tri-State Communications

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School ~~Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~ District's Priority Areas is Family, Partner and Community Engagement, and

WHEREAS, Tri-State Communications is a radio, magazine and digital company that provides local news and entertainment to its listeners and readers in Georgia, Tennessee and North Carolina, and is committed to its community; and,

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Provide Student of the Day nominees to Tri-State Communications for each day CCSD schools are in session ~~beginning with the 2017-18 School Year~~.

2. Grant Tri-State Communications the non-exclusive right, license and privilege to broadcast and stream CCSD high school athletic events including, but not limited to, high school football games ~~beginning with the 2017-18 School Year~~.

3. Assist Tri-State Communications in facilitating coverage of a high school football "Game of the Week" ~~beginning with the 2017-18 School Year~~.

4. Assist Tri-State Communications in facilitating the granting of the non-exclusive right, license and privilege to broadcast and stream CCSD high school teams participating in Georgia High School Athletic Association playoff and championship events.

5. Assist Tri-State Communications in a public service campaign promoting stopped school bus traffic laws and safely sharing the roads with school buses.

6. Explore/pursue joint grant opportunities in both parties' best interest.

ARTICLE III

Tri-State Communications will:

1. Promote a CCSD Student of the Day on WLJA 101.1 FM radio station and social media platforms for each day CCSD schools are in session ~~beginning with the 2017-18 School Year~~. The students also will receive a recognition certificate provided by WLJA at their school end-of-year awards day.

2. Promote the CCSD "Game of the Week" football game, as well as other CCSD news and information, on WLJA 101.1 FM radio station, Enjoy! Cherokee magazine and social media platforms.

3. Promote stopped school bus traffic laws and safely sharing the roads with school buses through a public service campaign on WLJA 101.1 FM radio station and social media platforms.

4. Explore/pursue joint grant opportunities in both parties' best interest.

5. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, Tri-State Communications must adhere to all local, State or Federal laws regarding education.

6. Agree to hold harmless and indemnify the School Board against any claims, demands, losses or damages, including reasonable attorney's fees, which may arise as a result of this contract.

ARTICLE IV

The term of this contract is May 18, ~~2017~~ 2023 through May 18, ~~2018~~ 2024. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 301~~14~~69, and to Tri-State Communications, 134 South Main St., Jasper, Georgia 30143.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

TRI-STATE COMMUNICATIONS

_____

By: Randy D. Gravley, President & CEO

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Abby Roach, Esquire

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	A-18

Title

Resolution Regarding Support of Georgia High School Association (GHSA) Constitution By-Law Modification

Requested Action

School Board Consideration of Superintendent's Recommendation of Adoption of Resolution Regarding Support of Georgia High School Association (GHSA) Constitution By-Law Modification

Summary Explanation and Background

On April 17, 2023, the GHSA State Executive Committee unanimously approved modification to by-law 1.62 (n) on page 20 of the GHSA Constitution by adding new text (in italic): If approved by the local board of education, students enrolled in a magnet or specialty school *established by the local board of education* shall be allowed to participate in GHSA extracurricular activities as a member of the school team for the school which they would ordinarily attend according to local board of education attendance policy.

The Superintendent recommends adoption of the attached resolution in order for applicable CCSD students to take advantage of this opportunity.

Priority Area

Student Achievement: Access and Opportunity

Financial Impact

N/A

Exhibits: (List)

Resolution

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Mike McGowan	770.479.1871

RESOLUTION SUPPORTING GEORGIA HIGH SCHOOL ASSOCIATION CONSTITUTION BY-LAW MODIFICATION

WHEREAS, the Mission Statement of the Cherokee County School District (CCSD) is that we are committed to educating the emerging generation through learning environments designed to increase the performance of all students; and

WHEREAS, CCSD's School Board Policy on Extracurricular Activities (IDE) states, "In order to assure that reasonable rules and regulations prevent interference from interscholastic/extracurricular participation on academic achievement, the School District endorses and adopts the rules and regulations set forth in the Georgia High School Association's Constitution and By-Laws…;" and,

WHEREAS, the Vision Statement of Georgia High School Association (GHSA) is: "The objective of the GHSA organization shall be the promotion of education in Georgia from a mental, physical, and moral viewpoint, to standardize and encourage participation in athletics, and to promote sportsmanship and an appreciation for and study of music, speech, and other fine arts through Region and State Competitions;" and

WHEREAS, on April 17, 2023, the GHSA State Executive Committee unanimously approved modification to by-law 1.62 (n) on page 20 of the GHSA Constitution by adding new text (in italic): If approved by the local board of education, students enrolled in a magnet or specialty school *established by the local board of education* shall be allowed to participate in GHSA extracurricular activities as a member of the school team for the school which they would ordinarily attend according to local board of education attendance policy; and

NOW, THEREFORE, BE IT RESOLVED that the Cherokee County Board of Education supports implementation of the modification to the GHSA Constitution by-law 1.62 (n) which would allow applicable CCSD students to participate in GHSA extracurricular activities as a member of the school team for the school which they would ordinarily attend according to local board of education attendance policy.

_____, Chair

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	D-1

Title

April 2023 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of April 2023 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for April 2023

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
APRIL 2023

General Fund

For the month ending April 30, 2023, the tenth month of the 2022-23 Fiscal Year, the School District's Operating Account (General Fund) has received $402,350,299 in revenue (year-to-date) consisting of state funds of $165,293,832 (70% of budget), $233,096,147 local revenues (98% of budget), and other funds of $3,960,320 (292% of budget). All operating expenditures of $364,349,995 (77% of budget) are within the Board of Education's approved 2022-23 budget.

Building Fund/Ed-SPLOST Collections

The Capital Outlay Fund balance of $95,601,915 as of April 30, 2023 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received $5,419,587 for sales tax collections received in April 2023, for the month of March 2023, the sixth month of 60 monthly sales tax collections for the 2022-2027 SPLOST. Collections received were above projections for the month by $1,094,211 and above cumulative projections by $4,561,047.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of April 30, 2023 is $58,006,379 representing funds accumulated from Ed-SPLOST collections, collections from the 1.5 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of April 30, 2023 is $18,936,571 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

CHEROKEE COUNTY SCHOOL DISTRICT
FINANCIAL REPORT
AS OF APRIL 30, 2023

BALANCE SHEET	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS/ SCHOOL NUTRITION	TOTAL
ASSETS					
Cash and Cash Equivalents	$ 164,363,141	$ 29,399,764	$ 95,871,028	$ 12,099,474	$ 301,733,407
Investments	-	27,987,591	-	-	27,987,591
Receivables	1,043,031	619,024	-	8,825,968	10,488,023
Inventories	114,513	-	-	803,361	917,874
TOTAL ASSETS	$ 165,520,685	$ 58,006,379	$ 95,871,028	$ 21,728,803	$ 341,126,895
LIABILITIES					
Accounts Payable	$ 296,292	$ -	$ 269,113	$ 1,515,823	$ 2,081,228
Salaries and Benefits Payable	20,725,563	-	-	1,276,409	22,001,972
FUND BALANCE	144,498,830	58,006,379	95,601,915	18,936,571	317,043,695
TOTAL LIABILITIES AND FUND BALANCE	$ 165,520,685	$ 58,006,379	$ 95,871,028	$ 21,728,803	$ 341,126,895
REVENUE AND EXPENSE					
REVENUE	$ 402,350,299	$ 22,724,127	$ 50,896,943	$ 47,820,129	$ 523,791,498
EXPENDITURES	364,341,995	44,059,254	27,790,338	46,839,345	483,030,932
EXCESS REVENUE OVER EXPENDITURES	38,008,304	(21,335,127)	23,106,605	980,784	40,760,566
OTHER FINANCING SOURCES (USES)	(315,084)	34,764,818	(27,097,264)	-	7,352,470
BEGINNING FUND BALANCE	106,805,610	44,576,688	99,592,574	17,955,787	268,930,659
ENDING FUND BALANCE	**$ 144,498,830**	**$ 58,006,379**	**$ 95,601,915**	**$ 18,936,571**	**$ 317,043,695**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - APRIL 30, 2023

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 237,452,907	$ 233,096,147		$ 4,356,760
State Revenue	234,849,043	165,293,832		69,555,211
Federal Revenue	199,068	187,892		11,176
Investment Earnings	105,058	3,653,967		(3,548,909)
Miscellaneous Revenue	1,053,566	118,461		935,105
TOTAL REVENUE	**473,659,642**	**402,350,299**		**71,309,343**
EXPENDITURES				
Instructional Services	322,016,221	245,097,491	$ 418,391	76,500,339
Pupil Services	18,841,138	15,652,080	3,274	3,185,784
Improvement of Instructional Services	17,317,296	15,033,944	2,928,036	(644,684)
Instructional Staff Training	824,962	431,453	23,787	369,722
Educational Media Services	5,419,035	4,267,588	42,846	1,108,601
General Administration	3,724,817	3,272,079	15	452,723
School Administration	29,215,572	24,562,830	11,829	4,640,913
Support Services-Business	3,268,430	2,822,693	81,063	364,674
Maintenance & Operation of Plant Services	37,931,033	28,899,152	1,238,975	7,792,906
Student Transportation Services	27,133,593	19,309,562	125,441	7,698,590
Support Services-Central	5,465,341	4,672,326	2,220	790,795
School Nutrition Program	166,039	320,797	-	(154,758)
TOTAL EXPENDITURES	**471,323,477**	**364,341,995**	**4,875,877**	**102,105,605**
OTHER FINANCING SOURCES (USES)				
Proceeds from Sale of Assets	140,237	8,052,470		(7,912,233)
Accounts Transfers Out	(1,929,146)	(8,367,554)		6,438,408
TOTAL OTHER FIN SOURCES (USES)	**(1,788,909)**	**(315,084)**		**(1,473,825)**
NET CHANGE FUND BALANCES	**$ 547,256**	**$ 37,693,220**	**$ (4,875,877)**	**$ (32,270,087)**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - APRIL 30, 2023

	2022-2023 BUDGET	YEAR TO DATE	AVAILABLE BUDGET
REVENUE			
Local Revenue	$ 17,891,756	$ 19,574,542	$ (1,682,786)
Investment Earnings	1,025,948	1,408,617	(382,669)
Miscellaneous Revenue	2,936,976	1,740,968	1,196,008
TOTAL REVENUE	**21,854,680**	**22,724,127**	**(869,447)**
EXPENDITURES			
Debt Service	44,057,895	44,059,254	(1,359)
TOTAL EXPENDITURES	**44,057,895**	**44,059,254**	**(1,359)**
OTHER FINANCING SOURCES (USES)			
Accounts Transfers In	34,764,818	34,764,818	-
TOTAL OTHER FIN SOURCES (USES)	**34,764,818**	**34,764,818**	**-**
NET CHANGE FUND BALANCES	**$ 12,561,603**	**$ 13,429,691**	**$ (868,088)**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - APRIL 30, 2023

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 56,262,984	$ 48,440,839		$ 7,822,145
State Revenue	8,100,000	-		8,100,000
Investment Earnings	36,920	2,456,104		(2,419,184)
TOTAL REVENUE	**64,399,904**	**50,896,943**		**13,502,961**
EXPENDITURES				
Instructional Services	34,137,792	8,195,027	$ 1,968,283	23,974,482
Facilities Acquisition and Construction Svs.	100,936,029	19,595,311	4,560,607	76,780,111
TOTAL EXPENDITURES	**135,073,821**	**27,790,338**	**6,528,890**	**100,754,593**
OTHER FINANCING SOURCES (USES)				
Bond Issuance	115,000,000	-		115,000,000
Premiums on Bonds Sold	17,250,000	-		17,250,000
Accounts Transfers In	-	7,667,554		(7,667,554)
Accounts Transfers Out	(34,764,818)	(34,764,818)		-
TOTAL OTHER FIN SOURCES (USES)	**97,485,182**	**(27,097,264)**		**124,582,446**
NET CHANGE FUND BALANCES	**$ 26,811,265**	**$ (3,990,659)**	**$ (6,528,890)**	**$ 37,330,814**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL
JULY 1, 2022 - APRIL 30, 2023

	2022-2023 BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
REVENUE				
Local Revenue	$ 7,651,393	$ 6,487,914		$ 1,163,479
State Revenue	1,343,074	1,471,800		(128,726)
Federal Revenue	43,348,526	39,327,332		4,021,194
Investment Earnings	15,000	533,083		(518,083)
TOTAL REVENUE	**52,357,993**	**47,820,129**		**4,537,864**
EXPENDITURES				
Instructional Services	23,616,084	17,908,165	$ 774,877	4,933,042
Pupil Services	6,603,948	6,485,788	27,238	90,922
Improvement of Instructional Services	1,557,857	932,994	159	624,704
Instructional Staff Training	2,707,984	1,909,691	55,093	743,200
School Administration	9,802	700	492	8,610
Maintenance & Operation of Plant Services	780,000	538,532	-	241,468
Student Transportation Services	483,530	400,808	-	82,722
Support Services-Central	35,000	50,539	-	(15,539)
School Nutrition Program	17,976,598	18,612,128	393,983	(1,029,513)
TOTAL EXPENDITURES	**53,770,803**	**46,839,345**	**1,251,842**	**5,679,616**
OTHER FINANCING SOURCES (USES)				
Accounts Transfers In	1,425,400	-		1,425,400
TOTAL OTHER FIN SOURCES (USES)	**1,425,400**	**-**		**1,425,400**
NET CHANGE FUND BALANCES	**$ 12,590**	**$ 980,784**	**$ (1,251,842)**	**$ 283,648**

CHEROKEE COUNTY SCHOOL DISTRICT
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2022-2027)
COMPARISON OF COLLECTIONS
THROUGH APRIL 30, 2023

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	ACTUAL COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
November 2022	**October 2022**	**1**	$ 4,636,009	$ 5,328,786	$ 692,777
December 2022	**November 2022**	**2**	4,807,242	5,405,654	598,412
January 2023	**December 2022**	**3**	5,104,524	6,617,076	1,512,552
February 2023	**January 2023**	**4**	4,824,820	4,852,679	27,859
March 2023	**February 2023**	**5**	4,062,238	4,697,475	635,237
April 2023	**March 2023**	**6**	4,325,376	5,419,587	1,094,211
			$ 27,760,210	$ 32,321,257	$ 4,561,047

2022-2027 Ed-SPLOST Projected Collections

	2022	2023	2024	2025	2026	2027	TOTAL
January	-	4,824,820	4,921,317	5,019,743	5,120,138	5,222,541	25,108,558
February	-	4,062,238	4,143,483	4,226,353	4,310,880	4,397,097	21,140,052
March	-	4,325,376	4,411,884	4,500,122	4,590,124	4,681,927	22,509,432
April	-	4,448,443	4,537,412	4,628,160	4,720,723	4,815,138	23,149,876
May	-	4,604,100	4,696,182	4,790,105	4,885,907	4,983,625	23,959,919
June	-	4,818,522	4,914,893	5,013,191	5,113,455	5,215,724	25,075,784
July	-	4,787,586	4,883,338	4,981,005	5,080,625	5,182,237	24,914,790
August	-	4,848,609	4,945,582	5,044,493	5,145,383	5,248,291	25,232,358
September	-	4,619,404	4,711,792	4,806,027	4,902,148	5,000,191	24,039,561
October	4,636,009	4,766,013	4,861,333	4,958,560	5,057,731	-	24,279,647
November	4,807,242	4,899,541	4,997,532	5,097,482	5,199,432	-	25,001,229
December	5,104,524	5,403,573	5,511,645	5,621,878	5,734,315	-	27,375,934
TOTALS	**$ 14,547,775**	**$ 56,408,226**	**$ 57,536,391**	**$ 58,687,118**	**$ 59,860,861**	**$ 44,746,770**	**$ 291,787,141**

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	E-1

Title

Out of State Travel Request

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

Priority Area

Quality Workforce

Financial Impact

See Legend on Attached Out of State Travel Requests

Exhibits: (List)

Attached Out of State Travel Requests

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871
Dr. Julie Dutko	770.479.1871

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Carrie McGowan, Director	Division of Communications	07.16.23 – 07.19.23	*To attend National School Public Relations Association Conference*	St. Louis, MO	$1,127 ●
Izell McGruder, Supervisor	Division of Curriculum and Instruction	10.17.23 – 10.20.23	*To attend 2023 World-class Instructional Design and Assessment (WIDA) Conference*	Milwaukee, WI	$1,750 ■
Candice Abbott, Title III Instructional Coach	Division of Curriculum and Instruction				$1,750 ■♦
Robyn Dailey, Title III Instructional Coach	Division of Curriculum and Instruction				$1,750 ■♦
Abigail Davis, Teacher	Hasty ES				$2,395 ■♦
Cathy Fitts, Teacher	R.M. Moore ES				$2,395■♦
Coury Frush, Teacher	E.T. Booth MS				$2,395■♦
Alicia Lakhansingh, Teacher	Teasley MS				$2,395■♦
Andrew Osborn, Teacher	Etowah HS				$2,395■♦
Sandy Rivera, Teacher	Knox ES				$2,395■♦
Taryn Tragesser, Teacher	Cherokee HS				$2,395■♦

Merry Hofmeister, Instructional Technology Specialist	Department of Technology and Information Services	06.24.23 – 06.28.23	*To attend International Science and Technology Education (ISTE) Conference*	Philadelphia, PA	$0 ❍
Elizabeth Crook, Digital Content Designer Alan Johnson, Digital Content Designer	Division of Curriculum and Instruction	07.26.23 – 07.28.23	*To attend InstructureCon*	Denver, CO	$2,500 ♦ $2,500 ♦

Legend

● - Local Funds, FY2022-23
■ - ARP Funds, FY2022-23
♦ - District State Staff Development Funds, FY2022-23
❍ -No expense to Cherokee County School District (Microsoft)

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	E-2

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole H. Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF-STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Etowah HS	9 - 12	08.25.23 – 08.27.23	Copperhill, TN	Air Force JROTC cadets will participate in Team Building and Leadership Development at Whitewater Express.
Etowah HS	9 - 12	05.31.24 – 06.11.24	Paris, Normandy, France; Rome, Italy	The International Student Association will experience culture and tour historical sites.
River Ridge HS	9 - 12	03.27.25 – 04.08.25	London, England; Normandy, Paris, France	Air Force JROTC cadets will experience culture and tour historical sites.
Sequoyah HS	9 - 12	06.02.25 – 06.13.25	London, England; Paris, France	Sequoyah HS students will experience culture and tour historical sites.
Woodstock HS	9 - 12	06.06.25 – 06.14.25	Dublin, Killarney, Ireland; London, England	Woodstock HS students will experience culture and tour historical sites.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	06.11.23 – 06.17.23	Charleston, SC	The Cherokee HS AFJROTC is traveling to Charleston, SC for a Cadet Leadership Course.
Creekview HS	9 – 12	09.15.23 – 09.16.23	Huntsville, AL	The Creekview HS Cross Country team is traveling to Huntsville, AL for a Cross Country Invitational.
Freedom MS	6 – 8	03.06.24 – 03.10.24	Orlando, FL	The Freedom MS 8th Grade Chorus and Band is traveling to Orlando, FL for the Disney Festival.
River Ridge HS	9 – 12	06.22.23 – 06.24.23	Jacksonville, AL Tuscaloosa, AL Chattanooga, TN	The River Ridge HS girls' Basketball team is traveling to three different universities to play high level basketball and attend a team camp.
Sequoyah HS	9 – 12	12.26.23 – 12.30.23	Orlando, FL	The Sequoyah HS girls' Basketball team is traveling to Orlando, FL for a Holiday Basketball Tournament.

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	F -1

Title

Monthly Update on Capital Outlay Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Trey Moores	770.479.1871
Ken Godfrey	770.479.1871

Cherokee County School District

DATE: 10 May 2023

TO: Dr. Brian V. Hightower
Superintendent of Schools

FROM: Trey Moores
Chief Support Services Officer

SUBJECT: Construction Status Reports

The Office of Capital Improvements (OCI) staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Cherokee HS Replacement ~ Site Package

- Retaining wall installation continues at all locations.
- Underground detention materials have arrived, and the site is being prepped for installation.
- The site contractor continues to make great headway on preparing the site to grade in multiple areas.

Cherokee HS Replacement ~ Building Package

- Proposals received for this project will be presented during the May Board meeting.

Creekland MS ~ Creekview HS Parking and Driveway Improvements

- The contract, insurance, and bonds have been secured and the Pre-Construction meeting was conducted on May 2nd.
- The general contractor is working on their submittals, with plans to mobilize the site at the end of the school year.

Free Home ES Replacement

- Phase I of erosion control is ongoing.
- Construction of the large permanent detention pond has begun.
- Site fencing and wind screen installation is complete.

Sequoyah HS Family and Consumer Science Lab Modernization

- The general contractor has been busy completing submittals for architect approval and securing long lead items needed to complete renovation.
- Demolition is slated to begin May 22nd.

Trey Moores TM

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

TM/KG:mm
Attachments

Cherokee HS Replacement ~ Site Package



North Facing ~ Retaining Wall (Rear of School)



South West Facing ~ Retaining Wall (Baseball/Softball)



South Facing ~ Retaining Wall

Free Home Elementary School Replacement



Westerly View



Easterly View

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	F-2

Title

Special Lease Agreements

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreement

Summary Explanation and Background

Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving four or more consecutive days or for recurring activities.

Attached detailed synopsis of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.

The allowance of these special lease agreements to occur will ultimately be determined by the Superintendent. That determination will be based on current and emerging COVID-19 related guidance from Federal, State and Local health officials.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Trey Moores	770.479.1871
Scott Krug	770.479.1871

Special Lease Agreements May 2023

School Facility: Boston ES
Event Dates: M-W - 6.5.23 – 6.28.23
Name of Organization: CRPA
Director of Activity Name: Shawn Schumacher
Object or purpose: CYB 3v3 Summer Basketball League
Term: 4 weeks
Areas: Gym

School Facility: Hickory Flat ES
Event Dates: M-W - 6.5.23 – 6.28.23
Name of Organization: CRPA
Director of Activity Name: Shawn Schumacher
Object or purpose: CYB 3v3 Summer Basketball League
Term: 4 weeks
Areas: Gym

School Facility: Hickory Flat ES
Event Dates: M-F – 6.5.23 – 7.14.23
Name of Organization: CRPA
Director of Activity Name: Adam Fussell
Object or purpose: Day Camp
Term: 5 weeks
Areas: Gym, playground

School Facility: Woodstock ES
Event Dates: M-F – 6.5.23 – 7.14.23
Name of Organization: CRPA
Director of Activity Name: Adam Fussell
Object or purpose: Day Camp
Term: 5 weeks
Areas: Gym, café, classroom, playground

Special Lease Agreements May 2023

School Facility: Sequoyah High School

Event Dates: Monday-Thursday – 6.26.2023 – 6.29.2023 *Amended dates

Name of Organization: Sequoyah Tennis

Director of Activity Name: Kym VanHout

Object or purpose: Teach Tennis Skills

Term: 4 Days

Areas: Tennis courts

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	F-3

Title

Cherokee HS Replacement ~ Building Package

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Proposals for the Cherokee HS Replacement ~ Building Package

Summary Explanation and Background

Proposals were received by the School District for the construction of the Cherokee HS Replacement ~ Building Package on March 30, 2023. Subsequently, all proposals for this construction project have been transmitted to School Board Members for their review and consideration. Upon review of all the information provided, the School Board will take action on the Proposals for Construction.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

Funds for the project have been included in the Board Approved 2022-23 Capital Outlay Budget

Exhibits: (List)

Summary of Proposals will be provided at the May 18, 2023, School Board Meeting

Source of Additional Information

Trey Moores	770.479.1871
Mitch Hamilton	770.479.1871

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Transfers
3. Certified Resignations/Terminations of Employment
4. Classified Recommendations
5. Classified Transfers
6. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/18/2023

Certified Recommendations

Name	Location	Position	Start Date
Bridenstine, Meleia	Avery Elem School	Assistant Principal	7/12/2023
Eagens, Kaitlyn	Bascomb Elem School	3rd Grade Teacher	7/24/2023
Carr, Kim	Bascomb Elem School	ESOL Teacher	7/24/2023
McDowell, Julie	Bascomb Elem School	Sped IRR Teacher	7/24/2023
Cagle, Sarah	Boston Elem School	1st Grade Teacher	7/24/2023
Young, Melissa	Boston Elem School	Sped EBD Teacher	7/24/2023
Pastore, Megan	Carmel Elem School	2nd Grade Teacher	7/24/2023
Gray, Jamie	Cherokee High School	ESOL Teacher	7/24/2023
Joiner, Jeffrey	Cherokee High School	Social Studies Teacher	7/24/2023
McClinton, Nicole	Cherokee High School	Social Studies Teacher	7/24/2023
Latimer, Thomas	Cherokee High School	Sped IRR Teacher	7/24/2023
Williams, Nicholas	Clark Creek Elem School	5th Grade Teacher	7/24/2023
Ingham, Megan	Clark Creek Elem School	Sped IRR Teacher	7/24/2023
Hester, Ryan	Creekland Mid School	8th Grade Teacher	7/24/2023
Draekul, John	Creekview High School	Career Teacher	7/24/2023
Wade, Abigail	Creekview High School	Language Arts Teacher	7/24/2023
Pennington, Isabelle	Dean Rusk Mid School	7th Grade Teacher	7/24/2023
Hamilton, Nakitah	E.T. Booth Mid School	7th Grade Teacher	7/24/2023
Foley, Christa	E.T. Booth Mid School	7th Grade Teacher	7/24/2023
Reser, Bobie	E.T. Booth Mid School	Sped IRR Teacher	7/24/2023
Preuss, Robert	E.T. Booth Mid School	Sped IRR Teacher	7/24/2023
Fouts, Joseph	Etowah High School	Career Teacher	7/24/2023
Erazo, Janelisse	Etowah High School	Foreign Languages Teacher	7/24/2023
Kelly, Capri	Hasty Elem School	5th Grade Teacher	7/24/2023
Yates, Katie	Holly Springs Elem School	2nd Grade Teacher	7/24/2023
Kotos, Samantha	Holly Springs Elem School	5th Grade Teacher	7/24/2023
Jackson, Matthew	Indian Knoll Elem School	5th Grade Teacher	7/24/2023
Geronimos, Rebecca	L.R. Tippens Center	Sped EBD Teacher	7/24/2023
Szot, Dawn	Liberty Elem School	Sped IRR Teacher	7/24/2023
Roosa, Pamela	Little River Elem School	2nd Grade Teacher	7/24/2023
Cappello, Tina	Little River Elem School	Sped IRR Teacher	7/24/2023
Foltz, Jessica	Macedonia Elem School	3rd Grade Teacher	7/24/2023
Barnett, Janet	Macedonia Elem School	EIP Teacher	7/24/2023
Morton, Bryna	Mill Creek Mid School	Sped IRR Teacher	7/24/2023
Butcher, Jessica	Oak Grove Elem School	Psychologist	7/24/2023
Browning, Denise	Oak Grove Elem School	Speech Language Pathologist	7/24/2023
Cisneros, Stephanie	R.M. Moore Elem School	4th Grade Teacher	7/24/2023
Tyree, Josh	River Ridge High School	Band Teacher	7/12/2023
Tran, Ngan	River Ridge High School	Language Arts Teacher	7/24/2023
Dyke, Dennis	Sequoyah High School	JROTC Teacher	7/6/2023
Saxton, Michael	Sequoyah High School	Sped IRR Teacher	7/24/2023
Rohlfs, Samantha	Special Education	Orthopedic	7/24/2023
Bobo, Emily	Teasley Mid School	6th Grade Teacher	7/24/2023
Bove, Shannon	Teasley Mid School	7th Grade Teacher	7/24/2023
Wilson, Drew	Teasley Mid School	Counselor	7/24/2023
Devine, Daniel	Woodstock High School	ISS Teacher	7/5/2023
Blair, Christopher	Woodstock High School	PE Teacher	7/24/2023

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/18/2023

Certified Recommendations

Name	Location	Position	Start Date
Peterson, Stephanie	Woodstock Mid School	6th Grade Teacher	7/24/2023
Horton, John	Woodstock Mid School	6th Grade Teacher	7/24/2023
Blackington, Sharon	Woodstock Mid School	6th Grade Teacher	7/24/2023
Isner, Paige	Woodstock Mid School	7th Grade Teacher	7/24/2023
Abright, Elizabeth	Woodstock Mid School	7th Grade Teacher	7/24/2023
McNeal, Megan	Woodstock Mid School	7th Grade Teacher	7/24/2023
Adams, Samantha	Woodstock Mid School	8th Grade Teacher	7/24/2023
Almanza, Ashley	Woodstock Mid School	Connections Teacher	7/24/2023

Certified Transfers

Name	Location	Position	Start Date
Smith, Mark	Active Campus	Principal	7/5/2023
Freedman, Matthew	Administrative Leadership	Executive Director	7/5/2023
Diaz, Natasha	Curriculum & Instruction	Coordinator	7/5/2023
Garcia, Nicholas	Curriculum & Instruction	Digital Learning Designer	7/24/2023
Gustin, Jonathan	Curriculum & Instruction	Digital Learning Designer	7/24/2023
Chestnutt, Amy	Holly Springs Elem School	Facilitator	7/24/2023
Morgan, Ginger	Little River Elem School	Assistant Principal	7/12/2023
Adams, Joni	Little River Elem School	Principal	7/6/2023
Teachworth, Heather	Ralph Bunche Center	Facilitator	7/24/2023

Certified Resignations/Terminations

Name	Location	Position	End Date
Merges, Mark	Administrative Leadership	Executive Director	5/31/2023
Campbell, Kimberly	Arnold Mill Elem School	2nd Grade Teacher	5/31/2023
Mayfield, Emily	Bascomb Elem School	3rd Grade Teacher	5/31/2023
Cossel, Troy	Bascomb Elem School	5th Grade Teacher	5/31/2023
Porter, Sharon	Carmel Elem School	2nd Grade Teacher	5/31/2023
Howell, Laura	Carmel Elem School	5th Grade Teacher	5/31/2023
McCall, Jarrett	Cherokee High School	Science Teacher	5/31/2023
Bibby, Christal	Cherokee High School	Sped IRR Teacher	5/31/2023
Popwell, Kimberly	Creekland Mid School	Sped IRR Teacher	5/31/2023
Firoozi, Ahpahmeh	Creekview High School	Language Arts Teacher	5/31/2023
Kroko, Stephanie	E.T. Booth Mid School	6th Grade Teacher	5/31/2023
Fujikawa, Christina	E.T. Booth Mid School	Sped IRR Teacher	5/31/2023
Raper, Anna	E.T. Booth Mid School	Sped IRR Teacher	5/31/2023
Smith, Taran	Etowah High School	Counselor	6/1/2023
Jaramillo, Madison	Etowah High School	Foreign Languages Teacher	5/31/2023
Ward, Joshua	Etowah High School	Science Teacher	5/31/2023
Harris, John	Etowah High School	Social Studies Teacher	5/31/2023
Romero, Chalsy	J Knox Elem School	Kindergarten Teacher	5/31/2023
Rostin, Michael	Liberty Elem School	Music Teacher	5/31/2023
Fischer, Sydney	Mill Creek Mid School	7th Grade Teacher	5/31/2023
Stier, Tricia	Mill Creek Mid School	8th Grade Teacher	5/31/2023
Wilson, Amy	Mill Creek Mid School	Sped IRR Teacher	5/31/2023
Lewis, Emily	Oak Grove Preschool	Speech Language Pathologist	5/31/2023
Dyer, Edwin	River Ridge High School	AP Athletic Director	5/31/2023

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/18/2023

Certified Resignations/Terminations

Name	Location	Position	End Date
Zellner, Zachary	Sequoyah High School	Social Studies Teacher	5/31/2023
Neumeister, Emma	Sixes Elem School	Music Teacher	5/31/2023
Morris, Katelyn	Special Education	Specialist	5/31/2023
Nelson, Keith	Teasley Mid School	6th Grade Teacher	5/31/2023
Llanes, Yuliet	Teasley Mid School	7th Grade Teacher	5/31/2023
Jones, Courtney	Teasley Mid School	8th Grade Teacher	5/31/2023
Penland, Claudia	Teasley Mid School	8th Grade Teacher	5/31/2023
Tolan, Shari	Teasley Mid School	Connections Teacher	5/31/2023
Pierce, Joshua	Woodstock High School	ALT Teacher	5/31/2023
Young, Patrick	Woodstock High School	PE Teacher	5/31/2023
Jones, Stefanie	Woodstock High School	Science Teacher	5/31/2023
Bradley, Kathleen	Woodstock Mid School	6th Grade Teacher	5/31/2023
Trilles, Melyssa	Woodstock Mid School	6th Grade Teacher	5/31/2023
Duff, Patricia	Woodstock Mid School	7th Grade Teacher	5/31/2023
Brooks, Karen	Woodstock Mid School	7th Grade Teacher	5/31/2023

Classified Recommendations

Name	Location	Position	Start Date
Walker, Savannah	Boston Elem School	EBD ParaPro	8/1/2023
Mynes, Jennifer	Creekland Mid School	MI-MOD ParaPro	8/1/2023
Treichler, Valerie	E.T. Booth Mid School	Clerical 3	7/12/2023
Rodgers, Danielle	J Knox Elem School	AU ParaPro	8/1/2023
Pabon, Karen	J Knox Elem School	EBD ParaPro	8/1/2023
Stehlik, Chelsie	Little River Elem School	RN Nurse	7/27/2023
Densmore, Jeremy	Maintenance	Maint Facility Tech	5/1/2023
Gaddis, Benjamin	Maintenance	Maint Facility Tech	5/16/2023
Batson, Margaret	Mountain Road Elem School	SI ParaPro	8/1/2023
Clark, Susan	R.M. Moore Elem School	School Nutrition Worker	7/24/2023
Lewis, Stephanie	Teasley Mid School	Clerical 3	5/8/2023
Goodbread, Shannon	Woodstock Mid School	Clerical 3	7/12/2023
Hinkelmann, Maureen	Woodstock Mid School	Clerical 4	7/6/2023

Classified Transfers

Name	Location	Position	Start Date
Lopez, Kimberly	Boston Elem School	IEP ParaPro	8/1/2023
Sanchez, Sheila	Carmel Elem School	Sped IRR Teacher	7/24/2023
Noble, Mark	Cherokee High School	Sped IRR Teacher	7/24/2023
Burt, Marjorie	Indian Knoll Elem School	Sped IRR Teacher	7/24/2023
Lester, Jennifer	L.R. Tippens Center	Sped EBD Teacher	7/24/2023
Roberts, Kalan	Macedonia Elem School	School Nutrition Asst Manager	7/24/2023
Klebar, Jenene	Mill Creek Mid School	Sped Autism Teacher	7/24/2023
Fortenberry, Tammy	R.M. Moore Elem School	School Nutrition Asst Manager	5/16/2023
Moore, Marisa	Special Education	Adapt Art	4/25/2023
Bailey, Kimberly	Teasley Mid School	SI ParaPro	8/1/2023
Weldy, Marjorie	Woodstock Elem School	School Nutrition Manager	7/24/2023

Cherokee County School District

G1 Summary Report

BOE Meeting Date: 5/18/2023

Classified Resignations/Terminations

Name	Location	Position	End Date
Chumbler, Susan	Avery Elem School	IEP ParaPro	5/26/2023
Carnes, Lance	Maintenance	Clerical 4	5/11/2023
DeFrank, Joseph	Maintenance	Support Service 2	5/5/2023
Peeler, Jenna	R.M. Moore Elem School	School Nutrition Worker	4/21/2023
Fabian, Mitzi	Teasley Mid School	Clerical 3	4/21/2023
Pafford, Zachary	Teasley Mid School	School Nutrition Worker	4/14/2023
Giraldi, Mae	Transportation	Bus Attendant	5/26/2023
Jacobsen, Alfred	Transportation	Bus Attendant	5/1/2023
Moore, Lynn	Transportation	Bus Driver	5/2/2023
Chance, Brenda	Transportation	Bus Driver	5/26/2023
Sedney, John	Transportation	Bus Driver	5/26/2023
Griffiths, John	Transportation	Bus Driver	4/19/2023
Todd, Kristen	Transportation	Bus Driver	4/21/2023
Sloan, Patricia	Woodstock High School	Vision ParaPro	5/26/2023

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	I-1

Title

Superintendent's Recommended FY2024 Tentative Budget and Ad Valorem Property Tax Millage Rate

Requested Action

School Board Consideration and Tabling of Superintendent's Recommendation for Approval of the FY2024 Tentative Budget and Ad Valorem Tax Millage Rate

Summary Explanation and Background

The review and approval process for the FY2024 Budget began with the School Board Retreat on February 3, 2023 wherein the School Board's priorities and preliminary consideration of relevant revenue and expenditure data and information regarding major responsibilities and challenges to be addressed in next year's Budget were presented and discussed. Since then, the Superintendent's Annual Ad Hoc Budget Committee has conducted its annual "zero sunset review" of all major current expenditures.

At this School Board meeting, the Superintendent recommends that the School Board table the Superintendent's recommended FY2024 Tentative Budget in order to receive public input and advertise, as required by Georgia Statute. Then, at regularly scheduled June 15, 2023 School Board Meeting, after three public hearings (June 7, 2023 at 11:30 a.m.; June 15, 2023 at 11:30 a.m., and June 15, 2023 at 6:30 p.m.) and public advertisement, the School Board will receive final comments on the Budget, and proposed millage rate; make revisions, as necessary, adopt the Annual Budget and set the Ad Valorem property tax millage rate for FY2024.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

The financial impact is total budgeted expenditures of $832,792,561 for FY2024.

Exhibits: (List)

Superintendent's Recommended FY2024 Tentative Budget.

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871

Cherokee County School District

FY2024 BUDGET



Dr. Brian V. Hightower, Superintendent

TABLE OF CONTENTS

Executive Summary *iii*

School District Officials

School Board Members 1
Superintendent's Cabinet 2
Superintendent's Annual Budget Committee 3
Organizational Chart of Divisions 4
Operating Overview 5

Enrollment Data

Enrollment Summary by Year 9

Blueprint 2020-24

Our Vision and Mission 10
Our Core Beliefs 11
Five Priority Areas 12
School Board Member Priorities 13

All Funds

Proposed Budget for All Funds 14
Budgeted Revenues 15
Budgeted Expenditures by Function 16
Operational Expenditures per Student FTE 17

General Fund

General Fund Priorities 18
General Fund - Total Budget 19
General Fund - Revenue 20
General Fund - Local Earnings Comparison 21
Comparison of Gross Taxable Value 22
Millage Rate Comparison 23
General Fund - State Earnings Comparison 24
Preschool and Pre-K Programs 25
General Fund - Expenses by Function/Object 26
General Fund - Expenses by Category 27
General Fund - Expenses by Function 28
Staffing Allotments by Category 29

Building Fund

Funding Priorities 30
Building Fund - Total Budget 32
Building Fund - Bond Proceeds Budget 33
Building Fund - Ed-SPLOST Proceeds Budget 34
Building Fund - Ed-SPLOST Projected Collections 35
Ed-SPLOST (2022-2027) Comparison of Collections 36
Review of Historical Ed-SPLOST Receipts 37
Support Services Facility Modifications, Renovations & Repairs 38

Debt Service Fund

Debt Service Fund - Total Budget 39
Debt Service Payments by Bond Issue 40
Projected Debt Service Fund Balance 41
Amortization Payments of Principal
and Interest by Issue 42

Federal Grants and Other Funds

Special Revenue Funds
Federal/State/Competitive Grants 47
Federal Programs Detail 48
Other Funds 52

School Nutrition Fund

School Nutrition Budget Considerations 53
School Nutrition Program 54
School Nutrition Proposed Expenditures 55

Leases

Summary of Monthly Copier Lease Payments 56
Master Copier Inventory 57

Tax Information

2023 Computation of Millage Rate Rollback 62
Public Notice - Five-Year History of Levy 63

Appendix 1—General Fund Line Item Budget

Appendix 2—General Fund 5-Year Budget Projection

Cherokee County School District

EXECUTIVE SUMMARY OF THE SUPERINTENDENT'S FY2024 TENTATIVE RECOMMENDED BUDGET

I. INTRODUCTION -- RECOMMENDED FY2024 TENTATIVE BUDGET

As required by Georgia Statute and the State Board of Education, the Cherokee County School District (CCSD) Annual Budget for the next fiscal year must be prepared by the Superintendent of Schools for presentment to the School Board for consideration and adoption prior to the end of the current fiscal year, June 30, 2023.

The Superintendent's Recommended Tentative Budget provides a detailed plan for next year's operation of the School District, which addresses: the School Board's Vision, Mission, Core Beliefs and Priority Areas, as outlined in the Five-Year Blueprint; recommendations of School Board Members; recommendations of this year's Annual Budget Committee; and the fiscal, programmatic and operational impact of legislation approved in the 2023 session of the Georgia General Assembly and subsequently signed by the Governor. **This is accomplished with no change in the overall millage rate, which is recommended to remain at 16.45 mills for Maintenance and Operations and 1.5 mills for Bond Debt Service, for a total recommended millage rate of 17.95 mills.** The continued restoration of State austerity reductions by the Governor and General Assembly is greatly appreciated and is paramount in the ability to recommend a balanced budget with the same local ad valorem tax rate.

The proposed FY2024 Budget preserves as its primary focus the continual improvement of student academic achievement, while keeping students and staff safe and healthy and to remain one of the best School Districts in the State of Georgia, Region and Nation. CCSD students are graduating in record numbers and exceed State, National and International averages on test scores across-the-board; and its high school students consistently post some of the highest ACT, SAT and Advanced Placement (AP) scores in the State, signifying their readiness for next steps into college and/or the workforce. CCSD students mastered material required by the State at the highest levels, routinely earning prestigious recognitions and awards, such as National Merit and Presidential Scholars. And, for 11 consecutive years, all its high schools earned State and National recognitions for outstanding AP programs. **These honors would not be possible without the financial resources and support provided by the citizens of Cherokee County and the policy leadership provided by the School Board.**

1205 Bluffs Parkway
Canton, Georgia 30114
770.479.1871
www.cherokeek12.net

II. REVENUE FORECAST

Total Estimated State Funding - $265.5 MM

Fortunately, due to continued strong economic growth in the State, this budget does NOT include an austerity reduction. As you know, since the 2002-03 fiscal year, the Quality Basic Education (QBE) formula for public education has included austerity reductions in all but five years, totaling over $218.5 MM of funding earned by CCSD but withheld through austerity budget cuts, while CCSD student enrollment increased by more than 53.8% (14,756 students). During this time, annual School District budgets included employee furlough days, increased class sizes and various cuts across-the-board to CCSD's educational program. This year's QBE formula includes funding for the Governor's $2,000 per teacher per year salary increase, a 67% increase in the employer portion of State Health Benefit Plan (SHBP) premiums, as well as slight increases in certain program areas where student population growth has occurred.

Total Local Funding – $365.2 MM

It is expected the local property tax digest will grow by more than 15% this year, making this the eleventh consecutive year of strong economic growth and increases in property valuations. By leaving the millage rate at the FY2023 rate of 17.95 mills, the School District will be in a position to match the Governor's teacher raise for those employees not funded through the QBE formula, increase other salary scales in order to remain competitive in the labor market and cover the employer portion of SHBP premiums for both certified and classified employees. The result of the continued growth in the tax digest is an estimated collection of $295.4 MM in total local tax revenue (includes property, motor vehicle and other local taxes) to CCSD for FY2024, an approximate 15.7% increase over FY2023 collections.

Total Federal Funding - $45.4 MM

Federal funding, which makes up a little more than 6.6% of the CCSD total proposed budget, is significantly higher in FY2024 than previous years due to continued federal allocations made to school districts in response to the COVID-19 pandemic. Specifically, CCSD is scheduled to receive $17.4 MM in American Rescue Plan (ARP) funds in FY2024, the last year of federal authorizations associated with the pandemic. The Superintendent's recommended tentative budget for FY2024 includes the following items funded with ARP funds:

- Additional teacher and paraprofessional allotments to assist with academic remediation efforts,
- Supplemental learning opportunities to include summer school, before/after-school and in-school tutoring to mitigate learning loss,
- Additional school-based staff (Behavior Intervention Strategists, Counselors, Graduation Coaches, Nurses, Psychologists and School Social Workers) to assist with the physical and mental well-being and health of students,

- Digital Curriculum Designers to provide digital content to students and training support for teachers,
- Administrator on Assignment within the Assessment area to provide administration in tracking and reporting assessment results to measure success in mitigating learning loss,
- Digital content and courses for students in need of academic assistance and course completion,
- Professional development for teachers and support staff.

Other federal funding is intended to meet the teaching and learning needs of our most at-risk students. This includes those students from low-income households and those with disabilities, who typically require a much lower personnel/pupil ratio and significantly more resources to address their educational needs.

III. EXPENDITURE FORECAST

Budgeted Enhancements

The following enhancements are included in the recommended FY2024 Tentative Budget:

- *Provide annual longevity-step increases for all eligible employees,*
- *In addition to the Governor's $2,000 per year per teacher salary increase, provide enhancements to the Teacher Salary Scale to provide a $2,500 per year per teacher salary increase, a higher starting teacher pay and larger step increases between steps,*
- *Provide a 3% cost of living adjustment for all eligible classified staff,*
- *Provide full-day instructional support in all Kindergarten classrooms through additional part-time paraprofessional staff,*
- *Implement new curriculum materials, textbooks and digital content in the areas of mathematics, literacy, English language arts and Career, Technical and Agricultural Education to support the teaching and learning of all students,*
- *Extend digital devices to all middle and high school students to support the in-class personalized learning (1:1) initiative,*
- *Allocate up to 100 additional teacher allotments to provide supplemental learning opportunities for students,*
- *Allocate up to 17 additional staff allotments to address student and school needs in specific program areas, such as Speech Language Pathologists, School Psychologists, Occupational Therapists, Deaf/Hard of Hearing Interpreter and Diagnosticians,*
- *Continue to allocate three Behavioral Coaches, two School Nurses, four School Psychologists and one additional Social Worker to support students in need of those services,*
- *Continue to allocate four Digital Learning Curriculum Designers to develop blended learning tools and training for classroom teachers,*

- *Continue to allocate High School Student Success Coaches to identify students in need of additional assistance and/or guidance in meeting graduation requirements,*
- *Continue to allocate seven additional Middle School Counselors to assist in meeting the needs of students,*
- *Increase the required employer premium in the State Health Benefit Plan (SHBP) for certified staff – from $945/month/employee to $1,580/month/employee – and for classified staff – from $945/month/employee to $1,195/month/employee,*
- *Continue to allocate Administrator on Special Assignment to the Division of Curriculum and Instruction to provide support to the Assessment Department,*
- *Continue to allocate one part-time clerical staff member to the Division of Curriculum and Instruction to provide support to federal programs,*
- *Continue use of flexibility options allowing all schools to utilize Instructional Lead Strategists (ILS) to increase student achievement in literacy and math while also meeting Response to Intervention (RTI) requirements,*
- *Continue to strategically utilize the limited "pay-as-you-go" model for funding technology, infrastructure and other capital outlay items using current Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections,*
- *Continue to modernize the technology capabilities within all schools,*
- *Continue the conversion of all indoor lighting to LED,*
- *Continue mechanical modernizations and roof repair/replacements on older buildings to sustain the usefulness and lives of the assets,*
- *Purchase up to 30 school buses to replace the oldest buses in the fleet and,*
- *Utilize remaining funds to continue building Budget Reserves.*

IV. ANNUAL BUDGETARY REVIEW PROCESS

The recommended FY2024 Tentative Budget incorporates specific ideas and suggestions from School Board Members relative to their goals for the School District. Additionally, the Superintendent's Annual Budget Committee, comprised of CCSD Division leadership teams and Lead Principals from each Innovation Zone, conducted a comprehensive zero-based review of all major CCSD expenditures for the current fiscal year and assisted in formulation of the recommended Tentative Budget … with the primary goal of allocating the personnel and resources necessary to maintain and enhance student achievement in all subjects and at all grade levels.

Teaching and Learning

Since CCSD's primary mission focuses on teaching and learning, the vast majority of its fiscal recommendations continue to be directed toward this mission. Of the $538.1 MM in General Fund/Operating Budget total expenditures anticipated for the 2023-24 school year, $372.2 MM (69.2%) is appropriated directly to School Instruction. Of the remaining $165.9 MM

in budgeted expenditures, $152.3 MM (91.8%) is allocated to departments having a direct impact on students, such as Pupil Services, Instructional Improvement, Instructional Staff Training, Educational Media Services, School Administration, Maintenance and Operation and Pupil Transportation. Overall, $524.5 MM (97.5%) of General Fund budgeted expenditures have a direct impact on schools and students.

Employee Compensation/Benefits

CCSD continues to be the largest employer in Cherokee County … with an expected 2023-24 school year total of approximately 5,264 full-time employees: 2,963 certified teachers; 895 certified instructional support staff; 1,202 non-instructional support staff; and 204 school administrators. Recognizing the importance of a competitive compensation package in attracting and retaining the highest quality workforce, the Superintendent is recommending funding State and Local longevity step increases and a 3% cost of living adjustment for all eligible non-teaching employees. Additionally, the Superintendent is recommending step increases along with passing along the Governor's $2,000 per teacher per year salary increase and extending it to those certified positions not included in the Governor's budget, along with providing funds to supplement the local portion of the teacher salary scale by $2,500 per teacher per year as well as other improvements to scales to further enhance total compensation for teachers throughout their careers, all beginning July 1, 2023.

By approving this recommended increase in compensation for teachers and other eligible staff (a total budgetary impact of $20.5 MM) CCSD will continue to demonstrate its commitment to keeping employees competitive with their peers in the Metro Atlanta region relative to compensation and benefits, thereby continuing to attract and retain the best staff possible.

Capital Outlay Priorities

Cherokee County will continue to experience modest student population growth in the near future, primarily at the middle and high school levels. Accordingly, continuing to address that growth with scheduled and approved renovations and expansions of existing schools and improved safety/security and technology enhancements will require utilization of capital outlay resources.

V. ED-SPLOST

CCSD is grateful to Cherokee County voters for their continued support in narrowing the extraordinary funding gap between the School District's capital outlay needs and revenue through the 2021 Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) renewal, thereby enabling it to continue to support an award-winning instructional program by addressing its most pressing construction and technology needs.

With the School Board's decision to shift a portion of property tax collections from Maintenance and Operations (M&O) to Debt Service (starting with a half mill in FY2018, extended by another quarter mill in 2020 and 2022, and a half mill in 2023), coupled with higher than projected sales tax collections, the Debt Service Fund was sufficient enough in FY2022 to allow for an early payoff of $28.9 MM in long term debt. The inclusion of property taxes toward Debt Service allows the School District to utilize funds provided by the 2016 and 2021 Ed-SPLOST to fund current needs. Major pay-as-you-go projects included in the FY2024 budget include the continued conversion of all lighting to LED, additional student learning devices, modernization of technology infrastructure and major repairs/maintenance of older buildings.

Funds provided by Ed-SPLOST-backed bonds are budgeted in FY2024 to continue the multi-year replacement Cherokee High School project, add a new instructional wing and auxiliary gymnasium at Creekview High School, add new instructional wing at Creekland Middle School, begin the multi-year project to build a replacement Free Home Elementary School, begin the construction of an auxiliary gym at River Ridge High School, renovation of the athletic facilities at Sequoyah High School, begin the construction of a classroom addition at Woodstock High School, continue major mechanical and roof renovations at several schools, and continue major repairs/renovations district wide all depending upon available funding and rising construction costs.

VI. CONCLUSION

The Superintendent's Recommended FY2024 Budget is developed through conservative budgetary frameworks and principles while providing a strong, impactful strategy to achieve our mission of educating the emerging learner. It has been imperative for CCSD to build this annual budget in a manner that promotes a world-class education for our students while simultaneously insuring the continued strength of the organization's operational, programmatic and fiscal health.

As part of the School Board's Meeting on May 18, 2023, the Superintendent will be requesting that the School Board review and table the Tentative Budget. After public advertisement and public hearings as required by Georgia Law, the School Board will receive final comments on the Tentative Budget, make revisions as necessary and be requested to adopt a final CCSD FY2024 Budget and set the 2023 millage rate at its June 15, 2023 School Board Meeting.

SCHOOL BOARD MEMBERS



Front row from left, Chair, Kyla Cromer, Erin Ragsdale (District 5), Patsy Jordan (District 2), Kelly Poole (District 1) and Dr. Susan Padgett-Harrison (District 6). Back row from left, Superintendent, Dr. Brian V. Hightower, Vice-Chair, Robert Rechsteiner (District 4) and John Harmon (District 3).

Kyla Cromer, School Board Chair
Robert Rechsteiner, School Board Vice-Chair
John Harmon
Patsy Jordan
Dr. Susan Padgett-Harrison
Kelly Poole
Erin Ragsdale

SUPERINTENDENT'S CABINET 2023-24

DR. BRIAN V. HIGHTOWER
SUPERINTENDENT OF SCHOOLS

Rick Beaulieu, Chief Human Resources Officer

Bobby Blount, Chief Information Officer

Buster Cushing, Chief of Safety and Security

Dr. Nicole Holmes, Chief Academic Officer

Barbara P. Jacoby, Chief Communications Officer

Mike McGowan, Chief of Staff

Trey Moores, Chief Support Services Officer

Dr. Debra Murdock, Chief Operations Officer

Kenneth Owen, Chief Financial Officer

Sheryl Puccio, Executive Administrative Assistant to the Superintendent

SUPERINTENDENT'S 2022-23 ANNUAL BUDGET COMMITTEE

For Preparation of the FY 2023-24 Budget

Rick Beaulieu, Chief Human Resources Officer
Bobby Blount, Chief Information Officer
Buster Cushing, Chief of Safety and Security
Dr. Nicole Holmes, Chief Academic Officer
Barbara Jacoby, Chief Communications Officer
Mike McGowan, Chief of Staff
Trey Moores, Chief Support Services Officer
Dr. Debra Murdock, Chief Operations Officer
Kenneth Owen, Chief Financial Officer (Committee Co-Chair)
Dr. Keith Bryant, Executive Director, Curriculum and Instruction
Robby Carmichael, Executive Director, Student Information Services
Marjorie DeFrank, Executive Director, Financial Management (Committee Co-Chair)
Tina Farmer, Executive Director, School Nutrition and Procurement Services
Jim Georges, Executive Director, Transportation
Amy Graham, Executive Director, Staffing
Charlette Green, Executive Director, Special Education
Tyler Gwynn, Executive Director, Staffing
Dr. Kerry Martin, Executive Director, Administrative Leadership
Dr. Mark Merges, Executive Director, Administrative Leadership
Brad Orth, Executive Director, Business Information Services
Melissa Whatley, Executive Director, Risk Management and Benefits
Donald Garner, Director, Special Education
Kenneth Godfrey, Director, Capital Improvements
LaToya Gray, Director, Curriculum
Mitch Hamilton, Director, Planning/Facilities/Compliance
Connie Henderson, Director, Payroll Operations
Dr. Michael Manzella, Director, Curriculum
Carrie McGowan, Director, Strategic Planning, Community Relations and Publications
Chris Saxon, Director, Technology Field Services
Matthew Shettle, Director, Capital Improvements
Rocky Simpson, Director, Facility Maintenance
Melissa Sneed, Director, Special Education
Karla Tipton, Director, Technology Support Services
Dr. Lyn Turnell, Director, Student Assessment
Lynda Wallace, Director, Federal Programs
Mindy Woosley, Supervisor, Accounting and Budgets
Dr. Richard Carnes, Principal, Creekland MS
Kerry Estep, Principal, Hickory Flat ES
Dr. Ashley Kennerly, Principal, Sixes ES
Rodney Larrotta, Principal, Cherokee HS
Matthew May, Principal, Mill Creek MS
Todd Sharrock, Principal, ET Booth MS
Sheryl Puccio, Executive Administrative Assistant to the Superintendent

CCSD Organizational Chart of Divisions SY2023-24

Cherokee County School District

CHEROKEE COUNTY CITIZENS

BOARD OF EDUCATION



SUPERINTENDENT OF SCHOOLS / CHIEF EXECUTIVE OFFICER

DR. BRIAN V. HIGHTOWER



Chief of Staff

Mike McGowan

Technology and Information Services Division



Chief Information Officer

Bobby Blount

Support Services Division



Chief Support Services Officer

Trey Moores

Communications Division



Chief Communications Officer

Barbara Jacoby

School Operations Division



Chief Operations Officer

Dr. Debra Murdock

Safety and Security Division



Chief of Safety and Security

Buster Cushing

Human Resources Division



Chief Human Resources Officer

Rick Beaulieu

Financial Management Division



Chief Financial Officer

Kenneth Owen

Curriculum and Instruction Division



Chief Academic Officer

Dr. Nicole Holmes

CHEROKEE COUNTY SCHOOL DISTRICT
OPERATING OVERVIEW

LEGAL ENTITY

The Cherokee County Board of Education (School Board) was established under the Constitution and laws of the State of Georgia. The School Board members are elected by the voters and the Superintendent is appointed by the School Board. The School Board is organized as a separate legal entity and has the power to levy taxes and issue bonds and its budget is not subject to approval by any other entity. Accordingly, the School Board is a primary government and consists of all the organizations that compose its legal entity.

BUDGET PROCESS

The Cherokee County Board of Education's budget is a detailed operating plan presented in a financial format as required by the State of Georgia, which identifies estimated expenditures in relation to estimated revenues. The budget reflects the School Board's priorities and represents a process through which policy decisions are developed, implemented and controlled. The budget is prepared on the modified accrual basis. The Office of Financial Management reviews the budgets for reasonableness and compliance, monitors them throughout the fiscal year and, if necessary, modifies them to assure the overall integrity of the School District's Annual Budget. If at any time during the budget year expenditure of funds in any budget function for any fund is anticipated to exceed by five percent the amount budgeted for that function in the School Board-approved budget, the Superintendent must recommend a budget amendment by the School Board to authorize the additional anticipated expenditures.

BASIS OF ACCOUNTING

The current financial resources measurement focus and the modified accrual basis of accounting are utilized for Governmental Funds, Expendable Trust Funds, and Agency Funds, meaning revenues are recognized in the accounting period in which they become both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Significant revenues susceptible to accrual include ad valorem taxes, reimbursable-type grants and interest on investments. The School Board considers ad valorem taxes as available if they are collected within sixty (60) days after year-end. Expenditures are recorded when the fund liability is incurred.

Cherokee County School District

FINANCIAL ACCOUNTS

The accounts of the School District are organized based on funds and account groups. The individual funds account for the governmental resources allocated for the purpose of carrying out specific activities in accordance with special regulations, restrictions or limitations. Governmental funds are used to account for the programs and activities of the governmental functions of the School District:

- ***General Fund:*** This fund serves as the primary operating fund of the School District. It is used to account for all financial resources except those required to be accounted for in other funds.
- ***Debt Service Funds:*** These funds are used to account for the accumulation of resources for, and the payment of, interest and principal on general long-term debt.
- ***Capital Outlay Funds:*** These funds are used to account for financial resources to be used for acquisition or construction of capital facilities and equipment.

EXPENDITURES

Expenditures are generally recognized when the related liability is incurred and the transaction or event is expected to draw upon current spendable resources. To incur an expense, the item purchased must be received and consumed or the service purchased must be performed. Expenditures are categorized under seven dimensions that are needed for reporting data to the Georgia Department of Education:

- ***Object:*** identifies the type of service or commodity as a result of a specific expenditure. There are eight major object categories: (1) Personal Services - Salaries, (2) Personal Services - Benefits, (3) Purchased Professional and Technical Services, (4) Purchased Property Services, (5) Other Purchased Services, (6) Supplies, (7) Property, and (8) Other Expenses.
- ***Function:*** identifies group-related activities that aim to accomplish a major service or regulatory responsibility. The major categories are Instructional Services, Pupil Services, Improvement of Instructional Services, Instructional Staff Training, Educational Media Services, General Administration, School Administration, Support Services-Business, Maintenance and Operation of Plant Services, Student Transportation Services, Support Services-Central, School Nutrition Program, Community Services Operations, Facilities Acquisition and Construction Services, and Other Uses.
- ***Facility:*** designates the location where costs occur (schools and departments).
- ***Program:*** provides information on the objectives of expenditures.
- ***Fiscal Year:*** defines the 12-month period for which the budget applies (7/1/23 - 6/30/24).
- ***Grant:*** identifies State and Federal grants for reporting by code numbers assigned by the Georgia Department of Education.

