

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio
BOARD OF EDUCATION MEETING
May 16, 2023
6:30 p.m.
Shawnee Middle/High School Media Center

AGENDA

I. OPENING

- A. Call to Order**
- B. Roll Call**
- C. Pledge of Allegiance**
- D. Adoption of Agenda**
- E. Moment of Silence**

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be repetitive, obscene, and/or comments that constitute a true threat. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed three (3) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing. Individuals desiring to participate in the public participation period must register on the sign-in sheet prior to the start of the meeting.

III. ROUNDTABLE

F. Career and Technology Update

Mr. Galbreath will provide an update to the Board of Education regarding the activities of the Career Technology Center.

G. Assistant Superintendent Update

Mr. Brian Masser, Assistant Superintendent, will provide an update to the Board of Education.

H. Superintendent Update

Mr. Brian Kuhn, Superintendent, will provide an update to the Board of Education.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items I through N are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately

I. Signing of the Minutes of the Previous Meeting

J. Treasurer's Report and Condition of the Funds

K. Monthly Bills and Allowance of those that are in Order

L. Approve Five-Year Forecast

M. Appropriation Modifications

It has been requested by the Treasurer of the Board of Education that the Treasurer be permitted to modify the annual appropriations as needed throughout each month with a full report of changes to the Board of Education.

Recommendation: To authorize the Treasurer to modify appropriations as needed with a report of changes to the Board of Education.

N. Acceptance of Donations

Mr. Faulkner is requesting permission to accept the following donations for the purpose of maintaining the youth ballfields.

- \$1460.00 donation from the Youth Baseball Association
- \$1630.00 donation from the Youth Softball Association

V. LOCAL SUPERINTENDENT'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items O through T are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

O. Resignations

Certified

Mrs. Christine Greenwood, Teacher at Shawnee HS, has submitted documentation for STRS Disability Retirement, effective March 23, 2023.

Mrs. Terry Janssen, Teacher at Shawnee MS, has submitted a letter of resignation for the purpose of retirement, effective July 31, 2023.

Mrs. Caitlin Parks, Teacher & Latchkey Aide at Shawnee ES, has submitted a letter of resignation effective at the end of the 2022-2023 contract year.

Mr. Kyle Phelps, Campus Principal at Shawnee ES, has submitted a letter of resignation effective at the end of the 2022-2023 contract year.

Ms. Sarah Wise, Teacher at Shawnee ES, has submitted a letter of resignation effective at the end of the 2022-2023 contract year.

Recommendation: To accept the above resignations.

Support Staff

Mr. John Arenas, Aide at Shawnee MS/HS, has submitted a letter of resignation effective at the end of the 2022-2023 contract year.

Recommendation: To accept the above resignations.

P. Employment

Certified

Mr. Ryan Dunn as Kindergarten Teacher for the 2023-2024 school year. [Current Assignment: Shawnee Elementary]

Mr. Brian Ebersold as Math Teacher for the 2023-2024 school year. [Current Assignment: Shawnee High School]

Miss Megan Moore as ELA Teacher for the 2023-2024 school year. [Current Assignment: Shawnee High School]

Mr. Adam McCardle as Intervention Specialist for the 2023-2024 school year. [Current Assignment: Shawnee Middle School]

Mr. William Neal as Art Teacher on a limited contract for the 2023-2024 school year. [Current Assignment: Shawnee High School]

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Additional Duty (Certified Staff)

Mrs. Sherry Akers, Counselor, an additional 5 days for extended time for the 2023-2024 school year. [Current Assignment: Shawnee Middle School]

Mr. William Henderson as Drama Choreographer for the 2022-2023 school year.

Mrs. Elizabeth Avery as Head Varsity Volleyball Coach for the 2023-2024 school year.

Mrs. Tiffany Cotrell as Cheerleading, Middle School Football Advisor for the 2023-2024 school year.

Mr. Jonathan Earles as Head Middle School Football Coach for the 2023-2024 school year.

Mr. Michael Gannon as Head Girls Varsity Soccer Coach for the 2023-2024 school year.

Mrs. Amy Hibbs, Counselor, an additional 15 days for extended time for the 2023-2024 school year. [Current Assignment: Shawnee High School]

Mrs. Mallory Krouse as High School Football Cheerleading Coach for the 2023-2024 school year.

