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**Inter-Lakes School Board Regular Meeting  
Humiston Building Conference Room  
103 Main Street – Suite 2, Meredith NH  
May 9, 2023 @ 5:30 p.m.**

5:30 p.m. Call to Order, followed immediately by Non-Public Session

6:00 p.m. Return to Public Session

*Additional Public Access via Google Meet*

**MINUTES**

**CALL TO ORDER**

Mrs. Merrill called the meeting to order at 5:30 p.m.

**RECORD ROLL**

**Members Present:**

Mrs. Lisa Merrill, Chair  
Mr. Mark Billings, Vice-Chairman  
Mr. Charley Hanson  
Mr. Craig Baker (late with notice)  
Mrs. Nancy Starmer  
Mr. Duncan Porter-Zuckerman  
Mrs. Siobhán Balázs

**Administrators Present:**

Mrs. Mary Moriarty, Superintendent  
Mrs. Elaine Dodge, Director of Student Services  
Mrs. Erica Pappalardo, Curriculum Director  
Mr. Michael Bryant, ILES Principal  
Ms. Sarah Dumais, Athletic Director  
Ms. Linda Otten, Dean of Learning  
Mr. Brian Swanker, Facilities Director

**Members Absent**

None

**Others Present:**

James O'Rourke, Technology Department  
Heather Bullimore, Recording Secretary

**NONPUBLIC SESSION**

RSA 91-A:3(c) – This includes matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this Board.

RSA 91-A:3(i) – This includes matters relating to the preparation for and the carrying out of emergency functions.

Mr. Hanson moved, seconded by Mrs. Starmer, to enter Nonpublic Session. Mr. Hanson called the roll.

YES: Mrs. Merrill, Mr. Billings, Mr. Hanson, Mr. Baker, Mrs. Starmer, Mr. Porter-Zuckerman, Mrs. Balázs

NO: --

The motion passed unanimously. The Board entered Nonpublic Session at 5:32 p.m.

**PUBLIC SESSION**

The Board reached consensus to recess the Nonpublic Session and reenter Public Session at 6:00 p.m.

## **PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT** – *Opened at 6:09 p.m.*

## **STUDENT RECOGNITION**

### **A. NH Scholar-Athletes**

Ms. Sarah Dumais, Athletics Director, congratulated this year's NH Scholar-Athletes. To qualify as a Scholar-Athlete, students must be a multisport athlete, participate in community service, and have above a 3.5 GPA. Inter-Lakes High School had twelve seniors this year that met all those qualifications. They were presented with certificates at the Capitol Center for the Arts in Concord. Mrs. Moriarty and the Board congratulated Ms. Dumais and the NH Scholar-Athletes on their achievements.

## **MINUTES**

### **A. April 11, 2023 Regular School Board Meeting Minutes**

Mr. Hanson moved, seconded by Mr. Billings, to approve the minutes of the April 11, 2023 Regular School Board Meeting, with corrections. The motion carried 7-0.

### **B. April 21, 2023 Special School Board Meeting Minutes**

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to approve the minutes of the April 21, 2023 Special School Board Meeting, with corrections. The motion carried 7-0.

## **CURRENT BILLS PAYABLE**

### **A. General Operating Expenses**

Mr. Porter-Zuckerman moved, seconded by Mr. Baker, to approve the payment of bills, manifest #3034. The motion carried 7-0.

## **NEW BUSINESS**

### **A. NH & Federal Accountability Overview**

Mrs. Erica Pappalardo, Curriculum Director, provided a presentation regarding federal accountability and how it impacts the schools. The Every Student Succeeds Act (ESSA) offers the idea of moving away from No Child Left Behind in which there were fewer metrics used and a lot of schools were labeled as "failing." The idea was to reevaluate metric points to be able to identify not only student proficiency, but measurements of things that could be used to define a high-quality educational experience for all learning. This new system still maintains ways of identifying schools that need targeted support to meet some of the NH Department of Education (NHED) expectations.

In New Hampshire, for statewide assessments, grades 3-8 are taking the SAS, and are assessed in English Language Arts and Mathematics. At 11<sup>th</sup> grade level, the SAT is used as the statewide assessment.

