



**CHIMACUM**  
SCHOOL DISTRICT

# MEMO

## CUDS Bargain 2022

June 14, 2022

- **Update Letter of Agreement for Professional Development 2022-23**
- **Update MOU for New Position: Van Driver 2022-23**

- **10.15 Holidays**

Each employee working the day before and after a holiday shall receive one day's pay prorated per FTE for each of the holidays listed:

Veteran's Day	New Year's Day
Thanksgiving Day	Martin Luther King's Birthday
Day after Thanksgiving	Presidents' Day
Day before Christmas	Memorial Day
Christmas Day	Labor Day
Day after Christmas	<u>Juneteenth</u>

- **6.2 Wednesday Early Release and Late Start/Early Release Time**

1. Drivers shall use this extra time to fuel their bus, wash their bus (buses should be washed every other week or when appropriate), and make phone calls to parents prior to disciplinary write-up.
2. For the ~~2021-22~~ 2022-23 school year, early release will be for all students K-12 with the same start and end times resulting in one bus run. Drivers pay will be averaged at four (4) days per week for their full route and one (1) day per week at the reduced route.

Extra time that exceeds early release time must be approved by the Transportation Supervisor.

1. If you opt in for make-up hours, you will need to maintain a log to verify hours worked. This time will be tracked on a yearly basis.
2. If you opt out of make-up hours, any additional time will be logged and submitted on a timesheet for pay.

Summer routes will be bid by seniority.

- **Compensation**

- 5.5% IPD
- Increase starting wage at Step 1 / Year 1
- Increased Year 10
- Removed Steps 15 & 20 / Year 20 employees .50

Chimacum School District #49

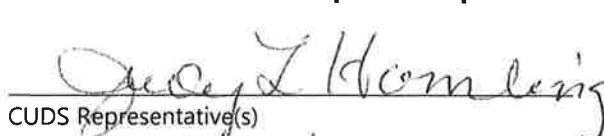


District Representative

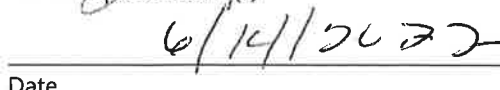


Date

Chimacum Drivers and Transportation Specialist



CUDS Representative(s)



Date