

**CONTRACT AGREEMENT/MEMORANDUM OF UNDERSTANDING
BETWEEN
CHIMACUM SCHOOL DISTRICT
AND
CHIMACUM UNIFIED DRIVERS AND SPECIALISTS (CUDS)
2022-23
New Position: Van Driver**

Wage: One Step \$18.56 ~~\$19.58~~ per hour

Safety Equipment

Due to Labor and Industry requirements, all employees working in a transportation department will wear reflective clothing. The District will provide safety vests for each employee. If the employee chooses to purchase his or her own safety vest, the District will reimburse employee for actual costs, up to sixty dollars (\$60.00) every two school years. Personal vests must meet department requirements as determined by the transportation department director.

Medical Certificate (Driver Physicals)

All drivers must meet the medical standards established by federal and state laws, rules and regulations. Each driver must obtain DOT medical certification, from a DOT registered and approved physician for their physical competence to continue work as a driver. (WAC 392-144) The District will reimburse drivers up to \$130.00 every year for out of pocket or deductible expenses with a valid receipt.

First Aid Training

The District will offer one First Aid Training every two years per employee as required. The District will pay for the trainer and the employee will be compensated for their time. If the employee does not attend the training, then the employee is responsible for all costs to update his/her first aid card.

Drug and Alcohol Testing

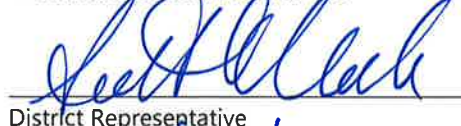
Drug and alcohol testing is required by the Department of Licensing for CDL requirements.

1. When employees are selected for random testing, they shall be paid for time and mileage or offered a district van for transportation to and from the testing site.
2. When employees need to report for post-accident and probable cause testing, they shall be paid for this time.
3. Employees, including substitutes that are not on duty but are required to report for a drug and alcohol test, will be paid for a minimum of one hour submitted on a timesheet.

Employees will be informed of the testing requirement by the Transportation Supervisor. This meeting shall be confidential and the request to meet with the supervisor will be communicated via note on key rack to meet with the Transportation Supervisor before leaving the job site.

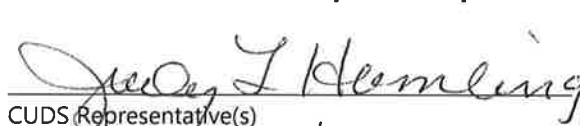
Agreed on this 14 day of June 2022.

Chimacum School District #49


District Representative

6/14/22
Date

Chimacum Drivers and Transportation Specialist


CUDS Representative(s)

6/14/2022
Date