- ***Project/Reporting:*** accounts for expenditures on projects funded through grants and to account for construction projects.

REVENUE SOURCES

The School District receives revenues for the purpose of educating students from three primary sources: State, local and federal sources.

State Support – The focus of the State educational funding program bases financial support for education upon the individual student participating in a particular educational program rather than upon the number of teachers or classrooms. The Georgia Quality Basic Education (QBE) funding formula is based on full-time equivalent (FTE) student counts in 19 instructional programs. Each of the programs is weighted to reflect the State's estimated costs associated with the program. School districts with higher concentrations of students requiring special education or remedial education receive additional funding needed to provide appropriate instructional services.

In addition, State funds are appropriated to meet other needs by means of categorical programs and special allocations. These include Indirect Costs, Media Center Program, 20 Days Additional Instruction, Staff and Professional Development, Pupil Transportation Program, State Principal Supplements and Nursing. **Projected State funding as a percent of total revenue is 38.7% for FY2024.**

Local Support – Local revenue for school support is derived largely from ad valorem property taxes. Each school board is required under Georgia Quality Basic Education (QBE) to contribute a "local fair share" equal to approximately a five mill levy on the statewide equalized, adjusted tax digest. In addition, school boards are allowed to levy property taxes in excess of the required five effective mills to provide or support programs not funded by the State, up to a maximum of 20 mills for Maintenance and Operations (M&O). School Boards may also elect to levy additional mills for the purpose of re-paying bond indebtedness. **Projected Local funding as a percent of total revenue is 53.2% for FY2024.**

Federal Support – Federal revenue for schools comes in two primary forms: flow-through grants from the Georgia Department of Education that are based on formulas intended to support students with high needs; and support of the United States Department of Agriculture School Nutrition Program. **Projected Federal funding as a percent of total revenue is 6.6% for FY2024.**

CAPITAL OUTLAY BUDGET PROCESS

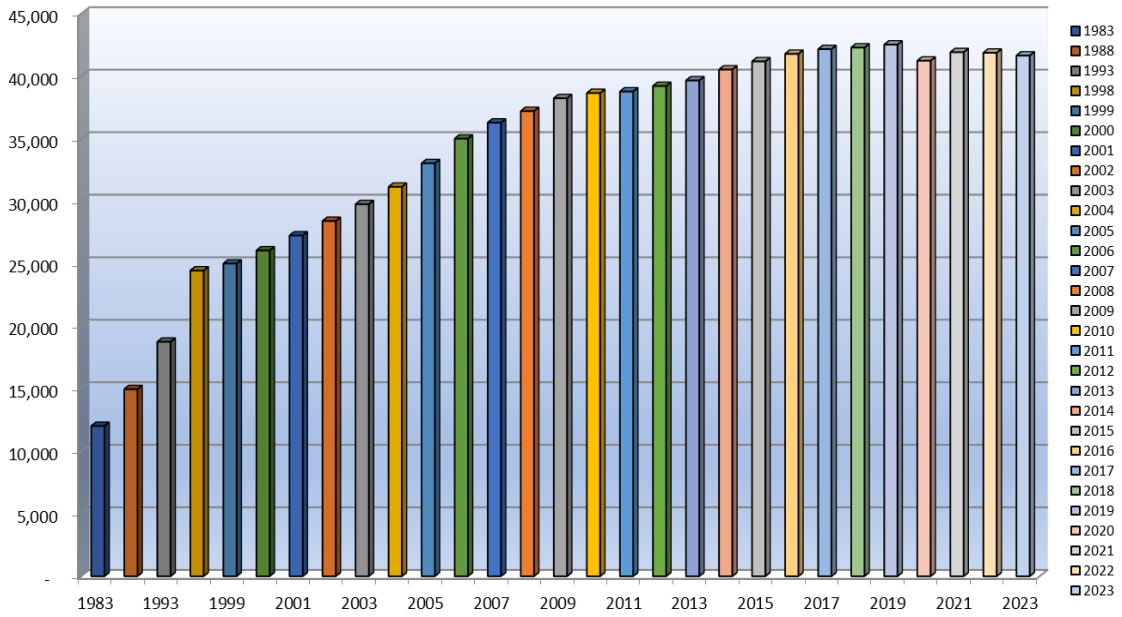
Funds to be budgeted for capital outlay appropriations are derived and estimated from the funding sources listed below:

- State Sources (Requires Legislative Approval):
    1. Georgia State Financing Investment Commission (GSFIC)
    2. Capital Outlay Entitlement
- Local Sources:
    1. Bond Sales supported by 1% Special Local Option Sales Tax (Ed-SPLOST) Collections
    2. 1% Ed-SPLOST Collections
    3. Interest on Investments
    4. Transfers

The determination of the capital outlay budget is made in a multi-step, five-year planning process. The major components of the capital outlay budget are facilities projects, land acquisitions, technology and miscellaneous repairs/renovations. New school projects are budgeted over a multiple-year period and the annual appropriation amounts are determined based on the latest approved project budgets.

CHEROKEE COUNTY SCHOOL DISTRICT
ENROLLMENT SUMMARY BY YEAR
SEPTEMBER 1983 - PROJECTED SEPTEMBER 2023
FISCAL YEAR 2023-24 BUDGET

School Year	1st Month Enrollment	Increase	% Increase
September 1983	12,012	310	2.6%
September 1988	14,956	412	2.8%
September 1993	18,742	764	4.2%
September 1998	24,444	5,702	30.4%
September 1999	25,001	557	2.3%
September 2000	26,046	1,045	4.2%
September 2001	27,242	1,196	4.6%
September 2002	28,403	1,161	4.3%
September 2003	29,752	1,349	4.7%
September 2004	31,138	1,386	4.7%
September 2005	33,026	1,888	6.1%
September 2006	34,996	1,970	6.0%
September 2007	36,276	1,280	3.7%
September 2008	37,199	923	2.5%
September 2009	38,225	1,026	2.8%
September 2010	38,636	411	1.1%
September 2011	38,761	125	0.3%
September 2012	39,205	444	1.1%
September 2013	39,644	439	1.1%
September 2014	40,517	873	2.2%
September 2015	41,169	652	1.6%
September 2016	41,769	600	1.5%
September 2017	42,148	379	0.9%
September 2018	42,277	129	0.3%
September 2019	42,511	234	0.6%
September 2020	41,223	-1,288	-3.0%
September 2021	41,901	678	1.6%
September 2022	41,856	-45	-0.1%
Projected September 2023	41,635	-221	-0.5%



OUR VISION AND MISSION

We are committed to educating the emerging generation through learning environments designed to increase the performance of all students. Together, we will prepare the emerging generation to confidently rise up to limitless learning potential and success.



OUR CORE BELIEFS

Rigor: We believe in a growth mindset, as every student can learn, achieve and thrive.

Relevance: We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

Relationships: We believe safe, diverse and inclusive schools are critical for successful teaching and learning and strengthening our culture of belonging, kindness and possibility.



FIVE PRIORITY AREAS

BLUEPRINT 2020-24

Student Achievement: Access and Opportunity

Organizational and Operational Effectiveness

Family, Partner and Community Engagement

Positive Culture and Climate

Quality Workforce



FY2024 SCHOOL BOARD MEMBER PRIORITIES

OPERATING BUDGET CONSIDERATIONS

Curricular Programming Expansion, Instructional Support and Student Achievement Improvement:

- Continue to maintain a 180-day school year calendar for students.
- Continue to support teacher needs/instructional needs to positively impact student achievement, with emphasis on Math/ELA.
- Continue to look at ways to be innovative in course offerings (CTAE) and in classroom supports (ESOL/Global Learning).
- Continue to evaluate and enhance CTAE Pathways that will benefit students based on diverse needs in demographic areas and enable them to graduate ready to enter the workforce or transition to a college, trade school or university.
- Increase kindergarten paraprofessionals in a model that allows full day support to supply those teachers assistance for early learners.
- Continue to address pandemic-related learning loss through potential summer school and initial/continued ESOL instruction for identified students.
- Increase the budget for essential instructional/school supplies (such as paper products) with consideration for potential supply shortages created by the current (problematic) supply chain so that instructional or support staff are not providing essential supplies.
- Continue to support empowerment and accountability expectations for school administrators, ensuring they are trained and equipped to lead programmatic, operational and fiscal improvement at the local school sites.

Technology Expansion:

- Continue to expand the one-to-one (at-school) computer initiative to more schools and provide additional connectivity devices to students without internet access outside of school.

Workforce Stability:

- Continue to evaluate and offer competitive compensation packages for all CCSD employees to attract and retain the best candidates and workforce.
- Continue to maintain smaller classroom sizes and protect teacher planning periods by meeting staffing goals.
- Continue to coordinate with school-site administrators a plan for teachers to protect planning time a set number of days per month, counting in such required meetings like RTIs/IEPs/PLCs, with further budgetary consideration for additional compensation for covering other classes (extended day format).

Student and Staff Wellness:

- Continue to enhance #CCSDCares to teach crucial life skills, including the ability for students to understand themselves, develop a positive self-image, take responsibility for their actions and develop social skills to work with those around them.

Fiscal Stability:

- Continue to support the financial well-being of the district by monitoring, maintaining, and adding processes to keep increasing CCSD credit rating, strengthening reserves, reducing the need for short- term borrowing, and (possibly) reducing the millage rate.
- Continue to utilize local property tax millage rate toward debt reduction.

Capital Improvements:

- Investigate the necessary funding for artificial turf on all high school baseball/softball fields.

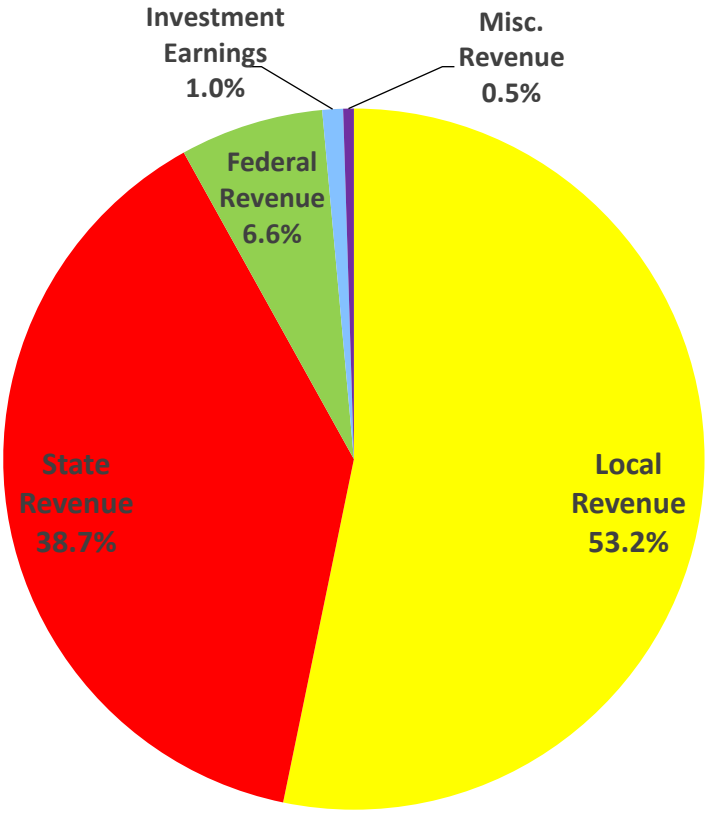
CHEROKEE COUNTY BOARD OF EDUCATION
PROPOSED BUDGET FOR ALL FUNDS
JULY 1, 2023 - JUNE 30, 2024

	TOTAL ALL FUNDS	GENERAL FUND	BUILDING FUND	DEBT SERVICE FUND	FED./STATE/ COMP. GRANTS	SCHOOL NUTRITION	OTHER FUNDS
REVENUE							
Local Revenue	$ 365,233,554	$ 278,889,605	$ 57,052,068	$ 19,469,523	$ -	$ 7,897,437	$ 1,924,921
State Revenue	265,497,558	261,331,178	2,500,000	-	966,616	699,764	-
Federal Revenue	45,406,731	199,068	-	-	34,683,676	10,523,987	-
Investment Earnings	6,552,160	2,615,553	2,719,957	1,186,018	-	25,000	5,632
Miscellaneous Revenue	3,361,234	424,258	-	2,936,976	-	-	-
TOTAL REVENUE	**686,051,237**	**543,459,662**	**62,272,025**	**23,592,517**	**35,650,292**	**19,146,188**	**1,930,553**
EXPENDITURES							
Instructional Services	421,673,810	372,167,165	26,465,978	-	23,040,667	-	-
Pupil Services	31,741,806	22,830,491	-	-	8,911,315	-	-
Improvement of Instructional Services	20,285,004	19,065,691	-	-	1,219,313	-	-
Instructional Staff Training	3,183,032	824,962	-	-	2,358,070	-	-
Educational Media Services	5,909,656	5,909,656	-	-	-	-	-
General Administration	4,620,204	4,029,126	-	-	-	-	591,078
School Administration	32,584,996	32,571,787	-	-	13,209	-	-
Support Services-Business	3,670,470	3,670,470	-	-	-	-	-
Maintenance & Operation of Plant Services	42,513,360	41,919,858	-	-	593,502	-	-
Student Transportation Services	29,824,504	29,231,913	-	-	592,591	-	-
Support Services-Central	5,861,207	5,673,995	-	-	187,212	-	-
School Nutrition Program	21,763,421	170,190	-	-	-	21,593,231	-
Community Services Operations	1,928,531	-	-	-	-	-	1,928,531
Facilities Acquisition and Construction Svs.	162,371,770	-	162,371,770	-	-	-	-
Debt Service	44,860,790	-	-	44,860,790	-	-	-
TOTAL EXPENDITURES	**832,792,561**	**538,065,304**	**188,837,748**	**44,860,790**	**36,915,879**	**21,593,231**	**2,519,609**
OTHER FINANCING SOURCES (USES)							
Proceeds from Sale of Assets	154,611	154,611	-	-	-	-	-
Bond Issuance	75,000,000	-	75,000,000	-	-	-	-
Premiums on Bonds Sold	11,250,000	-	11,250,000	-	-	-	-
Accounts Transfers In	55,181,231	-	27,935,234	25,425,105	1,265,587	-	555,305
Accounts Transfers Out	(55,181,231)	(29,756,126)	(25,425,105)	-	-	-	-
TOTAL OTHER FIN SOURCES (USES)	**86,404,611**	**(29,601,515)**	**88,760,129**	**25,425,105**	**1,265,587**	**-**	**555,305**
NET CHANGE FUND BALANCES	**(60,336,713)**	**(24,207,157)**	**(37,805,594)**	**4,156,832**	**-**	**(2,447,043)**	**(33,751)**
FUND BALANCES - BEGINNING	**300,155,891**	**117,440,223**	**105,937,160**	**57,652,752**	**-**	**18,328,202**	**797,554**
FUND BALANCES - ENDING	**$ 239,819,178**	**$ 93,233,066**	**$ 68,131,566**	**$ 61,809,584**	**$ -**	**$ 15,881,159**	**$ 763,803**

Dr. Brian V. Hightower
Superintendent of Schools

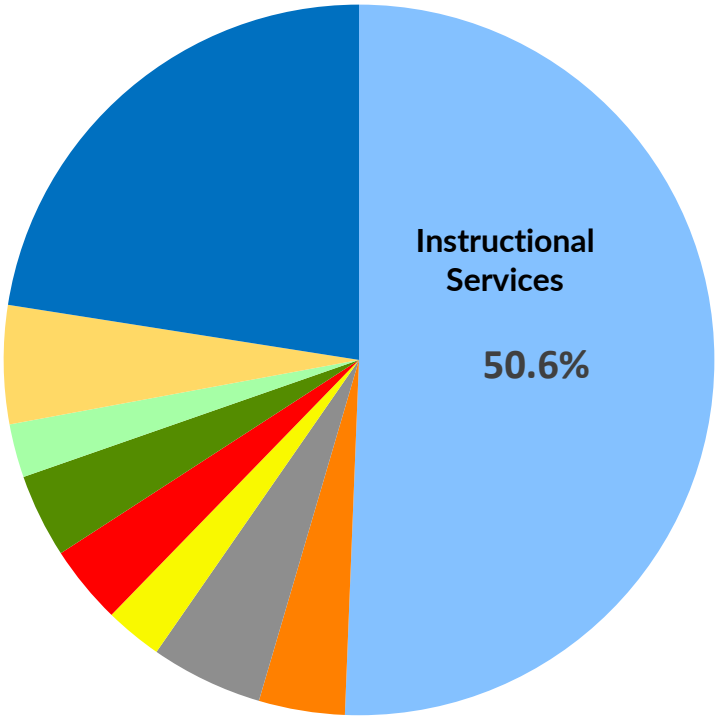
Kyla Cromer, Chair
Board of Education

CHEROKEE COUNTY SCHOOL DISTRICT
BUDGETED REVENUES
ALL FUNDS
FISCAL YEAR 2023-24 BUDGET



Local Revenue	$	365,233,554
State Revenue		265,497,558
Federal Revenue		45,406,731
Investment Earnings		6,552,160
Misc. Revenue		3,361,234
	$	686,051,237

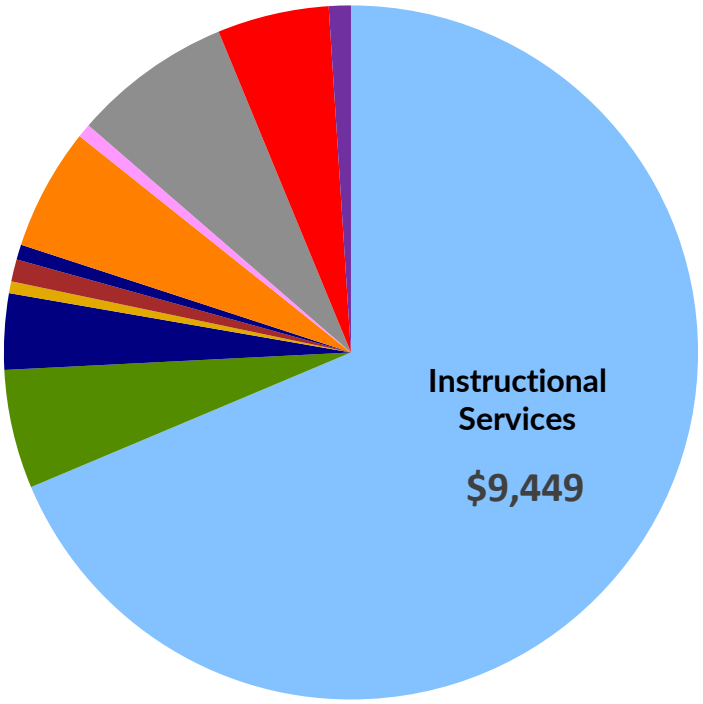
CHEROKEE COUNTY SCHOOL DISTRICT
BUDGETED EXPENDITURES BY FUNCTION
ALL FUNDS
FISCAL YEAR 2023-24



Instructional Services (50.6%)	$	421,673,810
School Administration (3.9%)		32,584,996
Maintenance & Operation of Plant Services (5.1%)		42,513,360
School Nutrition Program (2.6%)		21,763,421
Student Transportation Services (3.6%)		29,824,504
Pupil Services (3.8%)		31,741,806
Improvement of Instructional Services (2.4%)		20,285,004
Debt Service (5.4%)		44,860,790
All Other (22.6%)		187,544,870
TOTAL	**$**	**832,792,561**

CHEROKEE COUNTY SCHOOL DISTRICT
OPERATIONAL EXPENDITURES PER STUDENT FTE
FISCAL YEAR 2023-24 BUDGET

(Based on enrollment of 41,635
projected for September 2023)



Instructional Services (68.7%)	$	9,449
Pupil Services (5.5%)		762
Improvement of Instructional Services (3.5%)		487
Instructional Staff Training (.6%)		76
Educational Media Services (1.%)		142
General Administration (.7%)		97
School Administration (5.7%)		783
Support Services-Business (.6%)		88
Maintenance & Operation of Plant Services (7.4%)		1,021
Student Transportation Services (5.2%)		716
Support Services-Central (1.1%)		141
Average Cost per Student	**$**	**13,762**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND PRIORITIES
FISCAL YEAR 2023-24

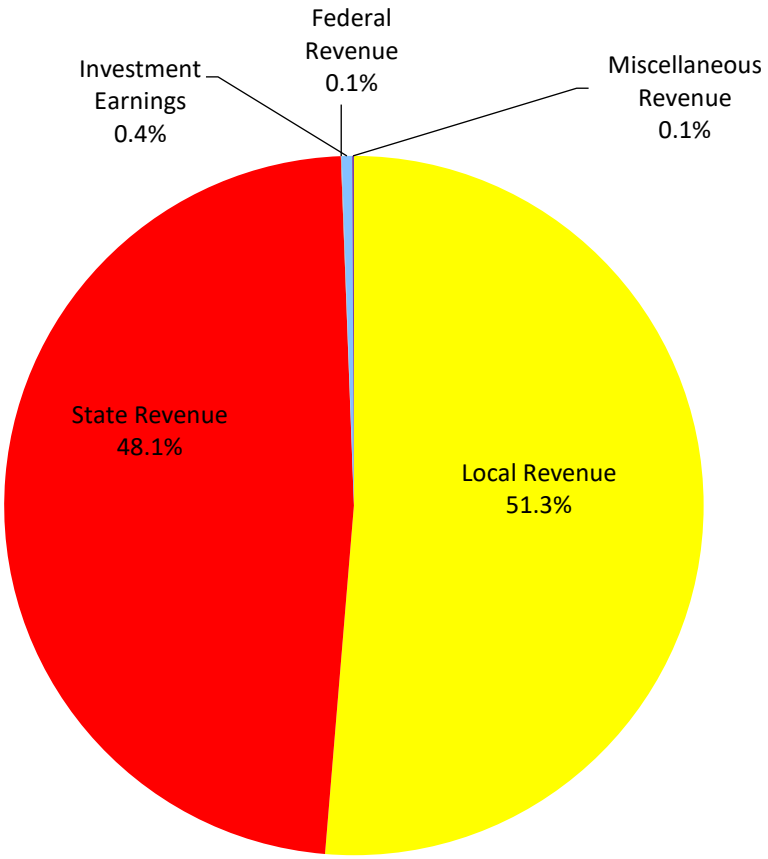
The Superintendent's Recommended FY 2023-24 Tentative Budget provides funding within the General Fund for implementation and/or continuation of the following Blueprint Priorities:

I.	**Student Achievement: Access and Opportunity**	
	• Allocate up to 17 additional staff allotments to address school and student needs in specific program areas.	$1,445,000
	• Continue to provide support for academic competition and scholar recognition programs for students (i.e., Governor's Honors, Social Studies and Science Fairs, Reading Bowls, Key Scholars).	$57,225
	• Implement new challenging and effective curriculum materials, textbooks and digital content to support the teaching and learning of all students.	$6,669,482
	• Continue use of flexibility options to allow all schools to utilize Instructional Lead Specialists to increase student achievement in literacy and math while also meeting Response to Intervention (RTI) requirements.	$4,711,574
II.	**Positive Culture and Climate**	
	• Continue support of initiatives to address the wellness of students and staff using a combination of local funds, federal Title IV funds and ARP funds.	$361,085
III.	**Quality Workforce**	
	• Increase the pay for all certified staff by $2,500 and enhance the local portion of the teacher salary schedule.	$10,535,831
	• Provide annual salary schedule longevity step increases for all eligible certified and classified staff.	$4,516,804
	• Provide a 3% cost of living adjustment for all eligible classified staff.	$1,916,460
	• Provide a retention/signing bonus to all eligible staff.	$5,400,000
	• Fully fund the employer portion of the increase in State Health Benefit Plan premiums for Classified employees.	$1,800,000
GRAND TOTAL – GENERAL FUND PRIORITIES		**$37,413,461**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND - TOTAL BUDGET
FISCAL YEAR 2023-24 BUDGET

	FTE	2023-24 Tentative Budget
LOCAL REVENUE		
Ad Valorem Property Tax		$ 244,715,853
Title Ad Valorem Tax		22,822,796
Other Local Taxes		8,367,554
Other Local Revenues		2,983,402
TOTAL LOCAL REVENUE		**278,889,605**
STATE REVENUE		
QBE Formula Earnings	41,856	322,961,327
Categorical Grants		
Pupil Transportation Program		2,457,602
Nursing		967,825
Total Earnings for Quality Basic Education		326,386,754
Less: Current Year Local Fair Share		(69,762,872)
State Earnings for Quality Basic Education		256,623,882
State QBE Mid-Term Allocation Adjustment (Estimated)	(221)	329,558
Preschool Disability Services State Grant Program		1,299,233
Other State Funds		3,078,505
TOTAL STATE REVENUE	**41,635**	**261,331,178**
TOTAL FEDERAL FUNDS - GRANTS		**199,068**
TOTAL INVESTMENT EARNINGS		**2,615,553**
TOTAL MISC. REVENUE - MEDICAID REIMBURSEMENT		**424,258**
TOTAL REVENUE		**543,459,662**
EXPENSES		
Instructional Services		372,167,165
Pupil Services		22,830,491
Improvement of Instructional Services		19,065,691
Instructional Staff Training		824,962
Educational Media Services		5,909,656
General Administration		4,029,126
School Administration		32,571,787
Support Services - Business		3,670,470
Maintenance & Operation Of Plant Services		41,919,858
Student Transportation Services		29,231,913
Support Services - Central		5,673,995
School Nutrition Program		170,190
TOTAL EXPENSES		**538,065,304**
OTHER FINANCING SOURCES (USES)		
Proceeds From Sale of Capital Assets		154,611
Transfers To Other Funds		(29,756,126)
TOTAL OTHER FINANCING SOURCES (USES)		**(29,601,515)**
CHANGE IN FUND BALANCE		**(24,207,157)**
BEGINNING FUND BALANCE		**117,440,223**
ENDING FUND BALANCE		**$ 93,233,066**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND - REVENUE
FISCAL YEAR 2023-24 BUDGET



	2023-24 Budget
Local Revenue	$ 278,889,605
State Revenue	261,331,178
Federal Revenue	199,068
Investment Earnings	2,615,553
Miscellaneous Revenue	424,258
TOTAL REVENUE	**$ 543,459,662**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND LOCAL EARNINGS COMPARISON FOR FY 2022-24
FISCAL YEAR 2023-24 BUDGET

	Actual Local Earnings FY 2021-22	Estimated Local Earnings FY 2022-23	Budgeted Local Earnings FY 2023-24
Ad Valorem Taxes	$ 187,430,870	$ 205,965,696	$ 242,009,693
Prior Year Property Taxes	1,004,895	826,570	1,085,791
Intangible Tax	8,165,277	4,747,272	5,450,440
Motor Vehicle Taxes	1,664,862	1,629,347	1,372,981
Real Estate Transfer Tax	3,380,626	2,776,733	2,917,114
Title Ad Valorem Tax (Vehicles)	21,442,078	22,171,227	22,822,796
Mobile Homes	314,553	335,040	247,388
Total Taxes	223,403,161	238,451,885	275,906,203
Tuition (Summer School/Course Recovery,etc.)	86,149	60,374	61,436
Other Local Funds	2,086,186	3,269,010	2,921,966
LOCAL FUNDING FOR EDUCATION	$ 225,575,496	$ 241,781,269	$ 278,889,605
TOTAL FTE	41,901	41,856	41,635
LOCAL EARNINGS PER FTE	$ 5,384	$ 5,777	$ 6,698

CHEROKEE COUNTY SCHOOL DISTRICT
COMPARISON OF CHEROKEE COUNTY GROSS TAXABLE VALUE
FISCAL YEAR 2023-24

	Digest Year	Gross Taxable Value (40%)*	M/O Exemptions	Net Taxable Value**	%Increase/ (Decrease)	**Exemptions as % of Value**
	1995	2,289,154,497	(267,131,954)	2,022,022,543		**-11.7%**
	1996	2,460,463,440	(276,407,358)	2,184,056,082	**8.0%**	**-11.2%**
	1997	2,627,425,494	(333,601,391)	2,293,824,103	**5.0%**	**-12.7%**
	1998	3,237,705,037	(418,917,997)	2,818,787,040	**22.9%**	**-12.9%**
	1999	3,441,471,849	(488,702,267)	2,952,769,582	**4.8%**	**-14.2%**
	2000	4,045,018,142	(594,413,203)	3,450,604,939	**16.9%**	**-14.7%**
	2001	4,588,094,545	(683,642,173)	3,904,452,372	**13.2%**	**-14.9%**
	2002	5,265,433,460	(795,286,475)	4,470,146,985	**14.5%**	**-15.1%**
	2003	5,656,800,123	(732,347,900)	4,924,452,223	**10.2%**	**-12.9%**
	2004	6,202,270,368	(792,025,490)	5,410,244,878	**9.9%**	**-12.8%**
	2005	6,901,638,075	(891,539,827)	6,010,098,248	**11.1%**	**-12.9%**
	2006	7,724,770,497	(1,032,031,566)	6,692,738,931	**11.4%**	**-13.4%**
	2007	8,822,751,247	(1,261,068,184)	7,561,683,063	**13.0%**	**-14.3%**
	2008	9,205,864,576	(1,378,141,983)	7,827,722,593	**3.5%**	**-15.0%**
	2009	9,001,790,326	(1,469,174,114)	7,532,616,212	**-3.8%**	**-16.3%**
	2010	8,246,552,393	(1,448,932,993)	6,797,619,400	**-9.8%**	**-17.6%**
	2011	7,760,014,632	(1,439,817,130)	6,320,197,502	**-7.0%**	**-18.6%**
	2012	7,196,329,256	(1,369,698,949)	5,826,630,307	**-7.8%**	**-19.0%**
	2013	7,368,167,992	(1,431,414,715)	5,936,753,277	**1.9%**	**-19.4%**
	2014	8,106,843,649	(1,623,570,343)	6,483,273,306	**9.2%**	**-20.0%**
	2015	8,709,172,122	(1,866,128,237)	6,843,043,885	**5.5%**	**-21.4%**
	2016	9,384,998,956	(2,070,919,374)	7,314,079,582	**6.9%**	**-22.1%**
	2017	10,308,589,455	(2,318,265,927)	7,990,323,528	**9.2%**	**-22.5%**
	2018	11,038,459,263	(2,559,918,061)	8,478,541,202	**6.1%**	**-23.2%**
	2019	12,068,972,035	(2,877,484,612)	9,191,487,423	**8.4%**	**-23.8%**
	2020	12,950,560,618	(3,169,860,065)	9,780,700,553	**6.4%**	**-24.5%**
	2021	14,286,110,243	(3,569,409,925)	10,716,700,318	**9.6%**	**-25.0%**
	2022	17,642,430,831	(4,323,459,432)	13,318,971,399	**24.3%**	**-24.5%**
Projected	2023	20,394,523,136	(5,021,476,875)	15,373,046,261	**15.4%**	**-24.6%**

*Gross Taxable Value does not reflect deduction of collection fees of 2.0% charged by County Tax Commissioner.

** Net Taxable Value is preliminary and prior to appeals and adjustments.

CHEROKEE COUNTY SCHOOL DISTRICT
COMPARISON OF 2022-23 MILLAGE RATE TO RECOMMENDED 2023-24 MILLAGE RATES
FISCAL YEAR 2023-24

In order to participate in the State's Quality Basic Education (QBE) Program, each school district is required to contribute a "required local effort" amount, determined by the State to be equal to a five mill levy on the equalized, adjusted statewide property tax digest.

For Cherokee County School District this required local effort will be ***$69,762,872 in 2023-24, representing 4.88 mills of local property tax.*** Cherokee County Government also assesses taxpayers 2.0% or 0.33 mills annually to collect local taxes, which is also included in the Maintenance and Operation millage rate.

For Fiscal Year 2023-24 the total millage rate will be 17.95 mills, with 16.45 mills for Maintenance and Operation and 1.50 mills for repayment of bonds issued in previous years.

	Final 2022-23 Millage Rates	Tentative 2023-24 Millage Rates	Increase/ (Decrease)
State of Georgia Required Local Effort Quality Basic Education	5.3	4.88	(0.42)
Assessment by County Government for Reimbursement of Tax Collection Costs (2.0%)	0.35	0.33	(0.02)
Net Maintenance and Operation	10.8	11.24	0.44
Debt Service	1.50	1.50	0.00
TOTAL MILLAGE	17.95	17.95	0.00

RECOMMENDED MILLAGE RATE	
Maintenance/Operation	16.45
Debt Service	1.50
Total	**17.95**

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND STATE EARNINGS COMPARISON FOR FY 2022-24
FISCAL YEAR 2023-24 BUDGET

	Actual State Earnings FY 2021-22	Estimated State Earnings FY 2022-23	Budgeted State Earnings FY 2023-24
Total Earnings for Quality Basic Education	$ 281,438,542	$ 290,227,219	$ 322,961,327
Nursing Services	850,594	871,991	967,825
Midterm Adjustment for Growth	1,401,853	12,416,162	329,558
Local Fair Share Reduction (5 Mills)	(59,383,700)	(61,608,388)	(69,762,872)
One Time Supplement	7,462,662	-	-
Pupil Transportation	3,016,770	2,220,160	2,457,602
Other State Funds	2,695,286	2,184,849	4,377,738
STATE FUNDING FOR EDUCATION	$ 237,482,007	$ 246,311,993	$ 261,331,178
TOTAL FTE	41,901	41,856	41,635
STATE EARNINGS PER FTE	$ 5,668	$ 5,885	$ 6,277

CHEROKEE COUNTY SCHOOL DISTRICT
PRESCHOOL AND PRE-K PROGRAMS
FEDERAL/STATE/LOCAL FUNDING
FISCAL YEAR 2023-24 BUDGET

	TOTAL GRANTS	STATE PRESCHOOL	HEAD START	FEDERAL PRESCHOOL	GA LOTTERY PRE K
REVENUE					
Local Revenue	$ 3,728,052	$ 3,728,052	$ -	$ -	$ -
State Revenue	2,265,849	1,299,233	-	-	966,616
Federal Revenue	853,245	-	638,801	214,444	-
TOTAL REVENUE	**6,847,146**	**5,027,285**	**638,801**	**214,444**	**966,616**
EXPENDITURES					
Instructional Services	5,908,139	4,112,169	638,801	5,000	1,152,169
Pupil Services	873,157	856,157	-	17,000	-
Imp. Of Instructional Svcs.	58,959	58,959	-	-	-
Student Transportation Svcs.	433,000	-	-	433,000	-
TOTAL EXPENDITURES	**7,273,255**	**5,027,285**	**638,801**	**455,000**	**1,152,169**
OTHER FINANCING SOURCES					
Transfers from General Fund	426,109	-	-	240,556	185,553
TOTAL FINANCING SOURCES	**426,109**	**-**	**-**	**240,556**	**185,553**
TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
TOTAL LOCAL FUNDING	**$ 4,154,161**	**$ 3,728,052**	**$ -**	**$ 240,556**	**$ 185,553**

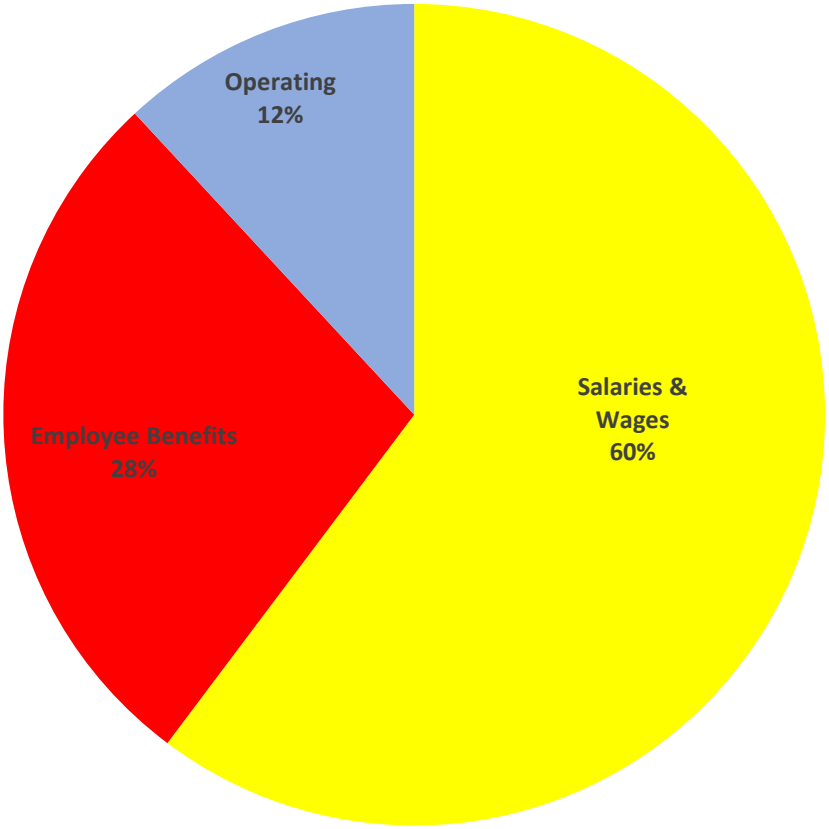
The State Preschool grant program is accounted for in General Fund.

Head Start, Federal Preschool and GA Lottery Pre-K programs are accounted for in Special Revenue Funds.

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND TOTAL EXPENSE BY FUNCTION/OBJECT
FISCAL YEAR 2023-24 BUDGET

				IMP. OF	INSTRUCTION.				SUPPORT	MAINTEN. &	STUDENT	SUPPORT	SCHOOL
		INSTRUCTIONAL	PUPIL	INSTRUCTION.	STAFF	EDUCATIONAL	GENERAL	SCHOOL	SERVICES-	OPERATION	TRANSPORT.	SERVICES-	NUTRITION
		SERVICES	SERVICES	SERVICES	TRAINING	MEDIA	ADMIN.	ADMIN.	BUSINESS	OF PLANT	SERVICES	CENTRAL	PROGRAM
	TOTAL	1000	2100	2210	2213	2220	2300	2400	2500	2600	2700	2800	3100
Salaries & Wages	$ 324,220,327	$ 246,213,643	$ 15,049,660	$ 10,888,860	$ 636,658	$ 3,602,804	$ 2,212,776	$ 21,517,446	$ 2,106,980	$ 6,013,657	$ 14,319,784	$ 1,658,059	$ -
Employee Benefits	149,811,028	112,905,113	6,899,136	4,901,570	48,705	1,688,788	941,662	10,682,732	902,592	2,868,881	7,031,551	770,108	170,190
SUB - TOTAL	**474,031,355**	**359,118,756**	**21,948,796**	**15,790,430**	**685,363**	**5,291,592**	**3,154,438**	**32,200,178**	**3,009,572**	**8,882,538**	**21,351,335**	**2,428,167**	**170,190**
Purchased Services	19,136,722	1,738	640,445	1,364,969	20,793	-	67,400	-	198,636	13,808,901	189,948	2,843,892	-
Legal Svcs.	532,265	-	-	-	-	-	532,265	-	-	-	-	-	-
Parts & Supplies	1,098,425	-	-	-	-	-	-	-	-	-	1,098,425	-	-
Water & Sewer	1,292,633	-	-	-	-	-	-	-	-	1,292,633	-	-	-
Repairs & Maintenance	7,592,561	18,492	5,000	81,090	-	550	275	6,900	500	7,474,279	5,000	475	-
Rental of Bldgs and Equip.	126,325	-	-	-	-	-	-	67,200	-	-	59,125	-	-
Insurance	3,705	-	-	-	-	-	3,705	-	-	-	-	-	-
Communications	407,198	-	14,100	34,600	-	-	3,245	164,318	11,780	64,515	102,715	11,925	-
Travel	183,543	2,607	26,910	58,100	17,306	-	5,920	2,305	4,460	26,350	8,335	31,250	-
Web-Based Subscriptions	431,565	80,190	-	162,175	-	58,125	-	-	129,275	1,800	-	-	-
Tuition to Private Sources	133,654	133,654	-	-	-	-	-	-	-	-	-	-	-
Supplies	2,120,803	1,498,658	66,700	231,490	1,500	44,582	5,585	124,673	14,365	84,770	20,660	27,820	-
Computer Software	5,911,347	3,765,812	120,670	1,085,677	-	39,292	-	-	202,775	145,958	240,000	311,163	-
Equipment under $5,000	1,424,486	790,534	2,720	47,175	-	47,111	4,805	6,213	2,600	411,525	105,000	6,803	-
Fuel & Lubricants	2,715,625	-	-	-	-	-	-	-	-	-	2,715,625	-	-
Utilities (Gas, Electricity)	7,769,824	-	-	-	-	-	-	-	-	7,769,824	-	-	-
Textbooks	6,669,482	6,669,482	-	-	-	-	-	-	-	-	-	-	-
Books & Periodicals	434,901	20,850	-	375	-	412,901	250	-	225	-	-	300	-
Equipment over $5,000	5,291,895	66,392	-	135,000	-	15,503	-	-	-	1,800,000	3,275,000	-	-
Dues & Fees	756,990	-	5,150	74,610	100,000	-	251,238	-	96,282	156,765	60,745	12,200	-
SUB - TOTAL	**64,033,949**	**13,048,409**	**881,695**	**3,275,261**	**139,599**	**618,064**	**874,688**	**371,609**	**660,898**	**33,037,320**	**7,880,578**	**3,245,828**	**-**
TOTALS	**$ 538,065,304**	**$ 372,167,165**	**$ 22,830,491**	**$ 19,065,691**	**$ 824,962**	**$ 5,909,656**	**$ 4,029,126**	**$ 32,571,787**	**$ 3,670,470**	**$ 41,919,858**	**$ 29,231,913**	**$ 5,673,995**	**$ 170,190**

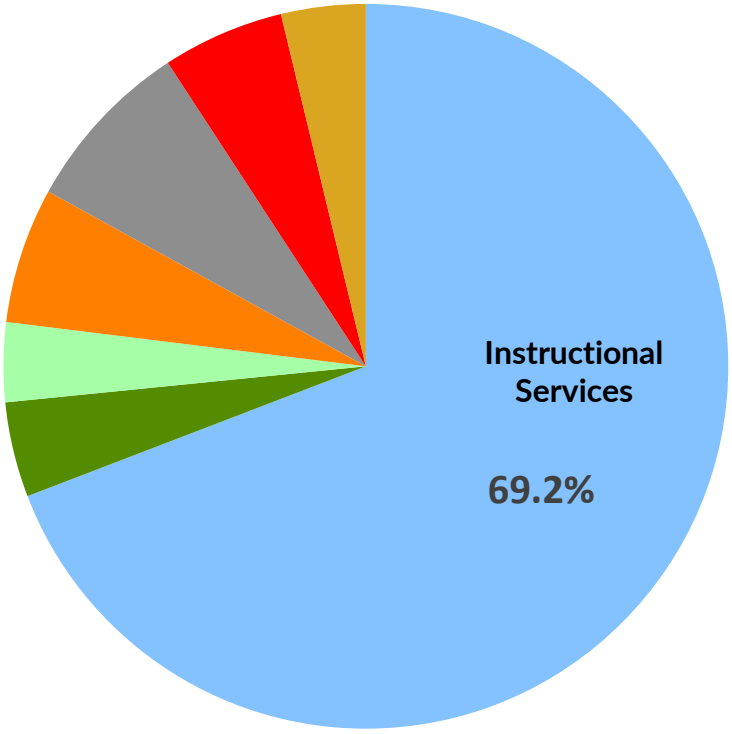
CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND EXPENSES BY CATEGORY
FISCAL YEAR 2023-24 BUDGET



Salaries & Wages	$	324,220,327
Employee Benefits		149,811,028
Operating		64,033,949
	$	538,065,304

Salaries and Benefits total 88%
of Operational Expenses

CHEROKEE COUNTY SCHOOL DISTRICT
GENERAL FUND EXPENSES BY FUNCTION
FISCAL YEAR 2023-24 BUDGET

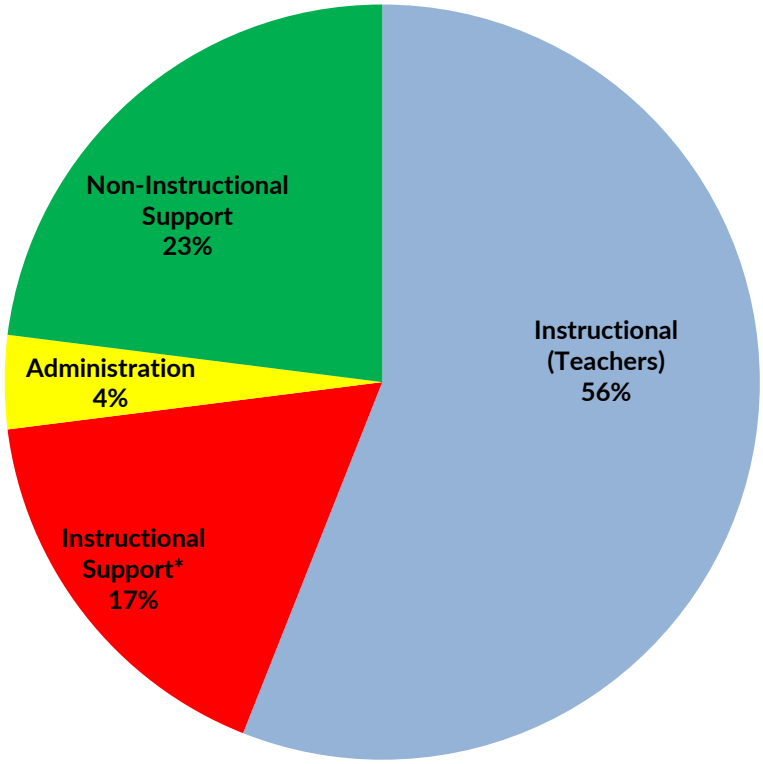


Instructional Services (69.2%)	$	372,167,165
Pupil Services (4.2%)		22,830,491
Imp. of Instructional Services (3.5%)		19,065,691
School Administration (6.1%)		32,571,787
Maintenance & Operation of Plant Services (7.8%)		41,919,858
Student Transportation Svcs. (5.4%)		29,231,913
Other (3.8%)		20,278,399
TOTAL	**$**	**538,065,304**

Other includes: Educational Media Services, General Admin., Support Svcs.-Business, Support Svcs.-Central, Instructional Staff Training, and School Nutrition Program

69.2% of the School District's Operational Budget is allocated to the classroom

CHEROKEE COUNTY SCHOOL DISTRICT
STAFFING ALLOTMENTS BY CATEGORY
FISCAL YEAR 2023-24 BUDGET



Instructional (Teachers)	2,963
Instructional Support*	895
Administration	204
Non-Instructional Support	1,202
	5,264

*Instructional Support (Counselors, Media Center Specialists, Psychologists, SLP/OT/PT, Parapros, etc.)

Total % of resources dedicated to classroom instruction and support = 73%

CHEROKEE COUNTY SCHOOL DISTRICT
FUNDING PRIORITIES BUILDING FUND
FISCAL YEAR 2023-24

The Building Fund consists of three primary sources of revenue: proceeds from the issuance of General Obligation Bonds, collection of the 1% Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) and limited funds earned through the State of Georgia capital outlay funding process [Georgia State Financing and Investment Commission (GSFIC)].

On November 2, 2021, the citizens of Cherokee County were asked to support the School District through approval of continuation of the Ed-SPLOST. The referendum was overwhelmingly supported by citizens (more than 74% voted "yes") and approved for the continuation of the 1% Ed-SPLOST for the years 2022 through 2026. Funds derived from Ed-SPLOST are used to pay the debt service on previously issued bonds as well as pay for current needs as stated in the referendum, including technology infrastructure and equipment, repair/renovation/maintenance of existing buildings and other capital outlay items. The School Board Priority Areas supported by the Building Fund are:

I. Student Achievement: Access and Opportunity

Project	Ed-SPLOST Collections	Bond Proceeds
• Provides funding for Phase I of the Cherokee HS replacement facility	-	$93,650,570
• Provides funding for Classroom Addition at Creekland MS	-	14,424,361
• Provides funding for Classroom Addition and Auxiliary Gym at Creekview HS	-	14,021,605
• Provides funding for Creekview HS Driveway and Parking Improvements		2,000,000
• Provides funding for Phase II construction of a new Free Home ES facility	-	27,935,234*
• Provides funding for Phase I construction of a new Auxiliary Gym at River Ridge HS		300,000
• Provide for modernization of the Family and Consumer Science lab at Sequoyah HS	$40,000	-
• Provides funding for Phase I renovation of the Athletic Facilities at Sequoyah HS	-	2,000,000
• Provides funding for Classroom Addition at Woodstock HS	-	8,000,000
• Provides for Facility Modifications, Renovations and Repairs Districtwide	-	7,190,978
SUB TOTAL STUDENT ACHIEVEMENT	**$40,000**	**$169,522,748**

*Funding for the construction of the Free Home ES project is provided for in the Designated Fund Balance within the General Fund and does not require Bond funding or use of Ed-SPLOST collections. Funds will be transferred from the Designated Fund Balance to the Building Fund as needed.

CHEROKEE COUNTY SCHOOL DISTRICT
FUNDING PRIORITIES BUILDING FUND
FISCAL YEAR 2023-24

II. Organizational and Operational Effectiveness

Project	Ed-SPLOST Collections	Bond Proceeds
• Provides funding to replace interior lighting at school facilities with LED	$4,000,000	-
• Provides funding for Data Switch replacement District Wide	2,000,000	-
• Provides funding for new/replacement computers, devices and peripherals for students and staff	4,675,000	-
• Provides funding for Firewall upgrades and implementation of Virtual Desktop	2,600,000	-
• Continues to fund systemwide maintenance and renovation needs identified through the Five-Year Facilities Plan, Maintenance Department repair records, equipment life expectancy and Annual Budget Committee findings and recommendations	6,000,000	-
SUB TOTAL ORG. AND OPERATIONAL EFFECTIVENESS	**$19,275,000**	-
GRAND TOTAL – BUILDING FUND	**$19,315,000**	**$169,522,748**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND - TOTAL BUDGET
FISCAL YEAR 2023-24 BUDGET

Revenue		
Local Funding		
Ed-SPLOST Collections	$ 56,949,896	
Developer Donations	102,172	$ 57,052,068
State Funding (GSFIC)		2,500,000
Investment Earnings		2,719,957
Total Revenue		**62,272,025**
Expenditures		
Facilities Acquisition and Construction Services		
Cherokee HS Replacement Facility	$ 93,650,570	
Creekland MS Classroom Addition	14,424,361	
Creekview HS Classroom Addition and Aux Gym	14,021,605	
Creekview HS Driveway/Parking Improvements	2,000,000	
Free Home ES Replacement Facility	27,935,234	
River Ridge HS Auxiliary Gym	300,000	
Sequoyah HS Family and Consumer Science Lab Renov.	40,000	
Sequoyah HS Athletic Facility Improvements	2,000,000	
Woodstock HS Classroom Addition	8,000,000	162,371,770
Facility Modification, Renovations and Repairs		7,190,978
Technology - Instructional Services		9,275,000
District Wide Repairs and Renovations		10,000,000
Total Expenditures		**188,837,748**
Other Financing Sources (Uses)		
Projected Bond Issuance		75,000,000
Estimated Premiums on Bonds Sold		11,250,000
Transfer From Designated General Fund Balance		27,935,234
Transfer to Debt Service		(25,425,105)
Total Other Financing Sources		**88,760,129**
Net Change Fund Balance		**(37,805,594)**
Fund Balance - Beginning		**105,937,160**
Fund Balance - Ending		**$ 68,131,566**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND - BOND PROCEEDS BUDGET
FISCAL YEAR 2023-24 BUDGET

Revenue		
Local Funding - Developer Donations		$ 102,172
State Funding (GSFIC)		2,500,000
Investment Earnings		1,001,566
Total Revenue		**3,603,738**
Expenditures		
Construction		
Cherokee HS Replacement Facility	$ 93,650,570	
Creekland MS Classroom Addition	14,424,361	
Creekview HS Classroom Addition and Aux Gym	14,021,605	
Creekview HS Driveway/Parking Improvements	2,000,000	
Free Home ES Replacement Facility	27,935,234	
River Ridge HS Auxiliary Gym	300,000	
Sequoyah HS Athletic Facility Improvements	2,000,000	
Woodstock HS Classroom Addition	8,000,000	162,331,770
Facility Modification, Renovations and Repairs		7,190,978
Total Expenditures		**169,522,748**
Other Financing Sources		
Bond Issuance		75,000,000
Premiums on Bonds Sold		11,250,000
Transfer From Designated General Fund Balance		27,935,234
Total Other Financing Sources		**114,185,234**
Net Change Fund Balance		**$ (51,733,776)**

CHEROKEE COUNTY SCHOOL DISTRICT
BUILDING FUND - ED-SPLOST PROCEEDS BUDGET
FISCAL YEAR 2023-24 BUDGET

Revenue			
Local Funding - Ed-SPLOST Collections			$ 56,949,896
Investment Earnings			1,718,391
Total Revenue			**58,668,287**
Expenditures			
Renovations			
Sequoyah HS Family and Consumer Science Lab Renov.	$	40,000	
District Wide Interior LED Lighting Replacement		4,000,000	
District Wide Repairs and Renovations		6,000,000	10,040,000
Technology			
Infrastructure Improvements	$	2,000,000	
Firewall and Virtual Desktop Improvements		2,600,000	
New/Replacement Devices for Students and Staff		4,675,000	9,275,000
Total Expenditures			**19,315,000**
Other Financing Uses			
Transfer to Debt Service			(25,425,105)
Total Other Financing Uses			**(25,425,105)**
Net Change Fund Balance			**$ 13,928,182**

CHEROKEE COUNTY SCHOOL DISTRICT
Ed- SPLOST 2022-2027
PROJECTED COLLECTIONS

	2022	2023	2024	2025	2026	2027	TOTAL
January	-	4,824,820	4,921,317	5,019,743	5,120,138	5,222,541	25,108,558
February	-	4,062,238	4,143,483	4,226,353	4,310,880	4,397,097	21,140,052
March	-	4,325,376	4,411,884	4,500,122	4,590,124	4,681,927	22,509,432
April	-	4,448,443	4,537,412	4,628,160	4,720,723	4,815,138	23,149,876
May	-	4,604,100	4,696,182	4,790,105	4,885,907	4,983,625	23,959,919
June	-	4,818,522	4,914,893	5,013,191	5,113,455	5,215,724	25,075,784
July	4,764,790	4,787,586	4,883,338	4,981,005	5,080,625	-	24,497,343
August	4,788,680	4,848,609	4,945,582	5,044,493	5,145,383	-	24,772,747
September	4,729,869	4,619,404	4,711,792	4,806,027	4,902,148	-	23,769,240
October	4,636,009	4,766,013	4,861,333	4,958,560	5,057,731	-	24,279,647
November	4,807,242	4,899,541	4,997,532	5,097,482	5,199,432	-	25,001,229
December	5,104,524	5,403,573	5,511,645	5,621,878	5,734,315	-	27,375,934
TOTALS	**$ 28,831,114**	**$ 56,408,226**	**$ 57,536,391**	**$ 58,687,118**	**$ 59,860,861**	**$ 29,316,051**	**$ 290,639,761**

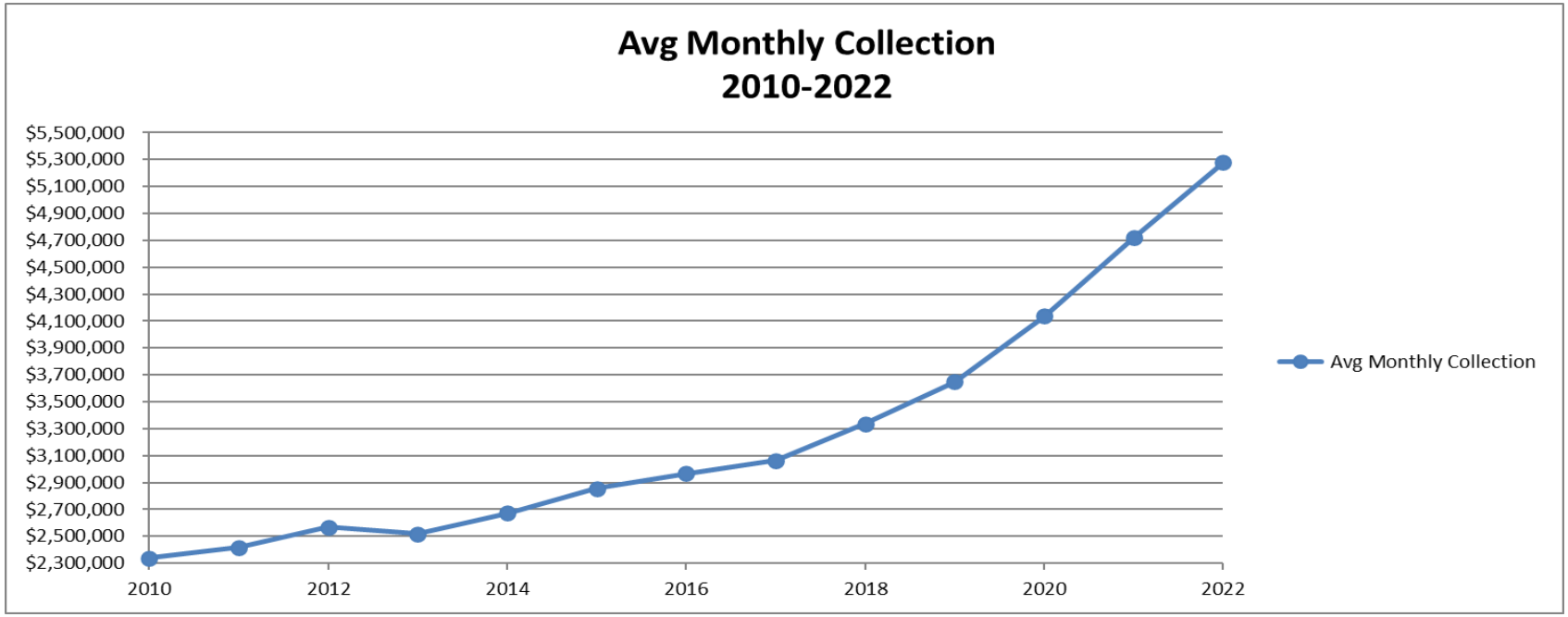
CHEROKEE COUNTY SCHOOL DISTRICT
Ed-SPLOST (2022-2027)
COMPARISON OF COLLECTIONS
THROUGH MARCH 31, 2023

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	ACTUAL COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
November 2022	**October 2022**	**1**	$ 4,636,009	$ 5,328,786	$ 692,777
December 2022	**November 2022**	**2**	4,807,242	5,405,654	598,412
January 2023	**December 2022**	**3**	5,104,524	6,617,076	1,512,552
February 2023	**January 2023**	**4**	4,824,820	4,852,679	27,859
March 2023	**February 2023**	**5**	4,062,238	4,697,475	635,237
			$ 23,434,833	$ 26,901,670	$ 3,466,837

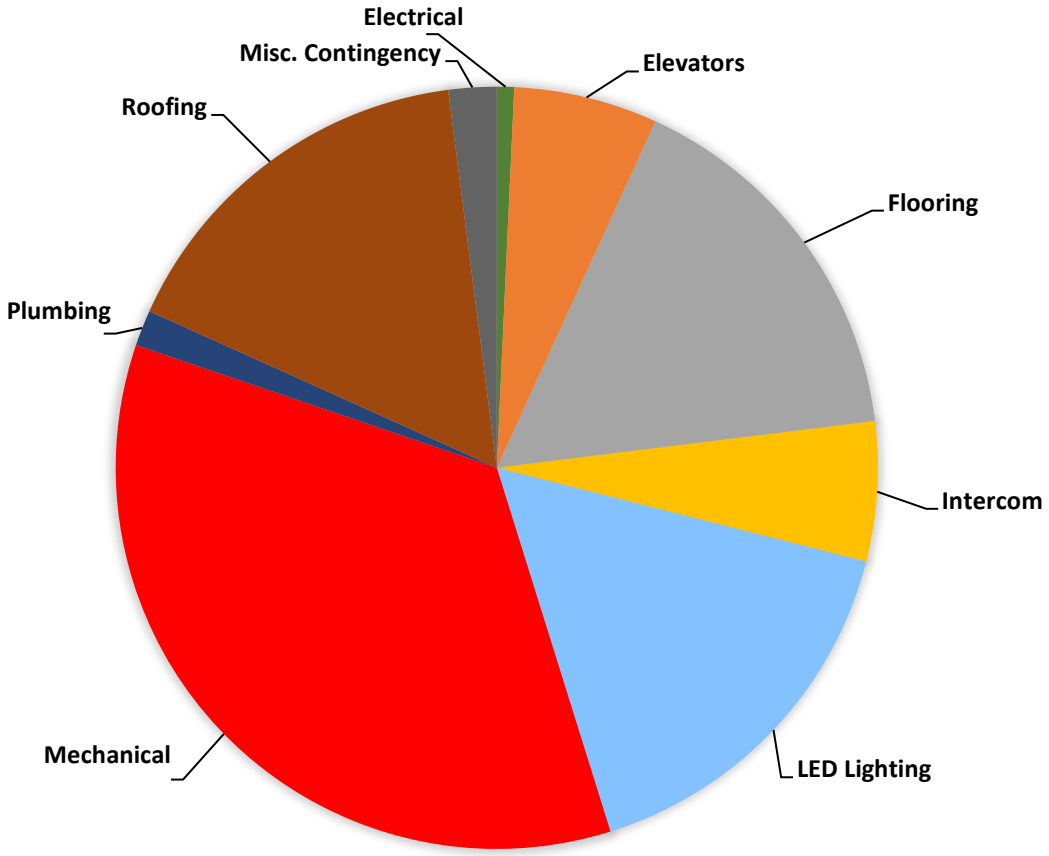
REVIEW OF HISTORICAL ED-SPLOST RECEIPTS

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
January	2,442,747	2,769,175	3,046,673	3,063,568	3,175,864	3,574,420	3,599,489	3,719,194	3,875,740	4,145,833	4,457,712	5,256,507	5,946,714	6,617,076
February	2,351,940	2,151,326	2,361,497	2,269,305	2,322,123	2,582,194	2,557,703	2,690,919	2,974,362	3,278,360	3,457,342	4,120,037	4,611,391	4,852,679
March	2,112,848	2,238,054	2,351,696	2,563,313	2,351,488	2,529,255	2,601,849	2,642,101	2,610,220	3,135,700	3,283,286	3,874,440	4,646,103	4,697,475
April	2,481,825	2,374,900	2,577,290	2,428,310	2,627,301	2,677,568	3,008,167	2,997,418	3,482,968	3,559,057	3,504,562	4,655,922	5,299,759	
May	2,335,399	2,342,849	2,287,593	2,381,702	2,610,010	2,859,845	2,857,397	2,974,744	3,174,263	3,717,585	3,609,128	4,656,310	5,240,222	
June	2,504,521	2,387,487	2,818,714	2,454,181	2,699,208	2,866,891	2,955,324	3,109,054	3,361,741	3,800,003	4,030,403	4,748,616	5,425,480	
July	2,336,803	2,481,425	2,622,220	2,427,504	2,721,372	2,938,783	3,076,205	3,049,027	3,476,763	3,621,310	4,125,359	4,919,197	5,488,700	
August	2,369,606	2,598,259	2,615,861	2,510,633	2,782,520	2,954,492	3,021,630	3,318,077	3,479,906	3,871,832	4,146,043	4,931,357	5,448,418	
September	2,473,608	2,526,744	2,566,788	2,605,298	2,684,587	2,869,196	2,882,723	3,019,841	3,380,345	3,627,866	6,095,125 *	4,730,696	5,291,567	
October	2,245,568	2,473,973	2,511,420	2,493,932	2,706,244	2,754,073	3,000,521	3,113,497	3,108,962	3,587,669	4,013,861	4,672,519	5,219,103	
November	2,216,851	2,329,529	2,480,590	2,428,645	2,574,209	2,734,219	3,005,831	2,927,362	3,627,964	3,698,684	4,492,844	4,807,242	5,328,786	
December	2,183,962	2,312,919	2,567,922	2,602,645	2,828,394	2,930,681	3,044,250	3,193,785	3,499,055	3,760,601	4,419,500	5,233,984	5,405,654	
Total	**$28,055,678**	**$28,986,639**	**$30,808,264**	**$30,229,035**	**$32,083,319**	**$34,271,617**	**$35,611,089**	**$36,755,018**	**$40,052,288**	**$43,804,501**	**$49,635,165**	**$56,606,827**	**$63,351,897**	**$16,167,230**
Avg Collection/M	***$2,337,973***	***$2,415,553***	***$2,567,355***	***$2,519,086***	***$2,673,610***	***$2,855,968***	***$2,967,591***	***$3,062,918***	***$3,337,691***	***$3,650,375***	***$4,136,264***	***$4,717,236***	***$5,279,325***	***$5,389,077***
Annual Growth R	**-0.40%**	**3.32%**	**6.28%**	**-1.88%**	**6.13%**	**6.82%**	**3.91%**	**3.21%**	**8.97%**	**9.37%**	**13.31%**	**14.05%**	**11.92%**	**2.08%**

* $2,074,096 collected in September 2020 was the result of an audit by the Georgia Department of Revenue of retail sales from 2015 and 2016. If that amount is removed from the total received for the year, the growth over 2019 is 8.6%.