In addition to metrics, New Hampshire has also created long-term goals for schools, focusing on improving student achievement across the state:

- Reading proficiency goal: 61% proficiency across the state.
- Mathematics proficiency goal: 54.21% proficiency across the state.
- ESOL proficiency goal: 65.20% progressing toward language proficiency by 2027.
- Graduation goal: 93.96% of students to graduate within 4 years by 2025.

The state overall is currently behind on those goals. Inter-Lakes is currently behind on the goals, but is relatively consistent with the state averages.

ESSA has also created additional indicators of success that the District measures. In addition to proficiency, the District is examining growth that learners make in comparison to similar cohorts, and equity, which measures proficiency and growth of the lowest performing learners. At the high school level, there are two metrics used relating to graduation and college and career readiness.

The NH Department of Education has been working to make this information more accessible, in order for Districts to be able to better interpret the results from these assessments and to interact more fluidly with the data. Mrs. Pappalardo demonstrated how to access statewide data through NHED.

Mrs. Pappalardo expressed gratitude for Ms. Linda Otten, Dean of Learning, who has taken over some of the data-related responsibilities from the guidance counselors so they can be more integrated in social-emotional learning in classrooms.

Ms. Otten explained that during her first year as Dean of Learning, the team has been very supportive of her work. She detailed how she has been working with the team at Inter-Lakes to integrate the above changes and information into the work being done at the school level. Mrs. Otten and Mrs. Pappalardo are proud of where the schools are at and looking forward to next year.

Discussion ensued. Mrs. Merrill asked if all students now take the SAT. Mrs. Pappalardo responded that yes, the SAT is taken by all students because it is the statewide assessment. Mrs. Moriarty noted that students are now taking 2023 assessments and that data will be brought back to the Board when it becomes available. Mrs. Starmer asked if the teachers get detailed information about where each child was and what particular issues they needed to work on following their SAS. Mrs. Pappalardo explained that teachers would use NWEA results to drive immediate planning decisions, whereas SAS is a summative end-of-year experience.

Mrs. Moriarty expressed gratitude for the work that staff members have put into this. She also thanked Mrs. Pappalardo, Ms. Otten, Mr. Bryant, and Mr. Hillger, for their efforts.

Mr. Baker asked if any of the Inter-Lakes schools fall into one of the three categories of schools in need of support. Mrs. Moriarty and Mrs. Pappalardo said that none of the Inter-Lakes schools are in any of those categories.

Mr. Chris Mega, Meredith resident, asked if they have any data on how the state derived their targets. Since New Hampshire is falling below and Inter-Lakes is below, and the state average was well below what the state said it should have been, is the target of 62% realistic, and who says it is? Mrs. Pappalardo replied that she asked this question at NHED and did not get a clear response.

Mr. Mega stated that the progress when compared to the state's goals is disconcerting and that it is hard to trust data when the measurements for data keep changing. He also stated that in his opinion, 50% proficiency in a school is still substandard. Lastly, he noted that it is important not only to identify goals, but to specify how exactly the District is going to achieve these goals.

Mrs. Pappalardo said that this is part of the team's responsibility. The plan that was implemented this year has been significant. They are currently waiting to see the data improve, because the educators have done some incredible and unprecedented preparation to help students.

Mrs. Pappalardo noted that they would like to have all teachers complete test administration certification right at the beginning of the fall so they have the whole year to do practice tests. They have also discussed building in some assessment menu requirements that would have teachers engage in a certain number of practice tests.

The Board thanked Mrs. Pappalardo and Ms. Otten for their presentation.

**PUBLIC COMMENT:** Closed at 7:04 p.m.

### **NEW BUSINESS (cont.)**

#### **B. Roofing Replacement Contracts**

Mr. Swanker is recommending the low bidder who has met the specifications. The amount would be \$394,125 for removal and replacement of roofing for facilities at ILES and ILMHS as designated in the CIP plan for 2023.

Mr. Hanson moved, seconded by Mr. Baker, to approve the roofing replacement contract as presented.

Discussion ensued. Mr. Baker noted that the insurance company might want more information to ensure the correct roofing materials are used. Mr. Swanker and Mrs. Moriarty will work to confirm this.

The motion carried 7-0.