Mr. Chris McGuire as Head Boys Varsity Basketball Coach for the 2023-2024 school year.

Mr. Rick Meeks as Head Varsity Football Coach for the 2023-2024 school year.

Mrs. Melinda Shong, Counselor, an additional 15 days for extended time for the 2023-2024 school year. [Current Assignment: Shawnee High School]

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Ms Amy Davidge as Drama, Spring Musical Assistant Director for the 2022-2023 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Substitutes—Classified

Mr. Kenneth Clark as a substitute support staff for the 2022-2023 school year.

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory

Contract Renewals

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

-The state law is to be followed in regard to temporary certification.

-All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.

New or beginning teachers in the district shall be granted a contract of one (1) year's duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)

Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.

Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.

Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.

Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.

At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.

A teacher may request a lesser contract one time during the term of this contract.

-The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.

-The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.

-If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired shall be given the reason for such action in writing through the local superintendent.

<u>Shawnee ES</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Alicia Anstine	4 of 4	5 year
Alicyn Ashley	3 of 3	4 year
Elizabeth Avery	2 of 2	3 year
Melissa Fowler	3 of 3	4 year
Kendall Hamilton	1 of 1	1 year (2)
Rosemary Hearlihy	3 of 3	4 year
Elisabeth Hirtzinger	2 of 2	3 year
Alexandria Hofacker	1 of 1 (2)	2 year
Amanda Johnson	1 of 1	1 year (2)
Darcy Jones	1 of 1 (2)	2 year
Christa Kusmierczyk	2 of 2	3 year
Sara Metz	1 of 1 (2)	2 year
Kristin Miller	1 of 1 (2)	2 year
Danielle Morrow	3 of 3	4 year

Ashley Otstot	1 of 1	1 year (2)
Zsuzsanna Przyzycki	2 of 2	3 year
Michael Shaw	2 of 2	3 year
Elizabeth Stokes	4 of 4	5 year
Mya Violet	1 of 1	1 year (2)

<u>Shawnee MS/HS</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Jeffrey Bumgardner	3 of 3	4 year
Jeffrey Collins	1 of 1	1 year (2)
Tonya Collinsworth	1 of 1	1 year (2)
Erin Delk	3 of 3	4 year
Robert Delong	2 of 2	3 year
William Henderson	1 of 1	1 year (2)
Darren Kaiser	1 of 1 (2)	2 year
Natalie Koukis	2 of 2	3 year
Melinda Shong	1 of 1	1 year (2)
Brian Stevens	1 of 1	1 year (2)
Meagan Wagner	1 of 1	1 year (2)

Recommendation: To employ the list of teachers as presented to the Board of Education.

Q. Support Staff Renewals

- Newly employed regular non-teaching school employees on or before November 1, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

- After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- Newly employed regular non-teaching school employees on or after November 2, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their three subsequent contracts shall be a period of two (2) years each.

- After the termination of the third two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

- Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<u>Shawnee ES</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Elizabeth Bush-Peterson	1 of 1	1 of 2 (1)
Jerri Smith	2 of 2 (2)	1 of 2 (3)
Liberty Choiniere	1 of 1	1 of 2 (1)
Marcus Clinger	1 of 1	1 of 2 (1)
Karla Cottenmyre	1 of 1	1 of 1
Cynthia Duffy	1 of 1	1 of 2 (1)
Kimberly Milliron	2 of 2 (2)	1 of 2 (3)
Katelyn Reeder	1 of 1	1 of 2 (1)
Sherrie Webb	1 of 1	1 of 2 (1)
Melissa Windle	1 of 1	1 of 2 (1)

<u>Shawnee HS/MS</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Tracy Dingleline	1 of 1	1 of 2 (1)
Stephanie Hayden	1 of 1	1 of 2 (1)
Erin Landis	1 of 1	1 of 2 (1)
Hunter Loxley	1 of 1	1 of 2 (1)
Mark Martin	2 of 2 (1)	1 of 2 (2)
Deann Meade	1 of 1	1 of 2 (1)
Jeanne Ryder	2 of 2 (1)	1 of 2 (2)
Adam Snyder	1 of 1	1 of 2 (1)
Ann Wagner	2 of 2 (2)	1 of 2 (3)