CHEROKEE COUNTY SCHOOL DISTRICT
SUPPORT SERVICES FACILITY MODIFICATIONS, RENOVATIONS & REPAIRS
BOND PROCEEDS PROJECTED EXPENDITURES



Category		Amount
Electrical	$	180,000
Elevators	$	1,506,160
Flooring	$	3,995,978
Intercom	$	1,460,000
LED Lighting	$	4,000,000
Mechanical	$	8,642,153
Plumbing	$	375,000
Roofing	$	4,000,000
Misc. Contingency	$	502,966
Total Projected Expenditures		$24,662,257

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE FUND - TOTAL BUDGET
FISCAL YEAR 2023-24 BUDGET

Revenue		
Local Sources		
1.5 Mill from Property Tax for Debt Service	$ 19,420,340	
Property Tax Collections from Previous Years	49,183	$ 19,469,523
Investment Earnings		
Interest Earned	$ 117,538	
Sinking Fund Earnings (Series 2010B Bonds)	1,068,480	1,186,018
Miscellaneous Revenues		
IRS Subsidies (Series 2009B and Series 2010B Bonds)		2,936,976
TOTAL REVENUE		**23,592,517**
Expenditures		
Debt Service Function 5100:		
Bond Principal Payable	$ 26,975,000	
Bond Interest Payable	17,870,445	
Paying Agents Fees	15,345	44,860,790
TOTAL EXPENDITURES		**44,860,790**
Other Financing Sources		
Ed-SPLOST Collection Transfer from Building Fund		25,425,105
TOTAL OTHER FINANCING SOURCES		**25,425,105**
NET CHANGE FUND BALANCE		**4,156,832**
Fund Balance - Beginning		**57,652,752**
Fund Balance - Ending		**$ 61,809,584**

CHEROKEE COUNTY SCHOOL DISTRICT
DEBT SERVICE PAYMENTS BY BOND ISSUE
FISCAL YEAR 2023-24 BUDGET

	Payment Date 8/1/2023	Payment Date 2/1/2024
Paying Agent: Regions Bank		
2009B Interest*	1,419,806	1,419,806
Principal	-	-
2010B Interest*	1,126,747	1,126,747 **
Principal	-	-
2014A Interest	443,088	373,213
Principal	2,795,000	-
2014B Interest	548,250	415,250
Principal	5,320,000	-
2015 Interest	2,393,625	2,393,625
Principal	-	5,740,000
2016 Interest	328,000	-
Principal	13,120,000	-
2017 Interest	444,894	444,894
Principal	-	-
2018 Interest	992,125	992,125
Principal	-	-
2020 Interest	763,750	763,750
Principal	-	-
2022 Interest	740,375	740,375
Principal	-	-
TOTAL PAYMENT	**$ 30,435,660**	**$ 14,409,785**

*Does NOT include federal subsidies on the Series 2009B BABs or the Series 2010B QSCBs because they are subject to Congressional appropriation annually. The District anticipates receiving a federal subsidy payment totaling $461,153 on August 1, 2023 and February 1, 2024 for the Series 2009B BABs and $1,007,335 on August 1, 2023 and February 1, 2024 for the Series 2010B QSCBs.

**The School District makes an annual payment of $3,680,866 on or around January 15 of each year into the Series 2010B QSCB Invested Sinking Fund. The Invested Sinking Fund is structured to fully pay the debt service on the Series 2010B Bonds, thereby making the annual deposit into the Invested Sinking Fund the debt service obligation on the Series 2010B Bonds.

CHEROKEE COUNTY SCHOOL DISTRICT
PROJECTED DEBT SERVICE FUND BALANCE
FISCAL YEAR 2023-24 BUDGET

The following chart shows the scheduled debt service payments, the Ed-SPLOST income projected (assuming a 1% annual growth and continued voter renewals), projected property tax and IRS subsidy revenue, and the fund balance that would grow as a result. This also assumes debt service payments as currently scheduled, except for the 2014A Series bonds which are anticipated to be defeased in FY2025. Higher payments would eliminate more principal and reduce interest payments accordingly.

FISCAL YEAR	DEBT OUTSTANDING (PRINCIPAL + INTEREST)	PROJECTED Ed-SPLOST COLLECTIONS IN BUILDING FUND	CURRENT ED-SPLOST COLLECTIONS EXPENDED	TRANSFER Ed-SPLOST COLLECTIONS TO DEBT SERVICE FUND	PROJECTED PROPERTY TAX COLLECTIONS	PROJECTED SUBSIDY REVENUES	PROJECTED FUND BALANCE
Beginning Fund Balance							
Debt Service Fund 6/30/2023							$57,652,752
2023-24	(44,845,445)	56,949,896	(31,524,791)	25,425,105	19,420,340	2,936,976	60,589,728
2024-25	(46,260,241)	58,088,894	(31,248,993)	26,839,901	19,420,340	2,803,945	63,393,673
2025-26	(57,841,917)	59,250,672	(20,829,095)	38,421,577	19,420,340	2,548,750	65,942,423
2026-27	(47,647,183)	60,435,685	(32,208,842)	28,226,843	19,420,340	2,323,876	68,266,299
2027-28	(64,557,387)	61,040,042	(15,902,995)	45,137,047	19,420,340	1,698,791	69,965,090
2028-29	(53,233,272)	61,650,442	(27,837,510)	33,812,932	19,420,340	588,208	70,553,298
2029-30	(35,368,339)	62,266,946	(46,318,947)	15,947,999	19,420,340	-	70,553,298
2030-31	(35,349,839)	62,889,615	(46,960,116)	15,929,499	19,420,340	-	70,553,298
2031-32	(30,069,926)	63,518,511	(52,868,925)	10,649,586	19,420,340	-	70,553,298
2032-33	(25,816,813)	64,153,696	(57,757,223)	6,396,473	19,420,340	-	70,553,298
2033-34	(11,911,350)	64,795,233	(64,795,233)	-	19,420,340	-	78,062,288
TOTAL	($452,901,712)	$675,039,632	($428,252,670)	$246,786,962	$213,623,740	$12,900,546	$324,849,250

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2023-24 BUDGET

Series 2009B

Dates	Principal	Interest	BABs Subsidy[1]	Net Debt Service
8/1/2023		1,419,806	(461,153)	958,653
2/1/2024		1,419,806	(461,153)	958,653
8/1/2024	13,955,000	1,419,806	(461,153)	14,913,653
2/1/2025	-	1,010,227	(328,122)	682,105
8/1/2025	12,815,000	1,010,227	(328,122)	13,497,105
2/1/2026	-	634,107	(205,958)	428,149
8/1/2026	9,785,000	634,107	(205,958)	10,213,149
2/1/2027	-	346,917	(112,679)	234,238
8/1/2027	6,810,000	346,917	(112,679)	7,044,238
2/1/2028	-	147,044	(47,760)	99,284
8/1/2028	5,010,000	147,044	(47,760)	5,109,284
2/1/2029				
8/1/2029				
2/1/2030				
8/1/2030				
2/1/2031				
8/1/2031				
2/1/2032				
8/1/2032				
2/1/2033				
8/1/2033				
Total	**48,375,000**	**8,536,008**	**(2,772,497)**	**54,138,511**

1. Assumes subsidy reduced by 7.2% through maturity.

Series 2010B (QSCBs)

Dates	Principal	Interest	Subsidy[1]	Appendix A	Appendix B	ISF Earnings	Net Debt Service
8/1/2023		1,126,747	(1,007,335)	-	(582,237)	(544,510)	(1,007,335)
2/1/2024		1,126,747	(1,007,335)	3,078,089	-	(523,970)	2,673,531
8/1/2024		1,126,747	(1,007,335)	-	(525,472)	(601,276)	(1,007,336)
2/1/2025		1,126,747	(1,007,335)	3,135,029	-	(580,910)	2,673,531
8/1/2025		1,126,747	(1,007,335)	-	(483,137)	(643,610)	(1,007,335)
2/1/2026		1,126,747	(1,007,335)	3,188,066	-	(633,947)	2,673,531
8/1/2026	375,000	1,126,747	(1,007,335)	-	(804,038)	(697,709)	(1,007,335)
2/1/2027	-	1,116,198	(997,904)	3,246,295	-	(681,628)	2,682,961
8/1/2027	18,190,000	1,116,198	(997,904)	-	(18,559,644)	(746,554)	(997,904)
2/1/2028	-	604,514	(540,448)	3,680,866	(604,514)		3,140,418
8/1/2028	21,490,000	604,514	(540,448)		(22,094,514)		(540,448)
2/1/2029							
8/1/2029							
2/1/2030							
8/1/2030							
2/1/2031							
8/1/2031							
2/1/2032							
8/1/2032							
2/1/2033							
8/1/2033							
Total	**40,055,000**	**11,328,653**	**(10,128,049)**	**16,328,345**	**(43,653,556)**	**(5,654,114)**	**8,276,279**

1. Assumes subsidy reduced by 7.2% through maturity.

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2023-24 BUDGET

Series 2014A				Series 2014B			
Dates	**Principal**	**Interest**	**Debt Service**	**Dates**	**Principal**	**Interest**	**Debt Service**
8/1/2023	2,795,000	443,088	3,238,088	8/1/2023	5,320,000	548,250	5,868,250
2/1/2024	-	373,213	373,213	2/1/2024	-	415,250	415,250
8/1/2024	2,100,000	373,213	2,473,213	8/1/2024	6,810,000	415,250	7,225,250
2/1/2025	-	320,713	320,713	2/1/2025	-	245,000	245,000
8/1/2025	1,245,000	320,713	1,565,713	8/1/2025	9,800,000	245,000	10,045,000
2/1/2026	-	289,588	289,588	2/1/2026			
8/1/2026	-	289,588	289,588	8/1/2026			
2/1/2027	-	289,588	289,588	2/1/2027			
8/1/2027	-	289,588	289,588	8/1/2027			
2/1/2028	-	289,588	289,588	2/1/2028			
8/1/2028	-	289,588	289,588	8/1/2028			
2/1/2029	-	289,588	289,588	2/1/2029			
8/1/2029	2,445,000	289,588	2,734,588	8/1/2029			
2/1/2030	-	228,463	228,463	2/1/2030			
8/1/2030	2,565,000	228,463	2,793,463	8/1/2030			
2/1/2031	-	164,338	164,338	2/1/2031			
8/1/2031	2,690,000	164,338	2,854,338	8/1/2031			
2/1/2032	-	113,900	113,900	2/1/2032			
8/1/2032	2,790,000	113,900	2,903,900	8/1/2032			
2/1/2033	-	58,100	58,100	2/1/2033			
8/1/2033	2,905,000	58,100	2,963,100	8/1/2033			
Total	**19,535,000**	**5,277,246**	**24,812,246**	**Total**	**21,930,000**	**1,868,750**	**23,798,750**

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2023-24 BUDGET

Series 2015			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2023	-	2,393,625	2,393,625
2/1/2024	5,740,000	2,393,625	8,133,625
8/1/2024	-	2,250,125	2,250,125
2/1/2025	6,975,000	2,250,125	9,225,125
8/1/2025	-	2,075,750	2,075,750
2/1/2026	13,930,000	2,075,750	16,005,750
8/1/2026	-	1,727,500	1,727,500
2/1/2027	19,080,000	1,727,500	20,807,500
8/1/2027	-	1,250,500	1,250,500
2/1/2028	23,105,000	1,250,500	24,355,500
8/1/2028	-	697,875	697,875
2/1/2029	5,040,000	697,875	5,737,875
8/1/2029	-	571,875	571,875
2/1/2030	5,295,000	571,875	5,866,875
8/1/2030	-	439,500	439,500
2/1/2031	5,570,000	439,500	6,009,500
8/1/2031	-	300,250	300,250
2/1/2032	5,855,000	300,250	6,155,250
8/1/2032	-	153,875	153,875
2/1/2033	6,155,000	153,875	6,308,875
8/1/2033			
Total	**96,745,000**	**23,721,750**	**120,466,750**

Series 2016			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2023	13,120,000	328,000	13,448,000
2/1/2024			
8/1/2024			
2/1/2025			
8/1/2025			
2/1/2026			
8/1/2026			
2/1/2027			
8/1/2027			
2/1/2028			
8/1/2028			
2/1/2029			
8/1/2029			
2/1/2030			
8/1/2030			
2/1/2031			
8/1/2031			
2/1/2032			
8/1/2032			
2/1/2033			
8/1/2033			
Total	**13,120,000**	**328,000**	**13,448,000**

Series 2017			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2023	-	444,894	444,894
2/1/2024	-	444,894	444,894
8/1/2024	-	444,894	444,894
2/1/2025	-	444,894	444,894
8/1/2025	-	444,894	444,894
2/1/2026	5,265,000	444,894	5,709,894
8/1/2026	-	313,269	313,269
2/1/2027	5,530,000	313,269	5,843,269
8/1/2027	-	175,019	175,019
2/1/2028	5,815,000	175,019	5,990,019
8/1/2028	-	29,644	29,644
2/1/2029	295,000	29,644	324,644
8/1/2029	-	22,269	22,269
2/1/2030	300,000	22,269	322,269
8/1/2030	-	14,769	14,769
2/1/2031	295,000	14,769	309,769
8/1/2031	-	10,344	10,344
2/1/2032	325,000	10,344	335,344
8/1/2032	-	5,469	5,469
2/1/2033	350,000	5,469	355,469
8/1/2033			
Total	**18,175,000**	**3,810,930**	**21,985,930**

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2023-24 BUDGET

Series 2018			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2023	-	992,125	992,125
2/1/2024	-	992,125	992,125
8/1/2024	-	992,125	992,125
2/1/2025	-	992,125	992,125
8/1/2025	-	992,125	992,125
2/1/2026	-	992,125	992,125
8/1/2026	-	992,125	992,125
2/1/2027	-	992,125	992,125
8/1/2027	-	992,125	992,125
2/1/2028	-	992,125	992,125
8/1/2028	-	992,125	992,125
2/1/2029	-	992,125	992,125
8/1/2029	7,180,000	992,125	8,172,125
2/1/2030	-	812,625	812,625
8/1/2030	7,540,000	812,625	8,352,625
2/1/2031	-	624,125	624,125
8/1/2031	7,920,000	624,125	8,544,125
2/1/2032	-	426,125	426,125
8/1/2032	8,315,000	426,125	8,741,125
2/1/2033	-	218,250	218,250
8/1/2033	8,730,000	218,250	8,948,250
Total	**39,685,000**	**17,059,875**	**56,744,875**

Series 2020			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2023	-	763,750	763,750
2/1/2024	-	763,750	763,750
8/1/2024	-	763,750	763,750
2/1/2025	-	763,750	763,750
8/1/2025	-	763,750	763,750
2/1/2026	-	763,750	763,750
8/1/2026	-	763,750	763,750
2/1/2027	-	763,750	763,750
8/1/2027	-	763,750	763,750
2/1/2028	-	763,750	763,750
8/1/2028	-	763,750	763,750
2/1/2029	5,515,000	763,750	6,278,750
8/1/2029	-	625,875	625,875
2/1/2030	5,800,000	625,875	6,425,875
8/1/2030	-	480,875	480,875
2/1/2031	6,095,000	480,875	6,575,875
8/1/2031	-	328,500	328,500
2/1/2032	6,405,000	328,500	6,733,500
8/1/2032	-	168,375	168,375
2/1/2033	6,735,000	168,375	6,903,375
8/1/2033			
Total	**30,550,000**	**12,372,250**	**42,922,250**

Series 2022			
Dates	**Principal**	**Interest**	**Debt Service**
8/1/2023	-	740,375	740,375
2/1/2024	-	740,375	740,375
8/1/2024	-	740,375	740,375
2/1/2025	-	740,375	740,375
8/1/2025	-	740,375	740,375
2/1/2026	-	740,375	740,375
8/1/2026	-	740,375	740,375
2/1/2027	-	740,375	740,375
8/1/2027	-	740,375	740,375
2/1/2028	-	740,375	740,375
8/1/2028	-	740,375	740,375
2/1/2029	8,105,000	740,375	8,845,375
8/1/2029	-	537,750	537,750
2/1/2030	8,510,000	537,750	9,047,750
8/1/2030	-	325,000	325,000
2/1/2031	8,935,000	325,000	9,260,000
8/1/2031	-	101,625	101,625
2/1/2032	4,065,000	101,625	4,166,625
8/1/2032	-	-	-
2/1/2033	-	-	-
8/1/2033	-	-	-
Total	**29,615,000**	**10,813,250**	**40,428,250**

CHEROKEE COUNTY SCHOOL DISTRICT
AMORTIZATION PAYMENTS OF PRINCIPAL AND INTEREST BY ISSUE
FISCAL YEAR 2023-24 BUDGET

Aggregate Debt Service				Annual Debt Service - 6/30		Annual IRS Subsidies -6/30	
Dates	**Principal**	**Gross Interest**	**Gross Debt Service**	**Dates**	**Gross Debt Service**	**Dates**	**Subsidies**
8/1/2023	21,235,000	9,200,660	30,435,660				
2/1/2024	5,740,000	8,669,785	14,409,785	6/30/2024	44,845,445	6/30/2024	(2,936,976)
8/1/2024	22,865,000	8,526,285	31,391,285				
2/1/2025	6,975,000	7,893,956	14,868,956	6/30/2025	46,260,241	6/30/2025	(2,803,945)
8/1/2025	23,860,000	7,719,581	31,579,581				
2/1/2026	19,195,000	7,067,336	26,262,336	6/30/2026	57,841,917	6/30/2026	(2,548,750)
8/1/2026	10,160,000	6,587,461	16,747,461				
2/1/2027	24,610,000	6,289,722	30,899,722	6/30/2027	47,647,183	6/30/2027	(2,323,876)
8/1/2027	25,000,000	5,674,472	30,674,472				
2/1/2028	28,920,000	4,962,915	33,882,915	6/30/2028	64,557,387	6/30/2028	(1,698,791)
8/1/2028	34,605,000	4,264,915	38,869,915				
2/1/2029	10,850,000	3,513,357	14,363,357	6/30/2029	53,233,272	6/30/2029	(588,208)
8/1/2029	18,135,000	3,039,482	21,174,482				
2/1/2030	11,395,000	2,798,857	14,193,857	6/30/2030	35,368,339	6/30/2030	-
8/1/2030	19,040,000	2,301,232	21,341,232				
2/1/2031	11,960,000	2,048,607	14,008,607	6/30/2031	35,349,839	6/30/2031	-
8/1/2031	14,675,000	1,529,182	16,204,182				
2/1/2032	12,585,000	1,280,744	13,865,744	6/30/2032	30,069,926	6/30/2032	-
8/1/2032	11,105,000	867,744	11,972,744				
2/1/2033	13,240,000	604,069	13,844,069	6/30/2033	25,816,813	6/30/2033	-
8/1/2033	11,635,000	276,350	11,911,350				
				6/30/2034	11,911,350	6/30/2034	-
Total	**357,785,000**	**95,116,712**	**452,901,712**	**Total**	**452,901,712**	**Total**	**(12,900,546)**

SPECIAL REVENUE FUNDS
FEDERAL/STATE/COMPETITIVE GRANTS
FISCAL YEAR 2023-24 BUDGET
(Estimated Grant Award for Budget Purposes)

	TOTAL GRANTS	TITLE I	TITLE II	TITLE III	TITLE IV	TITLE VI-B	JUNIOR ROTC	HEAD START	PERKINS	FEDERAL PRESCHOOL	GA LOTTERY PRE K	ARPA FUNDS
REVENUE												
State Revenue	$ 966,616	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 966,616	$ -
Federal Revenue	34,683,676	5,732,188	1,097,212	460,000	364,365	8,053,545	427,029	638,801	251,683	214,444	-	17,444,409
TOTAL REVENUE	**35,650,292**	**5,732,188**	**1,097,212**	**460,000**	**364,365**	**8,053,545**	**427,029**	**638,801**	**251,683**	**214,444**	**966,616**	**17,444,409**
EXPENDITURES												
Instructional Services	23,040,667	4,049,521	-	121,000	13,494	3,113,079	1,266,507	638,801	212,528	5,000	1,152,169	12,468,568
Pupil Services	8,911,315	409,379	-	67,500	263,769	4,813,682	-	-	-	17,000	-	3,339,985
Imp. Of Instructional Svcs.	877,071	-	-	257,000	35,697	908	-	-	-	-	-	583,466
Instructional Staff Training	2,358,070	941,237	910,000	14,000	51,405	539	-	-	37,500	-	-	403,389
Federal Grant Administration	342,242	296,777	-	500	-	-	-	-	1,655	-	-	43,310
School Administration	13,209	13,209	-	-	-	-	-	-	-	-	-	-
Maint. & Operations of Plant	593,502	-	-	-	-	-	-	-	-	-	-	593,502
Student Transportation Svcs.	592,591	22,065	-	-	-	125,337	-	-	-	433,000	-	12,189
Support Services - Central	187,212	-	187,212	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	**36,915,879**	**5,732,188**	**1,097,212**	**460,000**	**364,365**	**8,053,545**	**1,266,507**	**638,801**	**251,683**	**455,000**	**1,152,169**	**17,444,409**
OTHER FINANCING SOURCES												
Transfers from General Fund	1,265,587	-	-	-	-	-	839,478	-	-	240,556	185,553	-
TOTAL FINANCING SOURCES	**1,265,587**	**-**	**-**	**-**	**-**	**-**	**839,478**	**-**	**-**	**240,556**	**185,553**	**-**
TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL PROGRAMS DETAIL
FISCAL YEAR 2023-24 BUDGET

TITLE I

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	2,231,089	-	-	-	-	-	-	-	-	-	**2,231,089**
511300	SUBSTITUTE FOR CERTIFIED EMPS	33,050	-	-	197,812	-	-	-	-	-	-	**230,862**
511600	PROFESSIONAL DEVELOPMENT STIPENDS	-	-	-	66,220	-	-	-	-	-	-	**66,220**
513100	SUMMER SCHOOL ADMIN SALARIES	-	-	-	-	-	-	7,920	-	-	-	**7,920**
514000	SALARIES AIDES AND PARAPROS	113,620	-	-	-	-	-	-	-	-	-	**113,620**
514200	SUMMER SCHOOL SUPPORT STAFF SALARY	-	-	-	-	-	-	2,880	-	-	-	**2,880**
517700	TEACH SUPP SP/DIAGNOSTIC/AUDIO	-	252,837	-	-	-	-	-	-	-	-	**252,837**
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	10,000	-	**10,000**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	-	-	419,063	214,559	-	-	-	-	-	**633,622**
519900	SALARIES OTHER	34,072	2,976	-	1,200	-	-	-	-	-	-	**38,248**
520000	BENEFITS	1,289,658	112,243	-	174,792	74,070	-	2,409	-	765	-	**1,653,937**
530000	PURCHASED PROFESSIONAL SERV	40,424	-	-	32,000	-	-	-	-	-	-	**72,424**
543200	REPS AND MAINT TECHNOLOGY	8,049	-	-	-	-	-	-	-	-	-	**8,049**
553200	WEB-BASED SUBS & LICENSE	87,110	-	-	30	-	-	-	-	-	-	**87,140**
558000	TRAVEL-REGULAR PROGRAMS EMPS	7,500	-	-	5,000	3,000	-	-	-	-	-	**15,500**
561000	SUPPLIES S/W AND SPECIAL ALLOT	88,509	32,373	-	3,450	3,000	-	-	-	-	-	**127,332**
561100	SUPPLIES TECHNOLOGY RELATED	3,000	2,000	-	1,070	500	-	-	-	-	-	**6,570**
561500	EXPENDABLE EQUIPT	4,952	2,950	-	-	-	-	-	-	-	-	**7,902**
562000	NATURAL GAS, GAS AND FUEL	-	-	-		-	-	-	-	11,300	-	**11,300**
564200	BOOKS AND PERIODICALS	108,488	4,000	-	8,000	-	-	-	-	-	-	**120,488**
581000	DUES AND FEES	-	-	-	32,600	648	-	-	-	-	-	**33,248**
588000	FEDERAL INDIRECT COST CHARGES	-	-	-	-	-	1,000	-	-	-	-	**1,000**
Grand Total Title I		**4,049,521**	**409,379**	**-**	**941,237**	**295,777**	**1,000**	**13,209**	**-**	**22,065**	**-**	**5,732,188**

TITLE II

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	-	-	-	225,000	-	-	-	-	-	10,000	**235,000**
511600	PROFESSIONAL DEVELOPMENT STIPENDS	-	-	-	80,000	-	-	-	-	-	10,000	**90,000**
519900	SALARIES OTHER	-	-	-	300,000	-	-	-	-	-	61,500	**361,500**
520000	BENEFITS	-	-	-	120,000	-	-	-	-	-	39,928	**159,928**
530000	PURCHASED PROFESSIONAL SERV	-	-	-	72,000	-	-	-	-	-	-	**72,000**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	-	-	-	-	-	-	-	-	23,000	**23,000**
561200	PURCHASE OF COMPUTER SOFTWARE	-	-	-	-	-	-	-	-	-	33,284	**33,284**
564200	BOOKS AND PERIODICALS	-	-	-	100,000	-	-	-	-	-	-	**100,000**
581000	DUES AND FEES	-	-	-	13,000	-	-	-	-	-	9,500	**22,500**
Grand Total Title II		**-**	**-**	**-**	**910,000**	**-**	**-**	**-**	**-**	**-**	**187,212**	**1,097,212**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL PROGRAMS DETAIL
FISCAL YEAR 2023-24 BUDGET

TITLE III

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	-	-	-	7,000	-	-	-	-	-	-	**7,000**
517700	TEACH SUPP SP/DIAGNOSTIC/AUDIO	-	43,000	-	-	-	-	-	-	-	-	**43,000**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	-	174,000	-	-	-	-	-	-	-	**174,000**
519900	SALARIES OTHER	27,000	-	5,000	-	-	-	-	-	-	-	**32,000**
520000	BENEFITS	6,000	24,000	77,000	1,500	-	-	-	-	-	-	**108,500**
530000	PURCHASED PROFESSIONAL SERV	-	-	-	5,000	-	-	-	-	-	-	**5,000**
553200	WEB-BASED SUBS & LICENSE	83,000	-	-	-	-	-	-	-	-	-	**83,000**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	500	1,000	-	-	-	-	-	-	-	**1,500**
561000	SUPPLIES S/W AND SPECIAL ALLOT	-	-	-	500	500	-	-	-	-	-	**1,000**
564200	BOOKS AND PERIODICALS	5,000	-	-	-	-	-	-	-	-	-	**5,000**
Grand Total Title III		**121,000**	**67,500**	**257,000**	**14,000**	**500**	**-**	**-**	**-**	**-**	**-**	**460,000**

TITLE IV

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	-	-	7,896	-	-	-	-	-	-	**7,896**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	169,819	-	-	-	-	-	-	-	-	**169,819**
519900	SALARIES OTHER	-	2,570	33,160	-	-	-	-	-	-	-	**35,730**
522000	BENEFITS	-	86,880	2,537	604	-	-	-	-	-	-	**90,021**
530000	PURCHASED PROFESSIONAL SERV	-	-	-	34,000	-	-	-	-	-	-	**34,000**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	4,500	-	6,905	-	-	-	-	-	-	**11,405**
561000	SUPPLIES S/W AND SPECIAL ALLOT	9,494	-	-	-	-	-	-	-	-	-	**9,494**
581000	DUES AND FEES	4,000	-	-	2,000	-	-	-	-	-	-	**6,000**
Grand Total Title IV		**13,494**	**263,769**	**35,697**	**51,405**	**-**	**-**	**-**	**-**	**-**	**-**	**364,365**

TITLE VI-B

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
514000	SALARIES AIDES AND PARAPROS	2,003,102	-	843	-	-	-	-	-	-	-	**2,003,945**
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	61,740	-	**61,740**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	3,140,700	-	-	-	-	-	-	-	-	**3,140,700**
520000	BENEFITS	1,109,977	1,321,585	65	-	-	-	-	-	9,600	-	**2,441,227**
530000	PURCHASED PROFESSIONAL SERV	-	344,028	-	-	-	-	-	-	7,000	-	**351,028**
543200	REPS AND MAINT TECHNOLOGY	-	170	-	-	-	-	-	-	-	-	**170**
553200	WEB-BASED SUBS & LICENSE	-	7,199	-	-	-	-	-	-	-	-	**7,199**
561000	SUPPLIES S/W AND SPECIAL ALLOT	-	-	-	-	-	-	-	-	46,997	-	**46,997**
581000	DUES AND FEES	-	-	-	539	-	-	-	-	-	-	**539**
Grand Total Title VI-B		**3,113,079**	**4,813,682**	**908**	**539**	**-**	**-**	**-**	**-**	**125,337**	**-**	**8,053,545**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL PROGRAMS DETAIL
FISCAL YEAR 2023-24 BUDGET

Perkins

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	16,883	-	-	6,440	-	-	-	-	-	-	**23,323**
530000	PURCHASED PROFESSIONAL SERV	10,925	-	-	-	-	-	-	-	-	-	**10,925**
553200	WEB-BASED SUBS & LICENSE	42,054	-	-	-	-	-	-	-	-	-	**42,054**
558000	TRAVEL-REGULAR PROGRAMS EMPS	31,137	-	-	19,680	715	-	-	-	-	-	**51,532**
561500	EXPENDABLE EQUIP UNDER $5000	62,851	-	-	-	-	-	-	-	-	-	**62,851**
561600	EXPENDABLE EQUIPT COMPUTER	34,513	-	-	-	-	-	-	-	-	-	**34,513**
581000	DUES AND FEES	14,165	-	-	11,380	940	-	-	-	-	-	**26,485**
Grand Total Perkins		**212,528**	**-**	**-**	**37,500**	**1,655**	**-**	**-**	**-**	**-**	**-**	**251,683**

Junior ROTC Program

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	970,611	-	-	-	-	-	-	-	-	-	**970,611**
522000	BENEFITS	295,896	-	-	-	-	-	-	-	-	-	**295,896**
Grand Total ROTC		**1,266,507**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1,266,507**

Ninth District Opportunity Head Start

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511400	SUBSTITUTE FOR CLASSIFIED EMPS	14,238	-	-	-	-	-	-	-	-	-	**14,238**
514000	SALARIES AIDES AND PARAPROS	380,554	-	-	-	-	-	-	-	-	-	**380,554**
522000	BENEFITS	244,009	-	-	-	-	-	-	-	-	-	**244,009**
Grand Total Head Start		**638,801**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**638,801**

Federal Preschool Program

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	200,000	-	**200,000**
522000	BENEFITS	-	-	-	-	-	-	-	-	18,000	-	**18,000**
553200	WEB-BASED SUBS & LICENSE	-	7,000	-	-	-	-	-	-	-	-	**7,000**
561000	SUPPLIES S/W AND SPECIAL ALLOT	5,000	10,000	-	-	-	-	-	-	-	-	**15,000**
562000	NATURAL GAS, GAS AND FUEL	-	-	-	-	-	-	-	-	215,000	-	**215,000**
Grand Total Federal Preschool		**5,000**	**17,000**	**-**	**-**	**-**	**-**	**-**	**-**	**433,000**	**-**	**455,000**

CHEROKEE COUNTY SCHOOL DISTRICT
FEDERAL PROGRAMS DETAIL
FISCAL YEAR 2023-24 BUDGET

Georgia Lottery Pre K Program

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511200	PREKINDERGARTEN TEACHER	455,166	-	-	-	-	-	-	-	-	-	**455,166**
514000	SALARIES AIDES AND PARAPROS	317,922	-	-	-	-	-	-	-	-	-	**317,922**
522000	BENEFITS	366,081	-	-	-	-	-	-	-	-	-	**366,081**
561000	SUPPLIES S/W AND SPECIAL ALLOT	10,000	-	-	-	-	-	-	-	-	-	**10,000**
581000	DUES AND FEES	3,000	-	-	-	-	-	-	-	-	-	**3,000**
Grand Total Georgia Lottery Pre K		**1,152,169**	-	-	-	-	-	-	-	-	-	**1,152,169**

ARPA

STATE OBJECT ACCOUNT NUMBER		FUNCTION 1000	2100	2210	2213	2230	2300	2400	2600	2700	2800	FY 2023-24 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	6,906,200	-	-	-	-	-	-	-	-	-	**6,906,200**
511300	SUBSTITUTE FOR CERTIFIED EMPS	150,000	-	-	149,469	-	-	-	-	-	-	**299,469**
514000	SALARIES AIDES AND PARAPROS	1,495,389	-	-	-	-	-	-	-	-	-	**1,495,389**
514100	SALARIES SECRETARIAL STAFF	-	-	-	-	40,000	-	-	-	-	-	**40,000**
516305	SALARIES SCHOOL NURSE	-	95,003	-	-	-	-	-	-	-	-	**95,003**
517300	SALARIES SECONDARY COUNSELOR	-	497,471	-	-	-	-	-	-	-	-	**497,471**
517400	SALARIES SCHOOL PSYCHOLOGIST	-	184,853	-	-	-	-	-	-	-	-	**184,853**
517600	SALARIES SCHOOL SOCIAL WORKER	-	74,231	-	-	-	-	-	-	-	-	**74,231**
517700	SALARIES SYSTEM NAVIGATOR	-	49,211	-	-	-	-	-	-	-	-	**49,211**
517800	SALARIES GRADUATION COACH	-	516,321	-	-	-	-	-	-	-	-	**516,321**
518000	SALARIES BUS DRIVERS	-	-	-	-	-	-	-	-	5,000	-	**5,000**
518100	SALARIES POLICE OFFICERS	-	-	-	-	-	-	-	239,114	-	-	**239,114**
519100	OTHER ADMINISTRATIVE PERSONNEL	-	798,216	375,464	-	-	-	-	-	-	-	**1,173,680**
519900	SALARIES OTHER	36,338	20,000	16,000	-	-	-	-	-	-	-	**72,338**
520000	BENEFITS	3,117,370	1,052,723	186,002	11,893	3,060	-	-	128,668	689	-	**4,500,405**
530000	PURCHASED PROFESSIONAL SERVICES	-	-	-	120,650	-	-	-	-	-	-	**120,650**
541000	WATER SEWER AND CLEANING SERVICES	-	-	-	-	-	-	-	225,720	-	-	**225,720**
553200	WEB-BASED SUBS & LICENSE	131,100	-	-	-	-	-	-	-	-	-	**131,100**
556100	TUITION TO OTHER GA LEAS	25,000	-	-	-	-	-	-	-	-	-	**25,000**
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	38,656	3,000	26,167	250	-	-	-	-	-	**68,073**
561000	SUPPLIES S/W AND SPECIAL ALLOT	63,400	-	-	-	-	-	-	-	-	-	**63,400**
562000	NATURAL GAS, GAS AND FUEL	-	-	-	-	-	-	-	-	6,500	-	**6,500**
564200	BOOKS AND PERIODICALS	543,771	-	-	-	-	-	-	-	-	-	**543,771**
581000	DUES AND FEES/GA VIRTUAL SCHOOL	-	13,300	3,000	95,210	-	-	-	-	-	-	**111,510**
Grand Total ARPA/CARES/ESSER		**12,468,568**	**3,339,985**	**583,466**	**403,389**	**43,310**	**-**	**-**	**593,502**	**12,189**	**-**	**17,444,409**
TOTAL BY FUNCTION		**23,040,667**	**8,911,315**	**877,071**	**2,358,070**	**341,242**	**1,000**	**13,209**	**593,502**	**592,591**	**187,212**	**36,915,879**

CHEROKEE COUNTY SCHOOL DISTRICT
OTHER FUNDS
FISCAL YEAR 2023-24 BUDGET

	Worker's Compensation Fund	Payroll Account	After School Program and Intramurals	TOTAL
Revenue				
Local Revenue	$ -	$ 1,695	$ 1,923,226	$ 1,924,921
Investment Earnings	5,632	-	-	5,632
Total Revenue	5,632	1,695	1,923,226	1,930,553
Expenditures				
General Administration				
Claims	591,078	-	-	591,078
Community Services Operations				
Salaries	-	-	1,795,811	1,795,811
Benefits	-	-	132,720	132,720
	-	-	1,928,531	1,928,531
Total Expenditures	591,078	-	1,928,531	2,519,609
Other Financing Sources				
Transfers from General Fund	550,000	-	5,305	555,305
Net Change Fund Balance	(35,446)	1,695	-	(33,751)
Fund Balances - Beginning	159,497	638,057	-	797,554
Fund Balances - Ending	$ 124,051	$ 639,752	$ -	$ 763,803

SCHOOL NUTRITION
BUDGET CONSIDERATIONS FY2023-24

No-cost meals ended SY22 – caused a decrease in SY23 participation

Elevated Reimbursement rates – extra .15 breakfast and .40 end with SY23

Employer share of SHBP premium increase starts January 2024

Staff meal price increase for SY24 – mandated by USDA

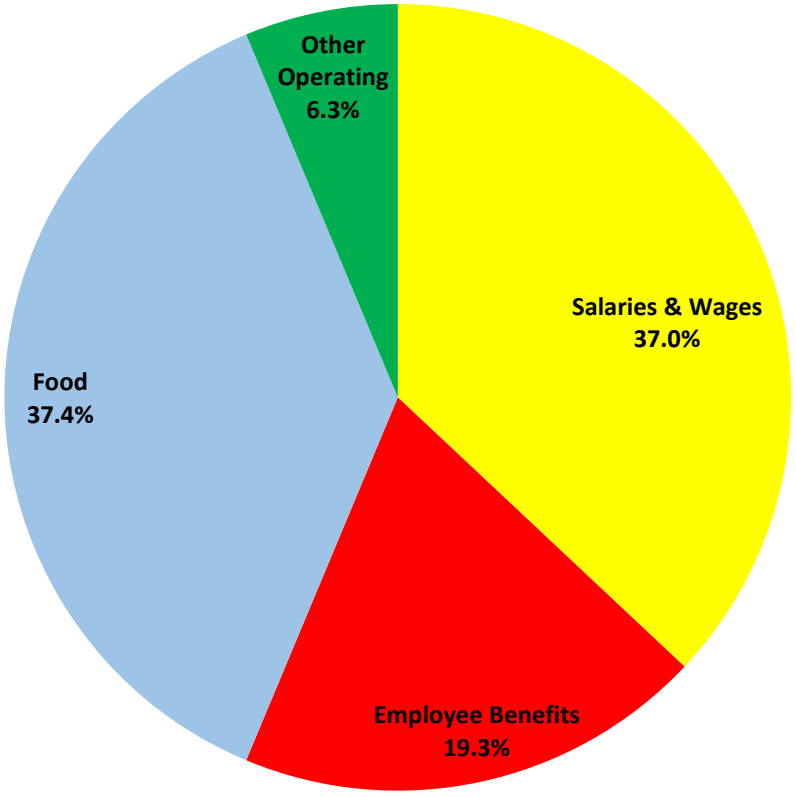




CHEROKEE COUNTY SCHOOL DISTRICT
SCHOOL NUTRITION PROGRAM
FISCAL YEAR 2023-24 BUDGET

OBJECT	ACCOUNT DESCRIPTION	2022-23 EST. ACTUAL	2023-24 PROPOSED
	REVENUE		
416110	DAILY SALES STUDENT LUNCH	$ 4,961,697	$ 5,274,661
416120	DAILY SALES STUDENT BREAKFAST	598,396	946,692
416210	SUPPLEMENTAL SALES	1,795,457	1,381,622
416220	ADULT SALES	295,842	294,462
419950	OTHER LOCAL REVENUES	8,000	-
	SUBTOTAL LOCAL REVENUE	**7,659,392**	**7,897,437**
435100	GRANTS (STATE ONLY)	513,056	699,764
	SUBTOTAL STATE REVENUE	**513,056**	**699,764**
445100	FED FUNDS EXCEPT BREAKFAST	8,645,234	7,178,712
445110	FEDERAL FUNDS BREAKFAST	2,868,289	2,065,292
445130	FEDERAL REIMB AFTER-SCHOOL SNACK	125,712	109,479
445210	FEDERAL GRANTS	800,000	-
449000	REVENUES ASSOCIATED WITH USDA	1,170,504	1,170,504
	SUBTOTAL FEDERAL REVENUE	**13,609,739**	**10,523,987**
415000	EARNINGS ON INVESTMENTS	15,000	25,000
	SUBTOTAL EARNINGS ON INVESTMENTS	**15,000**	**25,000**
	GRAND TOTAL REVENUE	**$ 21,797,187**	**$ 19,146,188**
	FIXED EXPENSES		
511400	SUBSTITUTE FOR CLASSIFIED EMP	$ 172,194	$ 150,000
514200	CLERICAL	223,344	232,556
518400	SALARIES LUNCHROOM CAFE	5,200,539	5,388,968
518403	SALARIES LUNCHROOM MONITORS	214,809	260,496
519000	OTHER MANAGEMENT PERSONNEL	354,853	390,915
519100	OTHER ADMINISTRATIVE PERSONNEL	1,499,991	1,560,409
520000	BENEFITS	3,663,420	4,177,192
	SUBTOTAL SALARIES/BENEFITS EXP.	**$ 11,329,150**	**$ 12,160,536**
	OPERATING EXPENSES		
530000	PURCHASED PROFESSIONAL SERVICES	$ 55,512	$ 20,000
541000	WATER, SEWER, AND CLEANING SVCS	12,366	30,000
543000	REPAIR AND MAINTENANCE	2,435	2,000
553000	COMMUNICATIONS, POSTAGE	500	500
558000	TRAVEL-REGULAR PROGRAMS	18,000	18,000
559500	OTHER PURCHASED SERVICE	55,000	55,000
561000	SUPPLIES S/W AND SPECIAL ALLO	722,155	723,000
561200	PURCHASE OF COMPUTER SOFTWARE	10,000	65,000
561500	EXPENDABLE EQUIP UNDER $5000	103,316	150,000
561600	EXPENDABLE EQUIPT COMPUTER	5,000	5,000
562000	NATURAL GAS, GAS AND FUEL	1,500	1,000
563000	FOOD EXPENSE	6,605,624	6,900,591
563500	FOOD ACQUISITIONS-USDA	1,170,504	1,170,504
564200	BOOKS AND PERIODICALS	1,440	2,000
573000	PURCHASE EQUIPMENT >$5000	1,222,270	250,000
581000	DUES AND FEES	40,000	40,000
589000	OTHER EXPENDITURES	70,000	100
	SUBTOTAL OPERATING EXPENDITURES	**10,095,622**	**9,432,695**
	GRAND TOTAL EXPENDITURES	**$ 21,424,772**	**$ 21,593,231**
	NET CHANGE FUND BALANCE	**$ 372,415**	**$ (2,447,043)**
	FUND BALANCE - BEGINNING	**17,955,787**	**18,328,202**
	FUND BALANCE - ENDING	**$ 18,328,202**	**$ 15,881,159**

CHEROKEE COUNTY SCHOOL DISTRICT
SCHOOL NUTRITION PROPOSED EXPENDITURES
FISCAL YEAR 2023-24 BUDGET



Salaries & Wages	$	7,983,344
Employee Benefits		4,177,192
Food		8,071,095
Other Operating		1,361,600
	$	21,593,231

Total Percent Expended for Salaries and Benefits = 56.3%

SUMMARY OF MONTHLY COPIER LEASE PAYMENTS
2023-24

School/Sites	Monthly Lease Rate
Ace Academy	$ 313.00
Arnold Mill ES	429.14
Avery ES	548.86
Ball Ground ES	515.66
Bascomb ES	574.39
Boston ES	429.14
Bus Shop 1 & 2/Trans.	266.36
Carmel ES	548.86
Cherokee HS/CHS North	1,465.96
Clark Creek ES	668.58
Clayton ES	276.22
Creekland MS	541.19
Creekview HS	746.74
Ctl Whse./PrintShop	105.80
Dean Rusk MS	788.30
Educational Svcs/Tech	390.35
ET Booth MS	668.58
Etowah HS/Etowah East	1,290.84
Free Home ES	218.15
Freedom MS	548.86
FRP - C & I	374.65
FRP - Finance	156.49
FRP - Human Resources	156.50
FRP - School Ops	156.50
FRP - Supt.	94.85
Hasty ES	548.86
Hickory Flat ES	395.94
Holly Springs ES	548.86
Indian Knoll ES	573.73
Johnston ES	573.73
Johnston PreK	126.58
Joseph Knox ES	548.86
Liberty ES	607.77
Little River ES	763.43
Macedonia ES	395.94
Mill Creek MS	668.58
Mountain Road ES	395.94
Oak Grove ES	429.14
Ralph Bunche	94.85
River Ridge HS	988.08
RM Moore ES	454.01
School Nutrition	94.85
School Police	94.85
Sequoyah HS/SHS East	1,070.46
Sixes ES	548.86
Support Svcs/Maint.	200.65
Transition Academy	94.85
Teasley MS	702.62
Tippens	94.85
Woodstock ES	548.86
Woodstock HS	651.89
Woodstock MS	574.39
Total Monthly Copier Leases	**$ 25,065.40**

CHEROKEE COUNTY SCHOOL DISTRICT
MASTER CANON COPIER INVENTORY
FISCAL YEAR 2023-24

#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
06	Ace Academy	Front Office Rm 22	DX C5840i	2YJ01896	$94.85	$0.00409	$0.04085	
06	Ace Academy	ACE Room T-1A	DX 4745i	25J05997	$61.65	$0.00380	N/A	**$313.00**
06	Ace Academy	Teacher Workroom 25	DX 4745i	25J06689	$61.65	$0.00380	N/A	
06	Ace Academy	Guidence Office Room #302	DX C5840i	2YJ00829	$94.85	$0.00409	$0.04085	
43	Arnold Mill ES	Media Ctr Prod Rm 508D	DX 6860i	3MJ01000	$119.72	$0.00304	N/A	
43	Arnold Mill ES	Media Ctr Prod Rm 508D	DX C5840i	2YJ01485	$94.85	$0.00409	$0.04085	**$429.14**
43	Arnold Mill ES	Office Workroom 517	DX C5840i	2YJ03224	$94.85	$0.00409	$0.04085	
43	Arnold Mill ES	Room 412	DX 6860i	3MJ00996	$119.72	$0.00304	N/A	
49	Avery ES	Admin A120	DX C5840i	2YJ01871	$94.85	$0.00409	$0.04085	
49	Avery ES	Media Center	DX C5840i	2YJ00810	$94.85	$0.00409	$0.04085	
49	Avery ES	Teacher Workroom 320	DX 6860i	3MJ00998	$119.72	$0.00304	N/A	**$548.86**
49	Avery ES	Teacher Workroom 222	DX 6860i	3MJ00933	$119.72	$0.00304	N/A	
49	Avery ES	Teacher Workroom 119	DX 6860i	3MJ00999	$119.72	$0.00304	N/A	
21	Ball Ground ES	Front Office Room A113	DX 4745i	25J07026	$61.65	$0.00380	N/A	
21	Ball Ground ES	Teacher Workroom 401	DX 6860i	3MJ00989	$119.72	$0.00304	N/A	
21	Ball Ground ES	Teacher Workroom 510	DX 6860i	3MJ00935	$119.72	$0.00304	N/A	**$515.66**
21	Ball Ground ES	Teacher Workroom 801	DX 6860i	3MJ00974	$119.72	$0.00304	N/A	
21	Ball Ground ES	Media Center	DX C5840i	2YJ01820	$94.85	$0.00409	$0.04085	
40	Bascomb ES	Front Office	DX C5840i	2YJ01866	$94.85	$0.00409	$0.04085	
40	Bascomb ES	Media Center M14	DX C5840i	2YJ01856	$94.85	$0.00409	$0.04085	
40	Bascomb ES	Room 712	DX 6870i	3ME00865	$128.23	$0.00304	N/A	**$574.39**
40	Bascomb ES	Room 712	DX 6870i	3ME00878	$128.23	$0.00304	N/A	
40	Bascomb ES	Workroom M15	DX 6870i	3ME00894	$128.23	$0.00304	N/A	
38	Boston ES	Front Office B19	DX C5840i	2YJ01226	$94.85	$0.00409	$0.04085	
38	Boston ES	Prod Rm Behind Off B7	DX C5840i	2YJ01910	$94.85	$0.00409	$0.04085	**$429.14**
38	Boston ES	E1	DX 6860i	3MJ00890	$119.72	$0.00304	N/A	
38	Boston ES	F Wing Workroom	DX 6860i	3MJ00828	$119.72	$0.00304	N/A	
42	BusShop1-Flt Maint	#1 Office	DX 527iFZ	23E01291	$54.93	$0.00430	N/A	
42	BusShop2-Directors Off	RM B2-13	DX C5840i	2YJ01827	$94.85	$0.00409	$0.04085	**$266.36**
05	Bus Shop 2/Bus Training	Mobile Classroom	DX 527iFZ	23E01439	$54.93	$0.00430	N/A	
05	Bus Shop 2 / Trans	Transportation Workroom	DX 4745i	25J07059	$61.65	$0.00380	N/A	
46	Carmel ES	Front Office	DX C5840i	2YJ01267	$94.85	$0.00409	$0.04085	
46	Carmel ES	Media Center	DX C5840i	2YJ01922	$94.85	$0.00409	$0.04085	
46	Carmel ES	Workroom 402A	DX 6860i	3MJ00902	$119.72	$0.00304	N/A	**$548.86**
46	Carmel ES	Workroom 404A	DX 6860i	3MJ00923	$119.72	$0.00304	N/A	
46	Carmel ES	Workroom 408A	DX 6860i	3MJ00907	$119.72	$0.00304	N/A	
58	FRP - Finance	Copy Room 1112	DX C5840i	2YJ01487	$94.84	$0.00409	$0.04085	**$156.49**
58	FRP - Finance	Copy Room 1112	DX 4745i	25J07156	$61.65	$0.00380	N/A	
58	FRP - HR	Copy Room 1211	DX 4745i	25J06726	$61.65	$0.00380	N/A	**$156.50**
58	FRP - HR	Office 1222	DX C5840i	2YJ02082	$94.85	$0.00409	$0.04085	
58	FRP-C & I/Ed Pgms	Copy Room 2217	DX 4745i	25J07071	$61.65	$0.00380	N/A	
58	FRP-C & I/Ed Pgms	Copy Room 2217	DX C5840i	2YJ02003	$94.85	$0.00409	$0.04085	
58	FRP-C&I - SpecEd	Copy Room 2112	DX 4745i	25J07041	$61.65	$0.00380	N/A	**$374.65**
58	FRP-C&I - SpecEd	Copy Room 2112	DX C5840i	2YJ01854	$94.85	$0.00409	$0.04085	
58	FRP-C&I - SpecEd	Room 2114	DX 4745i	25J07033	$61.65	$0.00380	N/A	
58	FRP - School Ops	ST 10	DX 4745i	25J07036	$61.65	$0.00380	N/A	**$156.50**
58	FRP - School Ops	ST 10	DX C5840i	2YJ01260	$94.85	$0.00409	$0.04085	
58	FRP - Supt	Copy Room 3111	DX C5840i	2YJ01255	$94.85	$0.00409	$0.04085	**$94.85**
26	School Police	Room 106	DX C5840i	2YJ01911	$94.85	$0.00409	$0.04085	**$94.85**
54	Ctl Whs/PShop	Print Shop	DX C5840i	2YJ01276	$105.80	$0.00409	$0.04085	**$105.80**

