

**Memorandum of Understanding Between
Chimacum Custodial Grounds and Maintenance Union and Chimacum School District
2022-24**

Chimacum School District (District) and Chimacum Custodial Grounds and Maintenance Union (CCGM) have worked together to determine a solution for staffing extra days of custodial work.

Supplemental Workdays

District will increase two employees workdays by 320 hours (forty days * eight hours) per year as a temporary position. Supplemental days expire at end of each school year and is not an on-going contract right.

District and union agree to waive require of overtime payment after eight hours per day and instead follow requirement that over time is paid for work hours in excess of forty hours per week. (Article XVIII A)

<u>Dates</u>	<u>Schedule A Days @ 8 hour</u>	<u>Schedule B Day @ 10 hours (except 4th of July)</u>
Winter Break	5 days x 8 = 40	4 days x 10 = 40
Spring Break	4 days x 8 = 32	4 days x 10 = 40
Last week June	5 days x 8 = 40	4 days x 10 = 40
July	20 days x 8 = 160	16 days x 10 = 160
August	5 days x 8 = 40	3.2 days x 10 = 32
4 th of July Holiday	<u>1 day x 8 = 8</u>	<u>1 day x 10 = 8</u>
Total	40 days 320 hours	32.2 days 320 hours

Award vacation of 40 hours per Article XI C

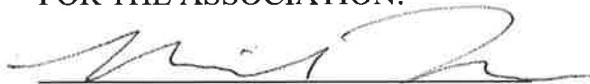
Award 4th of July Holiday (8 hours day) per Article XII (see above work schedule)

Award sick and emergency leave of eight hours for July hours worked. (Article VII A)

Award one personal day (8 hour day) for 200 day employees that work supplemental.

Leave taken during these days will be deducted based upon schedule, thus Schedule B employee will have 10 hours of sick leave deducted for each sick day taken.

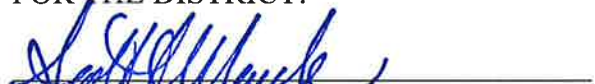
FOR THE ASSOCIATION:



Association President

2/23/2023
Date

FOR THE DISTRICT:



Superintendent

2/23/23
Date