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Robert Beedy	2 of 2 (1)	1 of 2 (2)
Russell Burk	2 of 2 (1)	1 of 2 (2)

Mary Bowshier	1 of 1	1 of 2 (1)
Lindsay Estridge	1 of 1	1 of 2 (1)
Chasey Grubbs	1 of 1	1 of 2 (1)
Angela Johnson	2 of 2 (1)	1 of 2 (2)
Alan Lias	2 of 2 (1)	1 of 2 (2)
Kenneth Mausteller	1 of 1	1 of 2 (1)

<u>Central Office</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Laura Gordon	2 of 2 (1)	1 of 2 (2)

Recommendation: To renew the list of support staff contracts as presented to the Board of Education.

R. Additional Duty Non-Renewal for 2023-2024 School Year

Drama, Choreographer	William Henderson
Drama, Spring Musical Assistant Director	Amy Davidge

Recommendation: To non-renew the supplemental contracts that have been presented to the Board of Education for the 2023-2024 school year.

S. Non-Paid Leave

Mrs. Donielle Avery, Teacher at Shawnee ES, is requesting a non-paid, leave of absence for medical purposes for the 2023-2024 school year.

Mrs. Stephanie Hayden, Aide at Shawnee MS/HS, is requesting 4 days of non-paid leave, April 11-14, 2023.

Mrs. Nancy Holt, Latchkey Aide at Shawnee ES, is requesting 5 days of non-paid leave, Thursdays from May 4, 2023 through June 7, 2023.

Mrs. Melissa Windle, Aide at Shawnee ES, is requesting 12 days of non-paid leave, May 11-22, 2023 and May 27-June 3, 2023.

Recommendation: To approve the above requests.

T. Modification of Clinic Aide Salary Schedule

Mr. Kuhn, Superintendent, is recommending modifying the Clinic Aide salary schedule base hourly rate to \$18.15 and renaming the schedule to “Aide–Specialized Assignment” effective at the start of the 2023-2024 contract year.

Recommendation: To modify the Clinic Aide base hourly rate and rename the schedule to “Aide–Specialized Assignment.”

U. Support Staff Renewals

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Naomi Smith	2 of 2 (2)	1 of 2 (3)

Recommendation: To renew the support staff contract as presented to the Board of Education.

ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items V through AA are accepted by a single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

V. Resolution Expressing Clark-Shawnee Local School Board Opposition to Tax Increment Financing and Support of the Ohio School Board Association’s 2023 Legislative Platform

WHEREAS, the Ohio Constitution requires the General Assembly to provide enough funding to secure a “thorough and efficient system of common schools throughout the State”; and

WHEREAS, studies show that most schools receive 65% of their revenue from levies passed by voters for that purpose, abatements, especially Tax Increment Financing (TIF), negatively affect school revenue; and

WHEREAS, TIF was originally conceived of in California in the 1950’s to encourage businesses to redevelop blighted cities by designating abandoned buildings and new structures to provide space for jobs, not for residential development; and

WHEREAS, over time TIF use spread over multiple states and then began being requested by developers for residential development, Ohio enacted ORC Sections 5709.40, 5709.41, 5709.42, and 5709.43 (collectively, the “TIF Act”). Is authorized to declare improvements to real property, including residential property, to be a public purpose, exempt those improvements from real property taxation, and require owners

of the real property, including residential developments, to make service payments in lieu of taxes in an amount equal to such exempted taxes to the County Treasurer; and

WHEREAS, the City of Springfield Commission approved a Tax Increment Financing Ordinance #19-57 (“Ordinance”) creating an Incentive District for the Bridgewater Development of 231 homes during its regular meeting on February 26, 2019 to become effective fourteen (14) days later; and

WHEREAS, the Ordinance applies a TIF to the Incentive District commencing with the first tax year that begins after the effective date of the Ordinance and in which an improvement attributable to a new structure, including houses, would first appear on the tax list and duplicate of real and public utility property for any parcel within the Incentive District; and

WHEREAS, the Ordinance imposed a TIF which withholds 75% of the property taxes from the newly built homes the Clark-Shawnee Local School District (“District”) would otherwise receive for a period of ten (10) years; and