CHEROKEE COUNTY SCHOOL DISTRICT
MASTER CANON COPIER INVENTORY
FISCAL YEAR 2023-24

#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
23	Cherokee HS North	Media Center	DX 4745i	25J06729	$61.65	$0.00380	N/A	
23	Cherokee HS North	Rm Team A-113	DX C5840i	2YJ00889	$94.84	$0.00409	$0.04085	
23	Cherokee HS North	Teacher Workroom 510	DX 6860i	3MJ00929	$119.73	$0.00304	N/A	
23	Cherokee HS North	Teacher Workroom 709	DX 6860i	3MJ00962	$119.73	$0.00304	N/A	
23	Cherokee HS North	Teacher Workroom 910	DX 6860i	3MJ00960	$119.73	$0.00304	N/A	
10	Cherokee HS	300 Hall Rm 302	DX 8786i	YFF03591	$144.59	$0.00285	N/A	
10	Cherokee HS	600 Hall, Rm 611	DX 4745i	25J06710	$61.65	$0.00380	N/A	
10	Cherokee HS	Athletic Office Rm 202	DX 527iFZ	23E00780	$54.93	$0.00430	N/A	**$1,465.96**
10	Cherokee HS	Counselor's Office, Rm010	DX 4745i	25J07038	$61.65	$0.00380	N/A	
10	Cherokee HS	Main Office, Rm 006	DX C5840i	2YJ01981	$94.84	$0.00409	$0.04085	
10	Cherokee HS	Media Center	DX 8786i	YFF03583	$144.59	$0.00285	N/A	
10	Cherokee HS	PS- Media Crr, Rm400J	DX 8786i	YFF03391	$144.59	$0.00285	N/A	
10	Cherokee HS	PS- Media Crr, Rm400J	DX C5840i	2YJ00867	$98.85	$0.00409	$0.04085	
10	Cherokee HS	300 Breakroom	DX 8786i	YFF03373	$144.59	$0.00285	N/A	
45	Clark Creek ES	Workroom #116	DX 6860i	3MJ00860	$119.72	$0.00304	N/A	
45	Clark Creek ES	Workroom #218	DX 6860i	3MJ00863	$119.72	$0.00304	N/A	
45	Clark Creek ES	Workroom #314	DX 6860i	3MJ00896	$119.72	$0.00304	N/A	**$668.58**
45	Clark Creek ES	Workroom #419	DX 6860i	3MJ00845	$119.72	$0.00304	N/A	
45	Clark Creek ES	Front Office	DX C5840i	2YJ01912	$94.85	$0.00409	$0.04085	
45	Clark Creek ES	MEDIA CENTER	DX C5840i	2YJ01873	$94.85	$0.00409	$0.04085	
25	Clayton ES	Front Office	DX C5840i	2YJ02076	$94.85	$0.00409	$0.04085	
25	Clayton ES	Media Center #172	DX 6860i	3MJ00980	$119.72	$0.00304	N/A	**$276.22**
25	Clayton ES	Teacher Workroom #128	DX 4745i	25J06688	$61.65	$0.00380	N/A	
19	Creekland MS	Teacher Workroom 402	DX 6870i	3ME00522	$128.23	$0.00304	N/A	
19	Creekland MS	Teacher Workroom 402	DX 6870i	3ME00516	$128.23	$0.00304	N/A	
19	Creekland MS	Teacher Workroom 609	DX 6870i	3ME00514	$128.23	$0.00304	N/A	**$541.19**
19	Creekland MS	Media Center	DX 4745i	25J05995	$61.65	$0.00380	N/A	
19	Creekland MS	Office Workroom A-13	DX C5840i	2YJ01407	$94.85	$0.00409	$0.04085	
14	Creekview HS	Media Center A26	DX C5840i	2YJ01892	$94.85	$0.00409	$0.04085	
14	Creekview HS	Stu Svcs Rm Team A-16	DX 4745i	25J07037	$61.65	$0.00380	N/A	
14	Creekview HS	COPY ROOM TEAM A-10	DX 8786i	YFF03365	$144.58	$0.00285	N/A	
14	Creekview HS	COPY ROOM ST2	DX 8786i	YFF03614	$144.58	$0.00285	N/A	**$746.74**
14	Creekview HS	COPY ROOM ST1	DX 8786i	YFF03587	$144.58	$0.00285	N/A	
14	Creekview HS	Copy Room Team A-10	DX C5840i	2YJ00803	$94.85	$0.00409	$0.04085	
14	Creekview HS	ST-1	DX 4745i	25J06693	$61.65	$0.00380	N/A	
16	Dean Rusk MS	Room 809	DX 6860i	3MJ01716	$119.72	$0.00304	N/A	
16	Dean Rusk MS	Room 1106	DX 6860i	3MJ01149	$119.72	$0.00304	N/A	
16	Dean Rusk MS	Room 2806	DX 6860i	3MJ01250	$119.72	$0.00304	N/A	
16	Dean Rusk MS	Room 2606	DX 6860i	3MJ00917	$119.72	$0.00304	N/A	**$788.30**
16	Dean Rusk MS	Front Office	DX C5840i	2YJ01306	$94.85	$0.00409	$0.04085	
16	Dean Rusk MS	Media Center	DX C5840i	2YJ01857	$94.85	$0.00409	$0.04085	
16	Dean Rusk MS	Room 2706	DX 6860i	3MJ01368	$119.72	$0.00304	N/A	
60	EdSvcsAnnex 1030 Keeter	Copy / Mail Room G29	DX C5840i	2YJ01505	$94.85	$0.00409	$0.04085	
60	EdSvcsAnnex 1020 Keeter	Copy Workroom H3	DX C5840i	2YJ00891	$94.85	$0.00409	$0.04085	**$390.35**
60	EdSvcsAnnex 1010 Keeter	Break Room I08	DX C5840i	2YJ00868	$94.85	$0.00409	$0.04085	
60	EdSvcsAnnex 1030 Keeter	Room G50	DX C5840i	2YJ01702	$105.80	$0.00409	$0.04085	
15	ET Booth MS	Teacher Workroom 1601	DX 6860i	3MJ01151	$119.72	$0.00304	N/A	
15	ET Booth MS	Teacher Workroom 1605	DX 6860i	mjj01731	$119.72	$0.00304	N/A	
15	ET Booth MS	Teacher Workroom 2501	DX 6860i	3MJ01259	$119.72	$0.00304	N/A	**$668.58**
15	ET Booth MS	Teacher Workroom 2505	DX 6860i	3MJ01254	$119.72	$0.00304	N/A	
15	ET Booth MS	Admin Area A113	DX C5840i	2YJ01925	$94.85	$0.00409	$0.04085	
15	ET Booth MS	Media Center M8	DX C5840i	2YJ01927	$94.85	$0.00409	$0.04085	

CHEROKEE COUNTY SCHOOL DISTRICT
MASTER CANON COPIER INVENTORY
FISCAL YEAR 2023-24

#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
11	Etowah HS	Copy Room 3204	DX 8786i	YFF03508	$144.58	$0.00285	N/A	
11	Etowah HS	Copy Room 7106	DX 8786i	YFF03346	$144.58	$0.00285	N/A	
11	Etowah HS	C Bldg., Room 3204	DX 8786i	YFF03385	$144.58	$0.00285	N/A	
11	Etowah HS	C Bldg., Room 3204	DX 8786i	YFF03341	$144.58	$0.00285	N/A	
11	Etowah HS	Media Center 3200	DX C5840i	2YJ01659	$94.85	$0.00409	$0.04085	
11	Etowah HS	Admin Rm 7101D	DX C5840i	2YJ02080	$94.85	$0.00409	$0.04085	
11	Etowah HS	Counseling Ofc Rm 3108F	DX 527iFZ	23E01292	$54.93	$0.00430	N/A	**$1,290.84**
11	Etowah HS	Gym Admin 2207	DX 4745i	25J07155	$61.65	$0.00380	N/A	
11	Etowah HS	Records Ofc 3106	DX 527iFZ	23E01320	$54.93	$0.00430	N/A	
11	Etowah HS	Gym Teachr WR 2223	DX 6870i	3ME00621	$128.23	$0.00304	N/A	
24	Etowah East	Bldg. A, Room 148	DX 6870i	3ME00906	$128.23	$0.00304	N/A	
24	Etowah East	Room #140 EE	DX C5840i	2YJ01313	$94.85	$0.00409	$0.04085	
26	Free Home ES	Anx Bldg Outside RmTm A-6	DX 4745i	25J06731	$61.65	$0.00380	N/A	
26	Free Home ES	Rm 4A	DX 4745i	25J06730	$61.65	$0.00380	N/A	**$218.15**
26	Free Home ES	Rm 12	DX C5840i	2YJ00809	$94.85	$0.00409	$0.04085	
20	Freedom MS	A10	DX 6860i	3MJ00847	$119.72	$0.00304	N/A	
20	Freedom MS	Teacher Wkrm 405	DX 6860i	3MJ00922	$119.72	$0.00304	N/A	
20	Freedom MS	Teacher Wkrm 703	DX 6860i	3MJ00870	$119.72	$0.00304	N/A	**$548.86**
20	Freedom MS	Front Office	DX C5840i	2YJ00540	$94.85	$0.00409	$0.04085	
20	Freedom MS	Media Center	DX C5840i	2YJ01913	$94.85	$0.00409	$0.04085	
48	Hasty ES	Rm 702	DX 6860i	3MJ00854	$119.72	$0.00304	N/A	
48	Hasty ES	Room 202	DX 6860i	3MJ00888	$119.72	$0.00304	N/A	
48	Hasty ES	Media Center	DX C5840i	2YJ01907	$94.85	$0.00409	$0.04085	**$548.86**
48	Hasty ES	Rm Team A-112	DX C5840i	2YJ01252	$94.85	$0.00409	$0.04085	
48	Hasty ES	Front Office	DX 6860i	3MJ00914	$119.72	$0.00304	N/A	
27	Hickory Flat ES	Room 312	DX 6860i	3MJ01614	$119.72	$0.00304	N/A	
27	Hickory Flat ES	Teacher Workroom 725	DX 6860i	3MJ01255	$119.72	$0.00304	N/A	**$395.94**
27	Hickory Flat ES	Office Workroom 1200L	DX 4745i	25J06707	$61.65	$0.00380	N/A	
27	Hickory Flat ES	Media Center	DX C5840i	2YJ01926	$94.85	$0.00409	$0.04085	
28	Holly Springs ES	Teacher Workroom 402	DX 6860i	3MJ00993	$119.72	$0.00304	N/A	
28	Holly Springs ES	Teacher Workroom 412	DX 6860i	3MJ00966	$119.72	$0.00304	N/A	
28	Holly Springs ES	Teacher Workroom 422	DX 6860i	3MJ00959	$119.72	$0.00304	N/A	**$548.86**
28	Holly Springs ES	Media Center	DX C5840i	2YJ03220	$94.85	$0.00409	$0.04085	
28	Holly Springs ES	Office Workroom 813	DX C5840i	2YJ01488	$94.85	$0.00409	$0.04085	
66	Indian Knoll ES	Workroom #116	DX 6860i	3MJ00872	$119.72	$0.00304	N/A	
66	Indian Knoll ES	Workroom #218	DX 6860i	3MJ00969	$119.72	$0.00304	N/A	
66	Indian Knoll ES	Workroom #314	DX 6860i	3MJ00958	$119.72	$0.00304	N/A	**$573.73**
66	Indian Knoll ES	Workroom #419	DX 6860i	3MJ00944	$119.72	$0.00304	N/A	
66	Indian Knoll ES	Front Office	DX C5840i	2YJ01665	$94.85	$0.00409	$0.04085	
29	Johnston ES	Media Workroom 62F	DX 6860i	3MJ00906	$119.72	$0.00304	N/A	
29	Johnston ES	Office	DX C5840i	2YJ01961	$94.85	$0.00409	$0.04085	
29	Johnston ES	Media Center 62D	DX 6860i	3MJ00871	$119.72	$0.00304	N/A	**$573.73**
29	Johnston ES	Room B28N	DX 6860i	3MJ00913	$119.72	$0.00304	N/A	
29	Johnston ES	Media Workroom 67	DX 6860i	3MJ01033	$119.72	$0.00304	N/A	
29P	Johnston PreK	Teacher WR Team B-119	DX 527iFZ	23E01009	$54.93	$0.00430		**$126.58**
29P	Johnston PreK	Office WR Team B-108	DX C3730i	2UR08187	$71.65	$0.00428	$0.04085	
65	Joseph Knox ES	Teacher Workroom 116	DX 6860i	3MJ00995	$119.72	$0.00304	N/A	
65	Joseph Knox ES	Teacher Workroom 217	DX 6860i	3MJ00946	$119.72	$0.00304	N/A	
65	Joseph Knox ES	Teacher Workroom 316	DX 6860i	3MJ00991	$119.72	$0.00304	N/A	**$548.86**
65	Joseph Knox ES	Admin Rm Team A-111	DX C5840i	2YJ00878	$94.85	$0.00409	$0.04085	
65	Joseph Knox ES	Media Center	DX C5840i	2YJ01490	$94.85	$0.00409	$0.04085	
53	Tippens	Teacher Workroom, 601C	DX C5840i	2YJ01648	$94.85	$0.00409	$0.04085	**$94.85**
44	Liberty ES	Rm 411	DX 6870i	3ME00904	$128.23	$0.00304	N/A	
44	Liberty ES	Rm 423	DX 6870i	3ME00915	$128.23	$0.00304	N/A	
44	Liberty ES	Controls A12	DX C5840i	2YJ01836	$94.85	$0.00409	$0.04085	**$607.77**
44	Liberty ES	Media Center	DX 6870i	3ME00892	$128.23	$0.00304	N/A	
44	Liberty ES	Admin Office	DX 6870i	3ME00898	$128.23	$0.00304	N/A	

CHEROKEE COUNTY SCHOOL DISTRICT
MASTER CANON COPIER INVENTORY
FISCAL YEAR 2023-24

#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
30	Little River ES	Teacher Workroom 510	DX 6860i	3MJ00733	$119.72	$0.00304	N/A	
30	Little River ES	Teacher Workroom 709	DX 6860i	3MJ00990	$119.72	$0.00304	N/A	
30	Little River ES	Media Center	DX C5840i	2YJ01908	$94.85	$0.00409	$0.04085	
30	Little River ES	Office Workroom Team A-113	DX C5840i	2YJ01455	$94.85	$0.00409	$0.04085	**$763.43**
30	Little River ES	Teacher Workroom 401	DX 6860i	3MJ01056	$119.72	$0.00304	N/A	
30	Little River ES	Room # B108	DX C5840i	2YJ00808	$94.85	$0.00409	$0.04085	
30	Little River ES	Teacher Workroom 910	DX 6860i	3MJ00963	$119.72	$0.00304	N/A	
17	Teasley MS	Room 1603	DX 6870i	3ME00900	$128.23	$0.00304	N/A	
17	Teasley MS	Room 1603	DX 6870i	3ME00897	$128.23	$0.00304	N/A	
17	Teasley MS	Room 2501	DX 6870i	3ME00895	$128.23	$0.00304	N/A	**$702.62**
17	Teasley MS	Room 2501	DX 6870i	3ME00885	$128.23	$0.00304	N/A	
17	Teasley MS	Room A114	DX C5840i	2YJ01920	$94.85	$0.00409	$0.04085	
17	Teasley MS	Room M8	DX C5840i	2YJ01909	$94.85	$0.00409	$0.04085	
31	Macedonia ES	Teacher Workroom 139	DX 6860i	3MJ00994	$119.72	$0.00304	N/A	
31	Macedonia ES	Teacher Workroom 329	DX 6860i	3MJ00934	$119.72	$0.00304	N/A	**$395.94**
31	Macedonia ES	Admin Area Rm 130	DX C5840i	2YJ02072	$94.85	$0.00409	$0.04085	
31	Macedonia ES	Tch WR 226 (media ctr)	DX 4745i	25J06517	$61.65	$0.00380	N/A	
80	Mill Creek MS	Teacher Workroom 1112	DX 6860i	3MJ00897	$119.72	$0.00304	N/A	
80	Mill Creek MS	Teacher Workroom 1321	DX 6860i	3MJ00841	$119.72	$0.00304	N/A	
80	Mill Creek MS	Teacher Workroom 3212	DX 6860i	3MJ00899	$119.72	$0.00304	N/A	**$668.58**
80	Mill Creek MS	Teacher Workroom 2321	DX 6860i	3MJ00826	$119.72	$0.00304	N/A	
80	Mill Creek MS	Admin Workroom A-3	DX C5840i	2YJ00816	$94.85	$0.00409	$0.04085	
80	Mill Creek MS	Media Center	DX C5840i	2YJ01475	$94.85	$0.00409	$0.04085	
39	Mountain Road ES	Media Workroom B-7	DX 6860i	3MJ00930	$119.72	$0.00304	N/A	
39	Mountain Road ES	Rm E-28	DX 6860i	3MJ00956	$119.72	$0.00304	N/A	**$395.94**
39	Mountain Road ES	Front Office Rm B-11	DX C5840i	2YJ01498	$94.85	$0.00409	$0.04085	
39	Mountain Road ES	H Hall Rm H-108	DX 4745i	25J07091	$61.65	$0.00380	N/A	
37	SCH Nutrition	Rm F119	DX C5840i	2YJ00890	$94.85	$0.00409	$0.04085	**$94.85**
33	Oak Grove ES	Media Center 7021	DX C5840i	2YJ01890	$94.85	$0.00409	$0.04085	
33	Oak Grove ES	Learning Lab Rm 13A	DX 6860i	3MJ00876	$119.72	$0.00304	N/A	**$429.14**
33	Oak Grove ES	Rm 6025	DX 6860i	3MJ00850	$119.72	$0.00304	N/A	
33	Oak Grove ES	Front Office	DX C5840i	2YJ01918	$94.85	$0.00409	$0.04085	
03	Ralph Bunche	Parents Room 201	DX C5840i	2YJ00888	$94.85	$0.00409	$0.04085	**$94.85**
90	River Ridge HS	Room A8	DX 4745i	25J05688	$61.65	$0.00380	N/A	
90	River Ridge HS	Teacher Workroom 1402	DX 8786i	YFF03381	$144.58	$0.00285	N/A	
90	River Ridge HS	Teacher Workroom 1403	DX 8786i	YFF03379	$144.58	$0.00285	N/A	
90	River Ridge HS	Teacher Workroom 2402	DX 8786i	YFF03382	$144.58	$0.00285	N/A	
90	River Ridge HS	Teacher Workroom 2403	DX 8786i	YFF03608	$144.58	$0.00285	N/A	**$988.08**
90	River Ridge HS	Media Center M1	DX C5840i	2YJ01888	$94.85	$0.00409	$0.04085	
90	River Ridge HS	ROOM A2	DX 527iFZ	23E01008	$54.93	$0.00430	N/A	
90	River Ridge HS	ROOM 2101	DX 527iFZ	23E01548	$54.93	$0.00430	N/A	
90	River Ridge HS	COUNSELING OFFICE	DX C3730i	2UR08725	$71.70	$0.00428	$0.04085	
90	River Ridge HS	ROOM 2302	DX C3730i	2UR08717	$71.70	$0.00428	$0.04085	
32	RM Moore ES	Front Office Workroom	DX 6860i	3MJ00964	$119.72	$0.00304	N/A	
32	RM Moore ES	Teacher Workroom 210	DX C5840i	2YJ00887	$94.85	$0.00409	$0.04085	**$454.01**
32	RM Moore ES	Teacher Workroom 202	DX 6860i	3MJ01003	$119.72	$0.00304	N/A	
32	RM Moore ES	Room 803	DX 6860i	3MJ00927	$119.72	$0.00304	N/A	
12	Sequoyah HS	Stu Services Rm 202	DX 4745i	25J06711	$61.65	$0.00380	N/A	
12	Sequoyah HS	Vocational Rm 1251	DX 4745i	25J07162	$61.65	$0.00380	N/A	
12	Sequoyah HS (East)	Sequoyah East Rm 150A	DX 6860i	3MJ01261	$119.72	$0.00304	N/A	
12	Sequoyah HS (East)	Sequoyah East Front Office	DX C477iFZ	2PD00887	$80.69	$0.00760	$0.05630	
12	Sequoyah HS	Admin Office A111	DX 4745i	25J07073	$61.65	$0.00380	N/A	
12	Sequoyah HS	Media Center	DX C5840i	2YJ01645	$94.85	$0.00409	$0.04085	**$1,070.46**
12	Sequoyah HS	Rm 2202	DX 4745i	25J07061	$61.65	$0.00380	N/A	
12	Sequoyah HS (East)	Attendance Office Rm 112	DX 6860i	3MJ00838	$119.72	$0.00304	N/A	
12	Sequoyah HS	Rm 1126	DX 6860i	3MJ01157	$119.72	$0.00304	N/A	
12	Sequoyah HS	Copy Room 104	DX 8786i	YFF03313	$144.58	$0.00285	N/A	
12	Sequoyah HS	Copy Room 104	DX 8786i	YFF03375	$144.58	$0.00285	N/A	

CHEROKEE COUNTY SCHOOL DISTRICT
MASTER CANON COPIER INVENTORY
FISCAL YEAR 2023-24

#	District School or Site	Location/Room	Model	Serial Number	48 Month Lease Pmt	B&W Cost Per Copy	Color Cost Per Copy	Monthly Cost
41	Sixes ES	Room 310 6th Grade WR	DX 6860i	3MJ00898	$119.72	$0.00304	N/A	
41	Sixes ES	Front Office Room 113	DX C5840i	2YJ01280	$94.85	$0.00409	$0.04085	
41	Sixes ES	Media Center 209	DX C5840i	2YJ01258	$94.85	$0.00409	$0.04085	**$548.86**
41	Sixes ES	Room 465	DX 6860i	3MJ00835	$119.72	$0.00304	N/A	
41	Sixes ES	Teachers Workroom #436	DX 6860i	3MJ00920	$119.72	$0.00304	N/A	
37	Supt Svcs Maint	D-108	DX C5840i	2YJ00806	$105.80	$0.00409	$0.04085	**$200.65**
37	Supt Svcs Maint	Maintenance Hallway	DX C5840i	2YJ00791	$94.85	$0.00409	$0.04085	
55	Transition Academy	Teacher's Center	DX C5840i	2YJ01259	$94.85	$0.00409	$0.04085	**$94.85**
35	Woodstock ES	Teacher Workroom 702	DX 6860i	3MJ00997	$119.72	$0.00304	N/A	
35	Woodstock ES	Media Center	DX C5840i	2YJ01855	$94.85	$0.00409	$0.04085	
35	Woodstock ES	Teacher Workroom 202	DX 6860i	3MJ00924	$119.72	$0.00304	N/A	**$548.86**
35	Woodstock ES	Teacher Workroom 202	DX 6860i	3MJ00992	$119.72	$0.00304	N/A	
35	Woodstock ES	Front Office	DX C5840i	2YJ01250	$94.85	$0.00409	$0.04085	
13	Woodstock HS	Copy Rm 200/300 Hall WR	DX 8786i	YFF03394	$144.58	$0.00285	N/A	
13	Woodstock HS	Copy Rm 200/300 Hall WR	DX 8786i	YFF03367	$144.58	$0.00285	N/A	
13	Woodstock HS	Guidance Office I35	DX 4745i	25J06732	$61.65	$0.00380	N/A	**$651.89**
13	Woodstock HS	Copy Room 700 Hall WR	DX 8786i	YFF03068	$144.58	$0.00285	N/A	
13	Woodstock HS	Media Center J08	DX 4745i	25J07042	$61.65	$0.00380	N/A	
13	Woodstock HS	Office #2 Mailroom I59	DX C5840i	2YJ01468	$94.85	$0.00409	$0.04085	
18	Woodstock MS	Media Center B37	DX 6870i	3ME00617	$128.23	$0.00304	N/A	
18	Woodstock MS	Rm A-22	DX 6870i	3ME00622	$128.23	$0.00304	N/A	
18	Woodstock MS	Teacher Workroom 303	DX 6870i	3ME00521	$128.23	$0.00304	N/A	**$574.39**
18	Woodstock MS	Front Office A01	DX C5840i	2YJ01976	$94.85	$0.00409	$0.04085	
18	Woodstock MS	Media Center B37	DX C5840i	2YJ00807	$94.85	$0.00409	$0.04085	
							TOTAL	**$25,065.40**

PT-32.1 - Computation of MILLAGE RATE ROLLBACK AND PERCENTAGE INCREASE IN PROPERTY TAXES - 2023

COUNTY:	Cherokee	TAXING JURISDICTION:	School District

ENTER VALUES AND MILLAGE RATES FOR THE APPLICABLE TAX YEARS IN YELLOW HIGHLIGHTED BOXES BELOW

DESCRIPTION	2022 DIGEST	REASSESSMENT OF EXISTING REAL PROP	OTHER CHANGES TO TAXABLE DIGEST	2023 DIGEST
REAL	16,844,678,593	2,752,688,633	(157,730,932)	19,439,636,294
PERSONAL	682,835,910		166,323,252	849,159,162
MOTOR VEHICLES	97,858,520		(8,711,910)	89,146,610
MOBILE HOMES	15,972,188		(479,166)	15,493,022
TIMBER -100%	1,085,620		5,428	1,091,048
HEAVY DUTY EQUIP	0		0	0
GROSS DIGEST	17,642,430,831	2,752,688,633	(593,328)	20,394,526,136
EXEMPTIONS	4,323,459,432	219,657,025	478,360,418	5,021,476,875
NET DIGEST	13,318,971,399	2,533,031,608	(478,953,746)	15,373,049,261
	(PYD)	(RVA)	(NAG)	(CYD)

2022 MILLAGE RATE:	16.450	2023 MILLAGE RATE:	16.450

CALCULATION OF ROLLBACK RATE

DESCRIPTION	ABBREVIATION	AMOUNT	FORMULA
2022 Net Digest	PYD	13,318,971,399	
Net Value Added-Reassessment of Existing Real Property	RVA	2,533,031,608	
Other Net Changes to Taxable Digest	NAG	(478,953,746)	
2023 Net Digest	CYD	15,373,049,261	(PYD+RVA+NAG)
2022 Millage Rate	PYM	16.450	PYM
Millage Equivalent of Reassessed Value Added	ME	2.710	(RVA/CYD) * PYM
Rollback Millage Rate for 2023	**RR - ROLLBACK RATE**	**13.740**	PYM - ME

CALCULATION OF PERCENTAGE INCREASE IN PROPERTY TAXES

If the 2022 Proposed Millage Rate for this Taxing Jurisdiction exceeds Rollback Millage Rate computed above, this section will automatically calculate the amount of increase in property taxes that is part of the notice required in O.C.G.A. § 48-5-32.1(c) (2)

Rollback Millage Rate	13.740
2023 Millage Rate	16.450
Percentage Tax Increase	**19.72%**

CERTIFICATIONS

I hereby certify that the amount indicated above is an accurate accounting of the total net assessed value added by the reassessment of existing real property for the tax year for which this rollback millage rate is being computed.

Chairman, Board of Tax Assessors — Date

I hereby certify that the values shown above are an accurate representation of the digest values and exemption amounts for the applicable tax years.

Tax Collector or Tax Commissioner — Date

I hereby certify that the above is a true and correct computation of the rollback millage rate in accordance with O.C.G.A. § 48-5-32.1 for the taxing jurisdiction for tax year 2022 and that the final millage rate set by the authority of this taxing jurisdiction for tax year 2022 is _____

CHECK THE APPROPRIATE PARAGRAPH BELOW THAT APPLIES TO THIS TAXING JURISDICTION

☐ If the final millage rate set by the authority of the taxing jurisdiction for tax year 2022 exceeds the rollback rate, I certify that the required advertisements, notices, and public hearings have been conducted in accordance with O.C.G.A. §§ 48-5-32 and 48-5-32.1 as evidenced by the attached copies of the published "five year history and current digest" advertisement and the "Notice of Intent to Increase Taxes" showing the times and places when and where the required public hearings were held, and a copy of the press release provided to the local media.

☐ If the final millage rate set by the authority of the taxing jurisdiction for tax year 2022 does not exceed the rollback rate, I certify that the required "five year history and current digest" advertisement has been published in accordance with O.C.G.A. § 48-5-32 as evidenced by the attached copy of such advertised report.

Responsible Party — Title — Date

NOTICE

The **Cherokee County Board of Education** does hereby announce that the millage rate will be set at a meeting to be held at the School Board **Auditorium located at 1205 Bluffs Parkway, Canton, GA** on **June 15, 2023** at **7:00 PM** and pursuant to the requirements of O.C.G.A. § 48-5-32 does hereby publish the following presentation of the current year's tax digest and levy, along with the history of the tax digest and levy for the past five years.

CURRENT 2022 PROPERTY TAX DIGEST AND 5 YEAR HISTORY OF LEVY

BOARD OF EDUCATION		2018	2019	2020	2021	2022	2023
VALUE	Real & Personal	10,853,337,552	11,913,885,829	12,817,578,910	14,171,193,915	17,527,524,503	20,288,795,456
	Motor Vehicles	168,958,850	138,891,860	116,053,730	97,858,520	97,848,520	89,146,610
	Mobile Homes	14,796,578	15,198,674	15,360,150	15,972,188	15,972,188	15,493,022
	Timber - 100%	1,366,283	995,672	1,567,828	1,085,620	1,085,620	1,091,048
	Heavy Duty Equipment	0	0	0	0	0	0
	Gross Digest	11,038,459,263	12,068,972,035	12,950,560,618	14,286,110,243	17,642,430,831	20,394,526,136
	Less Exemptions	2,559,918,061	2,877,484,612	3,169,860,065	3,569,409,925	4,323,459,432	5,021,476,875
	NET DIGEST VALUE	8,478,541,202	9,191,487,423	9,780,700,553	10,716,700,318	13,318,971,399	15,373,049,261
RATE	**MILLAGE RATE (Maintenance & Operation)**	18.950	18.450	18.450	18.200	16.450	16.450
TAX	**TOTAL M&O TAXES LEVIED**	$160,668,356	$169,582,943	$180,453,925	$195,043,946	$219,097,080	$252,886,660
	Net Tax $ Increase		$8,914,587	$10,870,982	$14,590,021	$24,053,134	$33,789,581
	Net Tax % Increase		5.55%	6.41%	8.09%	12.33%	15.42%

TOTAL REVENUE				
	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL REVENUE	FY 2023-24 PROJECTED BUDGET
TOTAL	LOCAL REVENUE	$ 237,452,907	$ 241,781,269	$ 278,889,605
TOTAL	STATE REVENUE	234,849,043	246,311,993	261,331,178
TOTAL	FEDERAL REVENUE	199,068	187,892	199,068
TOTAL	INVESTMENT EARNINGS	105,058	2,377,775	2,615,553
TOTAL	MISCELLANEOUS REVENUE	1,053,566	542,719	424,258
TOTAL REVENUE		$ 473,659,642	$ 491,201,648	$ 543,459,662

LOCAL REVENUE				
OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL REVENUE	FY 2023-24 PROJECTED BUDGET
411100	AD VALOREM TAXES	$ 197,442,821	$ 205,965,696	$ 242,009,693
411100	P/Y PROPERTY TAXES	1,069,745	826,570	1,085,791
411210	INTANGIBLE TAX	9,407,191	4,747,272	5,450,440
411100	MOTOR VEHICLE TAXES	1,294,797	1,629,347	1,372,981
411210	REAL ESTATE TRANSFER TAX	4,023,048	2,776,733	2,917,114
411910	TITLE AD VAL TAX (VEHICLES)	20,885,026	22,171,227	22,822,796
411100	MOBILE HOMES	121,989	335,040	247,388
TOTAL TAXES		**234,244,617**	**238,451,885**	**275,906,203**
413500	TUITION SUMMER SCHOOL	44,707	44,707	45,377
413505	TUITION-E COURSES	15,667	15,667	16,059
TOTAL TUITION/TESTING		**60,374**	**60,374**	**61,436**
419100	RENTAL OF PROPERTY	171,733	171,733	176,026
419900	INDIRECT COST RECOVERIES	272,455	272,455	1,000
419950	OTHER LOCAL REVENUES	394,813	515,907	404,683
419957	SCHOOL REIMB SAL AND TRANS	1,188,012	1,188,012	1,217,712
419953	INVENTORY ADJUSTMENT	13,016	13,016	13,211
419954	FINGER PRINTS/BADGES	57,887	57,887	59,334
419957	REIMB. FROM ASP PROGRAMS FOR NURSES	1,050,000	1,050,000	1,050,000
TOTAL OTHER		**3,147,916**	**3,269,010**	**2,921,966**
TOTAL LOCAL REVENUE		**$ 237,452,907**	**$ 241,781,269**	**$ 278,889,605**

STATE REVENUE				
OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL REVENUE	FY 2023-24 PROJECTED BUDGET
431200/220	DIRECT INST. COST	$ 252,838,711	$ 252,838,711	$ 284,152,027
431200/220	MEDIA CENTER PROGRAM	5,922,219	5,922,219	6,104,888
431200/220	STAFF DEV. PROGRAMS	1,136,704	1,136,704	1,827,382
431200/220	20 DAYS ADDITIONAL INSTRUCT.	1,770,290	1,770,290	1,813,809
431200/220	INDIRECT COST	28,559,295	28,559,295	29,063,221
TOTAL QBE FORMULA EARNINGS		**290,227,219**	**290,227,219**	**322,961,327**
431250	PUPIL TRANSPORTATION PROGRAM	2,220,160	2,220,160	2,457,602
431250	NURSING	871,991	871,991	967,825
431400	LOCAL FAIR SHARE	(61,608,388)	(61,608,388)	(69,762,872)
431210/230	MID-TERM ADJUST/HOLD HARMLESS	536,406	12,416,162	329,558
TOTAL STATE QBE FUNDING		**232,247,388**	**244,127,144**	**256,953,440**
2620/438000	STATE PRESCHOOL GRANT	1,285,096	1,304,365	1,299,233
439120/30	ON BEHALF PAYMENTS	741,994	741,994	736,735
438000	OTHER STATE FUNDS	574,565	138,490	2,341,770
TOTAL OTHER STATE FUNDING		**2,601,655**	**2,184,849**	**4,377,738**
TOTAL STATE REVENUE		**$ 234,849,043**	**$ 246,311,993**	**$ 261,331,178**

FEDERAL REVENUE				
OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL REVENUE	FY 2023-24 PROJECTED BUDGET
445300	FLOOD CONTROL/RAILROAD CAR TAX	$ 199,068	$ 187,892	$ 199,068
TOTAL FEDERAL REVENUE		**$ 199,068**	**$ 187,892**	**$ 199,068**

INVESTMENT EARNINGS				
OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL REVENUE	FY 2023-24 PROJECTED BUDGET
415000	EARNINGS ON INVESTMENTS	$ 105,058	$ 2,377,775	$ 2,615,553
TOTAL INVESTMENT EARNINGS		**$ 105,058**	**$ 2,377,775**	**$ 2,615,553**

MISCELLANEOUS REVENUE				
OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL REVENUE	FY 2023-24 PROJECTED BUDGET
439951	MEDICAID REIMBURSEMENT	$ 1,053,566	$ 542,719	$ 424,258
TOTAL MISCELLANEOUS REVENUE		**$ 1,053,566**	**$ 542,719**	**$ 424,258**

STATE FUNCTION NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
1000	INSTRUCTIONAL SERVICES	$ 322,016,221	$ 328,673,435	$ 340,472,647	$ 31,694,518	$ 372,167,165
2100	PUPIL SERVICES	18,841,138	20,170,948	21,095,930	1,734,561	22,830,491
2210	IMPROVEMENT OF INSTRUCTIONAL SERVICES	17,317,296	17,332,992	18,516,710	548,981	19,065,691
2213	INSTRUCTIONAL STAFF TRAINING	824,962	371,500	824,962	-	824,962
2220	EDUCATIONAL MEDIA SERVICES	5,419,035	5,607,685	5,721,635	188,021	5,909,656
2300	GENERAL ADMINISTRATION	3,724,817	3,927,116	3,919,148	109,978	4,029,126
2400	SCHOOL ADMINISTRATION	29,215,572	29,614,258	31,306,408	1,265,379	32,571,787
2500	SUPPORT SERVICES - BUSINESS	3,268,430	3,349,436	3,565,072	105,398	3,670,470
2600	MAINTENANCE & OPERATION OF PLANT SVCS.	37,931,033	36,122,888	41,167,165	752,693	41,919,858
2700	STUDENT TRANSPORTATION SERVICES	27,133,593	27,016,129	27,935,410	1,299,503	29,231,913
2800	SUPPORT SERVICES - CENTRAL	5,465,341	5,667,727	5,569,140	104,855	5,673,995
3100	SCHOOL NUTRITION PROGRAM	166,039	486,836	170,190	-	170,190
	TOTAL EXPENSE ALL FUNCTIONS	**$ 471,323,477**	**$ 478,340,950**	**$ 500,264,417**	**$ 37,803,887**	**$ 538,065,304**

INSTRUCTIONAL SERVICES--FUNCTION 1000

Function 1000 includes activities dealing directly with the interaction between teachers and students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium such as online, television, radio, telephone and/or correspondence. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) which assist in the instructional process.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 190,518,045	$ 184,092,472	193,560,784	16,288,682	$ 209,849,466
511300	SUBSTITUTE FOR CERTIFIED EMPS	2,528,100	3,102,062	3,028,320	-	3,028,320
511400	SUBSTITUTE FOR CLASSIFIED EMPS	189,920	165,645	183,744	-	183,744
511500	EXTENDED DAY HS TEACHER	68,436	69,475	72,949	-	72,949
511501	INSTRUCTIONAL EXTENSION PROG 20 DAYS	1,381,952	202,869	1,379,451	-	1,379,451
511700	SALARY EXTENDED YEAR	15,298	15,702	15,680	-	15,680
511800	ART, MUSIC, PE	8,616,840	8,609,418	9,066,653	757,149	9,823,802
514000	SALARIES AIDES AND PARAPROS	7,244,691	7,893,674	8,091,016	236,810	8,327,826
514500	INTERPRETERS	390,986	359,892	368,889	10,797	379,686
516100	TECHNOLOGY SPECIALIST	1,752,547	1,652,453	1,693,764	49,574	1,743,338
517200	ELEMENTARY COUNSELOR	3,182,472	3,231,481	3,398,268	107,500	3,505,768
517300	SECONDARY COUNSELOR	3,930,154	3,736,069	3,931,471	127,500	4,058,971
519900	CCSD SUPPLEMENTAL PAY	-	5,969,143	-	3,277,000	3,277,000
519901	CAREER PATHWAY FACILITATOR	457,016	536,724	550,142	17,500	567,642
	TOTAL SALARIES	**220,276,457**	**219,637,079**	**225,341,131**	**20,872,512**	**246,213,643**
521000	MATCHING STATE HEALTH	30,644,698	40,840,681	47,627,460	53,500	47,680,960
522000	MATCHING FICA	13,657,140	12,887,325	13,471,150	1,044,096	14,515,246
522100	MATCHING MEDICARE	3,194,009	3,013,968	3,267,446	302,651	3,570,097
523000	MATCHING TEACHER RETIREMENT	44,011,236	41,616,454	42,588,065	3,265,583	45,853,648
529100	MATCHING LIFE INSURANCE	241,820	220,634	226,364	20,967	247,331
529200	MATCHING DENTAL INSURANCE	556,045	514,080	527,431	48,854	576,285
529300	MATCHING DISABILITY 1	109,562	133,680	137,152	12,704	149,856
529400	MATCHING DISABILITY 2	307,438	278,046	285,267	26,423	311,690
	TOTAL BENEFITS	**92,721,948**	**99,504,868**	**108,130,335**	**4,774,778**	**112,905,113**
530000	PURCHASED PROFESSIONAL SERV	1,774	975	1,738	-	1,738
543000	REPAIR AND MAINTENANCE	26,897	35,248	18,492	-	18,492
553200	WEB-BASED SUBSCRIPTIONS AND LICENSES	603,901	144,070	80,190	-	80,190
556300	TUITION TO PRIVATE SOURCES	-	73,730	133,654	-	133,654
558000	TRAVEL-REGULAR PROGRAMS EMPS	40,934	50,131	2,607	-	2,607
561000	SUPPLIES S/W AND SPECIAL ALLOT	2,382,479	2,384,154	1,336,536	-	1,336,536
561003	SUPPLIES BAND ALLOTMENT	17,908	17,908	13,981	-	13,981
561004	SUPPLIES CHORAL ALLOTMENT	8,513	8,513	2,769	-	2,769
561022	LOCAL EFFORT - VOCATIONAL	189,580	189,580	145,372	-	145,372
	INSTRUCTIONAL SUPPLIES	**3,271,986**	**2,904,309**	**1,735,339**	**-**	**1,735,339**
561200	PURCHASE OF COMPUTER SOFTWARE	2,833,886	3,904,027	3,760,400	-	3,760,400
561222	COMPUTER SOFTWARE VOCATIONAL	5,280	-	5,412	-	5,412
561500	EXPENDABLE EQUIP UNDER $5000	563,576	628,986	634,241	-	634,241
561501	EXPEND EQUIP UNDER $5000 ADA	78,947	78,947	66,561	-	66,561
561503	EXPENDABLE EQUIP BAND	69,541	67,866	65,326	-	65,326
561522	EXPENDABLE EQUIPT VOCATIONAL	20,545	20,545	7,789	-	7,789
561600	EXPENDABLE EQUIPT COMPUTER	16,499	16,499	12,698	-	12,698
561622	EXPENDABLE EQUIPT COMPUTER VOC	3,981	3,981	3,919	-	3,919
	INSTRUCTIONAL EQUIPMENT	**3,592,255**	**4,720,851**	**4,556,346**	**-**	**4,556,346**
564000	DIGITAL ELECTRONIC TEXTBOOKS	-	685,759	-	-	-
564100	TEXTBOOKS-REGULAR ALLOTMENT	1,909,604	1,062,592	622,254	6,047,228	6,669,482
564200	BOOKS AND PERIODICALS	25,313	25,313	20,538	-	20,538
564222	BOOKS AND PERIODICALS VOCATIONAL	384	1,017	312	-	312
573000	PURCHASE EQUIPMENT >$5000	81,824	93,209	66,392	-	66,392
573022	EQUIPMENT-VOCATIONAL LOCAL	38,438	38,438	-	-	-
581000	DUES AND FEES/GA VIRTUAL SCHOOL	98,012	-	-	-	-
	INSTRUCTIONAL OTHER	**2,153,575**	**1,906,328**	**709,496**	**6,047,228**	**6,756,724**
TOTAL FUNCTION INSTRUCTIONAL SERVICES		**$ 322,016,221**	**$ 328,673,435**	**$ 340,472,647**	**$ 31,694,518**	**$ 372,167,165**

PUPIL SERVICES--FUNCTION 2100

Function 2100 includes activities designed to assess and improve the well-being of students and to supplement the teaching process. Activities include student testing, attendance, social work, health services, extra curricular athletic supplements and physical therapist.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511300	SUBSTITUTE FOR CERT.	$ 4,647	$ 19,377	$ 17,440	$ -	$ 17,440
511405	SUBSTITUTE NURSES	44,918	45,350	46,110	-	46,110
514200	CLERICAL	262,712	257,311	277,056	12,468	289,524
514600	ATHLETICS PERSONNEL SUPPLEMENTS	1,206,652	1,285,022	1,206,652	753,880	1,960,532
514605	SALARIES EXTRA CURRICULUM SUPP.	46,325	44,571	46,000	-	46,000
516305	SALARIES SCHOOL NURSE	1,443,722	1,763,511	2,040,197	52,905	2,093,102
516306	SALARIES SCHOOL NURSE	192,622	192,868	190,653	5,786	196,439
516400	PHYSICAL THERAPIST	1,422,273	1,333,774	1,352,065	40,013	1,392,078
517100	TEACH SUPP SP/DIAGNOSTIC/AUDIO	4,979,693	5,158,830	5,236,972	154,764	5,391,736
517101	STUDENT SUPPORT/RTI SUPPLEMENT	64,000	60,000	66,000	-	66,000
517400	SCHOOL PSYCHOLOGIST	2,116,451	2,284,450	2,341,561	68,534	2,410,095
517600	SCHOOL SOCIAL WORKER	314,943	344,379	349,542	10,331	359,873
519000	OTHER MANAGEMENT PERSONNEL	561,390	423,447	406,689	29,662	436,351
519100	OTHER ADMINISTRATIVE PERSONNEL SUPP.	141,491	148,000	152,440	4,440	156,880
519900	CCSD SUPPLEMENTAL PAY	-	250,230	-	187,500	187,500
	TOTAL SALARIES	**12,801,839**	**13,611,120**	**13,729,377**	**1,320,283**	**15,049,660**
521000	MATCHING STATE HEALTH	1,553,700	1,888,215	2,925,480	81,000	3,006,480
522000	MATCHING FICA	793,714	862,400	826,221	81,858	908,079
522100	MATCHING MEDICARE	185,627	201,815	199,076	19,144	218,220
523000	MATCHING TEACHER RETIREMENT	2,557,808	2,708,864	2,472,241	226,330	2,698,571
529100	MATCHING LIFE INSURANCE	13,308	12,242	12,348	1,187	13,535
529200	MATCHING DENTAL INSURANCE	27,546	26,025	26,251	2,524	28,775
529300	MATCHING DISABILITY 1	6,064	7,469	7,534	725	8,259
529400	MATCHING DISABILITY 2	17,152	15,572	15,707	1,510	17,217
	TOTAL BENEFITS	**5,154,919**	**5,722,602**	**6,484,858**	**414,278**	**6,899,136**
530000	PURCHASED PROFESSIONAL SERVICE	606,465	585,612	640,445	-	640,445
530030	MEDICAID PROCESSING SERVICE	70,000	-	-	-	-
543000	REPAIR AND MAINTENANCE	5,000	-	5,000	-	5,000
553000	COMMUNICATIONS, POSTAGE, UPS	12,200	13,422	14,100	-	14,100
558000	TRAVEL-REGULAR PROGRAMS EMPS	27,500	23,480	26,910	-	26,910
561000	SUPPLIES	104,715	90,658	66,700	-	66,700
561200	PURCHASE OF COMPUTER SOFTWARE	51,250	114,923	120,670	-	120,670
561500	EXPENDABLE EQUIP UNDER $5000	3,450	2,299	2,720	-	2,720
581000	DUES AND FEES	3,800	6,832	5,150	-	5,150
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**884,380**	**837,226**	**881,695**	**-**	**881,695**
TOTAL FUNCTION PUPIL SERVICES		**$ 18,841,138**	**$ 20,170,948**	**$ 21,095,930**	**$ 1,734,561**	**$ 22,830,491**

IMPROVEMENT OF INSTRUCTIONAL SERVICES--FUNCTION 2210

Function 2210 includes technical and logistical activities designed to aid teachers in developing the curriculum, preparing and using special curriculum materials and understanding the various techniques that stimulate and motivate students. These services facilitate, sustain and enhance instruction techniques. These activities include curriculum development, techniques of instruction, child development and understanding and technology costs that relate to the support of instructional activities.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 1,000	$ -	$ -	$ -	$ -
511010	INSTRUCTIONAL LEAD STRATEGIST	2,843,869	2,883,982	3,032,082	95,000	3,127,082
511300	SUBSTITUTE FOR CERTIFIED EMPS	23,737	1,788	12,710	-	12,710
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	6,999	-	-	-
511600	PROFESSIONAL DEVELOP STIPENDS	1,000	360	1,000	-	1,000
514200	SALARIES-CLERICAL	1,324,939	1,379,220	1,413,701	41,377	1,455,078
516100	TECHNOLOGY SPECIALIST	1,521,433	1,417,925	1,453,373	42,538	1,495,911
519000	SALARIES-OTHER MANAGEMENT	1,942,584	2,103,390	2,155,975	63,102	2,219,077
519100	SALARIES-INSTRUCTIONAL SUPERVISION	2,186,997	2,229,385	2,285,120	66,882	2,352,002
519900	HONORARIUMS/CCSD SUPPLEMENTAL PAY	65,000	107,247	85,000	131,000	216,000
516100	OVERTIME/EXTRA HELP	20,200	-	10,000	-	10,000
	TOTAL SALARIES	**9,930,759**	**10,130,296**	**10,448,961**	**439,899**	**10,888,860**
521000	MATCHING STATE HEALTH	1,213,380	1,478,865	1,889,400	11,700	1,901,100
522000	MATCHING FICA	615,707	573,305	637,836	27,274	665,110
522100	MATCHING MEDICARE	143,996	134,144	151,510	6,379	157,889
523000	MATCHING TEACHER RETIREMENT	1,984,165	1,935,311	2,065,982	61,718	2,127,700
529100	MATCHING LIFE INSURANCE	9,111	8,808	9,085	382	9,467
529200	MATCHING DENTAL INSURANCE	21,046	20,859	21,515	906	22,421
529300	MATCHING DISABILITY 1	4,151	5,525	5,699	240	5,939
529400	MATCHING DISABILITY 2	11,592	11,111	11,461	483	11,944
	TOTAL BENEFITS	**4,003,148**	**4,167,928**	**4,792,488**	**109,082**	**4,901,570**
530000	PURCHASED PROF/TECH SERVICES	1,378,422	1,297,967	1,364,969	-	1,364,969
543000	REPAIR AND MAINT SERVICES	150,000	82,167	81,090	-	81,090
553000	COMMUNICATIONS, POSTAGE, UPS	35,000	32,570	34,600	-	34,600
553200	WEB-BASED SUBS AND LICENSES	15,000	184,386	162,175	-	162,175
558000	TRAVEL-REGULAR PROGRAMS EMPS	49,520	55,476	58,100	-	58,100
561000	SUPPLIES	193,809	230,339	231,490	-	231,490
561200	COMPUTER SOFTWARE	1,325,388	965,491	1,085,677	-	1,085,677
561500	EXPENDABLE EQUIPMENT UNDER $5000	40,000	36,561	42,175	-	42,175
561600	EXPENDABLE EQUIPMENT COMPUTER	5,000	-	5,000	-	5,000
564200	BOOKS AND PERIODICALS	750	501	375	-	375
573000	EQUIPMENT OVER $5000	105,000	63,810	135,000	-	135,000
581000	DUES AND FEES	85,500	85,500	74,610	-	74,610
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**3,383,389**	**3,034,768**	**3,275,261**	**-**	**3,275,261**
TOTAL FUNCTION IMP. OF INSTRUCTIONAL SERVICES		**$ 17,317,296**	**$ 17,332,992**	**$ 18,516,710**	**$ 548,981**	**$ 19,065,691**

INSTRUCTIONAL STAFF TRAINING--FUNCTION 2213

Function 2213 includes activities associated with the professional development and training of instructional personnel. This includes in-service training, workshops, conferences, demonstrations, courses for college credit and other activities related to the ongoing growth and development of instructional personnel. Training that supports the use of technology for instruction and the incremental costs associated with providing substitute teachers in the classroom while regular teachers attend training are captured in this function code.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 545,247	$ 204,702	$ 566,658	$ -	$ 566,658
511400	SUBSTITUTE FOR CLASSIFIED EMPS	3,030	-	5,000	-	5,000
511600	PROFESSIONAL DEVELOP STIPENDS	65,000	5,400	65,000	-	65,000
519099	SALARIES-STAFF DEVELOPMENT	26,000	-	-	-	-
519900	CCSD SUPPLEMENTAL PAY	-	9,000	-	-	-
	TOTAL SALARIES	**639,277**	**219,102**	**636,658**	**-**	**636,658**
522000	MATCHING FICA	39,635	14,902	39,473	-	39,473
522100	MATCHING MEDICARE	9,270	3,485	9,232	-	9,232
	TOTAL BENEFITS	**48,905**	**18,387**	**48,705**	**-**	**48,705**
530000	PURCHASED PROF/TECH SERVICES	65,000	12,318	20,793	-	20,793
553000	COMMUNICATIONS, POSTAGE, UPS	1,200	500	-	-	-
558000	TRAVEL-REGULAR PROGRAMS EMPS	27,650	14,017	17,306	-	17,306
561000	SUPPLIES	3,630	10,455	1,500	-	1,500
581000	DUES AND FEES	39,300	96,721	100,000	-	100,000
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**136,780**	**134,011**	**139,599**	**-**	**139,599**
TOTAL FUNCTION INSTRUCTIONAL STAFF TRAINING		**$ 824,962**	**$ 371,500**	**$ 824,962**	**$ -**	**$ 824,962**

EDUCATIONAL MEDIA SERVICES--FUNCTION 2220

Function 2220 includes activities concerned with directing, managing and operating educational media centers. Included are school libraries, audio-visual services and educational television.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511300	SUBS-CERTIFIED EMPS	$ 9,550	$ 11,390	$ 12,600	$ -	$ 12,600
516500	SALARIES-LIBRARIAN/MEDIA SPEC.	3,400,106	3,277,272	3,443,204	105,000	3,548,204
519900	CCSD SUPPLEMENTAL PAY	-	146,500	-	42,000	42,000
	TOTAL SALARIES	**3,409,656**	**3,435,162**	**3,455,804**	**147,000**	**3,602,804**
521000	MATCHING HEALTH INSURANCE	430,920	554,365	682,560	-	682,560
522000	MATCHING SOCIAL SECURITY	211,399	207,736	211,760	9,114	220,874
522100	MATCHING MEDICARE	49,440	48,583	50,109	2,132	52,241
523000	MATCHING TEACHER RETIREMENT	681,249	654,799	687,952	29,121	717,073
529100	MATCHING LIFE INSURANCE	3,296	3,035	3,053	130	3,183
529200	MATCHING DENTAL INSURANCE	6,875	6,411	6,450	274	6,724
529300	MATCHING DISABILITY 1	1,485	1,991	2,003	85	2,088
529400	MATCHING DISABILITY 2	4,197	3,857	3,880	165	4,045
	TOTAL BENEFITS	**1,388,861**	**1,480,777**	**1,647,767**	**41,021**	**1,688,788**
530000	PURCHASED PROFESSIONAL SERVICE	1,500	-	-	-	-
543000	REPAIR AND MAINTENANCE	550	-	550	-	550
553200	WEB-BASED SUBS AND LICENSES	33,219	56,155	58,125	-	58,125
558000	TRAVEL-REGULAR PROGRAMS EMPS	746	-	-	-	-
561000	LIBRARY S/M-SYSTEM WIDE	49,284	118,125	44,582	-	44,582
561200	COMPUTER SOFTWARE	38,522	-	39,292	-	39,292
561501	EXPENDABLE EQUIPMENT	45,850	84,795	47,111	-	47,111
564200	BOOKS AND PERIODICALS	435,573	404,190	412,901	-	412,901
573000	EQUIPMENT OVER $5000	15,274	28,481	15,503	-	15,503
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**620,518**	**691,746**	**618,064**	**-**	**618,064**
TOTAL FUNCTION EDUCATIONAL MEDIA SERVICES		**$ 5,419,035**	**$ 5,607,685**	**$ 5,721,635**	**$ 188,021**	**$ 5,909,656**

GENERAL ADMINISTRATION--FUNCTION 2300

Function 2300 includes activities concerned with establishing and administering policy for operating the local school district. These include the activities of the Board of Education. Also recorded here are activities performed by the superintendent, administrative support personnel and chief officers having overall administrative responsibility. Local interpretation of the laws and statutes and general liability situations are charged here, as are the activities of external auditors.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511100	SCHOOL BOARD MEMBERS (7) SALARIES	$ 86,400	$ 86,400	$ 86,400	$ -	$ 86,400
512100	GENERAL ADMINISTRATIVE SALARIES	1,987,267	1,993,945	2,053,763	61,613	2,115,376
519900	CCSD SUPPLEMENTAL PAY	-	11,000	-	11,000	11,000
	TOTAL SALARIES	**2,073,667**	**2,091,345**	**2,140,163**	**72,613**	**2,212,776**
520005	MATCHING VALIC CONTRIBUTION	77,328	70,826	75,076	-	75,076
521000	MATCHING HEALTH INSURANCE	158,760	180,812	242,220	19,500	261,720
522000	MATCHING SOCIAL SECURITY	128,244	96,278	122,690	4,502	127,192
522100	MATCHING MEDICARE	30,068	29,514	31,032	1,053	32,085
523000	MATCHING TEACHER RETIREMENT	414,318	337,440	427,605	12,310	439,915
529100	MATCHING LIFE INSURANCE	872	799	894	-	894
529200	MATCHING DENTAL INSURANCE	2,566	2,448	2,643	-	2,643
529300	MATCHING DISABILITY 1	607	768	625	-	625
529400	MATCHING DISABILITY 2	1,468	1,311	1,512	-	1,512
	TOTAL BENEFITS	**814,231**	**720,196**	**904,297**	**37,365**	**941,662**
530000	PURCHASED PROFESSIONAL SERVICE	62,025	361,700	67,400	-	67,400
534000	LEGAL SERVICES	506,918	495,639	532,265	-	532,265
543000	REPAIR AND MAINTENANCE SERVICES	275	-	275	-	275
552000	INSURANCE-FIDELITY BONDS	3,527	3,527	3,705	-	3,705
553000	COMMUNICATIONS, POSTAGE, UPS	3,149	2,449	3,245	-	3,245
558000	TRAVEL-REGULAR PROGRAMS EMPS	5,280	2,967	2,350	-	2,350
558500	TRAVEL BOARD MEMBERS	3,000	662	3,570	-	3,570
561000	SUPPLIES S/W AND SPECIAL ALLOT	6,572	5,293	5,585	-	5,585
561500	EXPENDABLE EQUIP UNDER $5000	2,550	2,888	4,805	-	4,805
564200	BOOKS AND PERIODICALS	600	225	250	-	250
581000	DUES AND FEES	243,023	240,225	251,238	-	251,238
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**836,919**	**1,115,575**	**874,688**	**-**	**874,688**
TOTAL FUNCTION GENERAL ADMINISTRATION		**$ 3,724,817**	**$ 3,927,116**	**$ 3,919,148**	**$ 109,978**	**$ 4,029,126**

SCHOOL ADMINISTRATION--FUNCTION 2400

Function 2400 includes activities concerned with the overall administrative responsibility for school operations. Included are activities of principals, assistant principals and clerical staff.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 1,000	$ 15,360	$ 1,500	$ -	$ 1,500
511400	SUBSTITUTE FOR CLASSIFIED EMPS	8,500	1,476	8,500	-	8,500
511402	SUB. FOR CLASSIFIED EMPS EXCEPTION	750	14,926	7,750	-	7,750
511403	SUB. FOR CLASSIFIED EMPS OPEN POS.	93,910	94,451	97,285	-	97,285
513000	SALARY PRINCIPAL	4,618,646	4,519,955	4,632,954	135,599	4,768,553
513100	SALARIES ASSISTANT PRINCIPAL	9,064,795	8,913,480	9,136,317	267,404	9,403,721
514200	SALARIES - CLERICAL	6,357,653	6,376,867	6,536,289	191,306	6,727,595
514210	SALARIES-CLERICAL STUDENT	49,000	35,754	49,000	-	49,000
519100	SALARIES OTHER ADM. PERSONNEL	23,340	111,770	114,406	2,636	117,042
519900	CCSD SUPPLEMENTAL PAY	-	325,500	-	336,500	336,500
	TOTAL SALARIES	**20,217,594**	**20,409,539**	**20,584,001**	**933,445**	**21,517,446**
521000	MATCHING HEALTH INSURANCE	2,959,740	3,368,775	4,706,580	136,500	4,843,080
522000	MATCHING SOCIAL SECURITY	1,253,490	1,192,021	1,151,208	57,874	1,209,082
522100	MATCHING MEDICARE	293,156	278,779	298,468	13,535	312,003
523000	MATCHING TEACHER RETIREMENT	4,039,475	3,958,205	4,089,699	119,270	4,208,969
529100	MATCHING LIFE INSURANCE	19,794	18,599	18,758	851	19,609
529200	MATCHING DENTAL INSURANCE	51,421	50,274	50,704	2,299	53,003
529300	MATCHING DISABILITY 1	9,216	11,629	11,728	532	12,260
529400	MATCHING DISABILITY 2	25,434	23,453	23,653	1,073	24,726
	TOTAL BENEFITS	**8,651,726**	**8,901,735**	**10,350,798**	**331,934**	**10,682,732**
543000	REPAIR AND MAINTENANCE	6,715	4,978	6,900	-	6,900
544100	RENTAL	33,600	33,600	67,200	-	67,200
553000	COMMUNICATIONS, POSTAGE, UPS	121,732	121,668	125,318	-	125,318
553001	SCHOOL NEWSLETTER	39,000	17,032	39,000	-	39,000
558000	TRAVEL-REGULAR PROGRAMS EMPS	2,136	2,116	2,305	-	2,305
561000	SUPPLIES	132,132	117,555	123,423	-	123,423
561001	SUPPLIES PRE SCHOOL	1,400	-	1,250	-	1,250
561500	EXPENDABLE EQUIP UNDER $5000	9,537	6,035	6,213	-	6,213
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**346,252**	**302,984**	**371,609**	**-**	**371,609**
TOTAL FUNCTION SCHOOL ADMINISTRATION		**$ 29,215,572**	**$ 29,614,258**	**$ 31,306,408**	**$ 1,265,379**	**$ 32,571,787**