#### **C. Lunch Prices 2023-2024**

Mrs. Moriarty shared a proposal to increase the cost of full-price lunch by \$0.25 for students and adults.

Mr. Baker moved, seconded by Mr. Billings to approve the proposal to increase the cost of full-price lunch by \$0.25 for students and adults.

Discussion ensued. Mrs. Balazs asked if we participate in Farm to School. Mrs. Moriarty is not sure and would have to check. Mrs. Balazs explained that it is a reimbursement program schools can access in order to get fruits and vegetables

from local farms. Mrs. Moriarty noted that the District participates in the Fruits and Vegetables program, and she will look into Farm to School.

The motion carried 7-0.

#### **D. Donations**

To be applied to the Student Activities' Robotics Club:

- Donation from Harts Restaurant in the amount of \$500
- Donation from Lynne Helve in the amount of \$500
- Donation from Christopher Theriault in the amount of \$1,200

To be applied to the Student Activities' After Prom Party club:

- Donation from Mayhew Funeral Home, Inc. in the amount of \$250
- Donation from Interlakes Animal Hospital, PLLC in the amount of \$250
- Donation from D&J Automotive LLC in the amount of \$500
- Donation from Inter-Lakes PTO, in the amount of \$500

Mr. Porter-Zuckerman moved, seconded by Mrs. Starmer, to accept donations, with gratitude. The motion carried 7-0.

#### **E. Hiring Update**

Mrs. Moriarty shared a hiring update with the Board. She also commended the school principals in being active and getting positions filled in a timely way. No action was taken.

#### **F. Nominations of Professional Staff**

The Board reached consensus to table this item for Nonpublic Session.

#### **G. Position Adjustments**

Mrs. Moriarty shared a plan for several position adjustments within the District. No action was taken.

### **OLD BUSINESS**

#### **A. Architectural Update – ILMHS Locker Rooms**

Brian Swanker, Facilities Director, and Norman Larson, architect, provided an overview of the proposed architectural updates to the ILMHS locker rooms.

The first significant change requested is to have four separate spaces, not just a team room and a locker room. The four spaces could be used for physical education purposes and as team rooms, and provide the third or fourth option if needed as a neutral space. Currently, there is a shared P.E. teacher office which lacks supervision to any locker rooms. To increase supervision, two P.E. teacher offices would be added within the locker rooms that would have supervision of those spaces.

Mr. Larson noted that the key was to meet the expectation of Title IX, which requires an egalitarian approach to the two spaces. Each side is identical enough that there is no reason to pick one or the other. The white side is the side of the white team, blue for blue team. Those areas would be gender-specific, but functionally identical. The team

rooms on both sides both accommodate fifty of the larger lockers (the current team space has forty-nine). Both provide a space for the team to gather in a central space.

Most kids do not use showers in school any more. On the boy's side, there are two showers right now, both in the P.E. space, which go relatively unused. There is also a single restroom. The students in the team space have to go through the P.E. locker room to get to the showers/restrooms. Each of these new spaces would have a handicap accessible individual bathroom and shower, so there would be an opportunity for anyone to use a private bathroom. There would be thirty half-height lockers per P.E. space and twenty tall lockers that would hold bigger equipment. There would be no urinals.

Under this proposal, the athletic trainer space has been displaced. This is currently in the "boys" side, which is accessed off of the boy's locker room. It is small and inadequate. A staff area has also been displaced. This is the space off of the cafeteria and the gym/music room hallway. This has two bathrooms within it. For NHIAA, schools must provide referees with a private space and a shower. In the current P.E. teacher's office, there is a bathroom and a shower. This space would be renovated to meet the requirement for the NHIAA, and get better room efficiency use. This also makes showers and lockers also available to staff if they want to use it. Staff do utilize the facilities to work out.

Discussion ensued. Mrs. Moriarty noted that the Board may have Mr. Larson return at another time for further discussion and action. The Board reached consensus to table the discussion for a future meeting. No action was taken.

## **B. ILMHS Main Entrance Sign Updates**

Mrs. Moriarty and Mr. Swanker presented three possible options for a new main entrance sign. Mrs. Moriarty left it to the Board to decide whether to take any action.