WHEREAS, ORC 5709.40 allows for a TIF of up to 75% for a period of up to ten years to be imposed without the approval of a School District’s elected Board; and

WHEREAS, the initial real estate tax calculations for the Development estimate that the District would not receive approximately \$354,758 per year in tax levy money that it would otherwise be due while receiving students from the development; and

WHEREAS, the withheld property taxes would otherwise be used by the District for the operations of the District as approved by voters, and the District will get students from the Development, resulting in a loss of funds to educate students; and

WHEREAS, research done by Policy Matters Ohio has shown the widespread use of TIF across Ohio affecting numerous school districts such as those in the counties of Franklin, Cuyahoga, and Hamilton which had a total of 526 TIFs for residential developments in 2016. And in 2017, TIFs caused 180 school districts from around the state to forgo \$125.6 million in revenue, according to the Executive Summary Report; and

WHEREAS, the Ohio School Board Association (“OSBA”) first adopted a legislative platform in 2019 and remains on the platform in 2023 that opposes legislation which diverts voter-approved tax funds to another purpose without voter approval; and

WHEREAS, multiple states including Alaska, Florida, Kentucky, Louisiana, Maryland, Massachusetts, & North and South Dakota have passed state laws exempting school levy money from TIFs; and

WHEREAS, in Ohio HB166 passed in 2019 made allowances for townships not to have money delegated to fire and emergency services affected by abatements, and

WHEREAS, representatives of the District have delivered professional presentations during the OSBA Capital Conference in November 2019 and November 2022 which laid out the inequities involved in ORC 5709.40 which divert voter approved levy money from schools to housing developments without School Board approval; now, therefore, be it

RESOLVED, by the Clark-Shawnee Local Schools Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for all children; and be it further

RESOLVED, that this Board opposes legislation, such as the TIF Act, that diverts voter-approved tax dollars for school operations to other purposes without approval of a School Board; and be it further

RESOLVED, that this Board supports legislation that exempts school levy money from TIFs; and be it further

RESOLVED, that this Board reaffirms its support of the Ohio School Board Association's ("OSBA") 2023 Legislative Platform opposing legislation that diverts voter-approved tax funds to another purpose without voter approval; and be it further

RESOLVED, that the Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to members of the Ohio House of Representatives, the Ohio State Senate, and to the office of Governor Mike DeWine; and be it further

RESOLVED, that this resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this resolution; and be it further

RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Recommendation: To approve the above resolution.

W. Approval of Attendance at Youth-to-Youth Training Conference

Mrs. Sherry Akers is requesting permission to attend the Youth-to-Youth Training Conference at Ohio Dominican University June 18-21, 2023 at no cost to the district or the participating students. There will be no more than twenty (20) students participating. [See Exhibit A.]

Recommendation: To approve Youth-to-Youth Training Conference trip scheduled for June 18-21, 2023.

X. Contract with the Clark County Educational Service Center

Authorize the Superintendent to contract with Clark County Educational Service Center for the 2023-2024 school year.

Recommendation: To authorize the superintendent to contract with the Clark County Educational Service Center.

Y. Authorization to Obtain Bids and Purchase One School Bus

To obtain bids through the Southwestern Ohio EPC for one school bus and purchase of the same at a cost not to exceed \$100,000.

Recommendation: To authorize the acceptance of bids for one school bus and purchase of the same.

Z. Approval of Modifications to 2023-2024 District Calendar

To approve the modifications to the 2023-2024 District Calendar as presented during the public hearing at the regular April board meeting and previously approved on January 11, 2023. [See Exhibit B.]

Recommendation: To approve the modifications to the 2023-2024 District Calendar.

AA. Approval of 2023-2024 Handbooks

To approve the Handbooks for the 2023-2024 school year. [See Exhibit C.]

Recommendation: To approve the 2023-2024 Handbooks.

BB. Executive Session

CC. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignations
4. Discipline Reports
5. Exhibit A: Youth-to-Youth Trip Information
6. Exhibit B: Proposed Edits to 2023-2024 District Calendar
7. Exhibit C: Proposed Changes to 2023-2024 Student Handbooks
8. Board Policies for Approval at the Regular June Board Meeting

Mr. Brian Kuhn
Superintendent
May 16, 2023