SUPPORT SERVICES-BUSINESS--FUNCTION 2500

Function 2500 includes activities concerned with the fiscal operations of the local school district, including budgeting, financial and property accounting, payroll, inventory control, internal auditing and managing funds. Also included are purchasing, warehouse and distribution operations.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511400	SUBSTITUTE FOR CLASSIFIED EMPS	$ -	$ -	$ 25,000	$ -	$ 25,000
514200	SALARIES-CLERICAL	697,383	662,250	716,739	19,868	736,607
518103	SALARIES-WAREHOUSE	514,412	494,077	508,899	14,822	523,721
519000	SALARIES-ACCOUNTING STAFF	659,681	750,616	773,134	22,518	795,652
519900	CCSD SUPPLEMENTAL PAY	-	26,000	-	26,000	26,000
	TOTAL SALARIES	**1,871,476**	**1,932,943**	**2,023,772**	**83,208**	**2,106,980**
520009	RETIREMENT-EMP. CONTRIBUTION	2,466	1,820	2,534	-	2,534
521000	MATCHING HEALTH INSURANCE	272,160	305,265	294,840	3,900	298,740
522000	MATCHING SOCIAL SECURITY	116,032	118,099	125,474	5,159	130,633
522100	MATCHING MEDICARE	27,136	27,620	29,345	1,207	30,552
523000	MATCHING TEACHER RETIREMENT	373,920	355,093	399,355	11,430	410,785
527000	ON BEHALF PAYMENTS	15,897	15,897	16,850	-	16,850
529100	MATCHING LIFE INSURANCE	2,116	2,159	2,260	93	2,353
529200	MATCHING DENTAL INSURANCE	5,196	5,355	5,607	231	5,838
529300	MATCHING DISABILITY 1	993	1,241	1,299	53	1,352
529400	MATCHING DISABILITY 2	2,731	2,711	2,838	117	2,955
	TOTAL BENEFITS	**818,647**	**835,260**	**880,402**	**22,190**	**902,592**
530000	PURCHASED PROFESSIONAL SERVICES	124,415	124,415	198,636	-	198,636
543000	REPAIR AND MAINTENANCE	500	500	500	-	500
553000	COMMUNICATIONS, POSTAGE, UPS	9,054	12,524	11,780	-	11,780
553200	WEB-BASED SUBSCRIPTIONS/LICENSES	123,119	123,119	129,275	-	129,275
558000	TRAVEL-REGULAR PROGRAMS EMPS	4,245	4,245	4,460	-	4,460
561000	SUPPLIES	13,365	12,821	14,365	-	14,365
561200	COMPUTER SOFTWARE	193,119	193,119	202,775	-	202,775
561500	EXPENDABLE EQUIP UNDER $5000	48,000	48,000	2,600	-	2,600
564200	BOOKS AND PERIODICALS	200	200	225	-	225
581000	DUES AND FEES	62,290	62,290	96,282	-	96,282
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**578,307**	**581,233**	**660,898**	**-**	**660,898**
TOTAL FUNCTION SUPPORT SERVICES - BUSINESS		**$ 3,268,430**	**$ 3,349,436**	**$ 3,565,072**	**$ 105,398**	**$ 3,670,470**

MAINTENANCE AND OPERATION OF PLANT SERVICES--FUNCTION 2600

Function 2600 included activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings and equipment in effective working condition and state of repair. This includes the activities of maintenance, school safety and security, painters and grounds and custodial services.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
514200	SALARIES-CLERICAL	$ 685,494	$ 662,564	$ 682,441	$ 19,877	$ 702,318
518101	SALARIES-MAINTENANCE PERSONNEL	2,634,795	2,618,428	2,683,889	122,150	2,806,039
518102	SALARIES-SECURITY PERSONNEL	1,099,572	1,108,999	1,136,724	243,270	1,379,994
519000	SALARIES-SUPERVISORS	891,161	969,958	994,207	39,099	1,033,306
519002	SALARIES-OVERTIME / EXTRA HELP	10,000	-	10,000	-	10,000
519900	CCSD SUPPLEMENTAL PAY	-	87,000	-	82,000	82,000
	TOTAL SALARIES	**5,321,022**	**5,446,949**	**5,507,261**	**506,396**	**6,013,657**
520009	CONTRIBUTORY RETIREMENT (PSE)	2,163	2,026	2,148	-	2,148
521000	MATCHING HEALTH INSURANCE	850,500	825,960	945,120	120,000	1,065,120
522000	MATCHING SOCIAL SECURITY	329,904	318,747	321,450	31,397	352,847
522100	MATCHING MEDICARE	77,154	74,546	79,855	7,343	87,198
523000	MATCHING TEACHER RETIREMENT	1,063,140	975,194	1,098,353	84,794	1,183,147
527000	ON BEHALF PAYMENTS	137,067	137,067	145,616	-	145,616
529100	MATCHING LIFE INSURANCE	6,187	5,837	5,902	543	6,445
529200	MATCHING DENTAL INSURANCE	14,736	13,260	13,407	1,233	14,640
529300	MATCHING DISABILITY 1	2,825	3,271	3,307	304	3,611
529400	MATCHING DISABILITY 2	7,893	7,345	7,426	683	8,109
	TOTAL BENEFITS	**2,491,569**	**2,363,253**	**2,622,584**	**246,297**	**2,868,881**
530000	PURCHASED PROFESSIONAL SERVICE	13,855,747	13,444,885	13,808,901	-	13,808,901
541000	WATER, SEWER AND CLEANING SERVICES	1,258,459	1,274,625	1,292,633	-	1,292,633
543000	REPAIRS AND MAINTENANCE	6,575,898	3,629,771	7,474,279	-	7,474,279
543001	CUSTODIAL SUPPLIES	5,252	10,669	10,820	-	10,820
553200	WEB BASED SUBSCRIPTIONS & LICENSE	2,225	2,225	1,800	-	1,800
553000	COMMUNICATIONS, POSTAGE, UPS	77,500	62,454	64,515	-	64,515
558000	TRAVEL-REGULAR PROGRAMS EMPS	23,500	22,896	26,350	-	26,350
561000	OFFICE SUPPLIES	65,600	57,407	61,950	-	61,950
561012	UNIFORMS	-	-	12,000	-	12,000
561200	PURCHASE OF COMPUTER SOFTWARE	210,500	124,284	145,958	-	145,958
561500	EXPENDABLE EQUIP UNDER $5000	373,980	591,302	406,525	-	406,525
561600	EXPENDABLE EQUIPT COMPUTER	5,000	7,667	5,000	-	5,000
562000	NATURAL GAS, GAS AND FUEL	655,437	517,187	684,397	-	684,397
562001	ELECTRICITY	5,923,148	7,442,840	7,085,427	-	7,085,427
573000	EQUIPMENT OVER $5000	844,000	964,000	1,800,000	-	1,800,000
581000	DUES AND FEES STAFF DEV.	180,500	97,527	93,765	-	93,765
581001	DUES AND FEES SECURITY	61,696	62,947	63,000	-	63,000
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**30,118,442**	**28,312,686**	**33,037,320**	**-**	**33,037,320**
TOTAL FUNCTION MAINT. & OPERATIONS OF PLANT		**$ 37,931,033**	**$ 36,122,888**	**$ 41,167,165**	**$ 752,693**	**$ 41,919,858**

STUDENT TRANSPORTATION SERVICES--FUNCTION 2700

Function 2700 includes activities concerned with the conveyance of students to and from school and trips to school activities. These activities include supervision of student transportation, vehicle operation, servicing and maintenance, bus monitoring and traffic direction.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511400	SALARIES-SUBS CLASS. EMP	$ 7,750	$ 35,319	$ 37,085	$ -	$ 37,085
514200	CLERICAL	327,503	317,116	326,629	9,513	336,142
518000	SALARIES BUS DRIVERS	9,613,963	9,687,894	9,930,092	290,637	10,220,729
518001	SALARIES-FIELD TRIPS	30,000	51,405	52,500	-	52,500
518005	SALARIES-DRIVER TRAINING	42,500	52,453	65,550	-	65,550
518007	SALARIES-BUS SAFETY	20,000	17,930	20,000	-	20,000
518009	EXTRA TRIPS HS ALLOTMENT	180,000	126,193	209,750	-	209,750
518010	SALARIES-HS PLAYOFFS	18,000	6,299	18,000	-	18,000
518029	SALARIES 4H PARTNERSHIP	850	435	925	-	925
518034	SALARIES SPECIAL OLYMPICS	1,500	-	1,500	-	1,500
518100	SALARIES-OTHER TRANS. PERS.	632,352	579,414	593,899	17,382	611,281
518106	SALARIES-BUS AIDES	787,065	753,950	772,799	22,619	795,418
518109	SALARIES OF MECHANICS	1,212,752	1,151,715	1,180,508	34,551	1,215,059
518110	SALARIES SPECIAL SERVICES	1,500	3,389	4,015	-	4,015
519000	SALARIES-SUPERVISORS	473,317	473,896	488,113	14,217	502,330
519900	CCSD SUPPLEMENTAL PAY	-	459,000	-	229,500	229,500
	TOTAL SALARIES	**13,349,052**	**13,716,408**	**13,701,365**	**618,419**	**14,319,784**
520009	RETIREMENT-EMPLOYER CONTRIB.	152,490	167,734	172,766	-	172,766
521000	MATCHING HEALTH INSURANCE	3,969,000	3,911,355	4,218,480	558,000	4,776,480
522000	MATCHING SOCIAL SECURITY	827,641	715,908	764,485	38,342	802,827
522100	MATCHING MEDICARE	193,561	167,430	198,670	8,967	207,637
523000	MATCHING TEACHER RETIREMENT	527,151	500,142	517,312	71,286	588,598
527000	ON BEHALF PAYMENTS	405,293	-	379,290	-	379,290
529100	MATCHING LIFE INSURANCE	14,545	13,044	13,030	588	13,618
529200	MATCHING DENTAL INSURANCE	73,130	64,005	63,935	2,886	66,821
529300	MATCHING DISABILITY 1	7,726	6,864	6,856	309	7,165
529400	MATCHING DISABILITY 2	18,618	15,660	15,643	706	16,349
	TOTAL BENEFITS	**6,189,155**	**5,562,142**	**6,350,467**	**681,084**	**7,031,551**
530000	PURCHASED PROFESSIONAL SERV.	3,500	-	1,500	-	1,500
530003	TRANSPORTATION MOUs	1,500	-	500	-	500
530011	CONTRACTED SERVICES	75,000	50,874	86,513	-	83,513
530013	CONTRACTED SERVICES WRECKER	55,000	38,230	47,810	-	47,810
530015	UNIFORM RENTALS	9,011	9,424	11,695	-	11,695
530017	GRAVEL	2,500	1,452	1,010	-	1,010
530021	TYLERTECH SUPPORT	-	-	750	-	750
533200	DRUG TESTS	15,375	15,669	17,520	-	17,520
533400	PHYSICALS-BUS DRIVERS	30,000	30,487	25,650	-	25,650
	TOTAL PURCHASED SERVICES	**191,886**	**146,136**	**192,948**	**-**	**189,948**
543000	REPAIR AND MAINTENANCE	5,000	-	5,000	-	5,000
543003	CHEMICALS AND SOLVENTS	10,000	4,457	7,050	-	7,050
543004	VEHICLE REPAIRS & MAINT.	725,000	689,724	797,500	-	797,500
543007	SHOP SUPPLIES	8,150	8,578	7,875	-	7,875
543008	TIRES AND RELATED PRODUCTS SERVICE	260,000	126,820	286,000	-	286,000
544200	RENTAL OF EQUIPMENT AND VEHICLES	55,000	60,108	59,125	-	59,125
553000	COMMUNICATIONS, POSTAGE, UPS	15,000	36,215	10,215	-	10,215
553003	RADIOS	-	-	92,500	-	92,500
558000	TRAVEL-REGULAR PROGRAMS EMPS	9,000	1,474	8,335	-	8,335
561000	SUPPLIES	14,350	19,583	15,425	-	15,425
561014	RECOGNITION PROGRAM	2,000	7,338	5,235	-	5,235
561200	COMPUTER SOFTWARE	185,000	185,000	240,000	-	240,000
561500	EXPENDABLE EQUIP UNDER $5000	92,250	92,250	92,500	-	92,500
561507	TOOL ALLOTMENT	12,500	9,437	12,500	-	12,500
561600	EXPENDABLE COMPUTER EQUIPMENT	2,500	-	-	-	-
562000	NATURAL GAS, FUEL AND LUBRICANTS	2,500,000	2,952,082	2,635,000	-	2,635,000
562003	LUBRICANTS AND FLUIDS	75,000	101,714	80,625	-	80,625
564200	BOOKS AND PERIODICALS	500	-	-	-	-
573000	PURCHASE EQUIPMENT >$5000	92,250	13,286	-	-	-
573200	PURCHASE OR LEASE BUSES	3,275,000	3,275,000	3,275,000	-	3,275,000
581000	DUES AND FEES	65,000	8,377	60,745	-	60,745
	SUPPLIES/EQUIPMENT/OTHER	**7,403,500**	**7,591,443**	**7,690,630**	**-**	**7,690,630**
TOTAL FUNCTION STUDENT TRANSPORTATION SVCS.		**$ 27,133,593**	**$ 27,016,129**	**$ 27,935,410**	**$ 1,299,503**	**$ 29,231,913**

SUPPORT SERVICES - CENTRAL--FUNCTION 2800

Function 2800 includes Central Office activities other than general administration and business services. Included are personnel services, risk management, strategic planning and forecasting including research, development and evaluation on a system-wide basis; and public relations activities, such as writing, editing and other preparation necessary to disseminate information to students, staff and the general public.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
511400	SUBSTITUTES	$ 15,000	$ 11,874	$ 8,500	$ -	$ 8,500
514200	SALARIES-CLERICAL	616,692	554,272	570,900	16,628	587,528
519000	SALARIES-OTHER MANAGEMENT PERSONNEL	721,258	862,716	888,597	25,881	914,478
519100	SALARIES-OTHER ADMIN PERSONNEL	181,442	120,333	123,943	3,610	127,553
519900	CCSD SUPPLEMENTAL PAY	-	21,500	-	20,000	20,000
	TOTAL SALARIES	**1,534,392**	**1,570,695**	**1,591,940**	**66,119**	**1,658,059**
521000	MATCHING HEALTH INSURANCE	226,800	221,220	257,280	24,000	281,280
522000	MATCHING FICA	95,132	92,660	98,700	4,099	102,799
522100	MATCHING MEDICARE	22,249	21,671	23,083	959	24,042
523000	MATCHING TEACHER RETIREMENT	306,571	304,092	316,371	9,215	325,586
527000	ON BEHALF PAYMENTS	23,732	23,732	24,789	-	24,789
529100	MATCHING LIFE INSURANCE	1,514	1,464	1,484	62	1,546
529200	MATCHING DENTAL INSURANCE	3,844	3,596	3,645	151	3,796
529300	MATCHING DISABILITY 1	685	870	882	37	919
529400	MATCHING DISABILITY 2	1,940	1,841	1,866	77	1,943
529500	MATCHING CONTRIB HEALTH CLUBS	5,022	3,228	3,272	136	3,408
	TOTAL BENEFITS	**687,489**	**674,374**	**731,372**	**38,736**	**770,108**
530000	PURCHASED PROFESSIONAL SERVICE	2,741,175	2,918,823	2,843,892	-	2,843,892
543000	REPAIR AND MAINTENANCE	250	377	475	-	475
553000	COMMUNICATIONS, POSTAGE, UPS	12,535	11,717	11,925	-	11,925
553200	WEB-BASED SUBSCRIPTIONS/LICENSES	55,000	55,000	-	-	-
558000	TRAVEL	11,500	4,282	31,250	-	31,250
561000	SUPPLIES	13,400	13,040	23,320	-	23,320
561054	SUPPLIES PRINT SHOP	2,000	4,567	4,500	-	4,500
561200	COMPUTER SOFTWARE	392,400	392,400	311,163	-	311,163
561500	EXPENDABLE EQUIP UNDER $5000	6,000	10,815	6,803	-	6,803
564200	BOOKS AND PERIODICALS	700	-	300	-	300
581000	DUES AND FEES	8,500	11,637	12,200	-	12,200
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**3,243,460**	**3,422,658**	**3,245,828**	**-**	**3,245,828**
TOTAL FUNCTION SUPPORT SERVICES - CENTRAL		**$ 5,465,341**	**$ 5,667,727**	**$ 5,569,140**	**$ 104,855**	**$ 5,673,995**

SCHOOL NUTRITION PROGRAM--FUNCTION 3100

Function 3100 expenses recorded in General Fund are for payments made on behalf of the food service operation by special arrangement.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 APPROVED BUDGET	FY 2022-23 ESTD. ACTUAL EXPENDITURES	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
519900	CCSD SUPPLEMENTAL PAY	$ -	$ 298,000	$ -	$ -	$ -
	TOTAL SALARIES	**-**	**298,000**	**-**	**-**	**-**
522000	MATCHING FICA	-	18,476	-	-	-
522100	MATCHING MEDICARE	-	4,321	-	-	-
527000	ON BEHALF PAYMENTS	166,039	166,039	170,190	-	170,190
	TOTAL BENEFITS	**166,039**	**188,836**	**170,190**	**-**	**170,190**
TOTAL FUNCTION SCHOOL NUTRITION PROGRAM		**$ 166,039**	**$ 486,836**	**$ 170,190**	**$ -**	**$ 170,190**

OTHER FINANCING SOURCES (USES)

Other Financing Sources and Uses include items which cannot be properly classified as revenues or expenditures, but require budgetary or accounting control.

OBJECT NUMBER	ACCOUNT NAME	FY 2022-23 BUDGET	FY 2022-23 ESTIMATED ACTUAL	PROJECTED	BUDGET ADJS.	FY 2023-24 PROPOSED BUDGET
453000	PROCEEDS FROM SALE OF ASSETS	$ 140,237	$ 339,424	$ 154,611	$ -	$ 154,611
593000	TRANSFER TO OTHER FUNDS	(1,929,146)	(1,929,146)	(29,756,126)	-	(29,756,126)
TOTAL OTHER FINANCING SOURCES (USES)		**$ (1,788,909)**	**$ (1,589,722)**	**$ (29,601,515)**	**$ -**	**$ (29,601,515)**

CHEROKEE COUNTY BOARD OF EDUCATION
APPENDIX 2 - GENERAL FUND PROJECTED BUDGET
FISCAL YEAR 2023-24 BUDGET

TOTAL REVENUE					
	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
TOTAL	STATE REVENUE	$ 262,193,323	$ 263,390,219	$ 264,592,339	$ 265,799,712
TOTAL	FEDERAL REVENUE	199,068	199,068	199,068	199,068
TOTAL	LOCAL REVENUE	289,105,387	299,821,666	310,904,042	327,895,469
TOTAL REVENUE		551,497,778	563,410,954	575,695,449	593,894,249
TOTAL EXPENSES		543,236,734	561,885,074	572,478,230	591,153,602
REVENUES OVER EXPENSES		$ 8,261,044	$ 1,525,880	$ 3,217,219	$ 2,740,646

STATE REVENUE					
STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
431200/220	DIRECT INST. COST	$ 285,572,787	$ 287,000,651	$ 288,435,654	$ 289,877,833
431200/220	MEDIA CENTER PROGRAM	6,165,937	6,227,596	6,289,872	6,352,771
431200/220	STAFF DEV. PROGRAMS	1,845,656	1,864,112	1,882,754	1,901,581
431200/220	20 DAYS ADDITIONAL INSTRUCT.	1,831,947	1,850,267	1,868,769	1,887,457
431200/220	INDIRECT COST	29,353,853	29,647,392	29,943,866	30,243,304
431200/220	SUB-TOTAL	**324,770,180**	**326,590,018**	**328,420,915**	**330,262,946**
431250	PUPIL TRANSPORTATION	2,469,890	2,482,239	2,494,651	2,507,124
431250	NURSING	977,503	987,278	997,151	1,007,123
431400	LOCAL FAIR SHARE	(70,460,501)	(71,165,106)	(71,876,757)	(72,595,524)
431210/230	MID-TERM ADJUSTMENT	-	-	-	-
431240	AUSTERITY REDUCTION	-	-	-	-
TOTAL STATE QBE FUNDING		**257,757,073**	**258,894,430**	**260,035,960**	**261,181,668**
2620/438000	STATE PRESCHOOL GRANT	1,312,225	1,325,348	1,338,601	1,351,987
439120/30	ON BEHALF PAYMENTS	758,837	781,602	805,050	829,202
438000	OTHER STATE FUNDS	2,365,188	2,388,840	2,412,728	2,436,855
TOTAL OTHER STATE FUNDING		**4,436,250**	**4,495,789**	**4,556,379**	**4,618,044**
TOTAL STATE REVENUE		**$ 262,193,323**	**$ 263,390,219**	**$ 264,592,339**	**$ 265,799,712**

FEDERAL REVENUE					
STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
445300	FLOOD CONTROL/RAILROAD CAR TAX	$ 199,068	$ 199,068	$ 199,068	$ 199,068
TOTAL FEDERAL REVENUE		**$ 199,068**	**$ 199,068**	**$ 199,068**	**$ 199,068**

LOCAL REVENUE					
STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
411100	AD VALOREM TAXES	$ 251,690,081	$ 261,757,684	$ 272,227,991	$ 288,561,671
411100	P/Y PROPERTY TAXES	1,102,078	1,118,609	1,135,388	1,152,419
411900	INTANGIBLE TAX	5,668,458	5,895,196	6,131,004	6,376,244
411100	MOTOR VEHICLE TAXES	1,167,034	991,979	843,182	716,705
411900	REAL ESTATE TRANSFER TAX	3,033,799	3,155,151	3,281,357	3,412,611
411100	TITLE AD VAL TAX (VEHICLES)	23,165,138	23,512,615	23,865,304	24,223,284
411100	MOBILE HOMES	222,649	200,384	180,346	162,311
TOTAL TAXES		**286,049,236**	**296,631,618**	**307,664,572**	**324,605,244**
413500	TUITION SUMMER SCHOOL	46,058	131,663	131,663	131,663
413501	TUITION NIGHT SCHOOL	-	-	-	-
413505	TUITION-E COURSES	16,460	16,872	17,294	17,726
TOTAL TUITION/TESTING		**62,518**	**148,535**	**148,957**	**149,389**
419100	RENTAL OF PROPERTY	180,427	184,937	189,561	194,300
419900	INDIRECT COST RECOVERIES	1,025	1,100	1,100	1,200
419950	OTHER LOCAL REVENUES	414,800	425,170	435,799	446,694
419957	SCHOOL REIMB SAL AND TRANS	1,248,155	1,279,359	1,311,343	1,344,126
419953	INVENTORY ADJUSTMENT	13,409	13,610	13,814	14,021
419954	FINGER PRINTS/BADGES	60,817	62,338	63,896	65,494
419957	REIMB. FROM ASP PROGRAMS FOR NURSES	1,075,000	1,075,000	1,075,000	1,075,000
TOTAL OTHER		**2,993,633**	**3,041,514**	**3,090,513**	**3,140,835**
TOTAL LOCAL REVENUE		**$ 289,105,387**	**$ 299,821,666**	**$ 310,904,042**	**$ 327,895,469**

CHEROKEE COUNTY BOARD OF EDUCATION
APPENDIX 2 - GENERAL FUND PROJECTED BUDGET
FISCAL YEAR 2023-24 BUDGET

TOTAL EXPENSE					
STATE FUNCTION NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
1000	INSTRUCTIONAL SERVICES	$ 374,928,233	$ 388,444,806	$ 394,609,904	$ 408,344,359
2100	PUPIL SERVICES	23,506,578	24,140,801	24,747,414	25,369,510
2210	IMP. OF INSTRUCTIONAL SERVICES	19,482,467	20,032,483	20,532,144	21,045,337
2213	INSTRUCTIONAL STAFF TRAINING	834,411	842,755	851,183	859,694
2220	EDUCATIONAL MEDIA SERVICES	5,999,221	6,149,596	6,303,755	6,461,794
2300	GENERAL ADMINISTRATION	4,142,664	4,263,142	4,376,272	4,501,389
2400	SCHOOL ADMINISTRATION	32,903,940	33,881,540	34,725,350	35,593,576
2500	SUPPORT SERVICES - BUSINESS	3,789,780	3,919,705	4,045,787	4,172,813
2600	MAINTENANCE & OPERATION OF PLANT	41,524,224	42,825,567	44,119,229	45,433,066
2700	STUDENT TRANSPORTATION SERVICES	30,102,418	31,163,540	31,753,944	32,761,160
2800	SUPPORT SERVICES - CENTRAL	5,848,353	6,042,332	6,229,972	6,423,043
3100	SCHOOL NUTRITION PROGRAM	174,445	178,806	183,276	187,858
	TOTAL EXPENSE ALL FUNCTIONS	**$ 543,236,734**	**$ 561,885,074**	**$ 572,478,230**	**$ 591,153,602**

INSTRUCTIONAL SERVICES--FUNCTION 1000

Function 1000 includes activities dealing with the interaction between teachers and students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium such as online, television, radio, telephone, and/or correspondence. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) which assist in the instructional process.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 215,095,703	$ 220,473,095	$ 225,984,923	$ 231,634,546
511003	HS EVENING SCHOOL TEACHER SALARIES	-	-	-	-
511050	SUMMER SCHOOL	240,023	246,024	252,174	258,479
511300	SUBSTITUTE FOR CERTIFIED EMPS	3,058,603	3,089,189	3,120,081	3,151,282
511400	SUBSTITUTE FOR CLASSIFIED EMPS	188,338	193,046	197,872	202,819
511500	EXTENDED DAY HS TEACHER	74,773	76,642	78,558	80,522
511501	INSTRUCTIONAL EXTENSION PROG 20 DAYS	1,393,246	1,407,178	1,421,250	1,435,462
511700	SALARY EXTENDED YEAR	16,072	16,474	16,886	17,308
511800	ART, MUSIC, PE	10,069,397	10,321,132	10,579,160	10,843,639
514000	SALARIES AIDES AND PARAPROS	8,536,022	8,749,422	8,968,158	9,192,362
514500	INTERPRETERS	389,178	398,908	408,880	419,102
516100	TECHNOLOGY SPECIALIST	1,786,921	1,831,594	1,877,384	1,924,319
517200	ELEMENTARY COUNSELOR	3,593,412	3,683,248	3,775,329	3,869,712
517300	SECONDARY COUNSELOR	4,160,445	4,264,456	4,371,068	4,480,345
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
519901	CAREER PATHWAY FACILITATOR	581,833	596,379	611,288	626,571
	TOTAL SALARIES	**249,183,966**	**255,346,787**	**261,663,011**	**268,136,466**
521000	MATCHING STATE HEALTH	48,863,536	50,251,705	51,442,948	52,715,629
522000	MATCHING FICA	15,449,406	15,831,501	16,223,107	16,624,461
522100	MATCHING MEDICARE	3,613,167	3,702,528	3,794,114	3,887,979
523000	MATCHING TEACHER RETIREMENT	48,841,696	50,062,739	51,314,307	52,597,165
529100	MATCHING LIFE INSURANCE	253,514	259,852	266,348	273,007
529200	MATCHING DENTAL INSURANCE	590,692	605,459	620,596	636,111
529300	MATCHING DISABILITY 1	153,602	157,442	161,379	165,413
529400	MATCHING DISABILITY 2	319,482	327,469	335,656	344,047
	TOTAL BENEFITS	**118,085,097**	**121,198,696**	**124,158,454**	**127,243,812**
530000	PURCHASED PROFESSIONAL SERV	1,781	1,826	1,872	1,918
543000	REPAIR AND MAINTENANCE	18,954	19,428	19,914	20,412
553000	WEB-BASED SUBSCRIPTIONS AND LICENSES	82,195	84,250	86,356	88,515
556300	TUITION TO PRIVATE SOURCES	136,995	140,420	143,931	147,529
558000	TRAVEL-REGULAR PROGRAMS EMPS	2,672	2,739	2,807	2,878
561000	SUPPLIES S/W AND SPECIAL ALLOT	1,369,949	1,404,198	1,439,303	1,475,286
561003	SUPPLIES BAND ALLOTMENT	14,331	14,689	15,056	15,432
561004	SUPPLIES CHORAL ALLOTMENT	2,838	2,909	2,982	3,056
561022	LOCAL EFFORT - VOCATIONAL	149,006	152,731	156,550	160,463
561050	SUPPLIES-SUMMER SCHOOL	-	-	-	-
	INSTRUCTIONAL SUPPLIES	**1,778,722**	**1,823,191**	**1,868,770**	**1,915,490**

INSTRUCTIONAL SERVICES--FUNCTION 1000 (continued)

Function 1000 includes activities dealing with the interaction between teachers and students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium such as online, television, radio, telephone, and/or correspondence. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) which assist in the instructional process.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
561200	PURCHASE OF COMPUTER SOFTWARE	3,948,420	4,145,841	4,353,133	4,570,790
561222	COMPUTER SOFTWARE VOCATIONAL	5,683	5,967	6,265	6,578
561500	EXPENDABLE EQUIP UNDER $5000	650,097	666,349	683,008	700,083
561501	EXPEND EQUIP UNDER $5000 ADA	68,225	69,931	71,679	73,471
561503	EXPENDABLE EQUIP BAND	-	-	-	-
561505	CHORUS EQUIP UNDER $5000	66,959	68,633	70,349	72,108
561522	EXPENDABLE EQUIPT VOCATIONAL	7,984	8,183	8,388	8,598
561600	EXPENDABLE EQUIPT COMPUTER	13,015	13,341	13,674	14,016
561622	EXPENDABLE EQUIPT COMPUTER VOC	4,017	4,117	4,220	4,326
	INSTRUCTIONAL EQUIPMENT	**4,764,400**	**4,982,363**	**5,210,717**	**5,449,970**
564100	TEXTBOOKS-REGULAR ALLOTMENT	1,026,625	5,002,112	1,615,001	5,502,323
564200	BOOKS AND PERIODICALS	21,051	21,578	22,117	22,670
564222	BOOKS AND PERIODICALS VOCATIONAL	320	328	336	344
573000	PURCHASE EQUIPMENT >$5000	68,052	69,753	71,497	73,284
	INSTRUCTIONAL OTHER	**1,116,048**	**5,093,770**	**1,708,951**	**5,598,621**
TOTAL FUNCTION INSTRUCTIONAL SERVICES		**$ 374,928,233**	**$ 388,444,806**	**$ 394,609,904**	**$ 408,344,359**

PUPIL SERVICES--FUNCTION 2100

Function 2100 includes activities designed to assess and improve the well-being of students and to supplement the teaching process. Activities include guidance, counseling, student testing, attendance, social work, health services, extra curricular athletic supplements and physical therapist.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERT.	$ 17,876	$ 18,323	$ 18,781	$ 19,250
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	-	-	-
511405	SUBSTITUTE NURSES	47,263	48,444	49,655	50,897
514200	CLERICAL	296,762	304,181	311,786	319,580
514600	ATHLETICS PERSONNEL SUPPLEMENTS	2,009,545	2,059,784	2,111,279	2,164,060
514605	SALARIES EXTRA CURRICULUM SUPP.	47,150	48,329	49,537	50,775
516305	SALARIES SCHOOL NURSE	2,145,430	2,199,065	2,254,042	2,310,393
516306	SALARIES SCHOOL NURSE	201,350	206,384	211,543	216,832
516400	PHYSICAL THERAPIST	1,426,880	1,462,552	1,499,116	1,536,594
517100	TEACH SUPP SP/DIAGNOSTIC/AUDIO	5,526,529	5,664,693	5,806,310	5,951,468
517101	STUDENT SUPPORT/RTI SUPPLEMENT	67,650	69,341	71,075	72,852
517400	SCHOOL PSYCHOLOGIST	2,470,347	2,532,106	2,595,409	2,660,294
517600	SCHOOL SOCIAL WORKER	368,870	378,092	387,544	397,232
519000	OTHER MANAGEMENT PERSONNEL	447,260	458,441	469,902	481,650
519100	OTHER ADMINISTRATIVE PERSONNEL SUPP.	160,802	164,822	168,943	173,166
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	TOTAL SALARIES	**15,233,714**	**15,614,557**	**16,004,921**	**16,405,044**
521000	MATCHING STATE HEALTH	3,123,173	3,244,724	3,325,823	3,408,968
522000	MATCHING FICA	944,490	968,103	992,305	1,017,113
522100	MATCHING MEDICARE	220,889	226,411	232,071	237,873
523000	MATCHING TEACHER RETIREMENT	3,007,744	3,082,938	3,160,011	3,239,012
529100	MATCHING LIFE INSURANCE	13,873	14,220	14,576	14,940
529200	MATCHING DENTAL INSURANCE	29,494	30,232	30,988	31,762
529300	MATCHING DISABILITY 1	8,465	8,677	8,894	9,116
529400	MATCHING DISABILITY 2	17,647	18,089	18,541	19,004
	PUPIL SERVICE BENEFITS	**7,365,777**	**7,593,393**	**7,783,208**	**7,977,789**
530000	PURCHASED PROFESSIONAL SERVICE	656,456	672,868	689,689	706,931
543000	REPAIR AND MAINTENANCE	5,125	5,253	5,384	5,519
553000	COMMUNICATIONS, POSTAGE, UPS	14,453	14,814	15,184	15,564
558000	TRAVEL-REGULAR PROGRAMS EMPS	27,583	28,272	28,979	29,704
561000	SUPPLIES	68,368	70,077	71,829	73,624
561200	PURCHASE OF COMPUTER SOFTWARE	126,704	133,039	139,691	146,675
561500	EXPENDABLE EQUIP UNDER $5000	3,250	3,250	3,250	3,250
581000	DUES AND FEES	5,150	5,279	5,279	5,411
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**907,087**	**932,851**	**959,285**	**986,678**
TOTAL FUNCTION PUPIL SERVICES		**$ 23,506,578**	**$ 24,140,801**	**$ 24,747,414**	**$ 25,369,510**

IMPROVEMENT OF INSTRUCTIONAL SERVICES--FUNCTION 2210

Function 2210 includes technical and logistical activities designed to aid teachers in developing the curriculum, preparing and using special curriculum materials, and understanding the various techniques that stimulate and motivate students. These services facilitate, sustain, and enhance instruction techniques. These activities include curriculum development, techniques of instruction, child development and understanding, and technology costs that relate to the support of instructional activities.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511000	SALARIES CLASSROOM TEACHERS	$ 1,000	$ 1,000	$ 1,000	$ 1,000
511010	INSTRUCTIONAL LEAD STRATEGIST	3,205,259	3,285,391	3,367,525	3,451,713
511300	SUBSTITUTE FOR CERTIFIED EMPS	13,028	13,353	13,687	14,029
511400	SUBSTITUTE FOR CLASSIFIED EMPS	-	-	-	-
511600	PROFESSIONAL DEVELOP STIPENDS	2,500	2,500	2,500	2,500
514200	SALARIES-CLERICAL	1,491,455	1,528,741	1,566,960	1,606,134
516100	TECHNOLOGY SPECIALIST	1,533,309	1,571,641	1,610,933	1,651,206
519000	SALARIES-OTHER MANAGEMENT	2,274,554	2,331,418	2,389,703	2,449,446
519100	SALARIES-INSTRUCTIONAL SUPERVISION	2,410,802	2,471,072	2,532,849	2,596,170
519900	HONORARIUMS/CCSD SUPPLEMENTAL PAY	85,000	87,125	89,303	91,536
	OVERTIME/EXTRA HELP	10,250	10,506	10,769	11,038
	IMP. INST. SERVICES SALARIES	**11,027,157**	**11,302,748**	**11,585,229**	**11,874,772**
521000	MATCHING STATE HEALTH	2,041,239	2,155,319	2,208,145	2,263,332
522000	MATCHING FICA	683,684	700,770	718,284	736,236
522100	MATCHING MEDICARE	159,894	163,890	167,986	172,184
523000	MATCHING TEACHER RETIREMENT	2,162,337	2,216,395	2,271,805	2,328,600
529100	MATCHING LIFE INSURANCE	9,704	9,946	10,195	10,450
529200	MATCHING DENTAL INSURANCE	22,982	23,556	24,145	24,749
529300	MATCHING DISABILITY 1	6,087	6,240	6,396	6,556
529400	MATCHING DISABILITY 2	12,243	12,549	12,862	13,184
	IMP.INST.SERVICES BENEFITS	**5,098,168**	**5,288,664**	**5,419,817**	**5,555,290**
530000	PURCHASED PROF/TECH SERVICES	1,399,093	1,434,071	1,469,922	1,506,670
543000	REPAIR AND MAINT SERVICES	83,117	85,195	87,325	89,508
553000	COMMUNICATIONS, POSTAGE, UPS	35,465	36,352	37,260	38,192
553200	WEB-BASED SUBS AND LICENSES	166,229	170,385	174,645	179,011
558000	TRAVEL-REGULAR PROGRAMS EMPS	59,553	61,041	62,567	64,132
561000	SUPPLIES	237,277	243,209	249,289	255,522
561200	COMPUTER SOFTWARE	1,112,819	1,140,639	1,169,155	1,198,384
561500	EXPENDABLE EQUIP UNDER $1000	43,229	44,310	45,418	46,553
561600	EXPENDABLE EQUIPT COMPUTER	5,125	5,253	5,384	5,519
564200	BOOKS AND PERIODICALS	384	394	404	414
573000	PURCHASE EQUIPMENT >$5000	138,375	141,834	145,380	149,015
581000	DUES AND FEES	76,475	78,387	80,347	82,355
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**3,357,143**	**3,441,071**	**3,527,098**	**3,615,275**
TOTAL FUNCTION IMP. OF INSTRUCTIONAL SERVICES		**$ 19,482,467**	**$ 20,032,483**	**$ 20,532,144**	**$ 21,045,337**

INSTRUCTIONAL STAFF TRAINING--FUNCTION 2213

Function 2213 includes activities associated with the professional development and training of instructional personnel. This includes in-service training, workshops, conferences, demonstrations, courses for college credit, and other activities related to the ongoing growth and development of instructional personnel. Training that supports the use of technology for instruction and the incremental costs associated with providing substitute teachers in the classroom while regular teachers attend training are captured in this function code.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 572,325	$ 578,048	$ 583,828	$ 589,667
511400	SUBSTITUTE FOR CLASSIFIED EMPS	5,050	5,101	5,152	5,203
511600	PROFESSIONAL DEVELOP STIPENDS	65,650	66,307	66,970	67,639
519099	SALARIES-STAFF DEVELOPMENT	-	-	-	-
	TOTAL SALARIES	**643,025**	**649,455**	**655,949**	**662,509**
522000	MATCHING FICA	39,868	40,266	40,669	41,076
522100	MATCHING MEDICARE	9,324	9,417	9,511	9,606
	TOTAL BENEFITS	**49,191**	**49,683**	**50,180**	**50,682**
530000	PURCHASED PROF/TECH SERVICES	21,001	21,211	21,423	21,637
553000	COMMUNICATIONS, POSTAGE, UPS	1,200	1,212	1,224	1,236
558000	TRAVEL-REGULAR PROGRAMS EMPS	17,479	17,654	17,830	18,009
561000	SUPPLIES	1,515	1,530	1,545	1,561
581000	DUES AND FEES	101,000	102,010	103,030	104,060
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**142,195**	**143,617**	**145,053**	**146,504**
TOTAL FUNCTION INSTRUCTIONAL STAFF TRAINING		**$ 834,411**	**$ 842,755**	**$ 851,183**	**$ 859,694**

EDUCATIONAL MEDIA SERVICES--FUNCTION 2220

Function 2220 includes activities concerned with directing, managing, and operating educational media centers. Included are school libraries, audio-visual services and educational television.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511300	SUBS-CERTIFIED EMPS	$ 13,230	$ 13,892	$ 14,586	$ 15,315
511400	SUBS-CLASSIFIED EMPS	-	-	-	-
514200	SALARIES-CLERICAL	-	-	-	-
516500	SALARIES-LIBRARIAN/MEDIA SPEC.	3,636,909	3,727,832	3,821,028	3,916,553
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	EDUCATIONAL MEDIA SALARIES	**3,650,139**	**3,741,723**	**3,835,614**	**3,931,869**
521000	MATCHING HEALTH INSURANCE	691,701	709,057	726,849	745,089
522000	MATCHING SOCIAL SECURITY	226,309	231,987	237,808	243,776
522100	MATCHING MEDICARE	52,927	54,255	55,616	57,012
523000	MATCHING TEACHER RETIREMENT	726,654	744,821	763,441	782,527
529100	MATCHING LIFE INSURANCE	3,263	3,344	3,428	3,513
529200	MATCHING DENTAL INSURANCE	6,892	7,064	7,241	7,422
529300	MATCHING DISABILITY 1	2,140	2,194	2,249	2,305
529400	MATCHING DISABILITY 2	4,146	4,250	4,356	4,465
	EDUCATIONAL MEDIA BENEFITS	**1,714,032**	**1,756,971**	**1,800,988**	**1,846,110**
530000	PURCHASED PROFESSIONAL SERVICE	1,500	1,500	1,500	1,500
543000	REPAIR AND MAINTENANCE	575	575	575	575
553200	WEB-BASED SUBS AND LICENSES	59,723	61,366	63,053	64,787
558000	TRAVEL-REGULAR PROGRAMS EMPS	-	-	-	-
561000	LIBRARY S/M-SYSTEM WIDE	45,808	47,068	48,362	49,692
561200	COMPUTER SOFTWARE	40,078	40,879	41,697	42,531
561501	EXPENDABLE EQUIPMENT	48,407	49,738	51,106	52,511
564200	BOOKS AND PERIODICALS	423,224	433,804	444,649	455,765
573000	PURCHASE EQUIPMENT >$5000	15,736	15,972	16,211	16,454
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**635,050**	**650,901**	**667,153**	**683,816**
TOTAL FUNCTION EDUCATIONAL MEDIA SERVICES		**$ 5,999,221**	**$ 6,149,596**	**$ 6,303,755**	**$ 6,461,794**

GENERAL ADMINISTRATION--FUNCTION 2300

Function 2300 includes activities concerned with establishing and administering policy for operating the local school district. These include the activities of the Board of Education. Also recorded here are activities performed by the superintendent, administrative support personnel and chief officers having overall administrative responsibility.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
512100	CENTRAL OFFICE STAFF SALARIES	$ 2,178,837	$ 2,244,202	$ 2,311,528	$ 2,380,874
511100	SCHOOL BOARD MEMBERS SALARIES	86,400	86,400	86,400	86,400
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	GENERAL ADMINISTRATION SALARIES	**2,265,237**	**2,330,602**	**2,397,928**	**2,467,274**
520005	MATCHING VALIC CONTRIBUTION	77,328	79,648	82,038	84,499
521000	MATCHING HEALTH INSURANCE	287,478	297,989	297,851	306,455
522000	MATCHING SOCIAL SECURITY	140,445	144,497	148,672	152,971
522100	MATCHING MEDICARE	32,846	33,794	34,770	35,775
523000	MATCHING TEACHER RETIREMENT	435,332	448,392	461,843	475,699
529100	MATCHING LIFE INSURANCE	921	948	977	1,006
529200	MATCHING DENTAL INSURANCE	2,722	2,804	2,888	2,975
529300	MATCHING DISABILITY 1	644	663	683	703
529400	MATCHING DISABILITY 2	1,557	1,604	1,652	1,702
	GENERAL ADMIN. BENEFITS	**979,272**	**1,010,339**	**1,031,374**	**1,061,785**
530000	PURCHASED PROFESSIONAL SERVICE	69,254	71,158	73,115	75,125
534000	LEGAL SERVICES	546,902	561,942	577,396	593,274
543000	REPAIR AND MAINTENANCE SERVICES	325	325	400	400
552000	INSURANCE-FIDELITY BONDS	3,890	4,085	4,289	4,503
553000	COMMUNICATIONS, POSTAGE, UPS	3,334	3,426	3,520	3,617
558000	TRAVEL-REGULAR PROGRAMS EMPS	2,409	2,469	2,531	2,594
558500	TRAVEL BOARD MEMBERS	3,668	3,769	3,873	3,979
561000	SUPPLIES S/W AND SPECIAL ALLOT	5,697	5,811	5,927	6,045
561500	EXPENDABLE EQUIP UNDER $5000	4,901	4,999	5,099	5,201
564200	BOOKS AND PERIODICALS	255	260	265	271
581000	FEES AND DUES	257,519	263,957	270,556	277,320
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**898,154**	**922,201**	**946,970**	**972,330**
TOTAL FUNCTION GENERAL ADMINISTRATION		**$ 4,142,664**	**$ 4,263,142**	**$ 4,376,272**	**$ 4,501,389**

SCHOOL ADMINISTRATION--FUNCTION 2400

Function 2400 includes activities concerned with the overall administrative responsibility for school operations. Included are activities of principals, assistant principals, and clerical staff.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511300	SUBSTITUTE FOR CERTIFIED EMPS	$ 1,500	$ 1,500	$ 1,750	$ 1,750
511400	SUBSTITUTE FOR CLASSIFIED EMPS	9,000	9,000	9,250	9,250
511402	SUB. FOR CLASSIFIED EMPS EXCEPTION	7,983	8,222	8,469	8,723
511403	SUB. FOR CLASSIFIED EMPS OPEN POS.	100,204	103,210	106,306	109,495
513000	SALARY PRINCIPAL	4,887,767	5,009,961	5,135,210	5,263,590
513100	SALARIES ASSISTANT PRINCIPAL	9,638,814	9,879,784	10,126,779	10,379,948
514200	SALARIES - CLERICAL	6,895,785	7,068,179	7,244,884	7,426,006
514210	SALARIES-CLERICAL STUDENT	50,225	51,481	52,768	54,087
519100	SALARIES OTHER ADM. PERSONNEL	119,968	122,967	126,041	129,192
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	SCHOOL ADMINISTRATION SALARIES	**21,711,245**	**22,254,304**	**22,811,457**	**23,382,042**
521000	MATCHING HEALTH INSURANCE	4,737,305	5,008,374	5,132,578	5,260,959
522000	MATCHING SOCIAL SECURITY	1,346,097	1,379,767	1,414,310	1,449,687
522100	MATCHING MEDICARE	314,813	322,687	330,766	339,040
523000	MATCHING TEACHER RETIREMENT	4,304,158	4,411,762	4,522,056	4,635,108
529100	MATCHING LIFE INSURANCE	20,099	20,602	21,117	21,645
529200	MATCHING DENTAL INSURANCE	54,328	55,686	57,078	58,505
529300	MATCHING DISABILITY 1	12,567	12,881	13,203	13,533
529400	MATCHING DISABILITY 2	25,344	25,978	26,627	27,293
	SCHOOL ADMINISTRATION BENEFIT	**10,814,712**	**11,237,737**	**11,517,736**	**11,805,769**
543000	REPAIR AND MAINTENANCE	7,090	7,285	7,485	7,691
544100	RENTAL	67,200	72,200	72,200	75,000
553000	COMMUNICATIONS, POSTAGE, UPS	127,198	129,106	131,042	133,008
553001	SCHOOL NEWSLETTER	39,975	40,974	41,999	43,049
558000	TRAVEL-REGULAR PROGRAMS EMPS	2,363	2,422	2,482	2,544
561000	SUPPLIES	126,509	129,671	132,913	136,236
561001	SUPPLIES PRE SCHOOL	1,281	1,313	1,346	1,380
561500	EXPENDABLE EQUIP UNDER $5000	6,368	6,528	6,691	6,858
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**377,983**	**389,499**	**396,158**	**405,765**
TOTAL FUNCTION SCHOOL ADMINISTRATION		**$ 32,903,940**	**$ 33,881,540**	**$ 34,725,350**	**$ 35,593,576**

SUPPORT SERVICES-BUSINESS--FUNCTION 2500

Function 2500 includes activities concerned with the fiscal operations of the local school district, including budgeting, financial and property accounting, payroll, inventory control, internal auditing, and managing funds. Also included are purchasing, warehouse and distribution operations.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511400	SALARIES-CLASSIFIED PT HELP/SUB.	$ 27,500	$ 27,500	$ 30,000	$ 30,000
514200	SALARIES-CLERICAL	758,705	781,466	804,910	829,058
518103	SALARIES-WAREHOUSE	539,433	555,616	572,284	589,453
519000	SALARIES-ACCOUNTING STAFF	819,522	844,107	869,430	895,513
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	BUSINESS SERVICES SALARIES	**2,145,159**	**2,208,689**	**2,276,625**	**2,344,024**
520009	RETIREMENT-EMP. CONTRIBUTION	2,610	2,688	2,769	2,852
521000	MATCHING HEALTH INSURANCE	337,770	358,923	369,952	380,904
522000	MATCHING SOCIAL SECURITY	133,000	136,939	141,151	145,329
522100	MATCHING MEDICARE	31,105	32,026	33,011	33,988
523000	MATCHING TEACHER RETIREMENT	423,108	435,802	448,876	462,342
527000	ON BEHALF PAYMENTS	17,356	17,876	18,412	18,965
529100	MATCHING LIFE INSURANCE	2,424	2,496	2,571	2,648
529200	MATCHING DENTAL INSURANCE	6,013	6,194	6,379	6,571
529300	MATCHING DISABILITY 1	1,393	1,434	1,477	1,522
529400	MATCHING DISABILITY 2	3,044	3,135	3,229	3,326
	BUSINESS SERVICES BENEFITS	**957,821**	**997,513**	**1,027,827**	**1,058,447**
530000	PURCHASED PROFESSIONAL SERVICES	204,098	209,711	215,478	221,404
543000	REPAIR AND MAINTENANCE	750	750	751	751
553000	COMMUNICATIONS, POSTAGE, UPS	12,104	12,437	12,779	13,130
553200	WEB-BASED SUBSCRIPTIONS/LICENSES	135,739	142,526	149,652	157,135
558000	TRAVEL-REGULAR PROGRAMS EMPS	4,583	4,709	4,838	4,971
561000	SUPPLIES	14,760	15,166	15,583	16,012
561500	EXPENDABLE EQUIP UNDER $5000	2,672	2,745	2,820	2,898
561200	COMPUTER SOFTWARE	212,914	223,559	234,737	246,474
564200	BOOKS AND PERIODICALS	250	250	250	250
573000	PURCHASE EQUIPMENT >$5000	-	-	-	-
581000	DUES AND FEES	98,930	101,650	104,446	107,318
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**686,799**	**713,503**	**741,335**	**770,343**
TOTAL FUNCTION SUPPORT SERVICES - BUSINESS		**$ 3,789,780**	**$ 3,919,705**	**$ 4,045,787**	**$ 4,172,813**

MAINTENANCE AND OPERATION OF PLANT SERVICES--FUNCTION 2600

Function 2600 includes activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair. This includes the activities of maintenance, school safety and security, painters and grounds and custodial staff.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
514200	SALARIES-CLERICAL	$ 723,388	$ 745,089	$ 767,442	$ 790,465
518101	SALARIES-MAINTENANCE PERSONNEL	2,876,190	2,948,095	3,021,797	3,097,342
518102	SALARIES-SECURITY PERSONNEL	1,414,494	1,449,856	1,486,103	1,523,255
519000	SALARIES-SUPERVISORS	1,064,305	1,096,234	1,129,121	1,162,995
519002	SALARIES- EXTRA HELP	10,000	10,000	10,000	10,000
519100	OTHER ADMINISTRATIVE PERSONNEL	-	-	-	-
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	SALARIES-OPERATION AND MAINT.	**6,088,377**	**6,249,274**	**6,414,463**	**6,584,057**
520009	CONTRIBUTORY RETIREMENT (PSE)	2,212	2,279	2,347	2,418
521000	MATCHING HEALTH INSURANCE	1,198,251	1,294,657	1,329,077	1,364,217
522000	MATCHING SOCIAL SECURITY	377,479	387,455	397,697	408,212
522100	MATCHING MEDICARE	88,281	90,614	93,010	95,469
523000	MATCHING TEACHER RETIREMENT	1,214,460	1,246,607	1,279,612	1,313,497
527000	ON BEHALF PAYMENTS	162,560	166,856	171,266	175,794
529100	MATCHING LIFE INSURANCE	6,622	6,804	6,991	7,184
529200	MATCHING DENTAL INSURANCE	15,043	15,456	15,881	16,318
529300	MATCHING DISABILITY 1	3,710	3,812	3,917	4,025
529400	MATCHING DISABILITY 2	8,332	8,561	8,797	9,038
	OPERATION AND MAINT. BENEFITS	**3,076,951**	**3,223,102**	**3,308,595**	**3,396,171**
530000	PURCHASED PROFESSIONAL SERVICE	14,292,213	14,792,440	15,310,175	15,846,032
541000	WATER, SEWER AND CLEANING SVCS	1,324,949	1,358,073	1,392,024	1,426,825
543000	REPAIR AND MAINTENANCE	7,661,136	7,852,664	8,048,981	8,250,206
543001	CUSTODIAL SUPPLIES	11,118	11,423	11,737	12,060
553000	COMMUNICATIONS, POSTAGE, UPS	66,289	68,112	69,985	71,910
553200	WEB BASED SUBSCRIPTIONS	1,890	1,985	2,084	2,188
558000	TRAVEL-REGULAR PROGRAMS EMPS	27,075	27,819	28,584	29,370
561000	OFFICE SUPPLIES	63,654	65,404	67,203	69,051
561012	UNIFORMS	12,330	12,669	13,017	13,375
561200	PURCHASE OF COMPUTER SOFTWARE	153,256	160,919	168,965	177,413
561500	SAFETY/SECURITY EQUIPMENT (STATE GRANT)	-	-	-	-
561500	EXPENDABLE EQUIP UNDER $1000	417,704	429,191	440,994	453,121
561600	EXPENDABLE EQUIPT COMPUTER	5,000	7,500	7,500	9,000
562000	NATURAL GAS, GAS AND FUEL	703,218	722,556	742,427	762,843
562001	ELECTRICITY	7,297,990	7,516,930	7,742,437	7,974,711
573000	EQUIPMENT OVER $1000	160,000	160,000	180,000	180,000
581001	DUES AND FEES SECURITY	64,733	66,513	68,342	70,221
581000	DUES AND FEES STAFF DEV.	96,344	98,993	101,715	104,512
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**32,358,896**	**33,353,191**	**34,396,171**	**35,452,838**
TOTAL FUNCTION MAINT. & OPERATIONS OF PLANT		**$ 41,524,224**	**$ 42,825,567**	**$ 44,119,229**	**$ 45,433,066**

STUDENT TRANSPORTATION SERVICES--FUNCTION 2700

Function 2700 includes activities concerned with the conveyance of students to and from school and trips to school activities. These activities include supervision of student transportation, vehicle operation, servicing and maintenance, bus monitoring and traffic direction.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511400	SALARIES-SUBS CLASS. EMP	$ 37,085	$ 38,198	$ 39,152	$ 40,131
514200	CLERICAL	346,226	356,613	367,311	378,331
518000	SALARIES BUS DRIVERS	10,476,247	10,738,153	11,006,607	11,281,772
518001	SALARIES-FIELD TRIPS	53,813	55,158	56,537	57,950
518005	SALARIES-DRIVER TRAINING	65,550	67,550	67,550	70,000
518007	SALARIES-BUS SAFETY	20,000	22,000	22,000	24,000
518009	EXTRA TRIPS HS ALLOTMENT	209,750	209,750	209,750	209,750
518010	SALARIES-HS PLAYOFFS	18,000	18,000	18,000	18,000
518023	SALARIES-BUS DRIVERS SUMMER SCH.	3,500	3,500	3,500	3,500
518029	SALARIES 4H PARTNERSHIP	1,000	1,000	1,000	1,000
518034	SALARIES SPECIAL OLYMPICS	1,500	1,500	1,500	1,500
518100	SALARIES-OTHER TRANS. PERS.	626,563	642,227	658,283	674,740
518106	SALARIES-BUS AIDES	815,303	835,686	856,578	877,993
518109	SALARIES OF MECHANICS	1,245,435	1,276,571	1,308,486	1,341,198
518110	SALARIES SPECIAL SERVICES	4,216	4,427	4,648	4,880
519000	SALARIES-SUPERVISORS	517,400	532,922	548,910	565,377
519100	SALARIES-OTHER ADMINISTRATIVE	-	-	-	-
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	TRANSPORTATION- SALARIES	**14,441,589**	**14,803,255**	**15,169,812**	**15,550,122**
520009	RETIREMENT-EMPLOYER CONTRIB.	177,085	181,512	186,050	190,701
521000	MATCHING HEALTH INSURANCE	5,375,714	5,811,091	5,955,668	6,104,978
522000	MATCHING SOCIAL SECURITY	895,378	917,802	940,528	964,108
522100	MATCHING MEDICARE	209,403	214,647	219,962	225,477
523000	MATCHING TEACHER RETIREMENT	546,578	561,105	576,021	591,337
527000	ON BEHALF PAYMENTS/FITNESS	388,772	398,492	408,454	418,665
529100	MATCHING LIFE INSURANCE	13,958	14,307	14,665	15,032
529200	MATCHING DENTAL INSURANCE	68,492	70,204	71,959	73,758
529300	MATCHING DISABILITY 1	7,344	7,528	7,716	7,909
529400	MATCHING DISABILITY 2	16,758	17,177	17,606	18,046
	TRANSPORTATION BENEFITS	**7,699,483**	**8,193,865**	**8,398,630**	**8,610,011**
530000	PURCHASED PROFESSIONAL SERV.	1,650	1,815	1,997	2,196
530003	TRANSPORTATION MOUs	550	605	666	732
530011	CONTRACTED SERVICES	85,601	87,741	89,934	92,183
530013	CONTRACTED SERVICES WRECKER	48,766	49,742	50,736	51,751
530015	UNIFORM RENTALS	11,987	12,287	12,594	12,909
530017	GRAVEL	1,035	1,061	1,088	1,115
530021	TYLERTECH SUPPORT	788	827	868	912
533200	DRUG TESTS	17,958	18,407	18,867	19,339
533400	PHYSICALS-BUS DRIVERS	26,291	26,949	27,622	28,313
	TRANSPORTATION OUTSIDE SERV.	**194,626**	**199,433**	**204,372**	**209,449**

STUDENT TRANSPORTATION SERVICES--FUNCTION 2700-continued

Function 2700 includes activities concerned with the conveyance of students to and from school and trips to school activities. These activities include supervision of student transportation, vehicle operation, servicing and maintenance, bus monitoring and traffic direction.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
543000	REPAIR AND MAINTENANCE	5,125	5,253	5,384	5,519
543003	CHEMICALS AND SOLVENTS	7,226	7,407	7,592	7,782
543004	VEHICLE REPAIRS & MAINT.	817,438	837,873	858,820	880,291
543007	SHOP SUPPLIES	8,072	8,274	8,481	8,693
543008	TIRES AND RELATED PRODUCTS SERVICE	293,150	300,479	307,991	315,690
544200	RENTAL OF EQUIPMENT AND VEHICLES	60,603	62,118	63,671	65,263
553000	COMMUNICATIONS, POSTAGE, UPS	10,470	10,732	11,000	11,275
553003	RADIOS		97,125	-	101,981
558000	TRAVEL-REGULAR PROGRAMS EMPS	8,543	8,757	8,976	9,200
561000	SUPPLIES	15,811	16,206	16,611	17,026
561014	RECOGNITION PROGRAM	5,366	5,500	5,638	5,778
561200	COMPUTER SOFTWARE	252,000	264,600	277,830	291,722
561500	EXPENDABLE EQUIP UNDER $5000	94,813	97,183	99,612	102,103
561507	TOOL ALLOTMENT	12,500	13,000	13,000	13,500
561600	EXPENDABLE COMPUTER EQUIPMENT	2,500	2,500	2,500	2,500
562000	NATURAL GAS, FUEL AND LUBRICANTS	2,687,700	2,741,454	2,796,283	2,852,209
562003	LUBRICANTS AND FLUIDS	82,641	84,707	86,824	88,995
564200	BOOKS AND PERIODICALS	500	-	500	-
573000	PURCHASE EQUIPMENT >$5000	40,000	40,000	45,000	45,000
573200	PURCHASE OR LEASE BUSES	3,300,000	3,300,000	3,300,000	3,500,000
581000	DUES AND FEES	62,264	63,820	65,416	67,051
	SUPPLIES/EQUIPMENT/OTHER	**7,766,721**	**7,966,988**	**7,981,130**	**8,391,578**
TOTAL FUNCTION STUDENT TRANSPORTATION SVCS.		**$ 30,102,418**	**$ 31,163,540**	**$ 31,753,944**	**$ 32,761,160**

SUPPORT SERVICES CENTRAL OFFICE--FUNCTION 2800

Function 2800 includes Central Office activities other than general administration and business services. Included are personnel services, risk management, strategic planning and forecasting including research, development and evaluation on a system-wide basis; and public relations activities, such as writing, editing and other preparation necessary to disseminate information to students, staff and the general public.

