

NOTICE
SPECIAL MEETING OF THE GOVERNING BOARD
TRACY UNIFIED SCHOOL DISTRICT

DATE: WEDNESDAY, JUNE 18, 2014

PLACE: DISTRICT EDUCATION CENTER
BOARD ROOM
1875 W. LOWELL AVENUE
TRACY, CALIFORNIA

TIME: 7:00 P.M. Closed Session
7:15 P.M. Open Session

AGENDA

1. **Call to Order**
2. **Roll Call – Establish Quorum**
Board: J. Costa, G. Crandall, W. Gouveia, T. Guzman, K. Lewis, G. Silva, J. Vaughn
3. **Closed Session:** Opportunity to Address the Board Regarding Closed Session Items which follow. Closed session is limited to consideration of items specifically authorized under the Government Code and/or the Education Codes.
 - 3.1 **Human Resources:**
 - 3.1.1 Public School Employment: Superintendent
4. **Adjourn to Open Session:**
5. **Call to Order and Pledge of Allegiance**
6. **Action Items:** Action items are considered and voted on individually. Trustees receive background information and staff recommendations for each item recommended for action in advance of scheduled meetings and are prepared to vote with knowledge on the action items.
 - 6.1 **Human Resources:**
 - 6.1.1 Approve Amendment to Current Superintendent Contract
Action: Motion___; Second___. **Vote:** Yes___; No___; Absent___; Abstain__.

If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability. To make this request, please telephone the Superintendent's Office at 209.830.3201. If any person with a disability needs a disability-related modification or accommodation, including auxiliary aids or services, he/she should also contact the Superintendent's Office at least 24 hours prior to the meeting.



HUMAN RESOURCES MEMORANDUM

TO: Dr. James Franco, Superintendent
FROM: Dr. Sheila Harrison, Assistant Superintendent of Educational Services and Human Resources
DATE: June 16, 2014
SUBJECT: Approve Amendment to Current Superintendent Contract

BACKGROUND: It is the intention of the Board of Education to give the current Superintendent of Tracy Unified School District the same pay increase that was awarded by the Board of Education to the Tracy Educators Association (TEA) employees at a board meeting on April 8, 2014, the California School Employees Association (CSEA) employees at a board meeting on January 14, 2014 and April 8, 2014, and the Tracy School Management Association (TSMA) employees at a board meeting on January 28, 2014 and April 8, 2014, of the Tracy Unified School District.

Pursuant to the current Superintendent's Contract of Employment, "the BOARD hereby retain the right to adjust the annual salary of the SUPERINTENDENT at any time during the term of this contract."

It is the intention of the Board of Education to approve a 3.0% increase to the salary of the current superintendent's contract for the 2013-2014 school year, retroactive to July 1, 2013.

It is also the intention of the Board of Education to approve a 1.65% one-time (lump sum) increase to the salary of the current superintendent's contract for the 2013-2014 school year only.

RATIONALE: The District Administration recommends to the Board of Education the approval of a 3.0% increase to the salary of the current superintendent's contract for the 2013-2014 school year, retroactive to July 1, 2013 and a 1.65% one-time (lump sum) increase to the salary of the current superintendent's contract for the 2013-2014 school year only.

This agenda item meets District Strategic Goal #6: Develop and support a high performing workforce and District Strategic Goal #7: Develop and utilize partnerships to achieve District goals.

FUNDING: Pay increases described herein will be paid from the general fund.

RECOMMENDATION: Approve Amendment to Current Superintendent Contract.

Prepared by: Dr. Sheila Harrison, Assistant Superintendent of Educational Services and Human Resources

Tracy Unified School District

**AMENDMENT DATED JUNE 18, 2014, TO
SUPERINTENDENT'S CONTRACT OF EMPLOYMENT**

This is an Amendment to the Superintendent's Contract of Employment ("Contract") entered into on the 1st day of July 2002, and the Amendment dated July 1, 2007, between the Governing Board ("Board") of and on behalf of the TRACY UNIFIED SCHOOL DISTRICT ("TUSD"), through its Board of Trustees, and DR. JIM FRANCO ("Superintendent"). The following section of the Agreement/Amendment shall be modified to include paragraph 4 as stated below:

1. SALARY

4. The Board of Education approves a 3.0% increase to the salary of the superintendent for the 2013-2014 school year, retroactive to July 1, 2013. The Board of Education also approves a 1.65% one-time (lump sum) increase to the salary of the superintendent for the 2013-2014 school year, only.

Agreed in a duly called meeting this 18th day of June, 2014, in Tracy, California, by formal action of the Governing Board of the Tracy Unified School District

Dr. James C. Franco, Superintendent

Board President
Tracy Unified School District