

|  |           |             |             |             |             |             |             |
|--|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Bus Drivers and Transportation Specialist</b> |           | <b>Year</b> | <b>Year</b> | <b>Year</b> | <b>Year</b> | <b>Year</b> | <b>Year</b> |
| <b>CSD Proposal #1c</b>                          | 6/14/2022 | <b>1</b>    | <b>2</b>    | <b>3</b>    | <b>4</b>    | <b>5</b>    | <b>10</b>   |
| <b>Regular Driver</b>                            | 2021-2022 | 22.55       | 23.28       | 23.69       | 24.10       | 24.53       | 24.96       |

|                                  |           |              |              |              |              |              |              |
|----------------------------------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Regular Driver</b>            | 2022-2023 | <b>24.30</b> | <b>24.73</b> | <b>25.16</b> | <b>25.79</b> | <b>26.56</b> | <b>27.36</b> |
| <b>Transportation Specialist</b> | 2022-2023 | 26.36        | 26.79        | 27.22        | 27.85        | 28.62        | 29.42        |

**Driver Step Changes:**

|  |              |              |              |              |               |               |
|--|--------------|--------------|--------------|--------------|---------------|---------------|
| Step Increase (i.e. 0 to 1)                          |              | 1.75%        | 1.75%        | 2.50%        | 3.00%         | 3.00%         |
| Hourly wage increase FY22                            | 1.75         | 1.45         | 1.47         | 1.69         | 2.03          | 2.40          |
| Percentage increase FY22                             | <b>7.76%</b> | <b>6.21%</b> | <b>6.20%</b> | <b>7.00%</b> | <b>8.28%</b>  | <b>9.60%</b>  |
| Hourly wage increase raise plus salary schedule step |              | <b>2.18</b>  | 1.88         | 2.10         | 2.46          | 2.83          |
| Percentage increase FY22                             |              | <b>9.65%</b> | <b>8.07%</b> | <b>8.85%</b> | <b>10.21%</b> | <b>11.53%</b> |

|                          |            |              |              |              |              |              |
|--------------------------|------------|--------------|--------------|--------------|--------------|--------------|
| <b>Substitute Driver</b> | <b>95%</b> | <b>23.09</b> |              |              |              |              |
| <b>Stand By</b>          | <b>75%</b> | <b>18.23</b> | <b>18.54</b> | <b>18.87</b> | <b>19.34</b> | <b>19.92</b> |
| <b>Van Driver</b>        |            | <b>19.58</b> |              |              |              |              |

| <b>Amount over Regular Driver Base Pay (included above)</b> | <b>2020-21</b> | <b>2021-22</b> | <b>Hours</b> |
|---|----------------|----------------|--------------|
| <b>Driver Trainer</b>                                       | \$ 2.00        | \$ 2.25        | \$ 2.00      |
| <b>Transportation Specialist</b>                            | \$ 1.00        | \$ 2.00        | \$ 6.00      |

**Increases included in above salary schedule:**

|                         |                  |              |
|-------------------------|------------------|--------------|
| <b>State IPD/ Local</b> | <b>9/1/2022:</b> | <b>0.055</b> |
|-------------------------|------------------|--------------|

**Regular Driver Salary Schedule**

Increase starting wage  
 Increase Year 10, Drop Year 15 & 20

**20+ Years at 9-1-22 legacy Amount per hour \$0.50**

August Training/route bid day not longer time sheeted - instead swap for spring conference day.  
 August District training day is swapped for second conference day in October

Routes are averaged to include impact of forty one (41) early release days

**Fueling/Bus washing monthly & year end/Monthly meetings 42 Hours**

|                                     | <b>Current</b> | <b>Current</b> |
|-------------------------------------|----------------|----------------|
|                                     | <b>2020-21</b> | <b>2021-22</b> |
| <b>Physical reimbursement</b>       | \$ 120.00      | \$ 130.00      |
| <b>Trip Compensation (Per Diem)</b> |                |                |
| 4:00 to 8:59 Hours                  | \$ 25.00       | \$ 25.00       |
| 9:00 to 15:59 hours                 | \$ 40.00       | \$ 40.00       |
| 16:00 hours / overnight             | \$ 55.00       | \$ 55.00       |

**Contract Length:**

two years with reopener on wages and impact if go to one bus run —