STATE OBJECT ACCOUNT NUMBER	ACCOUNT NAME	FY 2024-25 PROJECTED BUDGET	FY 2025-26 PROJECTED BUDGET	FY 2026-27 PROJECTED BUDGET	FY 2027-28 PROJECTED BUDGET
511400	SUBSTITUTES	$ 9,000	$ 9,000	$ 9,500	$ 9,500
514200	SALARIES-CLERICAL	605,154	623,308	642,008	661,268
519000	SALARIES-OTHER MANAGEMENT PERSONNEL	941,912	970,170	999,275	1,029,253
519100	SALARIES-OTHER ADMIN PERSONNEL	131,380	135,321	139,381	143,562
519900	CCSD SUPPLEMENTAL PAY	-	-	-	-
	CENTRAL SUPPORT SALARIES	**1,687,446**	**1,737,799**	**1,790,163**	**1,843,583**
521000	MATCHING HEALTH INSURANCE	310,191	332,367	342,279	352,493
522000	MATCHING FICA	104,622	107,744	110,990	114,302
522100	MATCHING MEDICARE	24,468	25,198	25,957	26,732
523000	MATCHING TEACHER RETIREMENT	335,353	345,414	355,776	366,450
527000	ON BEHALF PAYMENTS	25,409	26,044	26,695	27,362
529100	MATCHING LIFE INSURANCE	1,585	1,624	1,665	1,706
529200	MATCHING DENTAL INSURANCE	3,900	4,008	4,118	4,231
529300	MATCHING DISABILITY 1	942	966	990	1,014
529400	MATCHING DISABILITY 2	1,992	2,041	2,092	2,145
529500	MATCHING CONTRIB HEALTH CLUBS	3,493	3,581	3,670	3,762
	CENTRAL SUPPORT BENEFITS	**811,954**	**848,986**	**874,233**	**900,198**
530000	PURCHASED PROFESSIONAL SERVICE	2,929,209	3,017,085	3,107,598	3,200,826
543000	REPAIR AND MAINTENANCE	475	500	500	525
553000	COMMUNICATIONS, POSTAGE, UPS	12,223	12,529	12,842	13,163
558000	TRAVEL	32,031	32,832	33,653	34,494
561000	SUPPLIES	23,903	24,501	25,113	25,741
561054	SUPPLIES PRINT SHOP	4,613	4,728	4,846	4,967
561200	COMPUTER SOFTWARE	326,721	343,057	360,210	378,221
561500	EXPENDABLE EQUIP UNDER $1000	6,973	7,147	7,326	7,509
564200	BOOKS AND PERIODICALS	300	350	350	350
573000	EQUIPMENT >1,000	-	-	-	-
581000	DUES AND FEES	12,505	12,818	13,138	13,467
	SERVICES/SUPPLIES/EQUIPMENT/OTHER	**3,348,953**	**3,455,546**	**3,565,576**	**3,679,262**
TOTAL FUNCTION SUPPORT SERVICES - CENTRAL		**$ 5,848,353**	**$ 6,042,332**	**$ 6,229,972**	**$ 6,423,043**

SCHOOL NUTRITION PROGRAM--FUNCTION 3100					
Function 3100 expenses recorded in General Fund are for payments made on behalf of the food service operation by special arrangement.					
STATE OBJECT ACCOUNT NUMBER	**ACCOUNT NAME**	**FY 2024-25 PROJECTED BUDGET**	**FY 2025-26 PROJECTED BUDGET**	**FY 2026-27 PROJECTED BUDGET**	**FY 2027-28 PROJECTED BUDGET**
527000	ON BEHALF PAYMENTS	$ 174,445	$ 178,806	$ 183,276	$ 187,858
	TOTAL BENEFITS	**174,445**	**178,806**	**183,276**	**187,858**
TOTAL FUNCTION SCHOOL NUTRITION		**$ 174,445**	**$ 178,806**	**$ 183,276**	**$ 187,858**

SCHOOL BOARD MEMBERS

Kyla Cromer, School Board Chair
Robert Rechsteiner, School Board Vice-Chair
John Harmon
Patsy Jordan
Dr. Susan Padgett-Harrison
Kelly Poole
Erin Ragsdale

Cherokee County School District
Dr. Brian V. Hightower
Superintendent of Schools

Cherokee County
School District

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
May 18, 2023	I-2

Title

SY2023-24 CCSD Code of Conduct

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of SY2023-24 CCSD Code of Conduct

Summary Explanation and Background

To keep students, parents and the community apprised of appropriate and necessary changes, the CCSD Code of Conduct Handbook will continue to be made available for review by all parents and students through district-level postings and school site distribution. School Board approval of the SY2023-24 CCSD Code of Conduct at this meeting is essential for all updates to be incorporated and the handbook published in a timely manner.

Based upon the recommendation of the Superintendent's Ad Hoc Code of Conduct Handbook Committee (comprised of central office and school-based administrators, teachers and parents), modifications were made to reflect organizational changes and to ensure continued compliance with current statutory provisions.

Priority Area

(1) Organizational and Operational Effectiveness; (2) Positive Culture and Climate

Financial Impact

N/A

Exhibits: (List)

(1) Summary of Proposed Changes to SY2023-24 CCSD Code of Conduct; (2) SY2023-24 CCSD Code of Conduct

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Debra Murdock	770.479.1871
Abby Roach	770.479.1406

CHEROKEE COUNTY SCHOOL DISTRICT
Summary of Proposed Changes to the Code of Conduct
SY2023-24

	Descriptor	Page(s)
1.	Update Cover	Cover
2.	Technical Modifications (Grammar, punctuation edits, etc.)	Entire document
3.	School Board Members updated	2
4.	Section II: Notification Procedures • Modified language	3
5.	New Section IX: Discipline of Students K-5	5
6.	Section XIII – Definitions • Added all definitions from code infractions to this section	5-14
7.	Weapons Infractions • Modified language – 01D	19
8.	Actions Against Employees Infractions • Definition – Battery/Physical Violence – added example, modified language • Modified language – 03A.1, 03A.2, 03A.3	23
9.	Actions Against Students Infractions • Definition – Battery/Physical Violence – added example, modified language • Modified language – 04B, 04C.1, 04C.2, 04C.3, 04C.4, 04D.1, 04D.2, 04D.3, 04E.1, 04E.2, 04E.3, 04F.1, 04F.2, 04F.3, 04G.1, 04G.2, 04G.3 • Added threat levels to 04G • New code added 04G.4	25-33
10.	Alcohol/Drug/Tobacco/Vaping Infractions • Definition – 05E, 05F Modified language • Modified language – 05E.1, 05E.2, 05E.4, 05F.1, 05F.2, 05F.3	37-40
11.	Educational Disturbance Infractions • Modified language – 06C, 06D, 06E • New codes added 06E.1, 06E.2	42-43
12.	Vandalism/Theft Infractions • Modified language – 07C	45
13.	Sexual-Related Infractions • Modified language – 08A.3, 08B, 08C • New codes added 08C.1, 08C.2, 08C.3	46-48
14.	Attendance-Related Infractions • Modified language – 09C, 09D	49
15.	Bus-Related Infractions • Modified language – 10A	50
16.	Technology-Related Infractions • Modified language – 11D	51
17.	Dress-Code Infractions • Modified language – 12A	52
18.	Miscellaneous Infractions • Modified language – 13F	54
19.	Appendix E: Guidelines for the Teacher Removal of a Student from Class • Modified language	63
20.	Appendix I: CCSD Anti-Bullying Provisions for Local Schools • Modified language	74
21.	New Appendix O – Threat Assessment Process and Guidelines	84

Cherokee County School District

2023-24

CODE OF CONDUCT



Dr. Brian V. Hightower
Superintendent

Table of Contents

Student Infractions and Discipline Procedures 2
Mission and Purpose 2
Introduction to Student Discipline Procedures 2
Section I: Progressive Discipline 2
Section II: Notification Procedures 3
Section III: Due Process Rights for Students Relative to Administrative Investigations 3
Section IV: Student Searches 3
Section V: Illegal Acts 4
Section VI: Vector Solutions Alert/ "See Something, Say Something!" 4
Section VII: Discipline of Students with IDEA Services and 504 Services 4
Section VIII: Discipline of Students K-3 5
Section X: Reporting Infractions 5
Section XI: Unsafe School Choice Option and Violent Criminal Offenses 5
Section XII: Disciplining Off-Campus Student Behavior 5
Section XIII: Definitions 5
Section XIV: Student Discipline Policies 15
Section XV: State Coding of Conduct Infractions 15
Section XVI: Amending the Code of Conduct 15
Student Infractions and Dispositions 16
Weapons Infractions (01A; 01B; 01C; 01D; 01E) 16
Public Alarm/Arson Infractions (02A; 02B) 21
Actions Against Employees Infractions (03A; 03B) 23
Actions Against Students Infractions (04A; 04B; 04C; 04D; 04E; 04F; 04G) 25
Alcohol/Drug/Tobacco/Vaping Infractions (05A; 05B; 05C; 05D; 05E; 05F) 34
Educational Disturbance Infractions (06A; 06B; 06C; 06D; 06E) 41
Vandalism/Theft Infractions (07A; 07B; 07C) 44
Sexual-Related Infractions (08A; 08B; 08C) 46
Attendance-Related Infractions (09A; 09B; 09C; 09D; 09E) 49
Bus-Related Infractions (10A; 10B; 10C; 10D) 50
Technology-Related Infractions (11A; 11B; 11C; 11D) 51
Dress-Code Infractions (12A) 52
Miscellaneous Infractions (13A; 13B; 13C; 13D; 13E; 13F; 13G) 53
Unsafe School Choice Option (14) 55
Discipline-Related Information 56
Appendix A: CCSD Student Dress Code 56
Appendix B: Resources for Cherokee County Families 57
Appendix C: CCSD Acceptable Use Policy 59
Appendix D: GA Code Relative to Compulsory Attendance (§20-2-690.1.) 61
Appendix E: Guidelines for the Teacher Removal of a Student from Class 62
Appendix F: School Board Policy Regarding Harassment 64
Appendix F (II): School Board Policy Regarding Sexual Harassment 66
Appendix G: Harassment/Discrimination Complaint Form 71
Appendix H: The Teenage and Adult Driving Responsibility Act (TAADRA) 72
Appendix I: CCSD Anti-Bullying Provisions for Local Schools 73
Appendix J: Student Activity Code of Conduct 75
Appendix K: Notes for Students and Parents Regarding On-Line Use 78
Appendix L: Bring Your Learning Device (BYLD) Program 80
Appendix M: Student Data Privacy Accessibility and Transparency Act Complaint Form 82
Appendix N: Clearing the Air on Vaping's Dangers 83
Appendix O: Threat Assessment Process and Guidelines 84

Student Infractions and Discipline Procedures

Mission and Purpose

The mission of the Cherokee County School District ("District") is based on a commitment to "Educate the Emerging Generation" through positive and engaging learning environments designed to increase the performance of all students. In order to facilitate a productive, engaging and collaborative learning environment, the District believes safe, diverse and inclusive schools are critical for successful teaching and learning and strengthening cultures of belonging, kindness and possibility. The District's behavior standards, as outlined in this Code of Conduct, govern student actions while attending school, on school property and/or attending a school-sponsored event. As it relates to these standards, there is an expectation that students will behave themselves in such a way so as to facilitate a positive and collaborative learning environment for themselves and other students. We expect students to:

- Respect themselves and each other;
- Respect District employees;
- Adhere to student behavior policies adopted by the School Board;
- Adhere to rules established by individual schools; and
- Participate in establishing and maintaining positive school and District cultures and climates.

CHEROKEE COUNTY BOARD OF EDUCATION

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Important Notes

Note: In accordance with disciplinary procedures of the Cherokee County School District ("District"), and as required by O.C.G.A. § 20-2-736, this publication of student behavior infractions and required or recommended dispositions is submitted for the information of school personnel, students and parents.

Introduction to Student Discipline Procedures

Section I: Progressive Discipline

The District will utilize progressive discipline processes in order to create the expectation that the degree of discipline will be in proportion to the severity of the behavior and consideration will be given to each student's previous discipline history and any other relative factors. The District will follow due process procedures as required by federal and state law.

Section II: Notification Procedures

A teacher or other staff member must document a student's violation of the student code of conduct within one school day of receiving notice of the incident. The report will describe the student's behavior. The report will be filed with the Principal (or designee) within one school day of the most recent occurrence of such behavior, will not exceed one page and will describe the behavior. The Principal (or designee) will, within one school day after receiving such a report from ~~a~~ the teacher or staff member, send to the student's parents or guardian a copy of the report and information regarding how the student's parents or guardians may contact the Principal (or designee).

Following an appropriate investigation in compliance with Section III below of the alleged infraction, the Principal (or designee) will make a determination regarding a disposition.

The Principal (or designee) will send written notification to the teacher or staff member of the action taken relative to the student incident referred by that teacher.

Section III: Due Process Rights for Students Relative to Administrative Investigations

In all cases, the rights of individuals involved will be ensured and protected. If the Principal (or designee) is planning to impose a punishment amounting to less than a 10-day suspension, he/she has three responsibilities to the student (*Goss v. Lopez*, 419 U.S. 565 (1975)):

1. Notify the student of the charge;
2. Provide an explanation of the evidence collected; and,
3. Extend an opportunity to the student to answer to that charge.

If the Principal (or designee) is seeking to impose a punishment that will exceed a 10-day suspension/expulsion, the student is entitled to a due process discipline hearing before a panel of individuals approved by the Board of Education or a hearing officer.

Section IV: Student Searches

School officials are authorized to conduct reasonable searches of students, pursuant to applicable law.

Description of Search Types:

- Student Searches: When reasonable suspicion exists, school officials may search students whom they believe may be in possession of prohibited items (contraband) and/or have violated a criminal law(s) and/or a school rule(s). The scope of the search will be reasonably related to the purpose of the search and not excessively intrusive in light of the age and gender of the student and the nature of the suspected infraction.

- School Property Searches: (i.e., lockers, desks, etc.): Student lockers, desks and all school and classroom storage areas are school property and remain at all times under the control of the school. These areas are not private. Periodic general inspections of these areas may be conducted by school authorities for any reason at any time without notice and without student consent.

- Personal Property Searches: (i.e., automobiles, purses, book bags, etc.): These searches may be conducted pursuant to reasonable suspicion. Students who obtain a parking permit and park on school properties give consent to search their vehicle as a condition to obtaining a parking permit. Students are permitted to park on school premises as a matter of privilege, not of right. The schools retain the authority to conduct routine patrols of student parking lots and inspections of student vehicles on school property. Students should not expect their vehicles or vehicle contents to remain private if exercising the privilege of parking on campus.

- Reasonable Suspicion: Reasonable suspicion is a legal standard that applies in different administrative contexts, most often where searches and seizures are involved. Reasonable suspicion is a standard lower than probable cause and it does not require anywhere near 50% certainty that the student has done something illegal or in violation of school rules. Reasonable suspicion must be based upon articulable facts and must be more than a mere hunch.

Section V: Illegal Acts

Parents and students should be aware that in some instances, an offense may constitute a violation of Georgia Law, as well as District policy. In such cases, students may be punished for violations of policy, as well as criminally prosecuted for violation of the state law.

Section VI: Vector Solutions Alert/ "See Something, Say Something!"

Express or implied threats of violence will be treated seriously. Students should always report any potential threats regarding the safety or welfare of students and/or staff to a school administrator or staff member.

Students should also notify an administrator or staff member when illegal, suspicious, dangerous or banned items are known to be or are found in the school building, on the school campus or on the school bus.

The District utilizes the Vector Solutions Alert to allow stakeholders to report concerns. Through Vector Solutions Alert, safety concerns can be submitted to the District in four (4) different ways:

By Phone or Text:	470.315.9171
By Email:	1695@alert1.us
By Online Message:	https://cherokee-ga.safeschoolsalert.com/
Reminder:	This system does not replace 911; please call 911 in an emergency

Section VII: Discipline of Students with IDEA Services and 504 Services

A. GUIDELINES FOR SUSPENSION/EXPULSION OF STUDENTS RECEIVING SPECIAL EDUCATION SERVICES OR SECTION 504 SERVICES

Nothing in this Code of Conduct will be construed to infringe on any rights provided to students pursuant to Individuals with Disabilities Education Act (IDEA), Section 504 of the Federal Rehabilitation Act of 1973 or the federal Americans with Disabilities Act (ADA) of 1990.

A student receiving special education services under IDEA or services under Section 504 can be suspended out-of-school (OSS) for a total of 10 consecutive or cumulative school days in a school year without the student's IEP team or 504 team considering whether the student's behavior is a manifestation of the student's disability.

If school administration is proposing suspension or expulsion beyond 10 school days or that exceeds 10 cumulative school days in a school year for a student receiving special education services under IDEA or services under Section 504, the District must conduct a Manifestation Determination Review (MDR). The purpose of the MDR will be to determine whether the student's behavior was a manifestation of the student's disability. If the behavior is determined to be a manifestation of the student's disability, the student must return to the placement from which the student was removed, unless the parent and the District agree to a change of placement. If the behavior is found not to be a manifestation of the student's disability, then the School District may impose the recommended discipline as it would to a student without a disability; however, the special education student must continue to receive educational services.

In cases in which a student is being considered for a suspension/expulsion beyond 10 school days, and there is no record indicating the student is eligible for special education services under IDEA or services under Section 504, but the parent(s)/legal guardian claim the school/District has knowledge that the student does have a disability and should be an eligible student, the school administration must notify the Executive Director of Special Education before proceeding with the discipline process.

B. TRIBUNAL GUIDELINES FOR STUDENT RECEIVING SPECIAL EDUCATION SERVICES AND/OR 504 SERVICES

Students receiving special education services under IDEA and/or Section 504 services are afforded the same right to a disciplinary due process hearing before a tribunal as nondisabled students where there is a recommendation for suspension/expulsion beyond 10 consecutive school days.

Nothing in this rule will alter or adversely affect the rights of students with disabilities under applicable federal and state laws.

Section VIII: Discipline of Students K-3

Before expelling or suspending a K-3 student out-of-school ("OSS") for more than five (5) consecutive or cumulative days during a school year, the school must implement a multi-tiered system of supports including but not limited to Response to Intervention ("RTI") unless the student possessed a weapon as described by O.C.G.A. §§ 16-11-121, 16-11-125.1, and 16-11-131, controlled drugs or dangerous substances as defined below, other weapon as defined by O.C.G.A. § 16-11-127.1 or committed such actions as to endanger the physical safety of other students or school personnel.

Section IX: Discipline of Students K-5

Consequences and/or punishment for students in grades K-5 will be at the sole discretion of the Principal and/or the Principal's designee. The student's age/level of maturity or development will be considered in relation to the offense.

Section X: Reporting Infractions

The following violations of this Code of Conduct must be reported to the Cherokee County School District Police Department, Cherokee County District Attorney (DA) and the District Office of School Operations: 01B.1, 01B.2, 01B.3, 01C.3*, 03B.3*, 04B*, 04C.4*, 05E.3, 05E.4**, 05F.2, 05F.3, 08C and 14. School personnel who knowingly fail to report the above-mentioned violation to the DA may be guilty of a misdemeanor pursuant to O.C.G.A. § 20-2-1184 (d).

*These act(s) of physical violence must rise to the level of Aggravated Assault or Aggravated Battery pursuant to O.C.G.A. § 16-5-21 or § 16-5-24 to be reportable to the District Attorney.

**The vape juice must contain a drug or substance prohibited by O.C.G.A. § 16-13-30 to be reportable to the District Attorney.

Section XI: Unsafe School Choice Option and Violent Criminal Offenses

Major offenses including, but not limited to, drug and weapon offenses can lead to schools being named as an "Unsafe School" according to the provisions of the State Board Rule 160-4-8-.16, Unsafe School Choice Option (USCO). Also, under USCO provisions, District guidelines are in place to facilitate the timely and appropriate requested transfer of students who are victims of "violent criminal offenses" and/or students enrolled in schools determined to be "persistently dangerous" (as determined by the same State Board Rule).

Section XII: Disciplining Off-Campus Student Behavior

The authority of administrators to discipline a student is not limited to the student's on-campus conduct. Students may be suspended or expelled for off-campus conduct which is reasonably related to any school activity and is contrary to the law or has an adverse impact on good order, discipline or the learning environment at the school. Students may also be expelled or denied admission if they are charged with a felony or a crime that would be a felony if not charged in Juvenile Court. (O.C.G.A. § 20-2-768)

Section XIII: Definitions

Academic Dishonesty; Cheating/Plagiarism: Cheating and/or representing another person's language, thoughts, ideas or expressions as one's own original work on school assigned work.

ACE Academy: Alternative School program with both in person and digital components for students who meet certain criteria regarding their school behavior, including poor attendance or academic deficiencies.

Actions that Endanger Student(s)/Rough Housing: Any disturbance or act that endangers the well-being of any student including, but not limited to, behaving in a rough, boisterous, unruly or reckless manner.

Administrator: An administrator refers to a Principal, Assistant Principal or other designated person to whom authority has been delegated.

Alcohol: Means and includes all alcohol, distilled spirits, beer, malt beverage, hard seltzers, wine or fortified wine.

Arson; Damage to Personal or School Property: When a person unlawfully causes, aids or encourages damages to personal property, vehicles parked on school property or school property by means of fire or explosives.

Arson; Damage to Property, Vehicle or Structure: When a person knowingly causes damage to a school building, vehicle parked on school property or any other school structure by means of fire or explosives.

Arson; Endangers Human Life: A person knowingly causes damage, with fire or explosives, to an occupied or unoccupied school building or vehicle on school property that could endanger human life.

Assault: A student commits the infraction of assault when he or she attempts to commit a violent injury to a person of another or commits an act which places another in reasonable apprehension of immediate injury.

Banned Substances: Substances prohibited and defined by Code of Conduct sections 5A, 5B, 5C, 5D, 5E and 5F ("Banned Substances").

Battery/Physical Violence: (A) Intentionally making physical contact of an insulting or provoking nature with the person of another; or (B) Intentionally making physical contact, which causes physical harm to another unless such contact was in defense of himself or herself. For example: spitting on or throwing an object at another person that makes physical contact would be considered battery.

Bullying: Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so; any intentional display of force such as that which would give the victim reason to fear or expect immediate bodily harm; or, any intentional written, verbal or physical act, which a reasonable person would perceive as being intended to threaten, harass or intimidate. Such acts could include causing the following:

- Physical or visible bodily harm;
- Substantial damage to property;
- Disruption of school;
- Substantially interferes with the student's education;
- Is so severe/persistent/pervasive that it creates an intimidating or threatening educational environment; or
- Has the effect of substantially disrupting the orderly operation of the school.

Additional Notes Relative to Identifying Bullying Behavior:

- Bullying applies to acts which occur on school property, in the student's neighborhood or via cyberbullying as defined below. Parents will be responsible for the actions of their students while at home and should immediately report any instances of bullying outside of school or cyberbullying to school officials.
- These actions are prohibited at school, on school property, at school bus stops and at school-related functions. This statement is inclusive of the use of technology or other equipment owned by the District and/or located at a school for the purposes of bullying another student.

These actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stop, at school-related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system.

Cannabis: Tetrahydrocannabinol (THC) and cannabidiol (CBD) are the two primary cannabinoids that either occur naturally in the cannabis sativa plant or are created synthetically.

Consensual Sexual Contact and/or Exposure: Contact of a sexual nature or sexual intercourse, without force or threat of force, and where participants are capable of giving consent or the exposure of intimate parts of the body as defined by O.C.G.A § 16-6-22.1(a) for the purpose of sexual gratification in person or via electronic means. Consistent with Georgia law, a child under the age of 10 cannot consent and a child under the age of 16 is presumed not to consent contact of a sexual nature or exhibition of the body for the purpose of sexual gratification in person or via electronic communication.

Controlled Drug: A drug, substance or immediate precursor in Schedules I through V of O.C.G.A. §§ 16-13-25 through 16-13-29 and Schedules I through V of 21 C.F.R. Part 1308. The possession of a Controlled Drug outside of its original prescription container by the person named on the prescription is a felony as well as a violation of school discipline policy. By example and not as a limitation hereof the following are examples of Controlled Drugs:

Schedule I • Heroin • Lysergic acid diethylamide (LSD) • Marijuana (cannabis) and THC • Methylenedioxymethamphetamine (ecstasy) • Methaqualone • Peyote	Schedule II • Vicodin • Cocaine • Methamphetamine • Methadone • Hydromorphone (Dilaudid) • Meperidine (Demerol) • Oxycodone (OxyContin) • Fentanyl • Dexedrine • Adderall • Ritalin
Schedule III • Tylenol with codeine • ketamine • anabolic steroids • testosterone	Schedule IV • Xanax • Soma • Darvon • Darvocet • Valium • Ativan • Talwin • Ambien • Tramadol
Schedule V • Robitussin AC • Lomotil • Motofen • Lyrica • Parepectolin	

Cyberbullying: Bullying via the use of the Internet, interactive and digital technologies (such as computers, social media messaging applications, PDAs, computer/gaming-system, etc.) and/or mobile telephones that includes the following:

- Is directed specifically at students or school personnel;
- Is maliciously intended for the purpose of threatening the safety of those specified or substantially disrupting the orderly operation of the school; and
- Creates a reasonable fear of harm to the students' or school personnel's person or property or has a high likelihood of succeeding in that purpose.

Electronic communication includes, but is not limited to any transfer of signs, signals, writings, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system.

Dangerous Drug*:* Any drug that requires a prescription other than controlled drugs. (OCGA §16-13-71)

Dangerous Weapon: As defined by O.C.G.A. § 16-11-121, a dangerous weapon includes any weapon commonly known as a "rocket launcher," "bazooka" or "recoilless rifle" which fires explosive or nonexplosive rockets designed to injure or kill personnel or destroy heavy armor or similar weapon used for such purpose. The term will also mean a weapon commonly known as a "mortar" which fires high explosive from a metallic cylinder and which is commonly used by the armed forces as an antipersonnel weapon or similar weapon used for such purpose. The term will also mean a weapon commonly known as a "hand grenade" or other similar weapon which is designed to explode and injure personnel or similar weapon used for such purpose.

Detention: A requirement that the student report to a specified school location and to a designated teacher or school official to make up work missed or to receive specific instruction in behavior modification. Detention may require the student's attendance before school, after school, on Saturdays or during scheduled class or school activity time if school officials deem removal of the student from his/her regular school schedule essential to the well-being of the student or school.

Disciplinary Hearing Panel: A group of at least three (3) individual(s) appointed by the Board to adjudicate student discipline when there has been a recommendation by an administrator for suspension or expulsion beyond ten (10) school days.

Disciplinary Tribunal: A due process hearing afforded to students where there is a recommendation for suspension/expulsion for longer than 10 school days. A tribunal panel has the authority to suspend students out of school long-term, expel or place them in Alternative School or ACE Academy. All tribunals must be held no later than 10 school days after the beginning of the student's suspension unless: (1) the parent/guardian requests, in writing, an extension to the established deadline; (2) parent/guardian agrees to maintain student's current status until tribunal has been completed; and (3) both school and parent accept this extension/continuance. Any teacher who is called as a witness by the District will be given notice no later than three days prior to the hearing.

Disrespect: Insulting speech, writing or gestures directed to a school employee which tends to disrupt the learning environment. Such speech, writing or gestures may include, but is not limited to, the use of expletives, name-calling, derogatory remarks, statements of defiance or any other public speech which a reasonable person would consider inappropriate and disruptive to the learning environment.

Disruptive Presence: The District may expel or refuse to readmit or enroll any student whose off-campus behavior results in the student being convicted of, being adjudicated to have committed, being indicted for, or having information filed for the commission of any felony or any delinquent act under Code Sections 15-11-602 and 15-11-707 which would be a felony if committed by an adult, as the student's continued presence at school results in potential danger to persons or property at the school or which disrupts the educational process.

Dissemination of Information to Promote Terror: Knowingly furnishing or disseminating through any means including but not limited to a computer, gaming system or computer network, any picture, photograph, drawing, similar visual representation or verbal description of any information designed to encourage, solicit, or otherwise to promote terror, or terroristic acts.

Dissemination of Information to Promote Terror or Cause School-Wide Panic or Alarm: Knowingly furnishing or disseminating through any means including but not limited to a computer, gaming systems or computer network, any picture, photograph, drawing, similar visual representation or verbal description of any information designed to encourage, solicit, or otherwise to promote terror, terroristic acts, or public alarm that may cause a school-wide panic or alarm

Distribution of Banned Substances: The sale, barter or exchange for anything of value of a substance prohibited by the Code of Conduct sections 5A, 5B, 5C, 5D, 5E and 5F ("Banned Substances"). Distribution of Banned Substances also includes the possession of a Banned Substance with the intent to sell, barter or exchange for anything of value the Banned Substance. Distribution may be inferred by the amount, manner of packaging, and storage of the Banned Substance or the possession of money or anything of value in an amount exceeding what the typical student would possess. Additionally, Distribution of Banned Substances includes bringing an amount of a Banned Substance more than the amount a single person typically would use at one time.

Disturbance to School Operations (Obscene Language and/or Obscene Display): 1) The use of profane, vulgar or obscene words, gestures or other inappropriate language or actions; the use/possession of pornographic or sexual materials; and/or 2) The display of sexually explicit, vulgar, obscene, profane, drug-related or other inappropriate written expression or graphics to include alcohol, cigarettes, illegal drugs, etc. displayed on a student's body, clothing, work materials or on school-owned property.

Dress Code: The administration reserves the right to prohibit accessories/clothing if those items create a potential safety or injury risk to the individual student or others; or if the administration determines that accessories/clothing create a reasonable disruption to the classroom or school environment. The District's Dress Code guidance is discussed further in Appendix A.

Drug or smoking paraphernalia: Includes lighter/matches, pipe, rolling paper, bong, water pipe, wrappers or other ordinary items that have been used as drug or smoking paraphernalia, etc.

Due Process: The process required by State and federal law when disciplining students. (see *Goss vs. Lopez* 419 U.S. 565 and O.C.G.A. § 20-2-754)

Edible: Any food item that contains THC, synthetic THC or any other controlled drug.

Explosive Devices: Include but are not limited to: 1) Bullets or ammunition of any kind; or 2) Fireworks of any type and size including consumer fireworks as defined in O.C.G.A. § 25-10-1; or 3) Smoke bombs, paint bombs, stink bombs and any type of homemade bomb.

Expulsion: The removal of a student from school beyond the current school quarter or semester.

Failure to Attend/Accept Disciplinary Action: Failure to attend detention or accept disciplinary action.

Failure to Report Explosive Devices, Firearms, Dangerous Weapons and Weapons on Campus: Students who have personal knowledge of any explosive devices, firearms, dangerous weapons and (as defined in O.C.G.A. §§ 16-11-131, 16-11-121, and 16-11-127.1) or other dangerous device (e.g., ammunition, explosive devices, hoax devices) will immediately report the information to an administrator, teacher or school police officer. Failure to report the information will be viewed as "conscious disregard" for the safety of others and the safety of the school campus.

False Alarm Without Public Dissemination: The transmittal to a person(s) without dissemination to others, through any verbal/non-verbal manner or action including through any social media or gaming platforms, that an explosive device, destructive device or device intended to release hazardous material of any nature is concealed in such a place that its explosion, detonation or release would endanger human life, cause injury or damage property knowing at the time that such report is false.

False Fire Alarm: The transmittal, through any verbal/non-verbal manner or action, to any fire department, agency or person(s) of a false report of fire, knowing at the time that there is no reason to believe that a fire exists. This offense will specifically include the activation of a FIRE ALARM without cause.

False Public Alarm with School-Wide Dissemination: The transmittal to a person(s) or dissemination to others resulting in school-wide dissemination through any verbal/non-verbal manner or action including through any social media or gaming platforms, that an explosive device, destructive device or device intended to release hazardous material of any nature is concealed in such a place that its explosion, detonation or release would endanger human life, cause injury or damage property knowing at the time that such report is false.

False Reporting or Making a False Statement: Knowingly and/or willingly making false reports or statements, whether orally or in writing; falsely accuse other students or school staff of wrong actions would include false, misleading or erroneous accusations of a staff member's inappropriate behavior toward a student. This infraction also includes falsifying school records, forgery, plagiarism or forging signatures.

Felony Possession of Marijuana: Possession of more than one ounce of marijuana.

Firearm: As defined by O.C.G.A. § 16-11-131(a)(2), is a handgun, rifle, shotgun or other weapon which will or can be converted to expel a projectile by the action of an explosive or electrical discharge.

Gambling: The act of betting or wagering a thing of value upon the outcome of some random event. The act of betting or wagering upon a card game, dice, video game or the other games of chance or skill.

Gang: Any group or association of three or more persons, whether formal or informal, which encourages, solicits, promotes, urges, counsels, furthers, advocates, condones, assists, causes, advises, procures or abets any illegal or disruptive activity/behavior of any kind whether on or off school campuses or school property. No student will: (1) display or wear gang articles, paraphernalia or clothing which has been established as being gang related; (2) recruit or solicit membership in any gang/gang-related organization; (3) hold himself or herself out as a member of a gang, either through words, drawings, hand signs or actions; or (4) participate in any action that promotes the furtherance of a gang.

Harassment Against Another Student or Employee: No student will harass any person through disparaging conduct or communication based upon the person's race, ethnic heritage, national origin, religion, disability or handicapping conditions ("Constitutionally Protected Differences"). Harassment of Constitutionally Protected Differences includes but are not necessarily limited to: Behavior that creates an unpleasant or hostile situation by uninvited or unwelcome verbal or physical conduct, teasing or taunting. Harassing behaviors may include, but are not limited to:

- Oral statements, written statements, gestures, use of slurs or any other form of communication or conduct that stands for or implies any sort of intimidating, derogatory, demeaning or prejudicial message towards an individual or group based upon their Constitutionally Protected Differences.

- Any type of conduct or activity exhibited by an individual or a group that is rooted in racial prejudice that conveys an intimidating, derogatory, demeaning or prejudicial message towards an individual or a group based upon their Constitutionally Protected Differences.
- Wearing or possessing items depicting or implying any type of intimidating, derogatory, demeaning or prejudicial message towards another group or individual based upon their Constitutionally Protected Differences.

Illegal Drug: Marijuana in any amount, any Dangerous Drug that is not prescribed to the person in possession, an Edible or any Controlled Drug that is not prescribed to the person in possession or THC Oil.

Illegal Entry: Entering any school building, the premises of a school or school buses on weekends or non-school hours without authorization.

Illegal Parking/Traffic Violations: The parking of any vehicle in an area not designated by school officials for parking or parking a vehicle without a valid permit. An illegally-parked vehicle is subject to impoundment and/or search.

Improper Use of Bus Doors/Windows/Hatches: Use of the emergency door, emergency windows or hatches of a bus at any time except in case of an emergency or during a scheduled and supervised drill.

Inappropriate or Unauthorized Use of an Electronic Device: Failure to comply with District's Bring Your Learning Device (BYLD) initiative (as outlined in Appendix L) or the use of an electronic device to create a disruption or disturbance in the school, on a school bus, at a school bus stop or at any school function or event or using a computer or computer network to disseminate any picture, photograph, drawing or similar visual representation or verbal description of any information designed to encourage, solicit or otherwise promote terroristic threats, acts of bullying another student, up-skirting (observing, photographing, videotaping, filming, or video recording such individual underneath or thorough such individual's clothing) or transmission/possession of pornographic content.

In-School Suspension (ISS): The removal of a student from his/her class for at least half a school day by the Principal (or designee) and assignment to a location supervised by appropriate personnel in another room on the school premises for a period not exceeding 10 consecutive school days.

Intimate Body Parts: "Intimate parts" means the genital area, groin, inner thighs, buttocks or breasts of a person.

Look Alike/Hoax Device: Any "look alike/hoax" device, or replica of an explosive device, firearm, weapon or dangerous weapon which by virtue of its shape, design or representation causes another person to believe the hoax device to be an explosive device, firearm, weapon or dangerous weapon as defined by Georgia law on school property, the school bus, the bus stop or at any school function. (O.C.G.A. §§ 16-11-131, 16-11-121, and 16-11-127.1)

Long-Term Suspension: The suspension of a student from school for more than 10 school days, but not beyond the current school quarter or semester.

Major Disturbance/Disorderly Conduct: A major disturbance/disorderly conduct infraction occurs when a student commits any of the following:

- Acts in a violent or tumultuous manner toward another student or School Employee whereby such person is placed in reasonable fear of the safety of such person's life, limb or health; or
- Acts in a violent or tumultuous manner toward another student or School Employee whereby the property of such person is placed in danger of being damaged or destroyed; or
- The use of abusive words without provocation that tend to provoke violent resentment, commonly called "fighting words".

Actions that disturb more than one classroom, hallway, lunchroom activity or multiple areas on school property, school bus, school bus stop or at school activities that interrupt or disturb the good order of the school or learning environment.

Minor Disturbance: A disturbance in the classroom or on school property, school bus, school bus stop or at school activity that interrupts or disturbs the good order of the school or learning environment.

Non-Felony Possession of a Controlled Drug: Possession of less than one ounce of marijuana.

Other Attendance Infractions/Out of Designated Area/On other Campus: Other attendance infractions, to include such things as not signing in upon late arrival to school, not remaining in assigned area within school/on campus or being on other campuses without the permission of that school's administration.

Other Weapon (as defined by O.C.G.A. § 16-11-127.1(a)(4)): Weapon means and includes any pistol, revolver or any weapon designed or intended to propel a missile of any kind by means of compressed air, compressed gas or a spring (e.g., BB guns, pellet guns, paint pellet guns, airsoft guns) any dirk, bowie knife, switchblade knife, ballistic knife, any other knife having a blade of two or more inches, straight-edge razor, razor blade, spring stick, knuckles, whether made from metal, thermoplastic, wood, or other similar material, blackjack, any bat, club, or other bludgeon-type instrument or any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain, or any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart or any object of like kind and any stun gun or Taser as defined in subsection (a) of Code Section 16-11-106. Also included as weapons are medical accessories (i.e., Hypodermic needle, lancet) and/or school tools (i.e., pencils, pens) when used in a manner to injure or threaten injury to students, school employee or third parties.

Out-of-School Suspension (OSS): The denial of a student of the right to attend school. Students who have been externally suspended are not permitted on any District school campus or at any school function while under suspension. This includes students attending ACE Academy as determined by a tribunal, except when the students are allowed bus privileges to/from home. Externally suspended students who return to school or attend a school function while under expulsion/suspension may be considered to have criminally trespassed and may be prosecuted accordingly if they have not obtained and carry written permission from that Principal to return or attend a school function.

Over-the-Counter Drugs/Look-Alike: Any commercially produced medication that may be purchased without a prescription (e.g., aspirin, Tylenol, Midol, diet pills or cold/flu medicine) or any look-alike drugs, inhalants, pills, tablets, capsules or anything purported to be a controlled/dangerous substance but is not.

Parent: The student's natural parent, adoptive parent, person with valid, non-revocable power of attorney or court approved legal guardian. For the purpose of special education, parent will be defined according to IDEA.

Permanent Expulsion: Expulsion from all District schools for the remainder of the student's eligibility to attend school pursuant to Georgia law.

Possessing, Viewing, Displaying, Pornographic Materials/Content: The possessing, viewing or displaying of pornographic drawings, pictures or electronic images is prohibited. This offense can include downloading, uploading or transmitting pornographic content while at school or on any computers, cell phones, tablets or other electronic devices or utilizing the District's network.

Possession of Stolen Property: Knowingly possessing unlawfully-taken property belonging to another person or the District at school.

Progressive Discipline: The degree of discipline will be in proportion to the severity and/or the number of occurrences of the behavior.

Provoking a Fight and/or Provoking an Assault: An attempt to commit a violent injury to a student, or an act which places that student in reasonable apprehension of immediately receiving a violent injury including participating in demeaning activities, threatening behavior or directly communicating a threat that could result in a fight.

Public Display of Affection: Physical contact including but not limited to kissing or embracing on school property or at a school activity. All school properties and activities are "public."

Redemptive Practices: Students may be eligible to reduce tribunal-imposed discipline through participation and completion of redemptive practices. Students wishing to lessen a tribunal-imposed discipline through redemptive practices must have no unexcused absences, acceptable conduct, and must be making sufficient academic progress. Additionally, students must complete an additional course of study that may include, but not be limited to group counseling, individual counseling, participation in seminars and/or community service hours as may be prescribed by the Chief Operations Officer. Successful completion gives the student the opportunity to modify the length of expulsion and the status of the expulsion as it relates to the student record. A student with a tribunal-imposed discipline will only be able to participate in redemptive practices once.

The discipline infractions within the Code of Conduct not eligible for Redemptive Practices are as follows: 01A.3, 01B.2, 01B.3, 01C.3, 01D.3, 02B.3, 03A.3, 03B.3, 04F.3, 04G.3, 04G.4, 05F.3, 06B.3, 06D, 08B.3, 08C and all Unsafe School Choice Option Infractions.

Repeated Violation of School Rules: Multiple and/or repeated violations of school rules.

School Bus Endangerment: Interference with or the endangerment of the safe operation of school buses including, but not limited to: Students distracting bus drivers; throwing objects at, from or within buses; shooting at buses; reckless endangerment; following too closely; passing bus with stop sign out; or any act that would endanger the safety of the bus and/or passengers, including the inappropriate uses of electronic devices during the operation of a school bus. Students are also prohibited from using mirrors, lasers, flash cameras or any other lights or reflective devices in a manner that might interfere with the school bus driver's operation of the school bus.

School Day: The period of time in which K-12 students are required to be present at school in accordance with the District's calendar.

School Employee: Teachers, school bus drivers, school officials and any other employee of the District. For purposes of this Code Section, school volunteers will be included as a school employee.

School Property: includes, but is not limited to:

1. Any and all property owned, leased or occupied by the District;
2. Any other property or building, including school bus stops, wherever located, and where any school sponsored/sanctioned function or activity is conducted; and,
3. Any bus or other vehicle used in connection with school functions and activities, including but not limited to school buses, buses leased by the District and privately-owned vehicles used for transportation to and from school activities.

School Technology Resources: includes, but is not limited to:

1. Electronic media systems such as computers, electronic networks, messaging and Web site publishing, and
2. The associated hardware and software programs used for purposes such as, but not limited to developing, retrieving, storing, disseminating and accessing instructional, educational and administrative information.

School-Wide Panic or Alarm: Any action that results in any of the following: the imposition of a classroom or school-wide lockdown code ~~code "red" school lockdown~~, panic among the student body that results in a higher-than-normal check-out and/or absentee rate, parental concern that results in a higher-than-normal parent call-in rate, disruption/or interruption of more than 10 educational classes and/or a school-wide evacuation.

Self-Defense: Self-defense is defined by O.C.G.A. § 16-3-21 as when a student is justified in threatening or using force against another when and to the extent that he or she reasonably believes that such threat or force is necessary to defend himself or herself or a third person against such other's imminent use of unlawful force. A student is not justified in using force under the circumstances if the student (1) initially provokes the use of force against himself with the intent to use such force as an excuse to inflict bodily harm upon the assailant; (2) is attempting to commit, committing or fleeing after the commission or attempted commission of a felony; or (3) was the aggressor or was engaged in a combat by agreement unless he withdraws from the encounter and effectively communicates to such other person his intent to do so and the other, notwithstanding, continues or threatens to continue the use of unlawful force.

Sexual Abuse: Sexual abuse is defined as a student doing any immoral or indecent act to or in the presence of another person, without that person's consent, with the intent to arouse or satisfy the sexual desires of either the student or the other person. This includes a student forcing another person to make physical contact with the student's intimate body parts, such as having another student perform sex acts. No student shall commit any act of sexual abuse or the attempts thereof on school property, school buses or at school-sponsored events.

Sexual Harassment: Conduct on the basis of sex (including, without limitation, gender, sexual orientation and/or gender identity), occurring in the District's education program or activity that satisfies one or more of the following:

1. Unwelcome sex-based/related conduct occurring in the United States determined by a reasonable person to be so severe, pervasive, AND objectively offensive that it effectively denies a person equal access to the education program or activity (this standard requires consideration of all the facts and circumstances, including but not limited to the ages and disability statuses of the harasser and victim and the number of individuals involved and their authority); OR

2. Sexual assault, dating violence, domestic violence or stalking as defined in the United States as defined in state or federal law.

Short-Term Suspension: The suspension of a student from school for 10 school days or less.

Subversive Behaviors: The District reserves the right to punish behavior which is subversive to good order and discipline in the schools, on school property or at school functions, even though such behavior is not specified in the preceding written rules and practices. Photographing, filming or otherwise recording another student violating the Code of Conduct shall be considered inviting another student to violate the Code of Conduct.

Suspension of Bus Privileges: Denial of the privilege of District bus transportation as the result of disciplinary infraction(s).

Suspension of Parking Privileges: Parking is a privilege bestowed by permit which may be suspended or revoked at the Principal's discretion.

Tampering with Bus Controls: Tampering with bus controls (i.e., lights, horn, gear shift, crossing control arm, etc.).

Tampering with Evidence: A student commits the offense of tampering with evidence when, with the intent to obstruct, deceive, or mislead a school administrator in the performance of official duties, the student knowingly destroys, alters, conceals, or disguises physical evidence or makes, devises, prepares or plants false evidence.

Tardy: Coming late to school after the school day officially starts or being late to a class as well as unexcused school check-ins/check-outs.

Teacher: A classroom teacher, counselor, school assistant, substitute teacher or a student teacher who has been given authority over some part of the school program by the Principal or a supervising teacher.

Technology Trespassing/Damage/Violation of the Acceptable Use Policy: Unauthorized destruction or alteration of computer programs and/or data or violating acceptable use policy (Appendix C).

Terroristic Threats: A student commits the offense of terroristic threats when he or she threatens to commit any crime of violence, release any hazardous substance, burn or damage property for the purposes of terrorizing another via social media, direct contact, private message, text message or through any other form of communication either online or in person.

THC Oil: Any liquid or part of a solution or mixture derived from the cannabis plant or synthetically created to mimic, imitate, or replace a product derived from the cannabis plant. THC Oil includes but is not limited to CBD oil, delta-9-tetrahydrocnnabinol, delta-8-tetrahydrocannabinol, delta-10-tetrahydrocannibinol, any product containing tetrahydrocannabinol regardless of its exact formulation, and any isomer or derivative of any of the above-listed products, whether created naturally or synthetically.

Theft or Malicious Damage to Property: Unlawfully taking property or assisting others in unlawfully taking or maliciously damaging property which belongs to another person or the District while at school.

Threat: Any expression of intent to harm someone. Threats can be spoken, written, emailed, posted or expressed in some other way. Threats can be expressed or implied. Threat levels are defined below.

Transfer of Banned Substances: The conveyance of banned substances to or among students at school either directly or by leaving the Banned Substance at a predetermined location/subsequently identified location.

Tribunal Deferral: For students' grades K-5, it is permissible for the Principal, in working with the student and parent(s)/guardian(s), to substitute a "Tribunal Deferral" in place of the required recommendation for long-term suspension or expulsion. Tribunal Deferrals may also be utilized for students grades 6-12 in limited situations as determined by the Office of School Operations. This deferral would involve an admission of guilt from the student, as well as, an outline of the school-assigned consequences which, if involving a suspension or assignment to Alternative School, cannot exceed 10 days.

Truancy: When a student accrues ~~more than~~ 10 or more school days of unexcused absences from school in the current academic year.

Unauthorized Use of Computer, Technology, or Tampering/Altering Electronic Records: Unlawful or unauthorized use of District computers, or attempts or threats to tamper with technological hardware, software, cabling and associated equipment, intentional interruption of technology services or unauthorized access to or altering of computer records.

Under the Influence: A student is "under the influence" when, after apparently ingesting a mind or mood-altering substance, the student's mood, thinking, movement, speech, conduct, or appearance differ from the student's usual mood, thinking, movement, speech, conduct, or appearance. A student may be determined to be "under the influence" when the student's mood, thinking, movement, speech, conduct, or appearance differ from the student's usual mood, thinking, movement, speech, conduct, or appearance if the student's mood, thinking, movement, speech, conduct, or appearance are consistent with the consumption of a mind or mood-altering substance and there exists no other plausible explanation for the change(s) other than the consumption of a mind or mood-altering substance.

Unexcused Absences: When a student misses school for reason(s) not accepted by the school.

Unprepared for Class: Failure to carry paper, pencil, pen, books, required electronic devices and/or other materials to class that have been designated by the teacher as necessary for work and participation in the class.

Unwelcome Sexual Contact/Sexual Battery: The intentional, unwelcome contact with any body parts of another or the intentional exposure of intimate parts of the body as defined by O.C.G.A § 16-6-22.1(a) to another (including kissing).

Vape: A purpose-made or homemade device that heats up or vaporizes a vapor, liquid or oil that may contain flavoring, nicotine, Cannabidiol ("CBD") oil of varying concentrations, tetrahydrocannabinol ("THC") oil of varying concentrations or other substances that may or may not be legal to possess to allow the user to inhale the vapor created into the lungs. A vaping device is generally composed of vape parts (defined below). By way of example and not as a limitation, vaping devices may be called vapes, Juuls, e-cigarettes, e-cigs, dab pens or other brand names.

Vape Juice: A slang term for any liquid or oil used by the vaporizer to create vapor. Vape juice may contain nicotine, CBD oil, or THC oil.

Vape Parts: Vape parts include but are not limited to reservoir(s), vaporizer(s), vape charger(s), mouthpiece(s) (drip tip), cartridge(s) or cart(s) (liquid storage area), heating element(s)/atomizer(s), microprocessor(s) and/or a battery(ies).

Violation of Bus Rules: ~~Repeated b~~Bus violations resulting in ~~cumulative~~ a referral~~s~~.

Visible Injury: An injury that is evident to any person or school or medical personnel treating the employee after the injury is received.

Willful Refusal to Comply: Willful refusal to carry out valid instructions of any faculty member, staff member or bus driver when at any school or school function or on a school bus.

Any terms not defined above shall have its plain, ordinary meaning

Section XIV: Student Discipline Policies

Current School Board Policies may be reviewed on the District website.

Section XV: State Coding of Conduct Infractions

The Georgia Department of Education requires that certain reportable discipline infractions be coded for identification purposes. The three classifications for these reportable infractions are mild, moderate and severe.

These infractions may be denoted in the Code of Conduct by the use of a decimal, then a number. An example of this coding system would be:

Code # .1	=	Mild level
Code # .2	=	Moderate level
Code # .3/.4	=	Severe level

Codes that are not state reportable may not be divided into these code sections.

Section XVI: Amending the Code of Conduct

Additions or changes in the student infraction codes and the corresponding dispositions contained within the Code of Conduct may be made as deemed necessary. If this becomes necessary, appropriate announcements will be made to all students.

Student Infractions and Dispositions

Weapons Infractions (01A; 01B; 01C; 01D; 01E)

01A POSSESSION OF ANY DEVICE CAPABLE OF INJURY, OR DEATH, OR DESTRUCTION OF PROPERTY BY MEANS OF CAUSING AN EXPLOSION, OR ANY ITEM DEEMED TO BE USED IN A DESTRUCTIVE MANNER OR USED TO INJURE, WOUND, OR KILL AN INDIVIDUAL BY THE RELEASE OF A SPRAY, FOAM, GAS, SPARK, OR SMOKE (e.g., mace, pepper spray, bear spray and/or OC spray) - For purposes of this section, such devices will be referred to as "explosive devices" and will include but are not limited to:

- Bullets or ammunition of any kind.
- Fireworks of any type and size including consumer fireworks as defined in O.C.G.A. § 25-10-1.
- Smoke bombs, paint bombs, stink bombs and any type of homemade bomb.

.1 UNINTENTIONAL POSSESSION OF ANY EXPLOSIVE DEVICE – Unknowingly possessing any explosive device on school grounds, the bus, the bus stop or at any school event.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal may be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police; State Report

.2 INTENTIONAL POSSESSION OF ANY EXPLOSIVE DEVICE WITH NO INTENT TO DO HARM - Knowingly possessing any explosive device on school grounds, the bus, the bus stop or at any school event with no intent to harm.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.3 INTENTIONAL POSSESSION OF ANY EXPLOSIVE DEVICE WITH INTENT TO DO HARM OR DO DAMAGE TO PROPERTY – Knowingly possessing any explosive device on school grounds, the bus, the bus stop or at any school event with the manifest intent to harm.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

01B POSSESSION OF A FIREARM OR DANGEROUS WEAPON

A. Firearm is defined by O.C.G.A. § 16-11-131(a)(2) as a handgun, rifle, shotgun or other weapon which will or can be converted to expel a projectile by the action of an explosive or electrical discharge.

B. Dangerous Weapon is defined by O.C.G.A. § 16-11-121. A dangerous weapon includes any weapon commonly known as a "rocket launcher," "bazooka" or "recoilless rifle" which fires explosive or nonexplosive rockets designed to injure or kill personnel or destroy heavy armor or similar weapon used for such purpose. The term will also mean a weapon commonly known as a "mortar" which fires high explosive from a metallic cylinder and which is commonly used by the armed forces as an antipersonnel weapon or similar weapon used for such purpose. The term will also mean a weapon commonly known as a "hand grenade" or other similar weapon which is designed to explode and injure personnel or similar weapon used for such purpose.

Possession is prohibited on school property, the bus, the bus stop or at any school function. For purposes of this section, action may be taken without regard to whether the weapon is loaded or unloaded or is presently capable of firing or detonating.

.1 UNINTENTIONAL POSSESSION OF A FIREARM OR DANGEROUS WEAPON – Unknowingly possessing a firearm or dangerous weapon on school property, the bus, the bus stop or at any school function.

Disposition:

- Immediate external suspension for nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion. Within the student information system, it must be noted if the firearm is a rifle (this is reported separately to the State).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, District Attorney, State Report

.2 INTENTIONAL POSSESSION OF A FIREARM OR DANGEROUS WEAPON WITH NO INTENT TO DO HARM – Knowingly possessing a firearm or dangerous weapon on school property, the bus, the bus stop or at any school function with no intent to do harm.

Disposition:

- Immediate external suspension for nine school days.
- Tribunal will be scheduled, with recommendation for expulsion. Within the student information system, it must be noted if the firearm is a rifle (this is reported separately to the State).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

.3 INTENTIONAL POSSESSION OF A FIREARM OR DANGEROUS WEAPON WITH INTENT TO DO HARM OR CAUSE DAMAGE TO PROPERTY – Knowingly possessing a firearm or dangerous weapon on school property, the bus, the bus stop or at any school function with the manifest intent to do harm. For purposes of this section, action may be taken without regard to whether the weapon is loaded or unloaded or is presently capable of firing or being detonated.

Disposition:

- Immediate external suspension for nine school days.
- Tribunal will be scheduled, with recommendation for expulsion. Within the student information system, it must be noted if the firearm is a rifle (this is reported separately to the State).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

01C POSSESSION OF OTHER WEAPONS (as defined by O.C.G.A. § 16-11-127.1(a)(4))

Weapon means and includes any pistol, revolver or any weapon designed or intended to propel a missile of any kind by means of compressed air, compressed gas or a spring (e.g., BB guns, pellet guns, paint pellet guns, airsoft guns) any dirk, bowie knife, switchblade knife, ballistic knife, any other knife having a blade of two or more inches, straight-edge razor, razor blade, spring stick, knuckles, whether made from metal, thermoplastic, wood, or other similar material, blackjack, any bat, club, or other bludgeon-type instrument or any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain, or any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart or any object of like kind and any stun gun or Taser as defined in subsection (a) of Code Section 16-11-106. Also included as weapons are medical accessories (i.e., Hypodermic needle, lancet) and/or school tools (i.e., pencils, pens) when used in a manner to injure or threaten injury to students, school employee or third parties.

.1 UNINTENTIONAL POSSESSION OF OTHER WEAPONS – Unknowingly possessing Other Weapons on school property, school bus, school bus stop or at any school function.

Disposition:

- Penalty at the discretion of the Principal, including suspension from one to nine days and referral to a discipline tribunal.
- Because of serious nature of the infraction, either (A) a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion; OR (B) a Tribunal Deferral may be filed. Tribunal Deferral may replace a tribunal, but in those cases, suspension or Alternative School (high school)/In-School Suspension (middle school) must not exceed nine days.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.2 INTENTIONAL POSSESSION OF OTHER WEAPONS WITH NO INTENT TO DO HARM - Knowingly possessing Other Weapons on school property, school bus, school bus stop or at any school function with no manifest intent to do harm.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, either (A) a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion; OR (B) a Tribunal Deferral will be filed. Tribunal Deferral may replace a tribunal, but in those cases, suspension or Alternative School (high school)/In-School Suspension (middle school) must not exceed nine days.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.3 INTENTIONAL POSSESSION OF OTHER WEAPONS WITH THE INTENT TO DO HARM TO PERSON OR PROPERTY AND/OR USED IN AN ASSAULT/BATTERY - Knowingly possessing Other Weapons on school property, school bus, school bus stop or at any school function with the manifest intent to do harm.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, either (A) a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion; OR (B) a Tribunal Deferral will be filed. Tribunal Deferral may replace a tribunal, but in those cases, suspension or Alternative School (high school)/In-School Suspension (middle school) must not exceed nine days.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- If the act(s) of physical violence rises to the level of Aggravated Assault or Aggravated Battery, pursuant to O.C.G.A. § 16-5-21 or § 16-5-24, the District Attorney will be notified.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

01D POSSESSION OF A HOAX EXPLOSIVE DEVICE, FIREARM, WEAPON OR DANGEROUS WEAPON ~~WILL BE DEFINED AS~~ - Any "look alike/hoax" device, or replica of an explosive device, firearm, weapon or dangerous weapon which by virtue of its shape, design or representation causes another person to believe the hoax device to be an explosive device, firearm, weapon or dangerous weapon as defined by Georgia law on school property, the school bus, the bus stop or at any school function. (See definitions in 01A, 01B and 01C and O.C.G.A. §§ 16-11-131, 16-11-121, and 16-11-127.1)

.1 UNINTENTIONAL POSSESSION OF A HOAX WEAPON - Unknowingly possessing a Hoax Device on school property, school bus, school bus stop or at any school function with NO intent to cause bodily injury, death or property damage/destruction.

Disposition:

- Penalty at the discretion of the Principal, up to suspension from one to nine days and referral to a discipline tribunal.
- A Tribunal may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.2 INTENTIONAL POSSESSION OF A HOAX WEAPON WITH NO INTENT TO DO HARM - Possessing a Hoax Weapon on school property, school bus, school bus stop or at any school function with no manifest intent to do harm.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.

REPORTING CCSD Police, State Report

.3 INTENTIONAL POSSESSION OF A HOAX WEAPON WITH THE INTENT TO DO HARM TO PERSON OR PROPERTY AND/OR USED IN AN ASSAULT/BATTERY - Possessing a Hoax Weapon on school property, school bus, school bus stop or at any school function WITH the manifest intent to cause bodily injury, death or property damage/destruction. Intent to harm may be inferred if firearm/weapon is represented as an actual weapon.

Disposition:

- Immediate external suspension for nine days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

01E FAILURE TO REPORT EXPLOSIVE DEVICES, FIREARMS, DANGEROUS WEAPONS AND WEAPONS ON CAMPUS - Students who have personal knowledge of any explosive devices, firearms, dangerous weapons and (as defined in O.C.G.A. §§ 16-11-131, 16-11-121, and 16-11-127.1) or other dangerous device (e.g., ammunition, explosive devices, hoax devices) will immediately report the information to an administrator, teacher or school police officer. Failure to report the information will be viewed as "conscious disregard" for the safety of others and the safety of the school campus.

Disposition:

- The punishment will be at the discretion of the Principal depending on the circumstances of the violation. The Principal may suspend a total of nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

Public Alarm/Arson Infractions (02A; 02B)

02A FALSE ALARM

.1 FALSE ALARM WITHOUT PUBLIC DISSEMINATION -The transmittal to a person(s) without dissemination to others, through any verbal/non-verbal manner or action including through any social media or gaming platforms, that an explosive device, destructive device or device intended to release hazardous material of any nature is concealed in such a place that its explosion, detonation or release would endanger human life, cause injury or damage property knowing at the time that such report is false.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police

.2 FALSE FIRE ALARM – The transmittal, through any verbal/non-verbal manner or action, to any fire department, agency or person(s) of a false report of fire, knowing at the time that there is no reason to believe that a fire exists. This offense will specifically include the activation of a FIRE ALARM without cause.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 FALSE PUBLIC ALARM WITH SCHOOL-WIDE DISSEMINATION - The transmittal to a person(s) or dissemination to others resulting in school-wide dissemination through any verbal/non-verbal manner or action including through any social media or gaming platforms, that an explosive device, destructive device or device intended to release hazardous material of any nature is concealed in such a place that its explosion, detonation or release would endanger human life, cause injury or damage property knowing at the time that such report is false.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

02B ARSON

.1 ARSON; DAMAGE TO PERSONAL OR SCHOOL PROPERTY VALUE MORE THAN $25 – when a person unlawfully causes, aids or encourages damages to personal property or school property with a value of $25 or more by means of fire or explosives.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- Restitution to be determined by District or court having jurisdiction (when applicable.)
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police

.2 ARSON; DAMAGE TO PROPERTY, VEHICLE OR STRUCTURE - when a person knowingly causes damage to a school building, vehicle parked on school property or any other school structure by means of fire or explosives.

