

### 2022-2023 Licensed Salary Schedule

	A	B	C	D	E	F	G
<b>Teachers:</b>	<b>Bachelors</b>	<b>B+23</b>	<b>B+45</b>	<b>B+68 or Masters</b>	<b>B+90 or M+22 or B+67 with Masters</b>	<b>B+105 or B+90 w/Masters or M+45</b>	<b>Masters+90 or PhD</b>
<b>Nurses:</b>	<b>LPN</b>	<b>RN</b>		<b>RN+B</b>	<b>RN+M</b>		
Step 01	40,484	42,002	43,577	45,211	46,907	48,666	50,491
Step 02	42,002	43,577	45,211	46,907	48,666	50,491	52,384
Step 03	43,577	45,211	46,907	48,666	50,491	52,384	54,349
Step 04	45,211	46,907	48,666	50,491	52,384	54,349	56,387
Step 05	46,907	48,666	50,491	52,384	54,349	56,387	58,501
Step 06	48,666	50,491	52,384	54,349	56,387	58,501	60,695
Step 07	50,491	52,384	54,349	56,387	58,501	60,695	62,971
Step 08	52,384	54,349	56,387	58,501	60,695	62,971	65,332
Step 09	54,349	56,387	58,501	60,695	62,971	65,332	67,782
Step 10	56,387	58,501	60,695	62,971	65,332	67,782	70,324
Step 11	58,501	60,695	62,971	65,332	67,782	70,324	72,961
Step 12	60,695	62,971	65,332	67,782	70,324	72,961	75,697
Step 13	62,971	65,332	67,782	70,324	72,961	75,697	78,536
Step 14		67,782	70,324	72,961	75,697	78,536	81,481
Step 15				75,697	78,536	81,481	84,537
Step 16					81,481	84,537	87,707

*This salary schedule includes a 5% COLA over 2021/22, and is based on a 193-day calendar.*

Springfield Public Schools provides employees' 6% PERS contribution.

\*\*The zero step was eliminated in 2015.