Discussion ensued regarding cost. Mr. Porter-Zuckerman noted that while he can see the appeal of the new sign, there are many other expenses the Board is currently considering. Mr. Billings proposed allocating \$100,000 toward the project. He expressed that the electronic sign would be an important addition, as it would allow communication of multiple messages in one day and urgent, last-minute messages. Mr. Swanker noted that he can seek out quotes from other companies. Mrs. Starmer said she would be comfortable allocating \$70,000. Mr. Hanson said based on conversations that have occurred since the Board's last meeting, he would support allocating no more than the previously encumbered \$40,000.

Discussion ensued regarding the specifics of upgrading the sign. Mrs. Balázs noted that the community may question the Board's decision to install an expensive new sign when they have just approved an increase in the cost of school meals. Mrs. Moriarty noted that the sign does not necessarily need to be replaced, and the encumbered funds can get repurposed elsewhere

The Board reached consensus to table further discussion and action until the next School Board meeting. No action was taken.

**C. 2022/2023 Fund Balance - Athletic Infrastructure - \$225,000 - Including Architecture Study of Locker Rooms**

Mrs. Moriarty shared a proposal for an update to the ILMHS Athletic Infrastructure, which included a suggested new location for the displaced athletic trainer space. She then asked the Board if they would consider approving expanding the fund balance to include architecture study of other spaces within the School District.

Mr. Porter-Zuckerman moved, seconded by Mr. Baker, to approve expanding this fund balance to include architecture study of other spaces within the School District.

Discussion ensued. Mr. Hanson asked Mr. Swanker to get a ballpark estimate for this project, and Mrs. Moriarty and Mrs. Swanker said they would get an estimate and return to the Board at a later date.

Mr. Porter-Zuckerman tabled the motion.

**CORRESPONDENCE** – Superintendent, Board Secretary, Board Members

**SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT**

**A. Enrollment Report**

Mrs. Moriarty provided an enrollment report. No action was taken.

**ANNOUNCEMENTS**

**A. Thursday, May 11, 2023**

Inter-Lakes School Board Policy Review Committee @ Humiston Building – Conference Room

- Policy Review Committee Meeting – **5:30 p.m.**

**B. Tuesday, May 23, 2023**

Inter-Lakes School Board @ Humiston Building – Conference Room

- Inter-Lakes School Board Regular Meeting – **6:00 p.m.**

**C. Tuesday, May 30, 2023**

SAU #2 Board @ Humiston Building – Conference Room

- SAU #2 Board Regular Meeting – **6:00 p.m.**

**D. Tuesday, June 6, 2023**

Inter-Lakes School Board @ Humiston Building – Conference Room

- Inter-Lakes School Board Regular Meeting – **6:00 p.m.**

**NONPUBLIC SESSION**

RSA 91-A:3(c) – This includes matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this Board.

RSA 91-A:3(i) – This includes matters relating to the preparation for and the carrying

out of emergency functions.

The Board reached consensus to end the recess and reenter Nonpublic Session at 7:45 p.m.

**PUBLIC SESSION**

Mr. Hanson moved, seconded by Mrs. Starmer, to reenter Public Session. Mr. Hanson called the roll.

YES: Mrs. Merrill, Mr. Billings, Mr. Hanson, Mr. Baker, Mrs. Starmer, Mr. Porter- Zuckerman, Mrs. Balázs

NO: --

The motion passed unanimously.

**NEW BUSINESS (cont.)**

**F. Nominations of Professional Staff**

Mr. Hanson moved, seconded by Mr. Porter-Zuckerman, to approve nominations of professional staff as presented. The motion carried 7-0.

**H. Special Education Programming Needs for 2023/2024**

Mr. Hanson moved, seconded by Mrs. Starmer, to support additional contracted services as needed, and if necessary, authorize the Board to go through the process of removing funds from the special education expendable trust for the purpose of funding these services. The motion carried 7-0.

**ADJOURNMENT**

Mr. Baker moved, seconded by Mrs. Starmer, to adjourn the meeting at 8:55 p.m. The motion carried 7-0.

Meeting adjourned at 8:55 p.m.

*Respectfully submitted,*

*Heather Bullimore  
Recording Secretary*