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- Restitution to be determined by District or court having jurisdiction (when applicable).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.

REPORTING CCSD Police

.3 ARSON; ENDANGERS HUMAN LIFE– a person knowingly causes damage, with fire or explosives, to an occupied or unoccupied school building or vehicle on school property that could endanger human life.

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for expulsion.
- Restitution to be determined by District or court having jurisdiction (when applicable).
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

Actions Against Employees Infractions (03A; 03B)

~~For purposes of this section,~~ The following definitions ~~will~~ apply:

- Assault: A student commits the infraction of assault when he or she attempts to commit a violent injury to a person of another or commits an act which places another in reasonable apprehension of immediate injury.
- Battery/Physical Violence: (A) Intentionally making physical contact of an insulting or provoking nature with the person of another; or (B) Intentionally making physical contact, which causes physical harm to another unless such contact was in defense of himself or herself. For example: spitting on or throwing an object at another person that makes physical contact would be considered battery.
- Disrespect: Insulting speech, writing or gestures directed to a school employee which tends to disrupt the learning environment. Such speech, writing or gestures may include, but is not limited to, the use of expletives, name-calling, derogatory remarks, statements of defiance or any other public speech which a reasonable person would consider inappropriate and disruptive to the learning environment.
- School Employee: Teachers, school bus drivers, school officials and any other employee of the District. For purposes of this Code Section, school volunteers will be included as a school employee.
- Terroristic Threats: A student commits the offense of terroristic threats when he or she threatens to commit any crime of violence, release any hazardous substance, burn or damage property for the purposes of terrorizing another via social media, direct contact, private message, text message or through any other form of communication either online or in person.
- Visible Injury: An injury that is evident to any person or school or medical personnel treating the employee after the injury is received.

03A NON-PHYSICAL ACTIONS AGAINST EMPLOYEES

.1 DISRESPECT DIRECTED AT A SCHOOL EMPLOYEE ~~as defined above.~~

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal may be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 ASSAULT OF AN EMPLOYEE ~~as defined above.~~

Disposition:

- Immediate suspension for nine school days.
- A tribunal will be scheduled. A recommendation of long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from the bus for one to nine school days.

REPORTING None

.3 BATTERY/TERRORISTIC THREAT TO A SCHOOL EMPLOYEE ~~as defined above.~~

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from the bus for one to nine school days.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING State Report

03B PHYSICAL ACTIONS/BATTERY AGAINST EMPLOYEES

.1 INCIDENTAL CONTACT WITH EMPLOYEE DURING AN ALTERCATION WITH A THIRD-PARTY OTHER THAN SCHOOL EMPLOYEE

Disposition:

- Punishment at the discretion of the Principal depending on the circumstances. Recommendations for a tribunal to determine long-term assignment to Ace Academy or expulsion at the discretion of the Principal for repeated violation or if the safety of others is seriously affected.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.2 BATTERY OF A SCHOOL EMPLOYEE WITH NO PHYSICAL INJURY

Disposition:

- Immediate suspension for nine school days.
- A tribunal will be scheduled. A recommendation for long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 BATTERY OF A SCHOOL EMPLOYEE RESULTING IN VISIBLE INJURIES

Disposition:

- Immediate suspension for nine school days.
- A tribunal will be scheduled. A recommendation for a permanent expulsion will be made to the disciplinary tribunal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended or expelled from bus transportation.
- If the act(s) of physical violence rises to the level of Aggravated Assault or Aggravated Battery, pursuant to O.C.G.A. § 16-5-21 or § 16-5-24, the District Attorney will be notified.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

Actions Against Students Infractions (04A; 04B; 04C; 04D; 04E; 04F; 04G)

~~For purposes of this section,~~ The following definitions ~~will~~ apply:

- Assault: A student commits the infraction of assault when he or she attempts to commit a violent injury to a person of another or commits an act which places another in reasonable apprehension of immediate injury.
- Battery/Physical Violence: (A) Intentionally making physical contact of an insulting or provoking nature with the person of another; or (B) Intentionally making physical contact, which causes physical harm to another unless such contact was in defense of himself or herself. For example: spitting on or throwing an object at another person that makes physical contact would be considered battery.
- Visible Injury: An injury that is evident to any person or school or medical personnel treating the student after the injury is received.

04A ACTIONS THAT ENDANGER STUDENT(S)/ROUGH HOUSING - Any disturbance or act that endangers the well-being of any student including, but not limited to, behaving in a rough, boisterous, unruly or reckless manner.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: (A) Counseling with student, parents and teachers, (B) In-School Suspension, (C) After-school detention and (D) Removal from class for a period of time.
- Tribunal may be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

04B PROVOKING A FIGHT AND/OR PROVOKING AN ASSAULT - An attempt to commit a violent injury to a student, or an act which places that student in reasonable apprehension of immediately receiving a violent injury including participating in demeaning activities, threatening behavior or directly communicating a threat that could result in a fight.

Disposition:

- Punishment at the discretion of the Principal depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling/Peer mediation, External suspension or Alternative School (high school)/In-School Suspension (middle school) of one to nine school days. Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal for repeated violation or if the safety of others is seriously affected.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, District Attorney, State Report (if conduct constitutes a felony)

04C FIGHTING WITH ANOTHER STUDENT

.1 ~~MUTUAL~~ FIGHTING WITH ANOTHER STUDENT RESULTING IN NO VISIBLE INJURIES

Disposition:

- Punishment at the discretion of the Principal depending the on circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling/Peer mediation, External suspension or Alternative School (high school)/In-School Suspension (middle school) of one to nine school days, Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not either of the students was acting in self-defense of themselves or others.

REPORTING State Report

.2 ~~MUTUAL~~ FIGHTING WITH ANOTHER STUDENT RESULTING IN VISIBLE INJURIES

Disposition:

- Immediate suspension of one to nine school days. Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- School Police will be contacted, and charges may be filed.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not either of the students was acting in self-defense of themselves or others.

REPORTING CCSD Police, State Report

.3 BATTERY OR THE STRIKING OF ANOTHER STUDENT RESULTING IN NO VISIBLE INJURY

Disposition:

- Immediate suspension of one to nine school days. A tribunal will be scheduled and a recommendation for a long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- School Police will be contacted, and charges may be filed.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not the student was acting in self-defense of themselves or defense of others.

REPORTING CCSD Police

.4 BATTERY~~/~~ OR THE STRIKING OF ANOTHER STUDENT RESULTING IN VISIBLE INJURY

Disposition:

- Immediate suspension of one to nine school days. A tribunal will be scheduled and a recommendation for a long-term assignment to Ace Academy or expulsion will be made to the disciplinary tribunal.
- School Police will be contacted, and charges may be filed.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- To the extent possible, the administrative investigation will determine whether or not the student was acting in self-defense of themselves or defense of others.
- If the act(s) of physical violence rises to the level of Aggravated Assault or Aggravated Battery, pursuant to O.C.G.A. § 16-5-21 or § 16-5-24, the District Attorney will be notified.

REPORTING CCSD Police, District Attorney, State Report

04D BULLYING ANOTHER STUDENT

Bullying is defined as the following:

- Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so;
- Any intentional display of force such as that which would give the victim reason to fear or expect immediate bodily harm; or,
- Any intentional written, verbal or physical act, which a reasonable person would perceive as being intended to threaten, harass or intimidate. Such acts could include causing the following:
  - Physical or visible bodily harm;
  - Substantial damage to property;
  - Disruption of school;
  - Substantially interferes with the student's education;
  - Is so severe/persistent/pervasive that it creates an intimidating or threatening educational environment; or
  - Has the effect of substantially disrupting the orderly operation of the school.

Additional Notes Relative to Identifying Bullying Behavior:

- Bullying applies to acts which occur on school property, in the student's neighborhood or via cyberbullying as defined below. Parents will be responsible for the actions of their students while at home and should immediately report any instances of bullying outside of school or cyberbullying to school officials.
- These actions are prohibited at school, on school property, at school bus stops and at school-related functions. This statement is inclusive of the use of technology or other equipment owned by the District and/or located at a school for the purposes of bullying another student.
- These actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stop, at school-related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system.

.1 BULLYING ANOTHER STUDENT, FIRST OFFENSE ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Appropriate punishment at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

.2 BULLYING ANOTHER STUDENT, SECOND OFFENSE ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - One to nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). Recommendation for long-term suspension or expulsion may also be made at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

.3 BULLYING ANOTHER STUDENT, THREE OR MORE INSTANCES ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). A recommendation for long-term assignment to Ace Academy or expulsion will be made by the Principal.
- ~~Additional Offenses: A recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.~~
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

04E CYBERBULLYING ANOTHER STUDENT

Cyberbullying is defined the same as 04D BULLYING ANOTHER STUDENT above, but cyberbullying is defined as bullying via the use of the Internet, interactive and digital technologies (such as computers, social media messaging applications, PDAs, computer/gaming-system, etc.) and/or mobile telephones that includes the following:

- Is directed specifically at students or school personnel;
- Is maliciously intended for the purpose of threatening the safety of those specified or substantially disrupting the orderly operation of the school; and
- Creates a reasonable fear of harm to the students' or school personnel's person or property or has a high likelihood of succeeding in that purpose.

Electronic communication includes, but is not limited to any transfer of signs, signals, writings, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system.

.1 CYBERBULLYING ANOTHER STUDENT, FIRST OFFENSE ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Appropriate punishment at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

REPORTING State Report

.2 CYBERBULLYING ANOTHER STUDENT, SECOND OFFENSE ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - One to nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). Recommendation for long-term suspension or expulsion may also be made at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- The student may no longer be permitted to utilize the District's electronic devices or internet.

REPORTING State Report

.3 CYBERBULLYING ANOTHER STUDENT, THREE OR MORE INSTANCES ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). A recommendation for long-term assignment to Ace Academy or expulsion will be made by the Principal.
- ~~Additional Offenses: A recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.~~
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- The Principal or designee may also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.
- The student may no longer be permitted to utilize the District's electronic devices or internet.

REPORTING State Report

04F HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE

No student will harass any person through disparaging conduct or communication based upon the person's race, ethnic heritage, national origin, religion, disability or handicapping conditions ("Constitutionally Protected Differences"). Harassment of Constitutionally Protected Differences includes but are not necessarily limited to:

- Behavior that creates an unpleasant or hostile situation by uninvited or unwelcome verbal or physical conduct, teasing or taunting. Harassing behaviors may include, but are not limited to:
  - Oral statements, written statements, gestures, use of slurs or any other form of communication or conduct that stands for or implies any sort of intimidating, derogatory, demeaning or prejudicial message towards an individual or group based upon their Constitutionally Protected Differences.
  - Any type of conduct or activity exhibited by an individual or a group that is rooted in racial prejudice that conveys an intimidating, derogatory, demeaning or prejudicial message towards an individual or a group based upon their Constitutionally Protected Differences.
  - Wearing or possessing items depicting or implying any type of intimidating, derogatory, demeaning or prejudicial message towards another group or individual based upon their Constitutionally Protected Differences.
- Students or employees must report any alleged harassment to the building Principal or designee (Students or employees may verbally report any alleged harassment or refer/utilize the "Harassment/Discrimination Complaint Form", Appendix G).
- Students/Parents/Employees may refer to the School Board's Policy regarding all forms of harassment (see Appendix F).

Note: Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this policy is inconsistent with or conflicts with any of those regulations, the current regulation controls and the part or parts of this policy inconsistent with or in conflict those regulation will be rescinded.

.1 HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE, FIRST OFFENSE ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Appropriate punishment at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE, SECOND OFFENSE ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - One to nine days of assignment to Alternative School (high school)/In-School Suspension (middle school) or out-of-school suspension. Recommendation for long-term suspension or expulsion may also be made at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.3 HARASSMENT AGAINST ANOTHER STUDENT OR EMPLOYEE, ~~THIRD~~ THREE OR MORE OFFENSE(S) ~~IN SCHOOL YEAR~~

Disposition:

- Consequences for grades K-5:
  - Punishment at the discretion of the Principal. (The student's age/level of maturity or development should be considered in relation to the offense).
- Consequences for grades 6-12:
  - Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school) or out-of-school suspension. A recommendation for long-term assignment to Ace Academy or expulsion will be made by the Principal.
- ~~Additional Offenses: A recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.~~
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING None

04G THREATS/DISSEMINATION OF INFORMATION TO PROMOTE TERROR

Threat: Any expression of intent to harm someone. Threats can be spoken, written, emailed, posted or expressed in some other way. Threats can be expressed or implied. Threat levels are defined below and in Appendix O.

~~TERRORISTIC THREATS AGAINST ANOTHER STUDENT~~

~~Terroristic Threats: A student commits the offense of terroristic threats when he or she threatens to commit any crime of violence, release any hazardous substance, burn or damage property for the purposes of terrorizing another via social media, direct contact, private message, text message or through any other form of communication either online or in person.~~

Threat levels are determined at the local school level. The list below is not exhaustive or all-inclusive

04G.1	Low-Level Threat	Low-Level Threats are determined by School Administration, taking into account the following factors (please note, these factors are not all-inclusive and need not be met to determine a Low-Level threat): o Threat is vague and indirect; o Information contained within the threat is inconsistent, implausible or lacks detail; o Threat lacks realism; o Content of threat suggests that person is unlikely to carry it out; o Context of threat suggests person is unlikely to have access to resources, lacks intent and motivation; or o Does not present with a history of conflict or related violent behaviors.
04G.2	Medium-Level Threat	Medium-Level Threats are determined by School Administration, taking into account the following factors (please note, these factors are not all-inclusive and need not be met to determine a Medium-Level threat): • Threat is more direct, detailed and concrete than low level threat; • Wording in the threat suggests that the at-risk student has given some thought to how the act will be carried out; • There may be indication of a possible place and time (though these signs still fall well short of detailed plan); • There is not clear indication that the at-risk student has taken preparatory steps, although there may be some veiled reference, ambiguous or inconclusive evidence pointing to that possibility – an

		allusion to a book or movie that shows the planning of a violent act or a vague, general statement about the availability of weapons; • There may be a specific statement seeking to convey that the threat is not empty: "I'm serious!" or "I really mean this!"; or • Context of threat suggests person may have access to resources, indicates possible intent and motivation and/or presents with a history of conflict or related violent behaviors.
04G.3	High-Level Threat	High-Level Threats are determined by School Administration, taking into account the following factors (please note, these factors are not all-inclusive and need not be met to determine a High-Level threat): • Threat is direct, specific and plausible; • Threat suggests concrete steps have been taken toward carrying it out. Examples include student statements indicating acquisition or practice with a weapon and/or having the victim(s) under surveillance; or • Context of the threat suggests student has secured resources, has definite intent and motivation and/or there is a strong history of conflict and previous high-risk behaviors.

.1 ~~TERRORISTIC THREAT AGAINST ANOTHER STUDENT; INDIVIDUAL THREAT OR INTIMIDATION~~
THREAT AGAINST AN INDIVIDUAL OR INTIMIDATION (LOW-LEVEL THREAT)

Disposition:

- Immediate suspension for one to nine school days.
- Because of serious nature of infraction, a Tribunal ~~will~~ may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.2 ~~DISSEMINATION OF INFORMATION TO PROMOTE TERROR~~
THREAT AGAINST AN INDIVIDUAL OR INTIMIDATION (MEDIUM-LEVEL THREAT)

~~Knowingly furnishing or disseminating through any means including but not limited to a computer, gaming system or computer network, any picture, photograph, drawing, similar visual representation or verbal description of any information designed to encourage, solicit, or otherwise to promote terror, or terroristic acts.~~

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal ~~will~~ may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 ~~TERRORISTIC THREATS AGAINST OTHERS THAT RESULT IN SCHOOL-WIDE PANIC OR ALARM~~
THREAT AGAINST AN INDIVIDUAL OR INTIMIDATION (HIGH-LEVEL THREAT)

~~Knowingly furnishing or disseminating through any means including but not limited to a computer, gaming systems or computer network, any picture, photograph, drawing, similar visual representation or verbal description of any information designed to encourage, solicit, or otherwise to promote terror, terroristic acts, or public alarm that has the effect of causing a school-wide panic or alarm.~~

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or permanent expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

.4 TERRORISTIC THREAT/DISSEMINATION OF INFORMATION TO PROMOTE TERROR OR CAUSE SCHOOL-WIDE PANIC OR ALARM; ANY STATEMENT OF INTENT TO COMMIT A SCHOOL SHOOTING, BOMBING, OR OTHER ACT OF MASS VIOLENCE

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or permanent expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

Alcohol/Drug/Tobacco/Vaping Infractions (05A; 05B; 05C; 05D; 05E; 05F)

05A POSSESSION, TRANSFER OR DISTRIBUTION OF TOBACCO-RELATED/DRUG-RELATED ITEMS

Possession of drug or smoking paraphernalia (i.e., lighter/matches, pipe, rolling paper, bong, water pipe, wrappers or other ordinary items that have been used as drug or smoking paraphernalia, etc.).

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

05B POSSESSION, USE, ATTEMPT TO TRANSFER/DISTRIBUTE OR THE TRANSFER/DISTRIBUTION TOBACCO PRODUCTS/NICOTINE (NATURAL OR SYNTHETIC)

.1 UNINTENTIONAL POSSESSION OF TOBACCO PRODUCTS - Unknowingly possessing tobacco/tobacco products/nicotine on school grounds, bus, bus stop, school function or event.

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 A) THE ATTEMPT TO TRANSFER AND/OR DISTRIBUTE TOBACCO/TOBACCO-RELATED PRODUCTS/NICOTINE

OR

B) THE INTENTIONAL USE OR POSSESSION OF TOBACCO/TOBACCO-RELATED PRODUCTS/NICOTINE

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.3 TRANSFER AND/OR DISTRIBUTION OF TOBACCO/TOBACCO-RELATED PRODUCTS/NICOTINE - The transfer or distribution of tobacco or tobacco products.

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

05C POSSESSION, UNDER THE INFLUENCE, ATTEMPT TO TRANSFER/DISTRIBUTE OR TRANSFER/DISTRIBUTION OF ALCOHOL

.1 UNINTENTIONAL POSSESSION OF ALCOHOL - Unknowingly possessing alcohol products on school property, the bus, the bus stop or at a school function.

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 INTENTIONAL POSSESSION OF ALCOHOL, UNDER THE INFLUENCE OF ALCOHOL OR ATTEMPT TO TRANSFER/DISTRIBUTE ALCOHOL

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy and/or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 TRANSFER OF ALCOHOL

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.4 DISTRIBUTION OF ALCOHOL

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

05D POSSESSION, ATTEMPT TO TRANSFER/DISTRIBUTE OR THE TRANSFER/DISTRIBUTION OF OVER-THE-COUNTER DRUGS/LOOK-ALIKE DRUGS

For purposes of 05D Over-the-Counter Drugs are any commercially produced medication that may be purchased without a prescription (e.g., aspirin, Tylenol, Midol, diet pills or cold/flu medicine) or any look-alike drugs, inhalants, pills, tablets, capsules or anything purported to be a controlled/dangerous substance but is not.

.1 UNINTENTIONAL POSSESSION OF OVER-THE-COUNTER DRUGS AND/OR FAILURE TO REPORT POSSESSION OF OVER-THE-COUNTER DRUGS

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 A) INTENTIONAL POSSESSION OF OVER-THE-COUNTER DRUGS

OR

B) ATTEMPT TO TRANSFER OVER-THE-COUNTER DRUGS OR ANY ITEM REPRESENTED TO BE DANGEROUS OR CONTROLLED DRUGS (LOOK A LIKE OR IMITATION DRUG)

Disposition:

- The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.3 TRANSFER OF OVER-THE-COUNTER DRUGS OR ANY ITEM REPRESENTED TO BE DANGEROUS OR CONTROLLED DRUGS (LOOK A LIKE OR IMITATION DRUG)

Disposition:

- Punishment will be at the discretion of the Principal, depending upon the nature and circumstances of the violation. The Principal may recommend suspension of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.4 THE DISTRIBUTION OF OVER-THE-COUNTER DRUGS OR ANY ITEM REPRESENTED TO BE DANGEROUS OR CONTROLLED DRUGS (LOOK A LIKE OR IMITATION DRUG)

Disposition:

- Immediate suspension for nine school days.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

05E POSSESSION, ATTEMPTED POSSESSION, UNDER THE INFLUENCE, TRANSFER OR DISTRIBUTION OR ATTEMPT TO TRANSFER OR DISTRIBUTE VAPES, VAPORIZERS, E-CIGARETTES, OR OTHER DEVICES/COMPONENTS USED TO INHALE VAPOR BY MEANS OF AN ELECTRONIC DEVICE CONTAINING VAPE JUICE, NICOTINE OR THC OIL

The District is committed to the health, safety and welfare of its students. It has determined that the use of vapes, vaporizers, e-cigarettes or other devices used to inhale vapor by means of an electronic device ("vaping") is harmful to the health of students and good order.

Vaping requires the use of a purpose-made or homemade device that heats up or vaporizes a vapor or oil that may contain flavoring, nicotine, Cannabidiol ("CBD") oil of varying concentrations, tetrahydrocannabinol ("THC") oil of varying concentrations or other substances that may or may not be legal to possess ("vape"). A vaping device is generally composed of a vaporizer, battery, reservoir for smoking oil and a battery charger. By way of example and not as a limitation, vaping devices may be called vapes, Juuls, e-cigarettes, e-cigs, dab pens or other brand names.

It is a violation of the Code of Conduct to possess, use or transfer a vape as provided below.

~~For purposes of Section 5E,~~ The following definitions ~~will~~ apply:

- Cannabis: Tetrahydrocannabinol (THC) and cannabidiol (CBD) are the two primary cannabinoids that either occur naturally in the cannabis sativa plant or are created synthetically.
- THC Oil: any liquid or part of a solution or mixture derived from the cannabis plant or synthetically created to mimic, imitate, or replace a product derived from the cannabis plant. THC Oil includes but is not limited to CBD oil, delta-9-tetrahydrocnnabinol, delta-8-tetrahydrocannabinol, delta-10-tetrahydrocannibinol, any product containing tetrahydrocannabinol regardless of its exact formulation, and any isomer or derivative of any of the above-listed products, whether created naturally or synthetically.
- Vape: A purpose-made or homemade device that electronically vaporizes liquid to allow a user to inhale the vapor created in the lungs (i.e., vapes, juuls, e-cigarette, e-cig, dab pen, vape sticks, etc.) Vape will include individually or together vape parts.
- Vape Parts: Vape parts include but are not limited to reservoir(s), vaporizer(s), vape charger(s), mouthpiece(s) (drip tip), cartridge(s) or cart(s) (liquid storage area), heating element(s)/atomizer(s), microprocessor(s) and/or a battery(ies).
- Vape Juice: A slang term for the liquid used by the vaporizer to create vapor. Vape juice may contain nicotine, CBD oil, Low THC oil or THC oil.

.1 A) THE POSSESSION OR ATTEMPTED POSSESSION OF A VAPE NOT CONTAINING THC OIL IN OR OUT OF A VAPE

OR

B) THE POSSESSION OR ATTEMPTED POSSESSION OF VAPE PARTS

Disposition:

- Punishment will generally be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered:
  - Counseling with student, parents and teachers; and/or
  - ~~Removal from class for a period of time; and/or~~
  - Assignment to Alternative School (high school)/In-School Suspension (middle school) or out-of school suspension ~~from school~~ for one to nine school days.
  - If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 A) THE SECOND OR SUBSEQUENT POSSESSION OF A VAPE NOT CONTAINING THC OIL IN OR OUT OF A VAPE OR THE SECOND OR SUBSEQUENT POSSESSION OF VAPE PARTS, WITHIN A 12-MONTH PERIOD

OR

B) THE TRANSFER OF VAPE JUICE NOT CONTAINING THC OIL

Disposition:

- First offense in a school year, an immediate suspension for nine days from school and because of the serious nature of the infraction, a Tribunal may be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- Second offense in a 12-month period, an immediate suspension for nine days from school and because of the serious nature of the infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.3 THE POSSESSION, ATTEMPT TO POSSESS OR THE TRANSFER OF VAPE JUICE CONTAINING THC OIL IN OR OUT OF A VAPE.

Disposition:

- An immediate external suspension for nine days from school and because of the serious nature of the infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- In the case of distribution consideration of a recommendation for a multi-year expulsion.

REPORTING CCSD Police, District Attorney

.4 THE SELL OR DISTRIBUTION OF VAPE JUICE IN ANY FORM IN OR OUT OF A VAPE - The distribution of vape juice in any form in or out of a vape, or conspiring with one or more persons to distribute vape juice in any form in or out of a vape on school property, on school buses or while attending school functions is prohibited.

Disposition:

- An immediate external suspension for nine days from school and because of the serious nature of the infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- In the case of distribution consideration of a recommendation for a multi-year expulsion.

REPORTING CCSD Police, District Attorney

05F POSSESSION OF NON-FELONY CONTROLLED DRUGS OR DANGEROUS DRUGS, UNDER THE INFLUENCE OF ANY SUBSTANCE OTHER THAN ALCOHOL OR ATTEMPT TO TRANSFER OR DISTRIBUTE ILLEGAL DRUGS

~~For Purposes of section 5F~~ The following definitions apply:

- Controlled Drug: A drug, substance or immediate precursor in Schedules I through V of OCGA §§ 16-13-25 through 16-13-29 and Schedules I through V of 21 C.F.R. Part 1308. The possession of a Controlled Drug outside of its original prescription container by the person named on the prescription is a felony as well as a violation of school discipline policy. By example and not as a limitation hereof the following are examples of Controlled Drugs:

Schedule I • Heroin • Lysergic acid diethylamide (LSD) • Marijuana (cannabis) and THC • Methylenedioxymethamphetamine (ecstasy) • Methaqualone • Peyote	Schedule II • Vicodin • Cocaine • Methamphetamine • Methadone • Hydromorphone (Dilaudid) • Meperidine (Demerol) • Oxycodone (OxyContin) • Fentanyl • Dexedrine • Adderall • Ritalin
Schedule III • Tylenol with codeine • ketamine • anabolic steroids • testosterone	Schedule IV • Xanax • Soma • Darvon • Darvocet • Valium • Ativan • Talwin • Ambien • Tramadol
Schedule V • Robitussin AC • Lomotil • Motofen • Lyrica • Parepectolin	

- Dangerous Drug: Any drug that requires a prescription other than controlled drugs. (OCGA §16-13-71)
- Edible: Any food item that contains THC, synthetic THC or any other controlled drug.
- Felony Possession of Marijuana: Possession of more than one ounce of marijuana.
- Illegal Drug: Marijuana in any amount, any Dangerous Drug that is not prescribed to the person in possession, an Edible or any Controlled Drug that is not prescribed to the person in possession or THC Oil as defined in Section 5E above.
- Non-Felony Possession of a Controlled Drug: Possession of less than one ounce of marijuana.

.1 A) THE POSSESSION OF NON-FELONY CONTROLLED DRUGS OR DANGEROUS DRUGS

OR

B) THE ATTEMPT TO TRANSFER/DISTRIBUTE OR BEING UNDER THE INFLUENCE OF ANY SUBSTANCE OTHER THAN ALCOHOL ~~ILLEGAL DRUGS~~

Disposition:

- An immediate external suspension for nine days from school.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.2 FELONY POSSESSION OF CONTROLLED DRUGS (including a felony amount of marijuana or any Edible) AND/OR THE TRANSFER OF CONTROLLED, ILLEGAL, OR DANGEROUS DRUGS

Except as provided in section 05E, the felony possession of Controlled Drugs or Edibles or the transfer of Illegal Drugs on school property, on school buses, at bus stops or while attending school functions is prohibited.

Disposition:

- An immediate external suspension for nine days from school.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, District Attorney, State Report

.3 DISTRIBUTION OF CONTROLLED, ILLEGAL, OR DANGEROUS DRUGS

- The distribution of illegal drugs or conspiring with one or more persons to distribute illegal drugs or any substance represented to be illegal drugs on school property, on school buses or while attending school functions is prohibited.

Disposition:

- An immediate external suspension for nine days from school.
- Because of serious nature of infraction, a Tribunal will be scheduled with a recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- In the case of distribution, consideration of a recommendation for a multi-year expulsion.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

Educational Disturbance Infractions (06A; 06B; 06C; 06D; 06E)

06A DISTURBANCE

.1 MINOR DISTURBANCE – A disturbance in the classroom or on school property, school bus, school bus stop or at school activity that interrupts or disturbs the good order of the school or learning environment.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student, parents and teachers; In-School Suspension; After school detention; and Removal from class for a period of time.
- Recommendation for expulsion/long-term assignment to Ace Academy if disturbances continue.
- If offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 DISTURBANCE TO SCHOOL OPERATIONS (OBSCENE LANGUAGE AND/OR OBSCENE DISPLAY)

- The use of profane, vulgar or obscene words, gestures or other inappropriate language or actions; the use/possession of pornographic or sexual materials; and/or
- The display of sexually explicit, vulgar, obscene, profane, drug-related or other inappropriate written expression or graphics to include alcohol, cigarettes, illegal drugs, etc. displayed on a student's body, clothing, work materials or on school-owned property.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student, parents and teachers; After-school detention; Removal from class for a period of time; Contact parents to bring a change of clothes; Alternative School (high school)/In-School Suspension (middle school) from school for one to nine school days.
- Recommendation for expulsion/long-term assignment to Ace Academy.
- If offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.3 MAJOR DISTURBANCE/DISORDERLY CONDUCT - A major disturbance/disorderly conduct infraction occurs when a student commits any of the following:

- Acts in a violent or tumultuous manner toward another student or School Employee whereby such person is placed in reasonable fear of the safety of such person's life, limb or health;
- Acts in a violent or tumultuous manner toward another student or School Employee whereby the property of such person is placed in danger of being damaged or destroyed;
- The use of abusive words without provocation that tend to provoke violent resentment, commonly called "fighting words".
- Actions that disturb more than one classroom, hallway, lunchroom activity or multiple areas on school property, school bus, school bus stop or at school activities that interrupt or disturb the good order of the school or learning environment.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student, parents and teachers; After-school detention; Removal from class for a period of time; Alternative School (high school)/ In-School Suspension (middle school) from school for one to nine school days.
- Recommendation for expulsion/long-term assignment to Ace Academy.
- If offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

06B VIOLATION OF ANTI-GANG POLICY RESTRICTIONS

- The School Board is dedicated to preventing the influence and activities of gangs in the District. It has been determined by the School Board that gangs create a significant negative influence upon the learning environment in schools by interfering with school routines and operations, impinging on the rights of other students and/or impacting the basic educational mission. This policy is designed to eliminate or prevent such influence and activities and should be interpreted in the broadest form permissible to effectuate these purposes.
- For purposes of this policy, a "gang" is defined as any group or association of three or more persons, whether formal or informal, which encourages, solicits, promotes, urges, counsels, furthers, advocates, condones, assists, causes, advises, procures or abets any illegal or disruptive activity/behavior of any kind whether on or off school campuses or school property.
- No student will: (1) display or wear gang articles, paraphernalia or clothing which has been established as being gang related; (2) recruit or solicit membership in any gang/gang-related organization; (3) hold himself or herself out as a member of a gang, either through words, drawings, hand signs or actions; or (4) participate in any action that promotes the furtherance of a gang.

.1 WEARING OR POSSESSION OF GANG-RELATED APPAREL; CONVEYING PERSONAL MEMBERSHIP OR AFFILIATION WITH A GANG - Possession or display of gang identified apparel, jewelry or accessories.

Disposition:

- Discipline will be at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 VIOLATION OF ANTI-GANG POLICY RESTRICTIONS; GANG-RELATED SOLICITATION, THREATS, DEFACEMENT OF PROPERTY - Promotion of or solicitation to enter into gang activity or violence or threats of violence related with gang activities or defacement or destruction of property related with gang activities.

Disposition:

- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 VIOLATION OF ANY OTHER PROVISION OF THIS CODE FOR THE PURPOSE OF SOLICITATION OF VIOLENCE, PROMOTING, HOLDING OUT, REPRESENTING OR SOLICITING STUDENTS FOR GANG INVOLVEMENT OR AS A DIRECT RESULT OF GANG INVOLVEMENT.

Disposition:

- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, State Report

06C SUBVERSIVE BEHAVIORS/OR ENTICING, INVITING, OR ADVISING ANOTHER STUDENT TO VIOLATE THE CODE OF CONDUCT - The District reserves the right to punish behavior which is subversive to good order and discipline in the schools, on school property or at school functions, even though such behavior is not specified in the preceding written rules and practices. ~~This infraction might include, but is not limited to, inciting others to violate the District's Code of Conduct and/or school rules.~~ Photographing, filming or otherwise recording another student violating the Code of Conduct shall be considered inviting another student to violate the Code of Conduct.

Disposition:

- Discipline will be at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

06D DISRUPTIVE PRESENCE - ~~The District may expel or deny enrollment to any student whose off-campus behavior results in the student being criminally charged with a felony.~~ The District may expel or refuse to readmit or enroll any student whose off-campus behavior results in the student being convicted of, being adjudicated to have committed, being indicted for, or having information filed for the commission of any felony or any delinquent act under Code Sections 15-11-602 and 15-11-707 which would be a felony if committed by an adult, as the student's continued presence at school results in potential danger to persons or property at the school or which disrupts the educational process.

Disposition:

- ~~Recommendation for long-term suspension or expulsion at the discretion of the Principal.~~
- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or permanent expulsion.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING None

06E FALSE REPORTING AND STATEMENTS/TAMPERING OR DESTROYING EVIDENCE - ~~No student will knowingly and/or willingly make false reports or statements, whether orally or in writing; falsely accuse other students or school staff of wrong actions would include false, misleading or erroneous accusations of a staff member's inappropriate behavior toward a student. This infraction also includes falsifying school records, forgery, plagiarism or forging signatures.~~

The following definitions apply:

False Reporting and/or Making a False Statement: Knowingly and/or willingly making false reports or statements, whether orally or in writing; falsely accuse other students or school staff of wrong actions would include false, misleading or erroneous accusations of a staff member's inappropriate behavior toward a student. This infraction also includes falsifying school records, forgery, plagiarism or forging signatures.

Tampering with Evidence: A student commits the offense of tampering with evidence when, with the intent to obstruct, deceive, or mislead a school administrator in the performance of official duties, the student knowingly destroys, alters, conceals, or disguises physical evidence or makes, devises, prepares, or plants false evidence.

~~Disposition~~:

- ~~Discipline will be at the discretion of the Principal.~~
- ~~If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.~~

~~REPORTING None~~

.1 FALSE REPORTING AND/OR MAKING A FALSE STATEMENT

Disposition:

- Discipline will be at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 TAMPERING WITH EVIDENCE

Disposition:

- The Principal may suspend a total of nine school days and may recommend long-term assignment to Ace Academy or expulsion
- Discipline will be at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

Vandalism/Theft Infractions (07A; 07B; 07C)

07A THEFT OR MALICIOUS DAMAGE TO PROPERTY

.1 MINOR THEFT OR MALICIOUS DAMAGE TO PROPERTY; VALUE LESS THAN $25 - Unlawfully taking property or assisting others in unlawfully taking or maliciously damaging property which belongs to another person or the District while at school. The Principal or his/her designee in their sole discretion may determine the value of the item taken or damaged.

Disposition:

- The Principal may suspend a total of nine school days and may recommend long-term assignment to Ace Academy or expulsion.
- Restitution should be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 THEFT OR MALICIOUS DAMAGE TO PROPERTY VALUE GREATER THAN $25 BUT LESS THAN $100 - Unlawfully taking property or assisting others in unlawfully taking or maliciously damaging property which belongs to another person or the District while at school. The Principal or his/her designee in their sole discretion may determine the value of the item taken or damaged.

Disposition:

- Principal may suspend a total of nine school days and may recommend long-term assignment to Ace Academy or expulsion.
- School Police will be contacted.
- Restitution should be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

.3 THEFT OR MALICIOUS DAMAGE TO PROPERTY VALUE GREATER THAN $100 - Unlawfully taking property or assisting others in unlawfully taking or maliciously damaging property which belongs to another person or the District while at school. The Principal or his/her designee in their sole discretion may determine the value of the item taken or damaged.

Disposition:

- The Principal may suspend a total of nine school days and may recommend long-term assignment to Ace Academy or expulsion.
- School Police will be contacted.
- Restitution should be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

07B POSSESSION OF STOLEN PROPERTY – Knowingly possessing unlawfully-taken property belonging to another person or the District at school.

Disposition:

- The Principal may suspend a total of nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- Restitution may be required.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police

07C ILLEGAL ENTRY - Entering any school building, the premises of a school, other authorized vehicles or school buses ~~on weekends or non-school hours~~ without authorization.

Disposition:

- The Principal may suspend a total of one to nine school days or may recommend long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

Sexual-Related Infractions (08A; 08B; 08C)

Note: Parents/guardians of students are encouraged to inform their student(s) of the consequences, including potential criminal penalties, of underage sexual conduct and crimes for which a minor can be tried as an adult.

08A SEXUAL OFFENSES/MISCONDUCT

.1 PUBLIC DISPLAY OF AFFECTION - Physical contact including but not limited to kissing or embracing on school property or at a school activity.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student; Notification of parents; Suspension from school for one to nine school days and/or recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

.2 POSSESSING, VIEWING, DISPLAYING, PORNOGRAPHIC MATERIALS/CONTENT -The possessing, viewing or displaying of pornographic drawings, pictures or electronic images is prohibited. This offense can include downloading, uploading or transmitting pornographic content while at school or on any computers, cell phones, tablets or other electronic devices or utilizing the District's network.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student; Notification of parents; Suspension from school for one to nine school days and/or recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police

.3 CONSENSUAL SEXUAL CONTACT AND/OR EXPOSURE - ~~Inappropriate~~ Contact of a sexual nature or sexual intercourse, without force or threat of force, and where participants are capable of giving consent ~~(16 years of age or older)~~ or the exposure of intimate parts of the body as defined by O.C.G.A § 16-6-22.1(a) for the purpose of sexual gratification in person or via electronic means. Consistent with Georgia law, a child under the age of 10 cannot consent and a child under the age of 16 is presumed not to consent contact of a sexual nature or exhibition of the body for the purpose of sexual gratification in person or via electronic communication.

Disposition:

- Punishment will be at the discretion of the Principal. Circumstances will determine which one or more of the following alternatives will be considered: Counseling with student; Notification of parents; Suspension from school for one to nine school days and/or recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, State Report

08B SEXUAL HARASSMENT

Sexual harassment is conduct on the basis of sex (including, without limitation, gender, sexual orientation and/or gender identity), occurring in the District's education program or activity that satisfies one or more of the following:

3. Unwelcome sex-based/related conduct occurring in the United States determined by a reasonable person to be so severe, pervasive, AND objectively offensive that it effectively denies a person equal access to the education program or activity (this standard requires consideration of all the facts and circumstances, including but not limited to the ages and disability statuses of the harasser and victim and the number of individuals involved and their authority); OR
4. Sexual assault, dating violence, domestic violence or stalking as defined in the United States as defined in state or federal law.

In addition to the definition of sexual harassment in Section XIII: Definitions above, behaviors that constitute sexual harassment may include but are not limited to: Sexually suggestive remarks or jokes; verbal harassment or abuse; displaying or distributing sexually suggestive pictures, in whatever form (e.g., drawings, photographs, videos, irrespective of format); sexually suggestive gesturing, including touching oneself in a sexually suggestive manner in front of others; harassing or sexually suggestive or offensive messages that are written or electronic; subtle or direct propositions for sexual favors or activities; touching of a sexual nature or groping; and teasing or name-calling related to sexual characteristics or the belief or perception that an individual is not conforming to expected gender roles or conduct. Note: Incidents of the above conduct would still need to satisfy one or both of the criteria in paragraphs 1-2 of this definition.

The complaint may be filed with the Title IX Coordinator in person, by mail or by email. Complaint forms may be obtained from the Title IX Coordinator, the District's Student Code of Conduct (see Appendix G (II)) or on the District's websites. The Title IX Coordinator may be contacted in person, by mail, by telephone or by email, using the contact information contained within the Student Code of Conduct or posted on the District's website.

Students/Parents/Employees may refer to the School Board's Policy regarding Sexual Harassment (see Appendix F (II)).

Note: Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this policy is inconsistent with or conflicts with any of those regulations the current regulation controls and the part or parts of this policy inconsistent with or in conflict those regulation will be rescinded.

.1 SEXUAL HARASSMENT; UNWELCOME COMMENTS, STATEMENTS OR ACTIONS, NOT DIRECTED TOWARD AN INDIVIDUAL

Disposition:

- Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling; In-School Suspension; Suspension of one to nine school days; or Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.2 SEXUAL HARASSMENT; UNWELCOME COMMENTS, STATEMENTS OR ACTIONS, DIRECTED TOWARD AN INDIVIDUAL

Disposition:

- Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling; In-School Suspension; Suspension of one to nine school days; or Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

.3 SEXUAL HARASSMENT; REPEATED VIOLATIONS OF SEXUAL HARASSMENT POLICY

Disposition:

- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING State Report

08C SEXUAL BATTERY/SEXUAL ABUSE

Unwelcome Sexual Contact/Sexual Battery - The intentional, unwelcome contact with any body parts of another or the intentional exposure of ~~the~~ intimate ~~body~~ parts of ~~another or the intentional exposure of intimate parts of~~ the body as defined by O.C.G.A § 16-6-22.1(a) to another (including kissing).

Sexual Abuse: Sexual abuse is defined as a student doing any immoral or indecent act to or in the presence of another person, without that person's consent, with the intent to arouse or satisfy the sexual desires of either the student or the other person. This includes a student forcing another person to make physical contact with the student's intimate body parts, such as having another student perform sex acts. No student shall commit any act of sexual abuse or the attempts thereof on school property, school buses or at school-sponsored events.

~~Disposition~~:

- ~~Suspension of one to nine school days will be at the discretion of the Principal. A recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.~~
- ~~If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.~~
- ~~Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.~~

~~REPORTING CCSD Police, District Attorney, State Report~~

.1 UNWELCOME SEXUAL CONTACT/SEXUAL BATTERY (FIRST OFFENSE)

Disposition:

- Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Counseling; In-School Suspension; Suspension of one to nine school days; or Recommendations for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING CCSD Police, District Attorney, State Report

.2 UNWELCOME SEXUAL CONTACT/SEXUAL BATTERY (SECOND OFFENSE)

Disposition:

- Suspension of one to nine school days will be at the discretion of the Principal. A recommendation for expulsion/long-term assignment to Ace Academy at the discretion of the Principal.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

.3 SEXUAL ABUSE OR ATTEMPTED SEXUAL ABUSE/SEXUAL BATTERY (THIRD OR ADDITIONAL OFFENSES)

Disposition:

- An immediate suspension for one to nine school days and/or recommendation for long-term assignment to Ace Academy or permanent expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student may be suspended from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

REPORTING CCSD Police, District Attorney, State Report

Attendance-Related Infractions (09A; 09B; 09C; 09D; 09E)

09A UNEXCUSED ABSENCES/TRUANCY - Unlawful school absences.
Disposition:
Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.
REPORTING State Report

09B UNEXCUSED TARDIES TO CLASS/SCHOOL - Unexcused tardies to school/class, as well as unexcused school check-ins/check-outs.
Disposition:
Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.
REPORTING None

09C SKIPPING CLASS ~~- Skipping class.~~
Disposition:
Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.
REPORTING None

09D SKIPPING CLASS/LEAVING CAMPUS ~~- SKIPPING CLASS AND LEAVING CAMPUS.~~
Disposition:
Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer.
REPORTING State Report

09E OTHER ATTENDANCE INFRACTIONS/OUT OF DESIGNATED AREA/ON OTHER CAMPUSES - Other attendance infractions, to include such things as not signing in upon late arrival to school, not remaining in assigned area within school/on campus or being on other campuses without the permission of that school's administration.
Disposition:
Punishment at the discretion of the Principal, depending on the circumstances. Circumstances will determine which one or more of the following alternatives will be used: Detention; Parent conference and counseling; Referral to School Social Worker; Saturday School; Suspension for one to nine school days; Revocation of Parking Privileges; Revocation of Reassignment/Transfer; Criminal Trespass Warning or Warrant.
REPORTING State Report

Bus-Related Infractions (10A; 10B; 10C; 10D)

10A VIOLATION OF BUS RULES - ~~Repeated~~ Bus violations resulting in ~~cumulative~~ a referral~~s~~.
Disposition:
Punishment will be at the discretion of the Principal depending on circumstances. Students will receive suspensions that vary in length or expulsion. As the number of incidents increase, the length of suspension will increase accordingly. Circumstances will determine which one or more of the following alternatives will be considered: Contact with parent/guardian; required attendance at a safety class; long-term bus suspension or permanent bus suspension.
REPORTING None

10B SCHOOL BUS ENDANGERMENT - Interference with or the endangerment of the safe operation of school buses including, but not limited to: Students distracting bus drivers; throwing objects at, from or within buses; shooting at buses; reckless endangerment; following too closely; passing bus with stop sign out; or any act that would endanger the safety of the bus and/or passengers, including the inappropriate uses of electronic devices during the operation of a school bus. Students are also prohibited from using mirrors, lasers, flash cameras or any other lights or reflective devices in a manner that might interfere with the school bus driver's operation of the school bus.
Disposition:
Punishment will be at the discretion of the Principal depending on circumstances and may include: Suspension or revocation of parking permit, suspension from school and/or bus for one to nine school days and/or a recommendation for expulsion or long-term assignment to Ace Academy.
REPORTING None

10C TAMPERING WITH BUS CONTROLS - Tampering with bus controls, (i.e., lights, horn, gear shift, crossing control arm, etc.).
Disposition:
Suspension of bus transportation at the discretion of the Principal.
REPORTING None

10D IMPROPER USE OF BUS DOORS/WINDOWS/HATCHES - Use of the emergency door, emergency windows or hatches of a bus at any time except in case of an emergency or during a scheduled and supervised drill.
Disposition:
Suspension of bus transportation at the discretion of the Principal.
REPORTING None

Technology-Related Infractions (11A; 11B; 11C; 11D)

Note: The provisions of the current Acceptable Use Policy IFBG are incorporated herein and by reference and also located at Appendix C.

11A UNAUTHORIZED USE OF COMPUTER, TECHNOLOGY TAMPERING OR ALTERING RECORDS – Unlawful or unauthorized use of District computers, or attempts or threats to tamper with technological hardware, software, cabling and associated equipment, intentional interruption of technology services or unauthorized access to or altering of computer records.

Disposition:

- Punishment at the discretion of the Principal depending on circumstances of the violation. Suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.
- Restitution may be required.

REPORTING State Report

11B TECHNOLOGY TRESPASSING/DAMAGE/VIOLATION OF ACCEPTABLE USE POLICY – Unauthorized destruction or alteration of computer programs and/or data or violating acceptable use policy (Appendix C).

Disposition:

- Punishment at the discretion of the Principal depending on circumstances of the violation. Suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.
- Restitution may be required.

REPORTING State Report

11C INAPPROPRIATE OR UNAUTHORIZED USE OF ELECTRONIC DEVICE - Failure to comply with District Bring Your Learning Device (BYLD) initiative (as outlined in Appendix L) or the use of an electronic device to create a disruption or disturbance in the school, on a school bus, at a school bus stop or at any school function or event or using a computer or computer network to disseminate any picture, photograph, drawing or similar visual representation or verbal description of any information designed to encourage, solicit or otherwise promote terroristic threats, acts of bullying another student, up-skirting (observing, photographing, videotaping, filming, or video recording such individual underneath or thorough such individual's clothing) or transmission/possession of pornographic content.

Disposition:

- Punishment at the discretion of the Principal depending on circumstances of the violation. Suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.
- Suspension of privilege to access the BYLD network on campus.
- Appropriate disciplinary or legal action in accordance with the Student Code of Conduct and applicable laws including monetary damages.
- Possible criminal action.

REPORTING None

11D USE/POSSESSION OF LASER POINTER ON SCHOOL CAMPUS OR ON A SCHOOL BUS - Use or possession of a laser pointer is prohibited during school hours or on school buses.

Disposition:

- Punishment at the discretion of the Principal.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

Dress-Code Infractions (12A)

12A DRESS CODE - The administration reserves the right to prohibit accessories/clothing if those items create a potential safety or injury risk to the individual student or others; or if the administration determines that accessories/clothing create a reasonable disruption to the classroom or school environment. The District's Dress Code guidance is discussed further in Appendix A.

EXAMPLES OF DRESS CODE VIOLATIONS INCLUDE~~ING~~ CLOTHING THAT PROMOTES DRUGS/DRUG PARAPHERNALIA OR CLOTHING SHOWING GRAPHICAL DISPLAY OF GUNS OR GUN PARAPHERNALIA GLORIFYING VIOLENCE

Disposition:
Circumstances will determine which one or more of the following alternatives will be considered: Parent notification or counseling with student and/or parents to include opportunity to correct dress.

REPORTING None

Miscellaneous Infractions (13A; 13B; 13C; 13D; 13E; 13F; 13G)

13A UNPREPARED FOR CLASS - Failure to carry paper, pencil, pen, books, required electronic devices and/or other materials to class that have been designated by the teacher as necessary for work and participation in the class.

Disposition:
Punishment will be at the discretion of the Principal or designee.
REPORTING None

13B WILLFUL REFUSAL TO COMPLY - Willful refusal to carry out valid instructions of any faculty member, staff member or bus driver when at any school or school function or on a school bus.

Disposition:
- Punishment will be at the discretion of the Principal. Suspension for one to nine school days, depending on the circumstances. Recommendation for long-term assignment to Ace Academy or expulsion will be at the discretion of the Principal.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

13C FAILURE TO ATTEND/ACCEPT DISCIPLINARY ACTION - Failure to attend detention or accept disciplinary action.

Disposition:
- Punishment will be at the discretion of the Principal. Suspension of one to nine school days, depending on the circumstances. Repeated violations could result in recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus, in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING State Report

13D ACADEMIC DISHONESTY; CHEATING/PLAGIARISM - Cheating and/or plagiarism on school assigned work.

.1 ACADEMIC DISHONESTY; UNAUTHORIZED ASSISTANCE TO OR BY ANOTHER PERSON ON CLASSROOM ASSIGNMENTS OR PROJECTS

Disposition:
- The student will receive a reduction in credit, or no credit, for any test, project or other school assignment for which the student was found to have cheated or plagiarized. The amount of credit received by the student in this situation will be determined by the teacher, with approval from the Principal.
- Additionally, at the discretion of the Principal, and upon notification of the parent(s), the following consequences may be added to the disposition regarding any student found to have cheated or plagiarized a test, project or other school assignment: Detention; In-School Suspension; and/or Saturday School. This disposition may also include requiring the student to properly complete the previous assignment where there was cheating/plagiarism.

REPORTING State Report

.2 ACADEMIC DISHONESTY; PLAGIARISM OR CHEATING ON CLASSROOM ASSIGNMENTS OR PROJECTS

Disposition:
- The student will receive a reduction in credit, or no credit, for any test, project or other school assignment for which the student was found to have cheated or plagiarized. The amount of credit received by the student in this situation will be determined by the teacher, with approval from the Principal.

- Additionally, at the discretion of the Principal, and upon notification of the parent(s), the following consequences may be added to the disposition regarding any student found to have cheated or plagiarized a test, project or other school assignment: Detention; In-School Suspension; and/or Saturday School. This disposition may also include requiring the student to properly complete the previous assignment where there was cheating/plagiarism.

REPORTING State Report

.3 ACADEMIC DISHONESTY; PLAGIARISM OR CHEATING ON MAJOR EXAMS OR STATEWIDE/NATIONAL ASSESSMENTS; OR, THREE OR MORE OFFENSES IN THE SAME SCHOOL YEAR

Disposition:

- The student will receive a reduction in credit, or no credit, for any test, project or other school assignment for which the student was found to have cheated or plagiarized. The amount of credit received by the student in this situation will be determined by the teacher, with approval from the Principal.
- Additionally, at the discretion of the Principal, and upon notification of the parent(s), the following consequences may be added to the disposition regarding any student found to have cheated or plagiarized a test, project or other school assignment: Detention; In-School Suspension; and/or Saturday School. This disposition may also include requiring the student to properly complete the previous assignment where there was cheating/plagiarism.

REPORTING State Report

13E GAMBLING –The act of betting or wagering a thing of value upon the outcome of some random event. The act of betting or wagering upon a card game, dice, video game or the other games of chance or skill.

Disposition:

- Punishment at the discretion of the Principal depending on circumstances.
- If the offense occurs on a bus in addition to the school disposition, the student may be suspended from bus transportation.

REPORTING None

13F ILLEGAL PARKING/TRAFFIC VIOLATIONS - Illegal parking and traffic violations on school property. Illegal parking is defined as the parking of any vehicle in an area not designated by school officials for parking or parking a vehicle without a valid permit. An illegally-parked vehicle is subject to impoundment and/or search.

Disposition:

- Penalty will be at the discretion of the Principal and may include revocation of parking privileges/suspension from school. Vehicles will be towed.

REPORTING CCSD Police

13G REPEATED VIOLATIONS OF SCHOOL RULES - Multiple and/or repeated violations of school rules.

Disposition:

Punishment will be at the discretion of the Principal depending on circumstances. Consequences can include suspension for one to nine school days, expulsion or long-term assignment to Ace Academy.

REPORTING State Report

Unsafe School Choice Option (14)

14 AGGRAVATED BATTERY TO EMPLOYEE; AGGRAVATED BATTERY TO STUDENT; AGGRAVATED CHILD MOLESTATION; AGGRAVATED SEXUAL BATTERY; AGGRAVATED SODOMY; ARMED ROBBERY; FIRST DEGREE ARSON; KIDNAPPING; MURDER; RAPE; OR VOLUNTARY MANSLAUGHTER

Disposition:

- Immediate suspension for one to nine school days.
- Tribunal will be scheduled, with recommendation for long-term assignment to Ace Academy or expulsion.
- If the offense occurs on a bus or at a bus stop, in addition to the school disposition, student will be suspended or expelled from bus transportation.
- Students who violate this section of the Code of Conduct will not be eligible for redemptive practices.

In conjunction with the Principal and the Office of School Operations, students individually victimized by any such documented incident may seek a school transfer under Unsafe School Choice Options (USCO) provisions.

REPORTING CCSD Police, District Attorney, State Report, Federal Report

Discipline-Related Information

Appendix A: CCSD Student Dress Code

The purpose of a dress code is to promote an orderly learning environment in our schools while preparing all students for later success in the workplace. The District's Student Dress Code guidance was developed through the direction of the Superintendent and with the cooperation of parents, students, teachers and administrators.

CCSD students are expected to dress in a manner that is conducive to a good learning environment. The administration reserves the right to prohibit accessories/clothing if those items create a potential safety or injury risk to the individual student or others; or, if the school administration determines a reasonable disruption to the classroom or school environment exists.

CCSD schools will strive to enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any student or group (e.g., race, gender, body type/size, etc.). School Administrators, in collaboration with staff, students and parents will annually create basic norms and expectations for student dress. The District recognizes that dress code norms may vary among school levels (ES/MS/HS).

Appendix B: Resources for Cherokee County Families

AID Atlanta: AID Atlanta is a non-profit, community-based AIDS services organization, serving individuals infected and affected by the AIDS epidemic. Founded in 1982, AID Atlanta is the Southeast's largest AIDS services organization, sponsoring education programs to stop the spread of HIV/AIDS and providing comprehensive support and services for people living with HIVAIDS. Since its founding, AID Atlanta has grown to become the leader in the fight against the AIDS epidemic in Atlanta. www.aidatlanta.org 404.870.7700

Alcoholics Anonymous: a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism. www.atlantaaa.org 404.525.3178

Alateen/Alanon: For those concerned about someone else's drinking. www.ga-al-anon.org 404.687.0466

American Red Cross: The Red Cross is committed to saving lives and easing suffering. This diverse organization serves humanity and helps you by providing relief to victims of disaster, both locally and globally. The Red Cross is responsible for half of the nation's blood supply and blood products. The Red Cross gives health and safety training to the public and provides emergency social services to U.S. military members and their families. In the wake of an earthquake, tornado, flood, fire, hurricane or other disaster, it provides relief services to communities across the country. The Red Cross is America's most trusted charity, and it needs the support of compassionate Americans to succeed. www.redcross.org 1.800.435.7669

Boys and Girls Club: 770.720.7712

Cherokee Family Violence Center: P.O. Box 489, Canton, GA 30114 770.479.1703

Cherokee County Health Department: 1219 Univeter Road, Canton, GA 30115 770.345.7371; Woodstock Office: 7545 North Main Street, Suite 100 Woodstock, GA 30188 770.928.0133

Children's Healthcare of Atlanta: Children's Healthcare of Atlanta specializes in pediatric health care, research and education. Formed in 1998 when Egleston Health Care System merged with Scottish Rite Children's Medical Center, the company has over 430 beds in its two children's hospitals, 16 other health care facilities and contracts with 1287 physicians. It has been recognized for its pediatric services in cardiology, cancer treatment and transplants. CHOA www.choa.org 404.325.6000

The Council on Alcohol and Drugs: The Council on Alcohol and Drugs is a substance abuse prevention and education agency that develops programs and materials based on the most current research on drug use and its impact on community. The Council's mission is to combat substance abuse, and related problems, through prevention education, social policy and information dissemination. Since its establishment in 1969, we have served the community through high-quality services and effective prevention programs. We have an exciting range of educational programs and services designed to engage children & teens, address the needs of parents and to provide employers, educators, health professionals, policy-makers and the media with authoritative information on tobacco, alcohol and drugs such as marijuana, cocaine and heroin. www.livedrugfree.org 404.223.2480

Georgia Emergency Management Agency: A part of the Office of the Governor, The Georgia Emergency Management Agency (GEMA) operates on 24-hour call to assist local authorities in responding to emergencies. www.gema.ga.gov 404.635.7000

Georgia PTA: The PTA Mission is to support and speak on behalf of children and youth in the schools and before governmental agencies and other organizations that make decisions affecting children; to assist parents in developing the skills they need to raise and protect their children; and to encourage parent and public involvement in the schools of this nation. www.georgiapta.org 404.659.0214

Highland Rivers/Cherokee Mental Health: 191 Lamar Haley Parkway, Canton, GA 30114-8019 770.704.1600

Learning Disabilities Association of Georgia: The goals of LDAG is to develop programs to advance parenting skills and understanding; increase skills of parents and adults with LD/ADHD in improving their advocacy skills, effectiveness, and self-knowledge; gain community awareness and acceptance by improving educational, vocational and employment services and opportunities; and provide opportunities for related professionals to enhance their knowledge and skills in the evolving field of learning disabilities and attention deficit disorders. http://georgia.ldaamerica.net or email ldaofgeorgia@gmail.com

Link Counseling Center: The Link offers short-term to long-term therapy. In addition, a number of support groups and educational programs are offered. The Link offers services on a sliding fee scale when needed. Programs offered: Children in Crisis and Grief Suicide Prevention and Aftercare Community Education, Training and Supervision. www.thelink.org 404.256.9797

Mental Health America of Georgia: The Mental Health America of Georgia works to enhance the mental health of all Georgians. They want to give all Georgians access to culturally competent and appropriate mental health services and information including prevention, early intervention, treatment and recovery. www.mhageorgia.org 404.527.7175

Northside Hospital Cherokee: NH-C is committed to advancing health care in Cherokee County. With medical providers trained in pediatric and adult care, NH-C has created a multidisciplinary approach with over 800 physicians on its campus. Families seeking primary care, cardiovascular, orthopedic physicians or radiology services can contact Northside Hospital Cherokee www.northside.com 770.224.1000

Peachford Hospital: Peachford Behavioral Health System of Atlanta has served metropolitan Atlanta and the near North Georgia area in providing specialized treatment programs for children, adolescents, adults and seniors suffering from emotional, behavioral and psychiatric disorders as well as addictions. www.peachford.com 770.454.2302

Prevent Child Abuse Georgia: Prevent Child Abuse Georgia's toll-free statewide Helpline provides information, referrals and support for parents, survivors of abuse (including bullying), professionals, community members, children, adolescents, families, educators and more. www.preventchildabusega.org 1.800.CHILDREN

Ridgeview Institute: Located in Smyrna, Georgia, Ridgeview's mission is to provide a comprehensive continuum of mental health and addiction treatment services based upon a commitment to excellence and quality care to patients and families within the communities we serve. www.ridgeviewinstitute.com 770.434.4567

Note: While this listing of local agencies is intended for use as a potential resource by Cherokee County individuals and families, inclusion on the list should not be considered as a preference expressed by the District or as a referral for services by the District.

Appendix C: CCSD Acceptable Use Policy

BOARD POLICY Descriptor Code: IFBG

Internet Acceptable Use

The Cherokee County Board of Education recognizes that electronic media, such as the Internet, offers vast, diverse, and unique resources to both students and teachers that should promote educational excellence in our schools. The intent of this Policy is to help ensure that all uses of the Cherokee County School District's (School District) Internet connection are for support of education and research and are consistent with the goals and educational philosophy of the School District.

I. INTERNET PROTECTION

The School District will utilize a required technology protection measure as defined in the Children's Internet Protection Act (CIPA). To the extent practicable, this technology protection measure will restrict access to visual depictions that are obscene, pornographic or harmful to minors, as defined in CIPA. Subject to administrative approval, technology protection measures may be disabled or minimized only for bona fide research or other lawful purposes.

All of the School District's Internet users are subject to the following rules and regulations:

II. STANDARDS FOR USAGE

1) Acceptable Use: The purpose of the school Network/Internet is to support research and education in and among academic institutions in the United States and the world by providing access to unique resources and the opportunity for collaborative work. The use of the network must be consistent with the educational objectives of the School District. Transmission of any material in violation of any U.S., or state regulation or School District Policy is prohibited. This includes, but is not limited to the following: copyrighted material, threatening or obscene material or material protected by trade secret. Use for commercial activities or product advertisement is not acceptable unless approved by the School District. Use for political lobbying is prohibited, however, users may communicate with elected officials to express an opinion on political issues. All users will follow Internet Safety Guidelines developed by the School District.
2) Privileges: Each user who receives access to the Internet must first participate in an Internet safety/acceptable use Policy training session. The use of the Internet is a privilege, not a right, and inappropriate use will result in a restriction of those privileges and may result in additional administrative disciplinary action. Also, the School District network administrator may close an account at any time as deemed necessary for the safety of the users and for the security and integrity of the School District's Network/Internet services.
3) Security: Security on any computer system is a high priority, especially when the system involves many users. Passwords provide a level of security and must not be shared. Unauthorized attempts to logon to a Network/Internet as a network administrator or other system user may result in cancellation/denial of user privileges. privileges. Any user(s) identified as a security risk or having a history of problems with other computer systems may be denied access to the Network/Internet services throughout the School District. If a security problem on the Network/Internet is suspected, users are required to notify the School District's Division of Technology and Information Services as soon as possible.
4) Network/Internet Use Behavior Standards: All internet users are expected to abide by the following guidelines. These standards of behavior include, but are not limited to the following:
    a. Illegal activities are strictly prohibited.
        i. Violation of O.C.G.A. § 16-9-93 as it pertains to computer theft, computer trespass and computer invasion of privacy, computer forgery and computer password disclosure
        ii. Violation of O.C.G.A. § 1 6-11-37.1 as it pertains to dissemination of information through a computer or computer network of information, any picture, photograph, drawing or verbal description designed to encourage, solicit or promote terroristic acts and/or threats

    b. Submitting, publishing or displaying profanity, vulgarities, defamatory language, intentionally inaccurate information or inappropriate language is prohibited.

    c. Use of an identity other than the user's own is prohibited.

    d. Publishing personal information about students such as full name, address, phone number or social security number is prohibited.

    e. Electronic mail (e-mail), instant messages and other forms of messaging using District resources are not private. Inappropriate or illegal messages will be reported to the proper authorities.

f. A user will not intentionally and without authority spread computer viruses, vandalize the data, infiltrate systems, damage hardware or software, or in any way disrupt the use of the School District network. A student enrolled in a cybersecurity pathway course will not be in violation of this Policy when acting at the direction of the cybersecurity teacher(s). The teacher(s) of a cybersecurity pathway course will not be in violation of this Policy when acting within the guidelines for cybersecurity pathway courses established by the Superintendent.

g. Engaging in non-educational games and monopolizing resource time and materials is prohibited.

h. All communications and information accessible via the network should be assumed to be subject to copyright law. The user is responsible for checking for copyrighted or licensing agreements. Data received through the Internet is subject to the same rules of documentation as traditional information. Credit is to be given for all material used in research.

i. Copying or downloading software illegally from network sources, disks, or other electronic material to another computer is prohibited. Software installation must be approved by the School District's Division of Technology and Information Services.

j. Use of the Internet to access inappropriate matter is prohibited. This includes, but is not limited to the materials that are: obscene, sexually explicit, threatening, abusive, harassing, illegally damaging to another person's reputation and/or demeaning to genders, gender identity, sexual orientation, race, ethnicity, religion and national origins, contrary to the School District's Policy on harassment.

k. An authorized user will be ultimately responsible for all activity under their account and password. Accounts will be used only by the authorized user for the purposes specified.

l. Employee generated files are the property of the School District and may be accessed by appropriate authorized system personnel.

m. Local, state or federal officials may obtain access to electronic communications in conjunction with investigations or other purposes. In addition, messages sent over the electronic network may be subject to disclosure under the Open Records Act.

n. It will be the responsibility of all members of the School District staff to supervise and monitor usage of the computer, network device and access to the Internet in accordance with this Policy, the Children's Internet Protection Act and the Protecting Children in the 21st Century Act.

5) Disclaimer: The School District makes no warranties of any kind, whether expressed or implied, for the service it is providing. The School District will not be responsible for any damages a user suffers. This includes loss of data resulting from delays, service interruptions and exposure to offensive or threatening material. Use of any information obtained via the Network/Internet is at each user's own risk. The School District specifically denies any responsibility for the accuracy or quality of any information obtained through its services.

ADOPTED: August 21, 2008
REVISED: September 16, 2021

Cherokee County Board of Education

Appendix D: GA Code Relative to Compulsory Attendance (§20-2-690.1.)

(a) Every parent, guardian or other person residing within this state having control or charge of any child or children between their sixth and sixteenth birthdays will enroll and send such child or children to a public school, a private school or a home study program that meets the requirements for a public school, a private school or a home study program; and such child will be responsible for enrolling in and attending a public school, a private school or a home study program that meets the requirements for a public school, a private school or a home study program under such penalty for noncompliance with this subsection as is provided in Chapter 11 of Title 15, unless the child's failure to enroll and attend is caused by the child's parent, guardian or other person, in which case the parent, guardian or other person alone will be responsible; provided, however, that tests and physical exams for military service and the National Guard and such other approved absences will be excused absences. The requirements of this subsection will apply to a child between his or her seventh and sixteenth birthdays who has been assigned by a local board of education or its delegate to attend an alternative public school program established by that local board of education, including an alternative public school program provided for in Code Section 20-2-154.1, regardless of whether such child has been suspended or expelled from another public school program by that local board of education or its delegate, and to the parent, guardian or other person residing in this state who has control or charge of such child. Nothing in this Code section will be construed to require a local board of education or its delegate to assign a child to attend an alternative public school program rather than suspending or expelling the child.

(b) Any parent, guardian or other person residing in this state who has control or charge of a child or children and who will violate this Code section will be guilty of a misdemeanor and, upon conviction thereof, will be subject to a fine not less than $25 and not greater than $100, imprisonment not to exceed 30 days, community service or any combination of such penalties, at the discretion of the court having jurisdiction. Each day's absence from school in violation of this part after the child's school system notifies the parent, guardian or other person who has control or charge of a child of five unexcused days of absence for a child will constitute a separate offense. After two reasonable attempts to notify the parent, guardian or other person who has control or charge of a child of five unexcused days of absence without response, the school system will send a notice to such parent, guardian or other person by certified mail, return receipt requested. Public schools will provide to the parent, guardian or other person having control or charge of each child enrolled in public school a written summary of possible consequences and penalties for failing to comply with compulsory attendance under this Code section for children and their parents, guardians or other persons having control or charge of children. The parent, guardian or other person who has control or charge of a child or children will sign a statement indicating receipt of such written statement of possible consequences and penalties; children who are age ten years or older by September 1 will sign a statement indicating receipt of such written statement of possible consequences and penalties. After two reasonable attempts by the school to secure such signature or signatures, the school will be considered to be in compliance with this subsection if it sends a copy of the statement, via certified mail, return receipt requested, to such parent, guardian, other person who has control or charge of a child or children. Public schools will retain signed copies of statements through the end of the school year.

(c) *Local school superintendents in the case of private schools or home study programs and visiting teachers and attendance officers in the case of public schools will have authority and it will be their duty to file proceedings in court to enforce this subpart.

**To fully comply with the provisions of the State's compulsory attendance law, the District must receive proactive cooperation from the person, or persons, administering private school or home study programs.*

Appendix E: Guidelines for the Teacher Removal of a Student from Class

I. Introduction

The District fully supports the provisions of GA Code § 20-2-738, which provides that a teacher will have the authority to remove from class a student who repeatedly or substantially disrupts the learning process. Consideration must be given to disciplinary options available through the school, the district, other public entities or community organizations. Care must be given to ensure that the status of IEP students is maintained. This option of a teacher removing a student from class should be used within the context of the School Board's Code of Conduct that is followed by all students and staff.

II. Guidelines for Classroom Teachers

A. Teachers may remove a student from class for either: (1) Substantial disruption of class or acts that pose immediate threats to safety; and (2) repeated disruptive classroom behavior. Prior written reports must be on file identifying the student as a "chronic disciplinary problem".
B. Teacher must discuss the matter with the Principal (designee) and file a report describing the student behavior in not more than one page. This report must be filed by the end of the school day on which the removal occurs or at the beginning of the next school day.
C. After discussions, if the Principal (designee) seeks to return the student to the teacher's class and the teacher withholds consent, then a Placement Review Committee decides the matter.
D. Any teacher may be required to complete professional development to improve classroom management skills if the teacher has more than two students returned by a Placement Review Committee because the class is deemed to be the best available alternative for the student. The Principal will derive the plan in consultation with the teacher to include identification and remediation of academic and behavioral student needs or other instructional skills.

III. Guidelines for Principals

A. The Principal (designee) will discuss the matter with the teacher and student by the end of the day or the beginning of the next school day.
B. Students will retain all due process rights and safeguards. The student will be given the reason(s) for the removal along with an opportunity to present an explanation of the situation.
C. After receiving written notice from the teacher that a student is to be removed, the Principal (or designee) will within one day send the parents/guardian notification that the student was removed from class, a copy of the report filed by the teacher and information on how the Principal (designee) may be contacted.
D. After the above discussion, the student may be returned to class if the teacher gives consent. This return does not limit the Principal (designee) from administering appropriate disciplinary action as warranted.
E. If the teacher withholds consent, the Principal (designee) will decide on an appropriate temporary placement by the end of the first day following the removal from class. This temporary placement should provide the least disruption possible taking into account the severity of the infraction, past behavior of the student, need for special services and the availability of alternative settings. This action should be communicated to parents/guardians and the teacher.
F. The Principal (designee) convenes a meeting of the Placement Review Committee.
G. The Principal (designee) informs the parents/guardians and teacher of the Placement Review Committee decision.

IV. Guidelines for Placement Review Committees

A. Each school will have one or more Placement Review Committees. The purpose of the committee is to determine the placement of a student when a teacher withholds consent to the return of a student to the teacher's class.
B. A committee will be composed of three members. The faculty will choose two teachers to serve and one teacher as an alternate. The Principal will choose one member of the professional staff to serve. The teacher that withholds consent to readmit may not serve on the committee.
C. The Placement Review Committee will have authority to do the following: (a) return the student to the teacher's class upon determining that such placement is the best or only available alternative; and (b) refer the student to the Principal (designee) for other appropriate action.

D. The Placement Review Committee will meet by the end of the second day after the removal of the student from class and will issue a decision in writing by the end of the third day following the removal by the teacher.
E. If the decision is not to return the student to the class from which they were removed, the Principal (designee) will use prescribed procedures outlined in the Cherokee County Code of Conduct such as:
    - placement in another classroom
    - assignment to In-School Suspension
    - assignment to Alternative School
    - external suspension not to exceed 10 total school days for the incident
    - referral to an alternative program through a disciplinary panel
    - combination of the aforementioned dispositions.

F. The Principal (designee) may return the student to the class from which they were removed upon successful completion of the assigned intervention(s) or consequence(s). This action should be communicated to the teacher and parents/guardians.

V. Staff Development

Members of the Placement Review Committees will be provided training regarding the procedure for a teacher removing a student from the classroom and School Board Policy and Code of Conduct.

Appendix F: School Board Policy Regarding Harassment

Board Policy Descriptor Code: JCAC
Harassment

The Cherokee County Board of Education prohibits discrimination and harassment based upon "Constitutionally-Protected Differences" and other legally protected statuses (e.g. race, age, color, religion, national origin, disability or any other constitutionally protected class or status). As such, it is the Policy of the District to address such complaints at the lowest level of administration in order to quickly and efficiently resolve all such matters. Due to the May 6, 2020 amendment to Title IX, Board Policy JCAC will no longer address sexual harassment. For the Cherokee County Board of Education's Policy and Grievance Procedures on sexual harassment, please refer to JCAC (2), which specifically addresses sexual harassment as defined in Title IX.

All employees are responsible for prevention of harassment and discrimination against students/employees, including the responsibility to report any conduct which they believe to be in violation of this Policy. No person will be subject to retaliation or reprisal for making a good faith complaint under this Policy or for participating in an investigation.

This Policy establishes the role and responsibility of the applicable Title Coordinator(s) ("Coordinator") and the role of the Chief of Operations (COO) in action steps and the collection and analysis of reporting data in this regard.

The Superintendent will also develop administrative checklists to aid in investigations.

I. DEFINITION

Harassment and discrimination may include any conduct which has the effect of unreasonably interfering with a student's participation in an educational program or activity, including conduct by school employees, students or others. Examples may include racially offensive jokes, slurs or comments; different treatment of students based upon Constitutionally-Protected Differences and/or other legal protected statuses; display or communication of racially offensive photographs, writing or materials; or conditioning educational benefits on a student's participation in, or reaction to, such conduct. Discipline and/or supportive measures may be imposed for such conduct without regard to whether it rises to the level of a violation of law.

II. COMPLAINT PROCEDURES

Complaints made to the District regarding alleged discrimination, harassment or retaliation for complaints about, or opposition to discrimination or harassment will be processed in accordance with the following procedure:

1. Any student or other person with a complaint alleging a violation as described above will promptly notify the Coordinator, as annually appointed by the Superintendent, and/or Principal of the school or work site location supervisor attended by the person believed to have suffered discrimination/harassment. If a report is made to a Principal or work location supervisor, the Principal or work location supervisor will forward the complaint to the Coordinator. The complainant need not be the victim of the discrimination/harassment but may be any person aware of the conduct.

2. Upon receipt of a discrimination/harassment complaint, the Coordinator will (a) facilitate a prompt investigation of the complaint, (b) take any interim action necessary to protect students, staff or operations of the school or work location pending the result of the investigation, and (c) make any necessary reporting of the allegations. Said investigation will consist at a minimum of interviewing the complainant, accused person(s) and persons with direct knowledge of the alleged events. Said investigation will be concluded as soon as practicable, and generally within fifteen (15) business days (defined as days when the District Central Office is open for business) of receipt of the complaint. Upon completion of the investigation the Coordinator will initiate such remedial actions as are necessary to prevent any further harassment. Such steps may include: counseling, suspension, expulsion or any other remedial action deemed appropriate to address and eliminate further discrimination/harassment. Upon completion of the investigation the Coordinator will notify appropriate parties (which may include the alleged victim(s), accused and/or their parents or legal guardians) in writing of the substance of the investigation and remedial measures to be taken pending any appeal. The Coordinator will retain, review and analyze the investigative file of each complaint and will report the results of the review and analysis annually to the Superintendent.

3. The complainant may seek a review of the initial decision by written request received by the Coordinator within five (5) business days of the date of the decision.

4. Upon timely written request, the Coordinator will forward a copy of the investigative file to the COO. The COO or designee will have up to fifteen (15) business days to review the appeal, investigative file and the previous decision and determine, if additional investigation is warranted, any change in the remedial action recommended. The COO or designee will promptly notify appropriate parties of the appeal decision.

5. The decision of the COO or his/her designee will be the final decision under this Policy. Additional due process will be provided for any disciplinary measures as required by law.

The complainant retains at all times the right to contact the Office of Civil Rights or the Equal Employment Opportunity Commission with regard to any allegations that the District has violated any law.

This Policy will be distributed to all students annually. Additionally, the Coordinator and other employees designated by the Superintendent will receive appropriate training in investigating, remediating and analyzing complaints of discrimination/harassment on an annual basis.

*Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this Policy is inconsistent with or conflicts with any of those regulations the current regulation controls and the part or parts of this Policy inconsistent with or in conflict with those regulation will be rescinded.

ADOPTED: August 2, 2001
REVISED: November 19, 2020

Cherokee County Board of Education

Appendix F (II): School Board Policy Regarding Sexual Harassment

Board Policy Descriptor Code: JCAC (2)

Sexual Harassment

The District adheres to all federal, state and local civil rights laws prohibiting discrimination in education. As a recipient of federal financial assistance for education activities, the District is required by Title IX of the Education Amendments of 1972 to ensure that all of its education programs and activities do not discriminate on the basis of sex, gender or gender identity. The District also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process.

This Policy is intended to reflect the requirements of the new federal regulations pertaining to Title IX of the Education Amendments Act of 1972, which became effective on August 14, 2020. The Grievance Procedures included in this supplemental Policy are structured according to requirements of the new Title IX regulations.

While all forms of discrimination and harassment are prohibited in the District and addressed under Board Policy JCAC, the purpose of this supplemental policy is to address, and only to address, *sexual harassment as defined in Title IX* that occurs within the educational programs and activities of the District, and to provide a grievance process for investigating and reaching a final determination of responsibility for a formal complaint of sexual harassment.

This Policy establishes the roles and responsibilities of the applicable Title IX Investigator(s), Title IX Coordinator, Decision-Maker and Appeals Decision-Maker. The Superintendent of Schools will also develop administrative guidelines and checklists to aid investigations.

I. DEFINITION

Sexual harassment (Title IX Prohibited Conduct) is conduct on the basis of sex (including, without limitation, gender, sexual orientation and/or gender identity), occurring in the District's education program or activity that satisfies one or more of the following:

1. Unwelcome sex-based/related conduct occurring in the United States determined by a reasonable person to be so severe, pervasive AND objectively offensive that it effectively denies a person equal access to the education program or activity (this standard requires consideration of all the facts and circumstances, including, but not limited to, the ages and disability statuses of the harasser and victim and the number of individuals involved and their authority); OR
2. Sexual assault, dating violence, domestic violence or stalking as defined in the United States as defined in state or federal law.

Behaviors that constitute sexual harassment may include, but are not limited to: Sexually suggestive remarks or jokes; verbal harassment or abuse; displaying or distributing sexually suggestive pictures, in whatever form (e.g., drawings, photographs, videos, irrespective of format); sexually suggestive gesturing, including touching oneself in a sexually suggestive manner in front of others; harassing or sexually suggestive or offensive messages that are written or electronic; subtle or direct propositions for sexual favors or activities; touching of a sexual nature or groping; and teasing or name-calling related to sexual characteristics or the belief or perception that an individual is not conforming to expected gender roles or conduct. Note: incidents of the above conduct would still need to satisfy one or both of the criteria in paragraphs 1-2 of this definition.

II. GRIEVANCE PROCEDURES

The Title IX Grievance Process is initiated by way of a Formal Complaint ("complaint" or "formal complaint") filed by the Complainant, the Complainant's parent/guardian, or the Title IX Coordinator.

A. Formal Complaint Requirements

At a minimum, a formal complaint must:

1. Contain the name and address of the Complainant and the student's parent or guardian if the complainant is a minor student;

2. Describe the alleged sexual harassment in sufficient detail to include the known identities of persons involved, the conduct allegedly constituting sexual harassment and the date and location of the incident.
3. Request an investigation of the matter, and
4. Be signed by the Complainant, Complainant's parent or Title IX Coordinator, as applicable.

The complaint may be filed with the Title IX Coordinator in person, by mail or by email. Complaint forms may be obtained from the Title IX Coordinator, the District's Student Code of Conduct or on the District's websites. The Title IX Coordinator may be contacted in person, by mail, by telephone or by email, using the contact information contained within the Student Code of Conduct or posted on the District's website. Unless otherwise designated by the Superintendent and posted on the District's Title IX website notice, the District Title IX Coordinator shall be the Executive Director of Administrative Leadership (EDAL) whose office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

B. Initial Steps and Notice of Formal Complaint

1. The Title IX Coordinator will provide a Notice of Formal Complaint to the Complainant and the Complainant's parent/guardian, and to the Respondent (if known) and the Respondent's parent/guardian within five calendar days of receiving a Formal Complaint, which will include the following:

    a. The District's Title IX Grievance Process Administrative Guidelines;
    b. A notice of the right to pursue informal resolution provided both the Complainant and Respondent agree;
    c. The Rights and Responsibilities of Parties and Witnesses in Title IX Investigation;
    d. The specific allegations of sexual harassment including any additional information obtained by the Title IX Coordinator;
    e. A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;
    f. Notice that each party may have an advisor of their choice, who may be, but is not required to be an attorney;
    g. Notice that each party is entitled to inspect and review evidence; and
    h. A reference to the District's Code of Conduct that prohibits knowingly making false statements or knowingly submitting false information.

2. The Title IX Coordinator will then examine the allegations in the Formal Complaint, to determine whether even if assumed true, the allegations are sufficient to sustain a finding of sexual harassment under this Policy.

3. The Title IX Coordinator will contact the Complainant to discuss and offer supportive measures. The Title IX Coordinator may contact the Respondent to discuss, and or impose, non-disciplinary supportive measures.

4. If the Formal Complaint fails to satisfy the definition of sexual harassment in this Policy, the Complaint will be dismissed by the Title Coordinator. If a Compliant is dismissed, the decision to dismiss the Compliant may be appealed in accordance with the procedures described in Section E. Appeals of this policy to the Chief Operations Officer (COO) of the District who shall act as the Appeals Decision-Maker. The COO's office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

5. If the Formal Complaint is not dismissed or informally resolved, the Title IX Coordinator will designate a school-based Title IX Investigator (Title Investigator), to conduct an investigation into the allegations. The school Principal or his/her designee will serve as the Title Investigator.

C. Investigation

1. The Title Investigator will:

    a. Provide an equal opportunity for the parties to present witnesses, and other inculpatory and exculpatory evidence;
    b. Provide the parties with the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
    c. Provide, to a party (e.g., Respondent, Complainant, parent/guardian and/or advisor, as appropriate), written notice of the date, time, location, participants and purpose of investigative interviews, or other meetings, with sufficient time for the party to prepare to participate within the timeframes established within this Policy; and,

d. Provide both parties an equal opportunity to inspect and review any evidence submitted and/or obtained as part of the investigation that is directly related to the allegations raised in a Formal Complaint.

2. The Title Investigator may collect relevant evidence, other information and may also interview parties and/or witnesses. In addition, a Complainant or Respondent may:

   a. Submit evidence to the Title Investigator;
   b. Submit a list of witnesses to be interviewed by the Title Investigator; and/or
   c. Request that the Title Investigator attempt to collect non-privileged information not accessible to the requesting Party.

3. At the conclusion of the investigation and response timeline, the Title Investigator will prepare a written investigative report.

4. The Title Investigator will provide the investigative report to the Title IX Coordinator, to each party and each party's advisor, if any.

5. The Title Investigator will endeavor to complete the investigation and provide the Investigative Report within one calendar month of the date the Written Notice of Formal Complaint is sent to the Parties. With the Title IX Coordinator's express permission, this timeframe may be extended in complex matters or matters with multiple witnesses to give the Title Investigator enough time to gather relevant evidence and schedule witness interviews.

6. The Title IX Coordinator will forward the investigative report and all evidence collected by the Title Investigator to the Decision-Maker for consideration and decision.

D. Decision-Maker

1. The Decision-Maker is the individual with the responsibility of making determinations of responsibility with respect to formal complaints of sexual harassment in accordance with the Title IX Grievance Process. The Decision-Maker will have adequate training and will not be the Appeal Decision-Maker, the Title Investigator(s) or the Title IX Coordinator. Unless otherwise designated by the Superintendent and posted on the District Title IX website notice, the District's Title IX Decision-Maker will be the other Executive Director of Administrative Leadership (EDAL II) whose office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

2. After the Title Investigator has concluded the collection of evidence and provided the Investigative Report, the Decision-Maker will afford each party 10 calendar days to submit written, relevant questions to the Decision-Maker for any party or witness.

3. The Decision-Maker may omit any questions as not relevant. Should the Decision-Maker exclude a question, the Decision-Maker will explain to the party proposing the questions why the question(s) was not relevant.

4. Questions and answers considered by the Decision-Maker should be included in the Decision-Maker's Written Determination of Responsibility. Questions not posed as being irrelevant along with a rationale regarding the question's relevance will also be included in the Decision-Maker's Written Determination of Responsibility.

5. The Decision-Maker will then provide the relevant questions to the party/witness, with copies to each party, and provide no less than 10 calendar days for written responses, likewise to be provided to each party.

6. The Decision-Maker will then provide five calendar days each for supplementary, limited follow-up questions and five calendar days for answers and may provide for additional rounds of follow-up questions, as long as the provision is extended to both parties equally.

7. The standard of proof to be used for Formal Complaints in determining whether a violation has occurred and/or that the Respondent is responsible shall be the preponderance of the evidence standard, which is only met when the Complainant convinces the Decision-Maker that there is a greater than 50% chance that the claim is true (i.e., more likely than not).

8. The Decision-Maker must issue a Written Determination of Responsibility within 10 calendar days after the close of the period for responses to the last round of follow-up questions.

9. The Decision-Maker may impose disciplinary sanctions and remedies if the Written Determination of Responsibility substantiates the allegations contained in the Formal Complaint.

E. Appeals

Either party may appeal the Decision-Maker's Written Determination of Responsibility or the dismissal of a Formal Complaint by notifying the Chief Operations Officer (COO) in writing ("written appeal") with a copy of the appeal to the Title IX Coordinator. The written appeal must be received by the COO within 10 calendar days of the Decision-Maker issuing the Written Determination of Responsibility or the written notice of dismissal being communicated to the parties.

The Appeals Decision-Maker has the responsibility to decide any appeal with respect to formal complaints of sexual harassment in accordance with the Title IX Grievance Process. The Appeals Decision-Maker will have adequate training, be free from conflict of interest and will not be the Decision-Maker, the Title Investigator(s) or the Title IX Coordinator.

For the purpose of this Policy, unless otherwise designated by the Superintendent and posted on the District's Title IX website notice, the District' Appeals Decision-Maker will be the Chief Operations Officer (COO) whose office is located at 1205 Bluffs Parkway, Canton, GA 30114, general phone number 770.479.1871.

1. Within three school days of receipt of the written appeal, the Appeals Decision-Maker will provide a Notice of Appeal to each party and to the Title IX Coordinator, with a copy of the written appeal.

2. Each party will have five school days from the date the Notice of Appeal is delivered to the parties to submit a written statement ("appeal statement") in support of, or challenging, the determination of responsibility or dismissal with copies to Title IX Coordinator and other party.

3. The Appeals Decision-Maker may refer an appealed issue back to a prior point in the grievance process for clarification and/or further investigation with written notice to the parties and the Title IX Coordinator.

4. The Appeals Decision-Maker will provide a written appeals decision within 10 calendar days after considering the record and the parties' appeal statements.

F. Timeframe of Grievance Process

The District will make a good faith effort to conduct a fair, impartial grievance process in a timely manner designed to provide all parties with a prompt and equitable resolution. It is expected that in most cases, the District will seek to complete the investigation and make a determination within 80 calendar days from the filing of a Formal Complaint. In any event, the District will not compromise a thorough and fair process in order to meet the 80-day timeframe from the filing of a Formal Complaint to the conclusion of the investigation and determination of responsibility by the Decision-Maker. If any party chooses to appeal the outcome, the timeframes below provide for an additional 30-day period to submit, respond to and for the Appeals Decision-Maker to make a decision regarding the appeal. If any deadline under the guidelines set forth below falls on a weekend or holiday, there will be an automatic extension to the next business day.

If the Parties elect to engage in an Informal Resolution, the timeframes below will be suspended during the pendency of that process.

A person may also file a complaint with the appropriate federal, state or local agency within the time frame required by law. Depending upon the nature of the complaint, the appropriate agency may be the Federal Equal Employment Opportunity Commission (EEOC), Office for Civil Rights (OCR) of the U.S Department of Education, the Department of Justice and/or the Georgia Department of Education.

Office for Civil Rights, Atlanta Office U.S. Department of Education 61 Forsyth Street S.W., Suite 19T10 Atlanta, GA 30303-8927 Telephone: 404.974.9406 Facsimile: 404.974.9471 Email: OCR.Atlanta@ed.gov	Equal Employment Opportunity Commission Atlanta District Office Sam Nunn Atlanta Federal Center 100 Alabama Street, SW, Suite 4R30 Atlanta, GA 30303 United States
U.S. Department of Justice Civil Rights Division 950 Pennsylvania Avenue, N.W. Housing and Civil Enforcement Section, NWB Washington, D.C. 20530	Georgia Department of Education 205 Jesse Hill Jr. Drive SE Atlanta, GA 30334 Local 404.656.2800 Toll Free: 800.311.3627 (GA) Fax: 404.651.8737 Email: askdoe@gadoe.org

Within any resolution process related to this Policy, the District will provide reasonable accommodations to persons with disabilities and religious accommodations, when that accommodation is consistent with state and federal law.

This Policy will be distributed to all students annually. Additionally, the Title IX Investigator(s), Title IX Coordinator, Decision-Maker and Appeals Decision-Maker and other employees designated by the Superintendent will receive appropriate training in investigating, remediating and analyzing complaints of sexual harassment on an annual basis.

*Appropriate Federal agencies promulgate regulation from time to time to implement Federal Laws prohibiting discrimination in schools and the workplace. To the extent that this Policy is inconsistent with or conflicts with any of those regulations, the current regulation controls and the part or parts of this Policy inconsistent with or in conflict with those regulations will be rescinded.

ADOPTED: November 19, 2020

Cherokee County Board of Education

Appendix G: Harassment/Discrimination Complaint Form

HARASSMENT/DISCRIMINATION COMPLAINT FORM

Name of person subjected to harassment/discrimination: _____

Complaining party (if different than above): _____

Person(s) accused or involved _____

Type of harassment/discrimination: (check all that may apply):

___ Gender/Sex _____ Age ___ Race _____ National Origin _____ Color _____ Disability ___ Religion ___ Other

Describe events leading you to complain:

_____

_____

_____

Dates of these events (if known):

_____

List any other person who witnessed these events, suffered similar acts, or knows something about your complaint:

_____

_____

Briefly, how has this affected you?

_____

_____

Any other facts you believe are important: _____

_____

_____

Signature _____ Date _____

Student/employee contact information (telephone/email) _____

_____

Received by _____ Date _____

Appendix H: The Teenage and Adult Driving Responsibility Act (TAADRA)

During the 2015 session of the Georgia General Assembly, GA Code § 40-5-22 (TAADRA) was modified in such a manner as to eliminate student accountability as it relates to school attendance and discipline infractions for purposes of teen drivers. Under the modified GA Code, schools will simply have to certify that a student is enrolled in and not under expulsion from a public or private school to be eligible for a driver's license or learner's permit. Please review the following Frequently Asked Questions (FAQs) related to students obtaining and maintaining a Georgia Learner's Permit and a Georgia Drivers' License.

Frequently Asked Questions (from Students)

Q	What do I need from the school before applying for a license/learner's permit?
A	The student must get a signed, notarized Certificate of School Enrollment from the school.
Q	How long is the Certificate of School Enrollment valid?
A	The Certificate of School Enrollment is valid for 30 days.
Q	How do I get a Certificate of School Enrollment during the summer?
A	The front offices in each of the high schools are open during the summer months, but if the student needs one within 30 days of the school year end, he/she should get one before the end of the year.
Q	Can my parent/guardian sign for me to drop out of school and my license NOT be suspended?
A	NO. While that was true at one time, a parent can no longer sign for a student to drop out of school without the student's license being suspended.
Q	Can I drop out to get my GED without my license being suspended?
A	YES. Students must enroll in a certified GED program to avoid a suspension of the license.
Q	How can I get more information on TAADRA?
A	The "TAADRA Implementation Guidelines" are accessible through the District's website at www.cherokeek12.net. After accessing the site, select "Departments." Select "School Operations" from the pop-up menu, and this will take you to the site in which the guidelines are posted.

Appendix I: CCSD Anti-Bullying Provisions for Local Schools

The following provisions serve as administrative guidelines for schools in addressing anti-bullying provisions. In conjunction with statutory requirements contained within GA Code § 20-2-751.4, these guidelines provide school stakeholders with existing provisions regarding the District's continued efforts to eliminate all forms of bullying within the scope of its authority and jurisdiction.

Anti-Bullying Statement (should be posted at local school sites)

The District expressly prohibits the bullying of any person, by any means, at school, on school property or at school-related functions.

Defining Bullying and Cyberbullying as an Infraction.

The current School Board's Code of Conduct defines bullying as the following:

- Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so;
- Any intentional display of force such as that which would give the victim reason to fear or expect immediate bodily harm; or,
- Any intentional written, verbal or physical act, which a reasonable person would perceive as being intended to threaten, harass or intimidate. Such acts could include causing the following:
  - physical or visible bodily harm;
  - substantial damage to property;
  - disruption of school;
  - substantially interferes with the student's education;
  - is so severe/persistent/pervasive that it creates an intimidating or threatening educational environment; or,
  - has the effect of substantially disrupting the orderly operation of the school.

Notes Relative to Identifying Bullying Behavior

- These actions are prohibited, by any means, at school, on school property, at school bus stops or at school-related functions. This statement is inclusive of the use of technology or other equipment owned by the District and/or located at a school for the purposes of bullying another student.
- These actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stops or at school-related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system.
- Assistance in differentiating bullying from isolated incidents of aggressive, intimidating or threatening behavior is provided by Dr. Dan Olweus (noted researcher in school bullying), who defines bullying as "repeated negative, ill-intentioned behavior by one or more students directed against a student who has difficulty defending him or herself. Most bullying occurs without any apparent provocation on the part of the student who is exposed."

The current School Board's Code of Conduct defines cyberbullying as the following:

- Cyberbullying is defined as bullying via the use of the Internet, interactive and digital technologies (such as computers, PDAs, etc.) and/or mobile telephones that includes the following:
  - Is directed specifically at students or school personnel
  - Is maliciously intended for the purpose of threatening the safety of those specified or substantially disrupting the orderly operation of the school, and
  - Creates a reasonable fear of harm to the students' or school personnel's person or property or has a high likelihood of succeeding in that purpose.

Notes Relative to Identifying Bullying Behavior

- These actions are prohibited at school, on school property, at school bus stops and at school-related functions. This statement is inclusive of the use of technology or other equipment owned by the District and/or located at a school for the purposes of bullying another student.
- These actions may occur on school property, on school vehicles, at designated school bus stops or at school-related functions or activities or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of the District.

- However, these actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stops or at school-related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system.
- Electronic communication includes, but is not limited to, any transfer of signs, signals, writings, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system.

Consequences for Bullying and Cyberbullying

Consequences for grades K-5:

- Punishment at the discretion of the Principal (The student's age/level of maturity or development should be considered in relation to the offense).

Consequences for grades 6-12:

- First Offense: ~~Three school days of suspension or other appropriate~~ Punishment at the discretion of the Principal.
- Second Offense: ~~Five school days of suspension or other appropriate punishment at the discretion of the Principal.~~ One to nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). Recommendation for long-term suspension or expulsion may also be made at the discretion of the Principal.
- ~~Third Offense~~: Three or More Offenses: Nine days of assignment to Alternative School (high school)/In-School Suspension (middle school). A recommendation for long-term assignment to Ace Academy or expulsion ~~at the discretion of the~~ will be made by the Principal.
- ~~Additional Offenses: Additional Alternative School (high school)/In-School Suspension (middle school). assignment and/or a recommendation for long-term assignment to Ace Academy or expulsion at the discretion of the Principal.~~

If the offense occurs on a bus or at a bus stop, in addition to the school disposition, the student will be suspended from bus transportation. The Principal or designee will also convene a parent/guardian conference in which a behavior contract is entered into by and between the District, the student and the parents or guardian. Such behavior contract may specifically specify, among other things, prohibited behavior, seating assignment or such other limitations or prohibitions as the Principal or designee deems appropriate.

Reporting Bullying

- Any school employee, upon becoming aware that an incident of bullying has occurred by personally witnessing the event, or through reporting by students and/or parents, will take appropriate steps to ensure that the school's administration is aware of that incident.
- There is no expectation relative to investigations made through an anonymous reporting when the accusations of bullying cannot be substantiated with other sources or witnesses.
- Any student who knowingly files a false report of bullying is guilty of such and will be punished under existing disciplinary provisions.
- Retaliation for the reporting of bullying incidents is expressly prohibited.

Investigating and Documenting Bullying

- Upon receiving a report of a bullying incident, an appropriate, timely investigation will be conducted by the school's administration.
- An administrative investigation will include timely, parental notification of both the victim's parents and the alleged aggressor's parents; appropriate, policy-driven consequences applied to the incident if a bullying incident is determined to have occurred; a safety plan for the victimized student if a bullying incident is determined to have occurred; and, identification of the potential building (or campus) "hot spot," so as to reduce any further potential for repeated incidents of bullying.
- Relative to reporting bullying incidents, schools will maintain compliance with existing State School Board Rule.

Developing/Implementing Bullying Prevention Programs at Local Schools

Each school within the District will develop, or implement an existing, school-wide bullying prevention program based on research-based best practices.

Note: "Best Practices" include the involvement of school stakeholders in the development/implementation of the bullying prevention program, as well as timely, effective school-to-home communications regarding the ongoing success of any such program.

Appendix J: Student Activity Code of Conduct

I. Introduction

The District has determined that participation in interscholastic/extracurricular activities is a privilege for students enrolled in the District. A student participating in such activities is considered to be a school leader and with leadership comes additional responsibility. Consequently, students must adhere to the standards and expectations contained in the District's Activity Code of Conduct. As such, if a student violates these standards, schools may withdraw the privilege of participating in these activities, regardless of whether the violation occurred at a school-related or non-school-related activity. Schools may also withdraw the privilege of participating in these activities if the student violations occur outside of the scope of the activity's "season" or beyond the scope of the school day or year.

II. Student Infractions and Standards of Behavior

Student Infractions: Any student who commits the following infractions may be suspended or permanently dismissed from the team:

1.) Hazing other students-school clubs and student organizations will not use hazing or degradation of individual dignity;
2.) Missing practice, rehearsal or activities (unless excused by the coach or sponsor);
3.) Skipping class and/or truancy;
4.) Acting in an unsportsmanlike manner when representing the school;
5.) Violating team curfews (as established by the coach or sponsor);
6.) Academic dishonesty;
7.) Any behavior which results in discipline by the school administration; and
8.) Any behavior which, in the opinion of the administration, reflects in a negative manner on the team, activity, athletic program or school.

Standards and Expectations for Behavior: Students participating in interscholastic/extracurricular activities must comply with the following standards and expectations for behavior:

1.) Establishing and promoting a positive self-image for the program, school and District;
2.) Exhibiting good sportsmanship;
3.) Supporting team/activity rules developed by the activity's coaches or sponsors;
4.) Adhering to the District's Code of Conduct;
5.) Observing all standards and guidelines established by the Georgia High School Association (GHSA) Constitution and by-laws; and
6.) Obeying local, State, and Federal laws governing behavior and conduct. *

Note: Provisions for dealing with starred (*) items above are contained in Section V of this document.

III. Dispositions for Student Infractions and Standards of Behavior

Dispositions for student infractions and violations of standards and expectations of behavior include, but are not limited to, the following:

- Additional practice or conditioning time;
- Conferencing between sponsor/parent or sponsor/student athlete;
- Loss of position or awards privileges;
- Suspension and/or removal from team.

IV. Suspensions for Student Infractions and Standards of Behavior

Applying Suspensions: Relative to suspensions, progressive discipline processes will be utilized to create the expectation that the degree of discipline will be in proportion to the severity of the behavior, as well as consideration given to each student's previous discipline history and other relative factors.

1st Offense:	Amount of suspension will be at the discretion of the Principal
2nd Offense:	Suspension will be a minimum of twice the suspension for the first offense
3rd Offense:	Permanent suspension

Reporting Suspensions: Parent/guardian will be notified of the student's suspension. A suspension report will be filed with the Office of Student Activities and Athletics.

Transferring of Suspended Student Athletes: Students suspended from activities will not regain eligibility by transferring to another school within the District.

V. Dispositions and Guidelines for Chemical Use and/or Student Arrests

Reporting of Chemical Use and/or Student Arrests: A student (or his/her parent/guardian) is responsible for informing a school official, which may include the Principal, Athletic Director or his/her Head Coach or sponsor, of misconduct involving chemical use and/or a student arrest. This report must occur within five calendar days of the incident or the student faces disciplinary action up to, and including, partial or permanent suspension.

Confirming Student Arrests: Student chemical use and/or arrests that are verified through a reliable source (school administrator, teacher, coach/sponsor, staff member, parent of involved student, District Police Department, etc.) will be appropriately investigated by the school administration or designee.

Penalties for Chemical Use, Alcohol/Drug Related and/or Other Non-Felony Offenses: An athlete who is in violation of Chemical Use and/or arrested for, charged with, or found guilty of a misdemeanor will receive the consequences as outlined below:

1st Offense:	The student will lose a minimum of 30% of the current season or the next season in which the athlete competes. The penalty will be immediately assessed to the athlete's next competition. If the offense happens prior to the season starting, the athlete may be permitted to try-out for the activity but will then serve the suspension at the start of the season. During the suspension, the student may practice with the team if the coach/school permits. Practicing and team travel during the suspension is a local school decision.
2nd Offense:	The student will be suspended from all practices/competitions for one calendar year from the date of the incident. In the event a student's calendar year suspension results in reinstatement to activities during the season of an activity which requires tryouts, the student will be permitted to participate in tryouts at the same time as his/her peers.
3rd Offense:	The student will lose the privilege to participate in extracurricular activities for the remainder of their high school career.

Suspension Guidelines:

1.) When assessing a suspension, only GHSA regular season and playoff games will count towards the suspension. Although scrimmages are considered practices and do not count towards the overall game suspension total(s), the player will also forfeit participation in any scrimmage(s).
2.) If a student is suspended, playoff games count towards the game suspension (i.e. a football player caught with alcohol after the 9th game of the season and the team qualifies for state, the student would serve a 30% suspension, in this case 3 games.) In this scenario, the student would be suspended for the 10th game, 1st and 2nd rounds of playoffs, if applicable. If the team were eliminated, the student would be suspended for the 10th game and the 1st game of the following season.
3.) Suspensions for one-sport athletes: if a suspension occurs out of season, the student will serve the imposed suspension the following year.
4.) Suspensions for multi-sport athletes: a suspension may carry over from one sport to another. For this rule to be applicable, the student must have played the 2nd sport the previous year, with a freshman student serving as an exception. A student may not play a second sport to avoid serving a suspension in their primary sport. The District Athletic Director will make the final determination in these cases.

Suspension totals are based on the number of varsity games allowed according to GHSA By-Laws. Partial numbers are rounded up. Suspension per sport will be:

Sport	GHSA Varsity Games	Missed Games (30%)
Baseball	30	9
Basketball	25	8
Bass Fishing*		
Cheerleading		
• Basketball Sideline	25	8
• Competition	6	2
• Football Sideline	10	3
• Game Day Cheer	3	1
Cross Country	10	3
Dance	6	2
E Sports*		
Flag Football	12	4
Football	10	3
Golf	12	4
Gymnastics	10	3
Lacrosse	18	6
Literary Competition*		
One Act Play*		
Soccer	18	6
Softball		
• Fast Pitch	26	8
• Slow Pitch	16	5
Swim	10	3
Tennis	18	6
Track	12	4
Volleyball	18	6
Wrestling	20	6

*Discretion of the Principal

Suspensions of activities not considered under the prevue of GHSA competitions will be at the discretion of the Principal.

Addressing Felony Arrests and/or Convictions: Felony arrests constitute an immediate suspension from activities. Relative to that arrest, any subsequent felony conviction of a student may result in a permanent dismissal from activities.

Guidelines: A student who is arrested, indicted, convicted of or charged with a felony or act that would constitute a felony if committed by an adult should be automatically suspended from interscholastic/extracurricular activities. Students will not be permitted to participate in preseason activities. All DUI offenses will be dealt with according to these guidelines.

Duration: The student will remain suspended from extracurricular activities until:

1.) The charges are completely dismissed;
2.) The charges are reduced to a misdemeanor, in which case the student would be subject to penalties outlined for misdemeanor infractions;
3.) The student is found not guilty; or
4.) The student serves his/her consequence as outlined below:

Once the student successfully completes the consequences assigned by the judge or agreed to by the student, including probation or diversion, the student may be permitted to participate in extracurricular activities. The student is responsible to provide evidence that all sentencing and/or fines have been satisfied, including, but not limited to, probation and/or community service have been satisfied.

VI. Duration of Code of Conduct

The Student Activity Code of Conduct will be in effect year-round.

Appendix K: Notes for Students and Parents Regarding On-Line Use

Section I: Internet Safety Tips

The Internet is an effective tool for communicating, learning and collaborating. However, there are safety precautions that must be taken when navigating through cyber space—always ask a trusted adult for permission or guidance if you are unsure about any online activity.

For Students:

- Never give out personal information about yourself, your family, your school or your activities to anyone on the Internet.
- Choose usernames and screen names that are generic and anonymous.
- Use caution or seek guidance prior to completing a form or questionnaire.
- Do not send or post a picture of yourself, your family or friends.
- Never agree to meet anyone that you met online.
- Don't open an email from anyone you don't know.
- Tell a trusted adult right away if you read or see anything on the Internet that makes you feel uncomfortable.
- Know how to exit an inappropriate website.
- Avoid violating copyright laws by copying words, pictures, sound or video from someone else's website without permission.

For Parents: Along with assisting your child with the tips (provided), parents should also:

- Set clear rules for Internet use.
- Encourage your child to avoid sharing any type of personal information over the Internet without your permission.
- Ask your child to tell you if something or someone online makes them feel uncomfortable or threatened.
- Advise your child not to download programs, music or files without your permission. File-sharing and taking text, images, sounds or video from the Internet may be illegal.
- Teach your child responsible, ethical online behavior.
- Talk to your child about online dangers and let them know you are there to help them get out of a bad situation.
- Protect your child by the use of computer security tools such as content blockers, firewalls and pop-up blockers.
- Communicate regularly with your child about their online experiences.
- Consider "Internet Safety Contracts" with your child. Some helpful websites for these contracts and discussions with your child include: www.netsmartz.org, www.isafe.org and www.ikeepsafe.org (for younger children).

Section II: Using Social Networking Sites

Student access to social networking websites (i.e., Facebook, Instagram, Twitter, Snapchat) has continued to grow in popularity. These sites, when used safely, offer young people and adults an opportunity to communicate with one another. However, when used inappropriately, these sites can become a hurtful or dangerous place for all students.

Some students choose to use social networking sites in offensive, disrespectful and inappropriate ways. While the District uses "best practices" to filter access to such sites on school computers, these sites can be accessed on personal computing devices and smart phones. Also, sometimes while at school, students will share what they have read. This creates disruptions and negatively impacts peer relationships, as well as the learning environment.

Section III: Cyberbullying

Cyberbullying, or Internet Bullying, is using the Internet or other digital devices to send or post negative messages, images or video clips about others. It can take many forms, including posting or sending mean or embarrassing comments and/or images on chat rooms, message boards, websites, social networking sites, online gaming sites, cell phones, instant messages or e-mail. Cyberbullying is a form of emotional bullying that instills feelings of fear, isolation and humiliation among its targets.

Parents/guardians should discuss cyberbullying behavior, encouraging children to speak out against cyber bullying they witness and to report instances to the appropriate person. Incidents of cyberbullying which occur at school or using school District technologies will be investigated by school administrators. However, these actions may not be confined to events that occur on school property, on school vehicles, at designated school bus stops or at school-related functions or activities or by use of data or software that is accessed through a computer, computer system, computer network or other electronic technology of a local school system. In addition, parents/guardians need to set up guidelines for appropriate use for each new piece of technology that is brought into the home.

Section IV: Internet Safety Policy

Additional information in this regard is contained in the School Board's Internet Safety Policy (IFABB), which can be obtained in the Online Policy Manual located on the District website.

Appendix L: Bring Your Learning Device (BYLD) Program

As new technologies continue to change the world in which we live, they also provide many new and positive education benefits for classroom instruction. To enhance learning, students in Cherokee schools may now bring their own technology to District campuses that are participating in the Bring Your Learning Device (BYLD) program.

Definition of Technology

For purposes of BYLD, "Technology" means personally owned Internet-accessible, wireless, portable, electronic equipment used for instructional purposes. All approved devices must allow access to the Internet through a fully functional Web browser and be capable of accessing the District Guest network. Recognizing the rapidly changing world of technology, the list of allowed devices will be reviewed annually. Approved devices include: smartphones, iPads, iPods, Smart Watches, laptops, netbooks, tablet computers and eReaders that meet the definition of technology.

Internet

All Internet access will occur using the District BYLD network. Cellular network adapters and hotspots are not permitted to be used by students to access the Internet at any time.

Security and Damages

Responsibility to keep privately owned devices secure rests with the individual owner. Neither the District nor its staff or employees is liable for any device stolen or damaged on campus. Personal devices that are reported as stolen, lost or damaged while in the care of the student will be treated as any other personal item (such as coats, purses, books, gym bags, shoes, etc.). The school will initiate protocols that promote safety and security (e.g., lock cabinets, lock doors to classrooms and desk drawers where items may be secured).

Student Agreement

The use of personal technology to provide educational material is not a necessity but a privilege. A student does not have the right to use his or her laptop, cell phone or other electronic device while at school without express permission from the teacher. When abused, privileges will be taken away. When respected, privileges will benefit the learning environment.

Students and parents/guardians participating in BYLD must adhere to all Board policies and the District Internet Acceptable Use Policy.

The District is excited about learning opportunities available through BYLD. It is our intention that students and teachers will collaborate in rich, engaging learning experiences using technology. In order to be a responsible electronic citizen in the District, students are expected to follow these guidelines.

- Students may use these devices in the classroom when the teacher determines it is appropriate for educational purposes. Students must learn when to use and not to use technology, including headphones. If they are not sure, students must ask for clarification.
- All devices must remain silent or be put away unless being used within a lesson during class time. Personal technology cannot be used during campus, district or state testing.
- Devices must have the ability to enhance the educational process and must be able to access the Internet.
- Students are responsible for making sure devices are fully charged prior to use in class.
- Technical support for personal devices will not be provided by teacher, staff or District Technology Staff.
- Personal devices will not be allowed to connect to the District network; they will only access the BYLD network.
- Students must comply with acceptable use terms for accessing the Internet while on school campus.
- Students are responsible for the security of their personal devices.
- The device may not be used to cheat on assignments or tests or for non-instructional purposes during instructional time.
- Personal technology with photographic or video capabilities may only be used with explicit permission from the classroom teacher or Principal.
- The device may not be used to record, transmit or post photographic images or video of a person, or persons on campus during school activities and/or hours unless assigned by the teacher as allowed by the District Internet Acceptable Use Policy.
- The device may only be used to access files or Internet sites which are relevant to the classroom curriculum.
- Non-instructional games are not permitted.
- Students must comply with teachers' request to turn off the device.

- Students are responsible for ensuring that any computers or computing devices, diskettes, CDs, memory sticks, USB flash drives, or other forms of storage media that they bring in from outside the school are virus free and do not contain any unauthorized or inappropriate files.
- Students are NOT permitted to use their own computing devices to access the Internet via personal Wi-Fi accounts, "hot spots" or by any manner other than connecting through the wireless connection provided by the school system.
- Students may not use devices during non-instructional times, such as passing periods, lunch and before/after school without express permission from the school's administration.
- All devices should be clearly labeled with student's full name. Password protection is recommended. Parents and students should discuss insurance, data plans and fees, as these are not the responsibility of District faculty.
- Students are responsible for personal property brought to school and should keep personal items with themselves or in a locked space. Lost and found devices must be immediately reported and/or turned over to a teacher or administrator.
- Students take full responsibility for personal digital devices at all times. The school is not responsible for the security of the device.

INAPPROPRIATE USE

Inappropriate use will generally fall into two categories; procedural and malicious. Procedural issues will be routinely handled within the classroom and common areas of the school without formal intervention. Examples of procedural issues would include having a device out at the wrong time or forgetting to set a phone to silent. More serious and malicious use will be reported to the office. Examples of these types of issues would include:

- Using the personal technology for illegal purposes including, but not limited to, cyber bullying, gambling, pornography and computer hacking.
- Using photographic or video features in any restroom or locker room.
- Purposefully opening, viewing, using or deleting files on another person's personal technology without permission.
- Electronically posting personal information about one's self or others (i.e., addresses, phone numbers and pictures).
- Downloading or plagiarizing copyrighted information without permission from the copyright holder.
- Intentionally introducing a virus or other malicious programs onto another person's personal technology device.
- Electronically posting messages or accessing materials that are abusive, obscene, sexually oriented, threatening, harassing, damaging to another's reputation or illegal.

SPECIAL NOTE: CYBERBULLYING

Cyberbullying is defined as the use of any Internet-connected device for the purpose of bullying, harassing or intimidating another student. This includes, but may not be limited to:

- Sending abusive text messages to cell phones, computers or Internet-connected game consoles.
- Posting abusive comments on someone's blog or social networking site (e.g., Facebook, Twitter, Snapchat, Instagram).
- Creating a social networking site or Web page that masquerades as the victim's personal site and using it to embarrass him or her.
- Making it appear that the victim is posting malicious comments about friends to isolate him or her from friends.
- Posting the victim's personally identifiable information on a site to put them at greater risk of contact by predators.
- Sending abusive comments while playing interactive games.
- Taking videos or photos of anyone while on campus or at a school function - often using a cell phone camera - and posting them online, sometimes manipulating them to embarrass the target.

Appendix M: Student Data Privacy Accessibility and Transparency Act Complaint Form

STUDENT DATA PRIVACY ACCESSIBILITY AND TRANSPARENCY ACT COMPLAINT FORM

Name (Complainant): _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Local Education Authority Complaint is being filed against:

_____

Date on which violation occurred: (mm/dd/yyyy) _____

Statement of alleged violation: (attached additional sheets if necessary)

_____

_____

_____

List the names and telephone numbers of individuals who can provide additional information.

_____

_____

Has a complaint been filed with any other government agency concerning this matter? No ☐ Yes ☐

If yes, provide the name of the agency:

_____

_____ _____

Signature of Complainant Date

Appendix N: Clearing the Air on Vaping's Dangers

No matter what you call it - vaping, Juul-ing, e-cigarettes – or how harmless the devices may seem, let's clear the air: these are dangerous devices not permitted in schools.

The District takes vaping as seriously as any other tobacco product or marijuana, and the repercussions to a student's health and school record are not worth risking. A 2018 national study released reported 1 in 5 high school students have tried vaping. The majority of student disciplinary tribunals held by the District so far this school year have been focused on vaping and distribution of vaping devices and oils, with punishments as tough as expulsion.

What is vaping? It's the most common way to refer to using a "smokeless" tobacco device to inhale vaporized nicotine or other drugs from oil. While initially shaped like cigarettes, most vaping devices now look like a pen or flash drive or are designed to mimic other common small items like a pack of gum or a lipstick tube.

What's in the vapor? The vapor comes from an oil, which primarily contains nicotine. Flavorings are added to many oils, which make them even more appealing to younger users. Some oils are made from cannabis and contain the same mind-altering THC as illegal recreational marijuana.

What's the danger? There are two dangers to consider: the danger to your child's health, and the danger to his or her success at school.

Research shows vaping is harmful. Nicotine is a drug: it causes harm to users' hearts and respiratory systems and additional negative impacts to still-developing children and teenagers - including damage to cognitive development. Nicotine is a highly addictive substance and vaping as a teen can set your child up for a lifelong battle with addiction.

Long-term effects of vaping are unknown, which should be cause enough for alarm. If that's not enough, consider the immediate risks of vaping oils when the contents are unknown, possibly contaminated, and possibly dangerous… a child or teen can overdose on THC and other drug-laced oils and end up hospitalized or worse.

The danger to your child's success in school is clear, as the District has zero tolerance for vaping. Students found possessing, using or distributing vape oil will face disciplinary action. We encourage students and parents to report vaping and the distribution of vaping devices and oils to our Vector Solutions Alert, which can be used anonymously, with tips made by text, email, phone call, online message or mobile app.

What should you do? Talk to your children about the dangers of vaping. Keep up with what they're doing in their bedroom and bathroom when the door is closed, what's in their backpack, and who they're hanging out with. Clear the air – you'll be glad you did.

Visit the Centers for Disease Control & Prevention (CDC) & American Lung Association to learn more from experts.

Appendix O: Threat Assessment Process and Guidelines

The District's threat assessment process is intended to prevent violence and involves both assessment and intervention. The District's threat assessment involves determining whether a student poses a threat of violence (they have intent and means to carry out the threat).

Purpose of the Threat Assessment

- To identify, assess and manage individuals and groups who may pose a threat of targeted violence.
- To prevent targeted violence.

Definitions

- Threat – an expression of intent to do harm or act out violently against self, someone or property.
- Threat Assessment - a method of evaluating whether a student has the motivation, means and intent to carry out a proclaimed threat.
- Threat Investigation – an investigation initiated, conducted and controlled by law enforcement agencies.
- Targeted Violence - any incident of violence where a known or knowable attacker selects a particular target prior to his/her violent attack.

Role of the assessment team is to support the school in assessing and facilitating the following:

- The validity of a threat;
- Whether a student poses a threat to himself, school or community;
- Gathering of information, and;
- Provision of relevant information and/or recommendations to appropriate parties.

Composition of the assessment team:

- A principal or designee must chair the team.
    - Regular members of the team may include:
        - Members of the school support staff (i.e., counselor, psychologist, social worker, nurse);
        - An investigator;
        - Other professionals, such as special education representatives, teachers and coaches who may be able to contribute to the threat assessment process and/or;
        - A system-wide Threat Assessment team member, as needed.

Refer to law enforcement/SRO for further investigation when the principal or designee determines:

- There *continues to be* insufficient information for the threat assessment team to be reasonably certain that the student does not pose a threat, or;
- The student appears to be on a path to attack.